



2024/2025 Annual Report



*Real help, right here, right now...
For families that need it most.*



Mission / Values of Our Kids Count

Vision: For all individuals to be nurtured and supported by a caring and inclusive community.

Mission: Our Kids Count mission is to empower individuals to build stronger families and inclusive communities by enhancing their lives through personal growth and development.

Values and Principles

At OKC, we believe:

- Our children are our future
- In developing the full potential of every child
- All individuals are worthy of dignity and respect
- Every individual has true talents to be discovered and shared
- In a community development model that directly involves and engages participants in all levels of program planning, decision-making, action, community mobilization and evaluation
- That when parents are given the right set of tools, children succeed
- Healthy prenatal care fosters healthy children
- That our volunteers are a critical component in the operation and governance of OKC through involvement on planning teams and the Board of Directors
- In building partnership and a collaborative approach to build a community
- That programs should develop self-esteem, peer leadership, and support, and should be flexible, economical and accessible





Report from our Board Chair

Another successful year has come to an end for Our Kids Count, and this time around it feels more meaningful. We are starting what feels like a new phase for the organization, even though not much seems to have changed in the last twelve months. Since the last AGM we have kept the same programming, much of the core staff, and only a minor change to the board members, but a lot has happened behind the scenes to let us into our new future. As a board we are proud to have helped, in our small way, to steer Jackie and the team into strengthening the services provided and positioning them for success in the coming years.

One of the key programs to define our future is the Licensed Home Child Care Centre. As this program has slowly grown and developed over the last couple of years, it has opened our eyes to the need for safe and reliable child care in our city. It is a need that seems insurmountable at this time, but a need where OKC will be making a large impact. In a future that holds a new licensed child care centre and soon to be LHCCP training area, we are ready to win.

Big Brothers Big Sisters is the other program which is about to make great strides. Many of the large decisions we had to make as a board this year centered around this program. These have led to BBBS becoming its own entity once again (at least on paper). There are a number of reasons that led us to this change, but a big part of it is that it will allow this program to flourish and reach more youth in our district as described in its new name: Big Brothers Big Sisters of Northwestern Ontario. It will continue to be a part of the OKC family of programs, but will now have a better ability to provide mentors for youth in our region in age groups that do not offer many other support services.

These are the biggest highlights among many but reflect how we are growing to meet the needs of our community while still providing real help to families that need it most. This continues to happen with the support of so many people beyond our board and the staff of OKC. To each person who donates their time, skills, knowledge, or dollars, thank you from the bottom of our hearts. You allow us to continue making our community better than it already is.

Sincerely,

Daniel Trevisanutto

Report from our Executive Director



Another year has flown by...something that seems to be happening more and more lately. Time passes quickly when you're engaged in meaningful, action-packed work, and this past year has been no exception. At Our Kids Count, we've continued to move forward with energy, passion, and purpose, and I'm proud to reflect on what we've achieved together.

Our organization continues to grow and so does the need in our community. The pressures facing families today are complex and constantly evolving, and we remain deeply committed to meeting them head-on. Whether it's access to quality child care, support with food security, parenting programs, or mentorship through our Big Brothers Big Sisters program, our mission has stayed clear and constant: to support families in need and strengthen our community through care, connection, and compassion.

One of our key focuses this year has been the continued growth of our leadership team. As our programs expand, it's essential that our people are equipped with the skills, tools, and confidence to lead with clarity and impact. We've provided meaningful training opportunities, invested in professional development, and created more space for collaboration and reflection. Strong leadership builds strong communities and this investment in our team is already showing results.



Report from our Executive Director



The dedication and hard work of our board of directors, staff, planning team, volunteers, and partners remain the heartbeat of Our Kids Count. Their passion, resilience, and unwavering commitment to our mission inspire me every day. Together, we've not only maintained the programs our families depend on, we've expanded them, improved them, and ensured they remain accessible and responsive to real needs.

As we look ahead, we know there is still much to do. But if this past year has shown us anything, it's that we are more than ready for the challenge. With the strength of our team and the ongoing support of our community, I'm confident that Our Kids Count will continue to grow, evolve, and make a meaningful difference where it's needed most.

In the coming years, we will remain focused on several key priorities to support our long-term sustainability and impact. These include ensuring sustainable funding, strengthening our focus on staff development, and continuing to streamline and evaluate programs to ensure they are meeting the needs of our families effectively. These strategies will guide our work and help ensure we remain responsive, resilient, and ready for whatever comes next.

Thank you for being part of this journey.

Sincerely,
Jackie Knough



Board of Directors

2024-2025

Daniel Trevisanutto	Board Chair
Penny Belluz	Vice Chair
Albert Tjong	Treasurer
Tammy Holtzman	Secretary
Julia Bragnalo	Director
Paul Coccimiglio	Director
Anais Marie Giasson	Director
Leah Nadin	Director
Jennifer Bouchard	Planning Team Representative



Planning Team

2024-2025

Jennifer Bouchard	Board Representative/Secretary
Gabriela Alina Ciolca	Member
Shana Bement	Member
Carrie- Anne Tapak	Member
Jennifer Bouchard	Board Representative/Secretary
Colleen Johnup	Member
AJ Kendall	Member
Crystal Wawia	Member
Patricia Winters	Member
Debbie VanDine	Member
Aidan Brown	Member
Lindsay Oliver	Member
Sonia Kruger	Advocate/Facilitator
Mandy DeJardine	Advocate/Facilitator



Planning Team Report

2024-2025

Our Kids Count operates under a Community Development Model which means that as an organization we do not do anything for our community without the input of our community. Planning Team members are important volunteers who are also participants at Our Kids Count, and community members, who help to shape the organization and the programs we offer. Our Planning Team members meet formally once a month to discuss how current programs are going, brainstorm new program ideas, help with fundraising ideas and how Our Kids Count, as an organization, can better meet the needs of our community. Each voice on Planning Team is vital to our success and in guiding Our Kids Count in both our current supports in the community and how we might help our community in the future.



Planning Team Report

2024-2025

Planning Team has had an eventful year in a number of areas. Check out what we have been up to!

1. Team Growth and Development

This year has been one of exciting growth and renewed collaboration for the Planning Team. We were pleased to welcome back former member Shana, and to introduce new members Lindsay, Colleen, and Aiden. Carrie-Anne and Debbie have also joined us as part of the upcoming amalgamation with the Windsor-site Planning Team. With a total of 12 members, our team is now more diverse and dynamic, leading to richer discussions, increased participation, and a greater exchange of ideas.

The team has embraced change, supporting OKC's growth as a vibrant community hub. We've incorporated team-building activities—such as ice breakers and strategic planning sessions—to foster cohesion and collaboration among members.

2. Planning Team Amalgamation

A major development this year was the amalgamation of our Planning Team with the Windsor-site Planning Team. This merger will further strengthen our capacity and broaden our perspectives. During this amalgamation we reviewed team roles and responsibilities, signed updated confidentiality agreements and engaged in a team-building activity. We see this as a positive step in aligning our collective efforts and building stronger, more unified programming across sites.

3. Strategic Planning and Engagement

In January, the Planning Team participated in a strategic planning session and toured the new child care space under development. In February, we received a comprehensive report summarizing the session, which incorporated our input and feedback. The team remains enthusiastic about the changes on the horizon and is eager to be involved in future planning and see the implementation of ideas. We continue to advocate for participant involvement in shaping programs and appreciate the opportunity to contribute meaningfully to these processes.



Planning Team Report

2024-2025

4. Program Enhancements and Policy Improvements

Our commitment to inclusive and responsive programming continues;

- **Volunteer Involvement:** Team members have remained active in supporting community events, including Thunder City Speedway races and monthly community breakfasts
- **Wellness Walks:** Formerly part of the PPN programming, these have now been opened to all community members, with a focus on inclusivity, mental health and social connection
- **Registration Improvements:** OKC staff implemented our suggestion to open program registrations only after the postings are live online, helping to ensure greater fairness and transparency for participants
- **Workshop Access:** Policies have been introduced to help address waitlists and ensure equitable access to programming through progressive registration system

5. Events and Community Engagement

Ribfest, Haunted Harbour and Christmas Party events were resounding successes, receiving overwhelmingly positive feedback from attendees. The Holiday baking initiatives for planning team members further fostered a sense of community and celebration and served as a positive team building tool

These events are more than just gatherings—they are moments of connection, joy, and community-building that reflect the values and spirit of OKC

6. Board Reporting and Land Acknowledgement

- **Board Involvement:** All Planning Team members are encouraged to contribute their perspectives to board reports. This inclusive approach ensures diverse voices and experiences are represented
- **Land Acknowledgement:** We continue to begin all meetings with a Land Acknowledgement, affirming our commitment to reconciliation and respect for Indigenous peoples and their territories

The Planning Team has had an impactful and energizing year, marked by growth, innovation, and collaboration. We are proud of what we've accomplished and look forward to continuing our work alongside community members, leadership, and our new Windsor-site colleagues.

Thank you for your continued support.



THE Building Block CAPITAL CAMPAIGN

Our Kids Count is launching The Building Block—a major capital campaign that will transform the block right beside our current McKenzie St. location into a vibrant, integrated hub of family support services.

This four-part project includes:

Training Facility – Renovation of a residential building into a training facility for Big Brothers Big Sisters and licensed child care training.

Licensed Child Care Centre – Creation of 26 new child care spaces within our 704 McKenzie Street space.

Community Hub – A former Circle K will become a welcoming space for community meals, food security programs, and food education.

Outdoor Play Space – A safe, inclusive green space for children and families to gather and play.

This transformative project is rooted in community input and will strengthen OKC's ability to deliver essential, accessible services, building capacity and opportunity for local families now and into the future.



THE

Building Block

BLOCK

CAPITAL CAMPAIGN



Core Programs

Our Kids Count has so many amazing programs but some of the most long-standing and well-attended are Morning Munchies, Infant Rhymes and Rainbows, Family Group and our ever popular Workshops! These programs currently run out of Westfort and are always well received.





Our Impact

Core Programs

LAST YEAR WE HAD **1418
PARENTS/CAREGIVERS ATTEND
OUR SITES!**

**37
WORKSHOPS
WERE RUN
OUT OF OUR
WESTFORT
SITE!**

**990
CHILDREN
AGED 0-6
enjoyed our
programs, services
and engaging and
interactive child
care spaces!**



**OVER 620 MEALS
WERE SERVED AT
FAMILY GROUP**



Pre/Post Natal Programs

Pre/Post Natal programs are a vital part of OKC programming. Postpartum Support Group has been actively attended with 6-8 moms each session. Discussions vary around postpartum relationships, sleep deprivation, going back to work, etc. It is a participant led support group. Pre/Postnatal Kitchen has been full with 6 participants signed up. Each week varies in attendance due to other commitments, appointments, illness, or late nights with their children. Participants come together to make a delicious affordable meal and bring it home to their families. We have focused on easy summer meal ideas. Pre/Postnatal Workshop – The Importance of Reading/Literacy for Babies. We had Laura from the Thunder Bay Public Library come in to discuss the importance of reading. She read stories, sang songs, provided families with two books and a flyer with program information and updates for all the libraries in Thunder Bay. We have had Tracey from the Children's Centre come in monthly to do Developmental Screenings for families with children under 6; this has been well received by the community.



Our Impact

Pre/Post Natal Programs



**22 Sessions of the
Pre/Post Natal Support
Group were held last
year with almost 300
visits!**

**133 PREGNANT
INDIVIDUALS
ATTENDED OUR
PROGRAMS!**

**50 Pre/Post Natal
Families have attended
our Pre/Post Natal
Kitchen this Year!**



**FAMILIES MADE
APPROXIMATELY**

**434
MEALS**





Community Kitchen and KICK Programs

Food Security programs offer families a chance to have access to healthy ingredients, the opportunity to learn new recipes and socialize and make new friends. This is true for both the Community Kitchen program, which is for adults and Kids in Community Kitchen (KICK) which is for children. Families and children can feel good knowing they are bringing an entire meal home for their families to enjoy!





Our Impact

Community Kitchens



COMMUNITY KITCHENS
WERE HELD AT THE
WESTFORT, MCKENZIE,
WINDSOR AND ACADEMY
SITES

2,494 healthy and
delicious meals were
made at no cost!



Over 200 families
attended kitchens this
year!!!



Our Impact

Kids in Community Kitchen

1,402

Meals were made
in KICK this year!



KICKS were
run out of
our
Westfort,
McKenzie,
Windor and
Academy
Sites - so all
throughout
the city!

**467
SNACKS WERE
GIVEN OUT!**



Windsor Site

The Windsor and Academy sites have gone through a great deal of change this last year- and while some has been exciting, some has also been bittersweet - change is hard! A major change has been that the Healthy Kids Program has come to an end after 5 years of a great partnership. The end of this program, and the funding attached to it, lead us to make some difficult decisions; the decision being that we had to close our Academy site and focus on the continued success of our Windsor site.] Our Kids Count is committed to continuing to run programming at Windsor with focuses on Community Kitchen, KICK, Community Dinners and Food Cupboard in a reduced capacity. At Windsor we always welcome working with community partners such as the Thunder Bay District Social Services Board, Anishnawbe Mushkiki, Thunder Bay District Health Unit and Children's Centre to name a few. We look forward in forging new partnerships and gaining more sustainable funding for this site in order to continue and grow more programs and services to this equity deserving community.





Our Impact

Windsor Site



There were
approximately
2634 visits to
Academy and
Windsor!

At Windsor and Academy

**KICK ran 22
SESSIONS**

**COMMUNITY KITCHEN
RAN 22 SESSIONS**

COMMUNITY DINNERS

WINDSOR – 11 DINNERS– SERVING 1320 MEALS

ACADEMY – 10 DINNERS– SERVING 1000 MEALS

Licensed Home Child Care

Licensed Home Child Care has been an exciting addition to Our Kids Count! In 2022 we became the Licensed Home Child Care Agency for the District of Thunder Bay. We receive operational funds from TBDSSAB to coordinate and oversee individual private home child care programs and services.

This year we were excited to welcome a new Licensed Home Child Care Coordinator - Megan Misner. Megan has a Bachelor of Arts Degree in Psychology, as well as her RECE and is a certified Montessori Guide. Currently we oversee 7 homes, 5 in Thunder Bay and 2 in Longlac. We are in the process of opening a new home sometime in July and another possible in August with a total of 9 homes.

We have been excited to add new incentives for the providers such as: Grocery incentive-\$200 per child/month, \$150 phone/internet-month and up to 4 hours of cleaning service/month.



Home Visiting and Outreach

Home Visiting, the Young Parent's Program (YPP) and Outreach are all under the portfolio of Outreach Coordinator and Rachel has been here, there and everywhere! YPP has consistently had 3 - 4 young parents attending weekly. Home visiting has been busy with 5 babies due in the summer months. We are looking forward to meeting OKC's new littles and are hoping to get these families involved in other Our Kids Count programs. The year brings so many great outreach opportunities and we always enjoy attending as many as possible.



Community Breakfasts and Dinners

Community Breakfasts and Dinners are always well received at Our Kids Count. This year we did 12 Community Breakfasts and 26 Community Dinners between our McKenzie, Windsor and Academy sites, which is an increase from last year. We are noticing a trend of increased numbers at these meals; we consistently serve over 200 servings now and in response to this we now prep for 250 portions each meal. These events are important not just because of the food served, but also the outreach done to our community. We are so grateful for the volunteers and staff who continue to be committed to making these no cost and healthy breakfasts and dinners happen and providing much needed other resources to our individuals and families!



Roots of Empathy

ROE had 24 Programs this year in Thunder Bay and the District with over 700 students participating. We started in 2002 and are in our 23rd year of ROE in Thunder Bay.

Roots of Empathy nurtures resilience in children. Dr. Bruce Perry explains: “Roots of Empathy is critically important as a resilience building program. It teaches children how to develop a comfort level with creating relational opportunities.” The program fosters empathy and prosocial behaviors in children, both of which are associated with the ability to make friends and promote positive mental health and emotional wellbeing. Empathy is essential for building healthy relationships and resilience. (Mehrabian, 2000; Jones et al., 2015)



Big Brothers Big Sisters

BBBS mentoring programs provide essential support to young people. Mentors are helping mentees navigate challenges, develop important life skills, and build strong relationships. Mentees are developing strong bonds with their mentors. This year BBBS was able to support 36 mentees in our 1:1 In-School mentoring, 72 mentees in the site based group programs and 30 mentees in the community based 1:1 program. BBBS ran programs within 8 different schools this year.



Big Brothers Big Sisters



My mentee is a very quiet, reserved young lady, so I make an effort to take her out, expose her to new places, and encourage her to be active. Over time, she opened up a bit more and also welcomed me to spend time with her family. I feel honoured to see this growth in her trust in me. - Mentor

My mentee has developed skill in managing their mental health by playing sport-like games. I encourage my mentee to take shots he's unsure of making, I applaud him even if he misses by reminding him it's just for fun, and that with more and more practice comes better results. - Mentor



My mentee used our space to talk about school or family life, and the many changes that happen. We also make a lot of space for fun and just focusing on what she wants to do or interests she wants to explore. - Mentor



My mentee has learnt not to generalize issues based on a challenging experience. She is better able to confront her struggles more appropriately, process her feelings better, and manage her frustrations better. - Mentor



Annual Christmas Party

The Our Kids Count Annual Christmas Party is an amazing celebration which we always look forward to every Holiday Season! This party is open and at no cost to OKC families and is enjoyed by over 600 people each year. The party provides a full meal, gifts, visit from Santa, music, entertainment and more to all who come. We are so grateful to all the staff, volunteers, supporters and families that make it such a huge success each year!



Camping Trip 2024

CAMP



"Ditch the city lights, embrace the wilderness nights" - Unknown



"The great wide open is best served with friends" - Unknown



Our Impact

Food Cupboard



**THEY RECEIVE ENOUGH
FOOD FOR 2 - 3 DAYS!**



**That means that
we are providing
FOOD for over
10,400 people a
year which
equals over
50,000 MEALS!**

**ON AVERAGE 200
PEOPLE receive
food from our
Emergency Food
Cupboard EACH
WEEK**



Food is provided in partnership with the

rfda REGIONAL
FOOD
DISTRIBUTION
ASSOCIATION

Fund Development Report

The 2024/2025 year has been an engaging one in Fund Development at Our Kids Count. Our Fund Development Committee worked this year to ensure we raised the needed funds to provide programming to families. Our Fund Development Committee, which includes Jackie Knough, Daniel Trevisanutto, Sonia Kruger, Dorry Burak, Paul Coccimiglio, Tammy Holtzman, Penny Belluz, Leah Nadin and Julia Bragnalo and Jenelle Dawson continue to meet regularly to collaborate on the various fundraising events that happen each year for Our Kids Count. Fundraising this year was truly a balance of events, both Our Kids Count run and third-party, grant writing and many social media campaigns and initiatives. It truly takes a team to make it all happen. This year has been a great one with so many events, particularly in the summer, and a successful one with money raised to support various Our Kids Count programming.

Key Events

Kam River Ultimate Duck Race

This event was done in partnership with the Kam River Fighting Walleye. The event took place last May with a big splash and was a hit with families. **TOTAL MADE: \$5,751.80**

Big Brothers Big Sisters Golf Tournament

Last years golf tournament was a major success. Golf Teams enjoyed an amazing day at Whitewater Golf Club, with many surprises at many of the holes, amazing food and a surprise ice cream delivery! Over **\$30,000** was raised to help Big Brothers Big Sisters to continue providing local youth with mentors to help them navigate the challenges of growing up, as well as supporting In-School programs.



Fund Development Report

Ribfest

There was a new venue for Ribfest last year with the festival changing its venue to the gorgeous Marina Park. The overall theme was Picnic in the Park, highlighting the family-friendly nature of the event. Each day there was something a little different for families to enjoy, but each day had some exceptional local talent and, as always, some amazing ribs and other delicious food from local food vendors! **TOTAL MADE: \$41,930.53**

Haunted Harbour

Haunted Harbour, done in partnership with the Transportation Museum of Thunder Bay is always a much-anticipated event. This is a multi-day event with both night time tours for those interested in a real scare, and Family Day Tours and fun for our younger attendees. The night event was sold out and the screams were plentiful as each tour walked, or ran, through the Alexander Henry. **Close to \$7,000 was made**

Winederful

The ever-exciting Winederful is an annual event put on by the Half-Way Motors group and last year was held at Power Sports. The event gives all a chance to dress-up, drink some amazing wine, enjoy some delicious appetizers and bid on some fun and fancy prizes! Tickets sell fast and the Grand Prize winner wins a \$2,500 gift card. The true winner though is Our Kids Count families as the money raised goes into our free programming! **TOTAL MADE: \$44,230**



Fund Development Report

For the Love of Pizza

In 2024 we switched from doing our traditional Pizza Tuesday event and instead partnered with the United Way of Thunder Bay in a fundraising campaign called For the Love of Pizza. This was done in February and a number of pizza places soled their creations and raised money for Our Kids Count. The campaign was well received and will be done again in the next fiscal year, albeit with a few tweaks. **Approximately \$2,500 was made.**

Other Fundraising Efforts

Thunder City Speedway Races

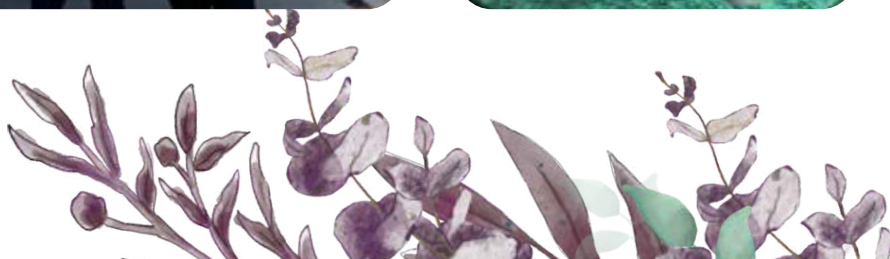
Our Kids Count has the opportunity to sell 50/50 ticket every other Wednesday at the Thunder City Speedway from May through August. This has become a highlight for our staff and volunteers as the track is an exciting and fun place to be. Last year we made **\$60,901** from the races. A special thank-you goes out to Norm and Louis Nadin for allowing us the privilege of being out at the track!

Cruise Nights at Power Sports

Cruise Nights occurs throughout the summer at Power Sports. This event allows the public to show their amazing cars, and buy some 50/50 tickets in support of Our Kids Count. The event is a great way to spend a few hours on Tuesday night while also supporting a great cause. Special thanks to Brad Folino for organizing these nights each year, all the dedicated volunteers who help out and, of course, all the participants who join in the fun. We are thrilled to share that through our 50/50 draws, BBQ's and donations there was over **\$6,000** raised!

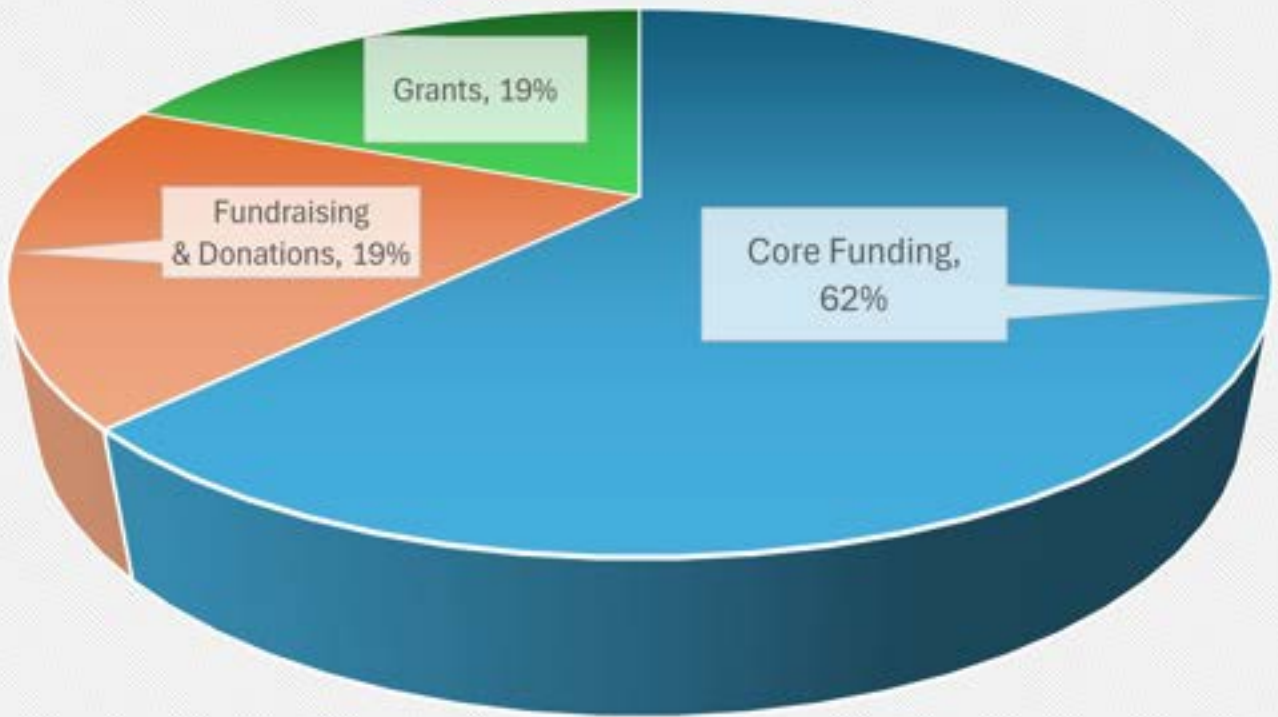


Fund Development Report



Funding Breakdown

Our Kids Count Revenue



Our Impact

Event Highlights



WAS
PICNIC IN THE PARK
STYLE!



\$60,901
WAS MADE AT
THUNDER CITY SPEEDWAY!



*Almost 2000
ducks entered
the race at
Fort William
Historical Park*

Volunteers



Community Supporters

Acadia Broadcasting	Lakehead University
AGCO	Lutheran Community Care Passport Program
All the Daze Productions	Nanabijou Childcare
Auto Home Paints	Northern Credit Union
BDO	New Mentality Group
Bell Canada	Northern Ontario Heritage Fund Corporation
Bennet's Bakery	Northern Sheet Metal
Big Brothers Big Sisters National	NOWC - Good Food Box Program
Children & Family Centre Confederation College	Petrone & Partners
Catholic Family Development Centre	Precious Bundles
Carol's Cakes	Prezio Electric
Children's Aid Society of The District of Thunder Bay	Project Prevent
Children's Centre of Thunder Bay	Public Health Agency of Canada
City of Thunder Bay	RBC
Community Foundation	Regional Food Distribution Association
Confederation College	REP Security
Daytona's Kitchen + Creative catering	Roots Community Food Centre
Dilico Anishnabek Family Care - Youth Outreach Workers	Roots of Empathy
District of Thunder Bay Social Services Administration Board	Sleeping Giant Brewing Company
Dougal Media	Sportop
Dough Bagel Company	Standard Insurance Brokers
EarlyON: Communities Together for Children	Story Time with TAY Drag Queens
Edward Bell Jewitt LLP	Superior Inn Hotel and Conference Centre
Elliance	Superior Life Skills
Evergreen	Superior Shores
Family Support Institute of Ontario	Tbaytel
Fort William Historical Park	TBT Engineering
Fort William Rotary Club	Teleco
Fox on the Run	Thunder Bay Catholic District School Board
Friends of Chippewa Park	Thunder Bay Counselling
Half-Way Motors	Thunder Bay District Health Unit (TBDHU)
Heartbeat Hot Sauce	Thunder Bay District Social Services and Housing
Hillcity Kinsmen	Thunder Bay Police
Impala Canada	Thunder Bay Public Library
Jim Symington	Thunder City Speedway
Jones Insurance	Transportation Museum of Thunder Bay
Kam River Fighting Walleye	Trevisanutto Greenhouse
Kiwanis Club of Westfort	Trillium Foundation
Lakehead Board of Education	United Way of Thunder Bay
- SAM MISOL Program	Vanderwees Greenhouse
Lakehead District School Board	Waste Connections
- (L.A.P.S. Connections Program)	Whitewater Golf Club
Lakehead Public Schools	Westfort Foods
	Youth Inclusion Program, City of Thunder Bay

Our Team

Leadership Team

Executive Director
Jackie Knough

Director of Programs and Services
Margaret Hajdinjak

Director of Operations
Spencer Oshimo

Administrative Team

Business Manager
Mitchell Marak

Financial Resource Assistant
Dorry Burak

Accounting Technician
Gisèle Labrosse-Moore

Executive Assistant
Amber Kulyk

Fundraising Team

Fundraising Coordinator
Sonia Kruger

Fundraising Assistant
Jenelle Dawson

Outreach

Outreach Coordinator
Rachel Gradner

Big Brothers Big Sisters Team

BBBS Manager
Brianne Maxwell

BBBS Intern
Maja Kania

Licensed Home Child Care Team

Manager of Licensed Child Care Programs
Tara Martin

Licensed Home Child Care Coordinator
Megan Misner

Registered Early Childhood Educators - Daycare

Harleen Kaur

Jashanpreet Kaur

Salomee Tamang

Geethu Das Mohan Das

Daycare Cook
Ngima Sherpa

Westfort Team

Early Learning Coordinator
Sherry Blasizzo

Early Learning Facilitator
Meghan Maunula-Asunmaa

Registered Early Childhood Educator
Alison Sanchez

Windsor Team

Program Manager
Mandy DeJardine

Nutrition Facilitator
Mistydawn Bernst

Program Support
Debbie VanDine

Roots of Empathy

ROE Coordinator
Nadine Turcotte

Our Team

