



2025 Annual Reports

Annual Business Meeting

January 18, 2026

Pastor, Boards and Committees

PASTOR ZACH'S 2025 ANNUAL REPORT:

OUR VISION:



OUR MISSION:

Reach – Connect – Build – Lead

Centerpoint Church exists to glorify God as a community of believers who proclaim Jesus in every area of life and ministry. With the guidance and power of the Holy Spirit, we seek to:

- **REACH** outward with the good news of Jesus Christ.
- **CONNECT** people into our caring community, His Church.
- **BUILD** disciples of Christ through salvation, baptism, preaching, prayer, worship, study, mentoring, and serving.
- Empower disciples who **LEAD** others one step closer to Jesus through lives of service and ministry.

PREACHING THE WORD - We believe that Gospel-centered, Spirit-filled, bible-based, text-driven, clear, joyful, engaging, and life-changing preaching and hearing the Word is a central ministry in Jesus' church, as he told us in his great commission. We continue to blend the arts into our preaching through things like visuals, story, sand art, and pumpkin carving sermons. In 2025 we preached through several sermon series: *Christians Who Changed the World*, *The Promise of Jesus*, *Lent: Follow Me, Fill My Cup Lord!*, *I Wonder . . .*, *Unpacking Our Mission & Vision*, *Unshakeable: Daniel 1-4*, *Return To Me: Malachi*, and *Christmas Traditions*. Those who preached Sunday sermons this year: Shanna Crowell, Carmen Frederico, Jeff Vorce, Steve Artz, Mike Smith, John Spencer.

BAPTISMS & MEMBERSHIP – The Lord brought 9 new baptisms into His church in 2025! *Lucas McGowan, Lilly McGowan, Jessica Adams, Jillian Marengo, Shawn Riccardi, Tia Riccardi, Charolotte Pedro, Lilliana Pedro, and Julian Spada*. We assigned each baptism candidate a mentor who walked them through a New Life Bible study. Praise the Lord for New Life! Centerpoint also had 7 new members join the church: Steve & Jerie Artz, Cathy Lagana, Cathy Murray, Shawn & Mandy Riccardi, and Lucas Torey. These new members are already contributing in big ways to the ministries of the church - praise the Lord for the people He brings!

SMALL GROUPS & BIBLE STUDIES – Groups and Studies this year included: Grief Share, Centerpoint Seniors Luncheon & Outreach, Intentional Grandparenting, Jr & Sr High Youth Groups, Awana, Kid's classes, Wednesday Life Group, Retired Men's Bible Study, One Church One Day Prayer Vigil, Wednesday Young Adults, Tuesday Women's Prayer Meeting, Sisterhood Gatherings and Bible studies, Crazy Crafters, Food For Thought, Men's & Women's Thursday Bible Studies, and other small group Bible studies. Food for Thought continued working with Isaiah 58 & Salem Women's Club to feed the homeless at Exit 1. Our volunteer leaders work hard to consistently develop and lead their small groups and studies.

FOOD FOR THOUGHT MINISTRY (FFT)

Under the direction of Sue Pendleton our FFT ministry has grown and taken new avenues this year. We continue to operate the Food Closet and also supply grocery and gas cards to people in need. We now partner with the Salem Women's Club and Isaiah 58 to provide a monthly bag lunch and also a sit-down hot lunch for the homeless and housing insecure in our community.

BELIZE MISSION TRIP 2026 - Our Youth Group and Missions Team continued a full year of planning and fundraising for our Belize Mission Trip scheduled for February 2026. We have 32 travelers going on this trip ranging from younger elementary to seniors. The team worked hard in 2025 with various fundraisers including: Mattress Sale, Yard Sale, Bake Sale, Paint Night, Dinner Show & Silent Auction, and personal fundraiser letters. In total, the team has personally contributed and fundraised over \$70K. This has been a great endeavor, and we look forward to what the Lord will do on this trip!

BUILDING UPDATES CONTINUE – Thanks to the generosity and hard work of our congregation, trustees, and skilled volunteers, we continued to update many areas of the church interior and grounds. We completed major projects in 2025: total renovation of the CE restrooms, total removal and replacement of our main sidewalks, total replacement and reconfiguration of our main boilers, replacement of our commercial kitchen stove, replacement of our building alarm system, and set money aside for replacement of our water heaters. The church building is in great shape in 2025!

WORSHIP MUSIC & CREATIVE ARTS – Our worship team, sound team, media team, streaming team, and Worship Leader Matt Jones are a blessing to our church. In 2025, the teams put in many hours to reconfigure and renovate our sound & media systems. The worship team added an extra vocal rehearsal each week with a desire to bring their best. In December, we did a church-wide Christmas production called *The Christmas Variety Show* with choir, dance, comedy, piano & sax soloists, praise band, gospel message, and Christmas foods from around the world! We look forward to growing our creative arts in worship in 2026 to the Glory of God and growth of His church!

INTER-GENERATIONAL MINISTRY – We see and affirm the beauty of intergenerational family atmosphere at Centerpoint. The generations are a gift to our church body, and we continually look for ways in which we can connect across the generations. On any Sunday morning, our ministry teams range in age from elementary helpers to our senior saints. *Every generation at Centerpoint has expressed the desire to reach the next generation.* We continually strive for a heart of unity as we love one another, reach the next generation, and build his church.

CHURCH BUDGET – We experienced a surplus of \$6K at the end of 2025 even though in September our budget projections were looking very bleak. America is still reeling from the effects of record high inflation, housing & rents, and people's incomes are still being stretched to the limit. We are so thankful for our faithful congregation who responded with generous giving, and Centerpoint continues to grow with many new families serving in meaningful ways every week. Our ministries kept their spending tight as we approached the year end, and in 2026 we will continue to operate with frugality, generosity, wisdom, and trust in the Lord for His provision.

We are so thankful and full of praise as we have felt the Lord's hand bless us and keep us, and we've seen His face shine upon Centerpoint in 2025. I look forward to serving and loving people one step closer to Jesus with you all in 2026!

Pastor Zachary Crowell & Family

BOARD OF DEACONS ANNUAL REPORT 2025

“CONGREGATIONAL SERVICE”

The Deacon board continues to help make Centerpoint Church a place you want to be. As we are a praying church! We on the Deacon board meet every month when possible. we pray for guidance and serve in many areas within the church. We have a direct activity in security of the church. The Deacons are involved in most activities in the sanctuary. Our ongoing ministry includes the following commitments:

HELPING HANDS” We have the Helping hands program, assisting those in need by offering various services by completing many jobs, usually at the homes of members and others, disabled or unable to complete work like plumbing, yard work, snow shoveling, house and car maintenance, and financial advice or other tasks needed. This is on a volunteer basis from church members Church members help members, and non members, without budget cost in most all cases. Administered by Deacon Bill Ellis

CARE SHEPERDS: now have been REPLACED by a CARE GROUP headed by the Pastor that meets once a month to discuss the needs of church members who are sick, need transportation, a phone call, a card, of other things. We visit the sick and work with the Deaconesses in their support for the Food for Thought, special prayer programs, Communion, projects helping families in need, including funerals as needed at church.

NEW MEMBERSHIP AND BAPTISMS: We assist the Pastor in the “new life program“ to baptism, and or direct membership counseling. MENTOR partners are held to allow the prospective church member to better understand their new life in Christ, and how Centerpoint Church will fit into that growth for them in Christ.”

VETERANS ASSISTANCE PROGRAM: We continue to assist our veterans needs both in and out of the church by assisting veterans on how to apply for V.A. benefits, obtaining forms and how to fill them out, where to go to obtain assistance with food and household needs, going with them to the VA. and just listening to their concerns. All Deacons involved.

CHURCH SECURITY: We are also assisting in the development of better security now in place under the direction of Deacons and church volunteers! We worked to get better lighting at the entrance of the driveway and other areas.

DEACONS FUND: We have connected with the Salem Town Hall Resource Officer and other churches in the area this year and last year to better assist those in need who require help from more than once source immediately. We have helped 15 families this past year who were in need of immediate assistance. We direct the Deacon fund to help our member and non member families and community, in confidence, through your generous giving to the Deacons fund. This year our Deacon fund has helped a great number of people and continues to be a healthy source of help to those in need. The Deacons maintain a town, community, and public help assistance information source for all. We look forward as a Deacon Board in 2026, to achieve many positive goals for the church. We have given out more market basket and gas cards this year as the need has been much greater. We hope and pray that things improve for everyone in the coming year.

WE HAVE HAD THE PLEASURE OF ADDING NEW MEMBERS TO THE DEACON BOARD. THEY ARE. JEFFREY DIMARIO 603-505-7994 AND DAN HEIN 603-404-1495 WE LOOK FORWARD TO WORKING WITH THEM.

Pastor Zach Crowell 603-893-9191; Richard Cook – Chairman, 603-556-1223;
Chris Waterhouse - 978-473-4327; John Nicatra - Vice Chairman, Helper 603-898-5827;
Bill Ellis – music ministry, Youth 978-457-3083; John Fowler - Mentoring 603-893-5364; Jeff Patrakis 978-208-9606

RESPECTFULLY SUBMITTED:
Richard Cook

DEACONESS ANNUAL REPORT 2025

Hebrews 10:10-25

Let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together.

The deaconess board consists of women that have a heart to minister to the women and families at Centerpoint.

Monthly, the deaconess board prepares the elements for communion and provides the servers. In addition, we assist those who have made the decision to follow the Lord in baptism.

Several times a year we have the opportunity to come along side and support families that have experienced the loss of a loved one. This year we hosted a mercy meal in January when Lee Callahn passed.

In September, we had a meal together when Evie & Kevin's son, Rob, passed in a tragic accident. This ministered to our church families and to the community at large. We also supported the family of Bernadette Kerins and Shirley Brooks at their passing.

Several times a year we host church social events. This helps build relationships in the church body and develops one on one connections. There was an Easter brunch before the Easter service. Our board contributed funds for the annual church picnic in June and funded the hot cocoa bar for the Christmas Variety Show.

For Father's Day, we gave gifts to honor and encourage the men of Centerpoint.

The women on this board meet together monthly to pray for the church families and often write notes and cards of encouragement.

In His Service,

Joanna Vorce, chair

Board Members:

Pat Nicatra

Evie O'Rourke

Jill Spencer

Joan Ellis

Nancy Emerick

Sherry Patrakes

Valerie Fowler

CE ANNUAL REPORT 2025

At Centerpoint, we believe God gives each person skills and spiritual gifts so they might serve, encourage, build His church and Kingdom, and glorify Him. Adults, children, and teens are vital members and partners in Christ, actively participating in our mission to love and lead people one step closer to Jesus. The Christian Education (CE) Board supports ministry leaders, Christian Education, and outreach opportunities that serve our intergenerational church family, while also providing intentional ministries tailored to specific ages, grade levels, and life circumstances.

The Christian Education Board consists of Shanna Crowell (chair), Carmen Frederico, Joanna Vorce, Melissa Marengo (Co-Kids Church Director/Sunday School Superintendent), and Melanie Tremblay (Co-Kids Church Director/Sunday School Superintendent). This year, the board experienced some changes. In August, Ashley Smith resigned, and Mike Smith was elected as an official member at the Fall Business Meeting.

Leading Children One Step Closer to Jesus

Over the past year, the Christian Education Board dedicated several months to preparing, reviewing, and updating the **Centerpoint Kids Ministry Handbook**. This major task involved collaboration with other church leaders. The CE Board is proud of the final handbook, which it considers an essential resource for maintaining a safe and supportive environment for children and for providing teachers and volunteers with clear policies and procedures. On August 13, the CE Team held a **training session for Kids Ministry** teachers and volunteers, with attendees from the Nursery, Awana, and Youth Group teams, to go over the mission, policies, and procedures.

Melissa Marengo and Melanie Tremblay continue to faithfully serve as Kids Church Co-Directors. This year, they coordinated a **winter “Movie Night”** on January 25 and a **Holly Jolly Christmas Party** outreach event on November 29 for children ages 3 through 5th grade. Their responsibilities include recruiting teachers and volunteers, coordinating schedules and lessons, and communicating curriculum and policy information to both teachers and parents.

Kids Church resumed on September 7 with a new curriculum, **Lift Curriculum**, for the 2025–2026 ministry year. **Lift Curriculum** exists to lift Jesus before children in every lesson, trusting that when He is lifted up, He will draw all people to Himself. The curriculum offers engaging lessons, simple preparation, and consistency across all three Kids Church classes: Pre-K, Kindergarten–Grade 2, and Grades 3–5. Melissa and Melanie provide weekly emails to parents outlining what students learned in Kids Church, including a new Scripture memorization component. The CE Board also reintroduced the **Kids Church Offering** in the fall of 2025, and we thank Mike Smith for creating the beautiful offering collection boxes.

In coordination with the deacons and deaconesses, the CE Board also offered a **Kids**

Baptism Class. Shanna taught a baptism lesson in Kids Church on May 4, followed by an informational session on May 18 with a deacon, a deaconess, and Mike Smith (Youth Director) in attendance. Families interested in baptism on June 8 attended. This year, six youth were baptized and completed the Baptism mentorship process.

Carrie Waterhouse continues to faithfully oversee our **Nursery ministry** for our youngest children, supported by a rotating team of volunteers. The CE Board, in coordination with Carrie, updated nursery check-in procedures and policies. We are deeply grateful for our committed teachers and student leaders who faithfully serve in Kids Church and the nursery each week.

Our **Awana** program (K–12) concluded in May. Under Ashley Smith's initiative and leadership, the program introduced new ideas and grew. The Awana club participated in Awana Games on February 22 and hosted an Awana Grand Prix on March 30. Ashley stepped down from the Director role in the summer of 2025, and we thank her for many years of dedicated service and leadership. Unable to secure a new director, the CE Board, after consulting the Awana team, decided to pause the program for the 2025-2026 school year, with the hope of finding a new director and relaunching it in 2026. The CE Board plans to host an Awana Grand Prix in the spring and continue exploring next steps for the Awana ministry.

Mike Smith is our paid Youth Director, leading a team of five adult leaders to run a Christ-centered **youth group ministry** for students in grades 6–12. Over the year, youth participated in weekly Friday-night gatherings and various events, including the Monadnock Winter Camp, See You at the Pole, a fall retreat co-hosted at Camp Berea with partner churches, Neon Night, and a Christmas Party. We did not participate in WorkcampNE because there were not enough adult leaders available to commit to a full week away. This year, fundraising efforts focused on the Belize mission trip, resulting in fewer youth fundraisers and youth scholarships for camp, retreats, and Workcamp. However, the youth team intends to increase its fundraising activities next year.

Month-by-Month Christian Education Events

In March, we hosted an **Easter Egg Hunt** and a **Walk Through the Bible (Old Testament)** workshop.

This year, plans were in place for a children's summer program, but circumstances required us to step back and cancel the event. The CE Board hopes to reflect on and plan well as we consider opportunities for the summer of 2026.

On September 8, we held a **Back-to-School Prayer** and **Kids Church Kick-Off**, during which third-grade students received **Bibles**.

On September 14, we hosted a **Ministry Fair** following the service, featuring various ministries, Bible studies, boards, and committees, along with icees, popcorn, donuts, and

a bouncy house. This event provided an opportunity for members and visitors to connect and learn more about church life.

We also participated in several community events throughout the year, including sharing an information booth with the Global Outreach Committee at the **Salem Scramble**.

In November, Becky McGowen led a team of volunteers to organize a float and walkers for the **Salem Holiday Parade**.

Ongoing Ministries and Small Groups

Centerpoint Senior Group remained active this year under the leadership of Lorraine Lindenberg and a dedicated team that prepared meals, provided care, and organized programs including music, crafts, and games. The group meets on the second Wednesday for coffee and on the fourth Wednesday of each month for fellowship, a shared meal, and music testimonies.

The **young adult group**, led by Pastor Zach Crowell and Jamie Levesque, remained consistent this year, meeting every Wednesday from 6-8 pm. They enjoy dinner, worship, prayer, group discussion, and Bible study. It's a truly authentic group that supports and enjoys one another as we grow in our faith together.

Men's Bible Studies were carried on under Jeff Vorce and Steve Artz's leadership. In 2025, Jeff guided a group through the *'Disciplines of a Godly Man'* study and the book of *Acts*, using David Jeremiah's guide. Steve Artz, who initiated and leads a Senior Men's Bible Study that meets on Tuesdays, focuses on studying through a book of the Bible and discussing it.

Centerpoint Sisterhood launched a new theme, "This is My Song," for the 2025–2026 Sisterhood year, featuring nine gatherings to foster intergenerational connection and community, as well as worship and study of the Word together. See the Deaconess Annual Report for additional details about Women's Studies.

Bible Study and Life Group, led by John and Jill Spencer, completed a study of Romans using video teaching by Gary Hamrick and began studying the Gospel of Matthew in the fall of 2025. This group is well attended and remains committed to prayer and studying God's word together.

GriefShare continued to grow and provide a safe space for those navigating grief. GriefShare groups meet weekly to help face these challenges and rebuild your life. Dolores Van Blarcom and Lorraine Lindenberg facilitated Tuesday evening sessions, while Pam McLoughlin and Wendy Hughes, with the support of Nelda Campbell, led Monday afternoon sessions. In addition to 13-week sessions, several seminars were offered.

Our **Dance Ministry**, led by Laura Preston, choreographed and performed in the Christmas production and provided dancers with needed resources.

Finally, our **Library Ministry**, overseen by librarian Valerie Fowler, made significant improvements to both the Church Library and Children's Library. With a \$500 budget for 2025, library supplies were purchased, including book cards, pockets, jacket covers, bookmarks, and more. We also purchased 32 books for both libraries. Valerie is always seeking innovative ways to encourage people to use the library.

The CE Board gratefully thanks God for His faithful provision in all areas of Christian Education and the wisdom granted to us as we tackled challenges and issues together. Looking toward 2026, we are eager to keep developing and supporting ideas dedicated to sharing the gospel, leaders who nurture disciples, connecting individuals to our church community, and guiding children, youth, and families one step closer to Jesus.

Respectfully submitted for the CE Board,

Shanna Crowell
Christian Education Chairwoman

2025 TRUSTEES REPORT

As the Board reflected on this year and years past, we were able to see how items unfolded, how projects were completed and throughout it all, the Lord had a hand in it. This enabled us to continually focus our energy on working behind the scenes in support of the many church ministries through maintaining the facility, providing administrative support and most importantly assisting the congregation. The challenges the Board of Trustees encountered this year tested our knowledge, faith and endurance. The close of 2025 and onward to 2026 look to be an equally challenging time, one that will require much prayer seeking guidance with the church budget concerns, and safety requirements necessary to operate within the building. But as we look to the future, we see much to be thankful for. This was a year of challenges for the Board as we handled a wide range of situations in the church.

We continue to define and exercise the responsibilities of the board and have developed policies and procedures to carry out the many responsibilities of the board in the areas of Operations, Safety, Administration and Finance. This has caused us to look at many different issues in the church in a new light. Please pray for us as we continue to grow and learn in these areas.

We would like to thank Pastor Zach for his hard work and love for this body. For the administrative team which includes the office and clerical support of Dolores. This year also so changes in our custodial staff support of three of the hardest working women, Cheryl, Jamie and Marissa who kept the building clean and safe. This church is truly blessed with individuals that are as dedicated to their work as you are and take pride in the support of this church.

There have been a number of upgrades that will benefit the church in years to come, like the completion of the school bathroom upgrades, the installation of new boilers, the replacement of the main entrance walkways, the switch over of lights throughout the building, the install of a new stove in the kitchen to a new heating supply in the library. We were very blessed as these projects were made possible through gifts from members of this church. To them we are very thankful.

We would like to thank the Trustee team who ensured these projects happened. Special thanks to Fran, who chaired this team throughout the years, to Al and Candy who managed a number of the projects to completion, to Ray and Bob who handled a number of different contracts, to Scott who was always around making things happen and to Dan who took on most of the construction within the building. Thank you all for your hard work, you have made this place a safer place. To the new team, of Bob, George, Scott and Jim, we have so very large shoes to fill. I thank you men for stepping up to the challenge we face in 2026.

I would like to thank the Board of Trustees for their untiring efforts in support of this church. These fine individuals continue to give 110% of their time to the betterment of this church for the enjoyment of its members. The church has charged this board to maintain this church building in the support of its ministry. That is what we are and will continue to do under the Lord's Leadership.

Respectfully Submitted

Jeffrey G. Vorce
Chairman, Board of Trustees

2025 FINANCIAL REPORT, SUBMITTED BOARD OF TRUSTEES

The church entered the year looking at a budget shortcoming of \$18,315, that the church authorized knowing the church had savings to cover the difference.

Bottomline budget numbers approved for FY 2025 (Jan 2025 Business Meeting)

Proposed 2025	Gross Income Projections	Gross Expenditures	Difference (short)
Budget	\$358,950.00	\$377,445.00	(\$18,315.00)

Gross Income is broken down into 3 different categories of income, General Fund Offerings (weekly/monthly Offering), Special General Offerings (Easter, Thanksgiving and Christmas Offerings) and Other Income (Building rental Income)

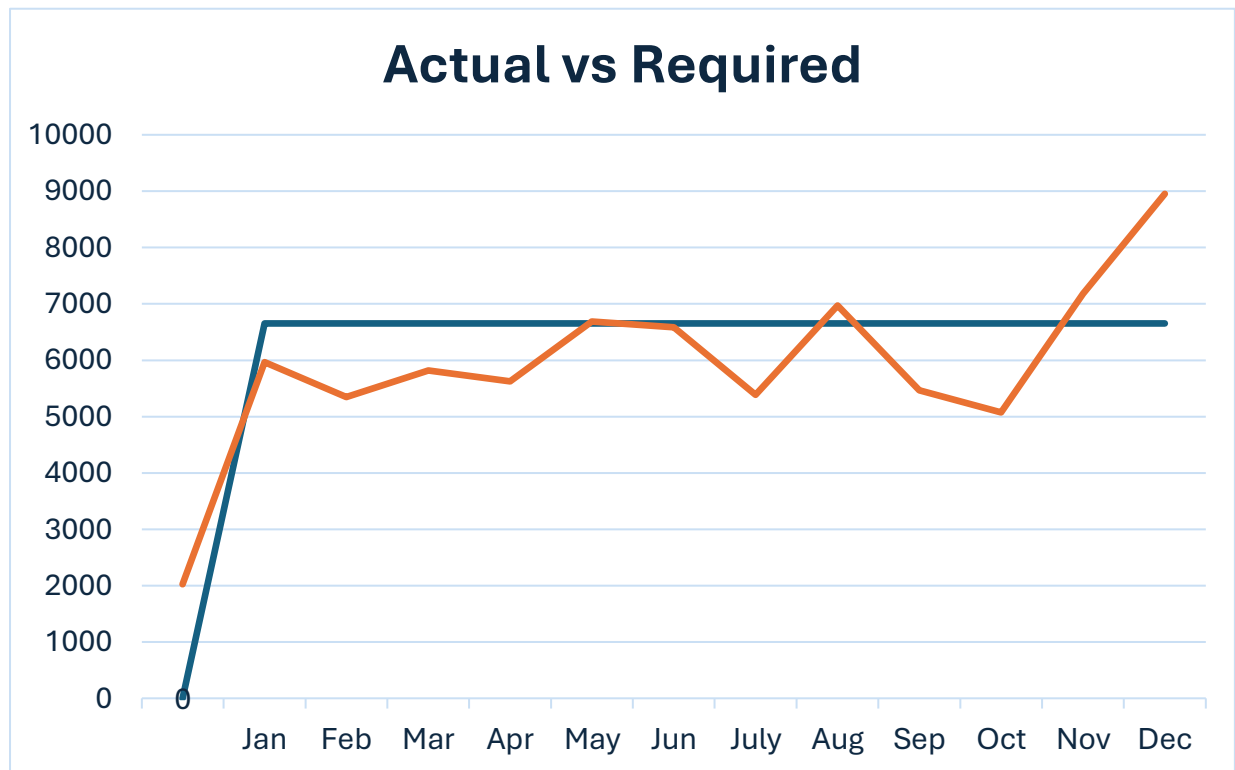
2025 Income Report	Budgeted	Actual	Difference
General Offering	\$330,000.00	\$326,726.00	(\$3,274.00)
Special General Offerings	\$5,000.00	\$13,347.00	\$8,347.00
Other Income	\$23,950.00	\$29,556.00	\$5,606.00
Totals	\$358,950.00	\$369,629.00	\$10,379.00

The church was able to exceed our projected Gross income by just under \$10,400 which is great news for the church. We did have a very strong November and December where our weekly offering averages were above the required averages. Additionally, both the Special Offerings and Other Income were higher than projected. This helped in exceeding our projections in the area of income. Below you will find our weekly averages for General Offerings by month averaging \$6,282 for the full year, with our required yearly weekly average for General Offerings being \$6,442. The numbers below are for our General Fund Offerings only.

2025 Actuals Offerings General Fund

Month	Weekly Average	Number of Sundays	Month	Weekly Average	Number of Sundays
January	\$5945	4	July	\$5388	4
February	\$5346	4	August	\$6972	5
March	\$5821	5	September	\$5465	4
April	\$5625	4	October	\$5063	4
May	\$6688	4	November	\$7180	5
June	\$6583	5	December	\$8951	4

The below graphic shows our monthly averages (Red Line) against the straight line required (Blue Line). We were able to hit or exceed required numbers only 5 of the 12 months, and the change of direction came in the last 2 months of the year. However, the last 2 months of the year were extremely high and are very promising for the next FY.



Our average Gross Weekly was \$6,961(this includes all forms of Giving/Income) where our required Gross income (from all three areas categories of income) has a requirement of \$7255.00 per week to meet our full Budget Expenses (should we spend to budget limits)

In all, we exceeded our estimates for giving for the year, and that reduced the amount of money we needed to take from savings to meet our expenditures for the year. Talking expenditure, the leadership (Boards and Committees) of the church did a great job not to overspend their budgets and were able to reduce our overall expenses in the church.

Proposed 2025	Budgeted Expense Projections	Actual Expenditures	Difference (short)
Budget	\$377,265.00	\$363,634.00	\$13,631.00

The team reduced the actuals by \$13,631, which is a great job in controlling expenses. This went a long way in closing the gap between projected income and expenses.

Proposed 2025	Income	Expenditures	Difference (short)
Budget	\$358,950.00	\$377,265.00	(\$18,315.00)
Actuals	\$369,629.00	\$363,634.00	\$5,995.00
Difference	\$10,379.00	\$13,631.00	
Actual Income vs Budgeted Expense	\$369,629.00	\$377,265.00	(\$7,637.00)

With the increase in giving and the reduction and cost reductions taken by the church, we went from a projected short fall of \$18,315.00 to a covering actual expense plus having an added \$5,995 in income. That is fantastic to close the gap in the 2025 Church budget through increased giving and reduced spending to the tune of \$7,637.00 (that would have reduced our savings by that amount)

Bottomline line... with increased (overestimated amounts) in both Special Offering and Other Income, along with reduced expenditures and tight budget practices we were about to cover all executed expenses and were able to reduce the project shortfall for the year from \$18,315 to \$7,637.

We are very pleased with the year's end and are seeing a positive forward movement in the giving within the church that will enable us to accomplish much more in the incoming year.

For the Board of Trustees

Jeff Vorce - Chair, Board of Trustees

2025 Annual Report: Global Outreach

2025 Global Outreach Team Members:

- Amy Reilly (co-chair, elected in July 2022; term 2025-26)
- Kim Frederico (co-chair, elected in July 2022; term 2025-26)
- Dawn Knight (current term 2024-25, staying on)
- Suzanne Barnhill (current term 2024-25, staying on)
- Nancy Emerick (current term 2024-25, staying on)
- Jaime (Elected/ Added April 2025)

Vision Statement-- "We will support Global endeavors aimed toward the goal of reaching beyond the needs and ministries of the local church. We will financially, physically, and prayerfully support ministries aimed towards fulfilling the Great Commission—proclaiming the gospel of Jesus Christ, making disciples, and supporting the needs of mankind, both spiritual and physical while being faithful stewards of the finances entrusted to us."

Considerations for Support—

- Support individuals, families, & organizations serving internationally and/or across the US to reach beyond local missions & community support
- Support Partners who have a personal connection with our congregation

2025 Supported Global Outreach Partners: 11 active missionaries, 1 global organization (OCC)

2025 Operating Budget: \$33,400

Historical Budget Info

2019 Budget	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget
33,778.00	33,778.00	33,778.00	31,425.00	30,623.00	34,200.00	33,400.00

Global Outreach Partners- updates from 2024 to 2025

- Decreased Misc. budget allocation to \$2000 from \$2500
- Decreased Bruce & Miriam Saldi from \$3500 to \$3200
- Decreased Vanfleet/Street Life from \$3200 to \$3000
- Decreased New Life Home from \$2500 to \$2300
- Increased Wycliffe from \$1500 to \$1700
- Increased NNYM from \$1500 to \$1700

2025 Operating Budget: \$33,400

Name	Organization	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual \$33,400	Notes
Misc	Misc	\$878.00	\$550.00	\$1,573.00	\$2,500.00	\$2,000.00	Decreased by \$500
OCC	OCC	\$900.00	\$650.00	\$650.00	\$800.00	\$800.00	
Jeff Anderson	Beyond	\$2,200.00	\$2,100.00	\$2,500.00	\$3,000.00	\$3,000.00	

Name	Organization	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual \$33,400	Notes
Buntz Bunce	Bunce Ministries - Louisa Bunce	\$2,300.00	\$2,200.00	\$2,500.00	\$3,000.00	\$3,000.00	
Josh & Janelle Frederico	Middle East	\$3,100.00	\$3,000.00	\$3,300.00	\$3,800.00	\$3,800.00	
Bruce & Miriam Saldi	World Outreach Ministries	\$3,100.00	\$2,700.00	\$3,000.00	\$3,500.00	\$3,200.00	Decreased by \$300
Dave & Robin VanFleet	Street Life Ministries	\$3,100.00	\$3,000.00	\$3,200.00	\$3,200.00	\$3,000.00	Decreased by \$200
Grace Rosado	New Life Ministry	\$3,100.00	\$2,500.00	\$2,000.00	\$2,500.00	\$2,300.00	Decreased by \$200
Prabina Subedi	YWAM's University of the Nations (UofN)	\$3,100.00	\$3,000.00	\$3,300.00	\$3,800.00	\$3,800.00	
Tim Hafner	InterVarsity	\$1,400.00	\$1,400.00	\$1,800.00	\$2,300.00	\$2,300.00	
Jonathan and Susan Kopf	Ethnos360/New Tribes Missions	\$1,400.00	\$1,400.00	\$2,000.00	\$2,800.00	\$2,800.00	
Mary Ellen & Bruce Faust	Wycliffe				\$1,500.00	\$1,700.00	Increased by \$200
Steve Culllum	National Network of Youth Ministries (NNYM)				\$1,500.00	\$1,700.00	Increased by \$200

About the Belize Missions Trip

Our church Vision:

We will support Global endeavors in Belize, in a multigenerational way, aimed toward the goal of reaching beyond the needs and ministries of our local church & community. We will share our gifts, talents, passions and experiences with our partner church in Belize, in hopes to create and foster a long-term relationship with Praying Pelican and our partner church. We will financially, physically, and prayerfully support ministries aimed towards fulfilling the Great Commission—proclaiming the gospel of Jesus Christ, making disciples, and supporting the needs of mankind, both spiritual and physical while being faithful stewards of our finances and time entrusted to us.

Why go International:

Take the Gospel to the World- “if we are to take Matthew 28 seriously, we need to join Him in making disciples all over the world!”

Deeper connections with Jesus- “International missions provide a unique opportunity to walk in dependence upon the Lord and find a renewed awareness of our need for Him”

Develop a Stronger Faith- “Faith is like a muscle. In order to grow, it needs to be exercised and must experience resistance!”

Experience another culture- “In this new environment, we are able to see and experience the beauty and character of God in unique and significant ways.”

See God work in a unique way- “We know that God is at work in all places at all times, but for some reason, we often see God do extraordinary things when we join Him in international missions”

Enjoy an adventurous Life with Jesus- “If God created the universe and holds all wisdom and power, it only makes sense that a life connected to Him should be a life of adventure!”

Be trained and equipped for a lifetime of ministry- learn valuable ministry skills “

Experience Rich Christian Community- “International missions provide terrific opportunities to interact with other believers: serving together, encouraging one another, praying for one another, and celebrating the unique strengths and gifts of each person on the team.”

****Taken from CRU.org—Dive into the full article at--** <https://www.cru.org/gotothecampus/8-reasons-you-should-go-on-an-international-mission-trip>

Why Praying Pelican: PPM focuses on connecting the body of Christ through partnership with a local church. They believe that the local church is the catalyst for reaching the world for Christ. That belief is what inspires their mission to build up, encourage, and assist the local church in reaching and serving their communities for Christ. Praying Pelican works with our talents, gifts & skills as they partner us with one of the 50-60 churches they work with in Belize.

It’s our hope to create and foster a long-term relationship with Praying Pelican and our partner church.

About our Partner Church, Orange Walk Nazarene Church: a church who cares deeply for God’s people here on earth and in their community. Their focus is to share the Gospel to all of Belize through intentional outreach and programs. One of its greatest accomplishments was getting materials and building a house for a family in need. This was done with donations from the community and the church. The church is grateful as they have been witness to all that God has done for this family. They will be hosting tea parties in different parts of the country, hosting marriage conferences, and a mercy kitchen in an effort to feed families in need.



Pastor’s name: Desmond Francisco: Pastor Desmond tells us his testimony: “I am a police inspector by profession with the Belize Police Department and have been a Pastor of the Church of Nazarene Orange Walk since the year 2017. This I took as a calling so as to shepherd the people of God, not only in my community but wherever I go. This is journey that I decided to walk as I know that following Jesus Christ is better than everything else. I am now an Elder in the Church and hold a Bachelor degree in Christian Ministry.”

Month to Month w/ Missions

January 2025

- Discussions began for 2025 support
- The number of Global Outreach Partners we support was kept at 11. With the administrative responsibilities we have, it was decided that we can better support 11 Missionaries in all areas—through prayer, financially and relationally as we strive to support partners who are personally connected with our congregation and church.
- Update forms for all GOP’s were returned for consideration of support in 2025. These forms provide updates, prayer requests and goals for 2024 for each our Global Outreach Partners in preparation for budget discussions & allocations
- Reviewed multiple scenarios for a decreased budget for 2025 to be finalized in Feb. 2025

The GOP committee continues to support the Belize Missions Trip

- Relationship with the organization, Praying Pelican continued & Belize planning team. Topics explored:
 - Ministry dollars- estimated per person so we could have a target to raise
 - Safety of travel- 50-60 US groups travel to Belize each year to support 50-60 churches in rural areas of Belize
 - Travel costs/researched airlines & cost
 - Hotel option for travelers
 - Dates for fundraisers
 - Dates for roll out to the church
 - Deposits for individuals vs. family
 - Roll out to the youth & how do we handle youth traveling w/o parents
 - Used \$500 of the Missions Trip Fund to pay the non-refundable Mission Trip deposit

February

- Sent yearly support letters to all Global Outreach Partners (through email and hard copy) notifying them of their financial support;
- Confirmed budget decrease from 2024 to 2025 for Missions; reduced budget by \$800
 - Above changes confirmed to individual support confirmed
- Belize Missions Trip
 - Created one-pager for E-board
 - Feb 2- Rolled out to church
 - Feb 7- Rolled out to Youth Group
 - Feb 9- short video and announcement slide
 - Feb. 9- Bake sale after church (First official fundraiser)
 - Feb 16- Informational meeting after church with Q & A
 - March 17- Commitment/ deposit date
 - Identified roles within the Belize planning team
 - Commitment forms created for travelers & youth
 - Discussed safety for Belize location
 - Fundraising discussion—Individual support letters & Group support

March

- Budget completed
- Support letters mailed to Global Outreach Partners (hard copy & email)
- Belize Missions Trip
 - Airfare rates & options explored – JFK, Boston, Manchester options
 - Two accounts identified for accounting purposes—Belize fundraiser acct & Belize payment account
 - \$995 raised from Bake Sale to be allocated to all travelers evenly
 - 3/16- Sock Fundraiser: Ran for one month w/end date of 4/16: intention is for all travelers to seek out their family members and friends
 - 3/30- Commitment day and payments for committed travelers

April

- Updated Wall and Missions booklet
- Missions Sunday discussion
- Discussed ways to build relationships with our GOPs & congregation
- Belize Missions Trip
 - 39 people registered
 - Confirmed no youth w/o parents are registered
 - background checks
 - Fundraising and church guidelines reviewed & approved by trustees

May

- Belize Missions Trip
 - Yard Sale fundraiser -- funds distributed by participation in pricing/sorting days & shifts at the yard sale
 - 6/7- Mattress Fundraiser: individual travelers to advertise & send people to the church to purchase.
 - Yard work fundraiser on-going. Individuals and families earn themselves
 - Travel discussion continued and proved to be difficult. Airfare rates were not in line with rates researched prior to committing to trip.
 - 5/18- Travelers meeting: agenda included—passports, payment days, background checks, fundraising, individual support letters & Q&A

June

- Met with Bill Steele & Benjamin about KCM ministry as a referral for potential support
- Belize Missions Trip
 - PPM matched us with our church—Orange Walk Church of Nazarene
 - Discussion of dinner fundraiser began
 - 6/29- Travelers meet at Marengo's- Devotional, a few reminders & BBQ

July

- Missions Highlight Sunday was held on 7/28
 - List of GOP bookmarks & 2025 booklet available
 - Belize Mission Trip announcement & update
 - Belize Bulletin insert added
 - Josh F. gave a ministry update
- Met with Steve Cullum for breakfast with Pastor Zach and members of GOP committee for an update on his ministry
- Met with Benjamin & the entire GOP team about Kyampisi Childcare Ministries, referral from Bill Steele for support consideration for 2026. KCM's strives to reach every child and family experiencing harm. KCM proclaims freedom, justice and recovery of survivors of human sacrifice, human trafficking and sexual abuse in Uganda.
- Belize Missions Trip
 - 7/23 call with Praying Pelican
 - Sight & Sound trip cancelled. Sheila (trip coordinator) broke her leg and participation #'s not confirmed by deadline date
 - Dinner & Silent Auction to be planned as fundraiser for 10/25
 - All fundraisers to be done prior to Thanksgiving

August

- Began plans for September Regional Event for OCC being held at the church on 9/12 for Set up & 9/13 Event
- Began discussions about Ministry Fair in September—team availability, table set up, Mission trip roll out
- Sent email to all local churches with OCC information and drop off hours & materials
- Belize Missions Trip
 - Flight confirmed with Servant Life—offer to the group to be included in a Group travel package or go out on their own to get individual rates

September

- Held Project leader workshop at the church on 9/13- local project leaders attend with speakers, table set up, idea sharing
- Belize Mission trip
 - 9/28- Travelers meeting at Jill & John Spencer's house—ice breakers, Belize trivia, testimonies, ministry area focus & BBQ

October

- OCC Kick off-- Passed out OCC shoeboxes to begin the collection season.
- Participated in Drop Off training w/ Samaritans Purse for collection week
- Attended Regional meeting and picked up OCC cartons
- Belize Mission Trip
 - Travelers collected drawing items and auction items from local businesses
 - Dinner show Fundraiser w/ Auction

November

- OCC Collection week was November 17-24th. We were open a total of 17 hours (2 to 3 hours a day for 8 days) during the week to receive shoeboxes from the community.
- Our Centerpoint Drop off location collected 1108 shoeboxes from our community. We were a part of a larger Southeast region of 5 other drop locations.
- Belize Missions Trip
 - Bake for Belize fundraiser after church

December

- Met to determine remaining spending for 2025 / Spending discussion
 - **OCC**
 - \$800 budgeted
 - \$511.90—OCC shoeboxes for 2025, supplies, Penske rental check, gas, snacks & lunch for volunteers, candy, thank you cards
 - \$288—OCC shoeboxes to begin 2026 efforts & t-shirts for church project leaders & shipping
 - **Misc.**
 - \$2000 budgeted
 - \$500 one-time support for Kyampisi Childcare Ministries; referral from Bill Steele for support consideration. KCM's strives to reach every child and family experiencing harm. KCM proclaims freedom, justice and recovery of survivors of human sacrifice, human trafficking and sexual abuse in Uganda.
 - \$300 speaker gift for Bunty Bunce for her visit to us
 - \$894 to Praying Pelican for ministry dollars to support work on the Belize trip
 - \$300—stamps, OCC materials, Belize traveler binders & supplies
 - Remaining back to church
 - **Missions Fund- OCC Designated**
 - Funds to be used for Packing party & shipping; monetary donations unused from 2024
 - \$135 for soccer balls & pumps
 - \$308- packing supplies for shoeboxes
 - \$385 – shipping costs packing party shoeboxes
 - Approx. \$280 remains in account for next year's packing party/group boxes
 - **Belize Payment account**
 - Incoming payments for traveler expenses
 - \$743 flight for group travel
 - \$20 shirt
 - \$35 insurance on trip
 - \$999 program fee for adult travelers; 1 traveler under 3 for \$499
 - **Belize Fundraising account**
 - Fundraising dollars for group fundraisers and individuals/ allocated by participation to travelers for expenses
 - \$6518.14 to be merged with payments for Praying Pelican final payment
- **Missions Trip Fund**
 - \$997.00 carried over and to be used for Mission Trips