Leadership Team Agenda

Independence First United Methodist Church

Wednesday, October 28, 2026, 6 PM

Vision: *Together in Faith: Serving, Growing, and Welcoming All Generations*

I. Opening Prayer and Devotion

II. Approval of the September 23, 2026 minutes

III. Trustees Report
   A. General Maintenance Report (attached)

IV. Finance Report
   A. Financial Statements

V. SPPRC Report
   A. Starshine (motion attached)
   B. PPRC Consultation Form (attached)

VI. Ministry Report
   A. Santa-Cali-Gon Days
      - Thank You Card to Hy-Vee
   B. Putting Your House in Order: 11 people participated
   C. Halloween Block Party: October 31, 2026
   D. What We Think We Don't Think Leadership Development Workshop (November 7, 10 am - 12 pm)
   E. Stewardship Campaign (November 8-22)
      - Campaign Name: Surprise Me
        Letters available: November 1, 2026
        Letters Mailed: November 2 if not picked up
        Campaign starts November 8, 2026
        Celebration Sunday: November 22, 2026
   F. Family Photo Day: Saturday, November 21, 2026, 11 am - 1 pm)
   G. Hanging of the Greens: Saturday, November 28, 11am
   H. Christmas Eve Service: December 24, 2026, 4:30 pm

VII. New Business
   A. Leadership Team Retreat: January 23, 2026, Time TBD
   B. Focus: Simplified Accountability Training
      - Funding covered by District
   C. Speaker Bid(s)

VIII. Old Business
   A. Charge Conference, November 14, 2026, 10 AM
      St. James United Methodist Church, 5540 Wayne Ave, Kansas City, MO

IX. Next Meeting Date: Wednesday, November 18, 2026 - 6 PM
      Reports due to Pastor Angie on Tuesday, November 10, 2026 - 6 PM

X. Adjournment

Leadership Mtg Sept 23, 2026 6:00 pm

Present: Sheryl Morrison, Deborah Abbott, Zak Danner, Steve Woolf, Sid Marlow, Tim Meng, Rev Angie Coline McNeil, Karen Kelley, Vicky Reuter, Tad Whitmire, Pat Bounds

Rev Angie shared Della Lamb's information brochure – should this be a place of refuge ? Psalm 46.

Minutes from Sept 23 Leadership meeting were approved.

Steve fixed several ceiling tiles on the ceiling on the third 3rd floor due to leakage. Steve stated five systems need to be installed in the kitchen. Steve will look into this.

Closed session: SPRC -- a personal situation with a church attendee. Pastor Angie addressed safety issues for all church members.

Finance Report given by Sid.

Steve reported $6,911 minus seed money was raise for the basement sale. Labor Day Monday of the Santa Calicon festival was closed due to weather, reducing profits

Pastor Angy gave the Ministry report. And stated a planned retreat will or held in January. Angy presented a report for the Church structure for January. She stated a block party is being planned for October of this year. And a leadership Development meeting is planned for November 7.

Zak presented a Plan for Sharshine moving forward. Starshine Advisory committee is: Sue Shineman, Trish Green. Karen Streiff, Anita Wolf. And this committee will meet with Katie and Sheryl on Oct 5.

Meeting refocused on Pastor Angy

Speakers still need repaired - $8,500. Do we have insurance for these? And will there will be clarity?

Meeting adjourned at 8:00. Next meeting is on Oct. 29.

Minutes by Pat Bounds

Leadership Mtg.

Office A/C report. Labor Day power outage took out the condenser fuses. Low pressure reading was a little low. If we replaced the 1999 condenser we'd have to replace evaporator in the ceiling. Estimated $10,000.

Library thermostat replaced.

Two more ceiling fixtures updated.

Bushes in front cut back... bag worms.

Sidewalk level cleared in front.

first united methodist church
Balance Sheet
As of September 30, 2026

	Sep 30, 26	
ASSETS		
Current Assets		
Checking/Savings		
Checking - Commerce Bank 2330		17,197.30
Commerce Bank 8130		62,725.67
Commerce preschool 0843		1,708.23
Total Checking/Savings		81,631.20
Other Current Assets		
Uncategorized Asset		74.99
Total Other Current Assets		74.99
Total Current Assets		81,706.19
TOTAL ASSETS		**81,706.19**
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
DESIGNATED FUNDS		
Basement sale		7,874.63
Bell Choir		108.00
Children's Church Fund		358.25
Childrens Ministry		278.90
Coleman Estate		
Church repairs	-47,011.18	
Parsonage repairs	-6,323.10	
Coleman Estate - Other	53,334.28	
Total Coleman Estate		0.00
Cooperative Youth Ministry		649.95
Funeral dinners		1,106.96
Garage Sale - Parsonage		870.28
Grants		
2024 Fresh Expression Grant	2,944.72	
2026 Fresh Expressions Grant	500.00	
Congregational Developm't Grant	241.62	
Costner-Fulton Grant	200.00	
Total Grants		3,886.34
Mens Club		347.38
Miscellaneous		
Printer lease payments	1,515.88	
Total Miscellaneous		1,515.88
Missions		
Community Brunch	3,693.57	
Hillcrest Transitional Housing	281.00	
Local Church Mission	77.99	
Miscellaneous	188.66	
Missions-non designated	466.38	
Native American Sunday	40.00	
Project Brown Bag	30.00	
Sox for misions / Veterans	0.51	
World Wide communion	300.00	
Missions - Other	1,000.00	
Total Missions		6,078.11
Parsonage rental		7,831.53
Pastor's Discretionary Fund		546.89
Playground		117.58

first united methodist church
Balance Sheet
As of September 30, 2026

	Sep 30, 26	
Prepaid pledges		
2026 Pre Pledge	15,261.70	
Total Prepaid pledges		15,261.70
Santa Cali Gon		8,540.15
Starshine		
Starshine Tuition Scholarships	4,025.00	
Starshine - Other	25.00	
Total Starshine		4,050.00
UMCOR		1,368.00
Veterans Community Project		295.19
VIM		894.75
Youth Ministry		1,269.40
Youth Summer Camp		1,915.75
Total DESIGNATED FUNDS		65,165.62
Payroll Liabilities		6,087.88
Total Other Current Liabilities		71,253.50
Total Current Liabilities		71,253.50
Long Term Liabilities		
MEMORIALS		
Anderson, James		1,565.00
Burmahl, Eloise		295.00
Bybee, Dolores		145.00
Callicott, Glenda		190.00
Dimmel, Virginia		725.00
Fleming, Marge		825.00
Gutekunst, Gerald		235.00
Gutekunst, Judith		880.00
Hagen, Mary		8,350.00
Harbin, Judy		1,325.00
Heriford, Donice		720.00
Hook, Doris		60.00
Kingore, Connie		485.00
Kreisler, Emily		290.00
Morrison, Dorothy		265.00
Rohr, Adele		1,113.36
Schwartz, Sierra		150.00
Shelton, Beverly		855.00
Smith, Bill		320.00
Smith, Jim		4,306.25
Stoll, Clarence		5,580.00
Wohlgemuth, Ike		588.86
MEMORIALS - Other		40.00
Total MEMORIALS		29,308.47
Total Long Term Liabilities		29,308.47
Total Liabilities		100,561.97
Equity		
Opening Balance Equity		3,128.34
Retained Earnings		-11,899.56
Net Income		-10,084.56
Total Equity		-18,855.78
TOTAL LIABILITIES & EQUITY		**81,706.19**

first united methodist church
Profit & Loss Budget Performance
January through September 2026

	Jan - Sep 26	Budget	Jan - Sep 26	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
INCOME ACCOUNTS					
GENERAL FUND					
Christmas	0.00	225.00	0.00	225.00	300.00
Church school	1,077.00	1,050.02	1,077.00	1,050.02	1,400.00
Easter / Lent	2,050.00		2,050.00		
Education					
Church School Literature	589.00	436.23	589.00	436.23	581.65
Total Education	589.00	436.23	589.00	436.23	581.65
Flowers					
Altar	798.00		798.00		
Christmas	20.00		20.00		
Easter / Lent	230.00		230.00		
Garden	586.62		586.62		
Flowers - Other	0.00	1,001.25	0.00	1,001.25	1,335.00
Total Flowers	1,634.62	1,001.25	1,634.62	1,001.25	1,335.00
Loose collection	2,759.48	3,328.82	2,759.48	3,328.82	4,438.40
MISC INCOME					
Misc Sales					
Auto Show	74.68		74.68		
T Shirt	411.95		411.95		
Water	9.22		9.22		
Total Misc Sales	495.85		495.85		
Transferred Funds	27,732.00	16,499.98	27,732.00	16,499.98	22,000.00
MISC INCOME - Other	8.58	1,890.99	8.58	1,890.99	2,521.30
Total MISC INCOME	28,236.43	18,390.97	28,236.43	18,390.97	24,521.30
Numbered env's(pl'g & non pl'g)	123,994.51	111,548.98	123,994.51	111,548.98	148,732.00
Other	9,877.21		9,877.21		
Pew envelopes	5,226.00	3,050.10	5,226.00	3,050.10	4,066.80
Thanksgiving	0.00	0.00	0.00	0.00	200.00
Use of building	150.00	427.50	150.00	427.50	570.00
GENERAL FUND - Other	300.00		300.00		
Total GENERAL FUND	175,894.25	139,458.87	175,894.25	139,458.87	186,145.15
Reimbursements	1,525.43		1,525.43		
SPECIAL OFFERING					
Block Party	100.00		100.00		
SPECIAL OFFERING - Other	5.00	1,403.27	5.00	1,403.27	1,871.00
Total SPECIAL OFFERING	105.00	1,403.27	105.00	1,403.27	1,871.00
Starshine Income	100.00		100.00		
Total INCOME ACCOUNTS	177,624.68	140,862.14	177,624.68	140,862.14	188,016.15
Total Income	177,624.68	140,862.14	177,624.68	140,862.14	188,016.15
Gross Profit	177,624.68	140,862.14	177,624.68	140,862.14	188,016.15
Expense					
EXPENSE ACCOUNTS					
ANNUAL CONFERENCE	1,832.38	1,919.39	1,832.38	1,919.39	1,919.39
BENEVOLENCE					
CONFERENCE	19,152.00	19,152.00	19,152.00	19,152.00	25,536.00
Total BENEVOLENCE	19,152.00	19,152.00	19,152.00	19,152.00	25,536.00
CHURCH OFFICE					
BANK SERVICE CHARGES	0.90		0.90		
DUES & FEES	863.00	90.00	863.00	90.00	120.00
EQUIPMENT					
Repair	330.00		330.00		
EQUIPMENT - Other	91.18		91.18		
Total EQUIPMENT	421.18		421.18		
LEASE					
Printer-Copier Lease Pmts	2,355.89	2,550.60	2,355.89	2,550.60	3,400.80
Total LEASE	2,355.89	2,550.60	2,355.89	2,550.60	3,400.80
MAINTENANCE CONTRACTS	208.92		208.92		
Misc (incl comm printing, etc)	26.03		26.03		
POSTAGE	299.00	117.00	299.00	117.00	156.00
Professional Development	473.41		473.41		
RENTAL (safe deposit)	0.00	85.00	0.00	85.00	85.00
SUPPLIES	884.53		884.53		
TELEPHONE					
Internet	2,979.62	2,979.63	2,979.62	2,979.63	3,972.84
TELEPHONE - Other	2,105.15	2,105.19	2,105.15	2,105.19	2,806.92
Total TELEPHONE	5,084.77	5,084.82	5,084.77	5,084.82	6,779.76
Web site management	239.98		239.98		

first united methodist church
Profit & Loss Budget Performance
January through September 2026

	Jan - Sep 26	Budget	Jan - Sep 26	YTD Budget	Annual Budget
CHURCH OFFICE - Other	0.00	9,000.00	0.00	9,000.00	12,000.00
Total CHURCH OFFICE	10,857.61	16,927.42	10,857.61	16,927.42	22,541.56
EDUCATION					
CHURCH SCHOOL LITERATURE	1,685.41	1,800.00	1,685.41	1,800.00	2,400.00
EDUCATION - Other	0.00	1,874.98	0.00	1,874.98	2,500.00
Total EDUCATION	1,685.41	3,674.98	1,685.41	3,674.98	4,900.00
FINANCE					
Equipment	23.99		23.99		
Maintenance and IT support	0.00	525.01	0.00	525.01	700.00
Software and subscriptions					
Breeze	648.00	648.00	648.00	648.00	864.00
Quik books	0.00	526.50	0.00	526.50	702.00
Software and subscriptions - Other	0.00	819.00	0.00	819.00	1,092.00
Total Software and subscriptions	648.00	1,993.50	648.00	1,993.50	2,658.00
Supplies	101.42	112.50	101.42	112.50	150.00
FINANCE - Other	1,873.00	749.98	1,873.00	749.98	1,000.00
Total FINANCE	2,646.41	3,380.99	2,646.41	3,380.99	4,508.00
FLOWERS					
Altar	635.00	719.55	635.00	719.55	959.37
Christmas	319.70	0.00	319.70	0.00	90.00
Easter	337.42	500.00	337.42	500.00	500.00
Garden	586.62		586.62		
FLOWERS - Other	0.00	10.50	0.00	10.50	10.50
Total FLOWERS	1,878.74	1,230.05	1,878.74	1,230.05	1,559.87
FUNERAL DINNERS	38.81		38.81		
MAINTENANCE & INSURANCE					
Annual Fees	131.05		131.05		
Custodian	9,037.50	8,100.00	9,037.50	8,100.00	10,800.00
INSURANCE					
Package Policy	19,269.00	19,269.00	19,269.00	19,269.00	25,692.00
Starshine medical	235.00		235.00		
Workers Comp	1,361.14	1,361.16	1,361.14	1,361.16	1,814.88
Total INSURANCE	20,865.14	20,630.16	20,865.14	20,630.16	27,506.88
JANITOR SUPPLIES	317.44		317.44		
MISCELLANEOUS	129.97		129.97		
PROPERTY REPAIR & MAINT					
Church Maintenance					
Boiler Maintenance	0.00		0.00		
Elevator Maintenance	806.46		806.46		
Garden, yard and landscape	1,578.97		1,578.97		
General Maintenance	958.84		958.84		
HVAC Maintenance-Repairs	60.06		60.06		
Lighting Maintenance	334.21		334.21		
Church Maintenance - Other	0.00	4,500.00	0.00	4,500.00	6,000.00
Total Church Maintenance	3,738.54	4,500.00	3,738.54	4,500.00	6,000.00
Parsonage Maintenance					
Landscape and Mowing	3,553.26		3,553.26		
Parsonage General Maintenance	499.38	4,225.50	499.38	4,225.50	5,604.00
Parsonage Maintenance - Other	49.82		49.82		
Total Parsonage Maintenance	4,102.46	4,225.50	4,102.46	4,225.50	5,604.00
PROPERTY REPAIR & MAINT - Other	656.77		656.77		
Total PROPERTY REPAIR & MAINT	8,497.77	8,725.50	8,497.77	8,725.50	11,604.00
SECURITY	785.00		785.00		
UTILITIES					
Church Utilities					
Electric and Water	9,516.29	9,568.98	9,516.29	9,568.98	12,758.64
Lawncare	0.00	472.50	0.00	472.50	630.00
Natural Gas	6,353.00	6,013.05	6,353.00	6,013.05	8,017.38
TRASH - Church	2,331.75	1,901.05	2,331.75	1,901.05	2,534.71
Total Church Utilities	18,201.04	17,955.58	18,201.04	17,955.58	23,940.73
Parsonage Utilities					
Electric and Water	2,241.15	1,852.20	2,241.15	1,852.20	2,469.57
Internet Service	565.60	630.00	565.60	630.00	840.00
Lawncare	100.00	600.00	100.00	600.00	600.00
Natural Gas	987.42	911.16	987.42	911.16	1,214.88
Trash Service	225.00	225.00	225.00	225.00	300.00
Total Parsonage Utilities	4,119.17	4,218.36	4,119.17	4,218.36	5,424.45
Total UTILITIES	22,320.21	22,173.94	22,320.21	22,173.94	29,365.18
MAINTENANCE & INSURANCE - Other	0.00	55,275.02	0.00	55,275.02	73,700.00
Total MAINTENANCE & INSURANCE	62,084.08	114,904.62	62,084.08	114,904.62	152,976.06

first united methodist church
Profit & Loss Budget Performance
January through September 2026

	Jan - Sep 26	Budget	Jan - Sep 26	YTD Budget	Annual Budget
MINISTRY SUPPLIES					
Congregational Care	369.13		369.13		
Total MINISTRY SUPPLIES	369.13		369.13		
Miscellaneous	978.72		978.72		
Missions/Evangelism					
OUTREACH					
Marketing					
Shirts for Congregation Members	623.46		623.46		
Marketing - Other	0.00	90.00	0.00	90.00	120.00
Total Marketing	623.46	90.00	623.46	90.00	120.00
Programing / Food / ETC	58.46		58.46		
Total OUTREACH	681.92	90.00	681.92	90.00	120.00
Special Events	0.00	48.97	0.00	48.97	65.32
UPPER ROOM & POCKETS	278.70	269.46	278.70	269.46	359.25
Total Missions/Evangelism	960.62	408.43	960.62	408.43	544.57
MUSIC MINISTRIES					
BELL CHOIR	45.30		45.30		
HONORARIUM-MUSICIANS	150.00	375.02	150.00	375.02	500.00
ORGAN / PIANO MAINTENANCE	140.00		140.00		
SUPPLIES-SHEET MUSIC, ETC	28.40		28.40		
MUSIC MINISTRIES - Other	0.00	262.52	0.00	262.52	350.00
Total MUSIC MINISTRIES	363.70	637.54	363.70	637.54	850.00
PASTOR's OFFICE					
Conputer Equipment and Software	78.32		78.32		
Total PASTOR's OFFICE	78.32		78.32		
PAYROLL EXPENSES					
FICA TAX	3,962.00	2,381.04	3,962.00	2,381.04	3,174.75
MUSIC DIRECTOR	0.00	9,750.01	0.00	9,750.01	13,000.00
OFFICE					
WAGES	19,673.29	21,000.06	19,673.29	21,000.06	28,000.08
Total OFFICE	19,673.29	21,000.06	19,673.29	21,000.06	28,000.08
Payroll Liabilities	0.00	2,525.42	0.00	2,525.42	3,367.22
SENIOR MINISTER					
Continuing education	0.00	1,000.00	0.00	1,000.00	1,000.00
Death and Disability (CPP)	1,366.92		1,366.92		
Dental	459.00		459.00		
HEALTH FLEX Exchange	6,900.03		6,900.03		
Health Saving Account (HSA)	411.72		411.72		
Medical premium, Pastor	0.00		0.00		
SALARY	33,675.42		33,675.42		
Sr Pastor CRSP DB (pension)	4,539.42		4,539.42		
Sr Pastor CRSP DC (pension)	0.00		0.00		
Travel & Professional Devel'mt					
Adult Discipleship	136.17		136.17		
Travel & Professional Devel'mt - Other	1,299.24	2,500.00	1,299.24	2,500.00	2,500.00
Total Travel & Professional Devel'mt	1,435.41	2,500.00	1,435.41	2,500.00	2,500.00
UMPIP	1,535.78		1,535.78		
SENIOR MINISTER - Other	0.00	51,130.52	0.00	51,130.52	68,174.00
Total SENIOR MINISTER	50,323.70	54,630.52	50,323.70	54,630.52	71,674.00
Total PAYROLL EXPENSES	73,958.99	90,287.05	73,958.99	90,287.05	119,216.05
special events					
Santa Cali Gon	9.84		9.84		
Total special events	9.84		9.84		
WORSHIP					
Bulletins & Other Supplies	88.70		88.70		
Childrens Church	0.00	75.01	0.00	75.01	100.00
Honorariums	250.00		250.00		
Miscellaneous	212.18		212.18		
Worship Leader Outside Agency	900.00		900.00		
WORSHIP - Other	18.63	225.00	18.63	225.00	300.00
Total WORSHIP	1,469.51	300.01	1,469.51	300.01	400.00
Total EXPENSE ACCOUNTS	178,364.27	252,822.48	178,364.27	252,822.48	334,951.50
Operations					
Books, Subscriptions, Reference	202.98		202.98		
Supplies	7.48		7.48		
Total Operations	210.46		210.46		

first united methodist church
Profit & Loss Budget Performance
January through September 2026

	Jan - Sep 26	Budget	Jan - Sep 26	YTD Budget	Annual Budget
Other Types of Expenses					
Staff Development	122.21		122.21		
Total Other Types of Expenses	122.21		122.21		
Payroll Expenses	9,923.00		9,923.00		
Total Expense	188,619.94	252,822.48	188,619.94	252,822.48	334,951.50
Net Ordinary Income	-10,995.26	-111,960.34	-10,995.26	-111,960.34	-146,935.35
Other Income/Expense					
Other Income					
OTHER INCOME					
PRESCHOOL INCOME					
Gifts and Contributions	0.00	270.00	0.00	270.00	350.00
TUITION FROM PARENTS	37,057.19	28,000.00	37,057.19	28,000.00	40,000.00
TUITION FROM TEACHERS	1,462.50	5,418.00	1,462.50	5,418.00	7,740.00
Total PRESCHOOL INCOME	38,519.69	33,688.00	38,519.69	33,688.00	48,090.00
Total OTHER INCOME	38,519.69	33,688.00	38,519.69	33,688.00	48,090.00
Total Other Income	38,519.69	33,688.00	38,519.69	33,688.00	48,090.00
Other Expense					
OTHER EXPENSE					
PRESCHOOL EXPENSE					
PRESCHOOL GROSS WAGES	37,247.24	31,500.00	37,247.24	31,500.00	45,000.00
SUPPLIES ETC EXPENSE	129.43	2,100.00	129.43	2,100.00	3,000.00
PRESCHOOL EXPENSE - Other	232.32		232.32		
Total PRESCHOOL EXPENSE	37,608.99	33,600.00	37,608.99	33,600.00	48,000.00
Total OTHER EXPENSE	37,608.99	33,600.00	37,608.99	33,600.00	48,000.00
Total Other Expense	37,608.99	33,600.00	37,608.99	33,600.00	48,000.00
Net Other Income	910.70	88.00	910.70	88.00	90.00
Net Income	**-10,084.56**	**-111,872.34**	**-10,084.56**	**-111,872.34**	**-146,845.35**

2027 Treasurer Budget for First United Methodist Church
Preliminary Projections based on YTD through September 30, 2026

2026 Actuals and 2027 Projections

Revenues	2027 Projections		2026 through September	
Pledges Received	138,256.21		138,256.21	
Non Pledge	9,877.21		9,877.21	
Subtotal Pledges +Non		148,133.42		148,133.42
Pew Envelopes	6,968.00		5,226.00	
Adult Classes	1,436.00		1,077.00	
Loose Collections	3,679.31		2,759.48	
Adult Classes Educ. Lit.	785.33		589.00	
Flowers	2,179.49		1,634.62	
Special Contributions	0.00			
Easter/Lent	2,733.33		2,050.00	
(Christmas, Thanksgiving etc.)	0.00		0.00	
Misc. Income	672.57		504.43	
Use of Building	200.00		150.00	
General Fund--Other	400.00		300.00	
Subtotal other recurring revenue		19,054.04		14,290.53
Total Recurring Revenues		167,187.46		162,423.95
Special Major Projects				
Santa Cali Gon Net	9,054.00		9,054.00	
Book Sale Net	6,167.20		6,167.20	
Subtotal Major Projects		15,221.20		15,221.20
Grants				
CDT Grant			323.98	
Congregational Development Grant			523.91	
Cosher-Fulton Grant			800.00	
Fresh Expression Grant			2,944.72	
Block Party Grant			1,000.00	
Subtotal 2026 Grant Available				5,592.61
Subtotal Church Revenues		182,408.66		183,237.76

	2027 Projections		2026 through September	
Transferred Funds				
From Liability Accounts			27,732.00	
From Reserve Fund			26,000.00	
Subtotal Transferred Funds				53,732.00
Total Funds from Revenue and Transfers without Starshine		182,408.66		236,969.76
Starshine Preschool				
Tuition from Parents			37,057.19	
tuition from Teachers			1,462.50	
Contributions				
Other Revenue				
Subtotal Revenues				38,519.69
Total Revenues with Starshine				275,489.45
INVESTMENT REVENUE FOUNDATION				
Methodist Foundation Aggressive			30,023.78	
Methodist Foundation Balanaced			8,534.49	
Subtotal Investment Revenue				38,558.27
FOUNDATION Adds& Withdrawals Since 12/31/2012 Amounts Withdrawn and added through 12/31/2025	Added	Withdrawn		
Balanced Fund	0.00	0.00		
Aggressive Fund	100,500.00	-193,000.00		

EXPENSE CATEGORIES	2027 Projections		2026 through September	
Church Building Expenses				
Property Insurance	29,077.00		19,269.00	
Workers Compensation Insurance	1,808.68		1,361.14	
Subtotal Insurance		30,885.68		20,630.14
Utilities				
Electricity	12,920.28		9,516.29	
Natural Gas	8,017.38		6,353.00	
Trash Removal	2,534.71		2,331.75	
Sub-total Utilities		23,472.37		18,201.04
Church Maintenance	0.00			
Boiler	0.00		0.00	
elevator	806.46		806.46	
Garden, Yard and landscape	1,578.97		1,578.97	
General Maintenance	958.84		958.84	
HVAC Maintenance-Repairs	60.06		60.06	
Lighting Maintenance	334.21		334.21	
Church Maintenance--Other	0.00		0.00	
Sub-total Church Maintenance		3,738.54		3,738.54
Sub-total Church Building Expenses		58,096.59		42,569.72
Conference & Apportionments				
Annual ($2,218.00 paid monthly)	25,536.00		19,152.00	
Annual Conference Meeting	1,832.38		1,832.38	
Apportionments & Conference		27,368.38		20,984.38
Church Office				
Printer Lease	3,141.19		2,355.89	
Telephone--Internet	3,972.83		2,979.62	
Telephone--regular	2,806.87		2,105.15	
Dues, Fees, Contracts	1,783.88		1,337.91	
Supplies, Postage	1,578.04		1183.53	
Equipment Repair & Other	561.57		421.18	
Subtotal Church Office		13,844.37		10,383.28

	2027 Projections		2026 through September	
Finance				
Software Breeze & Quik Books				
Breeze	864.00		648.00	
Quik Books	1,873.00		1,873.00	
Equipment			23.99	
Supplies			101.42	
Subtotal Finance		2,737.00		2,646.41
Staff Costs				
Custodian	10,800.00		9,037.50	
Music Director	12,979.20		6,480.00	
Office Manager	27,000.00		22,138.42	
FICA employer taxes	3,884.61		2,880.68	
Sub-total Staff Costs		54,663.81		40,536.60
Senior Minister				
Cash Salary	49,000.00		33,750.00	
Pension (Compass)	6,600.00		4,539.42	
CPP payment	1,823.00		1,366.92	
Medical	9,700.00		6,900.03	
Travel and Professional Payment	2,500.00		2,500.00	
Continuing Education	1,000.00		1,000.00	
Sr. Pastor Cash Compensation Package		70,623.00		50,056.37
Sub-total Major Expenses		227,333.15		167,176.76
Other Expenses				
Flowers	2,504.99		1,878.74	
Lawncare, Lighting etc.	2,251.56		1,688.67	
Security	1,046.67		785.00	
Ministry Supplies	492.17		369.13	
Miscellaneous	1,304.96		978.72	
		7,600.35		5,700.26
Parsonage Maintenance				
Landscape and Mowing	4,871.01		3,653.26	
Parsonage General Maintenance	665.84		499.38	
Parsonage Maintenance --Other	66.43		49.82	
Subtotal Parsonage Maintenance		5,603.28		4,202.46

	2027 Projections		2026 through September	
Parsonage Utilities				
Electric and Water	2,988.20		2,241.15	
Internet Service	754.13		565.60	
Natural Gas	1,316.56		987.42	
Trash Service	300.00		225.00	
Subtotal Parsonage Utilities		5,358.89		4,019.17
Ministry Supplies	492.17		369.13	
Missions/Evangelism	0.00			
Outreach	831.28		623.46	
Programming/Food etc	77.95		58.46	
Music Ministries				
Bell Choir	60.40		45.30	
Honoramium for Musicians	200.00		150.00	
Organ/Piano maintenance	186.67		140.00	
Supplies, sheet music	37.87		28.40	
Subtotal Ministeries		1,886.33		1,414.75
Worship				
Bulletins	118.27		88.70	
Honoramiums	333.33		250.00	
Miscellaneous	282.91		212.18	
Worship Leaders from outside agencies	1,200.00		900.00	
Worship-Other	24.84		18.63	
Sub-total Worship		1,959.35		1,469.51
Total Expenses		249,741.35		183,982.91

Cash Holdings and Investments

Cash shown in the accounts as of

Cash	Commerce Bank Accounts	9/30/2026	8/31/2026	7/31/2026	6/30/2026	5/31/2026	4/30/2026	3/31/2026	2/28/26	1/31/2026	12/31/2025	12/31/2024
	Checking 2330 Main Checking	21,826.97	11,654.91	12,905.96	25,713.44	16,807.60	19,400.68	23,961.17	32,123.29	20,053.37	37,471.85	195,666.90
	Checking 8130 Reserve	62,725.67	72,725.67	72,725.67	72,725.67	82,725.67	82,725.67	82,725.67	82,725.67	82,725.67	82,725.67	0.00
	Checking 0843 Starshine	6,966.23	1,708.23	430.55	430.55	4,251.45	6,841.25	7,245.47	2,779.30	4,465.95	3,128.34	16,863.99
	Subtotal	$91,518.87	$86,088.81	$86,062.18	$98,869.66	$103,784.72	$108,967.60	$113,932.31	$117,628.26	$107,244.99	$123,325.86	$212,530.89
Foundation Investments	Held by Missouri Conference											
	Acct Ending A502 Aggressive	438,524.29	447,808.94	439,091.85	440,994.67	442,093.34	429,695.63	404,574.67	427,600.03	418,705.85	408,500.51	355,140.94
	Acct Ending B502 Balanced	168,501.92	172,282.85	169,432.66	170,531.84	170,884.19	166,858.25	158,558.26	166,224.14	163,162.05	159,967.43	140,478.41
	Subtotal	$607,026.21	$620,091.79	$608,524.51	$611,526.51	$612,977.53	$596,553.88	$563,132.93	$593,824.17	$581,867.90	$568,467.94	$495,619.35
	Total Cash Investments	$698,545.08	$706,180.60	$694,586.69	$710,396.17	$716,762.25	$705,521.48	$677,065.24	$711,452.43	$689,112.89	$691,793.80	$708,150.24

Encumbrances (Contracts for work)

total Encumbrances

2026 Designated Funds List

Name of items	Current Balance	Addition	Subtraction	Updated Balance
Basement Sale	7,874.63			
Bell Choir	108.00			
Children's Church Fund	358.25			
Children's Ministry	278.90			
Cooperative Youth Ministry	649.95			
Fueral Dinners	1,106.96			
parsonage Garage Sale	870.28			
Men's Club	347.38			
Playground	117.58			
Santa Cali Gon	8,540.15			
Veterans Commuity Projet	295.19			
VIM	894.75			
Youth Ministry	1,269.40			
Youth Summer Camp	1,915.75			
Parsonage Rental	7,831.53			
RESTRICTED				
Designated Funds				
Grants				
2024 Fresh Expressions	2,944.72			
2026 Fresh Expressions	500.00			
Congregational Developent	241.62			
Costner-Fulton	200.00			
Grants total		3,886.34		

Printer Lease Donation	1,515.88
Pastor's Discretionary Fund	536.89
Starshine Tuition Scholarships	4,050.00
UMCOR	1,358.00
2026 prepaid pledges	15,261.70

SPPRC Motion – October, 2026

I move the compensation for Starshine teachers be increased to $15.75 per hour and the compensation for the Starshine director be increased to $23.00 per hour beginning October 1, 2026.

This recommendation was approved by the Starshine Advisory Committee on October 19, 2026.

Background

Starshine Preschool has been designated as a ministry of the Independence First United Methodist Church. As such, the church has agreed to provide support and oversight to Starshine, which includes financial support when needed. This relationship allows for the Starshine budget to be included in the church budget records to help with tracking and oversight.

Since Starshine is designated as a ministry of the church, staff salary adjustments are presented to the church leadership team for approval. This adjustment brings all employees above the level set as the State of Missouri minimum wage, as well as setting a more reasonable wage for those that teach and care for the students and families of Starshine.

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2026 Pastor-Parish Relations Committee (PPRC) Consultation

Pastor's Name: Angela Colina McNeil **District:** Northwest

Church Name: First (Independence)

So that the Bishop and Cabinet of the Missouri Conference may make the best-informed decision regarding the pastoral appointment for your congregation/charge in the 2027-2028 appointment year and in keeping with the Bishop's desire to get input from the pastor and the Pastor Parish Relations Committee (PPRC), we offer the following guidance:

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1. The 2020/2024 Book of Discipline of The United Methodist Church, paragraph 426, states that the relationship of the Pastor-Parish Relations Committee (PPRC) to the Bishop and the Cabinet is "advisory". What counsel do you offer concerning your pastoral appointment for the upcoming conference year?
   - ☐ We believe we can best carry out our church's mission if the pastor **REMAINS**.
   - ☐ Our counsel is **EITHER.** We believe we can continue working together effectively, yet we can see reasons why a pastoral change might be appropriate.
   - ☐ We **do not all agree** over what counsel to give to the Cabinet.
   - ☐ We believe a change of appointment (**MOVE**) will best serve the needs of our church.
   - ☐ We are **ANTICIPATING** a change as we know our pastor is retiring / is leaving for other reasons.
2. What are the missional reasons for your response? In other words, what are the reasons for your counsel in Question 1?
3. What pastoral leadership qualities do you feel are most needed for your current church/charge? List up to five qualities. (Please respond whether you expect a pastoral change or not).
4. If there should be a pastoral change, does the salary package need to change?
5. How willing is your church to receive an LGTBQ+ pastor? If marked very willing, please affirm with the congregation.
   - ☐ Very willing
   - ☐ Willing with further conversation.
     *How can we support further conversation?
   - ☐ Not willing

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6. How willing is your church to receive a cross-cultural appointment? If marked very willing, please affirm with congregation. *"A cross-cultural appointment is when the race and ethnicity of the pastor is different than the majority race and ethnicity of the congregation. (Para. 425.4)."*
   ☐ Very willing
   ☐ Willing with further conversation *
   *How can we support further conversation?
   ☐ Not willing

7. If #1 is move, either, or retiring, you will meet or talk with the District Superintendent. If you marked remain, does the Pastor Parish Relations Committee want to meet with the District Superintendent to discuss this consultation? ☐ Yes ☐ No

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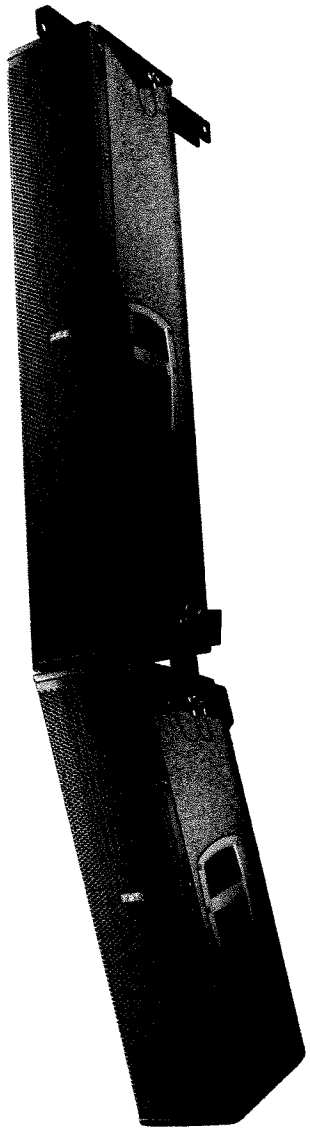
[The information provided above represents the work of the Pastor, in consultation with the Chair of the Pastor Relations Committee (PPRC) and is duly confirmed to the Bishop and Cabinet by signatures below. Please note: There is a separate form to complete for appointed associate pastors.]

Pastor's Signature: _____ **Date**: _____

PPRC Chair Signature: _____ **Date:** _____

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October 19th, 2026

Invoice 26026

To: **Rev. Angie Colina McNeil**
Independence First United Methodist Church
400 S. Maple Ave
Independence, MO 64050

Missouri Sound and Technology
9064 ne 264th Street
Lathrop, MO 64465
Submitted by Chad Howerton
816.803.0412

QTY		Unit Price	Extended Price
2	FBT CLA 406.2A White	$ 3,325.00	$ 6,650.00
2	FBT CLA 206A White	$ 2,385.00	$ 4,770.00
2	FBT Wall mount kit White	$ 590.00	$ 1,180.00
2	FBT join brackets for CLA White	$ 305.00	$ 610.00
			$ -
1	Cable / hardware package	$ 325.00	$ 325.00
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
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			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
	Total Supplies and equipment		$ 13,535.00

12	hours of labor proposed	$ 135.00	$ 1,620.00
	Total price		**$ 15,155.00**

PAYMENT and COLLECTION: Payment is due upon receipt of Missouri Sound and Technology, LLC. invoice. If Company provides this agreement/proposal/bid to an attorney for enforcement of its terms, including but not limited to collection of amounts due, you agree to pay all expenses and cost, including but not limited to attorney's fees incurred by Company in such enforcement or collection. In the event all sums are not paid when due, all unpaid sums shall bear interest at the (18%) per annum until paid in full.

Acceptance of Proposal
The above prices, specifications and conditions are satisfactory, and are hereby accepted.

Signature:_____

Name & Title (Please Print):_____

Date Accepted:_____

Cultivating Potential

First UMC Independence

Simplified Accountable Structure Proposal

Scope of Proposal

This proposal outlines the services that will be provided by the Certified SAS Coach to support the implementation of Simplified Accountable Structure with the pastor, staff, ministry teams and leadership board of First UMC Independence. The coaching provided is a comprehensive process that supports the ultimate goal of living into all elements of simplified accountable structure. The process will begin with the completion of a SAS Church Inventory to identify the elements that need a deeper dive in order to reach full implementation.

The Certified SAS Coach will lead your church leadership through a deep dive in identified areas that might include: simplification, accountability, guiding principles, the leadership covenant, organizational structure, new conversations starting from a new agenda, the meeting "packet," annual leadership rhythms, hosting of town halls for communication purposes, new approach for nominations, training in best practices.

A refresher training was recommended by the previous Northwest District Superintendent.

Details

Provided complimentary consultation session With pastor on 10/19/26

Training

SAS Coach will provide an overview training, 5 hours

- Training will include motivators and benefits of SAS; functions and roles; accountability practices; best practices related to covenant, guiding principles, meetings, ministry teams and work teams, church goals, town halls

Coaching for Implementation Phase

Coach will guide the leadership board, chair and pastor through the implementation steps using the SAS Church Inventory as a guide. The identified areas from the inventory that need more guidance or support will be prioritized. Steps may include supporting best practices including leadership covenant, guiding principles, new agenda and packets for meetings; shifting focus, priorities and conversations from management to governance in board meetings; supporting pastor and board in accountable leadership conversations with one another.

Coach may also work with Nominations and Leadership Development Team in the process of identifying and equipping new leaders for the leadership board.

The Coach can also provide guidance on plans for a strategic ministry retreat.

This proposal is an initial overview of proposed services. If more services are requested by the church or recommended by the coach, then an amendment can be made to this proposal.

Submitted by:

Cultivating Potential, LLC

Amy Thompson, LCSW, LSCSW, ECMH-E

Licensed Clinical Social Worker, Endorsed Early Childhood Family Specialist

Consultant, Certified SAS Coach, 3Practices Circle Referee, Certified Onboarding and Team Building Facilitator for the United Methodist Church

amythompson2014@gmail.com 816-866-0307