



SAANICH BAPTIST CHURCH

2026 ANNUAL GENERAL MEETING

MATERIALS PACKAGE

OCTOBER 26, 2026

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2026 Annual General Meeting Agenda

October 26, 2026 | 7:00pm | SBC- Wilkinson Rd

Call to Order

Opening Prayer

Establish Quorum & Confirm Notice of Meeting

Membership

Reception of New Members:

Elijah Bueckert	Anne Lewis
Grace Hall	Leanne McKeachie
Zach Hall	Wendy Meller

Adoption of Agenda

Approval of 2025 AGM Minutes

Reports

Lead Pastor's Report, Board Chair's Report, Treasurer's Financial Summary

Approval of 2025/26 Financial Statements & Appointment of Auditor/Public Accountant

Election/Approval of Board Directors (Servant Leaders)- Two Year Term

Dan Beaumont (1st term)

Brad Cameron (3rd term)

Rob Winter (1st term)

Election of Treasurer – One Year Term

Loretta Burns

Budget Approval – 2026/27 Fiscal Year

Other Business/New Business

Adjournment

Closing Prayer

Minutes – 2025 Annual General Meeting

October 20, 2025 | 7:00pm | SBC- Wilkinson Rd

Item	Motion/Action
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Call to Order

Brad Cameron

Opening Prayer

Marshall Gustavson
Brad Cameron
Sheldon Tibbo

**Establish Quorum & Confirm
Notice of Meeting**

Membership

Motion: That the individuals listed be received into membership of Saanich Baptist Church.

Diane Doholis
Rae Ann Doholis
Sandi Hess
Gerry Meller
Chris Nel
Leenta Nel
Darin Phillips
Lori Phillips
Carol Priebe
Glen Priebe
Shirley Robbie
Diane Tyler
Rob Tyler

Moved

Ann Wellman
Rachel Schroeder
Tiffany Congdon
Tom Irwin
Kathy Cameron
Kathy Cameron
Gary Nordstrom
Lisa Peebles
Sheldon Tibbo
Andrew Peebles
Ann Wellman
Vic Nordstrom
Alice Nordstrom

Seconded

Kathy Driver
Shirley Lucyk
Melissa Naylor
Ken Todd
Sheldon Tibbo
Marshall Gustavson
Dinah White
Bianca Message
Kevin Clark
Don White
Bianca Message
Kim York
Brian Driver

Motion Carried.

Adoption of Agenda

Motion: That the agenda for the Saanich Baptist Church AGM dated October 20, 2025 be adopted as presented

Mover: Tiffany Congdon Second: Sheldon Tibbo

Motion Carried

Approval Of Minutes- Previous AGM	Motion: That the minutes of the previous AGM held on October 6th 2024 be approved as presented. Mover: Kevin Clark Second: Bianca Message Motion Carried
Recognitions	Ben's Ordination.
Reports	Motion: That the assembled members of SBC receive the reports as presented. a. Lead Pastor's Report Mover: Kevin Clark Second: Bianca Message Motion Carried b. Board Chair's Report Mover: Loretta Burns Second: Alice Nordstrom Motion Carried
Treasurer- One Year Term	Motion: That Loretta Burns be elected as the Treasurer for Saanich Baptist Church for a one-year term. Mover: Dinah White Second: Chris Dawes Motion Carried
Financial Statements & Auditor/Public Accountant	Approval of Financial Statements a. Motion: That the Financial Statements for the year ending 2024 be approved as presented. Mover: Marshall Gustavson Second: Bianca Message Motion Carried b. Motion: That the decision to appoint an accounting firm or accountant for the 2026 Review Engagement be deferred until alternative quotes have been reviewed. Mover: Tiffany Congdon Second: Carrienne Westmacott Motion Carried
Election/Approval of Board Directors (Servant Leaders)	Motion: That Saanich Baptist Church approve the appointment of Marshall Gustavson to a two-year term as Board Director. Mover: Gerald Mikkers Second: Shirley Lucyk Motion Carried Motion: That Saanich Baptist Church approve the appointment of Loretta Burns to a two-year term as Board Director. Mover: Ann Wellman Second: Carrienne Westmacott Motion Carried

Motion: That Saanich Baptist Church approve the appointment of Ann Wellman to a two-year term as Board Director.
Mover: Bianca Message Second: Loretta Burns
Motion Carried

Adoption of Mission & Vision Statement

Motion: That Saanich Baptist Church adopt the Mission and Vision statement as presented, effective October 20, 2025.
Mover: Tim Orr Second: Rob Bowen
Motion Carried

Special Resolution: Adoption of SBC Bylaws

Requires 75% majority of votes cast.

Motion: That the Saanich Baptist Church Bylaws dated October 20, 2025 be adopted effective immediately.
Mover: Kathy Cameron Second: Sheldon Tibbo
Motion Carried

Centennial Motion for Approval

a. **Motion:** That Saanich Baptist Church approve the purchase of the Centennial Park Campus for \$500,000, with a mortgage debt of \$350,000
Mover: Don White Second: Chris Dawes
Motion Carried

b. **Motion:** to increase the credit line up to \$100,000 as approved by the TD Bank.
Mover: Ken Todd Second: Kevin Clark
Motion Carried

Budget Approval- Upcoming Fiscal Year

Motion: That the SBC budget for the fiscal year 2026 be approved as presented.
Mover: Jillian Dyer Second: Bianca Message
Motion Carried

Other Business/New Business

Motion brought by Sheldon Tibbo: To provide support in military community, SBC form a military ministry team.
Mover: Bianca Message Second: Carriane Westmacott
Motion Tabled

Adjournment

Motion: That the SBC AGM of October 20, 2025 be adjourned.
Mover: Tim Orr Second: Shirley Robbie
Motion Carried

Closing Prayer

Board Chair's Report

Brad Cameron

It has been a busy year! Much of the Board's work happens quietly and, quite appropriately, behind the scenes. While governance and administration aren't always particularly exciting, they matter. Our responsibility is to provide the structure and support our pastors, staff and ministry leaders need, while ensuring the interests of the membership and the resources entrusted to SBC are wisely stewarded.

One of the most significant accomplishments this year was the purchase of our Centennial Park property. This was a major step for SBC and gives us a property we can continue to develop and use for ministry for years to come. We are thankful for the Lord's provision and grateful for everyone who helped bring the purchase to completion.

We have also completed a number of much-needed refresh and improvement projects across our facilities. I have been especially encouraged by the number of people who have simply seen something that needed doing and stepped forward to help. There is still more to do, but we are making good progress in caring for the buildings and properties the Lord has entrusted to us.

Behind the scenes, there has also been a considerable amount of administrative work: updating staff policies, Job Descriptions and Terms of Employment, strengthening our Delegation of Authority, reviewing financial procedures, working through compensation and performance-review processes, and clarifying the respective responsibilities of the Board, Lead Pastor and staff. None of this will likely make anyone's list of exciting church highlights, but it is important work and helps provide a healthy framework for ministry. Throughout this work, the mission and vision affirmed at last year's AGM have helped guide our discussions and decisions, keeping our focus on the ministry and purpose of SBC.

We also completed the search for and hiring of our new Youth Pastor, Zach Hall. We are very pleased to have Zach and Grace with us and look forward to seeing how the Lord uses them, particularly among our youth.

The Board has spent considerable time working alongside staff on the church's finances and the 2026/27 budget. Our objective has been straightforward: support ministry while making sure the commitments we make are sustainable. Given the economic uncertainty around us, we need to continue to be thoughtful in how we steward what the Lord has provided.

One of the things I have found most encouraging this year has been the increase in the number of people volunteering and becoming involved in the life of SBC. Whether in worship, children's and youth ministry, hospitality, technical ministries, building maintenance, small groups, our Community Fund, or one of the many other areas, people are stepping forward to serve.

To me, that is a very healthy sign. SBC isn't simply a church we attend, it is our church family, and we all have a part in it.

We have also continued to see encouraging attendance and participation at both Wilkinson Road and Centennial Park. Numbers are never the goal, but behind every number is a person - someone we have the opportunity to welcome, get to know and encourage in their relationship with Christ.

Looking ahead, the Board will continue to focus on good governance, wise stewardship and supporting Ben and our staff in the ministry they have been called to lead.

But none of us wants to look back a year from now and simply say we had good policies, balanced the budget and maintained our buildings. Those things matter - but they aren't why we're here.

Ben has been speaking increasingly about discipleship and what it means for us to be the family of God. I am encouraged by that emphasis, and my prayer is that the Board does its part to support it.

I would love to look back a year from now and see that we have gone deeper in God's Word, deeper in our relationships with one another, and more intentional about what it means to follow Christ. I especially pray that we continue to invest in our children and young people, welcome those who are new among us, and never lose sight of those who don't yet know Christ.

For the Board, my prayer is that the Lord gives us wisdom, that we listen well, and that we never lose sight of the fact that this is Christ's Church. We have simply been entrusted with the privilege of serving Him and SBC faithfully, wherever He leads us.

Finally, I want to thank my fellow Servant Leaders for the considerable time and thought they give to serving SBC.

A special thank you to **Cristal Alderliesten**, who concludes more than four years of faithful service on the Board. Cristal, thank you for your wisdom, thoughtfulness and genuine love for SBC. We have all benefited from your contributions and the gifts you have so generously shared with us.

We are grateful for your years of service and the many ways you have used your gifts for His glory. And now, perhaps you'll have a little more time for rock climbing!

I am also grateful to Rob Winter and Dan Beaumont for their willingness to let their names stand for the Board. Should the congregation affirm them, I look forward to serving alongside them.

And to the congregation - thank you for your generosity, your service, your prayers and your commitment to our Lord and to this church family. The Board and I are genuinely blessed by your faithful example.

And may all of it ultimately be for His glory and for our growth together as His Church.

Brad Cameron
Chair, Servant Leaders Board

Lead Pastor's Report

Ben Hall

As we prepared for our Annual General Meeting a year ago, there were many decisions to make and a shared belief that it was the right time to make them. Adopting new bylaws, embracing new mission and vision statements, and permanently acquiring a facility all required trust. That kind of trust doesn't appear on the day of a vote. It is built over time in a culture that leans into humility, vulnerability and care, so that even if a decision is disagreed with, or turns out to be the wrong one, our unity isn't fractured.

This past year has been about strengthening that culture. We don't have any major decisions in front of us at this year's AGM, and I want to name that as a gift rather than a lull. A church that has made big decisions together gets to ask a different question afterwards. Not "what's next?" but "who are we becoming?"

Growth that comes from health

Over the last three years our worship attendance has grown by about 10% per year, and our finances have grown by an average of 6% over the same period. I'm grateful for those numbers because healthy things grow. But numbers describe what has happened. They don't guarantee we're ready for what comes next. Our desire is to keep strengthening the body spiritually, so that we can carry greater growth and weather adversity when it comes, as it always does.

A year of faithfulness more than novelty

Not a lot of new things happened this year, and that's alright. We held our first discipleship conference, which was well attended and appreciated, and we plan to do another one this year. We created meaningful experiences, both weekly and seasonally around Christmas and Easter, that drew our church family and our neighbours through the doors. We also kept serving the broader community through Living Edge Market at CPC, Cobs Bread at WRC, and by generously sharing time and resources with two Serve the City initiatives.

None of this is flashy, but it matters. These things were done with joy and generosity, and joy and generosity are some of the best indicators of a church's health that I know of. A church that is turned inward rarely serves like this. A church that is being formed by the gospel almost can't help it.

Building a culture of discipleship

The most significant focus of this past year has been finalizing our discipleship framework and testing the relational infrastructure through which we hope to cultivate spiritual growth. It grows out of a conviction that has become central to how I understand the church. People grow spiritually when the gospel is experienced in safe relationships, given time to take root, and lived out in ordinary life.

We have summarized that conviction in a simple formula. Gospel + Safety + Time = Spiritual Growth.

The gospel is the foundation. We are not transformed by greater effort, better habits or stronger willpower. We are transformed as we receive the grace of God, believe His promises and learn to live in the freedom of what Christ has done for us.

Safety is what makes that possible. People don't open up where they feel judged or measured. We need relationships where we can be honest about our lives, ask hard questions, tell our stories and be reminded of the gospel. This is the same safety that allowed us to make hard decisions together last year. Trust in the boardroom and trust around the table grow from the same root.

Time is the part we are most tempted to skip. Trust can't be manufactured and deep growth can't be rushed. It happens slowly, through shared meals and repeated conversations, in the context of friendship.

This is more than a framework for understanding spiritual maturity. It is a vision for the kind of community we want Saanich Baptist to become. We want to be a church where people can be honest about their struggles because their identity is secured in Christ rather than in their performance. We want people to discover a purpose beyond themselves because their lives are caught up in God's work. And we want relationships marked by belonging, humility and sacrificial love. This is also how we prepare for adversity. A church where no one navigates the challenges of life and faith alone is a church that can weather hard seasons.

Over the past year, members of our staff team and several key leaders have been putting these convictions into practice through gatherings built around friendship, questions and storytelling. These gatherings are not about delivering information or completing a curriculum. They create space to reflect on our lives, to notice where fear, anger or shame may be shaping our responses, and to consider what it means to trust God's promises in those places. We are learning to listen, to ask good questions, to share our stories and to pray for one another.

Over the coming year, we will begin implementing the framework through the various places where people connect with our church. This will require equipping and resourcing facilitators who can offer pastoral care without holding a pastoral title. It will also require patience and a willingness to learn as we discover what best serves our people. Our desire is to be more organic than programmatic, to strengthen friendship rather than add another layer of programming, and to build a culture where disciples help one another follow Jesus.

Organizational health

Healthy structures exist to serve healthy people, and our organizational health has been strengthened as well. The Board has helped clarify roles and responsibilities across the staff team, so that each team member knows clearly what is expected of them. I've seen what happens when people live into their calling and their context, and it has a direct and positive effect on the life of the church. We have also stewarded our facilities and our finances with diligence and discipline, tracking both income and spending with confidence. We have made necessary building upgrades in both locations this year and have a plan to continue doing so in the year ahead. Good stewardship is quiet work, but it is a way of honouring the generosity that makes our ministry possible.

Looking ahead with confidence and humility

I am encouraged by what is taking shape among us. We have a shared mission and vision, a growing congregation, a committed staff team, a Board that serves the church thoughtfully, and a developing framework for the spiritual formation of our people.

There is still work to do. Our discipleship framework needs to be implemented, tested and refined. We need to keep developing leaders and strengthening relationships across our church family. We must stay attentive to the people in our congregation who need care, and to the neighbours who have yet to discover the hope of the gospel.

But we do not need to manufacture urgency or pursue change for its own sake. Our calling is to stay attentive to what God is doing, faithful in what He has entrusted to us, and willing to take the next steps He places before us.

There is joy in our worship, love in our relationships and wisdom in our decision making. I often say that God isn't asking us to be awesome, He is asking us to be faithful. I have a real peace in my heart that, by His grace, we have been faithful this year. As we look ahead, I'm not anxious about what's next. I'm hopeful, because the God who has been faithful to us is not finished with us. Thank you for your trust, your generosity and your friendship. It is a privilege to serve as your pastor.

Nominations for Church Offices

Servant Leaders Board- Current

Loretta Burns

One year remaining on second term

Ann Wellman

One year remaining on second term

Marshall Gustavson

One year remaining on second term

Servant Leaders Board- Nominated

Dan Beaumont

First two year term

Brad Cameron

Third two year term

Rob Winter

First two year term

Treasurer- Nominated

Loretta Burns

One year term

Financial Report

Statement of Financial Position- August 31, 2026

	General Fund	Restricted Funds	Capital Fund	August 31, 2026	August 31, 2025
Assets					
Current assets:					
Cash	215,157	18,982	0	234,139	417,332
GST receivable	4,006	0	0	4,006	3,002
Receivables	46	0	0	46	0
Prepaid expenses	29,374	0	0	29,374	24,020
	248,583	18,982	0	267,565	444,354
Capital assets	0	0	5,645,662	5,645,227	1,365,697
	248,583	18,982	5,645,662	5,913,227	1,810,051
Liabilities					
Current liabilities:					
Payables and accruals	34,533	0	1,182	35,715	28,754
Bond payable	0	0	0	0	60,000
Current portion of mortgage payable	0	0	9,646	9,646	0
	34,533	0	10,828	45,361	88,754
Morgage payable	0	0	336,550	336,550	0
	34,533	0	347,378	381,911	0
Fund Balances					
Investment in capital assets	0	0	5,298,284	5,298,284	1,365,697
Restricted- External	0	18,982	18,982	18,982	39,476
Restricted- Internal	0	0	0	0	60,000
Unrestricted	214,050	0	214,050	214,050	256,124
	214,050	18,982	5,298,284	5,531,316	1,721,297
	248,583	18,982	5,645,662	5,913,227	1,810,051

Statement of Operations and Changes in Fund Balances

Year Ended August 31, 2026

	General 2026	Restricted 2026	Capital 2026	Total 2026	Total 2025
Revenue					
Donations	998,676	30,994	0	1,029,670	975,682
Conference Fees	2,070	0	0	2,070	0
Facility rentals	58,734	0	0	58,734	66,970
Investment income	423	0	0	423	3,620
	1,059,903	30,994	0	1,090,897	1,046,272
Expenses					
Administration					
Accounting	44,790	0	0	44,790	(1,032)
Bank charges and interest on bonds	7,512	292	0	7,804	9,305
Communications	7,056	0	0	7,056	6,615
Insurance	3,852	0	0	3,852	3,852
Office and travel	9,934	0	0	9,934	8,311
Software subscriptions and memberships	9,611	0	0	9,611	9,745
Facilities					
Insurance	46,318	0	0	46,318	45,383
Interest on mortgage	0	0	9,851	9,851	0
Rental	13,240	0	0	13,240	25,000
Repairs and maintenance	137,212	0	0	137,212	94,832
Utilities	32,087	0	0	32,087	39,487
Ministries					
Adult	28,449	0	0	28,449	11,118
Kids	8,748	0	0	8,748	10,467
Worship and music	17,282	0	0	17,282	18,386
Youth	1,365	0	0	1,365	2,182
Missions					
Community outreach	1,248	47,084	0	48,332	33,291
Missionary support	10,049	0	0	10,049	6,600
Partnerships	20,901	0	0	20,901	14,001
Scholarships	0	0	0	0	2,000
Staff					
Professional development	8,770	0	0	8,770	14,890
Recruiting and HR advisory	5,166	0	0	5,166	0
Salaries and benefits	525,087	0	0	525,087	495,382
	938,677	47,376	9,851	995,904	849,815
Excess (deficiency) of revenue over expenses before undernoted	121,226	(16,382)	(9,851)	94,993	196,457
Amortization of capital assets	0	0	(81,974)	(81,974)	(57,063)
Gift of Property	0	0	3,797,000	3,787,000	0
Excess (deficiency) of revenue over expenses	121,226	(16,382)	3,705,175	3,810,019	139,394
Fund balances, opening	256,124	99,476	1,365,697	1,721,297	1,581,903
Interfund transfers	(163,300)	(64,112)	227,412	0	0
Fund balances, closing	214,050	18,982	5,298,284	5,531,316	1,721,297

2026/2027 Proposed Budget

Revenue & Expense Summary

	2025-2026 Budget	2025-2026 Actual	2026-2027 Budget
Revenue			
Donations	1,053,736	1,029,669	1,050,154
Facility rentals	67,000	58,734	66,417
Going Deeper Conference fees	0	2,070	2,500
Investment income	0	424	0
	1,120,736	1,090,897	1,119,071
Expenses			
Administration	105,100	83,047	97,800
Facilities	284,101	238,708	284,000
Ministries	75,050	55,844	78,800
Missions	62,500	79,282	80,900
Staff	589,929	539,023	559,590
	1,116,680	995,904	1,101,090
Excess of revenue over expenses from operations before undernoted	4,056	94,993	17,981
Items budgeted under Facilities that are capitalized	0	(57,047)	0
Excess of revenue over expenses from operations	4,056	37,946	17,981

Note: Budget details are available upon request.