



The monthly Newsletter of:

Agnus Dei Lutheran Church

Gather in Grace * Grow in Faith * Go in Service

November 2026



Evangelical Lutheran
Church in America

God's work. Our hands.



The congregation of Agnus Dei Lutheran Church celebrates the amazing diversity of God's beloved children. We welcome all, regardless of age, ethnicity, abilities, faith background, race, family configuration, socioeconomic status, sexual orientation, gender identity or expression. We enthusiastically invite you into this worshipping congregation as we strive to share God's inclusive love with everyone in our community and in our world.

From Our Pastor



To the beloved community of Agnus Dei,
Grace, peace, and mercy to all of you.



November invites us to pause and reflect on gratitude. As the leaves fall, the days grow shorter, and we gather around tables with family and friends, we are reminded of the many gifts that fill our lives. Some are easy to name: the people we love, the food we share, the beauty of creation, and the communities that sustain us. Others are found in quieter places...in a kind word, a helping hand, a shared prayer, or the simple assurance that we are not alone.

Gratitude has a way of changing how we see the world. Rather than focusing on what we lack, gratitude helps us recognize what we have been given. And when we begin to recognize our blessings, something wonderful happens: Our hands begin to open.

This fall, our stewardship theme at Agnus Dei is **"Open Our Hands, Lord: The Joy of Generosity."** It is an invitation to consider how our gratitude for God's abundant grace shapes the way we share our time, our talents, and our financial resources with others.

We often assume that giving something away means having less. We worry that if we share too much of our time, energy, or money, there won't be enough left for ourselves. Yet Scripture offers a different perspective. In 2 Corinthians 9:11, Paul writes, *"You will be enriched in every way for your great generosity."* Paul reminds us that generosity is not simply about what leaves our hands; it is also about what grows in our hearts and in our lives.

Have you ever offered your time to someone who needed a listening ear, only to discover that the conversation enriched you, too? Have you ever made a gift to support a ministry or help a neighbor and found yourself smiling because you knew you had made a difference? These moments remind us that generosity can bring a deeper sense of purpose, connection, joy, and belonging.

Perhaps we have heard the familiar advice to "give until it hurts." But what if our faith invites us to discover the joy of giving instead? In Acts 20:35, we hear the words of Jesus: *"There is more happiness in giving than in receiving."* Generosity is not meant to be a burden we carry reluctantly. It is a way of participating in God's work of love in the world.

At Agnus Dei, we see this generosity in the many ways our congregation serves our neighbors, welcomes people into community, gathers for worship, supports ministries of justice and compassion, and cares for one another. Every gift matters. Every act of service makes a difference. Together, our shared generosity becomes something greater than any one of us could accomplish alone.

As we reflect on our stewardship commitments for the coming year, I invite you to consider two questions: **How has generosity enriched your life? And how might God be inviting you to open your hands a little wider?**

Our giving is not about earning God's love. God's grace is already abundant, freely given to each of us. Rather, our generosity is a response to that love—a joyful opportunity to share what we have received. May God continue to open our hands, soften our hearts, and deepen our gratitude, so that the gifts entrusted to us might become blessings for our neighbors and our world.

With gratitude for all that you give and all that you are,
Pastor JT



Please let Pastor JT know if you are in need of pastoral care. If you would like to be contacted, please call the church office at 253-851-6222, extension 2 or email jt@agnusdeilutheran.org

President's Message

Gary Gemar

You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us.
2 Corinthians 9:11



Open Our Hands, Lord – The Joy of Generosity is the theme for this year's stewardship program. Have you ever done something generous and been surprised at the joy it brought you? Perhaps you made a generous financial gift. Perhaps you shared your time and talents in a way that benefited another person(s). Whatever the specifics, were you surprised by how much joy your generosity brought you? During November the Stewardship Committee members will share with you how our generosity brings us joy when we open our hands. Some of my most satisfying experiences are when I volunteer my time, talents, and resources to help others.

In the first week of November the program will be introduced to the congregation. During the second week we will explore the joy of living in community. The third week will explore the joy of doing God's work together. The final week will be an invitation to give and indicate how you will share your time and talents in the upcoming calendar year if you haven't done so in the previous weeks of the program.

When I look at our congregation, I have witnessed the joy of generosity throughout the year in our monthly community service projects, the care and support we give each other in all our ministries, and the response to special needs in our congregation, community, and the world. One of the most joyous occasions of generosity this year was the congregation's response to the **Freedom to Serve Campaign (FTSC)** to help reduce our monthly mortgage payments. The campaign committee was very grateful for the incredible generosity of giving **\$256,746** by the August 1st refinancing to reduce our monthly mortgage payments.

With the generous support to the FTSC we will be able to save \$34,325 in mortgage payments in the budget for FY 2027–28, but until we pay off the mortgage completely (goal in the next 4 years or sooner) our budget will still require reserve funds to balance our expenses. The Stewardship Committee asks you to prayerfully consider if you can increase your intended giving for the next fiscal year by 10%. The increased giving by members of the ADLC community will help us preserve some of our reserves to cover expenses until the mortgage is paid off (still the second largest expense in our annual budget of \$53,071). Additionally, when you receive a Time & Talent Survey, consider what you may want to do to support ADLC's ministries for the upcoming year. If you have already signed up to serve in various ministries you don't need to fill out a new survey, only if you want to do something new.

We have never had a stewardship program where the intent cards received covered our budget for the upcoming year. Pray that the congregation's generosity changes this streak!!

Highlights from the October Council Meeting:

- † Reviewed the Little Lambs financials (July 1st – September 30th – New fiscal year). Income in excess of expenses -\$3,914 due to summer break. Cash on hand \$73,655. With school back in session the finances will change to the positive with tuition payments. The budget for the fiscal year will more than likely not show as great of surplus because of the loss of Pre-Kindergarten students to the State-sponsored programs.
- † Accepted reports from the Council Committee Liaisons and acted as necessary to requests.
- † Reviewed the ADLC fiscal year finances (February 1st – September 30th) that shows income less than expense by \$55,637. This was expected because of the lower giving during the summer. **Please review the complete financial report in the newsletter.**
- † Heard a report that the Audit Committee has started their work.
- † Reviewed recommended changes to our insurance coverage from Brotherhood Mutual and will make a final decision on recommendations after further clarification on some of the coverages.
- † Approved a motion to provide the Select Copay 2000 healthcare plan from Portico for Pastor JT and Cindy Beals.
- † Agreed with the Property Committee to not treat for termites on the one-time swarm that occurred in September. There is currently no indication of active termites.

STEWARDSHIP REPORT

Treasurer, Mike Snowden

AGNUS DEI LUTHERAN CHURCH OCTOBER 2026 FINANCIAL REPORT			
	FEB 1-OCT 31 ACTUAL	FEB 1-OCT 31 BUDGETED	FEB 1-OCT 31 % BUDGET
OPERATING INCOME:			
Unrestricted Offerings	286,098	288,733	99%
Community Donations	1,402	1,465	96%
Miscellaneous Income	5,850	3,880	151%
TOTAL INCOME	293,351	294,078	100%
OPERATING EXPENSES:			
Administrative Expenses	94,658	103,625	91%
Ministry of Education	845	2,067	41%
Ministry of Mission	19,002	18,871	101%
Ministry of Programs	3,832	7,573	51%
Staff and Services	230,649	237,105	97%
TOTAL EXPENSES	348,988	369,240	95%
NET OPERATING INCOME	-55,637	-75,162	

Endowment Fund	
ADLC Endowment Fund	95,295

Reserves	
Mortgage Reduction	1,800
Future Needs Reserve	30,511
Operating Reserve	27,401
Reserves - Other Designated Use	21,372
TOTAL, ALL RESERVES	81,085

OPERATING INCOME & EXPENSES:	OCTOBER ACTUAL	OCTOBER BUDGETED	% OF OCTOBER BUDGET
Unrestricted Offerings	23,873	29,010	82%
Total Income	24,330	29,578	82%
Total Expenses	41,157	46,030	89%
NET OPERATING INCOME	-16,827	-16,451	

2026-2027 BUDGET AT A GLANCE	
Unrestricted Offerings	487,000
Total Income	494,917
Total Expenses	561,535
NET OPERATING INCOME	-66,618

GIVING TO OTHERS 2026-2027	
Associated Ministries	1,600
Community Assistance Fund	1,650
ELCA World Hunger	1,655
ELCA Good Gifts	-
FISH	925
Food For All formerly FB4K	2,444
Key Peninsula Foodbank	927
Little Lambs Preschool Donations	2,000
Monthly Outreach*	2,501
Total Giving to Others from Individuals	13,702
ELCA Mission Support (Budgeted)	17,166
Total Giving to Others from ADLC	30,868

WHERE ADLC STANDS FINANCIALLY AS OF 9/30/2026
Although our budget is stronger than expected, year-to-date expenses still exceed income by \$55,637. This shortfall created cash-flow pressure in September and October, requiring us to transfer approximately \$11,000 from a CD to our First Citizens checking account. The pressure will likely continue until giving increases in December. If the same cash-flow shortfall occurs next year, our reserves will be insufficient to cover expenses.

The congregation of Agnus Dei has long generously supported the church and all its ministries. That generosity has made a difference both in our community outreach and in our church finances. This year, members have given almost \$14,000 to help people through food banks, ELCA World Hunger, and our monthly outreach. Our support of Food For All has earned us the name 'tortilla church.' Members' generosity has also recently helped pay down our mortgage, reducing our annual budget needs by about \$30,000. Building on these achievements, we will need continued generosity in the coming year to support Agnus Dei and its ministries.





NEWS FROM OUR SERVICE COMMITTEE: GOD'S WORK, OUR HANDS

November Outreach Project: Food 4 All Tortilla Fund

Agnus Dei is known as the "Tortilla Church" within the Food 4 All community, a local program assisting our neighbors in Gig Harbor and on the Key Peninsula. For the past several years, each month we have provided enough tortillas to keep their food pantry stocked with this versatile food item that for many families is a staple. Food 4 All is facing declining resources while demand increases as grocery and gas prices continue to rise. The program needs our support more than ever! Here at Agnus Dei, our fund for tortillas is in desperate need of replenishment are you able to help? We need approximately \$500 per month and presently there are not enough funds for the month of November. You may support with a one time or a recurring gift through your plate or electronic offering using the designation "Food 4 All" in the memo. There are cards at the Donation Station to take home to serve as a reminder.



December Outreach Project: Food 4 All (General Support)

We will continue our support of the Food 4 All program by collecting holiday and basic food items for their food pantry on the peninsula. The service committee will provide a shopping list of the most needed items and the donations will be delivered weekly to the food pantry.



January Outreach Project: Toilet Paper Drive for the FISH Foodbank

A favorite outreach project returns! In January we will collect packages of toilet paper and build a mighty fortress in the narthex for the food bank. Each year we try to build a bigger fortress than the last!



February Outreach Project: Dental Health Month

We are looking into a free mobile dental clinic for low-income, uninsured and under insured BIPOC people in the Puget Sound Area operated by a nonprofit called Children's International Health Relief. February is Dental Health Awareness month, a great time to support this worthy cause and the dental care they provide to address oral health disparities!

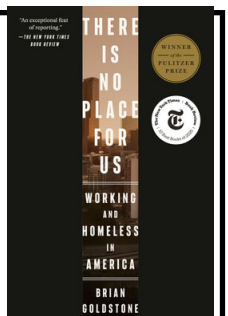


Thank you, ever faithful friends.

From Phyllis, Linda R, Linda Z, Jerry, Ann, Debbie, Ronnie and Charlene

ADLC Book Group

Book group will be meeting on Sunday November 15th in the front room following forum to discuss: *There Is No Place for Us. Working and Homeless in America* by Brian Goldstone. We will also be looking at the ELCA Homelessness Draft and Homelessness Social Message Feedback Questionnaire To learn more about this draft and questionnaire, take a look at Gary's President's Message in the October newsletter. The questionnaire closes on November 30th. All are welcome; join us!





News from Green Team—

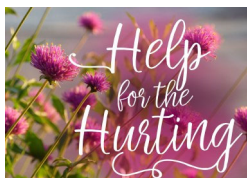
On November 15th, the Green Team is sponsoring another “hard-to-recycle-item drop-off day.” On that day you can drop off any items listed below (sorted by the categories listed) to the church. Green Team members will then transport those items to the appropriate Recycling Center. We will have containers to drop the respective items into. Sorting them in your own bags, cardboard boxes, etc. will help your and the Green Team’s separation process. This is one way we can reduce the load on our landfills and get items back into the useful cycle of our lives. One of the three R’s (Reduce, Reuse and Recycle). Mother Earth, God’s creation, deserves that sort of care. Join us to make this happen.

- ♥ New item: Athletic shoes (not eligible are sandals, dress shoes, boots, and shoes with metal components like cleats or spikes)
- ♥ Plastics labeled 1 through 7 (look for the triangle symbol with the number in it). Note: keep clamshells and non water/juice bottles separate from other #1 items. Plastic tubs numbered 3-7 can go together. Number 2’s are sorted separately.
- ♥ Fluorescent lightbulbs
- ♥ Batteries (separate by alkaline, Ni-Cad, Lithium; further separate corroded batteries in baggies)
- ♥ Plastic lids
- ♥ Styrofoam blocks and foam blocks
- ♥ Loose metal - e.g. screws, nails, lids, aerosol cans, etc; can include small metal tools and scraps
- ♥ Printer and toner cartridges
- ♥ Cell phones and chargers
- ♥ Electronic cords, Holiday lights
- ♥ Glass bottles of any color
- ♥ Shredded paper (in a paper bag)
- ♥ Plastic bags, bubble wrap
- ♥ Cardboard
- ♥ FDS and LDPE foam blocks



Also: Undamaged..

- ♥ Televisions
- ♥ Computers
- ♥ Laptops
- ♥ Monitors
- ♥ Tablets
- ♥ E-readers
- ♥ Portable DVD players
- ♥ Keyboards
- ♥ Printers
- ♥ Small metal appliances
- ♥ Home phones



Grief Thoughts for November— By Debbie Waite

Last month I introduced the Dual Model of Coping with grief. It described loss-oriented coping and restoration-oriented coping. This month I would like to share a story about a person who recently lost his wife after 26 years of caregiving that included many trips to the hospital wondering if it was the last trip. This gentleman (not a member of ADLC) and his wife maintained close relationships within their church right up to the end. The whole experience is a beautiful story of resilience and care. The hard part now is learning to live without the role of a caregiver. He hasn’t just lost his wife. He has lost the identity or role that has defined him for so many years. What is next? For him, he is walking the Camino in Portugal. It is a form of pilgrimage that people practice when they face a turning point in their life. He understands that discerning a new path will take time. The pilgrimage gives him the opportunity to slow down, grieve the loss, and begin to look forward to what his life may look like in the future. He feels the loss deeply and he is literally taking the next step to what restoration-oriented coping will look like.

FAITH FORMATION



Forum *Forum meets each Sunday morning at 10:45 in person and on the zoom platform. The recordings are available to watch later on our YouTube channel.*

November 1, 2026: Lutherans Restoring Creation

Please join us today as we hear from **Gabrielle Irle**, the outreach coordinator for Lutherans Restoring Creation (LRC), a partner organization of Agnus Dei that helps ELCA Lutheran churches embody their call to care for creation. Gabrielle will give an intro to LRC and then ground the group in the joy of Creation, as well as the needs of Creation in this moment.

November 8, 2026: Encountering Evil and the Problem with Theodicy

Imagine a world designed by a being of infinite love, infinite wisdom, and absolute power. In that world, children do not get cancer, earthquakes do not swallow cities, and injustice is an impossibility. Now, open your eyes to the world we actually live in. Every day, we are forced to look at a devastating gap between the God of our theology and the reality of our geography. How do we bridge that gap? That is the ancient, desperate question of theodicy, the attempt to justify God in a world that is breaking our hearts. Join Pastor JT at November 8th during the forum as we explore this age-old dilemma.

November 15, 2026: Restoring the Power of Christian Language

Please join **Kathy Gemar** for an overview of Marcus Borg's book, ***Speaking Christian***. Borg argues that Christian language has become a stumbling block in our time. He examines how the basic vocabulary of Christian language—including words like salvation, redeemer, righteousness, repentance, mercy, sin, and forgiveness—has become widely misunderstood by Christians and non-Christians alike. Borg claims that these terms have acquired meanings that significantly distort their biblical and traditional roots, and he explores how we might restore their original power. Focusing on the first two chapters of his book, Kathy will explore Borg's reasoning regarding the causes of these misunderstandings and his proposals for addressing them. Using this information as a foundational starting point, **Carol Dana** will then lead us next week in a deeper dive into the meaning of two such key Christian words.

November 22, 2026: What do we mean by “Sin” and “Salvation”?

Please join **Carol Dana** as she explores a deeper understanding of the words “sin” and “salvation.” Both words are familiar to Christians, but their meanings have never been static. Across Christian history, these concepts have been reinterpreted through changing biblical, cultural, and theological lenses. Does inherited Christian language still illuminate the human condition, or does it sometimes obscure the healing, liberation, reconciliation, and transformation at the heart of the gospel? Is “sin” the best metaphor for the human condition? Is “healing” a better way to think of God's greatest gift than “salvation” is? Let's explore our understanding of these two words!

November 29, 2026: THANKSGIVING WEEKEND—NO FORUM

Front Room Kids

On Sunday during worship, children ages three through ten are invited to the Front Room after Children's Time to enjoy a Bible story and related activities. They return to the sanctuary around the time of the Sharing of the Peace to be present for Communion and the remainder of the service.



Confirmation

Middle school students meet with Pastor JT once a month in the Front Room. The schedule varies; please see Pastor JT for more information.

Faith Formation, continued



Little Lambs Preschool, A Ministry of Agnus Dei Lutheran Church

October flew by, and we are gearing up for a busy November! In October we carved pumpkins, attended Harvest Fest at Miracle Ranch, and had a Halloween Costume parade! In November, we are starting off by celebrating World Kindness Day on the 12th & 13th. We will learn about kindness and wear cardigans as a nod to Mister Rogers. We will also be talking a lot about being thankful as we get ready for our Thanksgiving Feast. We hope that you and your family have a wonderful Thanksgiving and as always, we are thankful for your support of our program.

Shannon Moore, Little Lambs Preschool Director



Little Lambs practicing their silliest faces!



For comfort and healing:

*Chuck Anderson

* Margie Anderson

* Barbara Ausich

* Julia Bell

* Gail Brandt

* Marlene Bridgforth

* Robert Bridgforth

* Beverly Buster

* Beverly Buster Jr

* Chiarra Buster

* Audrey Clinton

* Connie Hummel

* Julie Johnson

* George Mitchell

* Michi Ouchi

* Joannah Powers

* Ann Rousseau

* Johnny Tierny

* Neal Van Der Voorn

* Trudy Wagner

* Eunice Werner

In Service to Our Country:

* CAPT. Jenny Nussbaum,
US Public Health Service

In their grief:

* Ann Rousseau and family as they
mourn the death of Ellis.

ADLC Care Team

These services are offered by our care team volunteers. If you or another need assistance, please contact the group coordinator, whose phone numbers and e-mail addresses are in the church directory. Please also check out the Care Team Bulletin Board across from the Parish Hall for further information. Any questions, or to sign up to help, please contact us.

*Marlene Bridgforth,
Care Team Coordinator*

ADLC CARE TEAM COORDINATORS:

♥ TRANSPORTATION: TRACY CLARK

♥ HOME VISITS: GHITA LORENZ

♥ CARDS/TELEPHONE CALLS: MARY MARQUARDT

♥ GRIEF SUPPORT: DEBBIE WAITE

♥ BLOOD PRESSURE CHECKS: GINNY EILERS

♥ HOME COMMUNION: MARLENE BRIDGFORTH

♥ HOSPITALITY: DEBBIE SNOWDEN

♥ MEALS: ANN ROUSSEAU

♥ MEDICAL EQUIP. AND SUPPLIES: ANN ROUSSEAU

♥ PRAYER CHAIN: CINDY BEALS

We Celebrate November Birthdays and Anniversaries!



NOVEMBER BIRTHDAYS

1	Brian Knesal
5	Marilyn Colyar, Mike Snowden
6	Salli Middleton, Julie Johnson
7	Laurie Spitzer, Alessandra Ortenzo
11	Jo Anne Aitken
13	Steve Carter
16	Doug McDonnell
17	Lorelle Leacy
19	Don Krump
23	Ashley Ortenzo
24	Beverly Henne
26	Ardith Johnson, Sharon Krump
27	Van Hardison
28	Alma Conlee

NOVEMBER ANNIVERSARIES

22	Don and Sharon Krump
22	Dick and Lynnette Brentin
30	Steve and Christy Carter

November Serve in Worship Schedule

NOVEMBER		Altar Guild	Assisting Minister	Lector	Stream Team/ Sound	Ushers	Greeters	Security
1	9:30 AM	S Lubash L Brentin	M Colyar	A Carter	Bob Nussbaum	L & M Colyar	K & Gemar	P Waite
8	9:30 AM	E Nesbitt M Bridgforth	D Salge	Ortenzos	Mike Snowden	T Clark	R Crow	L Colyar
15	9:30 AM	K Morgan A Conley	G Eilers	M Marquardt	Paul Kusche	P & D Waite	D & M Marquardt	G Gemar
22	9:30 AM	A Keyl N Johnson	K Gemar	D Krump	Bob Beals	L Olson	D & S Krump	P Waite
29	9:30 AM	J McCraw R Crow	L Olson	L Spitzer	Steve Carter	D & S Krump	S Whitney A Carter	G Gemar

Serve in Worship:

Would you like to be more involved in our worship service?
Volunteers are needed in all areas and training is readily available.

The following are the folks who are currently scheduling:

Council—Security
Debbie Snowden—Stream Team and Sound System
Marilyn Colyar—Assisting Ministers
Paula Davis—Lectors, Greeters, and Ushers
Kimberly Morgan—Altar Guild

Please contact the office or call these folks directly if you are willing to serve. These schedulers are more than happy to work around any travel plans you may have.

THIS AND THAT:

♥ Hospitality

Please consider joining with others to provide light treats and make coffee for our Sunday fellowship after worship. Have fun and team up with a friend. If you have any questions call Debbie Snowden or Linda Ribary.

♥ Missing Tablecloths

We are missing two of our **round white tablecloths** from the church kitchen, maybe someone took them home to wash and forgot about them?

♥ Let's Wear Our Nametags

As a sign of hospitality to all visitors, newcomers, and just the plain forgetful, please remember to wear your nametag! If you are in need of a new nametag, leave a note for Cindy

♥ We Share the Air – Please Keep It Fragrance-Free and Healthy for All

We ask our entire community to be mindful of folks with scent sensitivities and refrain from using perfume/cologne and other scented products when coming to Agnus Dei.

♥ Phishing Scams! BEWARE OF FRAUD

The scams will continue so we will continue to remind you... Be aware of phony emails arriving your inboxes. Please remember: **ADLC staff will never contact you for money, gift cards or financial information of any kind.**



NOVEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 9:30am Worship with Holy Communion (Hybrid) 10:45am Forum	2 12:30pm Church Staff Meeting 1:00pm LWR Quilters 5:30pm Handbell Rehearsal 6:00pm Nar-Anon Family Groups in Community Room	3	4 10:00am Text Study 1:30pm Prayer Shawl Ministry 7:00pm Choir Rehearsal	5 10:00am Worship Committee 6:00pm AA Group in Community Room	6 Church Office Closed on Fridays 10:00am Properties Team Meeting in the Front Room 6:45pm Cora Voce Rehearsal	7 8:30am Men's Square Bible Study 8:30am Women's Circle Bible Study
8 9:30am Worship with Holy Communion (Hybrid) 10:45am Forum	9 12:30pm Church Staff Meeting 1:00pm LWR Quilters 5:30pm Altrusa Meeting in the Parish Hall 6:00pm Nar-Anon Family Groups in Community Room	10 10:00am Worship Committee	11 10:00am Text Study 12:00pm Retired Clergy Lunch in Front Room 1:30pm Prayer Shawl Ministry 6:30pm Homeowners Mtg in Parish Hall 7:00pm Choir Rehearsal	12 10:00am Finance Committee 1:00pm Council Executive Committee 6:00pm AA Group in Community Room	13 Church Office Closed on Fridays 6:00pm Piano Recital in the Sanctuary	14
15 Blood Pressure Checks after worship 9:30am Worship with Holy Communion (Hybrid) 10:45am Forum 12:00pm Book Group	16 12:30pm Church Staff Meeting 1:00pm LWR Quilters 6:00pm Nar-Anon Family Groups in Community Room	17 3:00pm Council Meeting	18 10:00am Text Study 1:30pm Prayer Shawl Ministry 7:00pm Choir Rehearsal	19 5:30pm Theology on Tap 6:00pm AA Group in Community Room	20 Church Office Closed on Fridays	21 1:00pm Nar Anon Family Groups Luncheon
22 Christ the King Sunday 9:30am Worship with Holy Communion (Hybrid) 10:45am Forum	23 Lambs Thanksgiving Feast 12:30pm Church Staff Meeting 1:00pm LWR Quilters 6:00pm Nar-Anon Family Groups in Community Room	24 1:15pm Gather Bible Study	25 Church Office Closed 10:00am Text Study 1:30pm Prayer Shawl Ministry	26 Thanksgiving Day Office Closed 6:00pm AA Group in Community Room	27 Church Office Closed on Fridays	28
29 Advent 1 9:30am Worship with Holy Communion (Hybrid) 10:45am Forum	30 12:30pm Church Staff Meeting 1:00pm LWR Quilters 6:00pm Nar-Anon Family Groups in Community Room	1	2 10:00am Text Study 1:30pm Prayer Shawl Ministry 6:15pm Advent Midweek Worship 7:15pm Choir Rehearsal	3 10:00am Worship Committee 6:00pm AA Group in Community Room	4 Church Office Closed on Fridays 10:00am Properties Team Meeting in the Front Room	5 8:30am Men's Square Bible Study 8:30am Women's Circle Bible Study

Agnus Dei Lutheran Church
10511 Peacock Hill Ave NW
Gig Harbor, WA 98332

RETURN SERVICE REQUESTED

The monthly newsletter of

**Agnus Dei Lutheran Church
10511 Peacock Hill Ave NW
Gig Harbor, WA 98332**

Submit newsletter items, subscription requests and address changes to Editor/Church Administrator: Cindy Beals

253-851-6222, ext. 1 office@agnusdeilutheran.org

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Church Musician: Susan Luebeck

Office: 253-851-6222, ext. 4, Email Susan

Church Administrator: Cindy Beals

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Financial Services Administrative Assistant: Cindy Hart,

253-851-6222, ext. 5, Email Cindy H

Little Lambs Preschool Director, Shannon Moore

253-851-6222, ext. 3, Email Shannon

Congregational President: Gary Gemar

Congregational Vice President: Lance Colyar

Council Secretary: Debbie Snowden

Financial Secretary: Bob Nussbaum

Treasurer: Mike Snowden

Congregation Council

Gary Gemar, Tracy Clark, Lance Colyar, Ronnie Kulman, Mollie McLean, Debbie Snowden, Rhonda Sobie, Randy Spitzer, Jody Viscardi, Phil Waite

Council Liaison Positions

Communications and Connections—Tracy Clark

Endowment Committee—Lance Colyar

Finance Committee—Randy Spitzer

Faith Formation—Mollie MacLean

God's Work/Our Hands, Congregation—Debbie Snowden

God's Work/Our Hands, Community—Ronnie Kulman

IT Committee—Randy Spitzer

Little Lambs Board—Jody Viscardi

Stewardship Committee—Rhonda Sobie

Properties Team—Gary Gemar

Personnel Committee—Gary Gemar

Worship Committee—Phil Waite

Little Lambs Preschool

Director/Teacher: Shannon Moore

Email: lambs@agnusdeilutheran.org

Financial Secretary: Kimberly Morgan

Little Lambs Board: Maria Beaudette, Katie Dobszinsky, Peggy Mickelson, Jenn Paini, Susan Whitney, Neal Van der Voorn