Grades 4 to 5 Boys Small Group Leader

Job title: Rooted Kids Small Group Leader - Grades 4-5 Boys

Date established: November 2026

Department: Children's Ministry - Rooted Kids

Supervisor: Team Key Leader (Dawn Medgett or Christina Gabrysh) and Leora Sawatzky, Director of Next Generation Leadership & Children's Ministry

Relationship to mission

CRBC's mission is to equip people to take their next steps with Jesus, transforming our lives and our community. The Grades 4-5 Boys Small Group Leader helps put this mission into practice through consistent relationships and meaningful conversations about faith.

By creating a group where boys are known, welcomed, and heard, the leader helps them explore Scripture, ask honest questions, and discover what following Jesus means in everyday life. These relationships support families and help build a church community where boys have trusted adults walking alongside them. The volunteer also grows through serving, developing leadership gifts, and taking their own next steps with Jesus.

Duties, responsibilities, and authority

Build relationships with approximately 8-15 boys and guide conversation that helps them understand and respond to what they are learning.

The storyteller provides the main teaching. Following that teaching, the small group leader uses the provided curriculum to explore what the boys learned, why it matters, and how they can put it into practice.

- Welcome the boys, learn their names, and take an interest in their lives, questions, and experiences.
- Review the provided lesson and discussion material before serving.
- Participate attentively during the storyteller's teaching, helping the boys engage.
- Lead discussion using the provided questions and activities; ask thoughtful follow-up questions that invite reflection.
- Connect Scripture with friendships, family, school, choices, and challenges.
- Make room for different personalities, inviting quieter boys to contribute without pressure and helping talkative boys share the space.
- Welcome honest questions and be comfortable saying, "I don't know - let's find out together."
- Model prayer and offer opportunities to share and pray without pressure.
- Guide behaviour with patience, clear expectations, and respect; help the boys listen to and care for one another.
- Attend the Sunday 9:30 a.m. team meeting for prayer, encouragement, preparation, and brief training.
- Share setup, care of materials, and cleanup responsibilities.
- Work cooperatively with the Key Leader, storyteller, adult volunteers, and junior leaders, offering encouragement and practical help.
- Communicate availability, absences, questions, and concerns promptly to the Key Leader and Leora.
- Follow church safety procedures and Plan to Protect expectations; bring concerns about a child's safety or well-being to the appropriate ministry leader.

The leader may adapt questions and activities to the group's needs while remaining aligned with the lesson's purpose. Guidance is available when questions or challenges need further support.

Skills required

- A growing relationship with Jesus and a willingness to keep learning.
- Ability to build trusting, appropriate relationships with boys in Grades 4-5.
- Ability to facilitate conversation, listen carefully, ask follow-up questions, and explain faith concepts in age-appropriate language.
- Confidence guiding 8-15 boys while making space for individual voices.
- Reliability, clear communication, flexibility, and a collaborative attitude.
- Openness to guidance and feedback, and willingness to develop gifts.

The leader does not need every answer. A willingness to listen, prepare, and explore questions alongside the boys is essential.

Time required

Approximately 4-6 hours per month, serving with an assigned team on the Rooted Kids rotation. Each scheduled Sunday includes the 9:30 a.m. team meeting, approximately 1½ hours with the children, and shared setup and cleanup. A brief review of the lesson and discussion questions is expected before serving. All curriculum, activity materials, and supplies are provided and available to review ahead of time.

Training required and provided

Volunteers complete the church's volunteer screening process and required Plan to Protect training. Support includes an annual volunteer training session, brief Sunday team training, guidance from the Key Leader and Leora, and opportunities to connect with the team as available. Volunteers have a safe, encouraging space to ask questions, try new responsibilities, and develop their gifts.

Job location

Campbell River Baptist Church - Room 201.