Spiritual Gifts Survey

This survey helps you identify how the Holy Spirit may have gifted you. There are no wrong answers. Your first response is usually the most accurate.

5 - Highly characteristic	**4 - Most of the time**	**3 - About 50%**	**2 - About 25%**	**1 - Not at all**

1. I have the ability to organize ideas, resources, time, and people effectively.
2. I am willing to study and prepare for the task of teaching.
3. I am able to relate the truths of God to specific situations.
4. I have a God-given ability to help others grow in their faith.
5. I possess a special ability to communicate the truth of salvation.
6. I have the ability to make critical decisions when necessary.
7. I am sensitive to the hurts of people.
8. I experience joy in meeting needs through sharing possessions.
9. I enjoy studying.
10. I have delivered God's message of warning and judgment.
11. I am able to sense the true motivation of persons and movements.
12. I have a special ability to trust God in difficult situations.
13. I have a strong desire to contribute to establishing new churches.
14. I take action to meet physical and practical needs rather than just talking about how to help.
15. I enjoy entertaining guests in my home.
16. I can adapt my guidance to fit the maturity of those working with me.
17. I can delegate and assign meaningful work.
18. I have an ability and desire to teach.
19. I am usually able to analyze a situation correctly.
20. I have a natural tendency to encourage others.
21. I am willing to take initiative in helping other Christians grow in their faith.
22. I have an acute awareness of other people's emotions - loneliness, pain, fear, anger.
23. I am a cheerful giver.
24. I spend time digging into facts.
25. I feel that I have a message from God to deliver to others.
26. I can recognize when a person is genuine and honest.
27. I am a person of vision. I communicate it in a way that moves others to act.
28. I am willing to yield to God's will rather than question and waver.
29. I would like to be more active getting the gospel to people in other countries.
30. It makes me happy to do things for people in need.
31. I am successful in getting a group to do its work joyfully.
32. I am able to make strangers feel at ease.
33. I have the ability to teach to a variety of different learning styles.
34. I can identify those who need encouragement.
35. I have trained Christians to be more obedient disciples of Christ.
36. I am willing to do whatever it takes to see others come to Christ.
37. I am drawn to people who are hurting.
38. I am a generous giver.
39. I am able to discover new truths in Scripture.
40. I have spiritual insights from Scripture that compel me to speak out.

Spiritual Gifts Survey - continued

41. I can sense when a person is acting in accordance with God's will.
42. I can trust in God even when things look dark.
43. I can determine where God wants a group to go and help it get there.
44. I have a strong desire to take the gospel to places where it has never been heard.
45. I enjoy reaching out to new people in my church and community.
46. I am sensitive to the needs of people.
47. I have been able to make effective and efficient plans for accomplishing group goals.
48. I am often consulted when fellow Christians struggle with difficult decisions.
49. I think about how I can comfort and encourage others in my congregation.
50. I am able to give spiritual direction to others.
51. I am able to present the gospel in a way that people accept Christ.
52. I possess an unusual capacity to understand the feelings of those in distress.
53. I have a strong sense of stewardship, recognizing that God owns all things.
54. I have delivered to others messages that came directly from God.
55. I can sense when a person is acting under God's leadership.
56. I try to remain in God's will continually and stay available for his use.
57. I feel that I should take the gospel to people who have different beliefs from me.
58. I have an acute awareness of the physical needs of others.
59. I am skilled in setting forth positive and precise steps of action.
60. I like to meet visitors at church and make them feel welcome.
61. I explain Scripture in such a way that others understand it.
62. I can usually see spiritual solutions to problems.
63. I welcome opportunities to help people who need comfort, consolation, and counseling.
64. I feel at ease sharing Christ with nonbelievers.
65. I can influence others to perform to their highest God-given potential.
66. I recognize the signs of stress and distress in others.
67. I desire to give generously and unpretentiously to worthwhile ministries.
68. I can organize facts into meaningful relationships.
69. God gives me messages to deliver to his people.
70. I sense whether people are being honest about their spiritual experiences.
71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
72. I enjoy doing little things that help people.
73. I can give a clear, uncomplicated presentation of the gospel.
74. I have been able to apply biblical truth to the specific needs of my church.
75. God has used me to encourage others to live Christlike lives.
76. I have sensed the need to help others become more effective in their ministries.
77. I like to talk about Jesus to those who do not know him.
78. I have the ability to make strangers feel comfortable in my home.
79. I have a wide range of study resources and know how to find information.
80. I feel assured a situation will change for God's glory even when it seems impossible.

Scoring Your Spiritual Gifts

Add the scores from the item numbers listed for each gift. Write the total in the box at the end. Gifts with the highest totals are likely your strongest areas.

Leadership (6+16+27+43+65)	=	**Administration** (1+17+31+47+59)	=
Teaching (2+18+33+61+73)	=	**Knowledge** (9+24+39+68+79)	=
Wisdom (3+19+48+62+74)	=	**Prophecy** (10+25+40+54+69)	=
Discernment (11+26+41+55+70)	=	**Exhortation** (20+34+49+63+75)	=
Shepherding (4+21+35+50+76)	=	**Faith** (12+28+42+56+80)	=
Evangelism (5+36+51+64+77)	=	**Apostleship** (13+29+44+57+71)	=
Service (14+30+46+58+72)	=	**Mercy** (7+22+37+52+66)	=
Giving (8+23+38+53+67)	=	**Hospitality** (15+32+45+60+78)	=

My Top Gifts

Gift #1 Gift #2 Gift #3

REFLECTION

After prayer, I sense that God wants me to use my spiritual gifts to serve Christ's body by:

Discovering Your Heartbeat

Consider the three ways your heart or passion is directed. Check everything that resonates. When finished, circle your top 2-3 in each section.

My Heart for a Role - What I Love to Do

- ☐ Design/Develop - Making something from scratch
- ☐ Pioneer - Testing new concepts, risking failure
- ☐ Organize - Bringing order out of chaos
- ☐ Operate/Maintain - Running what's organized
- ☐ Serve - Assisting others in their responsibilities
- ☐ Excel - Making my team the best it can be
- ☐ Influence - Shaping attitudes and behaviors of others
- ☐ Perform - Being on stage, communicating to groups
- ☐ Improve - Taking what exists and making it better
- ☐ Repair - Fixing what's broken or out of date
- ☐ Lead - Overseeing and determining how things get done
- ☐ Persevere - Seeing things through to completion
- ☐ Prevail - Fighting for what's right, opposing injustice
- ☐ Other: _____

My Passion for People - Who I Love to Serve

BY AGE

- ☐ Infants / Babies
- ☐ Toddlers / Preschool
- ☐ Elementary Children
- ☐ Jr. High / High School
- ☐ College / Young Adult
- ☐ Young Married
- ☐ Older Adults 60+

BY AFFINITY

- ☐ Men / Women
- ☐ Singles / Single Parents
- ☐ Couples / Families
- ☐ People Who Are Hurting
- ☐ Business Professionals
- ☐ ESL / International
- ☐ Musicians / Athletes / Artists

My Passion for a Cause - What I Feel Deeply For

- ☐ Abuse / Violence
- ☐ Assisting the Poor
- ☐ At-Risk Children
- ☐ Caring for the Sick
- ☐ Community Issues
- ☐ Disabilities
- ☐ Divorce Recovery
- ☐ Drug & Alcohol Recovery
- ☐ Education / Next Gen
- ☐ Equipping Leaders
- ☐ Evangelism
- ☐ Financial Management
- ☐ Getting People in Ministry
- ☐ Global / International
- ☐ Health & Fitness
- ☐ Homelessness
- ☐ Law & Justice
- ☐ Marriage
- ☐ Mental Health
- ☐ Parenting / Family
- ☐ Planting Churches
- ☐ Race & Reconciliation
- ☐ Relief Efforts
- ☐ Sanctity of Life
- ☐ World Evangelization
- ☐ Worship
- ☐ Other: _____

Discover Your Abilities

Check the abilities that best describe you. Don't overthink it. When finished, circle your top 3-5.

Communication & People

- ☐ Entertaining (performing, acting, speaking, singing)
- ☐ Recruiting (enlisting and motivating people)
- ☐ Interviewing (drawing out what others are like)
- ☐ Teaching (explaining, training, demonstrating)
- ☐ Counseling / Encouraging (listening, guiding)
- ☐ Welcoming (making others feel at ease)
- ☐ Public Relations (handling difficult situations)
- ☐ Recall (remembering names and faces)
- ☐ Linguistic (speak/write in: _____)

Organization & Administration

- ☐ Planning (strategizing, organizing programs/events)
- ☐ Managing (supervising, coordinating details)
- ☐ Evaluating (analyzing data, drawing conclusions)
- ☐ Counting (numbers, data, money)
- ☐ Classifying (filing, systematizing records)
- ☐ Business Administration (typing, filing, phones)
- ☐ Financial / Numeric (accounting, bookkeeping)
- ☐ Critical Thinking (evaluate, assess, problem-solve)
- ☐ Leadership (coaching, mentoring, facilitating)

Creative & Technical

- ☐ Artistic (creating or designing)
- ☐ Writing (articles, letters, content)
- ☐ Editing (proofreading, rewriting)
- ☐ Promoting (advertising, promoting events)
- ☐ Researching (gathering information, data)
- ☐ Musical (singing or playing an instrument)
- ☐ Decorating (beautifying spaces for events)
- ☐ Technology (operating / repairing equipment)
- ☐ Computer Technology (apps, design, programming)
- ☐ Production (audio, lighting, recording, camera)
- ☐ Video / Media (editing, directing, producing)

Practical & Hands-On

- ☐ Repairing (fixing, restoring, maintaining)
- ☐ Mechanical (operating tools or machinery)
- ☐ Feeding (creating meals for groups)
- ☐ Landscaping (gardening, plants)
- ☐ Athletic / Fitness (coaching or participating in sports)
- ☐ Resourceful (finding inexpensive materials)
- ☐ Photography / Cooking / Crafts / Sewing
- ☐ Social Networking
- ☐ Other: _____

MY TOP ABILITIES

Circle your top 3-5 above, then record them here:

_____

_____

_____

Of these, which could be most useful in ministry?

_____

_____

_____

My Personality & Serving Style

Circle where you fall on each scale. There are no right or wrong answers - this is about honest self-awareness. Knowing how God wired you helps you find environments where you will thrive.

Part 1 - Who I Am

For each pair, circle the point that best describes you most of the time. The middle dot = genuinely in the middle.

Extreme			*Moderate*			*Extreme*
Extroverted	○	○	○	○	○	**Introverted**
Cooperative	○	○	○	○	○	**Competitive**
Self-expressive	○	○	○	○	○	**Reserved**

Part 2 - How I Serve

For each pair, circle where you naturally fall when it comes to serving:

Extreme			*Moderate*			*Extreme*
Routine	○	○	○	○	○	**Variety**
Task-Oriented	○	○	○	○	○	**People-Oriented**
Serving with a team	○	○	○	○	○	**Serving alone**

REFLECTION

Looking at your answers across both sections, what kind of ministry environment would best fit how God made you?

How to Examine My Experiences

As you look over each category, ask God to help you see which experiences He wants to use. Check all that apply. Don't minimize the ordinary ones - God uses them all.

1 - EDUCATIONAL EXPERIENCES

- ☐ High School Diploma
- ☐ Associate of Arts Degree
- ☐ Bachelor's Degree
- ☐ Master's Degree
- ☐ PhD / Doctoral Degree
- ☐ Specialized / Vocational Training
- ☐ Other: _____

2 - WORK EXPERIENCES

- ☐ Administrative Support
- ☐ Advertising / Marketing
- ☐ Agriculture
- ☐ Architecture / Design
- ☐ Automotive
- ☐ Computer / Technology
- ☐ Construction / Building
- ☐ Counseling
- ☐ Education / Teaching
- ☐ Entertainment / Media
- ☐ Finance / Accounting
- ☐ Fire / Law Enforcement
- ☐ Food / Restaurant
- ☐ Government / Public Service
- ☐ Healthcare / Medical
- ☐ Human Resources
- ☐ Law / Legal
- ☐ Manufacturing
- ☐ Military
- ☐ Non-Profit / Ministry
- ☐ Real Estate
- ☐ Retail / Sales
- ☐ Small Business Owner
- ☐ Social Work / Community
- ☐ Transportation
- ☐ Vocational Ministry
- ☐ Retired / Student
- ☐ Other: _____

3 - SPIRITUAL EXPERIENCES

- ☐ Baptized
- ☐ Member of The Living Word
- ☐ Member of a small group
- ☐ Led someone to Christ
- ☐ Gone on a mission trip
- ☐ Community / cross-cultural ministry
- ☐ Currently serving in ministry
- ☐ Regularly read the Bible and pray

My Experiences - continued

4 - SERVING EXPERIENCES

AGE GROUPS

- ☐ Infants / Babies
- ☐ Preschool / Elementary
- ☐ Jr. High / High School
- ☐ College / Career
- ☐ Young Marrieds / Couples
- ☐ Men / Women / Singles
- ☐ Senior Adults
- ☐ Family

TEAM ROLES

- ☐ Administrative Support
- ☐ Bible Teacher / Discussion Leader
- ☐ Children's Team
- ☐ Communications / Tech / Graphics
- ☐ Disciple / Mentor
- ☐ Drama / Creative Arts
- ☐ Facilities / Setup / Teardown
- ☐ Food Prep / Hospitality
- ☐ Greeter / Usher / Welcome
- ☐ Missions / Outreach
- ☐ Musician / Worship
- ☐ Prayer Team
- ☐ Security / Traffic
- ☐ Small Group Leader
- ☐ Technical / AV Support

5 - PAST LIFE EXPERIENCES

These are experiences God can use to build credibility and compassion in ministry:

- ☐ Abuse
- ☐ Addiction / Recovery
- ☐ Adoption
- ☐ Bankruptcy
- ☐ Cancer
- ☐ Chronic Pain / Illness
- ☐ Death / Grief
- ☐ Depression / Anxiety
- ☐ Disability
- ☐ Divorce
- ☐ Extended Job Loss
- ☐ Eating Disorder
- ☐ Homelessness
- ☐ Infertility / Miscarriage
- ☐ Mental Health
- ☐ Military / Wartime
- ☐ Prison
- ☐ Sexual Compulsion
- ☐ Suicide of a Loved One
- ☐ Widowed
- ☐ Other: _____

ROMANS 8:28 (NIV) *In all things God works for the good of those who love him, who have been called according to his purpose.*

REFLECTION

Which experience from any category do you sense God most wanting to use in ministry?