Worship Pastor/Director

[Updated 9/22/2026]

POSITION OVERVIEW

Principal Function: Responsible for providing leadership in planning, conducting, and evaluating a comprehensive music program and for the development and promotion of the music ministry. Will work under the leadership of the Pastor.

QUALIFICATIONS

1. Profess Jesus Christ as Lord and Savior.
2. Commitment to personal spiritual growth.
3. Model standards and expectations of leaders within Hillcrest Baptist Church.
4. Must agree to make Hillcrest Baptist church your home church.

PRIMARY RESPONSIBILITIES

- Work with the Pastor in planning and guiding a total church music program including worship services, revivals, and music ministry budget.
- Teach and train choir leaders and workers.
- Setting up and directing the work of the graded choirs.
- Planning music in all worship services.
- Planning and directing the Living Christmas Tree.
- Setting up and directing the special music programs.
- Arrange for a replacement in his/her absence.
- Contribute to the church newsletter (as needed).
- Attend all staff and Church Council meetings.
- Ensure accompanists are available in worship services and practices.