

QUESTIONNAIRE FOR CPCC PASTORAL CANDIDATES

08-01-2026

Please reply in writing to these questions for the use of our Pastoral Search Committee.

A. Theology & Doctrine

1. What is your salvation testimony, and how were you called to pastoral ministry?
2. Do you believe in the inerrancy, infallibility and sufficiency of God's Word? Describe your doctrine of Scripture.
3. Do you subscribe to an historic statement of faith (e.g., the *WCF* or the *London Baptist Confession of Faith*)? Are there tenets of that confession with which you differ?
4. What is the gospel? How would you explain it to someone who is not a Christian?
5. Describe the life and habits of a healthy, Christ-centered person.
6. Where do you draw the line between primary and secondary matters?
7. How would you relate to believers (or nearby churches) who hold different convictions about styles of worship & ministry, or differing doctrinal positions (on secondary matters)?

B. Preaching & Worship & Prayer

1. How would you describe your preaching style?
2. Define expository preaching.
3. How do you typically prepare a sermon?
4. How do you define biblical worship?
5. Describe your typical Sunday worship service.
6. What is the role of prayer in the life of the church?
7. What is your practice of prayer like?

C. Leadership & Administration

1. What is the biblical picture of a pastor? Describe his role in the local body. How would you define your leadership and management style?
2. How does a local church develop and train its members to do ministry?
3. How do you view those who attend the church but have no interest in joining?
4. What is the role of the church in the surrounding community?
5. How do you approach pastoral care / counseling for church members facing difficulties?
6. How do you handle criticism or disagreement with church members? With other leaders?
7. What is your view of the practice of church discipline?

D. Personal Life & Family

1. Which books/authors/men have most influenced you?
2. How do you maintain a healthy balance between work and family?
3. What spiritual disciplines do you practice, and how often?
4. Do you have an accountability partner? Why (or why not)?
5. What is the role of a pastor's wife in the local church? If you are married, how does your wife feel about your life of ministry?
6. What is your view of raising children?
7. What are your other interests, and what do you do for fun?