CHANGING LIVES

BY OFFERING CHRIST

CHARGE CONFERENCE
November 10, 2026

Pleasant Hill United Methodist Church

238 Fort Mill Highway

Indian Land, SC 29707

(803) 548-4922

Church/Charge:

Pastor in Charge:

Date: November 10, 2026

Agenda for Upcoming Charge Conference Meetings (Revised for 2026)

___✓___ Gathering (Call meeting to Order)

___✓___**Sharing of Bishop Fairley's Video** and mention of the devotion shared at the recent Set Up Meeting ***(If We Don't Plant Seeds of Possibility, We Will Not Grow)***

Opening Prayer

___✓___Shift to the business aspect of the Charge Conference by engaging the following:

___✓___Make sure the Minutes of the Charge Conference are completed and properly signed by DS and Secretary

___✓___Make sure the Recording Secretary takes attendance and records attendance on the 2026 Official Roll and Attendance Record

___✓___Listen to the composite report by the Chairperson of the Church Council (***Ask for reports to be shared that show how the local church will attempt to plant seeds of possibility for the 2026-2027 Conference Year for Growth?*** Lou Spitzer

___✓___Have the pastor read the Pastor's Report (Be sure to have a prayer for any persons who have died since the last charge conference) (***Ask pastors to include in their Pastor's Report how they will attempt to lead their parishioners in planting seeds of possibility for the 2026-2027 Conference Year for Growth?***

___✓___Receive report from the Committee on Nominations and Leadership Development

___✓___Ask for additional nominees from the floor

___✓___Call for the vote to approve the full of nominees for officers for the upcoming year ***(Commend the approved slate of officers and remind them that they too by virtue of their leadership role in the community of faith are responsible for planting seeds of possibility for the 2026-2027 Conference Year for Growth.)***

___✓___Review and have vote to approve the Ministerial Support Form

___✓___Acknowledge Accountable Reimbursement Form (No vote is needed)

___✓___Review Parsonage Form (No vote is necessary) If church or charge owns a parsonage, thank each church for continuing to maintain them for future pastoral leadership.

__✓__Acknowledge and vote to recommend or continue persons for licensed or ordained ministry

__✓__Approve any Lay Servant Request Forms and then vote on them

__✓__Present 100% Apportionment Payment Certificate, if applicable

__✓__District Lay Leader offers report to the charge conference whenever possible

__✓__Give Closing Remarks

__✓__Have pastor give closing prayer

__✓__Adjourn Charge Conference

__✓__Make sure all forms are properly filled out and signed prior to leaving the church

Minutes of the Charge Conference

The Charge Conference for the PLEASANT HILL/FORT MILL CHARGE (278322) of the Rock Hill District of the South Carolina Annual Conference was held ***...Charge portion of the Minutes form is incomplete.***

I. Mission

The mission of the United Methodist Church is to make and nurture disciples of Jesus Christ for the transformation of the world. Achieving a bold mission requires setting intentional goals. Please be prepared to dialogue about the following questions at Charge Conference. If your church doesn't have formal goal, then discuss programs/ministries that fulfill the mission of the church.

A. What were your key goals for making and nuturing disciples for this past year?

Pleasant Hill/Fort Mill (278322): Deepening faith through study, fellowship, and discipleship: increase participation in worship, bible studies, and service opportunities

B. How are you making progress towards reaching the goals stated above?

Pleasant Hill/Fort Mill (278322): Progress has been evident in the number of events, ministries, and missions involving the membership and the broader community. The pastor's report and video from the past year highlight the dozens of initiatives.

C. Among these goals, what are you most excited about?

Pleasant Hill/Fort Mill (278322): Community and congregational gatherings to connect and reconnect.

D. Church Vitality

While numbers are not the only factor of vitality, they are helpful in providing clarity of our church's present reality. Below is the reported data from your church's last two year-end Statistical Tables.

Church	Year	Avg. Worship Attendance	Total Professing Members	Avg. Sunday School Attendance	Total Number of People in Christian Formation Groups	Received on Profession of Faith Through Confirmation	Received on Profession of Faith (not in Confirmation)
Pleasant Hill/Fort Mill (278322)	2025	111	318	50	90		
	2024	144	450	52	128		3

E. Tools for Planning

What is your church's specific plan to reach new people for Jesus Christ? What tools are you using to foster growth (i.e. Forward Focus, Natural Church Development, SHIFT, Ken Callahan's "Twelve Keys to an Effective Church", etc.)?

Pleasant Hill/Fort Mill (278322): Four Priorities:
Engaging our Communities
Connecting with and growing disciples
Measuring current realities and evaluating missional possibilities
Developing leaders

II. Nurture

A. Does your church have a visitation program? Please describe.
Pleasant Hill/Fort Mill (278322): Visitation groups emerging from our intercessory prayer team

B. Does your church have a congregational care program (i.e. Stephen's Ministry, divorce care, counseling center, grief group, etc.)? Please describe.
Pleasant Hill/Fort Mill (278322): Intercessory prayer team

III. Outreach and Witness

A. How is your church reaching out in service to the community and the world?

Pleasant Hill/Fort Mill (278322): Preschool
Back to School Bash
Blood Drives
Christmas Child Shoebox Ministry
Bethel Shelter support
Epworth Children's Home involvement
Angel Tree
Minds Matter
Hosting of Living Water Fellowship (Cantonese-speaking church)
Carolina Chili Competition
Indian Land Christmas Parade
Salkehatchie
Fall Festival
Breakfast with the Bunny
ADHD Support Group
Game Time
Chair Exercise
Music Series
VBS
Messy Church
Night with Saint Nicholas
Community Thanksgiving Service
Community Thanksgiving Day Potluck

The number of persons from your church serving in mission/community ministries reported in your church's last year-end Statistical Tables.

Pleasant Hill/Fort Mill (278322): 42

B. How has your church engaged in ministry with children, youth, and young adults beyond you local church this year (i.e. Scouts, Child Care, Basketball League, school partnerships, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Pleasant Hill/Fort Mill (278322): Preschool
Back to School Bash
Breakfast with the Bunny
Epworth Foster Family support
Prayer Walk for our Schools

All have increased awareness of Pleasant Hill as place where children are wanted, loved, and valued.

C. Has your church engaged in ministry with other United Methodist Churches, with ecumenical partners, and in cross racial/cultural experiences (i.e. pulpit or choir exchanges, joint projects, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Pleasant Hill/Fort Mill (278322): Prayer walk for our school
Joint Thanksgiving Services

IV. Submit the following:

A. Report of the Church Council (Oral composite report plus any other written reports such as UMW, UMM, UMYF)
B. Report of the Pastor (State of the Church. ¶ 340 BOD 2024, Continuing Education Report)
C. Reports of other clergy and applicable Continuing Education Reports (all categories)
D. Report of Trustees
E. *Report of the Committee on Nominations and Leadership Development - print copies for members of Charge Conference
-PPRC Roster
-Lay Member to 2027 Annual Conference - do not print; submit names online
-Official Roll and Attendance Record for 2027 - print copies for District Superintendent and Secretary for keeping roll at Council meetings
F. *Recommended Ministerial Support
G. Accountable Reimbursement Policy
H. 2027 Budget
I. Treasurer's Report
J. Report of the Committee on Finance
K. Parsonage Report
L. Report of Local Church(es) Safe Sanctuary Policy (Attach copies)
M. Epworth Children's Home Local Church Representative - do not print; submit name on Nominations and Leadership Report
N. Conference or District Nominations form - do not print; submit names online
O. 2026-27 High School Junior and Senior List and current college students (¶ 232 BOD 2024) - do not print, submit names online
P. Local Church Policy on Sexual Misconduct (Attach copy, see sample here: Sample-Local-

Church-Policy-Statement-on-Misconduct-of-a-Sexual-Nature-2016.pdf (umcsc.org))

*Vote required at charge conference

V. Personnel

1. Who are recommended by the Pastor/Parish Relations Committee: (*vote, *v 2/3 = two thirds vote)
   A. as candidates for ordained ministry (¶¶ 258.2(g)9, 310.1(e)) (*v 2/3)?

   B. for continuation as candidates for ordained ministry (¶¶ 258.2(g)9, 310.1(e)) (*v)?

2. List the names of the persons the church has given to the United Methodist Ministry?

3. Who are recommended as Local Church Lay Servants (¶ 266) (*v)?
   A. New:
   B. Renewed:

4. Who are recommended as Certified Lay Servants (¶ 266) (*v)?
   A. New:
   B. Recertified:

5. Who are recommended as Certified Lay Speakers (¶ 267) (*v)?
   A. New:
   B. Recertified:

6. Who are recommended as Certified Lay Ministers (¶ 268) (*v)?
   A. New:
   B. Recertified:

VI. Stewardship

One way the local church participates in the world wide mission of the church is through apportionments (¶ 247.14).

Pleasant Hill/Fort Mill (278322)

A. What percent of apportionments were paid in 2025? 100%

   What do you expect to pay in 2026? 100%

B. If you are not paying 100% of your apportionments, please explain why, and what are your plans to move toward 100% payment?

C. Are you up to date on Direct Billing? Yes

   If not, what is your current balance and plan to address it?

Do you plan to enroll in the Conference Forgiveness Plan? No

D. Has a 2025 Audit been completed and report submitted to the District Office? Yes

Presiding Elder or District Superintendent

Secretary

Report of Pastor 2026

The report of the pastor in charge shall include the names of all persons involved in the changes in membership and other items outlined in the 2024 Book of Discipline (¶¶ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent, and chairperson of witness or evagelism ministries.

Church Pleasant Hill/Fort Mill 278322	Charge PLEASANT HILL/FORT MILL CHARGE 278322
District Rock Hill District	Conference South Carolina Conference
For the period beginning 10/08/2025 and ending 10/23/2026.	

1. List those who have been received into baptized membership since last report (Record names and dates).

a. Infants baptized since last report

Name	Date
Anna Marie Smith	02/08/2026

b. All others: children, youth, and adults baptized since last report.

Name	Date
Damian Drake	09/27/2026
Lily Drake	09/27/2026

2. List those who have been received into professing membership since the last report (Record names and dates).

a. On profession of faith or restored

Name	Date
Damien Donovan	02/08/2026
Abagail Pike	02/08/2026
Suzanne Pike	02/08/2026
Bennett Cale	07/26/2026
Sandra Cale	07/26/2026
Susan Watson	07/26/2026
Paul Bill	09/20/2026
Susan Bill	09/20/2026
Patricia Hanna	09/20/2026
William "Joe" Hanna	09/20/2026
Jennifer Drake	09/27/2026
Barbara Heberle	09/27/2026
Kevin Heberle	09/27/2026

b. From other United Methodist churches.

Name	Date
James "Jeff" Hightower	06/24/2026
Melinda Hightower	06/24/2026
Barbara Koska	08/16/2026
Stephen Koska	08/16/2026

c. From other non-United Methodist churches.

Name	Date
None	

3. List those who have been removed from the professing membership since last report (Record names and dates).

a. By action of the Charge Conference, or trial court, or withdrawal.

Name	Date
Mary Lou "Mollie" Fry	10/09/2025
Robert Fry	10/09/2025
Jack Boggs	10/13/2025
Deidra Crutchfield	09/17/2026
Shalyn Dougherty	09/17/2026

b. By transfer to other United Methodist churches.

Name	Date
None	

c. By transfer to other non-United Methodist churches.

Name	Date
Brooklyn Carnes	11/02/2025
Christoper "Matt" Carnes	11/02/2025
Jackson Carnes	11/02/2025
Janie Carnes	11/02/2025
Jenifer Mauney	11/02/2025
Keith Carnes	08/30/2026

d. By death.

Name	Date
James "Jimmy" Price	12/08/2025
Karen "Sue" Burdette	12/18/2025
Bonnie Putt	12/23/2025
Bennett Cale	10/19/2026

4. Have the membership rolls been audited? Yes

a. If not, why not?

b. Who has moved from your community since the last Charge Conference?

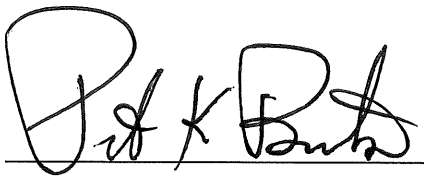
c. What has been done to relate them to another church?

5. The pastor shall give a report on the State of the Church (Please do not duplicate report of the Church Council or other committees. Only the highlights, from the pastor's perscpective, the major issues or events related to the health of the church). (Attach as a supplement.)

6. The Pastor shall give an account of pastoral ministry as it relates to (¶ 340): Elders, provisional elders, and local pastors

have a fourfold ministry of Word, Sacrament, Order and Service. Please describe how you have fulfilled your calling this year in the following ways: (Attach as a supplement.)

a. Preach and teach the Word.
b. Provide pastoral care and counsel.
c. Administer the sacraments.
d. Order the life of the church for service in mission and ministry.
e. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (¶ 352).

Signed 

Printed Name Pete Berntson

Date 11/09/2026

2026 State of the Church Report and Account of Pastoral Ministry

Charge Conference Date: November 10, 2026
Prepared by: Pastor Pete Berntson
Church Name: Pleasant Hill United Methodist Church

Centering Scripture: 1 Corinthians 3:6

"I planted, Apollos watered, but God gave the growth."

Living the Mission: Reach, Grow, Serve

Pleasant Hill United Methodist Church continues to be shaped and directed by its mission:

Through dedicated WORSHIP to GOD, Pleasant Hill UMC seeks to REACH out with the love of God and the Good News of Jesus Christ, GROW through worship and the study of God's Word, to SERVE God and our neighbors, in all that we do.

This mission continues to provide a foundation for our life together. The past year has reminded us that faithful ministry is not always measured by immediate results. Sometimes our calling is to prepare the soil, plant seeds, provide care and encouragement, and trust God for the growth.

Throughout 2026, Pleasant Hill has continued to worship, serve, learn, experiment, and seek new ways of connecting with our community. Some ministries are well established. Others are only beginning. Together they reflect a congregation willing to plant seeds of possibility and see where God may lead.

Preaching and Teaching the Word

Each Sunday morning, Pleasant Hill offers two distinct worship opportunities: a modern-style service at 8:45 a.m. in the Family Life Center and a traditional-style service at 11 a.m. in the Sanctuary. Both provide opportunities to gather around Scripture, prayer, music, fellowship, and the Lord's Table.

Since last year, we have said goodbye to Pam Roeben, Choir Director, and Sapar Amanbaev, our accompanist. We continue to thank God for the talented Jonathan Welch, who has come alongside us as our Director of Music Ministries.

Preaching throughout the year has sought to connect the biblical witness with the realities of everyday life and our continuing call to become the people God intends us to be. Sermon series constructed around the Revised Common Lectionary have provided resources for our music ministries, our creative worship arts, and have provided additional continuity in light of current worship attendance patterns.

Faith formation has continued beyond Sunday morning through Bible studies, Sunday School classes, fellowship groups, and other opportunities for conversation and spiritual growth. Pastor-led studies were offered on Monday evenings and Tuesday afternoons. Studies throughout the year have included the Gospels, Acts, and, more recently, Paul's letter to the Romans. These studies have drawn participants from the broader community, many of whom have become regular attendees. I believe biblical literacy has increased significantly over the past year, and there is genuine hunger for more opportunities.

These gatherings remain important not only because of what we learn, but also because of the relationships that are formed as we learn together.

Pastoral Care and Support

Pastoral care remains essential to ministry at Pleasant Hill. Throughout the year, I have sought to provide spiritual and emotional support through hospital and home visits, individual conversations, prayer, grief support, memorial services, and pastoral counseling.

My training in Stephen Ministry and Clinical Pastoral Education continues to shape this work, especially as people experience illness, grief, transition, uncertainty, and other significant life moments. My own health challenges have made me more empathetic to others' needs.

At the same time, pastoral care is never the pastor's work alone. Members of this congregation regularly care for one another through visits, meals, phone calls, cards, prayers, transportation, and countless quiet acts of compassion. Continuing to strengthen this congregational network of care remains an important opportunity for the future.

Administering the Sacraments

Holy Communion continues to be celebrated regularly in both worship services. The Table remains one place where we most clearly experience God's grace and are reminded that, despite our different backgrounds and experiences, we are one body in Christ.

The sacraments remain central to our identity as United Methodists and to our understanding that God's grace meets us, sustains us, and sends us into the world.

Organizing for Ministry and Mission

Much of effective ministry happens behind the scenes. Throughout the year, staff members, committees, ministry teams, and lay leaders have collaborated to support Pleasant Hill's ministries. Communication, scheduling, financial stewardship, facility use, technology, volunteer coordination, and ministry planning all help us fulfill our mission.

I am particularly pleased that the Finance Team has adopted a more proactive cash management approach, placing funds in higher-interest accounts until needed. We have demonstrated a strong

financial reporting system with checks and balances. We thank Mary Lee Blackwelder, our church administrator, for her contributions to maintaining the integrity of our reports.

The Trustees have worked diligently to develop more comprehensive facility-use policies that balance facility use with the need to plan for repair and replacement.

Like many of you, I lament the total loss of our street sign in a storm. The Trustees are actively exploring replacement options, though the cost will require significant support from all of us.

Pleasant Hill continues to demonstrate a strong commitment to the surrounding community. The 10th annual Back to School Bash is one example. Working alongside other churches, community organizations, and volunteers, we provided backpacks and school supplies to about 825 children. Pleasant Hill was the top financial supporter of this countywide mission, and seventeen of its volunteers participated in this significant community effort.

Communication and Connection

Clear and consistent communication remains increasingly important in the life of the congregation. Indian Land is a fragmented media market, making it increasingly difficult to share everything happening at Pleasant Hill with the wider community. With the loss of the street sign, establishing our identity as Pleasant Hill United Methodist Church is now even more difficult.

Happenings on the Hill continues to provide a weekly connection with the congregation, supported by the church website, social media, livestreaming, email, and other digital channels. These resources help us share ministry opportunities, celebrate what God is doing, invite participation, and encourage those not physically present on Sunday morning. Most of our guests know us in great detail before they first enter our doors.

Much of the written material, graphics, video, worship promotion, and digital content is still produced in-house. I remain grateful to the staff and volunteers who help maintain these connections, particularly Mary Lee Blackwelder and Wanda Garmon-Price for their work on the church website, calendar, graphic announcements, and *Happenings on the Hill*.

This past year, significant donations have been used to upgrade our livestreaming equipment and capabilities. We are slowly making progress in using these capabilities to enhance the viewer experience. Most guests say they checked us out on YouTube before attending a service in person, underscoring the need to continue improving in this area.

Continuing Education and Growth

Continuing education remains important for effective pastoral leadership. I have striven to continue learning through formal education, clergy gatherings, reading and study, interaction with colleagues, and engagement with resources offered by the district, Annual Conference, and the wider Church.

Personal Health Situation

I feel compelled to acknowledge the significant impact of my diagnosis of advanced, aggressive pancreatic cancer on April 22. I continue to thank God for Lesley Blackwelder and Judy Spitzer, who, on a Sunday, intentionally brought to my attention symptoms of jaundice that led to my diagnosis just hours later.

These months of chemotherapy, Whipple surgery, and recovery, followed by continued chemotherapy, were not in my plan and have required significant adjustments. I give thanks that I have missed only five Sundays during this time and, for the most part, have been able to continue my primary duties. This has been possible only through the support of the good people of Pleasant Hill.

I thank Mary Lee Blackwelder, Wanda Garmon-Price, Jonathan Welch, Cheryl Blevins, and Suzanne Pike for covering worship. I am especially grateful to Mary Lee, Cheryl, and Rev. Larry Dimick for their willingness to serve as proclaimers over these five Sundays. Pleasant Hill was in very good hands!

Current Challenges

Pleasant Hill continues to navigate many of the same challenges congregations across the Church face.

Attendance and Engagement
Patterns of church participation continue to evolve. Our challenge is not simply to increase attendance but to create meaningful opportunities for people to belong, grow as disciples, and participate in the life and mission of the church. We are blessed to welcome guests nearly every Sunday at both services. Our challenge is to engage them meaningfully and honor their willingness to be brave enough to enter our doors.

Lay Leadership and Volunteer Participation
Many ministries rely on a relatively small number of deeply committed volunteers. Developing new leaders and inviting more people to meaningful ministry remain priorities.

Staff and Ministry Transitions
The past year has brought transitions within our music ministry and preparations for additional staff changes. These moments require patience, clear communication, and a willingness to view transition not only as loss but also as an opportunity for new possibilities.

Financial Sustainability
Faithful stewardship continues to require careful attention. Maintaining facilities, supporting staff, providing ministry programming, and reaching beyond ourselves in mission all require the congregation's generous participation. We have a large facility that can serve as an instrument to

help us serve the community, but it can also be used as a source of revenue for non-church events. The challenge is balancing the costs and benefits.

Seeds of Possibility

One thing I am especially grateful for this year is the willingness of people at Pleasant Hill to plant seeds.

Not every idea becomes a mature ministry right away. Some require time. Some need additional people or resources. Some may grow differently than originally imagined. Yet planting those seeds creates opportunities for God to work.

Among the seeds of possibility planted or nurtured during 2026 are:

Music Series
A Music Series that makes greater use of our musical resources while opening our church to people from throughout the community was launched this year under the direction of Jonathan Welch. Music has a remarkable ability to cross boundaries, build relationships, and create opportunities for people to encounter the church in new ways. Indian Land lacks cultural opportunities. Our Music Series can help fill part of that gap.

Game Time
Game Time has provided a simple yet meaningful opportunity for fellowship. Sometimes ministry begins with nothing more than opening a room, setting out games, welcoming people, and allowing relationships to develop. These gatherings help combat isolation and create space for friendships to grow. Guests have returned multiple times to participate in these opportunities.

After School Academy
Considerable work has gone into developing the Pleasant Hill After School Academy; a leadership team has been formed, planning has continued, and a grant from the South Carolina Annual Conference has provided significant encouragement. Rather than rushing the launch, the decision was made to continue preparing carefully so the Academy can begin in the second half of the 2027 school year. Significant barriers remain, both inside and outside, but this initiative remains an important seed of ministry with children and families in our community.

Adult ADHD Support Group
An Adult ADHD Support Group is another way our church opens its doors to the community. Meeting in the Solid Grounds Café, the group provides a welcoming space for conversation, encouragement, and mutual support. It exemplifies ministry that arises from listening for needs already present around us.

Choral Scholars
Work has also begun developing a Choral Scholars program. This initiative could strengthen our music ministry while providing talented young musicians with opportunities to grow, contribute, and become part of the life of Pleasant Hill.

District Christmas Cantata
Led by Pleasant Hill, work is underway on a District Christmas Cantata on December 19, bringing together singers, musicians, congregations, and community members from across the Rock Hill District. The vision extends beyond a single performance. It is an opportunity to build relationships among churches and to celebrate together the good news of Christ's birth through music.

Each of these represents a seed. We do not yet know exactly what every one will become. Our task is to plant faithfully, water patiently, encourage those willing to cultivate them, and trust God with the growth.

Celebrations and Gratitude

There is much for which to give thanks.

Our Preschool continues to provide an important ministry for children and families. Our Back to School Bash continues to demonstrate what can happen when churches and community organizations collaborate. Fellowship opportunities, small groups, Bible studies, Women's and Men's ministries, Salkehatchie, prayer ministries, children's ministries, music, worship, and community groups continue to bring people together.

I am especially grateful to those who have been willing to try something new this year. New ministries rarely begin fully formed. They begin when someone asks, "What if?" Someone else says, "I'll help." Another person opens a door, makes a phone call, provides funding, moves chairs, or shows up.

Those small acts plant seeds.

Closing Reflections

The Church is not merely about preserving what has been. It is also about faithfully preparing for what God may yet do.

Pleasant Hill United Methodist Church remains a living community of faith, rooted in worship, shaped by grace, growing through discipleship, and sent into the world to serve.

I am deeply grateful to our staff team, including Mary Lee Blackwelder, Wanda Garmon-Price, Lizz Newing, Anna Clark, and Jonathan Welch, as well as to the many lay leaders, ministry participants, volunteers, musicians, teachers, caregivers, and worshippers whose faithfulness makes ministry possible.

As I reflect on this past year, I am especially thankful for the seeds of possibility that have been planted. We may not see the full harvest of every seed. That is especially true for me, but that has never been our responsibility.

Paul reminds us, "I planted, Apollos watered, but God gave the growth."

So we will continue to plant. We will continue to water. We will continue to encourage one another and look for places where God is already at work.

And together, we will trust God for the growth.



Pete Berntson, Pastor

Pleasant Hill United Methodist Church
To Be Removed at 2026 Charge Conference

ANGLIN, Jillian	F
ANGLIN, Wil	M
BEADLE, Art	M
BEADLE, Jennifer	F
BEIN, April	F
BRIDGES, Barry	M
BRIDGES, Diane	F
BROOME, Bobby	M
BROOME, Dusty	M
CARROUTH, Allison	F
CAUDILL, Brittani	F
COOK, Alex	M
COOK, Yvonne	F
DYER, Khyle	M
DYER, Nicolas	M
GARRISON, David	M
GARRISON, Jessica	F
GARRISON, Jonathan	M
GARRISON, Novella	F
GOODE, Kim	F
GRACE, Darrell	M
GREGORY, Reisha	F
GREGORY, Scott	M
HAMILTON, Danielle	F
HAMILTON, Kristopher	M
HAMILTON, Pam	F
HAMILTON, Shana	F
HAMILTON, Shane	M
HANSEN, Michael	M
HANSEN, Patricia	F
HARRIS, Patrick	M
HARRIS, Tami	F
HART, Hunter	M
HAYES, Greg	M
HELMS, Chris	M
HENSON, Carley	F
HUFFSTETLER, Jennifer	F
HUMPHREY, Aiden	M
ISRAEL, James	M
ISRAEL, Melanie	F
KAY, Eve	F
KELLOGG, Karen	F
KNABENSHUE, Jennifer	F
LAIL, Jennifer	F
LAIL, Judy	F
LUBBEN, Garrison	M
LUBBEN, Heidi	F
LUBBEN, Jim	M
MAGER, Kevin	M
MAGETTE, Eleanor	F
MAGETTE, John	M
MAINOUS, Connor	M
MAINOUS, Krystal	F
MAINOUS, Zack	M
MAROTTE, Henry	M
MAROTTE, Susan	F
MAYNARD, Lauren	F

MESSMER, Alicia	F
MESSMER, Peter	M
MILLER, Carole	F
MILLER, Lynn	F
MILLER, Merle	M
MONAHAN, Alison	F
MONAHAN, Marty	M
MURPHY, Sharon	F
MURPHY, Mike	M
ORREN, Aidan	M
ORREN, David	M
ORREN, Julie	F
PETTUS, Mary	F
PHELAN, Mary	F
PHELAN, Mike	M
POOLE, Patsy	F
STAHLSMITH, Ellen	F
STEINER, Lorie	F
STEVENSON, Jeff	M
SURRATT, Jonathan	M
SURRATT, Rhonda	F
SURRATT, Rusty	M
THOMAS, Alvin	M
THOMAS, Brandon	M
THOMAS, Chad	M
THOMAS, Lisa	F
TURBERVILLE, Karen	F
WHITMORE, Alan	M
WHITMORE, Season	F
WHITTEN, Amy	F
WHITTEN, Chris	M
WHITTEN, Courtney	F
WHITTEN, Joe	M
WILLIAMSON, DeAnne	F
WRIGHT, Debbie	F

Record Count: 92	48	Female
	44	Male

INACTIVE MEMBERS (2026)

To Be Removed at 2027 Charge Conference

Len Broome

Michael Broome

Leigh Broome

Andy Controne

Charlene Controne

Gerald Cook

Sue Cook

Daniel Mason

Michael Mayer

Kay Mayer

James Mayer

Benji Sheehan

Alison Sheehan

Daniel Sweem

Pleasant Hill United Methodist Church
2026 Charge Conference - Administrative Board Report

This year feels as though we are beginning to turn the corner after a couple of years spent seeking our equilibrium. We seem to have found a new balance, supported by our Sheepdog, staff, and congregation. Our church family continues to follow Pastor Pete's encouragement to "do what you can, when you can, in an organized manner for the glory of God."

We have experienced another strong year of generosity from our congregation. Members have faithfully supported the church, as well as community ministries such as the Back-to-School Bash, Epworth Children's Home, and the Belair Food Pantry. We are also grateful to have met all of our Conference commitments.

We have welcomed an increasing number of new attendees, several of whom have already joined the church as members and have become active volunteers in our ministries

Jonathan, our new Director of Music, has introduced community events and programs that are open to the public, along with training initiatives designed to help bring the next generation into our choirs and music ministry.

This year, we launched Messy Church and have seen encouraging enthusiasm from our youth, young families, and new members. Our goal is for this ministry to serve as a pathway toward deeper involvement in the life and worship of the church.

We continue to serve our community through participation in Indian Land events and the Back-to-School Bash, where we contribute both financially and through the dedicated efforts of our volunteers. We have also launched an ADHD support group, served meals to students at Wesley House, organized blood drives, conducted fundraisers for Minds Matter, and knitted prayer shawls for long-term hospital patients.

We are also moving forward with plans for our After School Academy, a ministry that addresses a significant need within our community. We have received strong support from local schools and continue to work through the details of implementation. During this process, we established a new nonprofit corporation, opened a banking relationship, and elected a board of directors to guide and oversee the Academy.

To strengthen relationships among members from both worship services, we have hosted numerous lunches, dinners, and fellowship events. We have also introduced a game day that provides opportunities for members to have fun together and get to know one another better.
Pastor Pete has challenged and inspired us to deepen our understanding of Scripture and strengthen our faith through meaningful sermons, well-attended Bible studies, and his daily messages that encourage us to face life's challenges with faith and hope.

I would like to thank all of our committee members, staff, and church members for your dedication and support. Because of your commitment, Pleasant Hill continues to be a place where we worship together, serve together, and truly feel like family.

Pleasant Hill remains committed to its mission to **REACH** out with the love and good news of Jesus Christ, to **GROW** through worship and the study of God's Word, and to **SERVE** God and our neighbors in all that we do.

Respectfully submitted,

Louis G. Spitzer
Administrative Board Chair

SPRC (PPRC) Charge Conference Report 2026

First, we thank Chad Faukner for his leadership as SPRC Chair from October 2025 to March 2026. Chad and his wife, Judy, moved to the Charleston area to be close to their children and grandchildren. Chad and Judy were also involved in many other aspects of our church and are greatly missed.

We also want to acknowledge several other people who were part of our staff during the last year but are no longer with us. Our outstanding Music Director, Pam Beth Roebeson, had an opportunity to move to a larger church closer to her home in Rock Hill. We miss her and thank her for all she did for us.

Next, in Pam's absence, we had just begun to search for a new pianist when a young man from the Kyrgyz Republic in Central Asia walked in our door and asked if we could use a piano player. He could barely speak English, but he had a God-given talent as a pianist. We all fell in love with Sapar Amanbaev, and he brought more to our congregation than just his outstanding musical ability. Although he was Muslim, he helped us put our motto, "Open Hearts and Open Minds," into practice. Unfortunately, in August, Sapar and his family had to return to his homeland to take care of his wife's critically ill parents. Our experience with Sapar was truly a Godsend.

Our next hire as music director was Jonathan Welch. Jonathan is also a full-time music teacher at a local middle school. We didn't know what a talent we were hiring. Jonathan has brought our music program to new heights in a very short time. Although we are still searching for a full-time pianist, we are interviewing several outstanding candidates. Jonathan has also begun a new program called Choral Scholars. Through several anonymous donations, outside of our budget, we are going to bring in local college singers, who will receive financial support in exchange for singing regularly with our choir. Jonathan has also arranged for an upcoming Christmas Cantata involving three other local churches and their choirs plus a symphony orchestra.

SPRC wants to acknowledge the rest of our staff, Mary Lee Blackwelder, Wanda Garmon-Price, Lizz Newing, Anna Clark, and Cheryl Blevins. They have been the glue that keeps us going day to day, and for that we are grateful. We also want to acknowledge our unpaid media staff of Troy Blevins, Adam Forbis and Zachary Blackwelder.

Finally, we want to acknowledge Pastor Pete Berntson, our Sheepdog, who has taught us to not only talk the talk but to walk the walk. His bravery during his recent pancreatic cancer illness and his openness about it have been a blessing beyond measure. We are eternally grateful to him for his leadership and boundless energy and for bringing our church into the 21st century through all our media updates.

Respectfully submitted,
John Irvin, SPRC Chair

Pleasant Hill United Methodist Church
Worship Committee – Charge Conference Report 2026

In 2026, PHUMC continued with just two services: 8:45 am – contemporary, modern service in the FLC (Family Life Center), and 11 am – traditional service in the Sanctuary. We had two fifth Sundays of the month in which we had just one service so that parishioners from both services could worship together: in May, a 10 am service in the Sanctuary, and in August, a 10 am service in the FLC.

2026 started with an ungreening of the church. Lent began in the third week of February with Ash Wednesday; there were two services that day: noon and 7 pm. The noon service had a Lenten lunch afterwards. The next five weeks had a Wednesday noon devotional service, followed by a Lenten lunch. Holy Week started with Palm Sunday as we celebrated Jesus' entry by waving our palm branches and worshiping with special music. We had the traditional Maundy Thursday evening service with Communion, foot washing, and closed with the removal of Paraments and other items, to be replaced with black. On Good Friday there was the very meaningful Tenebrae evening service "in the round." Easter Sunday began with the sunrise service outside by the cross. Someone came from the cemetery and told us that "Jesus has risen!" We then went inside the Sanctuary. This year, the sunrise service had a homily, prayers, and communion. We also had two other services with communion.

It is always heartwarming to hear the song "Jesus Loves Me," as the children are called up to the Children's message!

This year at the 11 am service, we had a men's choir to celebrate Mother's Day, and then later had a women's choir to celebrate Father's Day!

We also experienced the first two installments of the newly created Pleasant Hill music series. In late June, PHUMC had an organ recital called Stars, Stripes, and Sacred Songs. This was a fund raiser for a scholarship fund for young students in training for the organ. There were people from other churches that participated in playing and singing songs for this recital. It was a very enlightening evening! In August, we had a Hymns of Hope by Sapar, a previous church pianist.

This year, PHUMC will have a progressive advent season (greening done in sections for Advent). This way, the children can participate each week, putting a piece or two in the manger as well as a Chrismon on the tree.

This year, our church will participate in a Community Christmas Cantata with three other Community United Methodist Churches.

2025-2026 Missions Committee of Pleasant Hill UMC

We finished 2025 strong by providing toys and clothing to 15 children through the Christian Family Services organization, by filling and shipping 92 shoeboxes for Operation Christmas Child, by donating blood for the Red Cross and by providing $4000 to help victims of hurricane Helene. The people around Burnsville, NC did not have any type of medical clinic near them and when the hurricane cut their community off, basic medical needs couldn't be met. Our donation helped them secure an office space with exam tables, office furniture, and basic medical equipment. The clinic was able to open this summer and also provides Mental Health counseling.

In February of 2026, we provided a homemade dinner to students who live in the Wesley House at Winthrop. We shared a nice meal with them and got to know the students a little too. During the summer, we provided 200 flashlight keychains with PHUMC's name on them for swag bags also. Donations of food and paper products were also made to local food banks throughout the year. Two Sunday collections highlighted the Epworth Children's Home as beneficiary. (Total = $10,253.00)

We sponsored several events this year to raise money for the Lancaster County Back To School Bash held on July 18th. The Christmas Eve offering was flagged for this event and we raised funds from a Baked Potato Bar dinner, a Quarter Auction, and a Soup/Salad dinner with a Cake Auction. In total, PHUMC donated $3976.70 (+ soup/salad/cake auction total) to the Back to School Bash. We also sorted over 600 pairs of shoes in preparation and volunteered at the event and were blessed to see just how much it was appreciated by the students and guardians who came.

Our Missions Committee supports the work of the Minds Matter program that is held at our church each Monday morning and sponsored a Pasta with a Purpose dinner to raise money for the program. Our Prayer Blankets & Jewels (PB&J) committee meets multiple times a year while handcrafting prayer shawls and blankets. These are given to people who are undergoing prolonged medical treatments as well as extended hospital stays. Some are also sent by congregation members to relatives or close friends who are undergoing serious medical treatments.

Three blood drives were held this year at PHUMC and 54 units were collected for the Red Cross. One more drive is scheduled in November.

We will finish out the next couple of months by again filling shoeboxes for Operation Christmas Child and volunteering to process the boxes at their warehouse in Charlotte, and we will "adopt" 30 angels to provide toys and clothing for 15 children who live in the area.

In 2027, we will continue planting seeds by supporting the causes mentioned above. We will also provide Blessing Bags for those church members who would like to carry them in their vehicle to give to people at stop lights who are asking for help. These gallon Ziplock bags will contain a bottle of water, non-perishable snacks, hygiene items, a prayer card, and seasonal-appropriate items. The Missions Committee is also looking to help provide relief to the people of Ukraine who continue to suffer during wartime. Lastly, we'd like to make a monetary donation to the new clinic in WNC to let them know that they are not forgotten. Our committee welcomes information on any need, local or international, that we may be able to help with.

Peggy Gray, Missions Chair

2026 Charge Conference Report-Pleasant Hill Preschool

On August 24, 2026, Pleasant Hill Preschool started its 16th school year!
We welcomed 70 students and 18 staff members.

Enrollment and Tuition
Tuition for the 2026-2027 school year is as follows:
2-day Two-year old Class: $260.00 per month.
2-day Three-year old Class: $260.00 per month
3-Day Class: $320.00 per month.
5-Day 3-Year-Old Class: $370.00 per month
Transitional Kindergarten Class: $400.00 per month. (TK)

PHP School Board
The PHP School Board consists of Pleasant Hill UMC members and staff. The Board meets a few times a year as needed to offer directions and support to the Preschool. The following people serve on the Preschool Board:

Pete Berntson, Pastor
Anna Clark, PHP Director
Mary Lee Blackwelder, Bookkeeper
Annette Gerow, Faculty Rep
Cheryl Blevins, Board Member
Lizz Newing, Board Member
Karen Smith, Board Member

Curriculum
PHP provides a Christian, center-based learning environment for its students. Teachers and staff follow the guidelines of the W.E.E. (Weekday Early Education) Curriculum for all classes, supplementing with components of Creative Curriculum. All 3- and 4-year-old students have implemented the Handwriting Without Tears Curriculum into their daily instruction. This program better prepares them for kindergarten and the rigors of letter recognition and handwriting. All 4-year-old students receive daily instruction in the Scholastic Guided Reading Program.

Going Forward
With a grateful heart, I am writing to share my resignation from my position as Preschool Director at Pleasant Hill, effective June 1, 2027.
I am especially grateful for the support, encouragement, and prayers I have received from our Preschool Board, Staff, and congregation. The friendships and memories made here will always hold a special place in my heart.

After much prayer and reflection, I believe the Lord is leading me into a new season, and I feel peace about stepping away from this role. While I am sad to say goodbye, I am also thankful for all that God has done through this ministry and confident that He will continue to bless Pleasant Hill Preschool in the years ahead.

Thank you for trusting me with this important ministry. It has been an honor to serve at Pleasant Hill, and I will continue to pray for the preschool, the children, the teachers, and the church family.
May God continue to bless this ministry abundantly.

Respectfully Submitted,
Anna Clark, Director of Pleasant Hill Preschool

Continuing Education Report for Peter Kent Berntson to the Charge Conference

Name: Peter Kent Berntson *Pete* Current Status: FE

Charge: PLEASANT HILL/FORT MILL CHARGE (278322)

District: Rock Hill District

¶ 351, The Book of Discipline, Continuing Education and Spiritual Growth
1. Throughout their careers, clergy shall engage in continuing education for ministry, professional development, and spiritual formation and growth in order to lead the church in fulfilling the mission of making disciples for Jesus Christ. This shall include carefully developed personal programs of study augmented periodically by involvement in organized educational and spiritual growth activities. These practices embody the Wesleyan emphasis on lifelong growth in faith, fostered by personal spiritual practices and participation in covenant communities. Each annual conference, through the chairs of the Clergy Orders and Fellowship or other leaders designated by the bishop, shall provide spiritual enrichment opportunities and covenant groups for deacons, elders, and local pastors.
2. A clergy member's continuing education and spiritual growth program shall include professional formation leaves at least one week each year and may include at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the ministers' vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee.
3. A clergy member may request a formational and spiritual growth leave of up to six months while continuing to hold an appointment in the local church. Such leaves are available to clergy members who have held full-time appointments for at least six years. Such a leave shall be with the approval of the committee on pastor-parish relations, the church council, and the district superintendent. Annual conferences are encouraged to assist with pulpit supply and other temporary support for such leaves.

S.C. CONFERENCE CONTINUING EDUCATION REQUIREMENT: Each Provisional Elder/Full Elder, Provisional Deacon/Full Deacon, and Associate Member shall be involved in a program of continuing education throughout her/his years of ministry. A minimum of twelve CEU's shall be earned in each quadrennium (4 years) , and that not less than one CEU be earned in any one year. Programs that don't fit the CEU pattern may be submitted to the District Committee on Ordained Ministry for approval. Continuing Education Unit: A Continuing Education Unit (CEU) is defined as "10 contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction and qualified instruction." The Society for the Advancement of Continuing Education for Ministry (SACEM). "5 contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction and qualified instruction" would yield .5 CEUS. IT IS HIGHLY RECOMMENDED: That each minister plan for periods of extended study as outlined in P. 350.3. These extended study periods should be one month or more in duration and should occur about once in each quadrennium. SOME CONFERENCE FUNDING IS AVAILABLE FOR QUALIFIED STUDY PLANS (see Clergy Services website- https://www.umcsc.org/clergyservices). REPORT: Please fill in the spaces below with your record of CE for 2017-2023.

Year	Course	CEUs	Description (optional)
2025	Ministry Collaboration: Who will do this with me?	0.1	Class Leader: Dr. Rodney Smothers Class Date: August 26, 2025 Class Title: Ministry Collaboration: Who will do this with me?
2025	Clergy Orders: Al Why or Why Not?	0.5	Clergy Orders: Al Why or Why Not? at Union UMC, Irmo on November 13
2025	Faith in the Wilderness	0.5	Class Title: Faith in the Wilderness Class Dates: Sept 4,11, 18, 25 Class Instructor: Dr. Elizabeth Arnold, Candler Foundry
2025	Improving Church Communications	0.1	Class Leader: Kevin Slimp Class Date: August 27, 2025 Class Title: Improving Church Communications
2025	Light, Camera, Action	2	Pastor's Convocation
2025	Messy Church	0.3	Class Leader: Dr. Johannah Myers Class Dates: Sept 9,16,23 Class Title: Messy Church

2025	Rise: Resurrection Leadership Conference	1	Class Leader: Church of the Resurrection Class Date: Oct 1-3 Class Title: Rise Leadership Conference
2023	Black Studies	3	AFAM B201 - Introduction to African-American Studies I A broad introduction to the history, culture, religion, institutions, politics, economics, arts, and psychology of people of African descent as developed from experience in both the old and new worlds
2023	Strengthening Your Soul To Lead	0.5	Fall Convening of the Order of Elders
2022	Granville Hicks Leadership Academy for Laity and Clergy	2.5	30th Annual Granville Hicks Leadership Academy for Laity and Clergy from January 27-28, 2022
2022	Healing the Healers	1.5	2022 Bishop's School of Ministry
2022	Residency	3	
2022	Safe Sanctuary/Sexual Ethics Credit	1	2022 Bishop's School of Ministry
2021	Clinical Pastoral Education	40	1st Unit (400 hours) of CPE at Memorial University Medical Center, Savannah



Pastor Signature

11/09/2026

Date

SPRC Signature

Date

District Superintendent Signature

Date

Annual Report of Trustees - 2026

The trustees are amenable to the Charge Conference and as such are required to make an annual report. Additional reports should be made as requested by the Charge Conference or Church Council.

Church Name: Pleasant Hill/Fort Mill (278322) Charge Name: PLEASANT HILL/FORT MILL CHARGE (278322) Town: District: Rock Hill District

To the Charge Conference for the year ending

1. Organization for 2026 took place at a meeting on January , 2026 by electing the following officers:

	Name	Term Expires
Chair	Chuck Cook	12/31/2026
Member	Troy Blevins	12/31/2028
Member	Charlene Boggs	12/31/2027
Member	Flip Bombardier	12/31/2027
Member	Marie Broome	12/31/2027
Member	Kim Davis	12/31/2028
Member	Kevin Heberle	12/31/2026
Member	Revery Johnson	12/31/2028

2. Number of church buildings 4; Number of parsonages 1.

3. Value of church...

Type	Name	How was value determined?	Value
Buildings	Sanctuary/Education, Fellowship Hall/Admin, FLC, Storage	Insurance appraisal	7,087,000.00
Furnishings			8,805,000.00
		Total	$ 15,892,000.00

4. Value of parsonage(s)...

Type	Name	How was value determined?	Value
Buildings		County Assessor	315,000.00
Furnishings			20,000.00
		Total	$ 335,000.00

5. Value of other assests (cash, investments, other property, etc...)

Type	Name	How was value determined?	Value
No other assets recorded			
			Total

6. Incorporation of Local Church (Please attach a copy of the documents to the printed report)

a. Is the local church incorporated? Yes Date Incorporated 04/08/1986
b. Who is the church's registered agent on record with the SC Secretary of State? Yes (The Registered Agent should be the Trustee Chair.)
c. Have the Articles of Incorporation been reviewed? No Articles of Incorporation Reviewed Date
d. Have the By-laws been reviewed? No By-laws Reviewed Date

7. Name or names in which the title to each piece of property is recorded as shown by civil land records:

Item	Name	Where Filed?	Book	Page
Church Buildings	Pleasant Hill Trustees	Clerk of Court	Y-3	396

8. Deeds

a. Who is the custodian of the deeds and other legal papers? Trustees
Where are they kept? Fire Safe, Pleasant Hill UMC
b. Does each deed contain a trust clause? No
Has a current copy been submitted to the District Superintendent? No
If not, attach a copy of the deed to this report and complete the Quit Claim deed and attach a copy of it to this report.

c. Is the title to church property held in the names of individual trustees or a local church corporation? Local Church

9. Received during year for constructing and improving church building and parsonages, and how expended:

Received From	Amount	Disbursements	Amount
53 Giving Units	153,493.20	New Building Mortgage	147,167.36
Proceeds from Events	7,638.14	Flooring in Fellowship Building	7,638.14

10. Present Indebtedness:

Item	Amount
Mortgage	1,260,171.78

11.

a. Insurance

Item Insured/Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Deductible	Expires When
Church Buildings, Parsonage, Bus, General Liability	8,236,000.00	8,236,000.00	Blanket protection	Southern Church Mutual	7,500.00	06/01/2027

b. Have the buildings been inspected for fire hazards within the past year? Yes
c. When was the last appraisal made? 06/01/2026
d. By whom? Southern Mutual Insurance
e. Is the amount of insurance adequate? Yes
f. Does the church's insurance cover professional liability? Yes Amount 1,000,000
g. Does the church's insurance cover all programs that occur in the facilities (i.e. Scouts, community groups, AA, etc)? Yes
h. Does your church sponsor a scouting ministry? No
If yes, please include identifying information:
Type of Troop: Number: Scout Council:
Attach copies of any signed agreements you have with Scouting entities.
Attach copies of any insurance policies that cover the church for scouting activities.

i. Who is bonded?

Sandra Baggarly Mary Lee Blackwelder Cheryl Blevins Nancy Bost Barry Boval Anna Clark Sue Cook Lorraine Elder Wanda Garmon-Price Diane Kahlich Linda Knight Fran Mauney Howard "Mike" McCoy Patricia Mitchell Dennis Moore Donna Myer Lizz Newing Emma Shipes Karen Smith Ronald Wyman

12. Detailed list of income producing property and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is used for Ministry
Inherited Real Estate	08/11/2026	89,899.00	Truist	0.00	Capital Improvements

Attach supplement if needed for "How Income is used for Ministry" entry.

13. Has an annual accessibility audit for the church been conducted? No

Date: 10/15/2026

Signed
Chair or Secretary, Trustees

Church Pleasant Hill/Fort Mill (278322) District Rock Hill

Charge PLEASANT HILL/FORT MILL CHARGE (278322) Pastor Peter Kent Berntson

2026 Report of the Committee on Nominations and Leadership Development

for 2027 ***Indicates required positions per Book of Discipline 2024, ¶¶ 252.5, 654, and Annual Conference Resolution***

Positions	First Name	Last Name	Address	Email	Phone(s)
Ch. Church Council*	Lou	Spitzer	4200 Rosy Billed Court Indian Land SC 29707	louspitzer@gmail.com	704-996-1173
Lay Leader*	Cheryl	Blevins	9290 Henry Harris Rd. Indian Land SC 29707	cherylsb@ymail.com	540-556-3529
Ch. PPRC*	John	Irvin	9740 Blackwelder Road Indian Land SC 29707	irvin360ca@aol.com	843-813-5757
Ch. Finance*	Barry	Boval	1032 Falling Leaf Street Indian Land SC 29707	barry.boval@gmail.com	910-448-0440
Ch. Trustees*	Chuck	Cook	9260 Possum Hollow Indian Land SC 29707	chuckcook442@gmail.com	8033676851
Church Treasurer*	Dennis	Moore	8414 Possum Hollow Road Indian Land SC 29707	demoore@fmtc.net	803-548-4001 803-493-4676
Lay Mem to AC*	Adam	Forbis	10914 Caroline Acres Road Indian Land SC 29707	adam.c.forbis@gmail.com	704-305-9867
Lay Mem to AC*	Cheryl	Blevins	9290 Henry Harris Road Indian Land SC 29707	cherylsb@ymail.com	540-556-3529
Ch. Nurture	Linda	Hart	11254 McFalls Drive Indian Land SC 29707	beachgrits@hotmail.com	803-322-7434
Ch. Preschool Board	Karen	Smith	6180 Jack Thomas Drive Indian Land SC 29707	kles48@gmail.com	703-408-3331
Pres. UMM or Mens Ministry Ldr*	Stephen	Blackwelder	8917 W Meadow Ridge Road Indian Land SC 29707	sblackwelder14@gmail.com	803-372-7623
Pres. UMW or UW Faith*	Mary	Bombardier	4038 Woodleigh Drive Rock Hill SC 29732	mbombardier@hotmail.com	803-417-4255
Ch. Worship	Pierrett	Tompkins	5170 Grandview Drive Indian Land SC 29707	bobpier@comporium.net	(803) 659-9722
Ch. Outreach					
Epworth Local Church Rep*	Verna	Schroter	1500 River Bend Blvd. Indian Land SC 29707	vesinwi@hotmail.com	803-230-4852
Native American Coord.*	Brian	Carnes	5209 Craftsman Drive Unit 305 Indian Land SC 29707	bcarnes1959@gmail.com	803-230-4852
Ch. Missions	Peggy	Gray	2918 Sliding Rock Trail Fort Mill SC 29708	Peggyse@comporium.net	(704) 577-0951
Recording Sec	Linda	Knight	9526 Man 'O War Road Indian Land SC 29707	linda.m.knight@gmail.com	803-984-4399

Kevin Heberle

Church Pleasant Hill/Fort Mill (278322) District Rock Hill

Charge PLEASANT HILL/FORT MILL CHARGE (278322) Pastor Peter Kent Berntson

2026 Report of the Committee on Nominations and Leadership Development

7-AL. Members at Large of Church Council
No records

Committee of Nominations and Leadership Development

A. Previously Elected
Class of 2027
Brian Carnes Adam Forbis YA

Class of 2028
No records

B. Nominees Class of 2029
Judy Spitzer

Note: If not marked, designate Youth (12-18) as Y, Young Adults (19-35) as YA, Secretary as SEC, and Lay Leader as LL)

Committee on Finance (Members at Large)
Christine Neese

Charge Committee on Staff/Pastor Parish Relations
(minimum 5 - maximum 9, plus a Lay Member to AC and Lay Leader)

A. Previously Elected
Class of 2027
Chris Davis

Class of 2028
Greg Bates John Irvin Ch. PPRC

B. Nominees Class of 2029
Abigal Pike Meta Smith

C. Lay Member to Annual Conference
Cheryl Blevins LM

D. Lay Leader
Cheryl Blevins LL

Trustees *(recommended minimum 3 - maximum 9)*

A. Previously Elected
Class of 2027
Charlene Boggs Flip Bombardier Marie Broome

Class of 2028
Troy Blevins Chuck Cook - Chair Kim Davis
Rev Johnson

B. Nominees Class of 2029
No records

Recommended: One third of trustees are to be women.

Charge Staff/Pastor Parish Relations Committee 2027

Charge PLEASANT HILL/FORT MILL CHARGE (278322) District Rock Hill

Refer to Paragraph 258.2 in *The Book of Discipline*, 2024.

Ch. PPRC John Irvin Class of 2028 Pleasant Hill/Fort Mill 9740 Blackwelder Road Indian Land SC 29707 843-813-5757 / irvin360ca@aol.com	Lay Mem to AC Cheryl Blevins Pleasant Hill/Fort Mill 9290 Henry Harris Road Indian Land SC 29707 540-556-3529 / cherylsb@ymail.com	Lay Leader Cheryl Blevins Pleasant Hill/Fort Mill 9290 Henry Harris Rd. Indian Land SC 29707 540-556-3529 / cherylsb@ymail.com
Com on Pastor Parish Relations Meta Smith Class of 2029 Pleasant Hill/Fort Mill 9823 Black Horse Run Indian Land SC 29707 850-865-5424 / bayshore@comporium.net	Com on Pastor Parish Relations Greg Bates Class of 2028 Pleasant Hill/Fort Mill 4203 Perth Road Indian Land SC 29707 618-660-7704 / gbates26@hotmail.com	Com on Pastor Parish Relations Chris Davis Class of 2027 Pleasant Hill/Fort Mill 9537 Man O War Rd Indian Land SC 29707 908-253-8895 / chrisfrankdavis@yahoo.com
Com on Pastor Parish Relations Abigal Pike Class of 2029 Pleasant Hill/Fort Mill 5237 Fire Water Lane Indian Land SC 29707 803-246-8385 / ajpike11@yahoo.com		

Charge Conference Official Roll and Attendance Record

This form, intended for the entire year, is the official roll of officers and members of the Church Council and/or the Charge Conference. The names should be entered alphabetically. The columns under ATTENDANCE RECORD are to be used to record attendance at the meetings of the Church Council and/or Charge Conference. Insert the dates of the meetings in the cells provided for this purpose.

PLEASANT HILL/FORT MILL CHARGE Rock Hill District

South Carolina Conference for Calendar Year 2026 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council / Leadership Team Chair Lou Spitzer (Pleasant Hill)

Vice-Chairperson

Recording Secretary Linda Knight (Pleasant Hill)

Name	Church	Positions	ATTENDANCE RECORD											
		Dates	1/18 2026	2/12 2026	4/12 2026	6/14 2026	9/20 2026							
Blevins, Cheryl	Pleasant Hill	Lay Leader*	✓	✓			✓							
Blevins, Cheryl	Pleasant Hill	Lay Mem to AC*	✓	✓			✓							
Boval, Barry	Pleasant Hill	Ch. Finance*		✓	✓	✓	✓							
Carnes, Pam	Pleasant Hill	Ch. Preschool Board	✓			✓								
Crist, Mike	Pleasant Hill	Ch. Trustees*												
Faulkner, Chad	Pleasant Hill	Ch. PPRC*	✓	✓										
Faulkner, Judy	Pleasant Hill	Ch. Nurture	✓											
Forbis, Adam	Pleasant Hill	Lay Mem to AC*	✓	✓										
Gray, Peggy	Pleasant Hill	Ch. Missions	✓		✓									
Knight, Linda	Pleasant Hill	Recording Sec	✓	✓	✓	✓	✓							
McCoy, Denise	Pleasant Hill	Ch. Outreach	✓											
Moore, Dennis	Pleasant Hill	Church Treasurer*	✓	✓	✓	✓	✓							
Spitzer, Lou	Pleasant Hill	Ch. Church Council*	✓	✓	✓	✓	✓							
Tompkins, Pierrett	Pleasant Hill	Ch. Worship	✓	✓		✓	✓							
Bertson, Pete (Pastor)			✓	✓	✓	✓	✓							
Smith, Elizabeth			✓											
Cook, Chuck (Trustee)			✓	✓	✓	✓								
Irvin, John (SPRC)					✓	✓	✓							
Blevins, Troy (Trustee)							✓							
Welch, Jonanthan (Music Ministries)							✓							

Church Council Official Roll and Attendance Record

This form, intended for the entire year, is the official roll of officers and members of the Church Council and/or the Charge Conference. The names should be entered alphabetically. The columns under ATTENDANCE RECORD are to be used to record attendance at the meetings of the Church Council and/or Charge Conference. Insert the dates of the meetings in the cells provided for this purpose.

Pleasant Hill/Fort Mill Rock Hill District

South Carolina Conference for Calendar Year 2027 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council / Leadership Team Chair Lou Spitzer

Vice-Chairperson

Recording Secretary Linda Knight

Name	Positions	ATTENDANCE RECORD											
	Dates												
,	Ch. Outreach												
Blackwelder, Stephen	Pres. UMM or Mens Ministry Ldr*												
Blevins, Cheryl	Lay Leader*												
Blevins, Cheryl	Lay Mem to AC*												
Bombardier, Mary	Pres. UMW or UW Faith*												
Boval, Barry	Ch. Finance*												
Cook, Chuck	Ch. Trustees*												
Forbis, Adam	Lay Mem to AC*												
Gray, Peggy	Ch. Missions												
Hart, Linda	Ch. Nurture												
Irvin, John	Ch. PPRC*												
Knight, Linda	Recording Sec												
Moore, Dennis	Church Treasurer*												
Smith, Karen	Ch. Preschool Board												
Spitzer, Lou	Ch. Church Council*												
Tompkins, Pierrett	Ch. Worship												

Charge Conference Official Roll and Attendance Record

This form, intended for the entire year, is the official roll of officers and members of the Church Council and/or the Charge Conference. The names should be entered alphabetically. The columns under ATTENDANCE RECORD are to be used to record attendance at the meetings of the Church Council and/or Charge Conference. Insert the dates of the meetings in the cells provided for this purpose.

PLEASANT HILL/FORT MILL CHARGE Rock Hill District

South Carolina Conference for Calendar Year 2027 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council / Leadership Team Chair Lou Spitzer (Pleasant Hill/Fort Mill)

Vice-Chairperson

Recording Secretary Linda Knight (Pleasant Hill/Fort Mill)

Name	Church	Positions	ATTENDANCE RECORD										
		Dates	11/10/2026										
,	Pleasant Hill/Fort Mill	Ch. Outreach											
Blackwelder, Stephen	Pleasant Hill/Fort Mill	Pres. UMM or Mens Ministry Ldr*	Absent										
Blevins, Cheryl	Pleasant Hill/Fort Mill	Lay Leader*	✓										
Blevins, Cheryl	Pleasant Hill/Fort Mill	Lay Mem to AC*	✓										
Bombardier, Mary	Pleasant Hill/Fort Mill	Pres. UMW or UW Faith*	✓										
Boval, Barry	Pleasant Hill/Fort Mill	Ch. Finance*	✓										
Cook, Chuck	Pleasant Hill/Fort Mill	Ch. Trustees*	✓										
Forbis, Adam	Pleasant Hill/Fort Mill	Lay Mem to AC*	✓										
Gray, Peggy	Pleasant Hill/Fort Mill	Ch. Missions	absent										
Hart, Linda	Pleasant Hill/Fort Mill	Ch. Nurture	Absent										
Irvin, John	Pleasant Hill/Fort Mill	Ch. PPRC*	✓										
Knight, Linda	Pleasant Hill/Fort Mill	Recording Sec	✓										
Moore, Dennis	Pleasant Hill/Fort Mill	Church Treasurer*	✓										
Smith, Karen	Pleasant Hill/Fort Mill	Ch. Preschool Board	✓										
Spitzer, Lou	Pleasant Hill/Fort Mill	Ch. Church Council*	✓										
Tompkins, Pierrett	Pleasant Hill/Fort Mill	Ch. Worship	✓										

Name Peter Kent Berntson Charge PLEASANT HILL/FORT MILL CHARGE (278322) District Rock Hill District

Employment Status Clergy Employee Status FE Service Time Full Time Pensions Participant IN

Is a parsonage available? Yes
If yes, does the pastor live in the parsonage? No

Calculated for the year, effective from 01/01/2027 until 12/31/2027, MSF properly replaced, or this appointment ends.

Church/Institution	Pleasant Hill/Fort Mill	Totals
Number	278322	
Housing Allowance in lieu of parsonage	**0.00**	**0.00**
Gross Compensation	67,550.00	67,550.00
Medical Plan	TBD	TBD
Vision Plan	TBD	TBD
Dental Plan	TBD	TBD
FSA	TBD	TBD
HSA	TBD	TBD
Dependent Care	TBD	TBD
Before-Tax Personal Contribution	8,000.00	8,000.00
Utility/Parsonage Exclusion	8,000.00	8,000.00
Taxable Compensation	TBD	TBD
Add Back Utility/Parsonage Exclusion	8,000.00	8,000.00
Cash Compensation Paid to Pastor	TBD	TBD
Billable Compensation	91,193.00	91,193.00
Direct Bill Percentage	100	
Direct Bill		
Charge Health Insurance Cost	16,800.00	16,800.00
Percentage Contribution *7% for FT (Compass) and % from Adoption Agreement for eligible PT (UMPIP) of Billable Compensation*	6,384.00	6,384.00
Compass Flat Dollar Contribution	1,800.00	1,800.00
Welfare Plan *3% of Billable Compensation capped at 200% of DAC*	2,736.00	2,736.00
Total Direct Billing Cost	27,720.00	27,720.00
Complete Compensation Package		95,270.00

Recommendation from Church Council for
Ministerial Support to be paid for Calendar Year 2027

Name Peter Kent Berntson Charge PLEASANT HILL/FORT MILL CHARGE (278322) District Rock Hill District

*Chair of Administrative Board/Church Council	*Chair of Administrative Board/Church Council
*Chair of Administrative Board/Church Council	*Chair of Administrative Board/Church Council
Pastor	District Superintendent
Staff-Parish Relations Chair	Date Adopted

* Signature of Administrative Board/Council Chair indicates that the Council has reviewed and voted on this salary.

34006
Digitally approved by church
Missing digital district approval

If errors are found, please contact your district office.

Accountable Reimbursement Policy

The following resolution was duly adopted by the Church Council of the **Pleasant Hill/Fort Mill United Methodist Church** (278322) at a meeting held on **11/10/2026**.

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee "need not report on his tax return" expenses paid/incurred by him solely for the benefit of his employer for which he is required to account and does account to his employer and which are charged directly or indirectly to the employer. Further, IRS Regulation 1.274-5(e)(4) provides that "an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the 'adequate records' requirements" as set forth in the regulations.

Therefore, the **Pleasant Hill/Fort Mill United Methodist Church** (278322) hereby established an accountable reimbursement policy pursuant to IRS Regulations upon the following terms and conditions for **Reverend Peter Kent Berntson** .

1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the church and shall be paid directly, whenever possible by the **Pleasant Hill/Fort Mill United Methodist Church** (278322) or indirectly and reimbursed to the person or entity who does pay the expense.
2. The church payroll person must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, cancelled checks, credit cards sales slips, and contemporaneous records must be attached to a **monthly** expense report. Copies of the documentary evidence and expense report shall by retained by both the clergy and the church.
3. Reimbursements or advances must be paid out budgeted church funds. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year.
4. The church may pay amounts in advance of the clergy's actual expenditure on either an "as needed" basis or by standard monthly expense "allowance." However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church within 30 days of the issuance of the advance.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payment of the following items on IRS information reports (W-2/1099-MISC) as "includable compensation." The primary responsibility of expense reporting is the clergy to the church payroll person.
6. By previous or concurrent resolution, duly adopted by the Church Council of the **Pleasant Hill/Fort Mill United Methodist Church** (278322) at a meeting held on **11/10/2026** the following ordinary and necessary expenses as suggested for the employment needs of the clergy, are included in this accountable reimbursement policy for calendar year 2027.

Description of Expense	Amount
Continuing Education	750.00
Expenses for Annual Conference	1,100.00
Church Travel Expense (mileage, meals, parking, telephone, lodging)	3,000.00
Accountable Reimbursement Policy Total	**$ 4,850.00**

Church Council Person — Date: 10/7/26

*Church Council action is required for an increase to the total during the year, but such an increase cannot be funded by taking money from the minister's cash compensation. Circumstances dictate that the above expenses will vary from church to church and from time to time. Nonetheless, expenses assumed by the clergy in excess of the total are not excludable from reported compensation. They may or may not be deductible from taxable income on the clergy's tax return.

Copies: Church Minutes File, Named Clergy, District Superintendent

Charge Conference Parsonage Report 2026

Date: 10/21/2026

Charge: PLEASANT HILL/FORT MILL CHARGE (278322) Pastor: Pete Berntson

Address of Parsonage: 254 First Pl Indian Land SC 29707

1. It is mandatory that the committee inspect the parsonage once a year.

Date of Inspection 10/21/2026

2. Has the committee reviewed the current Parsonage Guidelines available at Cabinet Resources - South Carolina United Methodist Conference (umcsc.org)? Yes

Date of Review 10/21/2026

3. Does the parsonage have the items listed under Section I & II of the current Parsonage Guidelines? Yes

4. From the inspection, please note below any needed furnishing and/or appliances which need to be replaced, and any repairs or additions that need to be made to conform to the Parsonage Guidelines or to ensure the structural integrity of the parsonage.

A. Recommendations:	B. Steps taken to meet each recommendation:
Replace the dryer before June transition	

5. Has the pastor been made aware of his/her responsibilities should damage occur because of pets being kept in the parsonage (see Parsonage Guidelines, Section III.K)? Yes Initials: Pastor _____ Chair _____

6. Have all discarded items been removed from the premises? Yes

7. Has there been periodic pest extermination in the parsonage? Yes

8. Parsonage Guidlines require a mold inspection every four years. Has the parsonage been tested for mold? Yes

Last Date Tested 08/15/2024

9. Parsonage Guidelines require adequate funds for maintenance.

A. Are there sufficient funds budgeted for repairs and maintenance of the parsonage? Yes
B. Are there funds for cleaning carpet when there is a change in the appointment? Yes
C. Are there funds for painting the interior? Yes

10. For insurance purposes are there at least two copies of the inventory of parsonage furnishings?

A. Does pastor have a copy? Yes
B. Is there a copy in the church's safety deposit box or with the Trustees? Yes

11. Has the chairperson compiled, in notebook or file form, pertinent informaiton as to purchase date and place, warranty, repair information, etc... for all items purchased for the parsonage? Yes

Pastor Comments

Consider replacing dryer in the pastoral transition

Chairperson of P/SPR/Parsonage Committee's Comments

Signature of Pastor Pastor Pete Berntson

Signature of P/SPRC Chairperson John L. Irwin Jr.

Signature of Board of Trustees Chairperson Chuck Cox

Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2024 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Pleasant Hill United Methodist **Church** _____ **Charge**

Rock Hill **District** South Carolina **Annual Conference**

For the period beginning 10/07/2025 (DATE OF PRIOR CHARGE CONFERENCE) **and ending** 10/01/2026 (DATE OF CURRENT CHARGE CONFERENCE)

I. ORGANIZATION

1.a. Has the committee been organized according to the 2024 Book of Discipline (¶258.4)? ☑ Yes ☐ No

b. Names of Officers?

Chairperson Barry Boval Vice Chairperson _____

Treasurer(s) Dennis Moore Financial Secretary Mary Lee Blackwelder

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☐ Yes ☑ No

If not, why not?

The budget for 2027 is not yet finalized.

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (¶258.4)? ☑ Yes ☐ No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

☐ Monthly ☑ Quarterly ☐ Semi-annually ☐ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? ☑ Yes ☐ No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (¶258.4)?

Our Annual Stewardship Campaign will include full disclosure of the proposed budget to allow for discussion of same. Request "plan for giving" commitments from members for 2027.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? ☑ Yes ☐ No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (¶258.4b)? ☑ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (¶258.4b)?

☑ Yes ☐ No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (¶258.4e)?

South State Bank

Truist Bank

Founders Federal Credit Union

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☑ Yes ☐ No

If not, why not?

c. Are all accounts in the name of the church? ☑ Yes ☐ No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (¶258.4c)? *(Attach as a supplement.)* ☑ Yes ☐ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (¶258.4c)?

☑ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (¶258.4a)? ☑ Yes ☐ No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, e)? ☑ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? ☑ Yes ☐ No

If not, why not?

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4d)? ☑ Yes ☐ No

b. If not, why not?

c. Were there any recommendations or exceptions? ☐ Yes ☑ No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed Barry T Boval

Printed Name: BARRY T BOVAL

Date: 8/11/2026

Fund	Beginning Balance	Direct Transactions	Income	Expense	Ending Balance
01 - GENERAL FUND	168,750.29	0.00	47,421.42	45,059.91	171,111.80
January 2026 - October 2026	167,470.15	0.00	394,504.19	390,862.54	171,111.80
02 - CAPITAL FUND	96,918.40	0.00	263.75	0.00	97,182.15
January 2026 - October 2026	25,247.36	0.00	93,457.54	21,522.75	97,182.15
03 - CEMETERY FUND	50,434.71	0.00	4.07	480.00	49,958.78
January 2026 - October 2026	47,988.53	0.00	3,002.25	1,032.00	49,958.78
04 - CATAWBA SALKEHATCHIE	11,297.01	0.00	0.00	0.00	11,297.01
January 2026 - October 2026	9,307.40	0.00	4,838.00	2,848.39	11,297.01
05 - BENEVOLENCE FUNDS	9,181.57	0.00	40.00	400.00	8,821.57
January 2026 - October 2026	2,721.49	0.00	8,673.20	2,573.12	8,821.57
06 - DONOR DESIGNATED FUNDS	(9,672.58)	0.00	40,286.98	30,595.26	19.14
January 2026 - October 2026	0.00	0.00	188,131.48	188,112.34	19.14
07 - EDUCATION FUNDS	4,039.10	0.00	0.00	0.00	4,039.10
January 2026 - October 2026	11,088.72	0.00	(423.75)	6,625.87	4,039.10
08 - MINISTRY FUNDS	17,072.95	0.00	4,234.85	442.00	20,865.80
January 2026 - October 2026	6,344.29	0.00	23,576.55	9,055.04	20,865.80
09 - PARSONAGE FUND	2,302.83	0.00	0.00	0.00	2,302.83
January 2026 - October 2026	10,602.83	0.00	1,500.00	9,800.00	2,302.83
10 - DONOR - RESTRICTED	60,000.00	0.00	0.00	632.50	59,367.50
January 2026 - October 2026	25,000.00	0.00	40,000.00	5,632.50	59,367.50
11 - BACK TO SCHOOL BASH	11,940.32	0.00	0.00	0.00	11,940.32
January 2026 - October 2026	21,481.77	0.00	27,426.12	36,967.57	11,940.32
12 - BUILDING FUND	93,902.00	0.00	11,664.71	10,847.28	94,719.43
January 2026 - October 2026	94,404.59	0.00	121,787.64	121,472.80	94,719.43
Totals	516,166.60	0.00	103,915.78	88,456.95	531,625.43
January 2026 - October 2026	421,657.13	0.00	906,473.22	796,504.92	531,625.43

Pleasant Hill United Methodist Church

Income and Expense Statement

GENERAL FUND 01, October 2026

	Current Period	Year to Date	Annual Budget	Annual Budget Difference	Annual Budget Percentage
INCOME					
CONTRIBUTIONS					
Regular Offerings	$43,151.26	$347,106.30	$351,688.00	($4,581.70)	98.70 %
Memorials	0.00	225.00	0.00	225.00	0.00 %
Building Use Income	3,540.00	19,825.20	19,100.00	725.20	103.80 %
Bldg Use Fees	250.00	900.00	0.00	900.00	0.00 %
Asset Trsfr-Reserv to Bud	0.00	22,652.89	22,652.89	0.00	100.00 %
CD Interest	53.35	335.78	0.00	335.78	0.00 %
PHP Payroll Processing	410.76	1,891.48	2,400.00	(508.52)	78.81 %
PHP Workers Comp	0.00	1,367.00	1,250.00	117.00	109.36 %
Subtotal Contributions	47,405.37	394,303.65	397,090.89	(2,787.24)	99.30 %
INVESTMENT INCOME					
Checking Interest SCBT	16.05	200.54	0.00	200.54	0.00 %
TOTAL INCOME	47,421.42	394,504.19	397,090.89	(2,586.70)	99.35 %
EXPENSES					
BUDGET					
CONFERENCE COMMITMENTS	$3,906.36	$39,063.60	$46,876.00	$7,812.40	83.33 %
LOCAL CHURCH MINISTRIES					
SPIRITUAL FORMATION	497.59	4,922.80	5,830.00	907.20	84.44 %
NUTURE	0.00	672.08	1,750.00	1,077.92	38.40 %
OUTREACH	0.00	531.41	2,000.00	1,468.59	26.57 %
WORSHIP	419.88	3,224.82	2,650.00	(574.82)	121.69 %
MISSIONS	0.00	0.00	1,000.00	1,000.00	0.00 %
Subtotal Local Church Ministries	917.47	9,351.11	13,230.00	3,878.89	70.68 %
STAFF SUPPORT					
PASTOR'S SUPPORT	10,661.92	89,995.69	110,124.00	20,128.31	81.72 %
STAFF SUPPORT	17,727.18	129,214.81	157,656.54	28,441.73	81.96 %
Subtotal Staff Support	28,389.10	219,210.50	267,780.54	48,570.04	81.86 %
CHURCH ADMINISTRATION					
OFFICE EXPENSES	1,046.80	7,497.42	9,000.00	1,502.58	83.30 %
OTHER EXPENSES	450.00	1,524.44	750.00	(774.44)	203.26 %
Subtotal Church Administration	1,496.80	9,021.86	9,750.00	728.14	92.53 %
FINANCE COMMITTEE EXPENSE	0.00	96.57	250.00	153.43	38.63 %
TRUSTEES	9,392.31	105,402.63	132,646.70	27,244.07	79.46 %
BUS	0.00	585.75	686.00	100.25	85.39 %
TECHNOLOGY	957.87	8,130.52	7,913.89	(216.63)	102.74 %
TOTAL EXPENSES	45,059.91	390,862.54	479,133.13	88,270.59	81.58 %
EXCESS INCOME/EXPENSES	$2,361.51	$3,641.65	($82,042.24)	$85,683.89	(4.44)%

Students - Jr. & Sr. High School and those currently attending college

Church: Pleasant Hill/Fort Mill (278322) Charge: PLEASANT HILL/FORT MILL CHARGE (278322) Rock Hill District

Name	Address	City	State	Zip	Email	Phone 1	Phone 2	Age	School
Chase Almond	940 Thorn Ridge Lane	Lake Wylie	SC	29710				14	
London Almond	940 Thorn Ridge Lane	Lake Wylie	SC	29710				17	
Noah Carnes	1112 Bontrager Trail	Fort Mill	SC	29715				15	Catawba Ridge High School
Landon Clark	554 Moses Lane Drive	Indian Land	SC	29707				17	Indian Land High School
Lucy Clark	554 Moses Lane Drive	Indian Land	SC	29707				19	University of South Carolina
Lucas Cobb	2119 North Red Tail Court	Indian Land	SC	29707				18	
Patricia Cobb	2119 North Red Tail Court	Indian Land	SC	29707				20	Virginia Tech
Connor Crews	7951 Henry Harris Road	Indian Land	SC	29707				14	Indian Land High School
Keirsten Crews	7951 Henry Harris Road	Indian Land	SC	29707				16	Indian Land High School
Landon Hart	833 Cambridge Circle	Rock Hill	SC	29730				14	
Ella May	565 Crandon Road	Indian Land	SC	29707				16	Indian Land High School
James Mayer	1417 Hollythorne Drive	Rock Hill	SC	29732				21	Western Carolina
Clara Neese	303 Straightaway Lane	Indian Land	SC	29707				20	Barnard College of Columbia University
Samuel Sinclair	1300 Copper Creek Lane	Fort Mill	SC	29715				19	
Jeremy Stamey	833 Cambridge Circle	Rock Hill	SC	29730				16	
Kaydence Stamey	833 Cambridge Circle	Rock Hill	SC	29730				15	
Collin Stephenson	2224 Deer Meadow Drive	Waxhaw	SC	28173				15	
Dallas Stephenson	2224 Deer Meadow Drive	Waxhaw	NC	28173				21	University of South Carolina
MaryGrace Sweem	1125 Arges River Drive	Fort Mill	SC	29715				21	Clemson University
Add New									

Church: Pleasant Hill/Fort Mill (278322)

District: Rock Hill

Each Church Council is responsible for the development and implementation of their Safe Sanctuary Policy.

1. Do you have a Safe Sanctuary policy filed in the District Office? Yes

Date 11/09/2023

2. Have you made changes in your Safe Sanctuary Policy since last Charge Conference? If yes, please attach a copy. No

3. Has the Church Council reviewed your Safe Sanctuary Policy this year? No

Date 01/12/2025

4. When was the training last conducted?

Date 09/17/2026

Chairperson, Church Council

Chairperson, Trustees

Pastor

Annual Conference Safe Sanctuary Policy

A RESOLUTION TO REQUIRE THE ESTABLISHMENT OF A SAFE SANCTUARY POLICY IN EVERY UNITED METHODIST CHURCH AND IN EVERY UNITED METHODIST CONFERENCE EVENT IN THE SOUTH CAROLINA CONFERENCE

WHEREAS, Jesus said, "Let the little children come to me, do not stop them; for it is to such as these that the Kingdom of God belongs. Truly I tell you, whoever does not receive the Kingdom of God as a little child will never enter it." Mark 10:14-15 (NRSV) Jesus also said, "If any of you put a stumbling block before one o f these little ones...it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." Matthew 18:6 (NRSV)

WHEREAS, The Hebrew people treasured their place of worship as a holy place, a sanctuary, a place where they could worship in safety and harmony. (See Psalms 20:1-2 and Psalms 27:4-5) This scripture provides examples of how the sanctuary is to be a community of protective nurture and harmony, holy and safe.

WHEREAS, The Book of Discipline of the United Methodist Church regarding rights of children states, "children must be protected from economic, physical, emotional, and sexual exploitation and abuse." Social Principles (Paragraph 162C, 1996, 2000, 2004)

WHEREAS, The General Conference of the United Methodist Church adopted a Resolution i n 1996, and readopted it in 2004, calling upon all local congregations and every Annual Conference to strive to make our churches safe places protecting children and other vulnerable persons from sexual and ritual abuse, and provided a list of steps for local churches, Annual Conferences, and the General Board of Discipleship and the Council of Global Ministries to follow. The Book of Resolutions 2004 (Paragraph 65, Page 201)

WHEREAS, The South Carolina Annual Conference adopted the Sexual Ethics Policies and Procedures on May 30, 1994, and by 1997, Policies and Procedures for Reducing the Risk of Children/Youth Sexual Abuse in the Church was written as it pertained to local and conference church events relating to both employees and volunteer workers, and the Conference strongly recommended eac h local c hurch have a Safe Sanctuary Policy i n place; now, therefore, be it

RESOLVED, That the S outh Carolina United Methodist Church Conference will r equire every local church to have a Safe Sanctuary Policy by December 31, 2008; and be it further

RESOLVED, That the South Carolina United Methodist Church Conference provide guidance to local churches to write and implement a Safe Sanctuary Policy by providing training, workshops and sample policies to meet criteria as outlined in The Book of Resolutions 2004, and that this will be coordinated at the district level by the Congregational Specialists; and be it further

RESOLVED, That the South Carolina United Methodist Conference will require accountability of each church annually at Charge Conference beginning in the year 2008; and be it further

RESOLVED, That the South Carolina United Methodist Conference will have a Safe Sanctuary Policy in place for all district and conference events to include training and screening procedures including, but not limited to, having application forms, interviews, reference checks and background checks for all staff and volunteers by December 31, 2008, and that this will be coordinated through Connectional Ministries by the Board of Education.

Pleasant Hill United Methodist Church
Indian Land, South Carolina
Safe Sanctuaries Policy

Revised October 2023

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of and eliminating any potential for child sexual abuse in the church. The adopted resolution includes the following statement:

> Jesus said, "Whoever welcomes a child welcomes me." (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.
>
> Jesus also said, "If any of you put a stumbling block before one of these little ones..., it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18:6) Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "...children must be protected from economic, physical, emotional, and sexual exploitation and abuse." (para. 162C)
>
> Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation and ritual abuse (ritual abuse refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation in their churches. Virtually every congregation has among its members adult survivors of early sexual trauma.
>
> Such incidents are devastating to all who are involved: the child, the family, the local church and its leaders. Increasingly, churches are torn apart by the legal, emotional, and monetary consequences of litigation following allegations of abuse.
>
> God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe and strong. (From The Book of Resolutions of The United Methodist Church – 2000, pp. 180-181. Copyright 2000 by The United Methodist Publishing House. Used by permission.).

Thus, in covenant with all United Methodist congregations, The Pleasant United Methodist Church adopts this policy for the prevention of child and vulnerable adult abuse in our church.

Purpose: Our purpose for establishing this Child Abuse Prevention Policy and accompanying procedures is to demonstrate our total and unwavering commitment to the physical, emotional and spiritual safety of all our children, youth and vulnerable adults.

Covenant Statement: The Pleasant Hill United Methodist Church hereby pledges to conduct the ministry of Jesus Christ in ways that assure the physical and emotional safety and spiritual growth of all of our children, youth, and vulnerable adults as well as all of our workers with children, youth, and vulnerable adults. We will follow reasonable safety measures when selecting and recruiting workers; we will implement appropriate operational procedures in all areas of programming and care; we will train our workers with children, youth and vulnerable adults on our procedures and policies; and we will have a clearly defined procedure for reporting a suspected incident of abuse consistent with South Carolina state law.

Theological Reflection: We adopt this policy in accordance with the statement we as a congregation make at each Baptism; that we will "nurture children and youth in the Christian faith and life and include them in our care." With this policy, we renew our Baptismal pledge to "live according to the example of Christ" and surround children and youth with a "community of love and forgiveness that they may grow in their trust of God, and be thus confirmed and strengthened in the way that leads to life eternal." (Baptismal Covenant II, United Methodist Book of Worship, p.96).

I. Staff & Volunteer Recruitment and Selection Guidelines

A. **Age:** In hiring paid staff as well as recruiting volunteers to work with children and youth in any position of authority, they must be at least 21 years of age and at least 5 years older than the age of the persons they are serving. This standard allows persons to be separated by enough years so as to better have perspective and recognition as an authority figure with the group they are serving. Persons not meeting these standards may not serve in a role of authority; however, they may be utilized as assistants to those in leadership positions.

B. **Six Month Rule for Workers with Children:** Pleasant Hill United Methodist Church will not use anyone as a volunteer worker for children, youth, or vulnerable adults in the church unless they have been an active participant in the ministries of Pleasant Hill UMC beyond weekly worship for at least six (6) months. Persons not meeting these standards may not serve in a role of authority; however, they may be utilized as assistants to those in leadership positions. In the case of paid staff workers, it is strongly suggested that the applicant has been an active member of their church for at least six (6) months prior to employment. This time of interaction between ministry leaders and the applicant allows leaders to better evaluate the suitability of an applicant for children or youth work. In some situations, this rule is not feasible and may be waived on basis of probation. If the six-month rule is waived, program leaders may take additional steps to screen the applicant at their own discretion.

C. **Reference Checks:** Reference checks for applicants for compensated positions will be completed by the SPRC. Additional former supervisors may be checked for applicants of compensated positions.

D. **Background Checks:** Criminal background checks shall be made of all clergy, paid staff, and volunteers who have supervisory program responsibility for children, youth, and vulnerable adults (e.g. youth group leaders) and all other church employees, to the extent permitted by law, prior to employment, to determine current or historic child abuse or sexual misconduct, criminal records, violent or pedophiliac behavior. This information will be viewed by the Chair of the SPRC and/or the Pastor for all paid staff and by the Pastor or authorized church staff for all volunteers. It will be stored in a locked location with limited access afforded only to church staff and others with a need to know as determined by the Pastor or the SPRC.

E. **Prior Convictions:** Individuals who have been convicted of physical or sexual abuse or neglect may not serve as a leader in any church-sponsored activity or program for preschoolers, children, youth or vulnerable adults.

F. **Interview:** All paid staff and clergy must be interviewed for suitability for the work they desire to do. Interviews will be conducted by the SPRC for all paid staff and clergy. Church policy and guidelines should be discussed during the interview of all paid staff. The Pastor or authorized staff person will discuss this policy with all volunteers by phone or in person.

G. **Child Abuse Survivor Applicants:** Adult survivors of childhood physical or sexual abuse need the love and acceptance of this church family. A person's experience with abuse and their recovery process may be pertinent to their suitability as youth and children's ministry workers. Applicants who are survivors of abuse should discuss this in confidence with the person who conducts the confidential interview. If an applicant is uncomfortable doing so, he/she may have the interview conducted by a pastor.
When evaluating candidates, the following factors will be considered if an applicant is a survivor of child abuse:

1) whether the applicant has previously committed an act of child abuse or molestation (anyone who has maltreated children may not serve in children's or youth ministry);
2) the extent of professional conversations the applicant has received;

3) the opinion of references, especially professional counselors who have served the applicant;
4) the opinion of leaders in other churches or youth organizations in which the applicant has been involved; how closely the church is able to supervise and monitor the position for which the applicant is applying.

H. **Confidentiality of Information:** The church will keep confidential all information received in the applicant selection process. Selection information will be marked as such and stored in a locked location with limited access afforded only to church staff and others with a need to know. The Pastor and/or authorized staff are responsible for the implementation of these policies as well as the maintenance of confidential records.

I. **Required Forms and Signatures:** In addition to staff and reference forms, all applicants will sign "Authorization and Request for Criminal Background Check" and "Participation Covenant Statement" forms as part of the application process which will be maintained in a locked location with limited access afforded only to church staff and others with a need to know as determined by the Pastor, authorized staff or the Chair of SPRC.

II. Staff & Volunteer Supervision Guidelines

All meetings of children and/or youth affiliated with Pleasant Hill United Methodist Church will be governed by the following guidelines:

A. **Revolving Monitor:** Pleasant Hill United Methodist may provide at least one revolving monitor who is responsible for making sure that all guidelines in this policy are being met by traveling around the facility on a regular basis.

B. **Two adult rule:** Two approved adults should be present at all times. This applies to classroom activities, activities away from the church facility and when transporting children and youth. Whenever possible, teachers will be assigned in teams of two or more per Sunday School hour to every class of children or youth. Concerted effort will be made to recruit sufficient numbers of volunteer teachers/leaders to permit such team teaching. Other church sponsored or community groups of children or youth who meet at the church should have two or more leaders present whenever possible. When feasible, both male and female leaders should be present. If the group stays overnight at the church, or if a church sponsored group leaves the premises, two or more leaders should be present and should include at least one male and female if the group is mixed gender. See additional specifications for youth overnight outings in Section III-I of this document.

1. **Family Teams:** Our goal at Pleasant Hill United Methodist Church is to have a third person in the classroom of family team members; however, we realize that this may not always be possible. Therefore, family members are allowed to teach in classrooms with adjoining windows to an occupied class or by leaving the door open at all times.
2. **Goals For Worker to Child Ratios:** Pleasant Hill United Methodist Church has a goal of maintaining the following ratios of ministry workers to children whenever feasible. These ratios are goals. The church recognizes that in some circumstances achieving these ratios may not be feasible, such as an unexpected number of children showing up for an event.

Program	Workers	Children
Nursery	2	10
Sunday School	2	14
Youth Programs	2	16
Mid-week Classes	2	14
VBS	2	14

C. **Nursery Checkout Procedure:** All parents utilizing the church nursery will observe the check-in/checkout procedure as outlined in the nursery policy manual which is located in the infant and the toddler nursery.

D. **Open Door Policy**: Further protection for the children requires that an open door policy be followed. This policy shall state that the parents of the children served, the clergy, administrative and professional staff of the church have the right to visit and observe the children's/youth activity, classroom, or church-sponsored program at any time, unannounced.

E. **Outside Access:** There must be access to a phone or cell phone when groups are at or away from the church facility. The church office or authorized church representative will be given this number prior to the groups' departure from church property.

F. **Doors and Windows:** All classrooms, office doors, library, parlor, and conference rooms will have a window or visibility from hallway or remain open while occupied. Windows will be kept free from adornment and kept locked at all times. All storage rooms will either remain locked at all times or have a window for visibility.

G. **Individual Conversations:** One-on-one interactions, including all forms of digital communication, are sometimes necessary and appropriate, but care must be taken that they be conducted in an environment that provides visibility by other adults. If at all possible, another adult is to have knowledge of staff members' whereabouts and with whom they are meeting. Children and youth engaged in individual conversations should be told they are free to discuss any aspects of the conversation process with a parent or other adult, especially if they are uncomfortable about anything that occurs in conversation. All incidents of suspected abuse and neglect revealed during the session will be reported in accordance with section IV of this policy.

H. **Touch:** Physical affection should be appropriate to the age of the child or youth. (For example, it is generally appropriate for a four-year–old to sit in a nursery worker's lap and give a kiss on the cheek, but it is not appropriate for a teenager and a youth leader to behave this way.)

1. Touching should be initiated by the child or youth. It should be a response to the child's need for comforting, encouragement, or affection. It should not be based upon the adult's emotional need.
2. Ideally, touching and affection should only be given when in the presence of other children's ministry or youth workers. It is much less likely that touches will be inappropriate or misconstrued as such when two adult workers are present and the touching is open to observation. This is especially important when diapering a baby or helping a young child change clothes or use the restroom.
3. Touching behavior should not give even the appearance of wrongdoing. As ministry workers our behavior must foster trust at all times; it should be above reproach.
4. A child's preference not to be touched should be respected. Do not force affection upon a reluctant child. Church workers are responsible to protect children under their supervision from inappropriate touching by others.
5. Church workers must promptly discuss inappropriate touching or other questionable behavior by other workers with their ministry leader, staff member, or a pastor.

I. **Outings Away From Church Property:** All children and youth participating in out-of-town and overnight outings must have written consent, a medical release form signed by a parent or legal guardian, and a copy of their insurance card. (Medical release and consent forms may be completed for a one-year period and must be renewed annually).

1. There must be access to a phone or cell phone when groups are away from the church property. Pleasant Hill United Methodist Church has a goal of providing a certified lifeguard in the outing involves water activities such as swimming; however, in some circumstances we realize that achieving this goal may not be feasible. We do however require that a CPR certified church staff or volunteer be present.

2. In no circumstance is one adult (other than the parent) to take a child or youth on an overnight outing alone. On youth overnight outings, there will be a 1:7 staff (paid/volunteer) youth supervision ratio observed. Female staff (paid/volunteer) will supervise female youth in their sleeping quarters and male staff (paid/volunteer) will supervise male youth in their sleeping quarters. With the exception of a parent/child combination, a staff (paid/volunteer) and youth will not occupy the same bed or sleeping bag.

J. **Classroom and/or Activity Discipline:** All teachers and workers will use the following discipline measures:

1. If a child is behaving inappropriately, the teacher or worker will tell the child specifically what he/she is doing that is not acceptable and state what the expected behavior is, e.g., "We do not throw the blocks. We use blocks for building."

2. If this measure is not effective, the child will be guided to another activity.

3. If inappropriate behavior continues, the child may be placed at a table to work alone away from the other students.

4. If the child's disruptive behavior continues after these steps have been taken, a teacher will notify a proper authority (e.g. Sunday School Superintendent, activity director) that will talk with the child and work with the child's parents.

5. **No physical punishment or verbal abuse, e.g., ridicule, are to be used at any time.** If isolating the child within the classroom or removal of the child from the room becomes necessary, the situation will be discussed with the child's parents or guardian as soon as possible.

K. Gifts: No staff, either paid or volunteer, are to give gifts to individual children or young people without the prior knowledge of the parent(s) or responsible clergy. Because gift giving can be a form of buying loyalty or silence, gift giving should be done on a group basis or for special occasions only. Gifts may not be elaborate but should be modest and appropriate to the occasion.

L. Training: Prior to working in the youth or children department, workers must undergo child protection safety training. A training class on issues of child sexual abuse in church settings shall be required for all clergy, paid staff and volunteers who regularly supervise children, youth and vulnerable adult activities (e.g. youth group leaders) and all other church employees. In addition, a summary of current child abuse statutes and reporting requirements for your legal jurisdiction are to be made available to all clergy, paid staff and volunteers who regularly supervise children, youth and vulnerable adult activities, Church Council members and all other church employees.

Church employees who supervise young people should maintain current certification in basic first aid and basic CPR. The church will pay expenses for this training. New employees must get this certification within 90 days of the start of their employment. Nursery workers and others serving young children may also want training in infant and toddler CPR. Other workers are encouraged, but not

required, to get training if they frequently accompany children or youth on such activities as: water sports, camping, home-building mission trips, etc. Outings away from church property will require at least one staff certified in CPR and First Aid.

M. **Verification of Reading of Policy Statement**: Upon receipt of this policy statement, the volunteer or paid staff person will read and sign a statement that he/she has read Pleasant Hill United Methodist Church's Safe Sanctuaries Policy which will be maintained in a locked location with limited access afforded only to church staff and others with a need to know as determined by the Pastor, or the Chair of SPRC.

III. Internet, Social Media & Communications Policy

Incredible ministry can take place using modern technology but, as with all forms of ministry, there are inherent risks involved with the use of electronic communications. Following these procedures can minimize risks for adults working with children, youth and vulnerable adults.

A. Obtain Permission from a Parent or Guardian – In addition to general permission to participate in a church ministry, adults working with children and youth will obtain written parental/guardian permission in advance before:

1. Posting photos and videos of participants on any church website and social media, or sharing photos and videos in any way, including but not limited to email, text message and messaging apps.

2. Communicating directly with an individual child, youth or vulnerable adult (beyond overall group messaging) in any way, including but not limited to phone, email, text message and messaging apps.

3. Sharing any participant's full name, contact information or personal information on any platform.

B. Rules for Digital Communication

1. If communicating by email, place email addresses in the BCC (blind carbon copy) field so recipients see only their own address when a message is received.

2. All digital information will be delivered as a group or with a Safe Sanctuaries-trained leader added. There will be no one-on-one conversation between an adult and an individual child, youth or vulnerable adult.

4. Conduct all communication in a professional manner.

5. All individual communication should be preserved so it can be reviewed later, should the need arise. Refer to the "Preservation of Digital Communications" section below to review options for documenting.

C. Safety Rules for Using Digital Platforms

1. Do not submit a "friend request" to an individual child, youth or vulnerable adult; use discretion when accepting a "friend request" from an individual child, youth or vulnerable adult.

2. Do not post anything on social media that you would not publish in a church bulletin or newsletter. Educate the church and its leadership about these rules and make sure they know they are not optional. Administration of Official Church Social Media

3. Each social media account or group will have a minimum of two unrelated administrators who are either church leaders or adult volunteers engaged in the ministry.
4. Social media will be monitored frequently by these administrators to allow for quick responses in the event urgent or crisis concerns are posted.

5. Any inappropriate material posted to church social media or groups will be deleted and addressed.

6. Church email addresses and church digital platforms are to be used only for church-related matters – never for private conversations.

D. Preservation of Digital Communications

1. Do not delete any communications with an individual child, youth or vulnerable adult.

2. It is recommended that texting occur via a text messaging platform/app in order to store, observe and access communications by all adults in ministry with children, youth and vulnerable adults.

3. All communications via direct messaging on social media platforms and websites via chat options should be archived via those platforms for accountability purposes.

4. If you find yourself communicating via direct text messages on your phones, store those messages on your computer using the backup feature on your iPhone or Android device. This process will be explained in more detail during your Safe Sanctuaries training session.

E. Glossary

o Digital Platforms – Any social media or online spaces that can be created for interaction. Examples: Facebook, Instagram, GroupMe, Remind, Church Website, WhatsApp, TikTok and Discord.

o Digital Communications – Any information shared electronically. Examples: Email and text services (direct messaging), phone calls and digital publications such as newsletters and bulletins.

o Safe Sanctuaries-Trained Leader – Anyone trained in our official child, you and vulnerable adult protection policies. Examples: clergy, staff, laity, interns, chaperones and co-leaders.

IV. Bullying Prevention Policy

The South Carolina Conference of The United Methodist Church is committed to providing a safe, caring, nurturing environment for all persons. We have zero tolerance for bullying and will handle any incidents that occur according to the policy detailed herein.

A. Actions considered bullying will be identified by, but not limited to, the following definition:

1. Aggressive behavior that involves unwanted, negative actions.

2. A pattern of behavior repeated over time.

3. An imbalance of power or strength.

4. A person is bullied when they are exposed, repeatedly and over time, to negative actions on the part of one or more persons, and they have difficulty defending themself.

B. Bullying can take on many forms, including, but not limited to:

1. Verbal bullying, including derogatory comments and bad names.

2. Bullying through social exclusion or isolation.
3. Physical bullying, such as hitting, kicking, shoving and spitting.

4. Bullying through lies and false rumors.

5. Having money or other things taken or damaged or hidden by individuals who bully.

6. Being threatened or being forced to do things by individuals who bully.

7. Racial bullying.

8. Sexual bullying.

9. Cyber bullying (via cell phone or internet).

C. When there is a suspected occurrence of bullying:

1. It should be brought to the attention of the supervising adult present at the time of the incident by either the child, youth or adult targeted, or any witnesses, parents or volunteers.

2. Appropriate staff – children's ministry for children, youth ministry for youth, a pastor for adults – should immediately be made aware of any reports.

3. The staff member will notify the senior pastor and keep a record of any reported claims of bullying in order to document patterns or trends in behavior.

D. When an incident occurs that is identified as falling under the definition of bullying, the age-level leader or staff member, in consultation with the senior pastor, will talk with the child, youth or adult accused of bullying another person, and parents/guardians will be contacted. If bullying remains a problem, the following actions may be employed:

1. Parents/guardians of the child, youth or adult accused of bullying will be asked to attend the program/class with their child, youth or adult.

2. A child, youth or adult accused of bullying will be separated for the ministry activity.

3. A mentor will be assigned to assist the child, youth or adult accused of bullying.

4. A behavioral covenant will be developed for the child, youth or adult accused of bullying.

V. RESPONSE BY CHURCH WORKERS TO ALLEGATIONS OF ABUSE

As caring Christians, we are committed to protect and advocate for children, youth and vulnerable adults participating in the life of the church. The church is entrusted to provide an emotionally safe, spiritually grounded, healthy environment for children, youth, and adults in which they are protected from abuse. It is our legal and moral responsibility to report suspected abuse whenever it comes to our attention regardless of where that abuse takes place. We shall report suspected abuse to stop potentially existing abuse and to prevent further abuse. To report abuse is to witness to the world of the love and justice of God. Reporting abuse is a form of ministering to the needs of those crying out for help. If abuse occurs, it is our intention to act as an advocate for all affected persons, providing support, information, assistance and intervention. We seek to provide a supportive atmosphere, offering both objectivity and empathy as we seek to create a climate in which healing can take place. If abuse is suspected by, observed by or disclosed to a volunteer and/or paid staff member of

the church, that person shall report the incident immediately to the pastor or designee. (If the accused is the pastor, see information below.) Be prepared to do the following:

A. Ensure the protection of and tend to the immediate needs of the child, as the situation requires.

B. IMMEDIATELY contact the senior pastor or pastor on call.

C. IMMEDIATELY notify the immediate supervisor, or the adult in charge of the event. This person will:

1. provide written documentation concerning the incident on the designated form
2. notify the pastor in charge. If the pastor is the accused party, the designee will notify the chair of the Staff Parish Relations Committee.
3. give written documentation to the pastor and/or Chair of the Staff Parish Committee.

D. The Pastor or designee will notify the County Office of DSS or proper authority. This is a requirement of the law. (Note: Do not attempt an investigation. This should be left to professionals who are familiar with these cases.)

E. The pastor or designee will notify the parents of the victim and take whatever steps are necessary to assure the safety of the child/youth until the parent(s) arrive. It is important to emphasize that the proper authorities must be notified even if the parent(s) does not wish the incident to be reported. (Note: If one or both of the parents is the alleged abuser, contact the proper authorities listed above. Follow their advice about notification of the parents.)

F. After having reported the suspected abuse to the proper authorities, the incident is to be reported immediately to the church's attorney, the church's insurance company, and the district superintendent. The district superintendent will report the allegation to the bishop's office. Do not try to handle this without professional assistance. If the accused is a clergy (deacon or elder) member of an annual conference, local pastor, or diaconal minister, provisions of Paragraph 359 and Paragraph 2702 of The 2000 Book of Discipline of The United Methodist Church must be followed.

G. A list of emergency numbers will be available to the staff at all times.

H. If the accused is working in a volunteer or paid position with children, youth or vulnerable adult in the church, immediately, yet with dignity and respect for the sacred worth of the person, remove the accused from further involvement with children, youth, or vulnerable adult.

I. Once the proper authorities have been contacted and the safety of the child, youth, or vulnerable adult is secured, the pastor or other designated person may tell the accused that a report has been made. If the accused is a volunteer or paid staff of the church, that person shall be relieved temporarily of his or her duties until the investigation is finished. If the accused is a paid staff person of the church, arrangements should be made to either maintain or suspend his or her income until the allegations are cleared or substantiated.

J. Any contact with the media should be handled by a pre-determined spokesperson. Care will be taken to safeguard the privacy and confidentiality of all involved. The spokesperson should generally convey that the matter is under investigation and any comments made prior to the conclusion of the investigation would be premature.

K. A written report of the basic information shall be kept to ensure an on-going ministry to and advocacy for, victims and others involved. A form for this purpose shall be available in the church office. The report shall be brief and contain only factual information relevant to the situation. It shall be filed in a secure place in order to ensure confidentiality. It shall be written in ink or typed to prevent it from being changed. The church must also file a copy of the report with the bishop's office of the South Carolina Conference where it shall remain confidential.

LOCAL UNITED METHODIST CHURCH
POLICY STATEMENT ON MISCONDUCT OF A SEXUAL NATURE

Pleasant Hill United Methodist Church affirms the 2020/2024 Book of Resolutions, Sexual Misconduct Within Ministerial Relationships, which states that "Sexual misconduct in any form is a violation of the membership and ordination vows we take as laity and clergy in The United Methodist Church. It is further stated in 2020/2024 Book of Resolutions, Eradication of Sexual Harassment in The United Methodist Church and Society, which states that "The Church declared sexual harassment a sin against individuals and communities,.."

In accordance with the 2020/2024 Book of Discipline ¶162.M, "Recognizing the inherent worth and dignity of all people, we condemn sexual harassment, abuse, and assault and consider them grave violations of the established behavioral norms within the church as well as our larger society. ¶162.M (2020/2024 Book of Discipline) ¶162.f further states that "We support both gender equality and gender diversity as important goals for ensuring that the aspirations of women and girls are taken seriously and guaranteeing that paid positions and leadership opportunities are distributed equally for all. We decry the persistence of sexism and misogyny in the church through its practices and theological teachings, as well as in the broader society. We regret that such prejudices have too often led to the denigration and dismissal of women's leadership and participation. Consequently, we reject any beliefs, policies or practices that envision women and men as unequal in either religious or secular settings.

Sexual misconduct is a form of misconduct of a sexual nature that uses sexualized verbal comments or visuals, unwelcome touching and advances, use of sexualized materials including pornography, stalking, or misuse of the pastoral or ministerial position using sexualized conduct to take advantage of the vulnerability of another (2020/2024 Book of Resolutions, 3351. Sexual Misconduct within Ministerial Relationships). The 2020/2024 Book of Resolutions, 3351. Sexual Misconduct within Ministerial Relationships, reaffirms the definition of Sexual Abuse in the 2026 Book of Discipline Social Principles, which states "Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer. Sexual harassment includes any unwelcome and inappropriate sexual remarks, gender-based remarks or physical advances made in workplaces, professional settings, or social situations. Sexual harassment includes unwelcome and inappropriate sexual remarks, gender-based remarks or physical advances made in workplaces, professional settings, or social situations, 2020/2024 Book of Discipline ¶162.M. Misconduct of a sexual nature within the life of the Church interferes with its moral mission.

Pleasant Hill United Methodist Church stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church and to take action deemed appropriate and in compliance with the Book of Discipline.

Further, Pleasant Hill United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ. Some instances of sexual harassment can be resolved easily and informally between the parties. In all other instances, misconduct of a sexual nature should be reported to the chair of the Staff Parish Relations Committee and the pastor in charge. If the conduct involves a clergy person, it should be reported to the district superintendent or the presiding bishop.

Date approved: _____ Church Council chairperson signature: _____

Pastor signature: _____

Revised 2026

Your engraved invitation to share in ministry came in the form of a cross.

Looking forward to sharing HIS presence in this place through the PHUMC Ministries and Witness taking place in 2027

Pleasant Hill
UNITED METHODIST CHURCH

Irish Blessing
May the road rise to meet you,
May the wind blow at your back,
May the sun shine warmly on your face,
May the rain fall softly on your field;
And until we meet again, until we meet again,
May God hold you in the palm of His hand. Amen.