

145th Church Conference

November 8, 2026
2:30pm

Community United Methodist Church
North Muskegon, MI



BUSINESS OF THE CHURCH CONFERENCE

Church:	<u>North Muskegon: Community</u>	Pastor:	<u>Rev. Robert Blanchard</u>
District:	<u>Central Shores</u>	Date:	<u>10/21/2026</u>

1. **Nomination of Lay Leadership (as presented by Nominations committee):**
Please attach a separate sheet with names of those nominated for leadership positions.

2. **Membership Report**

3. **The Church Council recommends the Pastor's Total Compensation for 2027 be set at:**
(This is the amount listed as "Cash Salary" on the Compensation Report)
See The Book of Discipline of The United Methodist Church 2020/2024, ¶252 and ¶247.13) \$56,699

4. **The IRS Housing Exclusion is recommended to be set at:**
(This is the amount listed as "IRS Housing Exclusion" on the Compensation Report) \$4,500

5. **The Church Council recommends the Pastor's total professional expenses be set at:**
(This is either the amount listed as "Professional Accountable Reimbursement Plan" or the total of what is reported on the lines listed as "Travel Vouchered at IRS Rate," "Continuing Education Fund," & "Annual Conference Expenses" on the Compensation Report) \$3,500

6. **The Church Council and Pastor recommends the following person(s) to be approved to continue in the status of Certified Lay Servant:**
(*See The Book of Discipline of The United Methodist Church 2020/2024, ¶266*) Doug Wood

7. **The Church Council and Pastor recommends the following person(s) to be approved and continue in the status of Certified Lay Speaker:**
(*See The Book of Discipline of The United Methodist Church 2020/2024, ¶267*) Click to type

8. **The Church Council and Pastor recommends the following person(s) to be approved and continue in the status of Certified Lay Minister:**
(*See The Book of Discipline of The United Methodist Church 2020/2024, ¶268*) Click to type

9. **The SPRC recommends the following person(s) be recommended to the dCOM as a Candidate for Certification:**
(New candidates require 2/3 ballot vote.)
(*See The Book of Discipline of The United Methodist Church 2020/2024, ¶310.1e*) Click to type

10. **The SPRC recommends the following person(s) be approved as Certified Candidate(s) for continued recommendation:**
(*See The Book of Discipline of The United Methodist Church 2020/2024, ¶313.1*) Click to type

11. **On behalf of the Church Council, we report the following percent of the congregation's Ministry Shares paid to date as:** 2%

12. **New Business:** Click to type

Agenda/Minutes

Sunday, October 12, 2025 @ 2:00pm at Community UMC North Muskegon
15 in attendance (see attached list of names)

At 2:04pm, Rev. Tim Dibble welcomed us and then opened us up in prayer.

Elect a Secretary (Vote)

Rev. Tim Dibble

Rev. Robert Blanchard made a motion for Wendy Hodgin to be elected as the conference secretary. Kevin Dick 2nd. All approved. No opposed.

Motion to Approve 2024 Charge Conference Minutes (Vote)

Rev. Tim Dibble

There were no objections or amendments to the 2024 conference minutes. Rev. Tim Dibble called us to a vote to approve the minutes. All approved. No opposed.

Nomination Report (Vote)

Rev. Robert Blanchard

Pastor Robert gave us a moment to review the leadership directory. He pointed out that there is a change to the ministry teams. He noted that since Wendy Hodgin has stepped down from children's ministry, that she and Pastor Robert will work with Dakota directly, as opposed to a full committee. Also, we have a 1 year term to fill on the trustees. Kim Wood volunteered to fill that roll. SPRC also has a class of 2028 vacancy. Pastor Robert is in discussions with a potential candidate to fill that position. Rev. Tim Dibble called us to a vote to approve the nominations report. All approved. No opposed.

Membership Report (Vote)

Wendy Hodgin

Wendy Hodgin took the time to review the membership process, which is as follows: Those who have been absent from our community for a significant period of time are contacted with a letter written by Pastor Robert. (See letter in packet) They are asked to communicate with us if they would like to either re-engage, withdraw, keep, or transfer their membership to another congregation. If there is no contact, they are put on the 2nd year inactive list and receive another letter a year later. Those in the 2nd year inactive list will be voted on to be removed. This year, there was no 2nd year inactive list. Wendy asked us to reach out to the 1st year inactive list and encourage them to reengage with our congregation. Rev. Tim Dibble called us to a vote to approve the membership list. All approved. No opposed.

SPRC Reports (Vote)

Doug Wood

Doug Wood and Rev. Tim Dibble reviewed the compensation report. The clergy compensation set before the congregation is the amount recommended by the conference. Rev. Tim Dibble called us to a vote to approve the salary for Pastor Robert for 2026. All approved. No opposed. Rev. Tim Dibble then explained the purpose behind the second vote for the IRS Housing Exclusion of \$4,500 and how that number comes about. Rev. Tim Dibble called us to a vote to approve the Housing Exclusion. All approved. No opposed.

Lay Servant (Vote)

Pastor Robert Blanchard

Doug Wood was presented as a certified lay servant. Doug wanted to impress upon us the value and importance of the education offerings the conference offers. Rev. Tim Dibble called us to a vote to approve the Doug Wood as a Lay Servant. All approved. No opposition.

Ministry Shares Update

Wendy Hodgin

Pastor Robert first explained the value of district and ministry shares and where those funds are allocated. Wendy shared that we have paid 100% of our district shares to date and 15% of our conference shares to date. Sandi Harryman asked how far behind we were in conference shares. Wendy said roughly \$11k behind to date. Rev. Tim Dibble encouraged our congregation that sometimes this happens and to take heart. Spend time in prayer and conversation on how to get back on track.

Pastor's Report

Pastor Robert Blanchard

Pastor Robert reminded us that in all the ways that matter, we are doing well. Our attendance average is up, as is our youth group and Bible study numbers. Recovery takes time and he encouraged us to not get discouraged. Kim Wood also encouraged those in attendance to join Pastor Robert's Bible study and applauded how good the class is.

Closing Prayer

Motion was made by Kim Wood and 2nd by George Harryman to adjourn.

Rev. Tim Dibble then closed us in prayer.

We adjourned at 2:41pm.

Community UMC Attendees:

Rev. Robert	Blanchard
Kevin	Dick
George	Harryman
Sandi	Harryman
Wendy	Hodgin
Kerri	VanderHoff
Kathi	Beck
Doug	Wood
Kim	Wood
Vondie	Woodbury
Bobbie	Hilleary
Kay	Anderson
Karen	Larnard
Joanne	Greenert

Other Attendees:

Rev. Tim Dibble

A handwritten signature in black ink, appearing to read "Rev. Tim Dibble", with a long horizontal line extending to the right.

Community United Methodist Church

North Muskegon

2027 Leadership Directory

Administrative Council

This is the main council of our church, and its members are our central leaders. It is directly responsible to our Church Conference (which consists of all church members and usually meets once a year). Meetings are held on the 3rd Wednesday of every month at 7:00 p.m. and are open to all to attend. Membership on this council includes chairs or representatives from all established committees and teams of the church.

Name	Year/Position	Email	Phone
Kevin Dick	Chairperson	kdnka13@gmail.com	231-578-6884
Marjean Fritz	Lay Leader	mjfritz589@yahoo.com	231-766-8614
Doug Wood	Lay Leader, AC Lay Member, Tech Coordinator	dwood1952@gmail.com	231-578-1463
Wendy Hodgin	Children's Ministry Coordinator, Treasurer, Recording Secretary, Membership Secretary	wendy@communitychurchumc.org	
Tammy Bowerman	Financial Secretary	dodgelady@peoplepc.com	231-750-8679
Ric Fritz	Missions Chairperson	cumcric@hotmail.com	231-766-8614
Elaine Severson	Finance Chairperson Trustee Chairperson	husavik11@gmail.com	
Vicki Kaiser	SPRC Chairperson	vmkrn2008@comcast.net	231-557-9511
Becky Fairfield	Endow/Mem. Chairperson	bfairfield@comcast.net	231-7401650
Debbie Gale	Member Care Chairperson	Got222go@gmail.com	231-744-0115
Becky Fairfield	Young Adult Chairperson	bfairfield@comcast.net	231-7401650
Katie Ellis	Junior High Representative Senior High Representative	kd8283@yahoo.com	231-414-4767
Robert Blanchard	Pastor	reverendblanchard@gmail.com	231-760-9789

Ministry Teams

The Ministry Committees are those groups that coordinate and plan living and vital ministries and programs which are directed toward the people inside and outside Community Church.

Youth Leadership Team

The Youth Leadership team is responsible for supporting and coordinating our middle school and high school youth activities. They may also provide support to some young adult ministries. This council will determine its own meeting schedule.

<u>Name</u>	<u>Position</u>	<u>Email</u>	<u>Phone</u>
Katie Ellis	Youth Leader	kd8283@yahoo.com	231-414-4767
Wendy Hodgin	Youth Leader	wendy@communitychurchumc.org	231-638-7616

Sunday Morning Team

These are the people responsible for many of the details of worship. They meet together as needed

<u>Name</u>	<u>Responsibility</u>	<u>Email</u>	<u>Phone</u>
	Head Communion Steward		
	Acolyte Coordinator		
Doug Wood	Tech Coordinator	dwood1952@gmail.com	231-578-1463
Joanne Greenert	Ushers/Greeters Coor.	jmgreenert@comcast.net	231-215-0231
Dawn Dick	Hospitality Coord.	Kdnka13@gmail.com	231-578-6885
Wendy Hodgin	Nursery Coordinator	wendy@communitychurchumc.org	231-744-4491

Missions Committee

This committee is responsible for educating our congregation about the importance of local, national, and global missions. They identify and coordinate ways to connect the congregation with the surrounding community through service and charity. In addition to providing members of the congregation with ways to actively participate in working with our neighbors (near and far) they are also responsible for any fundraising that may be necessary to support the missional activities of the Church. This committee meets as determined by its membership.

<u>Name</u>	<u>Position</u>	<u>Email</u>	<u>Phone</u>
Ric Fritz	Chairperson	cumcric@hotmail.com	231-766-8614
Kathi Beck		kathibeck1978@gmail.com	231-220-5357
Marjean Fritz		mjfritz589@yahoo.com	231-766-8614
Doug Wood		dwood1952@gmail.com	231-578-1463
Kerri Vanderhoff		kerrivanderhoff@hotmail	
Chris Wilke		cwilkebus@msn.com	

Outreach Committee

This committee is responsible for strategizing ways that our congregation can engage with our neighbors for the sake of evangelization. It is their task to coordinate events and initiatives that will proclaim the good news of Jesus Christ as it is being expressed through our church so that the unchurched around us

may be attracted to the Gospel. They are also responsible for efforts within the church to prepare and equip our congregation for the work of evangelism. This committee meets as determined by its membership.

Name	Position	Email	Phone
Bek Weaver	Chairperson	beckasw13@gmail.com	231-288-4317

Member Care

This committee is focused on the well-being of all the people of our church. They look for any needs and then develop strategies to sensitively reach out in love. They send cards at times of grief and arrange meals for those in challenging moments. They also have responsibility for lay programs of prayer, healing, visitation, and retention. This committee meets as determined by its membership.

Name	Position	Email	Phone
Debbie Gale	Chairperson	got222go@gmail.com	231-730-3827
Sharon Myers		smyers323@yahoo.com	231-288-3279
Pat Baker		patriciaebaker@gmail.com	231-740-5443
Kathi Beck		kathibeck1978@gmail.com	231-220-5357
Vicki Kaiser		vmkrm2008@yahoo.com	231-557-9511
Ruth Lubbers-Webster			

Green Team

This team is focused on promoting a harmonious relationship between our congregation and God's creation. They are a consultive and collaborative body that works to advise church leadership in the areas of worship, stewardship, mission, evangelism, and discipleship. They also work to promote creation care through partnership with other community organizations. This committee meets the fourth Wednesday of each month.

Name	Position	Email	Phone
Doug Wood		dwood1952@gmail.com	231-578-1463
Bek Weaver		bekasw13@gmail.com	
Chris Wilke		cwilkebus@msn.com	
LeeAnn Lawie	Community Liaison		
Delphine Hogston	Ecumenical Representative		

Young Adult Care (YAC)

This committee focuses on the young adults who have a connection with our church. Many young people are away to college, the military or other activities, and the goal of this group is to remind them that someone "back home" remembers them and cares about them. This committee meets on an as needed basis.

Name	Position	Email	Phone
Becky Fairfield		bfairfield@comcast.net	231-7401650

ADMINISTRATIVE COMMITTEES

Finance & Stewardship Committee

This group helps interpret the financial needs and priorities of the church to the whole congregation. They are responsible to develop and maintain an annual budget, in cooperation with the Administrative Council and all committees. This committee meets on the third Wednesday of each month.

Name	Position	Email	Phone
Elaine Severson	Chairperson	husavik11@gmail.com	
Marjean Fritz	Lay Leader	mjfritz589@yahoo.com	231-766-8614
Doug Wood	Lay Mem. to A.C.	dwood1952@gmail.com	231-578-1463
Kevin Dick	Ad Council Chair	kevin@j-fins.com	231-578-6884
Tammy Bowerman	Financial Secretary	dodgelady@peoplepc.com	
Wendy Hodgin	Treasurer	wendy@communitychurchumc.org	231-744-4491
Pat Baker	Trustees Rep.	patriciaebaker@gmail.com	231-740-5443
Vicki Kaiser	SPRC Chair		

Pastor/Staff-Parish Relations Committee

The SPRC is the personnel committee for the church, overseeing all employees, and annually evaluating the pastor. The group meets annually with the District Superintendent to interpret the work and identity of the church. Complaints about the staff or the pastor should go directly to those people, and in case the issue remains unsatisfactory, then it can be brought to the committee. Members are elected to a three-year term. Meetings are closed except by invitation, and shall happen at least quarterly.

Name	Position	Email	Phone
Vicky Kaiser (2027)	Chairperson	vmkarn2008@comcast.net	231-557-9511
Kimberly Bacon (2028)			
Lyndsay Randall (2028)		randalll@mail.gvsu.edu	231-736-4528
Chris Wilke (2029)			
Joanne Greenert (2029)		jmgreenert@comcast.net	231-215-0231
Doug Wood	Lay Leader/Delegate	dwood1952@gmail.com	231-578-1463
Marjean Fritz	Lay Leader	mjfritz589@yahoo.com	231-766-8614

Board of Trustees

The Board of Trustees has two major areas of responsibility: First, the general oversight, care, maintenance, and supervision of all church property; and second, to oversee the purchase, sale, and mortgage of property under the direction of the Administrative Council and the Church Conference. The trustees elect their own chair every year. This committee meets on the first Wednesday of each month. Trustees have a three year term.

Name	Position	Email	Phone
Dale Cook (2027)			616-581-1717
Pat Baker (2027)			
Merrick Bacon (2028)			
Kathi Beck (2028)		kathibeck1978@gmail.com	231-220-5357
Scott Bowerman (2029)			
Bek Weaver (2029)			

Dan Hoffer (2029)
Marjean Fritz (Lay Leader; voice/no vote)

hoffer4@gmail.com
mjfritz589@yahoo.com

231-638-2958
231-766-8614

Endowment/Memorial Committee

This committee is responsible for the oversight and management of the church endowment and memorial funds. Their task is to educate the congregation on the value of this alternate form of giving. It also communicates with the church concerning available funds and their potential use. Members are elected to a three-year term. Meetings shall happen at least quarterly.

<u>Name</u>	<u>Position</u>	<u>Email</u>	<u>Phone</u>
Becky Fairfield (2027)	Chairperson		
Sandi Harryman (2028)			
John Severson (2029)			
Pat Baker	Trustee Rep		
Kevin Dick	Finance Rep		
Marjean Fritz	Lay Leader (voice/no vote)		
Doug Wood	Lay Leader (voice/no vote)		
Wendy Hodgins	Treasurer (voice/no vote)		
Robert Blanchard	Pastor (voice/no vote)		

2026 MEMBERSHIP REPORT

Church: North Muskegon: CommunityPastor: Rev. Robert BlanchardDistrict: Central ShoresDate: 10/21/2026

To be included in Reports hand-out at Church Conference and filed with the recording secretary, pastor, and district superintendent at the time of the annual Church Conference.

I. CHURCH MEMBERSHIP**AVERAGES**1 Total Full Members Reported At Close Of Last Year102

Attendance In Worship

52

Attendance In Church School

6

Attendance In Youth Fellowship

10

Additions:

2 Received This Year On Profession Of Christian Faith

+ 5

3 Restored By Affirmation (or correction to previous year's report)

+

4 Received From Other United Methodist Churches

+ 1

5 Received From Other Denominations

+

6 Other Estimated Additions

+

7 Add Lines 2-6

6 Total Additions

Deductions:

8 Removed Or Corrected by Charge Conference Action in 2026

- 6

9 Withdrawn

- 3

10 Removed By Transfer To Other United Methodist Churches

-

11 Removed By Transfer To Other Denominations

-

12 Removed By Death

- 4

13 Other Estimated Reductions

-

14 Add Lines 8-13

13 Total Reductions

15 Estimated Year-End Net Additions/Deductions (Subtract line 14 from line 7.) This could result in a negative number on this line

0

16 Estimated Year-End Membership (Line 1 + Line 15)

95

Number Of Persons Baptized This Year (All Ages)

1

Total Baptized Members Who Have Not Become Professing Members

Number Of Persons On Constituency Role (§230.3)

Total Enrolled In Confirmation Preparation Classes This Year

 II. INACTIVE MEMBERS

First Year

Steve Salisbury (moving to Florida)David Page (moved to Iowa)Julie Page (moved to Iowa)

Second Year

Julie CutlerKaylum DicksTara DicksKathleen GoszkowiczRichard GoszkowiczMatthew Porritt**III. MEMBERSHIP CARE: (As Recommended By Pastor and Membership Secretary.)**

2026 MEMBERSHIP REPORT

Pastor's Signature		Date	10-24-26
Membership Secretary's Signature		Date	10/28/26

MEMBERS RECEIVED BY PROFESSION OF FAITH

#1362	Tammy Bowerman	4/5/2026
#1363	Scott Bowerman	4/5/2026
#1366	Susan Salisbury	4/12/26
#1367	Steve Salisbury	4/12/26
#1364	Bek Weaver	8/2/2026

RECEIVED BY TRANSFER

#1365	Rita Coleman (from Fowlerville UMC)	8/2/2026
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REMOVED BY DEATH

#960	Fred Bleakley (correction)	11/9/2025
#294	Ellen Tubergen	4/16/2026
#1366	Susan Salisbury	9/10/2026
#828	Betty VandeWater	10/17/2026

WITHDRAWN MEMBERSHIP

#974	Craig Simons (attending Congregational Church)	10/20/2026
#975	Cathy Simons (attending Congregational Church)	10/20/2026
#1350	Barb Mather (attending Fellowship Reformed)	10/27/2026

REMOVED BY TRANSFER**BAPTISMS**

Scott Bowerman	4/5/2026
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2nd Year Inactive (2026)

Julie Cutler
 Kaylum Dicks
 Tara Dicks
 Kathleen Goszkowicz
 Richard Goszkowicz
 Matthew Porritt

1st Year Inactive (2026)

David Page (moved to Iowa)
 Julie Page (moved to Iowa)
 Steve Salisbury (moving to Florida)

IRS HOUSING EXCLUSION REPORT

Church: North Muskegon: CommunityPastor: Robert BlanchardDistrict: Central ShoresDate: 11-8-26

Instructions: Hard copies to be retained by local church and minister in case of audit. Send electronically to district office.

Section 107 of the Internal Revenue Service Code provides for "a minister of the gospel" to designate a "Housing Allowance" which is excluded from taxable income. The Michigan Conference has traditionally used the words "Housing Allowance" to mean cash paid for housing. The Michigan Conference is choosing to use the term IRS Housing Exclusion to refer to the excludable income a minister can claim to the IRS, hoping to prevent confusion. This exclusion is available under IRS regulations for ministers.

This IRS Housing Exclusion is intended to enable the minister to provide for housing and housing items such as furniture, equipment, etc. where they live. This includes such items as chairs, tables, beds, large and small appliances, lamps, TV's and audio equipment, linens, dishes, etc. – anything which provides for or furnishes the minister's home. This allowance does not apply to clothing and similar non-housing items. Ministers should reference the IRS website at irs.gov to determine exactly what the IRS Housing Exclusion can be applied towards.

In order to take advantage of this tax provision, it is necessary for the church to designate a specific dollar amount of the minister's total salary as the "IRS Housing Exclusion" in advance of such acquisitions. As excludable income, this amount is not considered as income for the minister for income tax purposes. Thus when the church treasurer makes an annual salary declaration for the minister, **any amount designated as the IRS Housing Exclusion does not appear on the W-2 form** received from the church. Further, while this total IRS Housing Exclusion amount is paid directly to the minister, any amount of the total that is not expended for housing needs, the minister has the responsibility for declaring on the 1040 tax form as additional income. The total amount of IRS Housing Exclusion paid to the minister is reported by the minister as income for the purposes of Social Security self-employment tax computation.

In order to utilize for taxable purposes an "IRS Housing Exclusion" there must be an official action taken by a Church/Charge Conference. Be certain the action designates a specific dollar amount. Then, the finance chairperson or someone designated should draft a letter to the minister each year stating what the amount of the agreed IRS Housing Exclusion is. A suggested form is listed below.

SPRC AND MINISTER: Please use this form as a model adapting it for your local church needs. **Fill in the blanks and have a church official sign it following the action of the Church/Charge Conference.** The minister should retain this form in her/his tax files, but it is not necessary to mail this with tax forms. Have it available in the event you are audited and it is requested.

Dear Rev. Blanchard,

Of the total salary (not including travel, utilities) of \$ 56,699 (Cash Salary on Compensation Report) to be paid to you during the next year by the North Muskegon: Community United Methodist Church, we designate \$ 4500 (IRS Housing Exclusion on Compensation Report) of this total salary as the "IRS Housing Exclusion" as provided by Section 107 of the Internal Revenue

Service Code and this was 11-8-26
voted on by the Church/Charge Conference on _____.

Sincerely,

Vicki M. Kaiser

Date: 10-15-2026

Signature of SPRC Chair or Ad Council Chair

Please Note: This action has no effect on the salary amounts or manner in which it is paid by the local church to the minister. The total salary including the IRS Housing Exclusion is paid to the minister annually. This affects only the reportable income of the minister to the IRS (W-2) according to the tax code.

Minister: It is your responsibility to keep a file of all receipts, checks paid, etc. for all items included in this IRS Housing Exclusion you purchase during the taxable year. If the total of these items is equal to or more than the total voted by your church as the "IRS Housing Exclusion," then you have no additional income to report for tax purposes. Your taxable income to the IRS will be your total salary less the voted IRS Housing Exclusion amount designated by your church. However, if your total acquisitions during the tax year are less than the amount voted as the IRS Housing Exclusion, then the difference between what you expended and what was voted as the IRS Housing Exclusion, is taxable/income which you must report on your 1040 tax form. Please see the IRS Tax Instructions for the place to report that on your form when you file next year.

MICHIGAN CONFERENCE LAY SERVANT MINISTRIES: Form 4

Certified Lay Servant Annual Report & Renewal



Report for year ending 2026

PART 1: CONTACT INFORMATION OF CERTIFIED LAY SERVANT

Name Douglas Wood
Email dwood1952@gmail.com Best Phone 231.578.1463
Address 507 Leorie Street City/State/Zip Muskegon, MI 49445
Church Name North Muskegon Community UMC District Central Shores

PART 2: ANNUAL REPORT OF MINISTRY BY THE LAY SERVANT

1. During this year, I have participated in these **leading** ministry opportunities:

- ☒ served as a member or chairperson of a committee, board/council, task force, etc.
 - ☒ at my local church (Please list) Green Team, Finance, Staff-Parish, Endowment, Supper House
 - ☒ beyond my local church:
 - ☐ in my district (Please list) _____
 - ☐ in the conference (Please list) Environmental Justice Task Force
 - ☐ in the jurisdiction or general church (Please list) _____
- ☒ Additional leading activities (Please list) Applachia Service Project, Worship Tech

2. During this year, I have participated in these **communicating** ministry opportunities:

- ☐ Taught classes (Please list) _____
- ☐ Served as a leader/liturgist in worship (# of times) _____
- ☐ Preached in worship services (List where & # of times) _____
- ☐ Gave devotional messages (List where & # of times) _____
- ☐ Additional communication activities (Please list) Online church streaming technician

3. During the year, I have participated in these **caring** ministry opportunities:

- ☒ Provided one-on-one caring at a hospital, care facility, to a homebound member
- ☐ Volunteered at a school, hospital, care facility
- ☒ Served in care-giving/outreach activities (food pantry, prison ministry, etc.)
- ☐ In membership/evangelism visitation

PLEASE COMPLETE ENTIRE FORM

PART 8: CHURCH COUNCIL or CHURCH CONFERENCE RECOMMENDATION

The Church Council/Church Conference of North Muskegon Community United Methodist Church recommends this lay member to continue as a Certified Lay Servant.

Date _____ Signature of Church Council Chair _____

PART 9: ACTION BY THE DISTRICT COMMITTEE ON LAY SERVANT MINISTRIES

The District Committee on Lay Servant Ministries has reviewed this lay servant's qualifications and is

☐ approved ☐ not approved.

Date _____ Signature of the District Director of Lay Servant Ministries _____

ADDITIONAL WRITING SPACE

(Please be sure to indicate which part and questions you are answering.)

Please Note: The original completed form, including all signatures, is to remain at the local church. A copy is to be submitted with church conference documents. Additional copies are to be distributed to the Lay Servant and District Director of Lay Servant Ministries.

Updated 2025

PARSONAGE INFORMATION
DUE AT CHARGE CONFERENCE EVERY FIVE YEARS
UNLESS MAJOR UPDATES HAVE BEEN MADE

This form is to be completed by the chairperson of the board of trustees, the chairperson of the committee on pastor/staff-parish relations, and the pastor. Please type the report as this is for a permanent file. INCLUDE A PICTURE OF THE PARSONAGE.

NAME OF CHURCH North Muskegon: Community United Methodist DATE 10/26/26

ADDRESS OF PARSONAGE 2317 Marquard Ave North Muskegon, MI 49445

General information:

1. Is there an active parsonage committee Trustees
2. Who are the members of the committee (Not their names, but their positions in the church, i.e., trustee, member at large, member of committee on SPR) Trustee members
3. When was the parsonage built? - moved in 1990 Style Bungalow
 - a. Exterior material Brick Condition Good
 - b. Square Footage 1677 Lot size .284 acres
 - c. Basement Yes Size _____ Condition Good
 - d. Condition of the roof Good
 - e. How far is the parsonage from the church 1.5 miles
 - f. School system North Muskegon Public Schools
4. Amount provided annually in the budget for repairs and remodeling \$1,000
5. Are the following adequate and in good condition?
 - a. Heating system
 - 1) Type C/Air - Good
 - 2) Air Conditioning Good
 - b. Plumbing
 - c. Water Supply
 - 1) What is the source of water City water
 - 2) What is the capacity of the hot water heater 50 Age 12
 - 3) Type of water softening equipment N/A Condition _____
 - d. Lighting and wiring & Basic Cable Service No cable
 - e. Storms & Screens (Windows and Doors) Condition Need updating/Replace
6. Is there a garage? Yes Attached? Yes How many cars can be parked in it? 2 car
 Garage door opener? _____

Living Room:

1. Size 23x18 Carpeted hardwood Color Brown Condition Good
2. Draperies: Color Tan Condition Good
3. Condition of walls/ceiling Good

Dining Room:

1. Is there a separate dining room? Yes Size 16x12 Wall color Beige
 Condition Good Carpet Color & Condition Wood-Good

Kitchen:

1. Size 24x17 Color Beige Space to eat in kitchen? Yes
2. Is there adequate cabinet and counter space? Yes Automatic dishwasher Yes
3. Stove: type Electric Age 15 Microwave Y Age 6
4. Refrigerator: Age _____ Freezer space Yes Auto Defrost No
5. Garbage disposal Yes Exhaust Fan Yes

6. Are appliances conveniently located, adequate in size, in good appearance and in good working condition? **Yes** Exceptions:

Bedrooms:

1. Number **3 + office** Sizes
2. Are there adequate closets in each of the bedrooms? yes ☒ no ☐
3. Colors

Bathrooms:

1. Number **3.5** Sizes **7x4 (main floor)** Colors **Tan**
2. Locations
3. Is the linen closet adequate in size and location? yes ☒ no ☐

Miscellaneous:

1. Is there a family room? ☒ Location **Front**
2. Is there a dehumidifier? ☒ Location **Furnace**
3. Where are the laundry facilities?
 - a. Washer: age **3 yr** Condition **Good**
 - b. Dryer: age **3 yr** Condition **Good**
 - c. Is there a stationary tub **No**
4. Is there adequate storage area? ☒ Location
5. Are the following provided and in good condition: Fire extinguishers ☒
Smoke alarms ☒ Stair railings ☒ Security system ☒
6. Is the pastor's study in the parsonage adequate? Yes (14x12)
7. Describe the landscaping **Needs work**
8. Is there: Power lawn mower ☒ Snow blower ☒ Rake, ladder, hose ☒
9. Is there a: Patio ☐ Deck ☒ Pool ☐
10. Is there need for extensive remodeling or the acquisition of a new parsonage? **No**
11. Is the parsonage paid for? ☒ If yes, what instrument of ownership do you have and where is it located? **Deed**
If no, is it a land contract ☐ mortgage ☐ other ☐
Where are the legal papers? **Church office**
Balance due Payable to
12. What other features does the parsonage have?
13. What additional improvements are planned?
Several windows need to be repaired or replaced
14. Comments:

W.R. Bacon
Chairperson, Board of Trustees

Chairperson, Committee on Pastor-Parish Relations

Pastor

6/01 jr

PARSONAGE INSPECTION FORM

(Supplemental to Parsonage Information Sheet)

Church:

North Muskegon Community

Pastor:

Robert Blanchard

Parsonage Address:

2317 Margaret Ave.

District:

Central Shores

Instructions:

- Please Send Forms On White Paper, One-Sided, Not Stapled.
- Please Send To Your: ☐ Board of Trustees, ☐ SPRC Committee, ☐ District Office

INTERIOR

(*Key for Rating: 1=Excellent, 2=Good, 3=Fair, 4=Poor, 5=Not Acceptable)

Please print this form to use on a clip board during the parsonage inspection

Interior:	Ceiling*	Walls*	Floor*	Trim*	Windows*	Doors*	Tile*	Fixtures*	Outlets*	Cabinets*	Counters*
Front Entry											
Back Entry											
Living Rm	1	1	2	1	2	-	-	1	1	-	-
Family Rm											
Dining Rm	1	1	2	1	1	-	-	2	1	-	-
Kitchen	2	1	1	1	1	1	1	1	1	1	1
Bedroom - 1	1	1	1	1	-	1	-	2	1	1	1
Bedroom - 2	2	2	2	1	1	1	-	1	1	-	-
Bedroom - 3	1	1	2	1	2	1	-	1	1	-	-
Bedroom - 4	1	1	2	1	1	1	-	1	1	-	-
Bathroom - 1	1	1	2	1	1	1	-	1	1	-	-
Bathroom - 2	1	2	2	2	-	1	-	1	1	1	1
Bathroom - 3	1	2	2	2	2	1	-	2	1	2	2
Bathroom - 4	1	2	2	2	-	1	-	2	1	2	1
Study	1	1	2	1	2	1	-	1	1	-	-
Office (Larger Room)	2	1	2	1	2	1	-	1	1	-	-
Other (Lobby)	1	1	1	1	-	3	-	2	1	2	2
Basement	-	2	2	-	2	2	-	2	1	2	2
Attic	-	-	-	-	-	-	-	-	-	-	-

	First Floor*	Second Floor*	Basement*	Attic*
Heating				
Plumbing				
Smoke Detectors				
CO Detectors				
Fire Extinguisher				
Lead & Radon Testing				
Deadbolt Locks/Window Locks				

Person Filling Out This Form:

Pastor

Date:

10-22-20

Robert Blanchard

Pastor's Signature

M. J. Bacon

Trustee Chair's Signature

PARSONAGE INSPECTION FORM
(Supplemental to Parsonage Information Sheet)

Church: _____ Pastor: _____
Parsonage Address: _____ District: _____

Instructions:

- Please Send Forms On White Paper, One-Sided, Not Stapled.
- Please Send To Your: ☐ Board of Trustees, ☐ SPRC Committee, ☐ District Office

APPLIANCES

(*Key for Rating: 1=Excellent, 2=Good, 3=Fair, 4=Poor, 5=Not Acceptable)

Appliances	Rating*	Notes
Range & Oven	2	
Refrigerator w/Freezer	2	FRZER ^{H2O} NOT WORKING
Dishwasher	1	NEW
Garbage Disposal	2	
Washer	2	
Dryer	3	
Garage Door Opener	3	STICKS IN WINTER
Water Heater	2	
Humidifier	1 2	ON FURNACE
Water Softener, if needed	N/A	

Person Filling Out This Form:

Date:

MR Bacon (Merrick Bacon)
10-22-20

Kolad Blahand

Pastor's Signature

MR Bacon

Trustee Chair's Signature

Have Trustees Toured The Parsonage This Year?

☒ Yes☐ No

What plans are in place for appropriate modernization and upkeep of the parsonage?

Some windows need replacing or repair

Please use a digital camera and take photos (both inside/outside) of the church(es) and parsonage.

Please send a disc with images to the district office.

ANNUAL ACCESSIBILITY AUDIT FOR UNITED METHODIST CHURCHES (¶2533.6)



Church North Muskegon: Community United Methodist District Central Shores

	Y	N	Guidelines (see key on p. 4 for scoring instructions & B, S, G info.)	Explain "NO" Answers
GETTING INTO THE CHURCH				
1- B	x		Clearly visible signs mark <u>or</u> direct people to accessible entrances	
2- B	x		1+ marked ADA parking spaces are on level ground near entrance	
3- G	x		Wheelchair users don't have to go behind parked cars, cross traffic	
4- S	x		At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement (# of accessible spaces: _____)	
5- B	x		Accessible parking spaces are 8' wide with adjacent 5' access aisle	
6- S	x		At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)	
7- B	x		36" wide curb cuts (curb ramps) are provided close to parking	
8- B	x		Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide (width: _____)	
9- B	x		Entrance is level <u>or</u> has exterior ramp with non-slip surface and minimum width of 36" between handrails (width: _____)	
10- S	x		Ramp has max. incline of 1:12 (length: _____ rise: _____ ratio: _____) with no more than 30' between level landings, <u>or entrance is level</u>	No ramp. Direct access (flat)
11- S	x		34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, <u>or entrance is level</u>	
12- B	x		There is a 60"x 60" level platform at entry door (size: _____) with space (~ 18") on pull side of door <u>or automatic door opener used</u>	
13- G	x		Automatic door opener available, <u>or attended doorbell for assist</u>	
14- B	x		Entrance door is 36" wide; threshold no more than beveled ½" high	
GETTING AROUND THE CHURCH				
15- B	x		Signs in entrances/ halls direct visitors and help them locate rooms	
16- B	x		Corridors are at least 36" wide and have non-glare floor surface	
17- B		x	Objects that protrude more than 4" from the wall have a lower edge no higher than 27" above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane	Education unit classroom open front storage extends more than 4" into hallway
18- B	x		Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), <u>or building is on one level</u>	
19- B	x		Interior doorways have a minimum of 32" clearance and thresholds are level or are no more than ½" high and beveled	
20- S		x	Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force	Education unit door handles are round style
21- S	x		Carpet pile is even, no more than ½" thick, with no or firm padding; floor mats have non-slip backing and are stable	
22- G	x		Fire alarm controls and extinguishers are no more than 48" (h: _____) from floor; visual and auditory fire alarms are in place	
23- B		x	At least one marked ADA unisex/ family restroom (<u>or one stall in male & female restrooms</u>) is accessible from each floor; has ~60"x 60" turning space with 33 – 36" high wall-mounted grab bar next to toilet extending 54" from back wall; toilet height 17 – 19" (h: _____)	Only lower level off fellowship hall
24- S	x		27" sink clearance from floor (h: _____), w/ easy to operate controls (lever style, automatic, etc.), hot water & drain pipes are covered	
25- B	x		Soap dispenser and paper towels are mounted no higher than 48" (h: _____) <u>or placed on counter for access</u>	
26- B	x		Bottom edge of at least one mirror is 40" or lower (h: _____)	

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "NO" Answers
27- B	x		Drinking fountain is no higher than 36" with easy hand controls and wheelchair clearance, <u>or paper cups are provided</u>	
28- B	x		Interior stairs/ ramps have handrails on both sides, <u>or all one level</u>	
29- S	x		Top/bottom step edges & ramp level changes marked, <u>or one level</u>	
SANCTUARY, CLASSROOMS, AND FELLOWSHIP AREA				
30- B	x		At least 1-2 level pew cuts/spaces for wheelchair users are available	
31- S	x		Wheelchair spaces are 33"x48" forward or 33"x60" side approach (size: _____), distributed throughout the room for choice in seating, with view of pulpit/ screen when others stand	
32- G	x		Chancel area and choir loft are accessible, e.g. with ramp or lift	
33- S	x		Handrail(s) provided for steps to the chancel, <u>or chancel is level</u>	
34- B	x		At least one aisle in each space is 36" wide or more (w: _____)	
35- B	x		Fellowship - e.g. potlucks, coffee hour- is offered in accessible space	
36- B	x		In fellowship area and classrooms at least one table has minimum of 27" clearance on the underside, and a maximum height of 34"	
37- B	x		1-2 sturdy chairs have armrests, seats ~18" from floor, & no wheels	
COMMUNICATIONS AND ENVIRONMENT				
38- S	x		Members are sensitized about need to minimize use of fragrances	
39- G	x		Soaps, cleaning products and other chemicals are fragrance free; candles are unscented and non-petroleum-based	
40- S	x		Projected words (e.g. song lyrics) use large font and good contrast	
41- B	x		Large print bulletin, song lyrics, & scriptures provided <u>on request</u>	
42- S	x		Braille <u>or</u> electronic documents provided <u>upon advanced request</u>	
43- B	x		Microphone used by all speakers or comments are repeated at mic.	
44- S	x		Assisted listening system (FM and/or loop) & receivers are available	
45- G	x		ASL sign language interpreter is provided <u>upon advanced request</u>	
46- S	x		Print/ e-mailed copies of sermon provided <u>upon advanced request</u>	
47- G	x		Captions are provided / turned on for videos and other media	
ATTITUDES				
48- B	x		Accessibility measures and who to contact for questions described in bulletin, website, maps, Find-A-Church site, <u>and/or</u> signage	
49- B	x		Pastor(s), ushers, greeters, and leaders have learned and practice appropriate disability etiquette and hospitality	
50- S	x		Signs, websites, <u>and/or</u> bulletin boards offer evidence that people with visible and hidden disabilities are welcome and included in the life of the congregation, e.g. through support group info., photos	
51- B		x	Disruptions are accepted and incorporated into worship	
52- B	x		Qualified service animals (e.g. guide dogs) are welcome within the church building(s) including the sanctuary and fellowship hall	
53- B	x		Congregation works to use inclusive, person-first language in worship, e.g. people are invited to "rise in body or in spirit"	
54- S	x		Classes and programs are adapted <u>as needed</u> to facilitate active participation of children and adults with disabilities	
55- B		x	Disability Awareness Sunday ¶1265.4 observed during past 1-2 years	
56- S	x		Gifts of persons with disabilities are identified and used in service, worship, and leadership roles, and to help to improve access	
57- B	x		Needs of people on special diets are considered when food is offered, including gluten-free & alcohol-free communion elements	
58- S	x		Transportation offered plus valet parking <u>or</u> parking lot assistance	
59- S	x		"Buddy" system offered for individuals needing 1:1 support	

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR		Target Date
1.	REPLACE EDUCATION UNIT Bookshelves w/ leaves	6/1/27
2.		
3.		
4.		
YES ☐ NO ☒ Request consultation from Conference Disability Concerns Committee		
Comments (continue on additional pages if needed):		
Signature of Pastor:		Date
Signature of Trustees Chairperson: <u>WR Bacon</u>		Date <u>10-28-26</u>
Signature of District Superintendent:		Date

Date Form Completed 10-28-26 Charge Conference Date 11-8-26

PLEASE PRINT NAMES AND PROVIDE PHONE NUMBER OR E-MAIL ADDRESS:

Form completed by WR Bacon Contact info: 616 610 0763
 Contact person for church Wendy Hodgson Contact info: 231-744-4491

PLEASE NOTE:

- This form is for use on existing buildings only; refer to current [ADA standards](#) and state regulations for construction or major remodeling projects.
- The survey should be completed by a team including a member of the trustees, and people with construction, architecture and/or rehabilitation backgrounds. Include persons with disabilities and family members, especially someone who uses a wheelchair and someone with low vision.
- Interview persons with disabilities and family members of children and adults with disabilities to learn how welcoming your congregation is and to help set priorities.
- This is not an all-inclusive listing of ADA guidelines or appropriate accommodations, but rather represents basic first steps that a church may take to begin to implement accessibility measures.
- Resources are available through your [conference Disability Concerns Committee](#) (¶653) and through the Disability Ministry Committee of the UMC at umcdmc.org to help you plan and carry out improvements.

Scoring Instructions:

1. Based on your findings, circle or highlight the letter in the **Yes** column or mark the **No** column for each audit item. Focus on your main accessible entrance and Sunday morning activities, especially worship. If the intent of the item is met in a different way, e.g., greeters are posted on Sundays to open doors and provide directions (#13 and 15), mark it **Yes**. If you will fix the issue very soon, mark **Yes**. If an item occurs at least 85% of the time, e.g., microphone use in worship and meetings, score it **Yes**. If only part of a multi-question item is met, mark that item as **No** unless alternatives are given, as designated by "or." If a system is in place to provide services, e.g. "buddy" companions or e-mailed bulletin for Braille users, mark **Yes** even if no one is using it. See Guidance for Completing the Accessibility Audit at umcdmc.org for further clarification.
2. Add the number of **Yes** responses in each badge category (**Copper**, **Bronze**, **Silver**, and **Gold**).
3. Compute the percentage of **Yes** responses in that badge category.
4. In order to receive a badge at the designated level, the church needs to score at least 85% at that level and any lower levels, i.e., the church cannot receive **Silver** if the **Bronze** level is not met.

	Copper	Bronze	Silver	Gold
1. & 2. # of Yes's	___/59	___/32	___/20	___/7 + ^s = ___
3. Percentage	%	%	%	%
4. Score earns badge? Criteria:	Yes ☐ No ☐ 50% of <i>all</i> items	Yes ☐ No ☐ 85% of B items	Yes ☐ No ☐ 85% of B & S items	Yes* ☐ No ☐ 85% B , S & G items

Honorable Mention – Copper (Partial accommodations) – The church has completed the Annual Audit and set at least two specific goals for the coming year. While not physically accessible, the church strives to be disability-inclusive, make the changes they can, and make their ministries accessible in alternative ways. (Verified by self-report, using this Annual Accessibility Audit for United Methodist Churches.)

B = Bronze (Basic accessibility and accommodations) – The church is welcoming and offers basic amenities needed for a disabled person to participate, e.g., a place to park, a way to get into the building and sanctuary, a bathroom that is usable, etc. Most items at this level are low cost and easily provided. (Verified by self-report, using this Annual Accessibility Audit for United Methodist Churches.)

S = Silver (Satisfactory accessibility and accommodations) – The church has many accessible features and offers accommodations for persons with diverse disabilities including hearing loss and limited vision. While some areas are not yet fully accessible and inclusive, the congregation is working towards full accessibility. (Verified by self-report, using this Annual Accessibility Audit for United Methodist Churches.)

G = Gold (Great accessibility and accommodations) – The congregation exceeds ADA and strives to provide accessible space and accommodations. The church welcomes persons with disabilities through intentional measures and ongoing need-based improvements. This church could host conference events per ¶716.2 of the *Book of Discipline*. (*Verified by this Annual Accessibility Audit for United Methodist Churches and a virtual or in-person site visit. ^sAdditional measures you have taken may count as bonus Gold points to reach 85% or more. You must apply for this level. Contact your conference Disability Concerns Committee or check the link below for further instructions.)

For all levels, check with your annual conference Disability Concerns committee or see the DMC website Accessibility Resources for instructions on how to access your badge.



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of *The 2020/2024 Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

North Muskegon: Community _____ Church _____ Charge _____
 Central Shores _____ District Michigan _____ Annual Conference _____

For the period beginning 10-12-2025 _____ and ending 11-8-2026 _____
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to *The 2020/2024 Book of Discipline* (§258.4)? ☒ Yes ☐ No

b. Names of officers?

Chairperson Elaine Severson _____ Vice Chairperson _____
 Treasurer(s) Wendy Hodgkin _____ Financial Secretary Tammy Bowerman (pending) _____

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☐ Yes ☒ No

If not, why not?

Each year, we complete the following year budget in December.

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? ☐ Yes ☒ No

If not, why not?

As standard, this will be done in December.

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

☐ Monthly ☐ Quarterly ☐ Semi-annually ☒ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? ☐ Yes ☒ No;

If not, why not?

Reviewed only if the tabulators and/or treasurer notice a large increase or decrease in giving.

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

We continually educate and communicate with the congregation about financial needs.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? ☒ Yes ☐ No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? ☒ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

☐ Yes ☒ No

If not, why not?

They are remitted in lump sums throughout the year.

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

PNC Bank

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☒ Yes ☐ No

If not, why not?

c. Are all accounts in the name of the church? ☒ Yes ☐ No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)? (*Attach as a supplement.*) ☒ Yes ☐ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

☒ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of *The Discipline* (§258.4a)? ☒ Yes ☐ No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? ☒ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? ☐ Yes ☒ No

If not, why not?

Currently working on it with Kevin Dick

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)? ☐ Yes ☒ No

b. If not, why not?

No, but we are currently in the middle of a financial review by an outside third party.

c. Were there any recommendations or exceptions? ☐ Yes ☐ No

d. If there were recommendations or exceptions, how has the church addressed them?

Currently under a financial review.

Signed



Printed Name:

Wendy Hodgkin

Date:

10/28/26

SEND COPIES TO:

1. The recording secretary
2. Pastor
3. District Superintendent
4. Chairperson of the committee on finance
5. Conference treasurer office
6. Charge conference of which you are a member and an affiliate member
7. Board of trustees
8. Bishop of the area in which you serve

Report of the Finance Committee 2025

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Accounts Receivable

Tabulators

Money received from offerings taken during services is counted by two, unrelated tabulators every other Monday. (NOTE: Some money is collected throughout the week by givers dropping it off in the church office and/or coming in through the mail. This money is placed in a fire safe, locked safe and added to the offering collection by the tabulators.) The tabulators follow a specified procedure and documentation. Once the procedure is complete, one of the two tabulators is responsible for dropping off the deposit directly to PNC and then returning with the printed receipt and giving it to the treasurer.

Treasurer

The treasurer reviews that the receipt total is matched up with the carbon copy deposit slip left over from the tabulators. This total is then entered into our Quicken database. The individual givers donation is entered into our Tithely database for contribution tracking by our financial secretary. The report created by the tabulators, including the carbon copy deposit slip, is stapled with the receipt and filed.

Accounts Payable

Treasurer

- Bills are paid once a week.
- Payroll is paid on the 15th and 30th of each month with federal and state taxes paid at the end of the month.
- Reimbursements to committee chairs or their team members are paid on an as needed basis. Reimbursements are to be accompanied with a receipt and explanation of expenses.
- All checks written have a three part printing system. 1) A check stub that is filed. 2) A check stub that is attached to paperwork such as the original bill or the signed reimbursement request form. 3) The check.

Checks and Balances

- The Finance Committee Chair, Treasurer, and Financial Secretary are not the same person, nor from the same family/household.
- The church budget is approved by the Administrative Council.
- The Treasurer's report is submitted monthly to the Finance Committee and Administrative Council. Results are compared to the budget and inquiries made of variances at Finance Committee meetings.
- All checking and savings accounts are under control of the Treasurer. Accounts are accounted for and activity reported monthly to the Finance Committee.
- Annually, the Administrative Board approves the signatories on all church bank accounts.
- Bank account reconciliations are performed monthly by the treasurer, using Quicken, and a printed report is filed. This report, the bank statement, and copies of cancelled checks are reviewed by the Finance Chair to ensure proper church purpose.

Community United Methodist Church Green Team Report

Things we are already doing!

WORSHIP

- Pray for God's creation; include prayers that include stewardship and praise of God's creation by both clergy and laity at least three times per year.
- Include a creation-centered anthem, solo, or special music offering at least three times per year.
- Use live flowers and plants on the altar, using native and local materials as a priority. This requirement may include native alternatives to Easter lilies and Christmas poinsettias, as well as the weekly altar flowers at least three times per year.
- Create or purchase and display a creation care-themed banner or paraments for the sanctuary and/or other worship venues **or** have your pastor(s) wear vestments with creation themes.
- Use only white, 100% recycled paper for church bulletins, utilizing chlorine-free and FSC-certified paper products **or** go paperless.

DISCIPLESHIP

- Create a display, bulletin board, or webpage lifting up creation care issues, and describe what your congregation is doing to raise awareness of creation care.

STEWARDSHIP

- Develop a system to recycle paper, plastic, cans, and glass.
- Produce electronic newsletters instead of, or in addition to, paper copies.
- Install motion-sensing switches for Indoor lighting and provide training for those who are responsible for turning heat, A/C, and lights on and off on how they can contribute to saving energy.
- Replace at least 80% of incandescent lighting with LED lighting, intending to replace all incandescent lighting.
- Use cloth or recycled paper napkins at all church meals.
- Organize an annual rummage sale.
- Reduce your annual water consumption by at least 10%.
- Host a plant sale/swap.
- Plant or maintain a fruit tree at your church and or parsonage.
- Plant and maintain butterfly and bee friendly plants.

MISSION

- Provide scholarships for children to attend a summer camp. Encourage the local congregation to send kids to summer camp.

Short Term Goals

WORSHIP

- Devote more time in worship to the honoring of God's creation through sermons, prayers of confession, and the celebration of the liturgical Season of Creation.
- Be more mindful about the flora that is used in our worship services; especially by prioritizing native/local plants on Sunday mornings, and using either sustainably-grown palm fronds or local materials like pine boughs in place of palm fronds on Palm Sunday.
- On United Methodist Peace with Justice Sunday, highlight communities impacted by environmental injustice in your worship service.
- Schedule an outside speaker to preach on earth care topics.

DISCIPLESHIP

- Provide more opportunities for people to grow in their knowledge of creation care through things like: hold a training event on how to garden organically and sustainably throughout the year, special study groups on creation care issues, or presentations by experts. These events will be open to the public as a means of evangelism as well.
- Show a video that lifts environmental issues.
- Work with other churches to develop creation care teams of their own so that we can

learn from one another's wisdom and experiences.

- Include a creation care tip in each weekly bulletin or newsletter.

STEWARDSHIP

- Implement "walk, bike, bus or car-pool to church" Sundays at least four times per year. Get youth involved in organizing this activity.
- Finding ways to incorporate more native/local plants into our landscaping in order to better support native biodiversity and preserve our local ecosystems.
- Providing vegetarian (or vegan) options at church meals.
- More intentionally connect our economic stewardship with our environmental stewardship when leadership teams are making purchasing decisions.
- Conduct audits of our energy usage and waste production so that we might determine where/how our utility usage might be reduced or made more efficient and more of our waste might be recycled.
- Use environmentally-friendly products to maintain our facility especially in regards to cleaning supplies and lawn care.
- Reduce paper waste by auditing our paper usage to identify waste, reusing paper that has only been used on one side, using only recycled and chlorine-free paper, and using reusable tableware when possible.
- Provide the community with resources that will help them be better stewards of creation by promoting information about things like how/where/when to dispose of toxic waste properly or local opportunities to participate in community-supported agriculture (CSA).

EVANGELISM

- Give each guest a "green" gift (examples: LED bulb, reusable shopping bag, native seeds, etc.)
- Take more pride in our efforts to care for God's creation and publicize them on social media, our web site, through Michigan Conference communications, or other media.
- Train our mission volunteers on environmental issues specific to the places to which they will be going.
- Advocate for local, state, and national policies that will reflect better care for the planet.
- Engage in direct actions to clean up our community through things like waterway/park clean-ups or participating in the Michigan Conference Earth Day of Action.

Long-Term Goals

STEWARDSHIP

- Install renewable energy systems(solar, wind, etc). Especially when considering renovations or new construction.
- Install or maintain EV charging stations in church parking lots and/or parsonages.
- Plant a rain garden to reduce stormwater runoff and retain water for groundwater recharge and natural filtering of surface pollutants. (Consider permeable paving systems in new constructions or renovations).
- Grow vegetables in a church garden. Create a garden space for your church and organize a volunteer committee to oversee the garden's planting, care, and harvesting. Decide who will receive the food production.

EVANGELISM

- Install renewable energy systems that provide alternative power to your church and visible to the public.
- Invite secular non-profit environmental community groups to meet in your church.
- Develop a church library including books on creation care.

2026 PROFILE OF THE CHURCH

MICHIGAN CONFERENCE OF THE UNITED METHODIST CHURCH

To be completed by Church Council/Governance Board in consultation with SPRC and Trustee/Parsonage Committee. Include in Church Conference booklet. Send electronically to the district office. Read by DS and discussed in DS/SPRC meeting. Kept in district records and used as resource for appointment-making.

CHURCH: North Muskegon: Community

DISTRICT: Central Shores

PASTOR: Rev. Robert Blanchard

	Membership	Total average worship attendance (For all worship experiences per week)	Average church school attendance	Total church expenditures	Percentage of Ministry Shares paid
2026 to date	95	52	6	153595	2
2025	102	57	8	220389	22
2024	99	55	7	224632	100
2023	184	53	6	230235	100
2022	317	60	5	220107	100
2021	338	53	5	200322	100
2020	343	n/a	n/a	204436	100
2019	348	106	5	223744	100
2018	355	128	6	227223	100
2017	351	149	7	238670	100

WHAT DO THESE NUMBERS REVEAL ABOUT THE CURRENT HEALTH OF THE CONGREGATION?

WE'RE SEEING A SHIFT TOWARD DEEPER COMMITMENT AND AN EXCITING ENERGY IN OUR WORSHIP SERVICES. WE HAVE WELCOMED NEW MEMBERS THAT HAVE JUMPED IN WITH PASSION. WHILE OUR OPERATIONAL FINANCES HAVE BEEN SLOW TO INCREASE, OUR EXPENSES ARE DOWN AND WE HAVE A VERY MODEST SURPLUS.

The Michigan Conference equips and connects through: Christ-Centered Mission and Ministry; Bold and Effective Leaders; Vibrant Congregations and the [FOUR AREAS OF MINISTRY FOCUS](#) (Engaging in Ministry with the Poor, Improving Global Health, Developing Principled, Christian Leaders, and Creating New and Renewed Congregations).
IN LIGHT OF THESE, WHAT ARE THE CORE VALUES OF THE CONGREGATION?

Our Administrative Council adopted the following value statement in 2023: "We're building a community for all who seek to know God and want to live in peace with one another." We see growth in the areas of adult discipleship and a growing appreciation for the more traditional elements of worship that is bringing people closer to God in many ways. There is excitement for children's ministries and we look to grow our youth ministry after a very successful summer middle school program.

HOW DO YOUR MISSION/VISION AND CORE VALUES GUIDE DECISION-MAKING AND ALIGNMENT OF MINISTRIES IN THE CHURCH? See this website, which might be a helpful resource: michiganumc.org/resources/church-vibrancy

Our committee structure continues to provide excellent leadership for the church. The mission/vision and values statements that have been adopted are lifted often to guide the discussions and decisions. We see ourselves growing toward the aspirational goals of these statements as we try to operate within our community and the pressures of our economic reality.

WHAT UNIQUE QUALITIES DOES THIS CHARGE POSSESS THAT SETS IT APART?

This church has always sought to live up to our namesake, COMMUNITY. At a time when community is valued more than ever, we are leaning into that identity. Our community sees us as a vital part of the neighborhood as we've opened doors to our local school and library (both which are next door), opened up our building as a resource when our neighbors were without power, and have connected with our neighbors with fun events like parade parties and Halloween fun. We've seen how important this church is to our neighbors this summer when we launched a "Raise the Roof" crowdfunding campaign to replace our 30 year old roof. We had many neighbors, not affiliated with the church, give as a token of their appreciation for the work we do in North Muskegon.

PASTORAL MINISTRY NEEDED: DESCRIBE WHAT IS NEEDED FROM THE PASTOR (PRESENT OR FUTURE) IN EACH OF THE FOLLOWING AREAS IN ORDER TO ASSIST THE CONGREGATION TO FULFILL ITS VISION, MISSION, AND GOALS. WE MUST REMEMBER THAT WE ARE PART OF AN ITINERATE SYSTEM, SO THE FOCUS HERE IS ON THE OFFICE, NOT THE PERSON.

A. Spiritual Gifts: (Preaching, teaching, presence [How is s/he present with people especially those hurting], caring, etc.) CUMC is a congregation with a high percentage of educated, professional congregants. Many in the congregation are looking for a pastor who can challenge their Biblical, historical, and world knowledge with compelling sermons and thoughtful Bible studies. We serve a community that is mixed between established families and seniors wishing to "age-in-place."

B. Leadership Style: CUMC is mostly made up of professional congregants. Many have come from a managerial/owner position in their worklife so a pastor with a strong leadership style is revered. A heavy hand ("my way of the highway") challenges the congregation too much. They are looking to work WITH a pastor not FOR a pastor.

C. Worship Leadership and Preaching: (Include a description of the worship style and options your congregation provides.) There is not a clear consensus from this congregation about their agreed upon worship style. Some prefer a more contemporary service while some a more traditional service. At this moment, we are offering a traditional, liturgical service and it seems to be working and connecting with our congregation. What this congregation can agree upon is they do like a polished service that is not a performance. They want authenticity but also a very well structured, well thought out service.

D. Pastoral Care: The congregation wants an available pastor to meet their personal needs. It is important that the pastor connects with those struggling, especially with health issues or aging concerns. We have a strong member care committee that works alongside the pastor to meet the needs of those in the congregation, especially ailing and grieving members.

E. Administration: The church runs smoothly thanks to our excellent office administrator. She is a tremendous resource for all information church related.

F. Community Involvement: We have a strong reputation for our community involvement in North Muskegon. Our pastors have regularly been members of Rotary or Ambucs. We are currently working with North Muskegon community leaders to strengthen our presence and duty to serve our neighbors as they best see fit. We have always been and continue to strive to be COMMUNITY church. We have increased our presence in the community with partnering with parades and festivals and our being regular attendees of city council meetings. We are also working hard to meet the needs of our local school.

G. Academic and Career Experience Desired: Our previous pastors have been white males with master + degrees of education. This has appropriately reflected our congregation made up of educated, middle-class, middle-aged, white individuals. This congregation would welcome both male and female leadership and younger persons with new ideas.

IN THE UNITED METHODIST CHURCH APPOINTMENTS ARE MADE WITHOUT REGARD TO RACE, ETHNIC ORIGIN, GENDER, MARITAL STATUS, AGE, OR DISABILITIES. HOW IS THE SPRC PREPARING THE CONGREGATION TO GENUINELY EMBRACE OPEN ITINERACY? YOU MAY BE EXPECTED AS A CONGREGATION TO PARTICIPATE IN A TRAINING EXPERIENCE REGARDING CROSS-RACIAL/CROSS-CULTURAL EXPERIENCE.

The city of North Muskegon has historically been a stable, family-oriented, caucasian community made up of middle to upper-middle class citizens. It has not been faced with much diversity so there would be a learning curve to any diverse appointment. This is a fairly open-minded congregation with a few resistent members to change but would be open to any appointment.

COMMUNITY DESCRIPTION: DESCRIBE COMMUNITY (URBAN, RURAL, SUBURBAN, SMALL TOWN, ETC.), GENERAL ECONOMIC SITUATION, AND EMPLOYMENT INFORMATION OF THE AREA IN WHICH THE CONGREGATION IS LOCATED.

We are a small suburb of Muskegon, isolated on a peninsula between Muskegon Lake and Bear Lake. The area has traditionally been above median income, though all income levels are represented throughout the city limits. We are predominantly caucasian, but have some integration.

SCHOOLS: PLEASE DESCRIBE THE PUBLIC SCHOOL SYSTEM(S) WHICH THE PASTOR'S CHILDREN MIGHT ATTEND AND/OR THE SCHOOL DISTRICT(S) THE CONGREGATION SERVES.

The North Muskegon school system has a repuation of being small but above average education. With a graduating class of roughly 75 each year, students know their classmates. It is consistently highly rated in academic achievement and graduate success in Muskegon County. Many of the students (nearly 50%) are school of choice with many of the families coming from area school districts to North Muskegon.

DEMOGRAPHICS: IDENTIFY 3 DOMINANT MOSAIC GROUPS IN YOUR CONGREGATION'S REACH (PER [MISSIONINSITE](#))

Within a 10 minute drive from the church 81% white, largest age groups are 35-55 and 65+. Average household income about \$67K. 1)J34 Autumn years/aging in place (19.2% of population) 2) E20 thriving boomers/no place like home (8.6%) 3) E21 thriving boomers/unspoiled splendor (8%) 4) Q64 golden year guardians/town elders (5.9%)

HOW MANY NEW SMALL GROUPS WERE ESTABLISHED IN THE LAST YEAR?

Since the start of Pastor Robert in January 2022, he has introduced a handful of new successful small groups. His "Being United Methodist" class has been well received and his Sunday night Bible study with Pastor Robert has been growing each year. A morning mens group has emerged and has found a solid footing with it's attendees.

HOW MANY NEW WORSHIP SERVICES WERE ORGANIZED BY THE CHURCH IN THE LAST YEAR?

We are consistently strengthening our Sunday morning worship. We've had multiple "special" Sundays like blessing of the backpacks, creation care, and Imago Dei. We've also spent money and time to enhance and better provide a more professional online service.

WHAT GOALS HAVE BEEN SET FOR THE CONGREGATION FOR THE NEXT YEAR? THE NEXT THREE TO FIVE YEARS? HOW WILL THESE GOALS BE ACHIEVED?

- With the guidance of Pastor Robert, this congregation has had some hard, honest, and GOOD conversations. We're coming to terms with our aging population and our financial strain and are creating plans that will work on next steps to revitalize this congregation. We have the goals of:

- • • • 1) Reaching out and supporting our neighbors and institutions
- • • • 2) Gaining financial stability and security
- 3) Reaching out, serving, and discipling people of all ages

PARSONAGE INFORMATION: PLEASE GIVE ADDRESS AND WHO OCCUPIES THIS HOUSE.

- 2317 Marquard Ave North Muskegon, MI 49445

Pastor Robert and his wife, Keri

NUMBER OF BEDROOMS? BATHROOMS? SQUARE FOOTAGE?

6 bedrooms, 3.5 baths. Main floor includes 3 bedrooms, including a master with bath. Three steps to access the house. Attached two stall garage in a quiet, residential neighborhood. 2600 sq feet.

IS THERE A FAMILY ROOM? STUDY?

Yes

GENERAL CONDITION OF HOUSE?

Good

ANNUAL REVIEW OF HOUSE MADE ON WHAT DATE? ACTION REQUIRED ON?

CHURCH STAFF: LIST THE POSITIONS OF PAID STAFF (§258.2.g(12) 2016 Book of Discipline) OTHER THAN THE PASTOR. THE PASTOR'S SALARY INFORMATION IS FOUND ON THE COMPENSATION RECOMMENDATION FORM.

NAME	POSITION	HOURS/ WEEK WORK	SALARY/ HOURLY RATE	BENEFITS*	TOTAL SALARY/ WAGES
Wendy Hodgin	Office Admin	32	\$32095	\$0	\$32095
Mariya Sumner	Pianist	2	\$221/wk	\$0	\$11492
Jessica Petroski	Nurse	2	\$14.78/hr	\$0	\$1537
			\$	\$	\$

List additional paid staff on a separate sheet of paper.

*Benefits may include: Hospitalization and Medical Expense Program; Pension; Continuing education; Travel expenses; and Other.

PROTECTION POLICY

Does your church have a protection policy? (Enter Yes or No in box below.)	Is the most recent copy on file with the district office? (Enter Yes or No in box below.)	When was your church protection policy last reviewed? (Enter date in XX/XX/XXXX in box below.)	When was the last training held for your church on your protection policy? (Enter date in XX/XX/XXXX in box below.)
x			

Is your church leadership in Brick River up to date?

YES ☒ or NO ☐

Are the worship times accurate in Brick River?

YES ☒ or NO ☐

Is your church website accurate in Find A Church (if applicable)? www.umc.org/en/find-a-church

YES ☒ or NO ☐

Does the church offer online worship?

YES ☒ or NO ☐

Are you an EngageMI congregation? michiganumc.org/engage-mi

YES ☒ or NO ☐

WHAT ARE THE 2-4 MAJOR AREA OF MISSION FOCUS FOR YOUR CONGREGATION AND BRIEFLY DESCRIBE EACH?

- Our mission committee has committed to supporting Mission for Area People, Family Promise, and CCD (Community for Coalition Development) with both money and time. We financially support them with a quarterly monetary donation and regular donations of canned foods, clothing, toiletries, etc... We also support them with our time by offering volunteers to serve at the food and clothing pantries.

Our senior high youth group serve in Appalachia every summer through Appalachia Service Project (ASP). The group does a lot of fundraising to raise the majority of their fees. The church helps financially and prayerfully.

WITH WHOM DO YOU PARTNER TO ACHIEVE EACH MISSION FOCUS LISTED ABOVE?

See above

SIGNATURE AND DATE		SIGNATURE AND DATE	
 <hr/>		 <hr/>	
10-21-26			
PASTOR	DATE	CHURCH COUNCIL/GOVERNANCE BOARD CHAIR	DATE

Central Shores District Projected Budget 2027

Administrative

Projected 2027

Operations:			
Audit		\$ 4,500	
Community Connections		\$ 2,500	
D&O and Bonding Insurance		\$ 4,000	
Office, Subscriptions, Quickbooks		\$ 3,500	
Muskegon Methodist Ministries (self-funded)			
			\$ 14,500
Payroll Expenses:			
Compensation - District Treasurer		\$ 15,000	
Compensation - Coordinator of Cong. Support		\$ 129,343	
Salary	\$ 68,717		
Housing Allowance	\$ 24,000		
Health Care + Benefits Billing	\$ 36,626		
Contract - Coordinator of NextGen Ministry		\$ 27,900	
Payroll Taxes, Workman's Comp, FICA		\$ 2,500	
			\$ 174,743
Continuing Education:			
Coordinator of Congregational Support		\$ 1,500	
District Treasurer		\$ 1,500	
			\$ 3,000
Travel Expense:			
Coordinator of Congregational Support		\$ 5,000	
District Committees		\$ 1,000	
			\$ 6,000
Internet & Cell Phone Stipends:			
Coordinator of Congregational Support		\$ 1,500	
District Treasurer		\$ 1,500	
			\$ 3,000
District Support			
DS Discretionary Expense		\$ 10,000	
			\$ 10,000
District Ministries			
Care Team		\$ 10,000	
Congregational Support		\$ 10,000	
District Events		\$ 10,000	
NextGen Ministries		\$ 15,000	
Lay Servant Ministries		\$ 4,000	
			\$ 49,000
District Mission Support Grants		\$ 50,000	
			\$ 50,000
Emerging Ministry & Matching Grants		\$ 100,000	
			\$ 100,000

***TOTAL EXPENSES

\$ 410,243

2027 Central Bay District Leadership & Ministry Teams

District Co-Lay Leaders

(DT – Lay Leader)

Peter Blinkilde - blinkvet@gmail.com

Dawn Levey - dawndelightlevey@gmail.com

Cynthia Rossman - cynrosjam@gmail.com

District Leadership Team (DT – Leadership Team)

Peter Blinkilde, Co-Lay Leader

Rev. Carol Blair Bouse, Staff

Rev. Timothy Callow

Pr. Lisa Clark

Rev. Mary Ivanov

Carol Kandell, Chair

Rev. John Kasper, District Superintendent

Dawn Levey, Co-Lay Leader

Cynthia Rossman

Jean Sherman

Barry Trantham

Rev. Michelle Vallier

Rev. Ryan Wenburg

Melanie Zalewski, Staff

District Finance & Mission Support Team

(DT-Finance Team)

Gordon Fisher

Chris Flores

Pr. Kevin Guetschow

Carol Kandell

Rev. John Kasper, District Superintendent

Linda Squires

Barry Trantham, Chair

Pr. Jeremy Wicks

Sara Wolfson

Melanie Zalewski, Treasurer

Lay Servant Ministry Committee

(DT – Lay Servant Ministry Committee)

Peter Blinkilde, Co-Lay Leader

Janice Buckley, Co-Director

Heather Dietz

Rev. John Kasper, District Superintendent

Pr. Laurie Kolvula

Dawn Levey, Co-Lay Leader

Timothy Locker

Rosalyn Nedry

Jeannine Page-Tear

Cynthia Rossman, Co-Lay Leader

Deborah Sturm

Dennis Wissinger

Sara Wolfson, Co-Director

Melanie Zalewski, Staff

District Committee on Superintendency

(DT – Superintendency, Committee on)

Peter Blinkilde, Co-Lay Leader

Pr. Carmen Cook, Chair

Rev. Timothy Dibble

Rev. Daniel Hofmann

Bruce Hurd

Pr. Karen Jensen-Kinney

Rev. John Kasper, District Superintendent

Cathy Kelley

Dawn Levey, Co-Lay Leader

Cynthia Rossman, Co-Lay Leader

Connexion Zone Leads/Chairs

(DT – District Connection)

Pr. Lisa Clark, Zone 2

Rev. Sarah Elliott, Zone 5

Rev. Cydney Idsinga, Zone 10

Rev. Mary Ivanov, Zone 11

Pr. Karen Jensen-Kinney, Zone 1

Rev. John Kasper, District Superintendent

Rev. Eric Kieb, Zone 6

Pr. Mark Mitchell, Zone 9

Rev. Jeremy Peters, Zone 4

Rev. Donald Spachman, Zone 7

Rev. Ryan Wenburg, Zone 3

Pr. Jeremy Wicks, Zone 8

District Committee on Ordained Ministry

(DT – Ordained Ministry, Committee on)

Pr. Theodore Alkins

Peter Blinkilde, Co-Lay Leader

Rev. Carol Blair Bouse, Registrar

Rev. Dr. Sang Yoon Chun

Pr. Curtis Clarke

Rev. Dr. Janet Engler

Pr. Lemuel Granada

Rev. Georgia Hale

Sally Hoard

Pr. Patricia Hoppenworth

Janice Huffman

Rev. John Kasper, District Superintendent

Dawn Levey, Co-Lay Leader

Pr. Cherlyn McKanders

Rev. Rob McPherson, BOM Representative

Rev. Janine Plum

Cynthia Rossman, Co-Lay Leader

Rev. Amy Terhune, Registrar

Rev. Ruth VanderSande, Chair

2027 Central Bay District Leadership & Ministry Teams

Church Building & Location

(DT – Church Location and Building, Board of)

Pr. William Cleland

Pr. Robert Demyanovich

John Faas

Randy Hock

Pr. Mark Huff, Chair

Rev. John Kasper, District Superintendent

Dan Squires

Johnny Watkins

Care Team (Clergy/Spouse/Family Support)

(DT – Supporting Team)

Janice Buckley

Jessica Cobb

Mary-Jo DeLany

Valerie DeLany

Pr. Benita Graf

Debbi Kasper, Chair

Rev. John Kasper, District Superintendent

Cathy Kelley

Melanie Zalewski, Staff

District NextGen Ministries

(DT – NextGen Ministries)

Jimmy Epplett

Dokoda Holt-Sharp

Noah June

Rev. John Kasper, District Superintendent

Jennifer Lane, Coordinator of NextGen Ministries

Adrenne Meyer

Marissa (Piper) Winn