



Worship Resident:

Job Description

Reports To: Co-Lead Pastor (Parker Frey)

Posted: 8/1/2026

Location: Central Vineyard Church, Columbus, OH

Type: Part-time (15 hours/week)

Position Overview

The Worship Resident is a part-time, salaried position working directly with the Co-Lead Pastor to develop and sustain the worship life of Central Vineyard. This is not a support role, it is a leadership role. We are looking for someone with strong initiative, pastoral instincts, and a genuine desire to build with us.

Central Vineyard is a congregation of approximately 125 people in Columbus, Ohio, affiliated with Vineyard USA. We are shaped by the conviction that the Holy Spirit is present and active in the gathered church and that charismatic openness and deep liturgical formation are not opposites. We practice a weekly liturgical arc, celebrate the Eucharist regularly, and are committed to worship that forms people not just for Sunday participation, but for the whole of life.

The Worship Resident will lead Sunday worship regularly, develop and care for our worship team, and engage a structured year of theological and pastoral formation.

This role is for someone who wants to be formed in a way that leads to increasing responsibility.

Key Responsibilities

Sunday Worship & Production (approx. 8 hrs/wk)

- Lead worship 2-3 Sundays per month on guitar or keys
- Serve as producer and point person for Sundays you are not leading, being present, available and running the service closely alongside the Co-Lead Pastor
- Oversee weekly worship planning, scheduling, review, and broader collaboration with the team
- Coordinate sound, tech, and volunteer teams for Sunday execution

Formation & Residency Development (approx. 2 hrs/wk)

- Engage a structured curriculum of theological and pastoral study guided by the Co-Lead Pastors
- Participate in regular developmental meetings with pastoral leadership
- Engage Central Vineyard's broader formational rhythms — Central Communities, Leadership Team gatherings and staff meetings.

Team Development, Admin & Support (approx. 5 hrs/wk)

- Build and develop the worship team; recruiting, caring for and equipping volunteer leaders
- Developing musicianship and team culture through regular rehearsals, formational and relational gatherings
- Handle worship-related communications and administrative tasks
- Increasingly serve as a utility player to assist pastoral staff for ministry, operational and administrative needs

Behavioral Competencies

- Leads with Pastoral Care — Approaches team members and congregation with genuine care, not just task management
- Musically Skilled — Demonstrates competence and confidence as a worship leader on guitar or keys
- Takes Initiative — Identifies needs and acts on them without waiting to be asked; self-directed and proactive
- Organized & Reliable — Manages scheduling, communications, and Sunday logistics with consistency
- Teachable — Receives feedback well, engages formation seriously, adjusts in response to coaching
- Collaborative — Works well within a small, high-trust team environment where roles overlap and flexibility is necessary

Values-Based Competencies

This role is deeply aligned with Central Vineyard's [Way of Proceeding](#), which shapes how we lead, serve, and steward resources.

Key Outcomes

- Worship team members are growing in theological confidence, liturgical literacy, and shared vision
- Sunday services are executed with consistency, care, and pastoral intentionality
- The congregation experiences worship as formative — not just expressive — over the course of the year

- The Resident completes a structured formation curriculum and demonstrates meaningful pastoral and theological growth
- Worship team culture is strengthened through regular development, communication, and care

Growth & Development

The Worship Resident will:

- Engage a year-long curriculum of theological and pastoral reading guided by the Co-Lead Pastors.
- Receive regular mentorship and formation from pastoral leadership.
- Grow in worship leading, team development, liturgical theology, and pastoral care.
- Have the opportunity, as discerned together with Central Vineyard's leadership bodies, to transition into an ongoing staff role at the conclusion of the residency year.

Compensation & Benefits

- Salaried at \$17,160-18,270/year
- 15 hours per week
- Primarily in-person, with flexibility consistent with our dispersed team culture
- Reports to Co-Lead Pastor Parker Frey
- Position open until filled. Target start date September 1, 2026. Position runs 12 months from start date with the opportunity, as discerned together with Central Vineyard's leadership bodies, to transition into an ongoing staff role at the conclusion of the residency year.

Why This Role Matters

Worship is core to our shared mission and way of life at Central Vineyard. The Worship Resident will help us build something that goes beyond well-run Sunday services. We desire to be a community more deeply formed in the knowledge and love of God, and more equipped to carry that formation into the world. This is a rare opportunity to grow in leadership, pastoral ministry, and worship in a congregation that takes each of these venues seriously.

To Apply:

Whether you're certain or just curious, we'd love to hear from you. To apply, submit a resume and cover letter here: <https://forms.fillout.com/t/oCSSRKPZcous>

Email Parker Frey parker@centralvineyard.com with any questions.