



2024 WESTERN CONFERENCE

Journal



IMAGE FROM ANNUAL CONFERENCE 2024

westconf.net



THE MISSION OF THE WESTERN CONFERENCE

The Western Conference exists to serve and support its Local Churches and its Pastors and Leaders so that we all can be faithful and fruitful on the Mission that Christ has called us to. Every single one of our Churches is an important part of the Kingdom and it is imperative that we serve and support one another to accomplish our Mission of reaching the lost and making disciples. What a blessing to walk with other, like-hearted, Pastors and Churches to accomplish this together.

The Evangelical Church

The Western Conference is a member of the Evangelical Church, a Denomination that was established in 1968 by Pastors and Churches who were growing increasingly concerned about the Theological drift within the Church. These Pastors established an affiliation together with three major distinctives:

- the Centrality of Christ in Salvation
- the Inspiration and Authority of the Scriptures
- the Necessity of Gospel Proclamation

This emphasis on evangelistic fervor gave wind to the name The Evangelical Church, and we have celebrated and sought to embody that Gospel focus to this day.

HOW THE CONFERENCE HELPS CHURCHES

Outreach

God calls us to proclaim the Gospel “to all nations” (Matthew 28:18-20)... leading them to a place of commitment as members of Christ’s Kingdom (baptizing them). We cannot fulfill the great commission without doing this, and doing it well. We must do this “Locally” as well as “Globally” (Acts 1:8).

The Western Conference has multiple ways that we can serve and support you and your Church in the call of proclaiming the Gospel and reaching those who are lost.

Local Outreach

- **Grant Requests** - The Conference has allocated thousands of dollars to support your efforts to reach your community with the Gospel. You can apply for these grants (up to \$1,000 per request) on the website www.westconf.net .
- **Coaching** - The Conference can also assist you and your Church in assessing your outreach strategy and developing strategic plans to implement that strategy within your Church and Community.

Global Outreach

- **Missionary Connection** - The Conference is working to provide a hub for connecting Churches with Missionaries and Missionaries with Churches. If you are looking for a Missionary, Field, Country, or Project to connect to, the Conference Global Outreach team can help you connect!
- **Mission Agency Partnerships** - We have also established valuable partnerships with Mission Agencies that serve and support mission work around the world. Our formal Partners are World Partners, One Mission Society, and World Gospel Mission. We also have connections with World Vision, Compassion International, Food for the Hungry, and others.
- **Missional Partnerships with other Churches** - Some of our Conference Churches have developed ministry and mission partnerships that other Churches can connect to. When we share our work and partner together, we can often accomplish far more than we can on our own.
- **Mission Strategy Coaching** - The Conference also has connections to several organizations that can assist you and your Church in developing and refining your Global Missions strategy. If you would like to explore what this might look like within your Church, contact the Conference office.
- **Potential Pastor’s Vision Trip** - Sometimes you just need to see what a Missions Partnership could look like by seeing it first hand. If you would be interested in joining with other Pastors in exploring this possibility, we’d love to facilitate that opportunity.

Discipleship

Along with the call to reach the nations, we are also called to “teach them to observe all that I have commanded you.” (Matthew 28:19-20) This is the important task of helping people learn the ways of the King and His Kingdom. Think of it as “New Kingdom-member Orientation”.

- **Grant Requests** - We have resources allocated to assist your Church in funding the needed programs that help teach and train your people in “effectively making disciples”. These grants can be requested for training, seminars, conferences, or curriculum focused on “making disciples”. You can apply for these grants on the website www.westconf.net.
- **Coaching** - The Conference can also assist you and your Church in assessing your Disciple-Making effectiveness and developing strategic plans to increase that effectiveness within your Local Church.

Church Health

Once a person has been reached and connected to Christ’s Kingdom, they need a healthy and vibrant Community of Believers to connect with. The Conference has set aside significant resources to assist Churches to get healthy and to stay healthy, with the underlying belief that “Healthy Things Grow”!.

- **Church Health Assessments** - Church Health Assessments can be invaluable tools to understand the reality that is happening within each individual Church. These assessments allow Pastors and leaders to make intentional and strategic decisions, not based on subjective assessments of their reality, but with factual, real-time data informing each decision.
- **Church Health Coaching** - Personal, professional, and organizational coaching has a 700% ROI (return on investment). We have multiple Coaches who can serve and support you and your Church in becoming a “healthier Church”.
- **Peace-Making Processes** - Sometimes conflict arises within the Church and specialized and focused support is needed in navigating that conflict in a way that is healthy and honors Christ. We have experienced and trained Ministers who can walk with you as you walk these issues toward God-honoring resolution.
- **Redevelopment Funding/Support** - If needed, the Conference has coaching and financial resources available to serve and support your Church if redevelopment processes are needed. This could include re-visioning, re-structuring, and re-branding within the Church.

Pastoral Health

Healthy Churches are led by Healthy Pastors and an Unhealthy Pastor can create an unhealthy Church in a hurry. This is why the Western Conference invests heavily in seeing each and every Pastor serve Christ's Kingdom from a place of Physical, Emotional, and Spiritual Health.

- **Crisis Engagement** - From time to time, we all experience situations in which we need Specialized help and support in our life and ministry. We have dedicated Pastors and Counselors who are prepared and ready to help walk with you through those Crisis moments toward resolution and restoration in a healthy and Christ-honoring way.
- **Preventative Processes** - It is far easier to maintain your health than it is to try to get healthy. This is why we invest heavily in preventative processes to help maintain Pastoral Health. We do this by providing Counseling resources to our Pastors and their families, encouraging the maintenance of healthy Spiritual disciplines, providing yearly events focused on Spiritual and Relational renewal, and advocating for and financially assisting Pastors and Churches to provide Sabbaticals to their Pastoral staff.
- **Restorative Processes** - Unfortunately, there are times when Pastors and Leaders need to be corrected and potentially disciplined for actions that are sinful and detrimental to the health and ministry of the Church. The Pastoral Health board works in partnership with the Conference Leadership, the Board of Ministry, and the Local Church to develop and support restorative processes as may be needed in each situation.

Church Planting

Healthy disciples, in healthy Churches, led by healthy Pastors will intentionally commit to planting and establishing more healthy Churches in places where the Gospel is desperately needed. Healthy Churches don't assume someone else will reach those Gospel-needy areas, they take that responsibility upon themselves and intentionally invest in ways to take the Gospel there and establish a Christ-centered community. The Conference sets aside more money for this very purpose than any other purpose.

- **Church Planting Grants** - Planting a Church can require hundreds of thousands of dollars. We intend to make sure each Church-Plant has the financial resources it needs to be funded and successful in its launch.
- **Church Planter Assessments** - Is God calling you to potentially plant a Church? God has uniquely gifted and equipped some, specifically for the work of establishing new Churches. We have assessment processes available for all Pastors to assess their unique giftedness in ministry and potential Church planting.

- **Re-start Processes** - Perhaps a Church has come to a place where it needs a complete “Re-start”. The Western Conference has multiple successful “re-start” scenarios and can help your Church if that is potentially needed.
- **Church Plant Coaching** - We make sure that every Church Planter is connected with an experienced Coach who can assist in walking together through the strategic decisions and leadership required in the Planting Journey.

Networking

Ministry can be difficult, and it also can be isolating. One of the ways to stay healthy in ministry for the long haul is by fostering meaningful and valuable connections with others who understand the unique contexts of ministry. The Western Conference works to facilitate the establishment and deepening of those relationships through:

- **Regional Gatherings** - The Western Conference has multiple regions that connect at various intervals during the year for connection, prayer, encouragement, and support.
- **Contextual Gatherings** - From time to time during the year, leaders from various ministry contexts will gather together to connect, grow, and learn from one another in your specific context of ministry.
- **Connection Events** - We also have several events during the year designed specifically for deepening relational connections in our ministry contexts. Annual Conference, The Summit, Pastor’s Wives Retreat, and the Ministry and Spouses Retreat are all examples of opportunities to get away and connect with others who are also on the front lines of ministry with you.

Credentialing

The Western Conference is filled with incredible Men and Women who love God and love His Church! It’s why we’ve experienced such incredible success over the past 25 years. So much of that success was set up by our Board of Ministry, which works hard to walk with those who are eager to serve Christ and His Church, in order to ensure they are called, prepared, equipped, and empowered to do the work of Ministry they feel called to.



CHURCH DIRECTORY

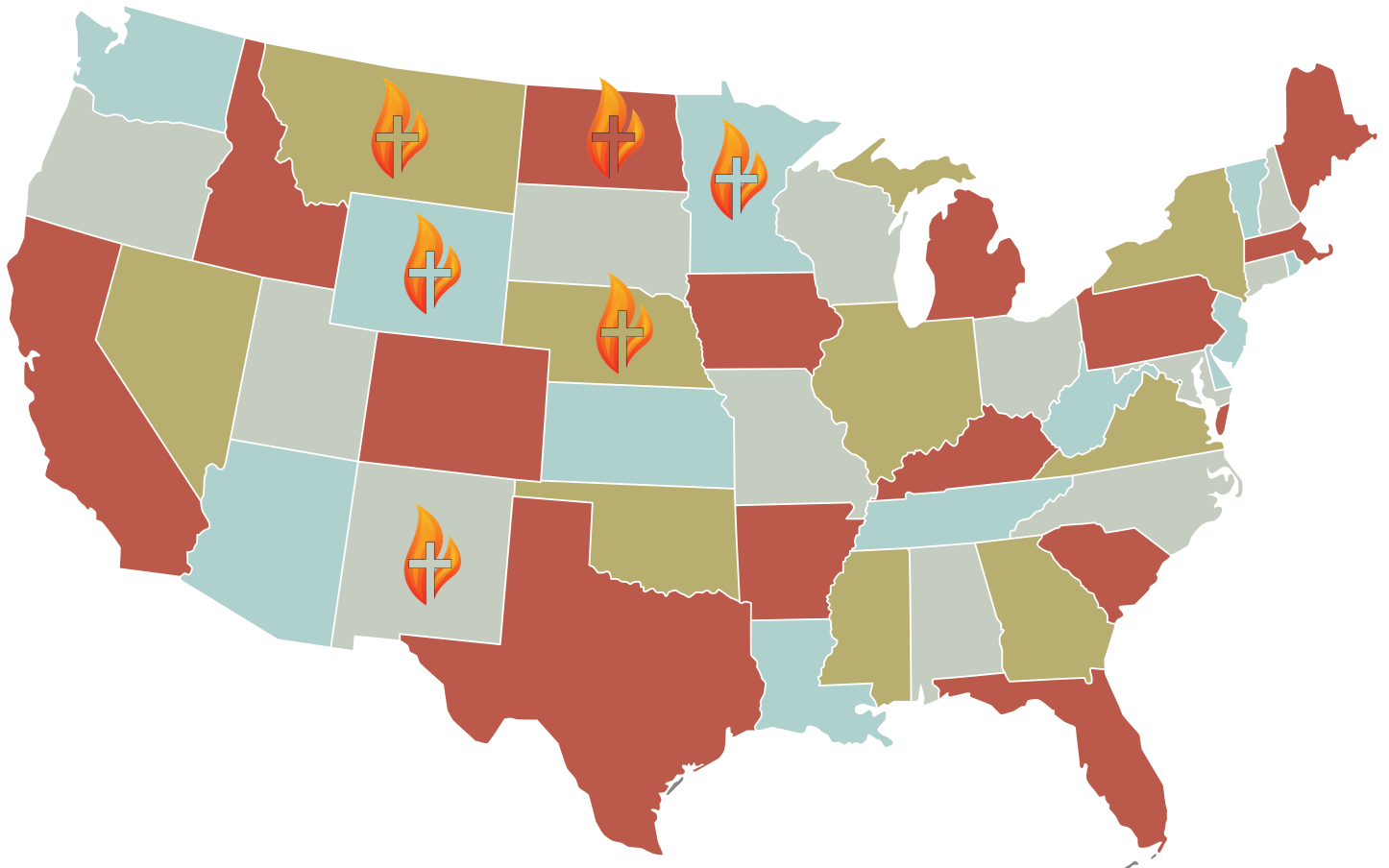


IMAGE FROM JOURNEY CHURCH, BOZEMAN, MT

CONFERENCE CHURCHES



The Western Conference is an affiliation of 36 Churches, 2 Camps, and other partner ministries from across Montana, North Dakota, Wyoming, Minnesota, Nebraska, and New Mexico. The Western Conference is as diverse as the area we serve. We serve together in major metropolitan areas, mid-sized cities and towns, and small rural communities. We have large churches that serve thousands each Sunday, mid-sized congregations that serve hundreds, and some that are serving only a few. While we are all unique and diverse in our contexts and expressions, every Church is a critical Gospel presence in the Communities in which God has placed them. The Conference works to ensure that every Church is a Faithful and Fruitful community of believers so that Christ is exalted and the Great Commission fulfilled.



MONTANA

Absarokee Evangelical Church

34 Woodard Avenue, Absarokee, MT 59001

Phone: 406-259-6680

Web: Absarokeechurch.org

Fallon Evangelical Church

420 Cato Avenue, Fallon MT 59326

Phone: 406-486-5769

Web: theprairielight.org

Big Timber Evangelical Church

302 Bramble, Big Timber, MT 59011

Phone: 406-930-1192

Web: bigtimberchurch.com

Glasgow Evangelical Church

152 Aberdeen St., Glasgow MT 59230

Phone: 406-228-2755

Web: glasgowec.church

Bethel Evangelical Church

14027 4th Street, Broadview, MT 59015

Phone: 406-989-0193

Web: gracechurchnd.com

Glendive Evangelical Church

118 Borden St., Glendive MT 59330

Phone: 406-377-4202

Web: ecglendive.com

Calvary Evangelical Church

115 2nd St NE, Rudyard, MT 59540

Phone: 406-390-6011

Circle Evangelical Church

300 B Avenue, Circle MT 59215

Phone: 406-485-2175

Web: circle-ecna.com

Harlem Evangelical Church

P.O Box 934, Harlem MT 59526

Phone: 406-353-2344

Columbus Evangelical Church

2 E 1st Avenue N, Columbus MT 39019

Phone: 406-322-5804

Web: columbuse.church

Harvest Church

1235 W Wicks Lane, Billings, MT 59105

Phone: 406-690-6058

Web: harvestchurch.tv

Connections Church

5554 Grand Avenue, Billings, MT 59106

Phone: 406-652-7726

Web: connectbillings.com

Harvest Church Plentywood

514 Sheridan St., Plentywood MT 59254

Phone: 406-765-1808

Web: plentywoodharvest.com

FaithE Church

3145 Sweet Water Drive, Billings, MT 59102

Phone: 406-656-8747

Web: faithe.org

Harvest Springs Community Church

1001 36th Avenue N, Great Falls MT 59404

Phone: 406-761-3903

Web: harvestsprings.com

Journey Church

The Commons
1794 Baxter Lane East, Bozeman, MT 59718
Phone: 406-580-7965
Web: journeyweb.net

Living Water Church

Billings, MT
Phone: 406-670-7975
Web: billingslivingwater.org

Melstone Bible Church

420 1st Avenue W, Melstone MT 59054
Phone: 406-358-2429

Mission Bible Fellowship

3158 Hwy 83, Seeley Lake, MT 59868
Phone: 406-677-2110
Web: mbfchurch.org

MINNESOTA

ChristLife Church

4555 University Ave NE,
Columbia Heights, MN 55421
Phone: 763-571-5433
Web: christlifechurch.com

Mercy Road Church at The Crossroads

17671 Glacier Way, Lakeville, MN 55044
Phone: 952-431-1410
Web: mercyroadmn.com

NEBRASKA

Reach Church

13121 County Rd 16 Suite 150,
Blair, NE 68008
Phone: 402-426-5592
Web: reachchurchne.org

Reed Point Evangelical Church

7 S Park, Reed Point, MT 59069
Phone: 406-326-2263

Revival Church

10 W Main Street, Bozeman MT 59715
Phone: 406-922-0190
Web: revivalbozeman.com

Rapelje Evangelical Church

222 5th St, Rapelje, MT 59067
Phone: 406-663-2234
Web: rapeljechurch.com

Waycross Evangelical Church

7733 West River Road,
Minneapolis MN 55444
Phone: 763-561-9152
Web: waycrossevangelicalchurch.com

NEW MEXICO

Kirtland Evangelical Church
78 Road 6480, Kirtland, NM 87417

Pine Tree Mission Church
PO Box 197, Vanderwagen, NM 87316
Phone: 505-713-3852

NORTH DAKOTA

Grace Church
1060 3rd Avenue NW, Beach, ND 58621
Phone: 701-872-3469
Web: gracechurchnd.com

Langdon Evangelical
1120 15th Ave, Langdon ND 58249
Phone: 701-256-2602
Web: langdonevangelical.org

Faith Evangelical Church - Crystal Springs
3730 47th Ave SE, Medina, ND 58467
Phone: 701-327-4396

WYOMING

Element Church
600 E. Carlson Street, Cheyenne, WY 82009
Phone: 307-635-1316
Web: elementchurch.life

House of Prayer
1601 Stampede Ave., Cody, WY 82414
Phone: 307-213-9733
Web: codyhouseofprayer.church

Illuminate Church
38 South Main Street, Sheridan. WY 82801
Phone: 307-254-4040
Web: illuminatesheridan.com

CAMPS & COLLEGES

BCC - Beartooth Christian Camp

130 Trinity Trail, Fishtail, MT 59028

Phone: 406-328-6825

Web: beartoothchristiancamp.org

MT. Carmel Camp

6301 5th Avenue North, Towner, ND 58788

Phone: 701-728-6951

Web: mtcarmelcamp.org

CESM - Central School of Ministry

P.O Box 219, Blair NB 68008

Phone: 402 426-5592

Web: centralschoolofministry.org

PESM - Pacific Evangelical School of Ministry

11501 SE Sunnyside Road, Suite 300, Clackamas, OR 97015

Phone: 503-427-0000

Web: pacificecna.org/pesm

MINISTRY PARTNERS



PACIFIC EVANGELICAL SCHOOL OF MINISTRY
<https://pacificecna.org/pesm>



CENTRAL SCHOOL OF MINISTRY
<https://www.centralschoolofministry.org/>



FINDING FREEDOM
<https://findingfreedom.solutions/>



WORLD PARTNERS
<https://wpartners.org/>



ONE MISSION SOCIETY
<https://onemissionsociety.org/>



WORLD GOSPEL MISSION
<https://wgm.org>



4 THE WORD
<https://www.4theword.com/>

ADMINISTRATIVE DETAILS



IMAGE FROM REACH CHURCH, BLAIR ND

THE STAFF



Cory Engel, Superintendent
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2025 Calendar of Events

january

S	M	T	W	T	F	S
			1	2	3	4
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february

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march

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may

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june

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november

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december

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Jan 31	Evang Denom Reporting Due
Feb 24 - 28	Spring Boards
Mar 3	Board of Ministry
Mar 4	Council of Administration
Apr 20	Easter Sunday
Apr 28 - 30	Ministry Staff & Spouse Retreat
July 23	Board of Ministry
Aug 18 - 20	The Summit
Oct 3 - 5	Pastors Wives Retreat
Oct 20	Board of Ministry
Oct 20 - 21	Annual Conference

IN MEMORIAM

"They rest from their labors, and their works do follow them"

Otto H. Schuster 1891-1930
M.S. Bovey 1858-1935
W. M. Schuster 1850-935
N. A. Eller 1887-1944
F.. N. Richert 1915-1944
W. G. Menges 1869-1948
H.S. Tool 1869-1951
Ulyssa K. Winter 1868-1951
G.K. Bergland 1894-1956
H.L. Calvert 1886-1956
Andrew Roukema 1893-1966
D.C. Violet 1880-1969
Webster Lasater 1899-1969
H. A. Ritter 1879- 1972
Reuben R. Strutz 1900 - 1976
H. C. Knuth 1893-1979
C. Lee Birdsall 1906-1980
W. G. Stocker 1915-1982
E. J. Schroeder 1905-1969
George D. Brown 1897-1983
Charles Fogg 1915-1986
Clarence D. Surerus 1884 - 1986
John H. Douglas 1904-1987
Elmer Neff 1917-1988

R.J. Anderson 1905-1990
Harvey Bartram 1899-1992
E.J. Bott 1899-1992
Earle Whipple 1925-1992
Joe Lindley 1905-1993
W. Frank Clingman 1904-1998
Alvin Sackman 1924 - 2002
Albert Gackle 1920-2005
H. L. Speakman 1927-2005
Richard Kienitz 1930-2008
C. Samuel Summers 1950-2013
Kent Swift 1920 - 2014
George Peterson 1930 - 2014
Robert Taber 1928 - 2015
Robert E. Strutz 1928 - 2016
J. Leslie Otteson 1926 - 2017
Steve Hamilton 1955 - 2018
Alvin Schmerier 1927 - 2018
J. Dale Erbele 1943 - 2019
Rollie R. Strutz 1933 - 2023
Joe Lee
Dwight D. Engel

ADMINISTRATIVE BOARD

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Chad Landrum**Jon Oakland**

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Cory Egel

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Email: Pastorcow@gmail.com
763-350-2567

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Home: 406.652.7720 Cell: 406.647.6822

Email: jhamilton8654@charter.net

Sharon Petersen

3135 Georgina Drive Billings, MT 59102

Home: 406.656.8655

Connie Summers

4566 Cascade St. Bozeman, MT 59718

Home: 406-860-8434

Theo Strutz

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Billings, MT 59105

Email: bobntheo@gmail.com

Home: 406.256.5152

Betty Strutz

6333 43rd St SW

Great Falls, MT 59404

LAY MEMBERS

TO ANNUAL CONFERENCE

Absarokee Evangelical	Laurie Stabnow
Big Timber	Nicholas Spafford
Beartooth Christian Camp	Shawn Patterson
ChristLife	Steve Larson
Circle Evangelical	Ryan Bogar
Connections	Grace Wagner, Connie Roberts, Heidi Nagy
Columbus Evangelical	Jeremy Eaton, Jenny Steffenson
Element Church	Kristen Spiker, Tyler Hoffman
Emmanuel Evangelical	Dawn & Don Roppel, Don Smith
FaithE	Johnathan Wood
Glendive Evangelical	Brian Huotari
Harvest Springs	Lindsey Brown, Sarah Gallardo
Mission Bible Fellowship	Mary Newpower, Dick Wark
Rapelje Evangelical	John Zinne
WayCross Evangelical	Geoffrey Agboklu

CONFERENCE COUNCIL

Superintendent: Cory Engel
Conf. Chairman: Brent Nymeyer, Asst. Supt.
Secretary: Paul McClintock
Historian: Jay Ashbaucher

ADMINISTRATIVE BOARD

Cory Engel, Supt.
Brent Nymeyer, Assistant Supt.
Lonnye Finneman , Board Chairman
Jon Oakland, David Steinbron, Don Smith,
Bob Conover, Chad Landrum Leonard Dailey

REGIONAL OVERSEERS

- Native Joe Addy
- Remote Steve Strutz
- Yellowstone Brent Nymeyer
- Stillwater Werner Seibert
- Eastern MT David Steinbron
- Western MT Cory Engel

BOARD OF DIRECTORS

Kingdom Expansion - Andrew Anderson
Ministry - Brent Nymeyer
Outreach - Loren Eder
Pastoral Health - Susan Williams
Superintendent Relations – Bryan Baker
Church Health - Bryan Baker
Discipleship - Paul McClintock
Cross-Cultural Ministries - Paul Hansen
Camping- Philip Breaux
Prayer – Cory Engel
Student Ministry - Philip Breaux
Women's Ministry - April Fournier

CONFERENCE BOARDS & COMMITTEES

CABINET - Cory Engel, Supt., Brent Nymeyer, Assistant Supt. - Conference Chairman, Lonnye Finneman- Chair of Board of Admin, Paul McClintock- Secretary

ADMINISTRATIVE BOARD (Trustee & Stewardship/Finance) (3-year term)- Cory Engel, Supt., Brent Nymeyer, Assistant Supt., Lonnye Finneman, Board of Administration Chair (2026), Leonard Dailey, (2027), Robert Conover (2027); Don Smith (2027), Dave Steinbron (2027), Jon Oakland (2025) Chad Landrum (2027)

JUDICIAL COMMITTEE (5-year term) - Fred Rodda (2026), Bob Conover (2025) , Jay Forseth (2027), Werner Seibert (2029)

KINGDOM EXPANSION, Board of (4-year term) - Andrew Anderson, Director (2026), Brandon Edwards (2025), Steve Strutz (2025), Matt Jones (2028), Allen Coldwell (2026), Dylan Does (2027)

MINISTRY, Board of (4-year term) - Cory Engel, Supt. (2028), Brent Nymeyer, Assistant Supt. (2028), Bryan Baker (2028), Steve Strutz (2028), Dave Hixson (2028), Michael Sweet (2028), Jeremy Kochendorfer (2028), Adam Barton (2028), Buz Hannon (2028)

PASTORAL HEALTH, Board of(4-year term) - Susan Williams, Director (2026); Peter Holmes (2026); Gery Helsby (2026), Josh Daniels (2023), Tim Weidlich (2024), Adam Barton (2023); Clay Massar(2023); Seth Runner(2025)

SUPERINTENDENT RELATIONS COMMITTEE (4-year term) - Werner Seibert (2025); Theo Gonzales (2025); Dave Collins (2023); Virginia Runner (2023); Lisa Forseth (2025)

HISTORICAL SOCIETY - Jay Ashbaucher

COURT OF APPEALS - The Conference Cabinet

Kingdom Expansion - Andrew Anderson

Ministry - Brent Nymeyer

Pastoral Health - Susan Williams

Superintendent Relations – Bryan Baker

CONFERENCE BOARDS & COMMITTEES

CABINET - Cory Engel, Supt., Brent Nymeyer, Assistant Supt. - Conference Chairman, Lonnye Finneman- Chair of Board of Admin, Paul McClintock- Secretary

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JUDICIAL COURT OF APPEALS - The Conference Cabinet

Superintendent Relations – Bryan Baker (2027)

Camping- Philip Breaux (2026)

Church Health - Bryan Baker (2027)

Discipleship - Paul McClintock (2025)

Outreach - Loren Eder (2028)

Cross-Cultural Ministries - Paul Hansen (2028)

Prayer – Cory Engel (2026)

Student Ministry - Philip Breaux (2026)

Women's Ministry - April Fournier (2027)

CONFERENCE BOARDS & COMMITTEES

CABINET - Cory Engel, Supt., Brent Nymeyer, Assistant Supt. - Conference Chairman, Lonnye Finneman- Chair of Board of Admin, Paul McClintock- Secretary

ADMINISTRATIVE BOARD (Trustee & Stewardship/Finance) (3-year term)- Cory Engel, Supt., Brent Nymeyer, Assistant Supt., Lonnye Finneman, Board of Administration Chair (2026), Leonard Dailey, (2027), Robert Conover (2027); Don Smith (2027), Dave Steinbron (2027), Jon Oakland (2025) Chad Landrum (2027)

JUDICIAL COMMITTEE (5-year term) - Fred Rodda (2026), Bob Conover (2025) , Jay Forseth (2027), Werner Seibert (2029)

KINGDOM EXPANSION, Board of (4-year term) - Andrew Anderson, Director (2026), Brandon Edwards (2025), Steve Strutz (2025), Matt Jones (2028), Allen Coldwell (2026), Dylan Does (2027)

MINISTRY, Board of (4-year term) - Cory Engel, Supt. (2028), Brent Nymeyer, Assistant Supt. (2028), Bryan Baker (2028), Steve Strutz (2028), Dave Hixson (2028), Michael Sweet (2028), Jeremy Kochendorfer (2028), Adam Barton (2028), Buz Hannon (2028)

PASTORAL HEALTH, Board of(4-year term) - Susan Williams, Director (2026); Peter Holmes (2026); Gery Helsby (2026), Clay Massar(2027); Seth Runner(2025), Rachel Finneman (2027)

SUPERINTENDENT RELATIONS COMMITTEE (4-year term) - Bryan Baker (2025), Lisa Forseth (2025), Werner Seibert (2025), Dave Collins (2027), Rory Adams (2027), Nicole Baker (2027)

HISTORICAL SOCIETY - Jay Ashbaucher

COURT OF APPEALS - The Conference Cabinet

CONFERENCE BOARDS & COMMITTEES CONT.

2025 DENOMINATIONAL OFFICERS

Discipline Commission: Cory Engel, Supt., Bryan Baker, Michael Stambaugh,

Executive Council Trustees: Brent Nymeyer, Assistant Supt., Seth Runner

General Church Council: Cory Engel, Supt., Brent Nymeyer, Assistant Supt., Paul McClintock

Board of Cross-Cultural Ministries

Paul Hansen (Chair)

TREASURERS

Western Conference Ministries; Student Aid Offering; Special Gifts send to:

Western Conference Office

3145 Sweet Water Drive

Billings, MT 59102

Email: brent@faithe.org

Phone: 888.456.7717, 406.371.1151

Beartooth Christian Camp

Neil Hancock

130 Trinity Trail

Fishtail, MT 59028

Email: neil@beartoothchristiancamp.org

Mount Carmel Camp

HCRI, Box 47

Osnabrock, ND 58269

IMAGE FROM 2023 ANNUAL CONFERENCE ORDINATION SERVICE



POLICIES & PROCEDURES

PARLIAMENTARY PROCEDURES

- 1.1 The Conference Secretary shall call the roll at the opening of the first business session only. All succeeding roll calls will be by monitor.
- 1.2 Any Annual Conference member who wishes to speak shall be within the established voting area of the Conference.
- 1.3 All motions and resolutions shall be presented in writing when requested by the chairman or the secretary.
- 1.4 The Annual Conference shall instruct representation of various causes reporting to the Annual Conference Session to limit their presentations to ten (10) minutes. A display area for information is to be provided by the Annual Conference.
- 1.5 When not otherwise provided in the Discipline, Roberts Rules of Order Revised shall govern our deliberations.

CONFERENCE POLICIES | ANNUAL CONFERENCE

- 2.1 It shall be the duty of each minister in charge of a church or mission to properly fill out the statistical blanks as ordered by the Annual Conference and submit the same to the Conference statistician on or before February 1.
- 2.2 The Conference Superintendent is authorized to collect and distribute one month prior to the Annual Conference with sufficient copies for each church's conference participants the following information:
 - a. The complete minutes of the Council of Administration, including the report on nominations and the Conference budget;
 - b. A summarized report prepared by the secretaries of all boards, committees, and agencies of actions taken and proposals made by said bodies; and
 - c. Recommendations outlines of all executive officers of the Conference. Full reports of all agencies, boards, committees and persons shall be duplicated and made available for distribution at the time the reports are given to the conference. Materials and reasonable secretary costs, particularly for the pre-conference report book shall become a part of the conference expense.
- 2.3 The printed report of the Conference Superintendent shall include a summary statement of important Conference-wide activities not otherwise reported (i.e. Pastors/Wives Retreat, Seminars, Special Emphases, etc.) and the total written report shall be limited to 3,000 words.
- 2.4 A report of the evening services of our Conference session shall be recorded by the secretary in the proper consecutive position in the minutes of the Conference Session.
- 2.5 The report of the Nomination Committee (Conference Council of Administration) shall be distributed to each member of the Conference by noon of the first day of the Conference, with opportunity for nominations from the floor until noon of the following day when nominations will be closed and the election held.
- 2.6 The Annual Conference shall elect a secretary by open ballot for each quadrennium.
- 2.7 Churches wishing to host an Annual Conference Session shall submit their requests to the Conference Council. Every other year the Annual Conference of the Western Conference will be held in Billings.
- 2.8 All Committee minutes shall be in proper legible form with all corrections inserted in place before being given to the Conference Administrative Assistant. This responsibility is that of the Committee secretaries.
- 2.9 All licensed pastors who are not ordained and who are serving Conference Churches shall be granted the rights and privileges of a member of the Annual Conference; and shall be granted the right to sit within the designated bar of the Annual Conference.
- 2.10 The Conference guest speaker, the General Superintendent, the Conference Superintendent and his wife, the Conference Lay Trustees, the Conference Lay Leaders and Office Manager shall have their mileage, meals, lodging and registration provided by the Annual Conference, to be paid from the Annual Conference Budget. Conference secretarial staff will be paid an honorarium and their Conference registration. The Conference guest speaker(s) shall be paid an honorarium per session plus travel expenses, lodging and meals, as determined by the Conference Cabinet. If additional Annual Conference secretarial staff is needed, compensation will be set and granted by the Western Conference Administrative Assistant in consultation with the Superintendent.
- 2.11 Any missionaries or Para-church representatives who attend Annual Conference shall have their meals, but not travel and lodging paid from the Annual Conference budget unless specifically invited by the Conference Superintendent

STEWARDSHIP OF FINANCE

3.1 Local Churches a starting point for tithes and offerings:

- a. Based upon the 10% Biblical concept of storehouse tithing (see Malachi 3:8 12 and Numbers 18:25--26 and 28).
- b. Churches are asked to give a percentage of their income in support of our conference vision, ministries and leadership. 10% is the goal. Churches are encouraged to fast and prayerfully consider the amount of their annual giving to the Western Conference that will be joyfully shared, while at the same time the conference will extend wise grace in understanding that the local church may also be involved in global ministries, church planting and expanding building projects.
- c. The Conference will be committed to maintaining a budget within the limits of the income given from the local churches. Communication will flow both ways in understanding the heart of both the local church and the Conference so that the budget may be finalized at Annual Conference each year.
- d. The gift from the local church will be sent in monthly, by the 10th day of the next month (i.e., January's tithe would be sent in to the Conference Office by February 10).
- e. In addition, local churches are asked to voluntarily once a year to conduct a special offering for our denomination, separate from the tithe, titled "World Harvest Offering" that supports various needs of our denominational ministries.

3.2 All monies from each local congregation are to be sent to the Conference Treasurer by January 10 and the Conference Treasurer will close the books on January 20.

3.3 Allowances will be made for travel and meals in connection with the official attendances of:

- a. Ministers serving within the Western Conference at the Annual Conference, the Pastors/Wives Retreat, and one camp session, (All three of the above items are to taken care of by the local church. See Item 4.11)
- b. The local church is responsible for the payment of pulpit supply when the pastor is on vacation or attending one seminar for the enrichment of his ministry. (See Item 4.6, 12).
- c. All lay members of the Boards of the Western Conference should be reimbursed at the Federal Reimbursement level when such boards are called to meet. It is expected that diligent efforts will be made to keep costs of travel and meals to a minimum. Because of the additional time required in trips over 500 miles one way, and potential of additional lodging required, this lodging will be paid for in addition to transportation and food. We recommend home lodging which will be available by the church hosting the board or committee meetings. With regard to unusual circumstances, motel expenses will only be paid by the Conference with unanimous approval by the Conference Executive Committee consisting of the Conference Superintendent, the Conference Chairman and the Conference Secretary.

3.4 The cost of the Conference Journal shall be paid from the Conference treasury.

3.5 The host church for Spring Boards shall be reimbursed for expenses and sent a letter of appreciation.

3.6 The Conference books are to be audited annually.

3.7 Boards responsible for the Conference Budget shall be as follows:

- Item I. Conference Property: Board of Trustees
- Item II. Office Expense: Board of Trustees
- Item III. Superintendent: Conf. Superintendent Relations
- Item IV. Transportation: Conference Superintendent Relations
- Item V. Conference Expense: Board of Trustees
- Item VI. Conference Office Personnel: Conference Supt. Relations
- Item VII. Denomination: Board of Stewardship & Finance
- Item XII. Miscellaneous: Board of Stewardship & Finance
- All other items: Conference Council

3.8 Tithing for New Churches:

Established Churches Joining or Restart Churches of our Conference – 5 year plan

1st Year 0% of Tithe	Church Plant – 6 year plan
2nd Year 25%	1-2 Years 0% of Tithe
3rd Year 50%	3rdYear 25%
4th Year 75%	4th Year 50%
5th Year 100%	5th Year 75%
	6th Year 100%

CHURCH PLANT: A church that begins with 10 giving units or more. The time clock would be started with the 1st Annual Conference after the Church is organized. The organized clause will be defined by the Discipline Paragraph 702. The Board of Stewardship and Finance will be responsible for the giving process.

3.9 When Western Conference tithing revenues exceed the budget and result in a positive balance, the Conference will tithe on the Positive Cash Flow balance each year to the Denomination. The remaining balance will be distributed by the Conference Superintendent, The Conference Chairman, the Director of Stewardship and Finance and the Chairman of the conference Board of Trustees. Though the decisions can be made as to where excess funds are to be given, the actual disbursement of funds may only be done after Spring Boards meetings.

a. All previous "Carryover Account" line items will no longer have a "Carryover" status for unspent budget line items to be carried forward to the next year and held in a special savings account. In 2010 and forward, "unspent" budget will remain in the General Fund.

b. In any conference budget year, any amount not spent in: Board of Ministry, Ministerial Training School, Pastoral Care, Board of Church Extension, and Western Conference Church Plants be transferred to a WIF Account and put under the management of the Conference Trustees.

3.10 Church Lending/Conference Grants Criteria from the Western Conference

1. Loan amount should not be more than 2 times the church's income.
2. Debt service should not be more than 1/4 of the church's income.
3. Western Conference Trustees will consider applications for loans and grants
4. Western Conference Trustees will review church's income including tithes/offerings, building fund collections, pledges made, pledges received (donations restricted for other purposes excluded) to ensure the income stream is ongoing and predictable.
5. Western Conference Trustees will evaluate the church's cash flow to determine financial solubility.

3.11 Requirements/Recommendations for Church Due Diligence:

1. Articles of Incorporation (church charter) as filed with the state
2. Bylaws which describe: the Governing Law, IRC Rules, Office location, Membership, meeting(s) description, Governance structure, Committee structure, Description of church's officers and personnel, Indemnification clause, Processing checks/ loans/ deposits, Record keeping requirements, Dispute resolution process.
3. Copies of the deed of the church property.
4. Insurance coverage: property, professional liability, directors and officers liability.
5. Clearly defined financial process/procedures and internal controls (monthly year to date financial reports) and an annual review or audit of financials by an outside firm.
6. Copies of tax records – payroll tax forms, housing allowance designations, any records that are filed with the federal, state or local government.
7. Accurate financial record keeping system for all donors.
8. Accurate minutes of all board and committee meetings
9. Secure fire proof filing system for financial, legal, insurance, and employee documents.
10. Background check system for all employees/ volunteers (many insurance companies require).

Recommendations:

1. Clearly defined organizational structure for the church (e.g. a description of the requirements, duties/responsibilities of the governing board(s) of the church.
2. List of members/attendees – periodic review of members/attendees list.
3. An organizational chart illustrating lines of supervision/authority in the church and its relationship to the conference superintendent.
4. Personnel policies/procedures manual.
5. Position descriptions (job descriptions) for all employees and volunteers.
6. Clearly defined employment procedures: application form, statement of belief sign off form
7. Personnel performance evaluation system – annual evaluations for all employees
8. A fire-proof safe/repository for tithes/offerings

MINISTRY

4.1 Students in seminary shall, during the time of their seminary education, be expected to attend at least one session of the Annual Conference. Each student shall be reimbursed for travel expense from the Student Aid Fund according to Federal Reimbursement rate. Registration expenses for the seminary students attending Annual Conference shall be paid from the Annual Conference Budget.

4.2 Ministers of other denominations who take work in the Western Conference must furnish written statements concerning their moral and financial integrity, said statements to be evaluated by the Conference Superintendent. A 1 (one) year probationary period must be served before such ministers are considered by the Board of Ministry for membership in the Western Conference.

4.3 A minister may make a claim for a salary deficit only before leaving the field of service.

4.4 In the event of the death of any minister, minister's wife, or minister's child, or minister's father or mother, or minister's wife's father or mother, the Conference Office Manager shall be notified immediately, and he or she, in turn, shall notify all ministers of the Conference as to time and place of the funeral. A suitable memorial shall be ordered by the Conference office manager and shall be paid from the Conference funds.

4.5 Each active pastor, unless excused for emergency reasons by the Conference Superintendent, shall be required to attend the following meetings: The Annual Conference Sessions, Pastors/Wives Retreat, Prayer Summit, and one Conference Camp. We ask that the local churches resource their pastor(s) to the aforementioned Conference activities. All pastors of the Western Conference may be granted vacation time according to total accumulative pastoral service (including service as Conference Superintendent):

One (1) through four (4) years of service two (2) Sunday's vacation; five (5) through eleven (11) years of service three (3) Sundays vacation; and twelve (12) years and beyond four (4) Sunday's vacation. The local church is to be responsible for the payment of pulpit supply.

- a. Sick leave policy in cases where a pastor is unable to be serving the church due to a prolonged or disabling illness or injury: The local church of which the ill or injured pastor serves shall pay the pastor's salary for sick leave time accumulated over the total years of pastoral service in our Evangelical Denomination as follows: Sick leave time shall accrue at the rate of two weeks per year of service until a cap of three months is reached

Examples: A pastor who has served two years will have one month of sick leave accumulated. A pastor who has served six years will have three months of sick leave accumulated. Each local church should understand this as a minimum guideline.

4.6 a. Before any pastor may accept regular gainful employment in other than his ministerial responsibilities, or engage in the pursuit of additional scholastic training, he must obtain permission from the Conference Superintendent and the local Church Council.

b. Each church of the Western Conference shall be required to provide a pension plan for their pastor(s) that meets the guidelines set by the IRS. The church shall pay at least 12% of all pastor(s) cash salary with a minimum of \$1200 annually for a full time pastor regardless of the amount of cash salary to this pension plan.

c. Each church of the Western Conference shall be recommended to provide health insurance/life insurance for the pastor(s) with the following minimum requirements: (per discipline paragraph 943)

1. No more than a \$1,000 deductible per family member OR
2. No more than \$2,500 out of pocket expenses for each family member
3. No less than \$25,000 life insurance is encouraged as well

4.7 Meals, lodging, and mileage shall be provided for all retired ministers of the Conference and their wives or widows who reside within the Conference boundaries at Annual Conference, Pastors/Wives Retreat, and camp. It is expected that diligent efforts will be made to keep the cost of traveling to a minimum.

4.8 Retiring ministers or a minister's widow who has been widowed while in active service with her husband shall be assisted with moving expenses to any point within the bounds of the Conference or to the Conference boundary.

4.9 The Conference Superintendent and his family shall have their camp fees absorbed by the camp they attend. The Conference Superintendent and his family shall have the costs of attending the Pastors/Wives Retreat paid out of the Conference expense budget. The Conference Superintendent and his family shall have the costs to attend the General Convention of our denomination paid out of the Conference expense budget.

4.10 The pastor may have at least one (1) Sunday per calendar year to attend a seminar for the enrichment of his ministry; and one (1) Sunday per calendar year for ministry away from his own church. The local church is to be responsible for the pulpit supply.

a. The Conference Personnel may be granted vacation time according to total accumulative pastoral service (including service as Conference Superintendent): One (1) through four (4) years of service: two (2) weeks of vacation; five (5) through eleven (11) years of service: three (3) weeks of vacation; and twelve (12) years and beyond: four (4) weeks of vacation. The Conference Superintendent may have one week to attend a seminar for the enrichment of his ministry.

4.11 The Annual Conference shall license and commission Special Ministries personnel when needed. This will include Directors of Christian Education, Ministers of Music, Youth Ministers, Counselors, Interim Pastors, etc., who are not ordained elders. Requirements for a commissioning shall be the same as that of a Probationer. Training and experience leading to a formal "commissioning" will be determined by the Conference Board of Ministry. The equivalent of one year's service in their respective area of ministry and 3/4 majority vote of all ordained elders will be required before commissioning. These persons shall be responsible to the Conference Superintendent, Board of Ministry, and the local church where they are serving. If they have completed seminary training or a comparable Conference Course of Study, they will be eligible to vote and hold office in the Annual Conference. Regular reports shall be made to the Conference Superintendent. If they are serving in a local church, their employment shall cease when the senior pastor leaves the field of service. They may continue temporarily and may be reassigned in consultation with the new senior pastor, Pastor/Parish Relations Committee and Conference Superintendent.

4.12 The local church (represented by whatever body they choose - Pastor/Parish Relations Committee, Council of Administration, local church elders or lay leaders, congregational vote, etc.) shall affirm any pastoral assignment made by the Conference Superintendent before such an assignment can become effective. A local church may be actively involved in the selection of a pastor. When a local church desires any change of pastor, or is seeking a pastor to fill a vacancy, the Conference Superintendent shall be the first one contacted. Any assignment shall not become effective until affirmed by the Superintendent. In effect, it is being stated that any assignment of a minister to a local congregation must have the concurrence of all three parties involved: Superintendent, minister, and local church. Concurrence means "agreement, to be in one accord, acting together to bring something about." (Refer to the 2010 Discipline, paragraph 502 (1) b) Each itinerant elder currently serving a Western Conference church, by accepting their assignment at AnnualConference is declaring their agreement with the "Declaration of Faith" Article IV of The Discipline of the Evangelical Church. This statement along with their names will be included as a page in the Conference Journal.

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GENERAL

5.1 Included in eachConferenceJournal shall be a listing of the following:

- a. The MinisterialAssignments for the Annual Conference.
- b. Contact information for the following:
 - i. Western Conference Churches
 - ii. Western Conference Ministers (including their Records)

- iii. Western Conference Lay members
- iv. Missionaries of the Western Conference
- v. Affiliated organizations of the Western Conference
- c. The Officer of the Conference, and the members of the Boards and Committees of the Conference.
- d. The Officiary of the Conference Lay organizations, and Constitution of Conference organizations.
- e. Conference Calendar, Conference Daily proceedings: Board & Committee reports, etc.

5.2 Each local church shall keep an official membership roll.

5.3 There shall be a Conference Superintendent Relations Committee composed of eight (8) persons: The Conference Chairman, a lay person from North Dakota, a lay person from Montana, and a lay person from Wyoming, a Regional Overseer from North Dakota, a Regional Overseer from Montana, and a Regional Overseer from Wyoming. All shall serve for the quadrennial. This Committee shall meet at least annually, with or without the superintendent's

knowledge. The Conference Chairman shall serve as chairman, and they shall elect their own secretary. The duties of this committee shall be to offer recommendations to the Conference Superintendent so as to make his supervision of the Conference more effective; and to the Council of

Administration relative to the salary, travel expense, housing, and general welfare of the Conference Superintendent. The pension for the Conference Superintendent is figured on 12% of the stated cash salary.

5.4 The Conference shall elect each quadrennium a chairman nominated by the Conference Superintendent for the Annual Conference with the same qualifications as the Superintendent. The Conference Chairman shall be a member of the Conference Cabinet, Conference Superintendent's Relations Committee, and shall preside as chairman and parliamentarian of the Annual Session and Conference Council of Administration. He shall also be a special counselor to the Superintendent.

5.5 The Conference Cabinet, as an advisory council to the Conference Superintendent, shall consist of the Superintendent, the Conference Chairman, and the Conference Secretary.

5.6 The Conference Trustees shall be members of the Council of Administration and shall become voting members of Annual Conference.

5.7 The Conference Superintendent, by virtue of his office as Conference Superintendent, will be a voting member of the Board of Trustees.

SUPERINTENDENT

6.1 The Conference Superintendent shall be acquainted with the heartbeat of each church (the vision, the needs, the budget, etc.) through regular communication.

6.2 The Conference Superintendent shall be editor in chief of the Conference news.

6.3 The Conference Superintendent shall be a pastor and caretaker to each pastor and his family.

6.4 The Conference Superintendent shall assess each pastor's skills and gifts, emphasizing the areas of Preaching, Communications, People Relationships, Visitation and Administration.

6.5 The Conference Superintendent shall give priority to helping pastors in areas where they need help and improvement.

6.6 The Conference Superintendent may develop pastoral teams for mentoring and accountability in order to promote improvement in leadership and people skills. He may also work through the Pastor Parish Relations Committee in the support of their pastor.

6.7 The Conference Superintendent shall work with the Conference Superintendent's Relations Committee and the Conference Office Manager to continually evaluate the ministry and ministry description of the Conference Office Manager.

6.8 The Conference Superintendent term of office shall be four (4) year terms with no limitations on the terms of office (Discipline 26)

CHURCH HEALTH

7.1 We continue to see the value and vital importance of strategically assessing, training and coaching the leaders God sends us. THEREFORE, BE IT RESOLVED, that we intentionally provide each leader God sends us with the gift of a qualified assessment, specialized training that fits their ministry call and coaching that allows them to find their best place to “fit and flourish” in ministry.

TRUSTEES

8.1 When a Church has been placed in a restart mode, the assets (and title) of the Church are to be transferred into the receivership of the Trustees of the Western

Conference. It is suggested that we keep a financial account open at a local bank with a designated treasurer and a local Church representative be appointed (until the transition time is completed with either a re-start, or final closure and liquidation). The Conference Superintendent and a Trustee are to be assigned to represent the Conference Trustees. The closure/restart process could follow the suggested model below:

- a. Transfer of the title to the Western Conference and filing of proper legal paper work.
- b. Inventory real and personal assets.
- c. Transfer financial assets to Western Conference and appoint, a local representative if applicable.
- d. Review insurance considerations and transfer policy to Western Conference.
- e. Formulate a written rental agreement if necessary.
- f. Inspect the property and take winterization into consideration.
- g. All funds and property will be held in trust according to restart schedule.
- h. Appraise, list and sell property when appropriate. Continue good relational communication with the remnant and allow for the church community to have the first opportunity to claim physical property.



BOARD & CABINET MINUTES



IMAGE FROM HARVEST CHURCH IN BILLINGS, MT

COUNCIL OF ADMINISTRATION

MARCH 5, 2024 | MEETING VIA ZOOM

Members Present: Supt. Cory Engel, Paul McClintock, Asst. Supt. Brent Nymeyer, Werner Seibert, Steve Strutz, Susan Williams, Russ Couwenhoven, Bryan Baker, Leonard Dailey, Jon Oakland, Bob Conover, Lonnye Finneman, Don Smith, David Steinbron

- Opening Prayer – Brent
- 2023 Snapshot of WC- Cory
 - Overall Conference is healthy: baptisms, salvations, and attendance are trending up.
- Financial/Administration report - Lonnye Finneman
 - Review of LY budget and recap of this year's budget
- Regional Highlights
 - Yellowstone – Brent Nymeyer
 - Stillwater – Werner Seibert
 - Eastern – David Steinbron
 - North Central – Russ Couwenhoven
 - Remote – Steve Strutz
 - Native – Cory Engel
- Board Reports:
 - Church Planting – Cory Engel
 - Discipleship – Paul McClintock
 - Ministry – Brent Nymeyer
 - Pastoral Health – Susan Williams
- General Supt. Election - Cory Engel
 - Covered four possible scenarios
 - Motion as follows:
 - We recognize the Discipline provides for the General Council to cover the role as needed in a vacancy.
 - We recognize that the current arrangement is working well.
 - We recommend a review of the role of the General Superintendent at the Commission on the Discipline in preparation for the future.
 - We recommend that an election takes place after the role of General Superintendent has been reviewed.
 - Motion M/S/C.
- Closing Prayer – Steve Strutz

Respectfully Submitted,
Paul McClintock
Secretary

COUNCIL OF ADMINISTRATION

OCTOBER 9, 2024 | MEETING VIA ZOOM | 10:30 AM

Members Present: Bob Conover, Cory Engel, Jon Oakland, David Steinbron, Werner Seibert, Paul McClintock, Brent Nymeyer, Steve Strutz, Paul Hansen, Lonnye Finneman, Susan Williams, Leonard Dailey, Jack Runner, Don Smith

- Opening Discussion – Asst Supt Brent Nymeyer
 - Discussion around Cory moving from P/T WC Superintendent to F/T WC Superintendent.
- Budget Discussion: Lonnye Finneman
 - Motion to pass 2025 budget. M/S/C.
- Denomination Update: Supt Cory Engel
 - Motion to affirm before the Pacific Conference the action of Council of Superintendents and the General Council of Administration. M/S/C.
- Western Conference Committee Structure discussion.
 - Motion to simplify boards. M/S/C.

Respectfully Submitted

Paul McClintock
Secretary of the Western Conference

BOARD OF MINISTRY MINUTES

MARCH 4, 2024

Members present: Supt Cory Engel, Asst Supt. Brent Nymeyer, Andy Hazelet, Vern Streeter, Steve Strutz, Dave Hixon, Michael Sweet, Bryan Baker, Jeremy Kochendorfer

Whereas **Vinh Luu** has taken the doctrinal exam, be it resolved that he be recommended for probationers license with additional coaching to retake the exam next year before the next Annual Conference.

Whereas **Gary Lidell** has completed the doctrinal exam, be it resolved that he be recommended for ordination at the next Annual Conference.

Whereas **Ken Stroupe** has completed the probationer's exam be it resolved that he be recommended to receive a probationer's license at the next Annual Conference.

Whereas **Mark Brown** has completed the initial interview be it resolved that he be designated as a ministerial student with Dave Hixon as his advisor.

Whereas **David Miner** has completed the probationer's exam be it resolved that he be recommended to receive a probationer's license at the next Annual Conference.

Whereas **Shem Baker** has completed the initial interview be it resolved that he be designated as a ministerial student with Michael Sweet as his advisor.

Whereas **Justin Coates** has completed the initial interview be it resolved that he be designated as a ministerial student with Brent Nymeyer as his advisor.

Whereas **Lacey Shaw** has completed the initial interview be it resolved that he be designated as a ministerial student with Michael Sweet as her advisor.

Whereas **Mark Erickson** has surrendered his credentials be it resolved that we receive them.

Whereas **Chris Cooper** (A) has been recommended for transfer from Southeastern Conference be it resolved that we receive his credentials into the Western Conference.

BOARD OF MINISTRY MINUTES

MARCH 4, 2024 | **CONTINUED**

Whereas **Chris Cooper (A)** has been recommended for transfer from Southeastern Conference be it resolved that we receive his credentials into the Western Conference.

Whereas **David Alspach (R), Roger Buchanan (R), Roger Pauluk (A) Johnathan Rozendaal (A), Lucas Sullivan (A)** have been recommended for transfer from the North Central Conference be it resolved that we receive their credentials into the Western Conference.

Whereas **Jesse Hey** is serving the Pacific Conference be it resolved that we transfer his probationers license to the Pacific Conference.

Respectfully Submitted
Brent Nymeyer
Asst. Supt Western Conference

BOARD OF MINISTRY MINUTES

JULY 22, 2024

Members present: Bryan Baker, Andy Hazelet, Dave Hixon, Brent Nymeyer

Via Zoom: Jeremy Kochedorfer, Cory Engel

Whereas **Lonnye Finneman** has completed the doctrinal exam be it resolved that he be recommended for ordination at the next annual conference.

Whereas **Justin Coates** has completed the probationers exam be it resolved that he be recommended for probationers license at the next annual conference.

Whereas **Dustin Scheie** has taken he probationers exam be it resolved that he retake the exam including doctrinal exam questions at the BOM meeting before the next annual conference.

Whereas **Chad Dobson** has completed the initial interview be it resolved that he be designated as a ministerial student with Brent Nymeyer as his mentor.

Whereas **Casey Volk** has completed the initial interview be it resolved that he be designated as a ministerial student with Bryan Baker as his mentor.

Respectfully Submitted,

Brent Nymeyer

BOARD OF MINISTRY MINUTES

AUGUST 26, 2024 | BEARTOOTH CHRISTIAN CAMP

Members Present: Cory Engel, Brent Nymeyer, Steve Strutz, Dave Hixon, Andy Hazelet, Michael Sweet, Bryan Baker

Whereas **Steve Doolin** has passed the Doctrinal Exam be it resolved that he be recommended for ordination to the annual conference.

Whereas **Mark Zannotto** has passed the Doctrinal Exam be it resolved that he be recommended for ordination to the annual conference.

Whereas **Jennifer Brown** has passed the Doctrinal Exam be it resolved that he be recommended for commissioning to the annual conference.

There was discussion about how to best serve the probationers in the process. We will. Continue the discussion at a later meeting.

Respectfully submitted,
Brent Nymeyer
Asst. Supt.

BOARD OF ADMINISTRATION

MINUTES

FEBRUARY 7, 2024 | VIA ZOOM

Members present: Lonnye Finneman, David Steinbron, Don Smith, Jon Oakland, Bob Conover, Leonard Dailey, Cory Engel, Brent Nymeyer

Illuminate Church in Sheridan reported that they achieved their goal of raising \$120,000 for a down payment to purchase their building so they will not be needing any assistance from the Conference. Praise God for his faithfulness and provision!

Financial Report:

We ended 2023 with an anticipated deficit due to having a full-time superintendent and providing travel for the North Central Churches to Annual Conference. This will be taken out of Positive Cash Flow still leaving a balance of \$6875 from 2022. There is no positive cash flow from 2023.

Don Smith motioned to reduce the balance that Beartooth Christian Camp owes from paying premiums on the Rollie Strutz Life Insurance from \$74,190 to \$50,000. M/S/C

Brent informed the board that the parsonage on our property in Kirtland NM had experienced a broken pipe and flooded the basement. Since there was no electricity to heat the house insurance will not pay the damages which are about \$25,000 to date for cleanup. There will be more expenses to come to replace the water heater and furnace and drywall.

We are transitioning Insurance between ECM and Western Conference through Brotherhood Mutual for our New Mexico properties.

Cory reported an anticipated gift from North Central Conference of about \$60,000 plus mineral rights.

Don Smith Motioned and Jon Oakland seconded a motion to give the denomination a gift of \$10,000 to be distributed to Jay Forseth for his years of sacrificial service as General Supt. from the proceeds of camp's life insurance reimbursement. Additionally, we will evaluate our financial position in the fall to determine if a greater gift is possible.

Respectfully Submitted,
Brent Nymeyer
Asst. Supt.

BOARD OF ADMINISTRATION

MINUTES

OCTOBER 9, 2024 | VIA ZOOM

Members present:

Lonnye Finneman, David Steinbron, Leonard Dailey, Jon Oakland, Bob Conover, Don Smith, Brent Nymeyer, Cory Engel

Whereas funding is needed for the Conference in 2025 be it resolved to adopt the attached budget. M/S/C

MINUTES OF THE
56TH ANNUAL CONFERENCE SESSION
OF THE WESTERN CONFERENCE OF THE EVANGELICAL CHURCH
HELD AT FAITH E CHURCH, BILLINGS, MT

MONDAY, OCTOBER 21ST, 2024

- REGISTRATION
- WORSHIP
- CONVENE, SUPT CORY ENGEL – ADDING VALUE AS CHURCHES AND AS A CONFERENCE
- BUSINESS SESSION BEGINS - ASSISTANT CONFERENCE SUPERINTENDENT (ACS
HEREAFTER) BRENT NYMEYER
 - MOTION TO GRANT PRE-MOTIONS (SEE PAGE 5) – M/S/C
 - MOTION TO RATIFY BOARD OF ADMINISTRATION MINUTES – M/S/C
 - MOTION TO TRANSFER WAYCROSS CHURCH – M/S/C
 - MOTION TO AFFILIATE MISSION BIBLE FELLOWSHIP – M/S/C
- SUPT CORY ENGEL – PRESENTATION OF 2025 BALLOT
- RUSS COUWENHOVEN – PRESENTATION OF 4 THE WORD MINISTRIES
- SUPT CORY ENGEL GAVE A WESTERN CONFERENCE UPDATE AND REPORT.
- UPDATE FROM WESTERN CONFERENCE BOARD CHAIRS
- SUPT CORY ENGEL – GENERAL SUPERINTENDENT UPDATE
- MOTION TO RATIFY THE MOTION FROM THE COUNCIL OF ADMINISTRATION MEETING
ON MARCH 5TH, 2024
- MOTION TO AFFIRM THE ACTION OF THE COUNCIL OF SUPERINTENDENTS AND THE
RECOMMENDATION
- OF THE GENERAL CHURCH COUNCIL TO NOT ELECT A GENERAL SUPERINTENDENT
UNTIL THE GENERAL CHURCH CONFERENCE IS CALLED IN 2026.
- MOTION TO AFFIRM THE ACTION OF THE COUNCIL OF ADMINISTRATION MEETING
FROM OCTOBER 9TH, 2024
- MOTION TO RECEIVE 2025 BUDGET RECOMMENDATION FROM THE WESTERN
CONFERENCE BOARD OF ADMINISTRATION.
- WESTERN CONFERENCE MINISTRY LEADER UPDATES
- LONNYE FINNEMAN – DISCUSSED THE PROPOSED 2025 WESTERN CONFERENCE
BUDGET
 - MOTION TO APPROVE BUDGET – M/S/C

CONTINUED MINUTES OF THE
56TH ANNUAL CONFERENCE SESSION OF
THE WESTERN CONFERENCE OF THE EVANGELICAL CHURCH
HELD AT FAITH E CHURCH, BILLINGS, MT

TUESDAY, OCTOBER 22ND, 2024

- ACS BRENT NYMEYER – MOTION TO APPROVE BALLOT OF BOARDS AND OFFICERS – M/S/C
- BRENT NYMEYER – UPDATE ON THOSE BEING CREDENTIALLED
- MICHAEL SWEET – BEING A CHURCH THAT IMPACTS THE COMMUNITY
- BREAKOUT SESSION #1
- PANEL DISCUSSION – GUEST SERVICE
- NEIL HANCOCK – BEARTOOTH CAMP UPDATE
- LUNCH
- BREAK
- STEVE STRUTZ – FINISHING WELL
- BREAKOUT SESSION #2
- CONTEXTUAL GROUPS
- DINNER
- ORDINATION
- CLOSING BUSINESS
 - MOTION TO AFFIX NAMES TO PROCEEDINGS AS THEY CAME THROUGH REGISTRATION – M/S/C
 - MOTION TO ALLOW PROBATIONERS TO ADMINISTER THE SACRAMENTS – M/S/C
 - MOTION TO THANK FAITH E CHURCH FOR HOSTING EVENT – M/S/C
 - MOTION TO ADJOURN – M/S/C
- SUPT CORY ENGEL – CLOSING COMMENTS AND PRAYER

RESPECTFULLY SUBMITTED,
PAUL MCCLINTOCK
SECRETARY OF THE WESTERN CONFERENCE



BUDGET & FINANCIALS



IMAGE FROM MERCY ROAD CHURCH AT THE CROSSROADS IN LAKEVILLE, MINNESOTA,

Proposed 2025 Budget

FOR THE WESTERN CONFERENCE

Proposed Budget at a Glance	
2024 Budgeted Income	\$511,027
2024 Budgeted Expenses	\$510,615
2025 Budgeted Income	\$554,500
2025 Budgeted Expense	\$554,341

Income		2024 Budget	2024 Proj. Actual	2025 Budget
		\$511,027	\$560,000	\$554,500
Expenses				
General Operations				
	Tithe	\$50,000	\$43,000	\$50,000
	Salaries	\$190,690	211,622	\$228,666
	Office Expense	\$15,500	\$16,764	\$20,000
	Travel	\$25,000	\$28,000	\$28,000
	Meeting Expense	\$8,000	\$8,000	\$8,000
	Insurance	\$15,000	\$7,000	\$7,000
	Total Gen Ops Expense	\$304,190	\$314,386	\$341,666
Ministry Expenses				
Outreach				
	Local Outreach	\$15,000	\$8,000	\$14,000
	Global Outreach	\$10,000	\$3,000	\$7,000
Discipleship				
	Training	\$5,000	\$1,225	\$4,000
Church Health		\$5,000	\$300	\$3,000
Pastoral Health		\$33,500	\$15,000	\$28,750
Church Planting		\$70,000	\$70,000	\$80,000
Connection				
	Women	\$8,500	\$8,500	\$8,500
	Camping	\$30,000	\$28,200	\$30,000
	Students	\$4,325	\$4,000	\$4,325
	Regional Overseers	\$9,600	\$9,000	\$9,000
	The Summit	\$5,000	\$5,600	\$5,600
Credentialling		\$10,500	\$18,000	\$18,500
	Total Ministry Expense	\$206,425	\$170,825	\$212,675
Total Expenses		\$510,615	\$485,211	\$554,341

Increases for 2025
 Salaries- more hours for Jhen and 5% COLA
 Church Planting- Host Planting Retreat
 Ministry Training- more ministry students

	2024	2023
Oct 2024 Designated Funds.-	\$106,718	\$97,466
Oct2024 Undesignated Funds -	\$217,991	\$269,661

6-Missions	7-Outreach	8-Pastoral Health	9-Prayer	10-Std Ministry	11-Women's Ministry	12- Discipleship	TOTAL
0	0	0	0	0	0	0	\$517,000
0	0	0	0	0	0	0	\$12,500
0	0	0	0	0	0	0	\$0
0	0	0	0	0	0	0	\$25,000
0	0	0	0	0	0	0	\$554,500
0	14,000		0	0	0	0	14,000
		2,000					2,000
0	0	0	0	0	0	0	52,540
0	0	0	0	0	0	0	48,000
0	0	0	0	0	0	0	1,100
0	0	0	0		0	0	100,000
0	0	0	0	0	0	0	7,000
0	0	0	0	0	0	0	0
7,000	0	8,000	5,600		8,500	0	47,600
0	0	0	0	0	0	0	1,000
0	0	0	0	0		0	2,400
0	0	0	0	0		0	1,000
0	0	0	0	0	0	0	1,000
		750					750
0	0		0	0	0	0	500
		12,000					12,000
0	0	0	0	0	0	0	9,000
0	0		0	0			4,000
0	0	0	0	0	0	0	100,638
0	0	0	0	0	0	0	46,910
0	0	0	0	0	0	0	15,398
0	0	0	0	0	0	0	13,180
0			0	725	0	0	3,725
0	0	0	0	1,200	0	0	6,200
	0		0	1,000	0	4,000	27,000
		6,000					6,000
0	0		0	1,400	0	0	29,400
7,000	14,000	28,750	5,600	4,325	8,500	4,000	554,341
70.00%	93.33%	85.82%	112.00%	100.00%	100.00%	80.00%	108.56%
10,000	15,000	33,500	5,000	4,325	8,500	5,000	510,615
\$3,000	\$8,000	\$15,000	\$5,600	\$4,000	\$8,500	\$1,225	\$485,211
30.00%	53.33%	44.78%	112.00%	92.49%	100.00%	24.50%	95.02%
					REQUESTED	BUDGET	\$554,341
	2022		2021			2020	
Proj. Revenue	\$433,576		Proj. Revenue	\$429,225		2020 Revenue	\$445,301
Proj. Expense	\$352,454		Proj. Expense	\$389,000		2020 Expense	\$423,841
			Current Balance Sheet				
Total Assets	\$364,707		Total Assets	\$344,143		Total Assets	\$334,159
Total Liabilities	\$15,143		Total Liabilities	\$379		Total Liabilities	\$14,544
Operational Cash	\$273,011		Operational Cash	\$268,126		Operational Cash	\$272,063
Designated Funds	\$28,195		Designated Funds	\$53,208		Designated Funds	\$47,553
						Significant	
						Balance Sheet	
						Changes	
						Connections Church Plant	
							\$50,000

Western Conference
Statement of Activities by Board
January through August 2023

	1-General Operations	2-Camping Board	3-Kingdom Expansion Board	4-Church Health Board	5-Ministry/ Training Board	6-Missions Board	7-Outreach Board	8-Pastoral Health Board	9-Prayer Board	10-Student Ministry Board	11-Women's Ministry Board	12- Discipleship Board	TOTAL
Income													
4010 - Tithes Received	254,457.29	9,166.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	263,623.29
4020 - Interest & Dividends	5,584.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,584.27
4025 - Book Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4030 - Misc. Income	2,572.78	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	5,572.78
Total Income	262,614.34	9,166.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	274,780.34
Expense													
6010 - Church & Mission Support	0.00	0.00	0.00	0.00	0.00	0.00	11,909.00	0.00	0.00	0.00	0.00	0.00	11,909.00
6020 - Contract Services	15,484.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,484.82
6030 - Denomination Tithes	29,689.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,689.67
6040 - Dues & Fees	98.98	0.00	0.00	0.00	0.00	0.00	0.00	122.00	0.00	0.00	0.00	0.00	220.98
6050 - Grants	0.00	0.00	70,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,000.00
6060 - Insurance	10,961.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,961.65
6065 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6070 - Meeting/Event Expenses	0.00	26,300.00	0.00	0.00	409.81	0.00	0.00	11,411.07	400.00	0.00	1,096.79	0.00	39,617.67
6080 - Miscellaneous Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Photocopying	47.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.60	0.00	96.61
6100 - Postage/Freight	1,746.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.40	0.00	1,797.33
6110 - Printing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6115 - Professional Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00	0.00	0.00	0.00	0.00	475.00
6120 - Regional Overseer Compensation	6,168.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00	0.00	0.00	6,968.82
6130 - Repair/Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6140 - Subscriptions/Publications	1,743.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,743.88
6150 - Superintendent Compensation	31,018.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,018.00
6151 - Asst. Supt. Compensation	25,488.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,488.13
6155 - Superintendent Benefits	3,903.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,903.00
6156 - Asst. Supt. Benefits	7,683.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,683.30
6160 - Supplies	988.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	709.21	0.00	0.00	1,677.99
6170 - Telecommunications	2,097.73	1,456.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,553.73
6180 - Training/Education	0.00	0.00	0.00	2,175.00	5,839.88	0.00	0.00	6,500.00	0.00	246.05	0.00	5,550.00	20,310.93
6190 - Travel	10,422.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,689.43	0.00	0.00	12,112.34
6600 - Payroll Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	147,523.61	27,756.00	70,000.00	2,175.00	6,249.69	0.00	11,909.00	18,508.07	400.00	3,444.69	1,196.79	5,550.00	294,712.85
Net Ordinary Income	115,090.73	-18,590.00	-70,000.00	-2,175.00	-6,249.69	0.00	-11,909.00	-15,508.07	-400.00	-3,444.69	-1,196.79	-5,550.00	-19,932.51
Other Expense													
7152 - Expense-Kingdom Expense Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7154 - Expense-Church Loan Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7155 - Expense-BOM Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7156 - Expense-Pastoral Care Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7157 - Expense-Positive Cash Flow	0.00	0.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00
7158 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00
Net Income	115,090.73	-18,590.00	-95,000.00	-2,175.00	-6,249.69	0.00	-11,909.00	-15,508.07	-400.00	-3,444.69	-1,196.79	-5,550.00	-44,932.51
2023 Expense Budget	-244,726.00	-23,800.00	-70,000.00	-2,000.00	-14,900.00	-7,000.00	-10,000.00	-33,500.00	-4,000.00	-11,200.00	-8,500.00	-4,000.00	-433,626.00
Variance between actual and budgeted expenses	97,202.39	-3,956.00	0.00	-175.00	8,650.31	7,000.00	-1,909.00	14,981.93	3,600.00	7,755.31	7,303.21	-1,550.00	138,913.15

Western Conference
Statement of Activities by Board
January through August 2024

	1-General Operations	2-Camping Board	3-Kingdom Expansion Board	4-Church Health Board	5-Ministry/ Training Board	6-Missions Board	7-Outreach Board	8-Pastoral Health Board	9-Prayer Board	10-Student Ministry Board	11-Women's Ministry Board	12- Discipleship Board	TOTAL
Ordinary Income/Expense													
Income													
4010 · Tithes Received	276,827.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	276,827.94
4020 · Interest & Dividends	7,832.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,832.37
4025 · Book Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4030 · Misc. Income	109,297.09	7,000.00	0.00	0.00	0.00	0.00	0.00	3,805.14	0.00	0.00	0.00	0.00	120,102.23
Total Income	393,957.40	7,000.00	0.00	0.00	0.00	0.00	0.00	3,805.14	0.00	0.00	0.00	0.00	404,762.54
Expense													
6010 · Church & Mission Support													
6011 · Benevolence	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6012 · Restoration for Pastoral Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6010 · Church & Mission Support - Other	0.00	0.00	0.00	0.00	0.00	0.00	5,500.00	0.00	0.00	0.00	0.00	0.00	5,500.00
Total 6010 · Church & Mission Support	0.00	0.00	0.00	0.00	0.00	0.00	5,500.00	0.00	0.00	0.00	0.00	0.00	5,500.00
6020 · Contract Services	16,856.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,856.28
6030 · Denomination Tithes	27,115.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,115.71
6040 · Dues & Fees	731.72	0.00	0.00	0.00	0.00	0.00	0.00	113.05	0.00	0.00	0.00	0.00	844.77
6050 · Grants	0.00	2,900.00	35,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,900.00
6060 · Insurance	-1,756.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,756.11
6065 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6070 · Meeting/Event Expenses													
6071 · Annual Conference	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6070 · Meeting/Event Expenses - Other	0.00	31,872.86	0.00	0.00	212.62	3,000.00	0.00	10,745.55	5,566.63	0.00	1,067.47	0.00	52,465.13
Total 6070 · Meeting/Event Expenses	0.00	31,872.86	0.00	0.00	212.62	3,000.00	0.00	10,745.55	5,566.63	0.00	1,067.47	0.00	52,465.13
6080 · Miscellaneous Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Photocopying	50.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.85
6100 · Postage/Freight	1,660.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	199.40	0.00	1,860.02
6110 · Printing	709.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	709.90
6115 · Professional Fees													
6116 · Crisis for Pastoral Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6115 · Professional Fees - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 6115 · Professional Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Regional Overseer Compensation	6,536.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,536.40
6130 · Repair/Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6140 · Subscriptions/Publications	2,637.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,637.72
6150 · Superintendent Compensation	73,539.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73,539.20
6151 · Asst. Supt. Compensation	26,061.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,061.89
6155 · Superintendent Benefits	1,438.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,438.91
6156 · Asst. Supt. Benefits	8,351.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,351.52
6160 · Supplies	2,695.39	202.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.60	0.00	0.00	3,032.45
6170 · Telecommunications	3,276.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00	0.00	0.00	4,076.36
6180 · Training/Education													
6185 · Prevention for Pastoral Care	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
6180 · Training/Education - Other	0.00	0.00	0.00	0.00	17,274.93	0.00	0.00	0.00	0.00	0.00	0.00	1,225.00	18,499.93
Total 6180 · Training/Education	0.00	0.00	0.00	0.00	17,274.93	0.00	0.00	2,000.00	0.00	0.00	0.00	1,225.00	20,499.93
6190 · Travel	18,029.84	158.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.60	0.00	0.00	18,253.04
6600 · Payroll Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	187,936.20	35,133.92	35,000.00	0.00	17,487.55	3,000.00	5,500.00	12,858.60	5,566.63	999.20	1,266.87	1,225.00	305,973.97
Net Ordinary Income	206,021.20	-28,133.92	-35,000.00	0.00	-17,487.55	-3,000.00	-5,500.00	-9,053.46	-5,566.63	-999.20	-1,266.87	-1,225.00	98,788.57
Other Expense													
7152 · Expense-Kingdom Expense Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7153 · NM House Repairs	520.41	0.00	25,388.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,909.09
7154 · Expense-Church Loan Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7155 · Expense-BOM Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7156 · Expense-Pastoral Care Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7157 · Expense-Positive Cash Flow	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
7158 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	10,520.41	0.00	25,388.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,909.09
Net Income	195,500.79	-28,133.92	-60,388.68	0.00	-17,487.55	-3,000.00	-5,500.00	-9,053.46	-5,566.63	-999.20	-1,266.87	-1,225.00	62,879.48
2024 Expense Budget	-313,790.00	-30,000.00	-70,000.00	-5,000.00	-10,500.00	-10,000.00	-15,000.00	-33,500.00	-5,000.00	-4,325.00	-8,500.00	-5,000.00	-510,615.00
Variance between actual and budgeted expenses	125,853.80	-5,133.92	35,000.00	5,000.00	-6,987.55	7,000.00	9,500.00	20,641.40	-566.63	3,325.80	7,233.13	3,775.00	204,641.03

**Western Conference
Statement of Activities
December 2022**

	Dec 22	Jan - Dec 22
Ordinary Income/Expense		
Income		
4010 · Tithes Received	60,110.46	444,434.28
4020 · Interest & Dividends	2,606.85	4,499.48
4030 · Misc. Income	-5,519.24	9,860.66
Total Income	57,198.07	458,794.42
Expense		
6010 · Church & Mission Support		
6012 · Restoration for Pastoral Health	0.00	200.00
6010 · Church & Mission Support - Other	2,000.00	12,500.00
Total 6010 · Church & Mission Support	2,000.00	12,700.00
6020 · Contract Services	1,433.86	24,086.34
6030 · Denomination Tithes	4,700.76	42,261.88
6040 · Dues & Fees	3.20	1,275.28
6050 · Grants	0.00	60,000.00
6060 · Insurance	0.00	13,441.46
6070 · Meeting/Event Expenses		
6071 · Annual Conference	0.00	1,092.89
6070 · Meeting/Event Expenses - Other	4,000.00	19,782.08
Total 6070 · Meeting/Event Expenses	4,000.00	20,874.97
6090 · Photocopying	33.41	80.05
6100 · Postage/Freight	304.19	3,365.15
6110 · Printing	0.00	1,437.64
6115 · Professional Fees		
6116 · Crisis for Pastoral Health	3,993.14	7,413.14
Total 6115 · Professional Fees	3,993.14	7,413.14
6120 · Regional Overseer Compensation	1,479.71	13,216.91
6140 · Subscriptions/Publications	314.99	1,649.59
6150 · Superintendent Compensation	3,692.50	44,310.00
6151 · Asst. Supt. Compensation	3,763.80	42,254.96
6155 · Superintendent Benefits	1,310.00	7,363.00
6156 · Asst. Supt. Benefits	914.24	10,347.40
6160 · Supplies	100.00	3,934.11
6170 · Telecommunications	955.13	6,296.86
6180 · Training/Education		
6185 · Prevention for Pastoral Care	600.00	2,100.00
6180 · Training/Education - Other	3,000.00	19,916.18
Total 6180 · Training/Education	3,600.00	22,016.18
6190 · Travel	10.65	22,569.74
Total Expense	32,609.58	360,894.66
Net Ordinary Income	24,588.49	97,899.76
Other Expense		
7155 · Expense-BOM Equity	-1,000.00	0.00
7157 · Expense-Positive Cash Flow	-10,000.00	0.00
7158 · Depreciation Expense	-8,500.00	0.00
Total Other Expense	-19,500.00	0.00
Net Income	44,088.49	97,899.76



Certificate of Procedures

The foregoing proceedings, reports, appointments, assignments and recommendations, together with all items included therein, constitute the record of the official business of the Western Conference of the Evangelical Church, in their 56th Annual Session held at FaithE Church in Billings, Montana on October 21 - 22, 2024. The following signatures were ordered affixed to the proceedings of the Session in acquiescence and obedience to the will of the Session and the will of Almighty God.

Ministerial Members

By Registration Order

Mark Zanotto	Bryan Baker	Chad Dobson	Mark Brown	Joe Addy
Jen Sullivan	Philip Breaux	Joe Windham	Peter Holmes	Michael Stambaugh
Steve Doolin	Nolan Crooks	Ben Baker	Susan Williams	Paul Hansen
Andrew Anderson	Lonney Finneman	Michael Sweet	Gordon Elliott	Leanne Swanson
Tim Weidlich	Steve Strutz	Robert Conover	Andrew Holinde	Timothy Murray
Russ Couwenhoven	John Stuthard	Josh Daniels	Seth Runner	Bob Schwahn
Paul McClintock	Matthew Jones	Werner Seibert	Vern Streeter	Brian Priebe
Neil Hancock	Jack Runner	Casey Volk	Adam Barton	Lacey Shaw
Gary Liddell	Brendan Anderson	David Hixson	Vern Streeter	Fred Rodda
	Buz Hannon	Eric Schwanke	Ken Stroupe	Jon Oakland
Greg Green	Jon Steffenson	Andy Hazelet	David Steinbron	Jennifer Brown
Jurney Schatz	Liz Zeller	Molly Canny	William Daniels	Michael Daniels
Alan Skogen	Eric Hutch	Chad Landrum	Ben Bogardus	Cory Engel
Caleb Hamilton	Vin Luu	Rory Adams	Loren Eder	Brent Nymeyer
Dustin Scheie		David Miner	Glenn Fournier	Jonathon Waterbury
David Kochendorfer		Shem Baker	Derry Long	Jeremy Kochendorfer

Certificate of the Secretary

By Registration Order

Shawn Patterson	Jeremy Eaton	Geoffrey Agboklu	Jenny Steffenson
Kristen Spiker	John Zinne	Johnathan Wood	Heidi Nagy
Tyler Hoffman	Don Roppel	Mary Newpower	Connie Roberts
Laurie Stabnow	Dawn Roppel	Dick Wark	Grace Wagner
	Sarah Gallardo	Steve Larson	Brian Huotari
	Lindsey Brown	Don Smith	Nicholas Spafford


Superintendent

