Grades 1 to 3 Volunteer

Job title: Rooted Kids Volunteer - Grades 1-3

Date established: November 2026

Department: Children's Ministry - Rooted Kids

Supervisor: Team Key Leader (Dawn Medgett or Christina Gabrysh) and Leora Sawatzky, Director of Next Generation Leadership & Children's Ministry

Relationship to mission

CRBC's mission is to equip people to take their next steps with Jesus, transforming our lives and our community. Rooted Kids volunteers participate in this mission by creating a welcoming, caring environment where children are known, loved, and invited to know and follow Jesus.

Through consistent relationships, volunteers help children discover that they belong, explore Scripture, and practice following Jesus in everyday life. Their care supports families and helps build a church community where faith is nurtured across generations. Volunteers also take their own next steps with Jesus as they serve alongside others, develop their gifts, and grow in love, confidence, and leadership.

Duties, responsibilities, and authority

Connect with children and build caring, consistent relationships, creating a culture of belonging for children and a supportive, collaborative culture within the team.

- Welcome children warmly, learn their names, listen to their stories, and notice their interests and needs.
- Help children participate, build friendships, and feel included in the group.
- Support the day's lesson and activities, helping children connect what they learn with everyday life.
- Lead or assist with games, songs, crafts, or small-group time, according to team needs and the volunteer's gifts and readiness.
- Attend the Sunday 9:30 a.m. team meeting for prayer, encouragement, preparation, and brief training.
- Share setup, care of materials, and cleanup responsibilities.
- Work cooperatively with the Key Leader, storyteller, adult volunteers, and junior leaders, offering encouragement and practical help.
- Communicate availability, absences, questions, and concerns promptly to the Key Leader and Leora.
- Follow church safety procedures and Plan to Protect expectations; bring concerns about a child's safety or well-being to the appropriate ministry leader.

Volunteers are encouraged to contribute ideas, ask questions, and take initiative within their assigned responsibilities, with guidance and support from their supervisors.

Skills required

- A growing relationship with Jesus and a willingness to keep learning.
- A caring, patient approach and willingness to build relationships with children from varied backgrounds and with different abilities and needs.
- Reliability, clear communication, flexibility, and a collaborative attitude.
- Openness to guidance and feedback, and willingness to develop gifts.

Previous teaching experience is not required. Volunteers are supported as they learn and develop their gifts.

Time required

Approximately 4-6 hours per month, serving with an assigned team on the Rooted Kids rotation. Each scheduled Sunday includes the 9:30 a.m. team meeting, approximately 1½ hours with the children, and shared setup and cleanup. All curriculum, activity materials, and supplies are provided and available to review ahead of time.

Training required and provided

Volunteers complete the church's volunteer screening process and required Plan to Protect training. Support includes an annual volunteer training session, brief Sunday team training, guidance from the Key Leader and Leora, and opportunities to connect with the team as available. Volunteers have a safe, encouraging space to ask questions, try new responsibilities, and develop their gifts.

Job location

Campbell River Baptist Church - Grades 1-3 meet in the chapel.