



**STURGEON
VALLEY**
BAPTIST CHURCH



Sturgeon Valley Baptist Church

Position Profile, Senior Director Worship & Community

July, 2026

Our Story

McKernan Baptist Church (Edmonton), through its pastor Don Richter, provided the initial impetus to establish a Baptist and evangelical witness in St Albert. An initial meeting was called in November 1975 in the home of two of our original church members. The church was then adopted as a church extension project of the Alberta Baptist Association. In January 1976, McKernan Baptist Church of Edmonton adopted this work and became the sponsoring church. Weekly Sunday services began on April 4, 1976, at Paul Kane High School with an attendance of 79 people.

Between 1976 and 2006 SVBC was served by six pastors. Then, between 2006 and 2023 we were blessed by the ministry of Pastor Tom Anderst and saw construction of our new building completed.

We hired our first Worship Director, Sean Morton, in 2019. Sean left in 2020, and the Elders split the role between a Creative Director, Riley Newton, and a Worship Teams Director, Kaelyn Hamm. Since 2023, the worship ministry has had a vacancy in both roles. We are now seeking to hire a full-time Senior Director, Worship & Community.

In 2026, SVBC called Dr. Hugh Goosen to serve as our Lead Pastor. Hugh and Bev come to us from South Africa, and Hugh enjoys building and playing guitars.

With an annual budget of close to \$1M, SVBC has a full-time Lead Pastor, a full-time Pastor of Family Care, a full-time Children's Director, and full-time administrative assistant. We are also currently looking for a part-time Youth Director.

The congregation recently affirmed our new vision, "We strive to be a church that loves God and serves others so that lives are changed!" We value God's Word, loving and caring relationships within the church, and serving/reaching our community both at home and abroad.

We have become known for our high priority on corporate worship gatherings, our strong Biblically grounded preaching, our hospitality and care for one another, our Women's Ministry (including Ladies Morning Out), our missional activities (including Kid's Camp), and our capable lay ministry leaders.

For more on our history, values, ministries and ministry team, we invite you to checkout our website, www.svbc.ab.ca





SVBC: A Journey of Faith

Rooted in the past, focused on the future. We strive to be a church that loves God and serves others so that lives are changed!



Nov 1975

An initial gathering took place in the home of two founding members to explore establishing an evangelical presence in St. Albert.



Apr 4, 1976

Weekly Sunday services began at Paul Kane High School with an attendance of 79 people.



1976-2006

SVBC was served by six pastors who faithfully led the church through years of growth and ministry.



2006-2023

Pastor Tom Anderst served as Lead Pastor during a season of great blessing, including the construction of our new building.



2019

SVBC hired its first Worship Director.



2020-2023

The worship Director role was split into Creative Director and Worship Team Director. Vacancies in both roles began in 2023.



2026 & Beyond

SVBC called Dr. Hugh Goosen as our Lead Pastor. We are now seeking to hire one full-time Senior Director, Worship & Community.



One Mission, Many Generations, Lives Changed.

-  A growing, vibrant intergenerational & intercultural community.
-  Loving God. Serving Others. Changing Lives.
-  Reaching our community at home and around the world.

The Role

We are seeking a Full-time Senior Director, Worship & Community who has training, experience and demonstrated strengths in the following areas:

1. Worship & Creative Arts Leadership (60%)

- Lead the creation of a worship environment at SVBC that honours God and biblically educates the congregation.
- Lead the organization, recruitment, and strategic development of worship and audiovisual teams.
- Lead, empower and mentor worship leaders, artistic talent, and AV teams to ensure a high standard of musical and technical excellence.
- Collaborate with the Lead Pastor to align Sunday themes and special events with the church's long-term vision.
- Lead Worship & Technical Ministry: Provide leadership and management of worship and technical teams responsible for leading the congregation in corporate worship.
- Lead and connect with Worship Team Collective twice monthly for encouragement, support, discussion, and planning (worship leaders; tech team reps; church leadership).
- Recruit, develop, and lead volunteers within the worship and technical ministries for effective and sustained delivery of weekly corporate and special event worship events.
- Maintain the master volunteer schedule and roster for all musicians and technical teams (Sound, Lighting, ProPresenter & Livestream) using Planning Center.

2. Care & Community (30%)

- Develop and oversee a community care and visitation ministry.
- Develop and lead the care strategy for the congregation, providing support for those who are ill, shut-in, or grieving.
- Act as the primary liaison for rites of passage and funeral preparations.

- As part of the care strategy, develop, recruit and supervise a community care and visitation ministry team.

- Regular engagement in the visitation of congregational members and adherents.

- Preparing for newcomer lunches.

3. Administration & Coordination (10%)

- Supervise the effective administration of activities required to support worship, rites of passage and community care ministries.
- Direct the development and implementation of the annual worship and care plans in alignment with the church's strategic goals.
- Supervise preparation of the order of service for Sunday morning services (Prayer, Lord's Supper, guests, announcements, etc.), special services, weddings, and funerals including liaison with worship leaders, AV volunteers, congregational members, adherents, Pastoral and church staff.
- Plan for the delivery of all worship services, meeting weekly with the Lead Pastor and worship leader to review themes and special items.
- Meet with Lead Pastor or Designate weekly to review upcoming services, worship themes and special worship service items.
- Maintain active roster of worship leaders, and coordinate approval of new worship leaders through the Elders (via Lead Pastor).
- Maintain calendar and volunteer schedule/roster including booking all players, singers and tech teams using Planning Center.

Candidate Qualities

In addition to these three areas of expertise and oversight, we are seeking someone who possesses the following qualities:

- › Demonstrates love/joy for the Lord – an unquestioned, vital commitment to Jesus Christ as Saviour and Lord.
- › Has a strong theological background and alignment with our Mission/Vision statements, our Statement of Beliefs and Membership Covenant.
- › Agreement with Sturgeon Valley Baptist Church directional statements, constitution, employment policy and “On Worship” document.
- › Ability to connect well with people, sensitive to their needs and able to provide spiritual care and encouragement.
- › Ability to work well independently as well as a member of multiple, integrated teams (humble, good listener).

Candidate Skills

We are looking for a leader who has demonstrated skills in the areas of worship & caring:

- › Minimum of an undergrad in worship or fine arts; 8-10 years of experience and demonstrated ability in leading bands/groups in worship.
- › Proficient in primary worship instrument.
- › Administrative skills to recruit, organize and schedule volunteers.
- › Working knowledge of technical aspects of worship ministry.
- › Strong MS Office skills (Word, PowerPoint, Excel) is required, as well as experience with organizational coordination software (e.g. Planning Center, ProPresenter).
- › Self-motivated subject matter expert (SME) in worship.
- › Ability to multitask and manage several priorities in parallel.





Application Process

Review of applications will begin immediately and continue until the position is filled. Applicant names and supporting documents will be kept in strict confidence to those on the Search Committee. Ideally the successful candidate will begin employment as soon as possible.

Applicants should send:

- a résumé
- a letter of application that clearly and concisely explains how your experience and qualifications align with the desired skills and qualities noted in this posting
- links two or more videos in which the applicant is seen leading worship

We thank all applicants for their interest in the position. You will receive a confirmation email when you submit your application to the address below.

Please send your application to pastorhugh@svbc.ab.ca.

