



St. Mary's Annual Report 2025

For the 2026 Annual Meeting

The Episcopal Church of St. Mary the Virgin
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11:20 AM

- ## Questions and Comments

Hymn #686, Come Thou Fount of Every Blessing

1 Come, thou fount of ev - ery bless - ing, tune my
 2 Here I find my great - est trea - sure; hith - er,
 3 Oh, to grace how great a debt - or dai - ly

heart to sing thy grace! Streams of mer - cy nev - er
 by thy help, I've come; and I hope, by thy good
 I'm con - strained to be! Let thy good - ness, like a

ceas - ing, call for songs of loud - est praise.
 plea - sure, safe - ly to ar - rive at home.
 fet - ter, bind my wan - dering heart to thee:

Teach me some me - lo - dious son - net, sung by
 Je - sus sought me when a stran - ger wan - dering
 prone to wan - der, Lord, I feel it, prone to

flam - ing tongues a - bove. Praise the mount! Oh, fix me
 from the fold of God; he, to res - cue me from
 leave the God I love; here's my heart, oh, take and

on it, mount of God's un - chang - ing love.
 dan - ger, in - ter - posed his pre - cious blood.
 seal it, seal it for thy courts a - bove.

Words: Robert Robinson (1735-1790), alt.

Music: Nettleton, melody from *A Repository of Sacred Music, Part II*, 1813

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PROFILES: CLASS OF 2026 VESTRY NOMINEES

Matt Bartlett

Originally from San Diego and the son and grandson of Episcopal priests, Matt was literally raised in the church. After heading back east for college, Matt moved to San Francisco in 2005 and began attending St. Mary's shortly thereafter. Matt was drawn to St. Mary's by its intellectual yet grounded preaching, its music, its fellowship, and its commitment to our rich Anglican liturgy. Additionally, Matt was drawn to St. Mary's because of the large number of young families attending Sunday services.

Matt and his wife Jamie were married at St. Mary's in 2010 and live in Alameda with their two daughters, Abigail and Edith, both of whom were baptized at St. Mary's.

To keep the lights on, Matt works as in-house counsel for a local technology company, but spends every chance he gets with Abigail and Edith or experimenting in the kitchen. Matt regularly attends both the 9:00 a.m. and the 11:00 a.m. services.

Linda Connelly

I grew up in Montgomery, Alabama and attended Goucher College in Maryland. I was fortunate to find my passion right after graduation, working in the criminal justice field for over 5 decades. My then husband was transferred to San Francisco in 1977, and I have lived here ever since. My work has primarily been providing residential treatment and alternatives to incarceration. I decided to sell my business so I could focus on big picture criminal justice reform and prevention as a volunteer consultant. I work with states, counties, and non-profits promoting public safety by focusing on youth and reentry for all.

I enjoy hiking and being outdoors in any capacity, exploring our beautiful City, traveling, watching baseball and football, and being with friends and family.

I have been a lifelong Episcopalian and began attending St. Mary's in the 1980's as a Poinsettia and Lily (as Reverend David called me). After Covid, I began attending St. Mary's full time and have truly found my spiritual home. I volunteer on several committees and am thrilled to be part of the Vestry.

Misha Cornes

Misha Cornes joined St. Mary's in 2023. Raised in the Anglican tradition in London, Misha was drawn to St. Mary's through family connections within the Episcopal Church while looking for a parish community that could support the faith formation of his children. He and his wife, Susannah, have been deeply grateful for the warmth of the St. Mary's community and the strength of its children's and youth programs. All three of their children are active choristers, with the older two also serving as acolytes and participating in youth group, while Susannah serves as a chalice bearer. The ease with which their family has been welcomed into parish life has been a profound gift.

Professionally, Misha works in user research and product strategy in the field of artificial intelligence, helping teams build trustworthy technologies by understanding how people interact with complex systems. He has led research teams in technology companies and brings experience in collaborative, data-informed decision making, building consensus, and helping organizations navigate complex choices over time.

At St. Mary's, Misha has served on the Property Revenue Initiative Committee, helping evaluate options to support the parish's financial sustainability while remaining aligned with its mission and values. He values the quieter rhythms of worship and prayer and is drawn to vestry service as a way to help steward the parish's long-term vitality, so that St. Mary's can continue to serve families and future generations.

Born in London to English and Burmese parents, Misha has lived in San Francisco for more than twenty years. Outside of church and work, he enjoys playing guitar and tennis, traveling, and spending time with his family.

Ray Hahn

Ray and his husband Will Long moved to San Francisco from Washington DC in 2013. After a brief search for a church home, they walked into St. Mary's on a Sunday and immediately felt comfortable, joining the congregation in 2014. Ray was raised Catholic in the Detroit suburbs, but after meeting Will in 1992 they found an Episcopal church home in Washington where Ray felt comfortable enough to get much more involved.

Adult Christian education became his focus, and besides taking numerous classes himself, he also taught fifth-grade Sunday School and helped to lead the Parish retreat and adult Confirmation classes. At St. Mary's he and Will led a Lenten series on Belonging and served as chalice bearers for eight years.

Ray is a retired general dentist who owned a practice in the Financial District. After selling the practice in 2024, Ray has been able to spend much more time doing the things he loves: snow skiing, hiking, traveling, and home projects, and is now excited to be contributing more of his time and energy to St. Mary's.

2026 SAN FRANCISCO DEANERY & DIOCESAN CONVENTION DELEGATES

1. Steven R. Depont-Kalani, Convener
2. Debbie Veatch
3. Robert Noeller
4. Trey Hunter
5. *(Vacancy)*

STEWARDSHIP

*Rev. Trey Hunter, Amy Cebrian and Rev. David Erickson,
2025 Stewardship Team*



2026 Annual Appeal

*"The glory of God is the human being fully alive."
St. Irenaeus 2c.*

St. Irenaeus powerfully express what it means to be human. His words remind us that the heart of Christian life is not scarcity, but fullness. God's desire is that we flourish—spiritually, communally, and generously.

St. Mary's is a place where becoming fully alive is already happening. We see it in worship that lifts our hearts, in fellowship that strengthens us, and in ministries that extend Christ's love into San Francisco and beyond. Our life together is vibrant and growing, a witness to God's overflowing grace.

Our Goal for 2026 was to have \$875,000 pledged by our members. At this date we have \$820,000 pledged from 150 members. We have about a dozen commitment still outstanding, and are confident we can meet our total goal. Thank you to everyone who has committed 2026 pledge to St. Mary's!

A special thanks to Ellen McLean who has been invaluable during the entire Annual Appeal effort, providing tracking and pledge commitments information.

FINANCE FOR 2024-2025

*Liz Paxton, Vestry member & Finance Chair L&E
Board, St. Mary Magdalene Scholarship Fund*

These ministries focus on carrying out the vestry’s fiduciary duties to assure the prudent investment and management of our funds to support ministry and terrestrial concerns like lights, heat and insurance:

Legacy and Endowment Board

This advisory committee meets quarterly to review the investment advice and returns of our financial advisors concerning endowed and vestry-directed investment accounts.

In 2025, gifts were given to St. Mary the Virgin in memory of the following people:

Nancy Moore Klien	Peggy da Silva
Jeanne Lacy	Georgene Keeler
Francis Louise Herman	Jim Griffith

St. Mary Magdalene Scholarship Fund and Awards 2025-2026

The St. Mary Magdalene Scholarship Fund was created by a generous bequest of an anonymous, long-time parishioner of St. Mary the Virgin. The gift funds undergraduate college scholarships for young women from our parish. This year marks the ninth year scholarships were awarded. \$47,200 was awarded to eight undergraduate women for the 2025-2026 academic year. These young women have been actively involved in the life of St. Mary the Virgin and have demonstrated exceptional service, commitment and participation in our youth programs over the years. The recipients and the schools they attend:

Calista Akel	University of California Santa Barbara
Imogen Cornes	Scripps College Katherine
Anne Hansen	Bates College
Kate Napolitana	University of Kansas
Eva Toney	University of St. Andrews, Scotland UK
Margaret Veatch	Colby College
Noelle Winn	Wellesley College
Charlotte Wyman	New York University

Planned Gifts and Bequests:

Bequests and gifts were received in 2025 from the Estates of Georgene Keeler, Louis and Patricia Kelso.

2025 INCOME & EXPENSE SUMMARY

As Approved by the Vestry on January 28, 2026

OPERATING REVENUE

TOTAL PLEDGE ACTUAL RECORDED AS OF 1/29/2025	\$ 930,527
NON-PLEDGE DONATIONS	<u>55,799</u>
TOTAL PLEDGE & NON-PLEDGE DONATIONS:	\$986,326
OTHER INCOME:	<u>\$ 303,562</u>
Plate offerings, prior year pledge payments, Easter and Christmas offerings, investment transfers, building use, Associate Rector housing transfer, Vestry authorized transfers, Music Fund transfers, and other income, less credit card fees.	

TOTAL INCOME:	<u>\$ 1,289,888</u>
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EXPENDITURES

EDUCATION MINISTRY:	\$ 68,121
Includes church school directors' salaries and materials, nursery care, youth program, adult education, and Christian community.	
WORSHIP MINISTRY:	467,401
Includes salary and benefits for rector, associate rector, including associate rector housing stipend, assisting clergy and verger/liturgist and worship supplies.	
MUSIC MINISTRY:	216,264
Includes salary and benefits for music director, children's choir director, and section leaders, organ and piano maintenance, music scores, and other musicians.	
DIOCESAN ASSESSMENT:	170,479
PASTORAL CARE AND COMMUNITY MINISTRIES:	16,112
Includes community outreach, clergy pastoral needs and support for the diocesan deanery.	
FINANCIAL:	66,400
Includes salary and benefits for parish accountant, payroll service fees, and audit/compliance expenses.	
OFFICE AND ADMINISTRATION:	145,892
Includes salary and benefits for parish administrator, office supplies, photo copy equipment lease, computer support, postage, printing/paper, and phone/internet costs.	
BUILDINGS & GROUNDS:	130,021
Includes sexton salary and benefits, building repairs and maintenance, rectory costs, utilities, janitorial service, garden care, and insurance.	
STEWARDSHIP, HOSPITALITY & MEMBERSHIP GROWTH:	9,198
Includes stewardship mailings, communications, coffee hour, vestry expenses, newcomers' hospitality.	
TOTAL OPERATING EXPENSES	<u>\$1,289,888</u>
TOTAL REVENUE LESS EXPENSES	\$ 0

2026 BUDGET SUMMARY

As Approved by the Vestry on January 28, 2026

OPERATING REVENUE

PLEDGES (\$820,000 pledged as of 1/28/2026)	\$875,000
NON-PLEDGE DONATIONS & PRIOR YEAR PLEDGES	125,000
 TOTAL PLEDGE & NON-PLEDGE DONATIONS	 1,000,000
 OTHER INCOME:	 <u>342,657</u>
Plate offerings, Easter and Christmas offerings, investment transfers, building use, Associate Rector housing transfer, Vestry authorized transfers, Music Fund transfers, and other income.	
 TOTAL FUNDS AVAILABLE	 <u>\$1,342,657</u>

EXPENDITURES

PERSONNEL	\$772,242
Includes all salaries, benefits, housing stipends & other related expenses.	
DIOCESAN ASSESSMENT	212,724
OPERATING EXPENSES	101,313
Includes insurance, office supplies, bank fees, staff & vestry events, IT, etc.	
BUILDING EXPENSES	94,850
Includes maintenance & repairs, garden, janitorial, organ & piano maintenance, Parish & rectory utilities.	
PROGRAM EXPENSES	89,325
All programs for adults, youth and children, Community Outreach, Justice Ministry, Altar Guild.	
PROFESSIONAL FEES	85,800
Includes RBS accounting service, guest musicians, choral scholars, Ministry Architects consultants, and digital marketing.	
 TOTAL OPERATING EXPENSES	 <u>\$1,356,254</u>
2026 PROJECTED NET DEFICIT	<u><\$13,597></u>

A LETTER FROM OUR RECTOR

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights..."

James 1:17

Wonderful St. Mary's Community,

St. Mary the Virgin is, in so many ways, a gift, given by God, sustained by God, and offered for the life of the world. It is a gift to those who worship here week by week, and it is a gift to the city and communities beyond our doors.

This year has been marked by growth and vitality. New members have joined us, and new babies have been born in our midst, a visible sign of hope and promise, and a reminder that God continues to entrust us with new life. Our community has embraced new opportunities for formation, with regular adult forums and our ongoing Sunday morning Bible study deepening faith, curiosity, and conversation. These gatherings are shaping us as people who love God with heart, mind, and strength, and who are eager to keep learning what discipleship looks like in this time and place.

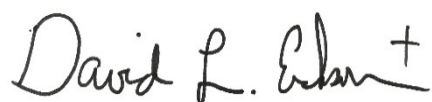
Our justice ministries have continued their faithful work, walking alongside individuals and families seeking a place to call home in America. Through presence, advocacy, and practical support, St. Mary's bears witness to a God whose generosity knows no borders and whose welcome is wider than we can imagine.

In worship, we continue to offer multiple pathways into the life of God. Our 9:00 a.m. family service keeps evolving, joyfully responding to the needs of families in San Francisco today while grounding children and adults alike in prayer, song, and story. Each of our three services offers a distinct expression of worship, inviting us to praise God, grow in faith, and be sent forth to love and serve our neighbors, coworkers, and friends.

All of this is gift. It reflects the faithfulness, generosity, creativity, and commitment of this community, and the steady grace of God who is always at work among us.

As we look back with gratitude and forward with hope, I want to say how deeply honored I am to serve as your rector. This community, too, is a gift to me. A gift that shapes my faith, challenges my imagination, and fills me with joy. Thank you for the trust you place in me, for the privilege of walking with you, and for the shared work of proclaiming God's love here at St. Mary's and far beyond.

With gratitude and hope,



The Rev. David Erickson

