

Dear Friends,

I greet you and honour you for your role and calling to be the 97th Synod of this Diocese. We, as the Diocese, meet on the traditional lands of the Coast Salish, Nuuchah-nulth and the Kwakwaka'wakw peoples. We reaffirm our commitment to journey together in a process of truth and reconciliation. We recognize on this journey that when we entered this land we did not honour your language, your traditions, your culture and your spirituality. It is our desire that as we continue our journey together we will learn from your ways. I welcome and honour your presence as we gather.

Huy tseep q'u! Kleco, Kleco! Gilakas'la!

In the traditional language of my grandmother's family, fáilte, céad míle fáilte.

We have chosen for this Synod the Kwakwala word, *Wi'la mola ma'nux* which means: *We are travelling together*. It is the word that was used as part of the Sacred Journey. My hope is that it will be the word that directs the Diocese on many levels into the future. May it be the word that we say to each other as we continue this sacred journey together as one. It is my prayer and hope that this sacred journey of Synod will draw us closer together and we will leave from our time here and move into God's future as one.

I will share with you again what I said at the last Synod. I write to you as fellow servants of Christ and stewards of the mysteries of God. We have been called by our Lord Jesus Christ to serve God on these islands. It is an honour and privilege to serve here with you and proclaim the Good News of Jesus Christ, as we follow the Vision that I believe has been given to us from the creator: Renewed Hearts, Renewed Spirits, Renewed People

My charge will follow the same format as used at our last Synod. The committee on the Bishop's charge will be you, the Synod. We will look at each section of my charge and report back. I hope that you have experienced over the last couple of years what I wish my episcopacy to be defined as: A listening one – one in which we listen to each other and listen for God to speak to us.

The Charge will be given in three parts.

Part I - Introduction - will be read at Synod

Part II - Vision and the Report from Waller and Associates (the Waller Report) - posted to web.

Part III – Re-Charge We will come back to this part of the charge later in the Synod. I have tried to witness my episcopacy as one where I listen to the people of the diocese. As I have traveled around the Diocese I have said in various congregational situations that I can decide for you, however, I believe that here in this congregation is both the capacity and the giftedness

to make the best decision. Please don't get me wrong. I am not afraid to make hard decisions. I will after listening and praying.

The final part of my charge will be given after I listen to what you, as the people of the Diocese, have been saying as you have searched for God's guidance within the life of this Synod.

Part 1 Introduction

I give thanks for the Synod office staff who have made my transition into the office a positive and enjoyable experience. We have an amazing team working for us in this office - Gail, Stephen, Zena, Judith, Terry, Peter, Ed, Jacquie, Sheila, Catherine, and Imelda without whom I would be lost. I also give thanks to Doreen Davidson who comes in as a volunteer to help. I extend my appreciation to her. I invite you to join me in an expression of that appreciation. The role of the Synod office staff continues to be one where we assist, support, and enable the parishes of the Diocese to fulfill their ministry and mission at a local level.

The Rev. Ed Lewis has served us very well as the Editor of the Diocesan Post. I would like Synod to honour his work and leadership amongst us. He has returned the Post to its original place - as one of the top diocesan newspapers within our national church.

I honour our Chancellor for her leadership within our Diocese and her great achievements in her public life as a lawyer, especially the Honorary Degree she received from her Alma Mater, the University of BC. I am very pleased that Bob Gill agreed to serve as Vice Chancellor. Bob has brought to the Diocese and to diocesan council an enthusiasm for the church and we have all benefitted from his leadership in bible study. Last year Michael Coleman announced his retirement as Registrar. Michael has served the Diocese faithfully and on your behalf we thank him for his leadership and ministry. I was pleased that Nathan Lampard accepted the invitation to become Registrar. Nathan has moved into this role with enthusiasm and energy.

My thanks for the support and leadership of the Archdeacons, the Dean and the Executive officer. I value greatly their council as we meet. Thank you Penelope (Kingham), Blair (Haggart), Alastair (McCollum), Lon (Towstego), Brian (Evans), Stepephen (Martin) and Ansley (Tucker)

On behalf of the Diocese, I am very pleased to be able to say thank you to Mrs. Judy Trueman. Judy has served this Diocese faithfully as Lay Secretary. Since her election in 2010, Judy has served us in her quiet, prayerful way. I continue to appreciate the way Judy's life and ministry is grounded solidly in Scripture. She is a wonderful witness of prayerful, biblically-based lay ministry. I am pleased to be able to appoint her the dignity of Lay Canon of the Diocese.

Ian Alexander has served both the Diocese and the diocesan Cathedral faithfully at many levels over the last 8 years. Ian gives freely of his time, experience, and skill at many levels of the life of our church. As he continues to travel for pleasure and work he is always available to us as a Diocese at the other end of the phone! For me as Bishop, Ian has been an amazing source of

support and encouragement. I am pleased to be able to appoint him the dignity of Lay Canon of the Diocese.

When I initially came up with the idea of the Sacred Journey some folk said to me that we needed a year to plan this event and we also needed a Project Manager. Many of you know the story - Moraig and I were on the south lawn of the Cathedral when Wayne Stewart walked around the corner. Wayne is a senior lay person from the Diocese of Calgary who spends six months of the year here in Victoria. I asked him if he had a project. He said "No". At my request he then took on and began the work needed to make the Sacred Journey a reality - not in twelve months but in four! I am very grateful for his leadership, counsel, and encouragement and for being my traveling companion. I am pleased to be able to appoint him the dignity of Lay Canon of the Diocese.

I am very pleased that Archbishop John Privett is with us. John's presence here is very important for us as a Diocese. Any conversations we have as a Diocese cannot be in isolation but must happen in the larger church. As our Metropolitan, John brings with him both our provincial and national perspectives. I have always admired John's skills as both facilitator and listener. I look forward to John's voice and the perspective he will bring to our ministry and mission as a Diocese.

We continue to have an informal relationship with the Church of the Province of Myanmar. I had hoped that we might have been able to take time with our sisters and brothers in Myanmar to give thanks for what we have experienced and learned from each other in our companion relationship. I have been unsuccessful in my attempts to speak with Archbishop Stephen. It was my intention to send Bishop Barry Jenks over to Myanmar to say "thank you" and to formally end our relationship. Unfortunately that is not going to happen. So we as a Synod will give thanks for the many things we learned for our companion relationship, for the experiences some of us had during their visits to the Diocese and parishes of that Province, and for hosting some of their clergy and laity on their visits to us. We will formally end our companion relationship at this Synod. I will communicate that to Archbishop Stephen and to our sisters and brother in Myanmar. I will ask our Partners in Mission team to begin the work of looking for a new companion relationship.

I honour the work that has been done in the Diocese with respect to support and resettlement of refugees within our Diocese. The work we have been involved in has engaged us outside the walls of our church and with those who do not identify themselves as being Anglican. I give thanks for the leadership of Canon Bruce Bryant Scott, Ms. Rebecca Siebert, diocesan staff, Mr. Tony Davies, Mr. Brian McLaren and those others who make up the Diocesan Refugee Team. I also give thanks for the parishes and community groups who are working very hard at this important ministry.

My involvement with InTent City in Victoria has made it clear to me that there is a role that we, as the church, must be involved in within our communities. Many of our parishes have excess land and are in conversations about the use of these lands and how they can be used for

ministry and mission. Affordable housing is a huge problem within our communities. As I have travelled around these Islands, and asked questions about the needs of the communities that we serve, one thing stands out - social isolation. As church communities we have much to offer in this regard. I am asking the Asset Management Team and those parishes that are looking at the use of their land, to engage in a serious conversation around affordable housing. As we have journeyed with the folk at InTent City in Victoria we have found a group of people who have discovered community, identity and a dream which answers an important question from our Vision around engaging God's world, that is, where is the Mission of God.

Lastly, as I did at our last Synod, in this first part of the charge, I invite you, through the rule of Benedict to enter into the work of this Synod in a different way. The rule begins with the word **Listen**. I invite you to be a person and a Synod which listens during these days. Listen for what God is calling us to become.

The rule has five directions: pray, work, study, renewal, and hospitality. Take time now to pray in your groups for one another and ask the following questions of yourselves as you begin this time together in the life of our Diocese.

This ends Part 1 of the Charge.

Part II

In this part of the charge I intend to address two very important parts of our diocesan life: The report from Waller and Associates and the Diocesan Vision as present in the Ten Directions.

Wi'la mola ma'nux (We are travelling together)

We are traveling together with one another into God's unknowable future.

We take with us,

Imagination
Transparency
Experimentation & Exploration
Biblical inquiry
Prayer
Dialogue

We leave behind,

Resentment
Greed

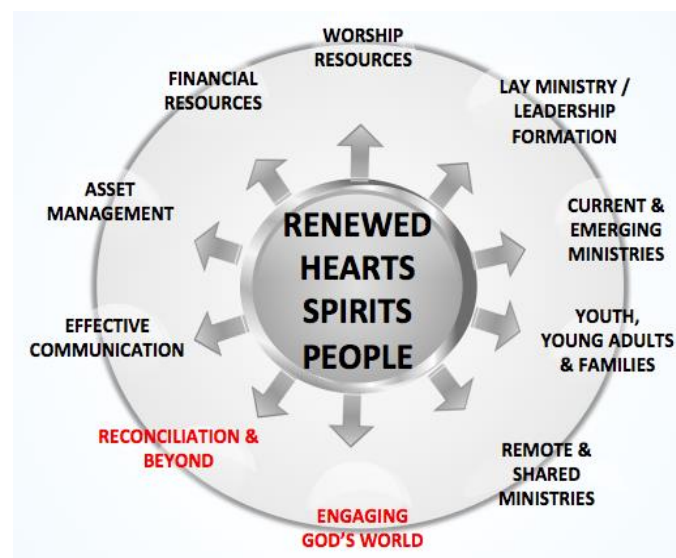
Self-serving acts
 Indifference to the other
 Domination by fear
 A theology of scarceness

Renewal or transformation within the church will not be realized through structural change. If the structure fails to bring us into a closer relationship with Jesus, it will fail to be transformative for us as individuals and as a community. We are a people and community who are focused and centered around our relationship with Jesus Christ. We are being changed by coming into a real and living relationship with Jesus and we are transformed by the presence and power of the Spirit in our midst. We are looking at reforming, renewing, and reshaping the structure which allows us to bring this good news of God, through Jesus Christ, to the world and communities in which we live, work and play. We will not be satisfied with changing structures that leave lives untouched by Christ.

Towards the end of the fourth century CE a senior officer in the Roman Army left his high position and declared: “I am a soldier of Christ, I cannot fight”. On the Loire river in France, across from Tours, he built his monastery at Marmoutier. The church in the fourth century was caught up in arguments over Christology and doctrine. It was filled with councils who tried to define the nature and purpose of God and the nature of Christ and, in doing so, defined who was in and who was out. The church was rife with political wranglings and power struggles. In today’s language we would say that Martin said, “We have to do church differently”. It was this that led him, as Bishop of Tours, to build the community at Marmoutier. Now it is time for us to look at church differently. Today it calls us to act sacrificially and courageously, in a similar manner, for the sake of the gospel.

Having listened to the voices in our Diocese over the past two years, I intend to share with you what I believe the Vision gives to us. I believe this Vision is a gift from God for us on these islands as we look at “how we do church differently in our day and age”

You will remember the Vision as presented through the 10 directions.



Out of the Waller Report we hear the Diocese saying that we need to work on a number of areas over the next year. One of these areas is the Vision which needs to be more focused. I believe that many in our Diocese are confused by the circle and directions and are having trouble entering into the Vision and what it is calling us to become. I would like to lay out the Vision for you in a different way. It is my hope that in doing this the Vision will become clearer and we will be able to both embrace and move into the next level of implementation. We need to leave this Synod with groups in place who will take the Vision Fulfillment Team report presented at the last Synod and begin to work at how we at the diocesan level, regional level and parish level can begin to implement the Vision in a way that it begins to transform us. Catherine Pate will have a handout that will help us as we continue on the journey of implementation.

To focus the Vision, I will move the ten directions into two groups. The first group is asset management, financial resources, effective communications, remote and shared ministries and current ministry. I have split current and emerging ministries. I have moved emerging ministries into the second group which I will explain later. The first group, I believe, is work that is ongoing. It is work that we need to be attentive to. Firstly, these are ongoing ministries that are part of any Diocese. Secondly, we should not ignore these and ask ourselves: "How can we do this ministry more effectively and efficiently? How does the Vision call us to do these ministries in new and creative ways as we seek to transform this Diocese?"

Faith In Foundation

Asset Management

Financial Resources

Effective Communications

Remote and Shared Ministries

Current Ministry

The second group is reconciliation and beyond, engaging God's world, emerging communities, worship resources, youth and family life, and lay ministry and leadership. I have divided these into two further groups, one which looks outward and the other which looks inward. I have called the outward group Faith in Action and it includes reconciliation and beyond, engaging God's world and emerging communities. The second group, which looks inward, I have called Faith in Formation and includes worship resource, youth and family life, and lay ministry and leadership.

Faith in Action

Reconciliation and Beyond
Engaging God's World
Emerging Communities

Faith In Formation

Worship Resources
Youth and Family Life
Lay Ministry and Leadership

Faith in Action will shape us as we engage outside of our church communities with the local context. It is how we look into the local communities into which we minister. Faith in Formation is how we engage with the needs of our parishes and the work that is needed to bring vitality through developing programs in these areas. As shown in the report from Waller and Associates, our Vision needs to have a clearer focus.

It is my hope that, in laying these directions out in this way, it will give us as a Diocese that clearer focus. During Synod there will be a time for your table groups to speak to one another about this new focus of the Vision. It is my hope that we will leave this Synod with a clear articulation of the Vision so we can focus on it at every level of our diocesan life. It is also my hope that we will begin to see the Vision become a reality for us and we will begin to see the transformation we are hoping to realize.

We need to leave this Synod with a clear understanding of who will take the lead in the implementation of this new focus.

The Waller Report has identified a number of areas we need to be attentive to as we seek to move into a financial campaign for our Diocese. At this Synod, we will hear from Rob Waller and members of the diocesan team as we examine the next steps for us as a Diocese.

The report from Waller & Associates is the best snapshot of our Diocese that we have had in recent years from an outside source. Having read the report, it is my understanding that we have some business to attend to as a Diocese. As we work together over the next year we need to be attentive to four areas coming out of the report:

1. The trust level within the Diocese
2. The case (Vision) for the Diocese
3. Our culture as a Diocese
4. Issues around the support and understanding of lay and ordained leadership within the Diocese.

We will have time at Synod to address these points.

I also understand from the report that work needs to be done around what it means to be Anglican and how we clarify our life as a Diocese. We need to spend time as clergy on our

leadership and understanding of our role in fulfilling the Vision. Lastly and most importantly I hear in the report the need to heal and grieve over-past decisions to disestablish parishes and the loss to the Diocese of Camp Columbia. I will commit myself over the next year to meet with groups and regions to listen and work through the healing needed in our common life.

I would like us to take time to attend to this business over the next year, before we move on to the financial campaign, but I am open to the will of Synod. I look forward to what Synod will say about the way forward and the work that needs to be done. Please come to Synod having read the report and being ready to engage in conversations as we travel together into God's future.

Part III - ReCharge

Thank you Archbishop for your reflections and your presence here with us during this Synod. Please take our thanks and greetings back to your diocese. We very much appreciate them sharing you with us. Also, I know how busy you are and I am very thankful that you are able to give us this time.

Thank you to all of you who have been a part of this Synod. The staff for all the organization and planning and their work during Synod. To you who are the members of this Synod, thank you for your attentiveness and work during our time together. I raise my hands in honour to you.

Let me share with you a story of two little boys who were playing on the farm. They had on their vests with the Texas Rangers stars, their stetson, and their holsters and guns and were being very brave. The mother called them and asked them to remove a snake from the chicken coop. Bravely they went down, entered in and searched but could not find the snake. One of the boys said he thought it was on the top level and lifted his friend up. As his friend came to the top he discovered himself face to face with the snake. He yelled, his friend dropped him, and ran into the door as they raced back to their mother. As they arrived at their mother's side they were bruised and bleeding. The mother said, "What happened to you? You play with those snakes how come this happened?" One of the boys said: "Mamma, sometimes you scare yourself so much you hurt yourself!". Let us remember the words from last night's Gospel: "*Do not be afraid.*" Let us not scare ourselves so much that we hurt ourselves. The Gospel also said, "From Now On". It calls us to live differently. From now on we are called to live differently.

Friends it begins with us. There is no group in Toronto or anywhere else called the Diocese of BC doing these things to us. No secret group called the Diocese. We arrived here as delegates to this Synod. We are now the members of the Synod of the Diocese of BC. We are the Diocese here and now. We are the people the Waller report is speaking about. When we meet in our regions we are the Diocese. The Synod office staff is not the Diocese. As we have tried to say throughout this Synod, the Synod office staff are there to serve and support the Diocese. When we meet in the parishes we are the Diocese.

We will begin to change the culture of the Diocese during the upcoming clergy conference in May. The report from Waller and Associates names the work that needs to be done to draw the clergy together and we will begin that leadership development at this next gathering.

It is the work of Diocesan Council to manage the group of directions I renamed as Faith in Foundations. As I said, these are items for ongoing attention in any Diocese. How do we manage these 5 areas more efficiently and effectively? How do we manage them in light of the vision?

I will in consultation with Diocesan Council create three teams within the life of the Diocese.

The first team will work at the implementation of the areas listed in Faith in Action and Faith in Formation. This group will examine the documentation from the last Synod that digs deeper into these six areas and will look at how we make them a reality in the Diocese and in our parishes.

The second team will work with me at some significant healing that needs to be done within our Diocese. We have grief, loss and pain in many areas of our life as a Diocese. We all have been affected by the disestablishment of parishes in 2010. It was not only the folk in the parishes that closed down that were affected - all of us were affected by those decisions. There is grief in many place around the loss of our children in the our church communities. We grieve the absence of children and youth.

We also need to have a time when we come to terms with the hard realization that Camp Columbia is dead. I will arrange for an event on the property at Thesis Island where we can give thanks for the life and witness of our Camp in the Diocese and for all those who worked and gave of their time and energy at the Camp. It will be a time to celebrate the Camp but also come to terms with its death.

The third group will be a continuation of the Vision Fulfilment Journey Team who continue to work with Waller and Associates and lay out the next steps on the journey towards a financial campaign within our Diocese. Another listening tour of the Diocese will be very much a part of this work. I have heard here much conversation around "the grass roots" or people in the pews. We will return to the Diocese and continue the conversation.

I realize that the folk are here in our midst from St. John the Evangelist in Ladysmith. I realize as well the pain in that community over their decision to disestablish. Know that we will journey with you during this time and will be there to support you. I will preside at the final service there on June 30th. Louise and Susan please take back from this synod our love and prayers to those in the parish.

This will be the last Synod for The Rev. Canon Dr. Richard LeSueur. Richard is not retiring but moving into a new place in his ministry. Richard is going to make himself available to the

church national. He will be available to Dioceses and parishes to work in relationship to the Companions of the Diocese of Jerusalem, pilgrimages to Israel and Ireland, and also what pilgrimage might look like on the local level. Richard, thank you for your ministry and leadership in this Diocese. Know that our prayers go with you on your journey in this time of transition.

There is work to be done in this Diocese and we are the people called to do this work. A new day is about to dawn, It is time for us to stop telling our problem-saturated story. We need another story to tell, a new story. What will that story say about us?

We should look for signs of life every day. One of the things that became clear to me on retreat in the forest in Alert Bay was that nothing in creation is wasted. Everything is used up. A dead tree becomes the birthplace for a new tree. You can see new life growing out of that which has died - new roots sprouting up new growth, here and there new life coming out of trees that are decomposing. We are called to be attentive on our Sacred Journey of the new life that is sprouting up in our seeing.

What would Synod be without the words from a country and western song. On my way to Synod I heard this song and thought about how it applies to us at this time. It is called *Waiting on the Light to Change*". I believe this is where are now in the life of this Diocese. We have everything ready to go - all we need is for the light to change!

*The old road has taken it's toll
I've been broke down
But now I'm back on the road
Got it in the gear, sittin' on the go
Just waitin' for the light to change*

*Things are moving up ahead for me now
And I'm ready to roll, I'm waitin'
I'm waitin' on the light to change.*

Get ready friends for in this Diocese the light is going to change!

<https://www.youtube.com/watch?v=qSin-ZfgOmY>

Lastly, today is St. George's Day. Congratulations to all those who are here from England, one of the places St. George is recognized as a patron Saint. I am always surprised he is the patron of England. My understanding is that George was a Palestinian soldier. How strange for the English to choose for themselves a Palestinian soldier as their patron. How strange for God to choose a Palestinian peasant to be the saviour of the world. We leave Synod reminding ourselves that we are here because of Jesus. It is through him we are shaped and formed and have our meaning. Let us continue to remind ourselves that we will not be satisfied with changing structures that leave lives untouched by Jesus.

Postscript. The morning after Synod I went out early walking with Moraig outside Lake Cowichan. I was thinking about Synod and what message might have come to us from the Creator if we had been outside and listening, as we did on the Sacred Journey, to the Creator speaking through creation. As I walked in the silence I started to hear the sound of frogs in the forest. At first, I was upset as they were interfering with my silence but was then reminded of what I learned on the Sacred Journey: To listen with my heart and to see with my heart, to look beyond the obvious and look deeper into the forest.

When I came back home I looked up the meaning of frogs in coastal peoples tradition. What I found was this:

The frog is a sign to our people to put away the winter activities and prepare for a new season. The frog symbolizes cleansing, peace and rebirth. In northwestern aboriginal culture, a frog is a great communicator and often represents the common ground or voice of the people. Frogs' songs are believed to contain divine power and magic. The frog is a messenger and communicator between species being valued for his adaptability because he freely travels between and survives in two worlds - land and water, inhabiting both natural and supernatural realms.

Walk Gently with One Another, Walk Gently on this Land and Walk Gently with the Creator.

Your Servant in Christ,

2015

Confirmations 23
Received: 6

2016 - Jan to Apr

Confirmations 11
Received: 2

Archdeacons:

The Rev. Canon Dr. Blair Haggart appointed Archdeacon of Nimpkish Feb 1, 2015

The Rev. Alastair McCollum appointed Archdeacon of Tolmie Jul 1, 2015

Canons:

The Rev. Bruce Bryant-Scott appointed Honorary Canon Oct 20, 2014

Mr. Warren [Warren] Whitey appointed Diocesan Lay Canon Oct 20, 2014

Mr. Frank Nelson, posthumously, appointed Diocesan Lay Canon Oct 20, 2014

The Rev. Jeannine Friesen appointed Canon of the Cathedral Chapter Oct 23, 2014

The Rev. Nancy Ford appointed Honorary Canon Dec 27, 2015

The Rev. Dr. Dawna D. Wall appointed Canon of the Cathedral Chapter Jan 13, 2016

Regional Deans

The Rev. Will J. Ferrey appointed Regional Dean of Nimpkish Feb 1, 2015

The Rev. James P. Holland appointed Regional Dean of Cowichan and Malaspina Jun 1, 2015

The Rev. Rob Szo appointed Regional Dean of Haro Oct 1, 2015

Ordinations**2015**

The Rev. Justin Cheng ordained to the Priesthood, Jun 28, in Christ Church Cathedral, Victoria

The Rev. Meagan Crosby-Shearer ordained to the Diaconate, Jun 28, in Christ Church Cathedral, Victoria

The Rev. Craig Hiebert ordained to the Diaconate, Jun 28, in Christ Church Cathedral, Victoria

The Rev. Selinde Krayenhoff ordained to the Diaconate, Jun 28, in Christ Church Cathedral, Victoria

The Rev. Tanya Packer-McKoen ordained to the Diaconate, Jun 28, in Christ Church Cathedral, Victoria

Appointments and Resignations**2014**

The Rev. Sheila Flynn appointed Interim Priest-in-Charge at St. Christopher and St. Aidan, Lake Cowichan, effective Jul 6

The Rev. Canon Susanne House appointed Priest-in-Charge at Christ Church Cathedral, Victoria effective Jul 7

The Rev. Austin Spry appointed Priest Associate at St. George the Martyr, Cadboro Bay, effective Aug 1

The Rev. Eric Partridge appointed Priest-in-Charge at St. Mary Magdalene, Mayne Island, effective Sep 29

The Rev. Justin Cheng appointed Deacon Assistant to the Bishop of British Columbia, effective Sep 29

The Most Rev. Caleb J. Lawrence appointed Interim Priest-in-Charge, St. Mary, Nanoose Bay, effective Oct 1

The Rev. S. Ed Lewis appointed Interim Priest-in-Charge of St. Mary the Virgin, Oak Bay, effective Nov 16

The Rev. Anne A. Privett resigned as Incumbent of St. Mary the Virgin, Oak Bay, effective Nov 30

The Rev. Joan Scandrett resigned as Incumbent of St. Martin of Tours, Gabriola Island, and the Pastoral Charge of Gabriola United Church, Gabriola, effective Nov 30

The Ven. Brian Evans appointed as Incumbent at St. Paul, Nanaimo, and Team Leader of the Parishes of St. Paul, Nanaimo, St. John the Evangelist, Ladysmith, and St. Philip, Cedar, effective Nov 30

The Rev. Susan Hermanson appointed as Incumbent at St. John the Evangelist, Ladysmith and St. Philip, Cedar, and Priest Associate at St. Paul, Nanaimo, effective Nov 30

The Rev. Justin Cheng appointed as Assistant Curate at St. Paul, Nanaimo, St. John the Evangelist, Ladysmith, and St. Philip, Cedar, effective Nov 30

Mrs. Su McLeod resigned as the Diocesan Family Ministry Facilitator effective Dec 31

2015

The Rev. Lynn Cawthra as Deacon at St. Paul, Nanaimo effective Jan 25

The Ven. Alan Naylor resigned as Incumbent of St. Mark, Qualicum Beach, and as Archdeacon of Nimpkish effective Jan 31

The Rev. Sheila Flynn resigned as Interim Priest-in-Charge, at St. Christopher & St. Aidan, Lake Cowichan, effective Jan 31

The Rev. Michael J. Wimmer resigned as Regional Dean, Cowichan & Malaspina Regions, effective Jan 31

The Rev. Canon Dr. Blair Haggart appointed Archdeacon, Nimpkish Region, effective Feb 1

The Ven. Dale Huston appointed Interim Priest-in-Charge, St. Mark, Qualicum, effective Feb 1
 The Rev. Brian Wood appointed Interim Priest-in-Charge, St. Christopher & St. Aidan, Lake Cowichan, effective Feb 1
 The Rev. Will Ferrey appointed Regional Dean, Nimpkish Region, effective Feb 1
 The Rev. Susan Hermanson appointed Regional Dean, Cowichan & Malaspina Regions, effective Feb 1
 The Rev. Scott McLeod resigned as Priest Associate at Christ Church Cathedral, Victoria, and as the diocesan Coordinator of On-Line Ministries, effective Feb 15
 The Rev. Eric James Partridge appointed Incumbent at Parishes of St. Mary Magdalene, Mayne Island and St. Margaret of Scotland, Galiano Island, effective Mar 1
 The Rev. Tamsen M. Glover appointed Priest Associate at Parishes of St. Mary Magdalene, Mayne Island and St. Margaret of Scotland, Galiano Island, effective Mar 1
 The Rev. Canon Kevin Arndt appointed Priest Associate, quarter-time, at St. John the Divine, Victoria, effective Apr 7
 The Rev. Jane E. Reid appointed Priest Associate, quarter-time, at St. John the Divine, Victoria, effective Apr 7
 The Rev. Charles Belknap as Priest-in-Charge at Parish of Pender & Saturna Islands, effective Apr 12
 The Ven. Ellen Willingham appointed Priest-in-Charge at Parish of Pender & Saturna Islands, effective Apr 13
 The Rev. James Holland appointed Regional Dean of Cowichan and Malaspina, effective Jun 1
 The Rev. Meagan Crosby Shearer appointed Deacon to the Emmaus Community, St. John's House (SSJD) and St. Aidan of Lindisfarne, effective Jun 29
 The Rev. Tanya Packer-McKoen appointed Deacon-in-Charge to St. John Gualbert, Pt. McNeill, effective Jun 29
 The Rev. Selinde Krayenhoff appointed Deacon to the Bishop, effective Jun 29
 The Rev. George Pell resigned as Incumbent at Trinity Anglican Lutheran Church, Pt. Alberni, effective Jun 30
 The Ven. Christopher Page resigned as Archdeacon of Tolmie, effective Jun 30
 The Rev. Canon Alice (Dolly) Beaumont resigned as Deacon at Holy Trinity, Sooke, effective Jun 30
 The Ven. Ansley Tucker appointed Incumbent, Christ Church Cathedral, Victoria, and Dean of Columbia, effective Jul 1
 The Rev. Alastair McCollum appointed as Archdeacon of Tolmie, effective Jul 1
 The Rev. Craig Hiebert appointed Deacon-in-Charge to St. Mary the Virgin, Oak Bay, effective Jul 17
 The Rev. Wally Eamer appointed Deacon to St. Peter & St. Paul, Esquimalt, effective Aug 1
 The Rev. Betty McLeod Miller resigned as Deacon to the Bishop, in order to retire, effective Sep 1
 The Rev. Shelagh Huston resigned as Deacon to the Bishop, effective Sep 13
 The Rev. Canon Philip Wadham appointed Interim Priest-in-Charge to St. Andrew, Sidney, effective Sep 20
 The Rev. Suzanne Crerar resigned as Deacon at St. Andrew, Sidney, in order to retire, effective Sep 30
 The Rev. Osita Oluigbo resigned as Incumbent at St. Andrew, Sidney, effective Oct 1
 The Rev. Canon Christopher Parsons resigned as Incumbent at St. David-by-the-Sea and St. Peter, Lakehill, effective Dec 1 to transfer to the Diocese of Europe
 The Rev. William Morrison appointed Interim Priest-in-Charge of the Parishes of St. David-by-the-Sea and St. Peter, Lakehill, effective Dec 2

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The Rev. Sandra Hounsell-Drover appointed Interim Priest-in-Charge of St. Mary, Nanoose Bay, effective Jan 3
 The Rev. Susan Hayward-Brown appointed Incumbent of St. Mark, Qualicum Beach, effective Jan 6
 The Rev. Deborah Rivet resigned as Incumbent of St. Peter, Quamichan, effective Mar 27
 The Rev. Canon Kenneth J. Gray resigned as Incumbent of Church of the Advent, Colwood, effective Apr 1
 The Rev. Sandra Hounsell-Drover appointed Interim Priest-in-Charge of St. Peter, Quamichan, effective Apr 1
 The Rev. James Holland appointed Interim Priest-in-Charge of Church of the Advent, Colwood, effective Apr 2
 The Rev. Jane Reid resigned as Priest Associate at St. John the Divine, Victoria, effective Apr 15
 The Rev. Selinde Krayenhoff appointed Deacon-in-Charge of St. Mary, Nanoose Bay, effective May 1
 Mr. Alastair Hunting appointed Facilitator of Liturgy and Pastoral Care of St. Columba, Pt. Hardy, and St. John, Pt. Alice, effective May 2

Dedications and Consecrations

Emmaus Community Chapel consecrated on Dec 8, 2014

Miscellaneous

Mr. Geoff Strong appointed as the PWRDF Diocesan Representative effective Oct 27, 2014
 Mr. Boyd Shaw appointed Diocesan EfM Co-ordinator effective Nov 1, 2014.
 Mrs. Faye Boggs resigned as diocesan Safe Church Training Co-ordinator, effective Feb 28, 2015
 The Rev. Heather Cutten appointed Diocesan Representative to the Anglican Fellowship of Prayer effective May 26, 2015
 Mr. Stephen Martin appointed Diocesan Executive Officer effective Jun 24, 2015

The Rev. Heather Robinson appointed Chaplain to the ACW effective Jul 18, 2015
Mr. Michael Murgatroyd appointed Diocesan Treasurer effective Sep 26, 2015
Mrs. Gail Gauthier appointed Diocesan Finance Officer effective Oct 19, 2015
Mr. Michael Coleman resigned as Diocesan Registrar effective Dec 31, 2015
Mr. Nathan Lampard appointed Diocesan Registrar effective Jan 1, 2016
Mrs. Catherine Pate appointed Diocesan Communications Officer effective Jan 18, 2016