

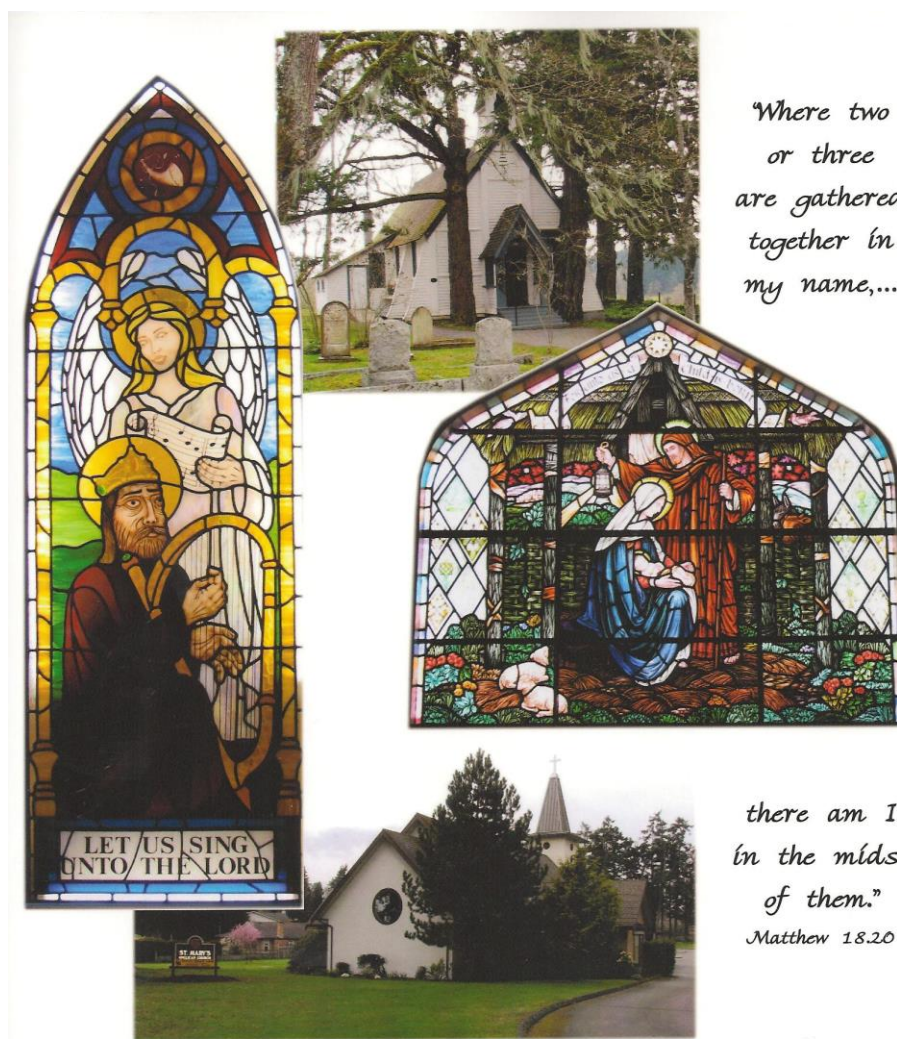


Anglican Parish of Central Saanich

St. Mary's Church

St. Stephen's Church

Annual General Meeting – February 19, 2017



2016 ANNUAL REPORTS

ParishCS.ca

TABLE OF CONTENTS

Minutes of the Parish Annual Vestry Meeting – February 21, 2016	1
Rector’s Report	5
Deacon’s Report	5
Pastoral Care Team Report	6
Wardens’ Report - St. Mary	7
St. Mary’s Statistics	10
Wardens’ Report - St. Stephen	11
St. Stephen’s Statistics	14
Prayer Ministries	15
Evening Prayer in the Style of Taizé	15
Altar Guild Reports	16
ConneXion Report	16
Sunday Serenade Concert Series Report	17
Music Ministry Reports	18
Flower Guild Report	20
Thrifty Food’s Smile Card/Fairways Card Programs	21
Greeting Card Coordinator’s Report	22
St. Mary & St. Stephen Church Grounds Reports	22
Saanichton Community Christmas & Christmas Tree Trail Report	23
Holly Fair Report & Financial Report	24
Peninsula Wine Fest	25
Outreach Reports:	
Combined: Hampers/RAPID	25
St. Stephen’s Report	27
St. Mary’s Report & Notice of Motion	31
Cemetery Report & Financial Statements	34
Treasurers’ Reports & Financial Statements	
St. Stephen’s	37
St. Mary’s	41
Pending Changes to Parish Finance	48
Draft 2017 Budgets	
St. Stephen’s	49
St. Mary’s	50
Nominating Committee Report	51

A G E N D A

Opening Prayer

Appointment of Recording Secretary – Irene Feir

Courtesies of the House

Verification of Acquittance Roll – Print Name & Signature

Memorial List – Ted **Bagshaw**, Deirdre **Beresford**, Judy **Cable**, Elizabeth **Godbehere**, Joe and Rita **Lott**, Ruth **MacKay**, Molly **Ott**, Carole **Pearson**, Sylvia **Richter**, Fifi **Russ**, Ken and Lorrie **Sleightholme**

Adoption of Minutes – February 21, 2016

✓Motion adopt

Reception of Committee Reports

✓Motion to receive: All Committee Reports excluding Financial/Audit

✓Motion to adopt: Special St. Mary's Outreach Envelope designations for 2017

Financial Reports:

St. Stephen's Cemetery Report:

✓Motion to receive 2016 Financial Statements

St. Stephen's 2016 Report:

✓Motion to receive 2016 Financial Statements

St. Mary's 2016 Report:

✓Motion to receive 2016 Financial Statements

Acknowledgement of Treasurers' retirements

2017 Budgets:

Proposed Parish Financial Changes

St. Stephen's 2017 Budget - Jen

✓Motion to approve St. Stephen's 2017 Budget

St. Mary's 2017 Budget - Derek

✓Motion to approve St. Mary's 2017 Budget

Nominating Committee Report & Election of Officers

Acknowledgement of those who have served

a) People's Wardens

b) Council Members-at-Large

c) Ex Officio members (Synod Delegates)

Appointments:

a) Rector's Wardens

b) Auditors

Other Business

a) Installation of Officers – Sunday – March 5th at both services

b) Announcements

c) Adjournment

d) Closing Prayer

MINUTES OF
THE PARISH OF CENTRAL SAANICH
ANNUAL VESTRY MEETING

February 21, 2016

The 2016 Annual Vestry Meeting was opened at St. Mary's Church at 12:20 with a prayer by the Pastor, The Reverend Robert Szo. Three Clergy, 29 parishioners from St. Mary's and 30 parishioners from St. Stephen's signed the Acquittance Roll.

Leslie Pedlow was appointed as Recording Secretary.

The Reverend Rob Szo said a prayer for those on the Memorial List for 2015:

Helen Norma (Sally) **Bradburne**, Douglas Roy **Barker**, Mary Agnes **Brind**, James Russell (Rusty) **Brown**, Ralph Lutes **Caldwell**, Ted **Clayards**, Dorothy Joan **Crocker**, Helen **Currie**, Nora **Harrison**, Mary **Pomeroy**, Ronald George **Smith**

Minutes:

Moved by Len Fallan, **seconded** by Jen Buscall, that the Minutes of the February 22, 2015 Annual Vestry Meeting be accepted as circulated. **Carried.**

Reports:

Moved by Norma Sealey, **seconded** by Derek Osman, that all of the Reports (except the financial reports of the Treasurers & Cemetery Committee) be received as circulated.

The Pastor asked if there were any questions or comments. None being received the motion was **Carried.**

Outreach (St. Mary's)

Moved by Ken Pedlow, **seconded** by Sue Smith, that we use the following list (as presented in the Annual Reports). **Carried.**

January	Rector's Discretionary Fund
February	General Outreach
March	Youth for Christ
April	Primates' World Relief and Development Fund
May	Sidney Food Bank
June	Refugee Program (RAPID)
July	General Outreach
August	Anglican Appeal
September	Saanich Peninsula Hospital Chaplaincy
October	Christmas Hamper Program
November	South Island Centre for Counselling & Training
December	General Outreach

Treasurer's Report and Budget – St. Mary's:

2015 Financial Statements: Treasurer, David Cooper, presented his famous chart: backwards, sideways and right side up. The penultimate conclusion of the graph indicates that while we balanced the Operating Account, we only did so with the proceeds from the Holly Fair, the Parish Sales and the Deficit Elimination campaign. If we were able to fully fund our operating costs from regular giving, we could use those valuable extra funds for outreach purposes.

David indicated that there were three major capital expenditures this year: 1) the automatic door opener for the women's restroom; 2) the new lawn mower and 3) the new folding/stapling unit on the printer in the office which he noticed was greatly appreciated by Leslie, despite it sounding like something from the boiler room of a ship.

David also appreciated the work of those who put on the Peninsula Wine Fest which brought in a large donation for our Outreach program. He indicated that he hoped it would proceed again this year.

He opened the floor to questions. Audrey Quackenbush inquired where the \$4,000 donation from the closure of St. Mary's Guild was shown. David indicated that it was deposited into the Memorial Account for safekeeping and that it had been allocated by the Operations Committee for the use in purchasing new green Altar hangings. David also mentioned that we had received a donation of \$10,000 in memory of Ron Smith and that \$1,000 had been given to Our Place from that Legacy Fund.

Moved by David Cooper, **seconded** by Lynn Fallan that the 2015 Financial Statements be accepted as circulated and presented. **Carried.**

David was reminded of the commitment that he made at last year's Vestry meeting. He had stated that if St. Mary's was, in 2015, able to balance the books without needing to retain funds from the Memorial Account – then he would eat his hat. Well, St. Mary's achieved that goal, and David was presented with a cake in the likeness of an English cap (thanks to Leslie). Moments of fun and laughter need to be cherished!

David presented the 2016 draft Budget. In doing so he indicated that it shows a deficit as special appeals and/or transfers are not included in the calculations. He mentioned that our Diocesan Assessment was up slightly, as well as some other expenditures due to regular inflation and cost of living. David asked if there were any questions or comments. There being none, it was **Moved** by David Cooper, **seconded** by Sue Smith (St. Mary's), that the Budget be accepted as presented. **Carried.**

Treasurer's Report and Budget – St. Stephen's:

Treasurer, Jen Buscall, took the floor and said that she didn't have much to add to what was written in the report. She asked if there were any questions.

Lindsay Pedlow inquired what the "Teaching Centre Fund" was. Jen explained that it was a fund set up by the Deatherage family in the hope that a quiet place to learn or study would be built on St. Stephen's grounds. There have been no plans come to fruition at this time.

David Cooper pointed out that there seemed to be some inconsistencies and queried if the Operating Account was in the black or red. Jen indicated that it was in the black if you figured in the Outreach but that the Operating Account on a stand-alone basis was in the red. David further added that the figures on the financial statements as presented did not add up. Jen admitted that the statements as submitted were incorrect and they would have to be redone. Brett Cane indicated that it appeared that there was a typographical error on the report on page 49 which carries forward a 2014 figure. David also inquired what was included in the large dollar amount carried forward in the Outreach. Jen indicated that there was money carried forward to 2016 for the Syrian Refugee Outreach, which has now been partially disbursed; monies for Hilda Shilliday's Mengo mission which will be disbursed when she next able to go; and Gendemi, which will be disbursed upon consultation with Greg Robinson.

As the financial statements will be redone, it was

Moved by Jen Buscall, **seconded** by Don Wilson that the Report be received only and that corrected statements would then be presented to Parish Council for acceptance. **Carried.**

Jen indicated that the 2016 draft budget was essentially the same as last year. There is one capital expenditure that is expected – a furnace which will cost in the range of \$6,000 to \$7,000. However, she was quick to point out that surprises often arise.

Moved by Jen Buscall, **seconded** by Al Gerenser, that the Budget be accepted as presented. **Carried.**

Cemetery Report – St. Stephen's:

In the absence of David Scarth who was unwell, it was

Moved by Jen Buscall, **seconded** by Norma Sealey, that the Cemetery Report be received as circulated and presented. **Carried.**

Lynn Fallan said that, according to information from the Diocese, the St. Stephen's Cemetery is the healthiest (financially) Cemetery is the Diocese.

The New Parish Council:

The Nominating Committee was composed of the Pastor, the Reverend Robert Szo, Nancy Choat from St. Mary's and Sandra Scarth from St. Stephen's.

Appointments:

Nancy Choat, representing the Nominating Committee, announced that the Pastor has appointed Don Wilson and Nancy Choat to serve as Rector's Wardens.

People's Warden's:

The Nominating Committee put forward the names of Lynda Clifford, St. Stephen's and Derek Osman, St. Mary's for the positions of People's Wardens. There were no other nominations from the floor and both Lynda and Derek were acclaimed.

Nominations for Council (Members at Large):

St. Mary's: Susan Pullan, Ken Pedlow, Karen McColm

There were no other nominations from the floor and Susan, Ken & Karen were acclaimed.

St. Stephen's: Allan Carlson, Margaret Bedard, Greg Robinson

There were no other nominations from the floor and Allan, Margaret and Greg were acclaimed.

Treasurers:

David Cooper from St. Mary's & Jen Buscall from St. Stephen's were appointed by Pastor and Wardens and those in attendance voted for approval.

Synod Representatives:

The Synod Representatives from Council will be Don Wilson, Ken Pedlow and Nancy Choat. Since the Parish of Central Saanich is the entity at Synod, it is counted as a whole, not two separate churches - therefore it is still allowed only 3 delegates. Last year the Vestry agreed to alternate the balance of representatives from each church. This year the slate contains two representatives from St. Mary's and one from St. Stephen's.

Auditors:

Moved: Jen Buscall nominated Murray Crowther, **seconded** by Don Wilson. **Carried.**

Moved: David Cooper nominated Karen McColm, **seconded** by Lynn Fallan. **Carried.**

Other Business:

Installation of the Council:

Reverend Rob indicated it will held on Sunday, March 6 at both church services. Members, please make every effort to attend one of the services.

Announcements:

John Smith indicated that while the news is reporting that many families will be arriving in Victoria imminently, these are government sponsored refugees, not privately sponsored families. John still has no indication when our sponsored family will arrive. He is delighted to report that the housing found for this family is lovely and that the person who is the “landlord” has been very kind and considerate about our needs and financial constraints. Rob asked David Cooper about the funds received to-date. He indicated that approximately \$35,000 has been received from the participating churches, an \$8,000 grant should be forthcoming from the Government and there will be two additional fundraisers this year, the first being the Victoria Police Chorus concert which will be held on April 24th. Rob thanked everyone of the Committee who is supporting this important outreach initiative.

Don Wilson reminded us of the Bishop’s Sacred Journey down Vancouver Island. You may find more details on the Diocesan website and Rob will have further information for the bulletins regarding ways that we may support the Bishop at local events.

Don also thanked Parish Council, exiting and returning, for their work. He graciously congratulated David Cooper on the successful financial performance at St. Mary’s and he thanked Derek and Sandra for yeoman efforts on the Wine Fest.

Derek thanked each person who submitted a report. Even though the meeting moves quickly through the reports as a collection, Derek reiterated that it was each and every individual report that shows others what a vital and busy parish we are.

Rob was pleased to again welcome his friend, Brett Cane to the parish. It is wonderful to have him with us. Rob has been pleased to see visitors at both churches. He heartily thanked the Leaders, and all members, who bring so much to our parish.

Motion to Adjourn – Derek Osman enthusiastically moved to adjourn.

Closing - The meeting closed at 1:15 with a prayer and the Grace.

REPORT OF THE RECTOR

I want to begin by thanking the four wardens (Lynda, Don, Derek and Nancy) for their tireless efforts and humble service. Thanks to our treasurers David and Jen and to the other members of Parish Council for their dedicated service to the ministry of the two congregations. Thanks to our two administrators, Leslie and Tracy, for the warmth and dedication they bring to their work. Thanks to Gil and Brett for being servants and colleagues. Thanks to the musicians who offered their musical gifts over the past year: Bambie, Cathy, Bev, Sean, Rachel, Gary, Greg, Garry, Lindsay and the members of the St Mary's choir. Thank you also to the layreaders who served cheerfully week after week: Sue, Ken, Jackie, Mike and Joy. And thank you to all the other volunteers and members of St Mary's and St Stephen's. We are serving Jesus together and we will continue to grow together, by his grace.

I want to use this space in the annual report to focus on my primary work in the parish, the work of being a pastor and teacher. The model for this comes from Scripture, most notably Ephesians 4:11-16. In that passage, the Apostle Paul talks about various leaders doing their work *"to equip [God's] people for works of service, so that the body of Christ may be built up, until we all reach unity in the faith and the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."*

This is a very clear, practical and most importantly, biblical model. It does not mean the ordained leaders are more important, or that I am called to do all the meaningful work. It means that my job is to equip you for your own important and God-given "works of service." The passage says that your personal works of service will help build this church into a unified and mature body. What a great vision! What a great goal!

I'm happy to say that I see this happening here in our two congregations. The fall course on spiritual gifts was a practical way for you to not only find out what your gifting is, but to think of ways to begin using your gifts *"for works of service."* My thanks to the Rev. Dr. Brett Cane for teaching this study. There were other opportunities: the Parish Weekend, *Alpha*, *Simply Good News*, *Perspectives on Life from the Book of Revelation*, along with weekly Bible study and Sunday sermons. All of these were ways for you to engage God's word in the Bible, which is the indispensable source of spiritual food. When regular Bible-reading is combined with prayer, the follower of Jesus grows in grace in powerful and humbling ways.

Christian maturity happens over time as we walk with Jesus Christ humbly in the same direction. As two congregations in one parish, let's keep moving in this direction in 2017.

In Christ,
The Rev. Robert Szo
Rector

DEACON'S REPORT

Little did I know at the beginning of 2016 that this would be the last year of my active work as a deacon. Many people have questioned me as to why I decided to (fully) retire (?). Well, I feel that I must "pass-the-buck" on that one because it wasn't my plan – it is God's!

The dilemma I was faced with was that I absolutely loved every minute of my work and participation in our local Parish of Central Saanich. However, the work and responsibilities of the diocesan side of the task was becoming much more burdensome than I had energy to continue. The problem being that one cannot exist without the other. I was slowly but surely losing the compassion for that aspect of the work and that began to decay the desire to carry on.

I definitely know that the tenure of my years of service here was God-inspired and subsequently I am positive that this move is God's will. It was most reassuring for me that with the presence of The Rev. Dr. Brett Cane, that I would not be 'abandoning' our Rector, Rob.

I will fervently miss (I know, because I already do miss) the daily Parish life and interactions with this family and members of our surrounding community. However, time has a way of healing and at the reading of this report it will be just a little over eight months until I return.

I wish to take this opportunity to thank everyone for your support and love shown me during this time and express my deep appreciation for your parting gift to my family. In the meantime, I am still very close at hand and easily accessible. God's "rich" blessings to you ALL!!!

Respectfully submitted,
Rev. Gil D. Shoesmith, deacon (Ret.)

PARISH OF CENTRAL SAANICH PASTORAL CARE TEAM

Amy Boucher PYE tells the story of her husband, a minister, being called in the night to tend to one of the faithful prayer warriors of their church being hospitalized. She was so ill that she couldn't eat or drink, nor could she walk or see. Her very survival hung in the balance. They prayed for God's help and mercy. The people of their church sprang into action with a round-the-clock schedule of visitors who not only ministered to her but showed Christian Love to the other patients, visitors, and medical staff.

So many scriptures point to the encouragement of the "church" to care for the 'needy' and that does not always bear the connotation that the person requires financial support. It quite often means that a person is lacking something that another human can provide: food, caring, company, support and/or prayers. That is the definition of Pastoral Care. Blessed is the one who is kind to the needy. (Prov. 14: 21(b)).

We have said this many times before. However, the important things bear repeating. We ALL provide pastoral care to others on a daily basis with simple little acts of kindness and caring. This was the first full year of our Prayer / Care team groups who will pray for each other and "keep their eyes and ears" open for the welfare of each person in their group. This proved most successful in preventing more than one of our church family from falling-thru-the-cracks of our everyday busy lives.

This year we have had a change of the Chairmanship of our Pastoral Care Committee and I welcome Dereck Atha to that position with much appreciation for his help to allow me to enter the (full) retirement to which I have recently entered. The other members of your dedicated Pastoral Care Team are listed below and should you ever become aware of anyone in our Parish that is need of their service, for ANYTHING, please contact one of them or Dereck. Thank you for the years of support and encouragement you have rendered to me and the rest of the committee.

This will probably be the last chance I get to 'preach' on my most favourite scripture. In serving others, you are serving Jesus. "Truly I say to you, as you did it to one of the least of these, my brethren, you did it to me." Math. 25: 40

Respectfully submitted,
Rev. Gil D. Shoesmith, deacon (Ret.)
Eva Townsend Co-chair

Other Pastoral Care Committee members: Dereck Atha, Mike Dyer, Jenny Jenner, Margery Lord, Shirley Rainey, and (St. Mary's) Sue Smith.

WARDENS' REPORTS

St. Mary's

In 2015, we witnessed a number of very positive signals that at St. Mary's we had 'turned the corner'. For example, it was the first in many years that we balanced the books, without having to borrow from the Memorial Account. We saw our Outreach allocations almost double to \$12,135. The number of parishioners grew, and the number who regularly attended Sunday services grew and stabilized. What we witnessed was that our vision and strategies for increasing growth were beginning to work.

In 2016, we improved upon the performance of 2015!

In describing our identity, (based upon surveys from you, our parishioners) we said we are:

1. Committed Learners. We nurture our faith and display the joy that Christ gives us.
2. Friendly Inviters. We invite our neighbours to experience our parish family.
3. Sacrificial Givers. We reach out to others in the community.

The strategies that we adopted to reinforce and grow our identity are:

1. Advance our spiritual growth (through worship, teaching, and Bible study).
2. Strengthen our relationship with the community; locally, nationally, and internationally.
3. Increase the number of engaged parishioners.

Many parishes are successful in achieving one of the above 3 goals. But the real "win" is to improve in all 3 areas while achieving a balance amongst them. We are most successful with achieving the second goal – that of being Friendly Inviters, evidenced by 75% of our Events¹ supporting that goal. Newcomers often comment that we are very friendly. The other 25% of Events support the first and third goals equally. So, the challenge for 2017 and beyond has been identified – we need to strike more of a balance amongst the 3 goals – but in a fashion that will see us improve upon our performance with the first and third goals, not simply ease off with the second goal. What will make it challenging is that we don't have the answers yet.

We feel we are doing a pretty good job with **the first goal – being Committed Learners**. For example,

- in addition to our Sunday services when 60 – 70 parishioners now attend regularly, we have a weekly Bible study.
- Last year there were 3 special Bible study sessions that focussed on specific topics; being Perspectives on Life (7 weeks), The Good News, and Spiritual Gifts (3 weeks). About 40 parishioners attended the special study sessions.
- When added to the Parish Family Weekend, we thought that we were doing a pretty good job at the first goal – Committed Learners.
- Furthermore, the Bible study material was available to others, and the sermons and talks from the special Bible study sessions were recorded and posted to our website.

We also feel that we are doing a pretty good job with growing **the third goal – being Sacrificial Givers** by reaching out to others.

- We reached out to the community – to donate and to participate (or engage) - at the Wine Fest, resulting in 69% of the attendees being from the community. Further, the \$4,800 of proceeds went back into the community as Outreach allocations.
- We presented a \$1,000 scholarship to a First Nations student at Stelly's.
- We organized a Walk and invited parishioners to bring along a neighbour or friend, with the proceeds going toward the Syrian refugees. Also, we, along with 6 other churches on the

¹ Refer to the attached Appendix A for the listing of Activities and the associated Identity.

peninsula, sponsored a Syrian family. The entire proceeds of the Victoria Police Chorus concert went to the fund for the refugees.

- While we were waiting for the Syrian refugee family to arrive, we made their home available to a displaced family from the devastating Fort McMurray fire.

In total, the Outreach for 2016 is \$15,854; being \$3,719 (or 30%) more than last year! We're doing a pretty good job aren't we?

Ah, but our strength is **goal number 2 - being Friendly Inviters** .

- Ten percent of the proceeds from our thrift sales is channeled to Outreach programs.
- We invite the community to CPR courses, thrift sales, Wine Fest, numerous concerts, Alpha study sessions, Indigenous Reconciliation presentations, Pancake breakfasts and suppers, and the list goes on.
- We partner with the Saanichton Village Association for 2 different community events.

We do exceptionally well growing this goal!

In part, these initiatives improve our profile within the community, resulting in some new parishioners joining St. Mary's. Despite some significant cost savings from not incurring the labour costs for a Youth Worker and Children Ministry person, we have balanced the books for the second consecutive year, without having to borrow from the Memorial Account (the capital fund).

While we were paying close attention to growing our numbers in support of our three key strategies, we were also **sustaining our facilities**. We incurred a significant capital expense to complete the refurbishment of the parking lot, and to install new carpeting in three office areas and along the hallway. Those same office areas and the hallway were also painted. Seventeen new card tables were acquired to replace the old ones. New tables and chairs gave the boardroom a more professional appearance. To prepare for new young families, infant change tables were acquired and installed in both washrooms. For our visitors, Shaw established us as a zone for free WIFI. New lighting for the St. Mary's sign improved the appearance from the street. A new roof was installed on the garden implements shed. A new computer and software was acquired for the Administrative Assistant. Aside from the capital costs for some of those initiatives, much of the other work was completed via donations.

Some of the Ron Smith Legacy fund was used to help a family in need, and to purchase a bicycle rack that will be installed in 2017.

So, have we done a pretty good job in 2016? Yes, you have! In addition to growing our numbers and enhancing the 3 key goals, you "balanced the books" for the second consecutive year. You have made the successes achieved in 2015 become a trend, instead of 2015 being an anomaly! Well done. Now let's continue to achieve more success with achieving a balance amongst our 3 strategies for growth.

Respectfully submitted,
Your Wardens,
Nancy Choat & Derek Osman

Appendix A: Listing of Activities and their associated Identity.

<u>ACTIVITY</u>	<u>IDENTITY/GOAL</u>
2 CPR classes in Feb	Strengthen our relationship with the community
Pancake Supper - with assistance from Lions Club of Central Saanich	Strengthen our relationship with the community
Spring Fling in March	Friendly inviters; strengthen our relationship with the community, locally, nationally and internationally (proceeds of planter sales to RAPID)
3, 10 week Alpha Courses	Jan., May, Sept with food prepared by parishioners from both churches. Committed learners; Friendly inviters; Advance our spiritual growth
Flight path to Freedom - June	“Walk/run for Refugees” Strengthen our relationship with the community internationally (all proceeds to our Syrian refugee family)
Participation in Brentwood Bay Days and July 1st parades	Strengthen our relationship with the community, locally; friendly (with St Stephens) inviters
Rental of apt to Fort McMurray family (while awaiting the arrival of our Syrian family)	Sacrificial givers (reaching out to others); strengthen our relationship with the community nationally
Presentation of \$1,000 scholarship to a First Nations Stelly’s student	Sacrificial givers; strengthen our relationship with the community, locally
Educational sessions in June/July (history of First Nations/Metis by Fern and Mark Perkins)	Friendly inviters
Panel discussion on Mercy, Mortality, Medically Assisted Dying	Friendly inviters
2nd Wine Fest held at St Stephen’s	Committee composed of members of St Mary’s and St Stephen’s. Friendly inviters; sacrificial givers; strengthen our relationship with the community, locally (69% of attendees from the community)
2 Indigenous Reconciliation presentations and a Field Trip by Fern and Mark Perkins	Strengthen our relationship with the community, locally; increase the number of engaged parishioners
Fall Thrift Sale	Friendly inviters; strengthen our relationship with the community locally
Weekly Wed Bible Study led by our Rector, Rob	Committed learners; Advance our spiritual growth
Two, 3 week Bible Study courses, led by Brett Crane: 1) Simply Good News 2) Gifts of the Spirit	Committed learners: Advance our spiritual growth
Social evening with slide presentation on Ethiopia by Brett Crane	Friendly inviters
Giving out candy to local residents on Halloween	Friendly inviters; sacrificial givers; strengthen our relationship with the community, locally
Spaghetti Dinner presented by the Saanichton Village Association (\$1,000 given to St Mary’s)	Friendly inviters; strengthen our relationship with the community, locally
Santa’s Breakfast with assistance from Central Saanich Lions Club	Friendly inviters; strengthen our relationship with the community, locally
The Holly Fair with participation from St Stephen’s parishioners	Friendly inviters; strengthen our relationship with the community, locally
17 Christmas Food Hampers (6 of which were St. Stephen’s)	Sacrificial givers; strengthen our relationship with the community
Concerts offered 4 times a year	Friendly inviters
ConneXion quarterly newsletter produced in cooperation with St Stephen’s	Committed learners; friendly inviters; advance our spiritual growth; increase the number of engaged parishioners

NOTE: Outreach is not included in this report as it is presumed that the Outreach Committee would be providing their own report, and it would be a duplication in the Annual Report.

ST. MARY'S CHURCH STATISTICS

The statistics have been prepared by Ken Pedlow for the Church Wardens.

Special Services	2010	2011	2012	2013	2014	2015	2016
Ash Wed. Penitential	11	0*	16	22	22	20	20
Maundy Thursday	28	35	30 Combined	33 Combined	49 Combined	32 Combined	27 Combined
Good Friday	31	0*	0*	0*	0*	0*	0*
	<i>*At St. Stephen's</i>						
Easter Day	114	82	81	82	94	92	76
Harvest Sunday	58	68	61	52	59	66	76
Lessons & Carols	66	59	58	169 Combined	190 Combined	143 Combined	63
Christmas Eve (early)	na	na	na	na	na	103	81
Christmas Eve (late)	66	73 9:00pm	59 8:00pm	86 8:00pm	84	95	71 9:00pm
Christmas Day 10 am	21	34	24	17	29	37	30

Sacramental Rites	2010	2011	2012	2013	2014	2015	2016
# Baptized	0	1	0	3	0	1	6 (5 combined)
# of Confirmed & Reaffirmed	0	0	0	0	0	7 combined	0
# of Marriages	0	0	1	1	1	1	0
# of Memorials	6	6	8	3	1	7	5

	2012	2013	2014	2015	2016
Population of Congregation over age 16	97	98	107	117	116
Identifiable Givers	84	88	79	97	96
Average Sunday Attendance	53	55	61	65	64
Average Weekly Attendance	62	65	73	78	78

St. Stephen's

An excerpt from last year's Warden's report summarises our commitment, as a Parish, to our 2015 Visioning process:

"We are **Committed Learners (Disciples)** who nurture our Faith and display the Joy Christ gives us, through worship, teaching and Bible study. We are **Friendly Inviters (Evangelists)** who invite our "neighbour" to experience our parish family thus strengthening our relationship with our community (local, national, and international). And, we are **Sacrificial Givers (Outreach)** as we reach out to others. Central to our vision is our commitment to increase our number of engaged parishioners.

In 2016, our members of the Parish of Central Saanich, and in the case of this report, the congregation of St. Stephen's, showed their continued commitment to love and serve Our Lord Jesus Christ by their continued reflection of these ideals: to be Jesus' Disciples, Jesus' Evangelists and to be Jesus' hands, feet and body in the Community in which we live.

Come down to the Church Hall on a Friday noon and you will see a phenomenally successful example of **Friendly Inviters and Sacrificial Givers**: The parking lot is packed with community members coming to "SoupsOn"... with simple soup fare so many are fed physically, emotionally and socially, it is a glorious reminder of how Jesus fed the 5000.

We also reach into our community through our continued support of the Blue Bus program, through monetary donations, physical help and organization of weekly snacks. This program is growing and a terrific outreach to youth in our First Nations community. The evening includes a God talk and also lots of activities, games etc. and of course the great snacks provided by members of St Stephen's and other churches on the peninsula.

Wine Fest this year was again a wonderful success: Another excellent example of our Parish working together as Friendly Inviters and Sacrificial Givers. We had the support of our local fire department, in their loan of a huge tent, and the support of local businesses and volunteers and merchandisers.

In all, the proceeds of \$9583 was divided between our two congregations. Our portion of the return, (\$4792) was divided between ministries of Food hampers, Blue Bus and the South Island Centre for Counselling and Training. We enjoyed the sharing of the work and proceeds with St. Mary's. It was a fun time to work together and be successful.

In the spring we had a "Spring Faire" which brought out lots of people in search of good deals, especially at the baking table. The leadership for this fundraiser was great and they realized a profit which was shared among local community outreach.

Gems held a successful camp on a weekend in August: this was a mom and daughter time, lots of games, crafts and time to share God's love for each of these girls. There is a lot going on here on a Wednesday evening. The girls put on a family movie night before Christmas, and they have participated in the Spring Faire and numerous other activities.

During Lent, Bishop Logan followed his Spiritual Journey: a walk the length of his Diocese over the 40 days of Lent from Alert Bay to Victoria. This was done in a spirit of Reconciliation for both himself, personally, and for us, his Diocese vicariously. He was closely followed by the Diocese and many of our own congregations walked with him on Good Friday from Saanichton to St. Stephen's as he neared the end of his Journey.

On a similar note, June 21 is National Aboriginal Day. This year, the closest Sunday to National Aboriginal Day, June 19, was used by all Anglican churches in the Nation to commemorate this auspicious occasion and to formally recognise our Church's commitment to the Calls to Action of

the Truth and Reconciliation Commission and the United Nations Declaration of the Rights of Indigenous Peoples.

At St. Stephen's money received from the National Church for overpayment of our commitment to the TRC settlement was used to support First Peoples' Cultural Council's Language reclamation project, "First Voices". \$1600.00 was contributed to this project facilitated by First Peoples' Cultural Council located on Tsartlip Reserve.

Though the congregation at St. Stephen's has proven to be SACRIFICIAL GIVERS all through the year, it was particularly evident this past Christmas, in the reaching out to some of the families in need within the Bayside School student body. Al Gerenser took on the added task of supplying food hampers to some families at Stelly's and Bayside Schools. We were able to offer help to a large number of people this year, which came close to one for one, using our church congregation numbers.

Additionally, both churches responded to the need of Operation Christmas child by filling over 70 Christmas Shoe Boxes, distributed to children around the world to spread the love and compassion of Jesus Christ.

We ARE Friendly Inviters,

Under the enthusiastic leadership of Rachel and Gary Moss, the Parish entered a float in each of the Brentwood Bay Days and Sidney Days parades. We are exceedingly grateful to Absolute Towing and Don Mann Excavating for lending us flatbed trucks that were decorated and on which we could showcase our Praise band Psalm 98.

Also under this heading we must mention that once again St. Stephen's and 12 O'Clock Rock hosted a very successful Valentine's Day Dance. The Animal Blessing was once again a big blessing to Animal lovers in the community; it was held in August. And the GGGGGarlic Gala & Extravaganza was big blessing to Garlic lovers of the community. These events serve to extend our loving hand to the community but each of them has a Mission component.

Our parish continues to work on the Pre and Post Event planning and assessment. This does help us to see where our energy, and people power is best used.

We ARE Committed Learners:

We had another great parish weekend, April 8 to 10, with Bishop Bill Hockin and his wife Isabelle from New Brunswick... This time, Bill led four sessions on the topic of Grace. We are very fortunate to be able to have Bill and Isabelle spend time with us while they winter in Victoria.

Brett Cane has led a number of bible studies throughout the year, one on Revelation, and a Lenten Study on N.T. Wright. We **ARE** COMMITTED LEARNERS

We were blessed with a travel slide show from Brett Cane after his extensive travels this year. He was kind enough to do 3 of these travelogues so that as many as possible had a chance to see and learn about his overseas mission work.

Furthermore, Brett led the Parish in a very important, revealing and empowering teaching on discernment of individual Gifts. With such awareness, we are better able to do what God is calling each of us to do.

Within the Spiritual Ministries of our congregation, the entire Parish, and indeed our Diocese, is upheld in prayer by our Prayer chain and by the people who meet each week to pray for us, for special health concerns, for events happening. In Pastoral care, they in this ministry, visit the sick in their homes and in hospital. This ministry is integral in our parish, and was instrumental in setting up prayer partners, so that we all know we have a connection with someone else.

Throughout the year Rob has led us through series of topical sermons on Sunday morning. His sermons keep us wanting to be there to get the next instalment. Bible study on Tuesday evening and Wednesday morning often have a link to the Sunday sermon, so by attending we get a head start and come a little better prepared. Consider joining in one of these; there is always room and always a hearty welcome.

In the spring of 2016, following St. Marys' lead, we applied for and received an AED which is in place downstairs by the office. 9 people took part in the training in May following St. Mary's annual hosting of the Parish CPR course to which the entire community is invited. In 2017, St. Stephen's will be the host of the CPR course, which will have dates set in February.

The AED machine is taken each Sunday to the church in case it should be needed. There was no cost to the church for this very valuable piece of equipment, however, donations to the program through the Heart and Stoke Foundation can be made by anyone, at any time, which allows them to continue placing this equipment where it can be most useful.

With respect to personnel changes over the year, in April we said good bye to Kate our youth and family worker and we have been unable to find a suitable replacement. Our older youth have been very willing to take on some responsibilities by planning games for the younger ones. During the summer they did the program for children with one adult supervisor on hand. We are very fortunate to have dedicated people to lead the children in their lessons at Sunday School each week and appreciate the time that Margaret Bedard and Katherine Carlson give to these children every week.

We are continuing to enjoy our musicians as they lead us on Sunday morning and appreciate the times that Cathy Quicke has filled in for us. We have also been blessed this year with choral presentations from groups with representation from both churches; these have been very uplifting.

In October we also said our good byes to Gil Shoesmith, who was anticipating upcoming surgery and so retirement seemed to be appropriate. We wished Gil well in his retirement, and celebrated this with him and his family at the end of October. Unfortunately, his surgery was delayed but by the time of our AGM we hope that this is all in the past and he is recovering well. We do see him from time to time and enjoy his visits and his passion for the work of the church.

Special thanks are also extended to all involved in the Maintenance Ministries within the congregation; those working with the Operations Committee: The Grounds Crew, The Gardeners, The Building Committee.

A major project was completed by the Grounds Crew to establish curtain drains across the north end of the field to prevent parking lot and field flooding.

The east wall of the church and the Hall entryway were painted. The Hall floors were cleaned and sealed.

The preschool continues to make the area that they use better suited to their needs.

After 17 years, David hung up his pruning shears and facilitated the dismantling of the Vineyard. We owe David a great vote of thanks that he spearheaded the Vineyard for as long as he did. He had a vision and he persisted. I am sure it was an emotional experience to see his "baby" torn down and I am thankful that Bryan and Howie were there to help him with the job. I hear that garlic has been suggested as a replacement crop. 😊

In our ongoing modernization of the vestry a new cabinet and drawers for the storage of communion vessels and associated items has now been installed. The cabinet also houses other glassware used for flower arranging. We are working on another counter installation for the use of flower arrangers. Thanks again to David and Sandra for moving this forward.

Replacement of one of our furnaces is being considered and may be completed by the time you are reading this. It is old and heat is necessary in the upstairs area for us and for the preschool and other events.

We continue to welcome newcomers to our church: there have been new members throughout the year, and we are constantly reminded of the third part of our mission, WE ARE FRIENDLY INVITERS. This is where we need to do our most challenging work because it is in this that we do what Jesus has told us to do: therefore, go into the community and make disciples (paraphrased). We pray that next year we will reap the benefits of our efforts throughout the year.

We close with the same words that were used to close last year's report: "It is a joy to see the two congregations of The Parish of Central Saanich working and ministering together, side by side, for both our common good and the Mission of God in our community. We thank all of our community members, Parish-wide, for making this Parish such a success."

Respectfully Submitted,
Lynda Clifford, Peoples warden
Don Wilson, Rectors Warden

ST. STEPHEN'S CHURCH STATISTICS 2016

Special Services	2013	2014	2015	2016
Ash Wed. Penitential				
Maundy Thursday		At St. Mary's	14	At St. Mary's
Palm Sunday		76	80	70
Good Friday		82	85	72
Easter Day		98	125	80
Harvest Sunday		81	56	68
Advent 1		63	61	54
Lessons & Carols				76
Christmas Eve (early)	86	75		
Christmas Eve (late)	65	70	53	55
Christmas Day 10 am	57			

Sacramental Rites	2013	2014	2015	2016
# Baptized			4 Combined	0
# of Confirmed			0	0
# of Marriages			1	0
# of Memorials			5	3

	2013	2014	2015	2016
Population of Congregation over age 16	157	164	169	170
Identifiable Givers	158	175	155	160
Average Sunday Attendance	68	68	64	62
Average Weekly Attendance	68	80	74	68

PRAYER MINISTRIES

PARISH PRAYER CHAIN

The prayer chain is available to everyone in the parish and beyond. Please contact any member listed below if you have a need for supportive and confidential prayer or if you would like to become a member of this important ministry.

Jackie Kolson	250-652-4531	Margery Lord	250-655-8967
Sharie Westgate	250-652-4151	Josie Dyer	250-656-1527
Jane Hughes	250-652-4348	Lynn Fallan	250-652-5555

"Where two or three come together in my name, there am I with them." Matt. 18:20 NIV

Respectfully submitted,
Jackie Kolson

PRAYERS OF THE PEOPLE

This ministry allows others in the congregation to participate in presenting the prayers of the people during our regular church services. If anyone feels led to be part of this important ministry please contact Jackie Kolson at 250-652-4531.

Respectfully submitted,
Jackie Kolson

PRAYER SHAWLS

Our prayer shawl ministry is now into its 4th year and thanks to our wonderful and devoted knitters we have completed 39 shawls to date. The shawls are not only a blessing to those who receive one but also to those who prayerfully knit them. If you would like to be part of this ministry or know of someone who would benefit from being warmly wrapped in prayer please contact Jackie Kolson at 250-652-4531.

Respectfully submitted,
Jackie Kolson

EVENING PRAYER IN THE STYLE OF TAIZE

For four years, St. Mary's has been offering an evening service of music and meditation in the style of Taize (consisting of repetitive chant, a Psalm, two scripture readings and prayers, all led by individuals from among those attending). The services have taken place on the 3rd Sunday of the month (September - June) at 7:00 p.m.

We gratefully acknowledged the expertise and ongoing support of both Bambie Maree (January – April) and Cathy Quicke (June – November) in leading the music for the service, and the occasional other instrumentalists who have donated their services to enhance the music.

Please consider this invitation to join us.

Respectfully submitted,
Sue Smith

REPORTS OF THE ALTAR GUILDS

St. Mary's

The Altar Guild has been busy keeping every thing clean and changing the altar for special services throughout 2016. Our team members are Shirley Schwazer, Susan Pullan, Terry Parent and Carol Watkins who joined us January 2016. Terry is on holidays until April. Heather Geddes has joined us and will be a welcome help. Patricia Sparks is making a new green altar cloth and should be finished soon.

Respectfully submitted,
Susan Pullan

St. Stephen's

The Altar Guild changes the frontals for the proper liturgical season, prepares for baptisms, weddings and funerals and for each Eucharist.

New members, male and female are always welcome. Late in the year several new people came together to learn the procedures for this ministry, and they will be working with Doreen over the next few months. It will be helpful to have some extra trained hands to assist Doreen and also Jackie as she prepares the Lord's table on a Sunday morning, among her other Sunday morning duties.

A new cabinet has been installed in the vestry to help store and protect the precious accoutrements which we use each Eucharist.

In God's Service.
Doreen Harrison

CONNEXION REPORT

ConneXion, the Parish's quarterly Newsletter, faced a technological challenge at the beginning of 2016; our wonderful new printer in the St. Mary's office (which would mean we didn't have to get it printed at the Diocesan office downtown) wouldn't print the Newsletter in the format we had been using. Leslie and the Printer Company technician were getting close to using unsuitable language, so we changed to a larger format, which was a relief for all.

So Issues 18, 19, 20 and 21 came out on time (or, with No. 21, just about on time), being the beginning of March, June, September and December. Going from 16 pages (No. 18) to as high as 24 pages (No. 20) ConneXion continues to develop and, I think, improve.

A new regular article is Ruth Hickling's "Music Review", and Brett Cane will continue to intrigue us with "Cane's Corner". With the death of Ruth MacKay, David Scarth's assistant for "Stories from the Cemetery", that series has sadly come to an end. Thank you, David, for a fine series. "Around the Parish" is thriving in the capable hands of Nancy Choat and Margery Lord, well laced with pictures provided by a variety of people, including Len Fallan and John Beresford. Sandra Scarth, my co-editor, can always be relied on to get a book review from someone, as well as contributions to another regular feature, "The Parish in the Community". And Rob Szo is always on time with his challenges in "From the Pastor's Desk". There was weeping and gnashing of teeth when Issue 21 had no recipe – there will be two next time.

I have such fun interviewing people for “Parishioner Profile”: - this year, my thanks go to Lynda Clifford, Keith and Irene Feir, Richard West and (finally!) Len and Lynn Fallan for putting up with my intrusive questions! There are others I should thank, but particularly my thanks goes to Leslie Pedlow and John Beresford for all the work they do, “seen and unseen” to help make ConneXion a fine Newsletter. I hope you enjoy reading it as much as we enjoy producing it. And if you have something to contribute, talk to me about it!

Respectfully submitted,
John Smith.

SUNDAY SERENADE CONCERT SERIES

Now in its tenth season, our Sunday Serenade Concert Series again welcomed parishioners and visitors from the community to four two-hour Sunday afternoon concerts held in the church. In February of 2016 we presented an easy-listening concert by “Three Worlds”, a trio comprised of Brad Prevedoros, guitar; Niel Golden, percussion; and Greg Joy on tabla, dulcimer, ukulele and hang. Returning in April by popular demand was the well-loved “Greater Victoria Police Chorus” who kindly waived their performer's fee, allowing the entire proceeds from this concert to be designated toward our RAPID Refugee Program commitment. The 2016/17 season began in October with a terrific choral program featuring “Sweet Scarlet”, an award winning a cappella group of six sassy women from Vancouver. And rounding off the year, in November we were very pleased to welcome the dynamic piano duo, “KlaVIERhands” (Wendy Stofer & Jane Edler-Davis) playing music by Brahms, Schumann, Grieg, Dvorak and others.

With the focus on providing good quality performances at an affordable price (\$15/\$20 per concert), we have found that people really appreciate the availability of an entertaining Sunday afternoon concert; our goal is to have an average audience of 100 per concert. And the refreshments provided during intermission where the audience can meet with the performers have become a much-loved feature of the concerts!! Our grateful thanks goes to all of you who so generously provide the refreshments.

Although the primary purpose of the concerts is to provide musical entertainment, the Series often has benefitted St. Mary's by providing significant funding towards either deficit elimination at the end of the year (\$2000 for 2016) or towards Parish Outreach.

Another interesting offshoot from the series is that two fine choral groups, Vox Humana and Soundings, now include St. Mary's as a preferred venue for their own concert series.

We are grateful to our community sponsors: Fresh Cup Roastery Café provides intermission coffee, Sassy's Family Restaurant donates gift certificates for door prizes, and the Peninsula News Review gives us a special advertising rate in the Peninsula News Review and the Saanich News. We also extend our appreciation to our individual parishioner sponsors. We rely for our publicity on signage, posters at about 50 locations, free advertising in various publications, and ads and articles in the Peninsula News Review.

We encourage you to come to these concerts; and, looking ahead, in February we will be presenting the “CapriCCio Vocal Ensemble” directed by Michael Gormley in a Celtic program; and in April, “Fairwater Brass” a brass quintet from the Canadian Forces Naden Band.

Respectfully Submitted,
John and Sue Smith

MUSIC MINISTRY REPORTS

St. Mary's

This report covers the period from June 1 'the starting date of my position' until Dec. 31, 2016.

Thank you all for welcoming Bob and me into this community of believers. Thank you also to Rob and the wardens, Nancy and Derek, for encouraging and advising me so generously.

When I arrived, there were 9 people in the choir. Since September, 7 new people have come to rehearsals with the possibility of joining us. 4 of those 7 have become part of the community that is the choir. Amazingly, all 9 of the original group have stayed on enduring all my mishaps, adjustments and changes. The choir's purpose is to bring joy and life into the music in our Sunday morning service through the congregational singing and in the anthems that we prepare. If any of you is interested in finding out whether the choir would be a suitable ministry for you, please talk with me and we'll take it from there.

The small group/women's ensemble/what are we called? was formed in September. It began in the summer when Lindsay often sang with me in our Sunday morning services. We decided to let others join us and, we rehearse twice a month and sing one Sunday each month. Again, if you are a woman and would like to see about joining us, please talk with me.

We are in great need of a piano player who can accompany the choir. We would also welcome instrumental players; not bagpipes. If you know of someone who plays guitar or any other instrument well enough to play simple, or more difficult, music please bring her/him to see me.

Besides the Sunday morning service, there is our once a month prayer service in the style of Taize held September through June on the 3rd Sunday evening. Although I was familiar with the work of Taize and had attended services, there was an overwhelming amount to learn when I first arrived not only of the music itself but also in coming to understand the purpose of the service and how it can be done well. Sue Smith held my hand through the maze and now, she and I work together to plan these services.

For some of the Taize services, we have been blessed to have guest players joining me. These are people who have an affinity for the Taize style of worship so playing together with them is peaceful and enjoyable. It is also in the tradition of Taize to have a variety of instruments as well as singers. If you like a quiet and meditative place to pray, come join us.

Our CCLI license was renewed in August. This is renewed annually and allows us to download print music. We have made good use of this service as we have already brought in 28 songs. They are being used for the congregation, for the small group and for choir.

During the summer, a major house cleaning job took place in the music library. Eight boxes of music that we cannot use were donated to the diocesan music library. Many thanks to Sue and John Smith, with assistance from Lynn Fallen, for many hours of work on this project.

Thank you to Lynn for doing the photocopying that is needed.

Thank you to Leslie, who gives me a hard time, keeps me on track and covers my mistakes really well. She is a great guide for one coming new into this community as she thinks of the many details that I wouldn't know and couldn't anticipate without her help.

Thank you for the many kind words and encouragement that you have given me. It is affirming to hear from you. I am also open to suggestions and requests.

My prayer for 2017 is that we will all grow in our relationship with God and in community with each other. May all of our music bring Glory to God.

Respectfully submitted,
Cathy Quicke, Music Director

St. Stephen's

2016 was a good year for the Musical Ministry at St. Stephen's. Sean Quicke continues to lead our worship on the first Sunday of the month, Bev Taylor on the second and third Sundays, and praise band Psalm 98 on the fourth Sunday of the month. We were sad to say goodbye to Bambie Maree this year, but we were pleased to welcome Cathy Quicke (yes, Sean's mum!), who is the new organist and choir mistress at St. Mary's, to lead our worship when we have a fifth Sunday.

Psalm 98 also welcomed some guest members this year. Ben Bedard filled in very well on bass when Garry Stubbs was away, and Rosalia Carlson sang with the band for the Sunday School Christmas Pageant and graced us with a beautiful solo rendition of "O Holy Night". We hope they will both be willing to join us again in the future!

Shortly before we bid farewell to our Youth Worker Kate van Giesen, Kate and Rachel Moss created a special children's service for Palm Sunday, which involved having the Youth and Sunday School present a dramatization of the Stations of the Cross. This was based on the Scriptural Stations of the Cross created by Pope John Paul II in 1991 (authorized by Pope Benedict in 2007) and as such differed significantly from the traditional Stations observed on Good Friday. This Palm Sunday Pageant was well received and we hope to repeat it in the future.

In June and July Psalm 98 organized some parish volunteers to participate in the Brentwood Days Parade (1st Saturday in June) and the Sidney Days Parade (July 1). We entered as The Parish of Central Saanich, St. Stephen's and St. Mary's and volunteers from both churches participated. We obtained donation of a flat-deck truck to use as a stage for the praise band (thanks to Absolute Towing in June and Don Mann Excavating in July), and the volunteers helped to decorate the truck. Peter Simpson provided signs both to be displayed on the truck and carried by the volunteers, showing the variety of ministries offered by the Parish. The praise band – joined by Rob in July! – played some of our favourite upbeat praise and worship songs and we saw many people in the crowds singing along and even dancing! As we traversed the parade routes the volunteers handed out small fliers with our Church Services on one side and Coming Events on the other. Specific emphasis was given to the Wine Fest, which took place very soon after the July parade and the Animal Blessing Service. It was noticed that attendance at the Wine Fest was up from last year; we hope our participation in the parades helped in that. Everyone participating had a great time (even when we got rained on in July!) Feedback from people in the crowd at both parades was very positive; we were even told that ours was one of the best musical entries! As the cost for this event was minimal (entry was free for both parades and the trucks were donated) we hope to make this an annual event and possibly expand to include participation in the Sidney Sparkles Parade in December (also free) which would allow the Parish to invite the community at large to all our Christmas services.

The annual Animal Blessing service was well attended, in spite of the weather threatening rain, with Greg Robinson leading the music along with Lindsay Pedlow, Garry Stubbs and Brett Cane. We think the Animal Blessing Service might have found a new theme song in "All God's Creatures Got A Place In The Choir"!

12 O’Clock Rock, (4 members of Psalm 98 plus Flo Follero from St. Elizabeth’s) provided the music for the 2nd Annual Peace Festival in September. 12 O’Clock Rock continued to expand their performances, playing not only at St. Stephen’s, St. Andrew’s and Sidney ANAF, but also at Hermann’s Jazz Club in Victoria and at St. Elizabeth’s in January. They mention at every performance that they are based at St. Stephen’s.

Respectfully submitted,
Rachel Moss

FLOWER GUILDS

St. Mary’s:

Arranging the altar flowers each week is a particular blessing for members of St. Mary's Flower Guild. Each Sunday (except during Lent and Advent) memorial flowers honouring loved ones or celebrating a special occasion are placed by the altar. We extend sincere appreciation to parishioners who donate generously towards memorial flowers and try to honour their wishes as to the types/colours of flowers requested.

Following the Sunday services, if not required by the donor for personal use, flowers are often taken to parishioners who, through ill health or other challenges, are unable to attend St. Mary’s, thereby helping them stay “connected” with the parish.

In addition, floral tributes are often provided for funerals or memorial services. And, with the much valued assistance of additional helpers, members decorated the church and narthex for the festivals of Easter, Thanksgiving and Christmas. In 2016, our Christmas theme was the “12 Days of Christmas”, a venture which brought out an amazing array of creative talents – I'm sure you will agree!

Members of the Flower Guild continue to enjoy the friendships that have developed through working together and we would be delighted to see other new members join us. If you enjoy flower arranging and would like to find out more about the work of our group, please contact me or another of the members.

To donate flowers:

1. sign up on the Flower Calendar on the notice board in the narthex;
2. fill in the information and “dedication” on the supplied envelope;
3. include a cheque or cash for your donation; and
4. either give the envelope to Sue Smith or place it on the offering plate.

Due to the increasing cost of flowers, and because flowers are used in two vases, a minimum donation of \$40 is requested. Monies donated for Altar Flowers are eligible for tax receipts. Please ensure that you put your Envelope or Electronic Collection Plate number on the envelope.

Respectfully submitted.
Sue Smith

St. Stephen’s:

It is a pleasure and an honour to be part of St. Stephen's Flower Ministry and I extend my sincere appreciation to our team, Margery Lord, Cleo Whiting and Sandra Scarth. Thanks also to Sally Waite who often assists Sandra with her arrangements. Its exciting on Sunday mornings to see our personalities and tastes shine forth in the selection of colours, flowers, greenery and styles used in the arrangements.

Easter sees the church overflowing with bright yellow daffodils; Thanksgiving with the bounty of the vegetable and flower gardens in the area; Christmas with boughs, holly, angels, nativity and a Christmas tree trimmed with ornaments with handwritten thanksgivings and prayer requests on them.

The fourth Sunday of the month, flowers are placed in the hall for our family service. Afterwards, they are taken down to the church, the hospital or to parishioners who are not feeling well.

During the summer months we are blessed with flowers from Burl's Garden for use in the church, outreach and cemetery. Our thanks to those who care for the garden. Parishioners also donate flowers in memory of loved ones or in celebration of a special occasion. We now have flower envelopes at the back of the church for donations (to be placed in offertory bowl) should someone rather we purchase and arrange the flowers. If this is the case, we kindly request a minimum donation of \$30.00.

We have a Flower Calendar in the church hall for anyone to add their name by the date they wish to supply flowers.

Financial donations in any amount to the Flower Ministry are always welcomed and a tax receipt will be issued upon request or automatically if included in your weekly envelope.

If you love flowers and arranging them, we are always happy to welcome new people to join our Flower Ministry. Contact information is on the Flower Calendar in the hall.

Respectfully submitted,
Sharie Westgate, Co-ordinator

ST. MARY'S THRIFTY FOOD'S SMILE CARD PROGRAM

The Smile Cards, when loaded with money, are used by our members to purchase items at Thrifty Foods. In turn, the church receives 5% of the total dollars loaded. Each application period has a limitation on the amount of money we can raise and, as part of the application agreement, we must use this money for certain designated projects.

In the last period ending on April 30, 2016, St. Mary's had earned \$2000.00 towards our perimeter fence. Congratulations, we reached our approved goal!!!

We are now in the next fundraising period. From May 1, 2016 until April 30, 2017 we are approved to raise up to \$2,000. Any money that we do earn will be put towards the new Lawn Tractor. I thank Irene Feir for her work on this successful application.

Thanks, also, to our parishioners who use Smile Cards. Your support is greatly appreciated and has been quietly contributing to many projects in and around our Church for twelve years. And, as always, we thank Thrifty Foods for their generosity to the community.

Respectfully submitted,
Heather

ST. MARY'S FAIRWAY MARKET COMMUNITY GIFT CARD PROGRAM

Fairway Market Community Gift Cards, when loaded with money, are used by our members to purchase items at Fairway Markets. In turn, St. Mary's Church receives 5% of the total dollars spent by our members. There are no restrictions, from Fairway Market, as to how our church uses this money.

From January 1, 2016 to December 31, 2016, St. Mary's received \$116.25.

Thank you to our parishioners who are using these Gift Cards - your support is greatly appreciated. If you don't have a gift card and shop at Fairway's, please consider getting one as Fairway Market is willing to give us this rebate and for this, we thank them very much.

Respectfully submitted,
Heather

REPORT OF THE GREETING CARD COORDINATOR

It was my pleasure to be the greeting card coordinator for 2016. Throughout the year with the help of our secretary cards are sent to parishioners and friends who are especially in our thoughts and prayers. This year a total of 27 cards were sent under the following categories:

Get well 13 Sympathy 8 Thinking of you 3 Baptism 1 Other 2

Expenses for the year were \$37.99.

Please continue to keep us informed when a card may be appropriate by calling 250-652-3480.

Respectfully submitted,
Shirley Schwazer

CHURCH GROUNDS

St. Mary's

We would like to thank all those who have helped with groundskeeping over the last year, though the Fall Cleanup had to be cancelled due to inclement weather.

Due to the very dry spring and summer, the church lawns required less mowing in 2016 than is normally the case. We continue to be impressed with the capabilities of the new mower, which is superior in every way to the old one.

With the assistance of several parishioners, the mower shed roof was replaced in October. Thanks to all who helped.

Respectfully submitted,
Carl Schwazer
John Beresford

St. Stephen's

The tree prune was completed early in 2016 with many hours of help from Richard Townsend and Gary Stubbs.

A regular fire cleaned up much organic material from the cemetery and the grounds, on most Fridays until the end of the burn season.

Pot holes were regularly filled in the driveway through the wet season.

Regular cleanup was necessary after wind storms.

There was regular clean up and weeding ongoing in the new garden areas in front of the offices.

Gary extended all weather walking trails for those wishing to walk to the church from the upper parking lot.

Drainage pipes were laid at the north end of the field and have been working as planned. Water overflow from the area north of the property has been redirected to the north drain via the new path in the children's play area and when dry in the spring, the last pipe will connect overflow water away from the field and join the ditch north of the septic field. A crew from the municipality cleaned the ditch and said that they would return in the spring of this year 2017 to dig out the silt which has built up over the years. They also said that they would "camera" the large pipe from St. Stephen's Road under the children's play area to the ditch in question for any snags or blockages.... We have to assume that no news from them on this matter is good news.

For some serious effort from those helping lay drainage pipe I give thanks!! Those helpers were Terry, Tracy, Mike and Don.

Respectfully submitted,
Richard II West

Burl's Flower Garden:

The summer weather this year was again outstanding and Burl's garden produced not only beautiful dahlias but also cut flowers, Don's garlic, vegetables for Elsie's soup and about seven varieties of weeds. Come Spring, we'll make a decision on how many beds of dahlias to plant and which beds should be used.

Our thanks to Don, Della, Rick, Bob and Charlotte and the many others who make Burl's Flower Garden a beautiful and productive place. We can always use more help, particularly with planting and end-of- season wrap up. Please consider lending a hand, the garden crew can sure use your help.

Respectfully submitted,
David Scarth for the Garden Group

SAANICHTON COMMUNITY CHRISTMAS AND CHRISTMAS TREE TRAIL REPORT

On December 3, 2016, for the ninth consecutive year, St. Mary's took part in the annual Saanichton Community Christmas event sponsored by the Saanichton Village Association.

St. Mary's hosted the Breakfast and the meal was prepared by the Central Saanich Lions Club. Len Fallan was kept busy taking pictures of Santa Claus interacting well with young and old alike. The Hall was rocking with music supplied by Rev. Rob Szo and Greg Robinson.

There was a great turnout with all tables in the Hall filled and there was lots of laughter to be heard throughout the Church. Our Angel display was much appreciated. In addition to having fun, a great breakfast and obtaining a picture with Santa without the stress of the "Mall" the sum of \$1,000.00 was raised for the Sidney Lions Food Bank. This was a win-win event for the Community and St. Mary's and Outreach.

Respectfully submitted,
Lynn Fallan

HOLLY FAIR

St. Mary's annual Holly Fair, our major fundraiser, took place on Saturday, November 26. Sales amounted to approximately \$9,500.00, the majority of which, after expenses, was applied to reducing our financial deficit.

By ensuring that special Holly Fair notices were included in the Sunday bulletins throughout September, October and November, we were able to focus attention on different aspects of our upcoming sale and enlist involvement from our congregation. Advertising in the Times-Colonist and Peninsula News Reviews Christmas Craft supplements as well as signs and posters drew the public's attention.

The Fair ran very smoothly with an experienced stall convener team in place. Parishioners responded well to personal invitations to assist, and it was heartening to see an increase in the number of engaged St. Mary's parishioners: baking, preserving, canning, knitting and sewing, soliciting items for the Silent Auction, delivering posters, volunteering or being willing to help at stalls. We also enjoyed the help of several first-class volunteers from St. Stephen's. Everyone was welcoming and enthusiastic, fostering an atmosphere of warmth and friendliness; all worked very hard and all had fun. Several of the stall conveners and other volunteers have already agreed to serve again next year! Even members of the community donated goods (e.g. Silent Auction items, knitting, jewellery, books).

Once again, the Holly Fair was popular with members of the local community as well as with people coming in from other areas of Greater Victoria. There were many people lined up and waiting for the doors to open so that they could be among the first to choose from and purchase good-quality merchandise and baking. While difficult to assess, it is our best guess that more than 200 people attended, three quarters of which were from outside the parish. Feedback from attendees and volunteers was overwhelmingly positive.

An effort was made to make our customers aware of upcoming services, events and concerts during the busy Christmas season. A printed flyer giving details of the upcoming events to the end of December was produced and available at each stall and on the "restaurant" tables.

Our thanks go to ALL who made this 2016 Holly Fair such a resounding success.

Respectfully submitted
Sue Smith & Leslie Pedlow

HOLLY FAIR 2016

SALES	2011	2012	2013	2014	2015	2016
Attic Treasures	385.00	544.25	312.50	closed	closed	closed
Baking	1128.00	990.10	1,156.65	1,396.30	1,391.60	1,339.25
Books	299.50	169.65	301.40	220.05	235.25	381.75
Christmas (old & new)	696.55	na	40.13	578.70	377.30	490.65
Garden Shop	182.91	430.06	393.85	729.40	319.50	397.40
Gourmet Pantry	861.38	986.75	1,030.60	953.00	1,062.20	877.25
Handcrafts/Needlecraft	487.75	599.00	532.45	1352.75	1,317.00	594.25
Jewellery	111.75	47.50	145.25	152.00	139.00	280.50
Mystery Bottles (new in 2012)	na	206.00	300.00	375.00	370.00	515.00
Refreshments	532.00	544.00	522.00	574.05	517.05	589.10
Silent Auction	3,156.25	2,809.50	2,914.80	2,787.00	2,494.50	3332.00
Late Sales	427.00	468.00	450.35	426.00	508.75	395.00
Miscellaneous	20.00	76.00	50.00	0	82.16	272.50
TOTAL	8,288.09	8,127.94	8,272.48	9,544.25	8,814.31	9,464.65

THE PENINSULA WINE FEST

Following the steep learning curve associated with the inaugural 2015 Wine Fest, this year's version capitalized on that learning curve. We advanced the date from August to July, and we therefore had to complete the planning and preparation for this year's Wine Fest within that limited time.

Things seemed to run by themselves, with only a few hiccups. But the rewards from this parish event were again significant. We continued to build the relationships with the wineries on the peninsula, and increased the number of wineries to eight. We also added a beer craft-brewery to the tasting selection. Our advance "early-bird" sales were rewarding because they were all sold before the deadline was reached. However, we learned that we need to promote the sales more to have a sell-out of all the tickets.

The day of the Wine Fest delivered much better weather than last year. The antique autos were shining, and the vendors assertively displayed their wares. Again, many visitors took advantage of the tours of the church and enjoyed the stories they heard during the tour of the cemetery. The food servers continued to deliver their high quality of service to the participants who had purchased the wine tasting tickets. The wide variety of food again was a wonderful serving of delicacies most restaurants would envy. The live music certainly added to the ambience. When the wine tasting, options were complemented with the wine-tasting demonstration, many of the wine-tasters commented that they would be bringing their friends out to the Wine Fest next year – they were truly satisfied customers!

Also with limited time, three women from the St. Stephen's Trust put together a Silent Auction to be proud of. This Silent Auction along with the hot dog sales and Wine Fest proceeds generated \$9,650 to be shared equally between St. Stephen's and St. Mary's for their respective Outreach initiatives. These proceeds were \$2,311 (or 31%) more than 2015! Well done, and thanks to the planning team and the many volunteers needed to make it a success on the big day.

This event proudly demonstrated that we are Friendly Inviters and Sacrificial Givers. We strengthened our relationship with the wineries, and with the community on the peninsula. Of the total of 190 people in attendance, 69% were from the community – a great measure of how well we are engaging the community, with a quality product, great service, and the fellowship generated by our parish.

Respectfully submitted,
Sandra Scarth & Derek Osman

OUTREACH REPORTS

COMBINED:

CHRISTMAS HAMPERS

At this 2016 Christmas time, we again took part in our annual Christmas Hamper Outreach to families and individuals in our community who struggle with day to day needs.

St. Mary's and St. Stephen's worked together to prepare and distribute Christmas hampers for 17 families (54 adults and 40 children), mainly First Nations families on the Tsawout & Tsartlip reserves. And, as we reached out to our First Nations neighbours, we endeavoured to follow the direction and encouragement of our bishop, Logan, in the all-important reconciliation process within our communities.

The hampers consisted of staple foods (pasta and sauce, rice, canned vegetables and fruit, baked beans, soups, crackers, canned fish, peanut butter, juice, coffee, cereal, pancake mix and syrup, puddings, homemade Christmas baking and other sweet treats) and fresh foods (hams, potatoes, carrots, bananas, apples).

We greatly appreciate the generosity and the outstanding support of parishioners from both churches who donated staple foods and contributed financially through monthly outreach envelopes and individual donations. This year we also extend our appreciation to the Red Barn Market on West Saanich Road who gave us a \$50 discount on our fresh food purchases! We were able to “top up” the basics and buy the fresh foods at a total cost of \$934. When you consider that close to \$950 was required for food alone, you can easily see how vital your contributions are! In addition, gifts were purchased by St. Mary's parishioners for the 26 children in the Tsawout community, ages 14 and under.

Each year we rely on support from many volunteers to make our hamper program run smoothly. A “team” of 11 helpers wrapped boxes in cheery Christmas paper, sorted the food and packed each hamper; and an additional 11 people helped deliver the hampers either to homes or the Band offices. Special thanks go to Marie Heaps who baked her amazing shortbread for the hampers, and to Shirley Rainey, Jill Stuart and Lynda Clifford who so efficiently and happily shopped for fresh and additional staple foods.

While all of this activity takes place at one of the busiest times of the year (this year December 20 and 21), for many of us, it's a highlight of the Christmas season. We enjoy working together to provide a blessing to those in need.

Respectfully submitted,
Sue Smith

RAPID REFUGEE PROGRAM

The RAPID team consists of representatives from seven participating churches sponsoring a refugee family under the auspices of the Diocesan refugee program. The churches are: St. Mary's, St. Stephen's, St. Andrew's, Holy Trinity, Shady Creek United, Friendship Community Church and Saanichton Bible Fellowship. There is some federal government support.

Each church committed to contribute \$5,000 towards the cost of sponsoring a family. Several, including St. Mary's, have contributed significantly more than that. Our Parish contributed an extra \$6,250 through three initiatives: - a special Sunday Serenade concert by the Greater Victoria Police Choir brought in \$3,600; garden planters at the Spring Fling realized \$650; and the Flight Path to Freedom walk round the Airport brought in \$2,000, of which an amazing \$1263.85 was raised by 4 girls from the Parish! However, the money was not as important as the commitment to help, and without exception, each participating church has provided an abundance of help and support to the family.

The Kamalmaz family – father Ihsan, mother Sena, daughter Hadeel and son Wesam (spellings are approximate translations from Arabic) arrived in Victoria at the end of June, and settled into the upstairs half of a house on Patterson Road, provided by Kim Cole, who has been a patient and understanding landlord. The family is from Syria by way of Turkey, with limited English and high expectations. The RAPID team furnished and equipped the apartment, provided clothing and personal needs, and dealt with a variety of paperwork dealing with registering and qualifying the family for, to name a few, SIN numbers, MSP numbers, pharmacare, doctors, dentists, bank cards, credit cards,

ESL classes at ICA, bus passes, attendance of Hadeel and Wesam at Stelly's Secondary School, etc. The challenge was to make sure they got what they needed while at the same time encouraging them to stand on their own feet.

The family seems to be adjusting well, not without bumps in the road. Issues like understanding the difference between garbage and recycling, laundry issues, relations with the downstairs tenant and heating bills have been dealt with, and more serious issues such as improving their English, school and ICA class attendance, daunting dental costs, and, above all, employment for Ihsan, are ongoing challenges, and are being addressed continuously by the team.

Our commitment is to support the family to the end of June, 2017. Looming now is the question, what do we do if we get there and they are not financially independent.

We had a barbeque for the team and the family at the Smith residence in the fall, and the family hosted a dinner at their apartment for the team in January. The family has also attended a couple of meetings at St. Mary's. And you can say hello to Hadeel on Sundays at the express check out till at Thrifty's – she is a motivated young lady!

All team members have done a superb job, but some special thanks are due. Lynn Severance (the only team member with no specific church affiliation) is single handedly and competently dealing with all financial matters, with the help of David Cooper. Sandra Scarth, now chair of the Diocesan Refugee Committee, has brought her experience and expertise to bear on numerous occasions. Patricia Winters is a stalwart support. Susan Doyle, Linda Lightbody and Marion Bromley (St. Andrew's) head up a hard-working ESL team. Marks McAvery (St. Andrew's) got Hadeel into a summer course at Pearson College and is always around to help. Marina Snyder (Friendship Community) has now moved east, but she and her husband went out of their way to befriend the family and particularly the kids. Barry Lowe and Steve Sakiyama (Saanichton Bible) are always available to deal with things like phones, iPhones, computers, Netflix etc. etc. Lorne Seir and his wife Pat (Holy Trinity) took on much of the paperwork. Dorothy Sly and Pat Randazzo (Shady Creek) maintained a daily calendar in the hectic early days, and helped with laundry etc. And I have no idea how many of the team have given rides to appointments, had the family to dinner, and visited just to make sure all was well. I have called this 7 church collaboration a bit of an ecumenical miracle. I came across this quote:

"Refugees have enriched many countries. Whether or not they enrich us materially, one thing is certain. If we refuse them, we will be impoverished in our hearts."

We, the members of the RAPID team, are blessed by our interaction with each other and with the family.

Respectfully Submitted,
John Smith.

St. Stephen's:

The generosity of St. Stephens family has again proven itself in the giving to Outreach throughout the year of 2016. As in the past there is a focus on a particular ministry each month and this sometimes includes two smaller organizations. We continue to support the causes as will be shown on the Outreach Page. We still are able to support SAMS by forwarding donations to Fredericton, NB, where tax receipts are issued.

As in the past we strive to keep the ratio of support to 60% local community and 40% international, you will see the list of specific ministries with income and disbursements in the table following.

Outreach funds continue to be derived from several sources, those coming from projects like the Spring Faire and Wine Fest, Garlic Gala and sales of Garlic. The Animal Blessing, the Walk in support of the Refugee Family also provided funds. The Walk funds went directly to the refugee family and the Wine Fest profits were shared with St. Mary's. The Wine Fest allowed us to support 3 local community projects.

All of the projects and fundraising is so heartily supported by the members of the church, it makes the work easier as we work together and the outcome a joy! The very generous donations from parishioners, through their weekly offering envelopes and special appeals has, as always, been gratefully received. Our outreach income is outside of the general operating budget of the church.

There are many ways in which people of this parish reach out and a number of these are the sharing of God's generosity to each of us. There is also a significant amount of participatory outreach each year through programs such as:

Refugee Programs: In 2015 St. Stephen's parishioners were involved in the sponsorship of two refugee projects and is preparing for one more project in 2017. The RAPID program, which St. Stephen's was part of, successfully saw the establishment of a new home for Syrian refugees in Saanichton. The funds have been raised and the paperwork has been filed for the family of Liza Glynn who, having been bombed out of their home by ISIS in Syria, are now refugees in Lebanon. St. Mary's handled the funds for this project. We are now preparing for the Eritrean/Ethiopian Refugee initiative.

Gendemi: St. Stephen's parishioners also supported the "Generations Development Mission" (Gendemi) by covering their rent and other aspects of the mission. Gendemi is a Christian charitable organization in Kampala, Uganda, and overseen by the Anglican Church of Uganda. The ministry rescues orphaned, abandoned disadvantaged young girls and young women, and provides them with a safe haven in a loving Christian home, and prepares each one to achieve a lifetime of spiritual, social and economic well-being.

Gems' Camp: a gathering of the regular attendees and family and friends joined together for fun, games, food and teaching for a few days during the summer vacation.

Soups On: this continue to provide food and nourishment each Friday at noon, except for summer months and some seasonal holidays. We have seen generosity from the community in providing bread and often vegetables to be used in preparation of the soups. The dedication of the people in the kitchen is a great gift and much appreciated, as is the care that they have for the people who enjoy their soup each week.

Prayers Shawls: continue to be knit with love and through prayer. These are blessed and then given to away to recipients who may have some prayerful need.

Wash Cloths for Hilda: these have been made throughout the year and given to Hilda in anticipation of another trip to Uganda. Perhaps when Hilda is not long able to make the trip we can still keep our fingers busy and find another way to get these gifts to those who are in need.

Christmas Poinsettias to Seniors and Shut ins: The prayer group looks after this each year and brings cheer and caring to those alone.

Food Bank: Sidney Food Bank is supported by our parish throughout the year, by food items and also monetary donations. Any extra items after Christmas hampers have been done is donated to the food bank. We also continue to keep our outreach food cupboard replenished in case there is a need within our parish family.

Meal when Help is Needed: Many meals appear at the door, when illness or post operative care is needed. There is always someone willing to share within our church family and someone seems to know where the need is. This is ongoing throughout the year and often happens very quietly and always with loving concern.

This parish family does more than asked!! This year we have been able to bring Christmas smiles to families within the Brentwood and Saanichton areas. The generosity shown by our congregation was enormous. With the efforts of those very concerned about young families in our community we believe that we came very close to providing nearly a 1 to 1 ratio giver to receiver and that has shown us to be sacrificial givers, which is one of the things we strive for. The ratio referred to here is the number of usual attendees on a special Sunday to the number of folks we reached out to. “unto the least of these”. With the generous donations and care packages we hope that we continue to have the opportunity to learn about other cultures and also to be ready to welcome newcomers into our church family.

We have had changes in our Outreach Chair this year, and the position has been handed over by Lynda to Greg. The Outreach Program has been an ongoing success story, and he will continue to work with all of you to continue the caring and concern for people in our nearby community and also for those in distant places. We know that where God leads us to give He will show us how and give us all the necessary resources to make a difference throughout the year. What looks good on paper is only because of the generosity and caring and concern that you, His people, have made happen.

Blessing to you all.

Lynda Clifford

Greg Robinson

ERITREAN/ETHIOPIAN REFUGEE OUTREACH INITIATIVE

Desta, from Eritrea and Mekdes, from Ethiopia met as refugees in Israel. They married and have a little girl Bitania who turned five in December 2016. In the spring of 2014 Desta was deported from Israel back to Ethiopia where he lived first in a refugee camp and then on a UNHCR permit allowing him to live in Addis Ababa. Mekdes had to support her little girl by herself and does so by working as a house cleaner. We were initially informed that it could take a few years to bring this family to Canada, but recently learned that Desta passed his medical and could arrive soon. Once he arrives, his wife's application will be reviewed and she and Bitania could arrive sooner than expected as well.

St. Stephen's is partnering with members of Christ Community Church and members of the wider community to sponsor this family and are now looking for help with funds and practical assistance when they arrive.

If interested in assisting, please contact Nichola Wade at Nicholawade6100@gmail.com or 250 652-1021 or Sandra Scarth at sandragscarth@gmail.com or 250 544-0901. Donations can be made to St. Stephen's refugee account - Eritrean family.

Respectfully submitted,

Sandra Scarth

ST. STEPHEN'S OUTREACH FOR 2017

MONTH	DESIGNATION	DESCRIPTION
January	Sidney Food Bank	Collection of non-perishable foods is ongoing and these are taken to the food bank as they are received throughout the year. Monetary contributions help us to provide food hampers to those in need.
February	Precious Jewels	The support of this ministry has been ongoing for a number of years. Lorri & Joké are both from Victoria. The work of this organization is primarily working with children and families whose lives are affected by HIV Aids. They have established a program for these children who are often orphans and this has been shared in Uganda and Rwanda over the recent years.
March	The South American Mission Society in Canada and Christian Friends of Israel	SAMS Canada has three aims: To help Canadian Anglicans gain insight into mission; enable those whom God is calling to mission service in Latin America; and more recently, support indigenous laity/pastors. Friends of Israel collect good used clothing which is then boxed and sent to a collection point and then on to people in need in Israel. Postage is required to ship the packed boxes onward.
April	Generations Development Mission (Gendemi)	An African ministry registered in Uganda which provides an avenue to support vulnerable children and youth to thrive in what God intends for them.
May	South Island Centre for Counselling and Training	Our donations help fund programs and staff at this non-profit agency, which is funded solely, through donations, fees and grants.
June	Youth for Christ – Blue Bus	Rick Wismer and a group of volunteers have been continuing to work at Tsawout First Nations, along with their youth worker. When the Blue Bus arrives, along come fun and games, also a language component and, of course, a short “God Talk” and prayer. Rick has a passion for this ministry, it shows in his enthusiasm and his interaction with the youth.
July	Open Door Ministry, Rainbow Kitchen	Rainbow Kitchen, a community service in Esquimalt supplies a healthy meal to those in need, lovingly prepared and served in a calm and safe environment
August	P.A.T.S., Summer Camp	The Animal Blessing is a gathering of pets in all shapes and sizes. This has become another well attended tradition at St. Stephen's.
September	Mengo Hospital	Hilda Shilliday travels to Uganda to work at the hospital and also takes part in community health care. She also volunteers at a local orphanage during her time in Kampala. The parish knits and crochets hundreds of wash cloths for this trip.
October	Food Hampers	This is month we prepare for our Christmas Hampers, where we support families on the Peninsula and also some known to us with special dietary needs.
November	Operation Christmas Child	We support this multi-denominational ministry of Franklin Graham's Samaritan's Purse; to provide Christmas Shoeboxes to children all over the world.
December	Primates' World Relief and Development Fund	We support the Anglican Church of Canada's agency for sustainable development, relief, refugees and global justice.

St. Mary's:

Throughout 2016, the congregation of St. Mary's endeavoured to balance local giving with diocesan, national and world-wide, committed \$16,710.00 to Outreach. The following chart indicates how the Designated and General Outreach funds were distributed to registered charities:

St Mary's Outreach – 2016

Charity	Brought Forward	Income/ Expenditure	Carried Forward	Area
Rector's Discretionary		802.00		Parish
Youth for Christ (Bus)		600.00		Parish
Sidney Food Bank		1,620.00		Parish
Anglican Appeal		350.00		Overseas
Saanich Peninsula Hospital		1,450.00.		Parish
Christmas Hampers	455.62	933.70	533.92	Parish
South Island Centre for Counselling & Training		450.00		Diocese
PWRDF		350.00		Overseas
General Outreach				
Tsartlip First Nations		100.00		Parish
First Nations Bursary		1,029.44		Parish
Legion Poppy Fund		75.00		Parish
Sisters of St John		500.00		Diocese
Mt Newton Day Care Centre		750.00		Parish
Dandelion Society		500.00		Diocese
Stelly's Lunch Program		500.00		Parish
Parkland School Dry Grad		250.00		Parish
Stellys HS Dry Grad		250.00		Parish
Cridge Centre		500.00		Diocese
Our Place		500.00		Diocese
RAPID		3,750.56		Parish
Ron Smith Legacy		1,450.00		Parish
Ethiopian Library (for distribution in 2017)			2,885.00	Overseas
TOTALS	\$455.62	\$16,710.70	\$3,418.92	

**NOTE: THE PROCEEDS OF \$4,825.00 FROM WINE FEST + \$528.00 FROM PARISH SALES
ARE INCLUDED ACROSS THE EXPENDITURES LISTED ABOVE.**

Expenditure by Area:

Parish	\$13,560.70	(Includes all Saanich Peninsula)
Diocese	\$2,450.00	(Victoria & Vancouver Island)
Canada & Overseas	\$700.00	
Retained	\$3,418.92	

In addition, donations in kind or participation in additional activities undertaken by parishioners included:

- Christmas Hamper organization and distribution
- Clothing & bedding for Our Place
- Distributing altar flowers to homebound parishioners
- Face cloths for Hilda Shilliday's Mission to Mengo
- Flight Path to Freedom Walk for our Refugee family
- Holly Fair
- Operation Christmas Child
- Saanichton Community Christmas
- Sidney Food Bank
- Sock distribution (Victoria City Police Department)
- Sunday Serenade concerts
- Thrift Sales (3)

Respectfully submitted,
Sue Smith

NOTICE OF MOTION BY ST. MARY'S OUTREACH COMMITTEE

Moved – Sue Smith, Seconded – Ken Pedlow

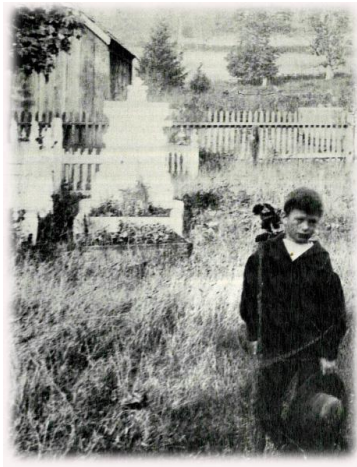
That the following be the 2017 Outreach Designations for St. Mary's Church.

MONTH	DESIGNATION	DESCRIPTION
January	Rector's Discretionary Fund	This is a dedicated fund under the Rector's control and discretion which provides (but is not limited to) financial assistance to members of the parish and the wider community.
February	General Outreach	Monies donated for General Outreach are dedicated at the end of the year to be used for requests received during the year and to “top up” totals in monthly outreach designations.
March	Refugee Program (RAPID)	Under this program (Refugee Action by Peninsula Churches ImmeDiatly) we continue our sponsorship of a Syrian refugee family, together with several other Peninsula churches, under the auspices of the Diocese of B.C.
April	Primates' World Relief and Development Fund	We support the Anglican Church of Canada's agency for sustainable development, relief, refugees, and global justice.
May	Sidney Food Bank	Donations in monetary form combined with an ongoing collection of staple foods and hygiene products allow us to help this non-profit, charitable organization support those in need on the Peninsula.
June	Youth for Christ Mobile Outreach (Blue Bus) Program	Under the direction of Rick Wismer, Youth for Christ partners with volunteers from local churches to lead weekly youth programs in the First Nations communities of Tsawout and Tseycum.
July	General Outreach	
August	Anglican Appeal	Donations support the mission work and ministry in Canada's North and our church partners overseas
September	Saanich Peninsula Hospital Foundation	Donations provide funding toward equipment, facilities and programs at the hospital.
October	Christmas Hamper Program	Donations of funds and staple foods assist us in filling hampers to support families in both our Peninsula and local First Nations communities.
November	South Island Centre for Counselling & Training	Our donations help fund programs and staffing at this non-profit counselling and training agency which is funded solely through donations, fees, and grants.
December	General Outreach	

THE CEMETERY REPORT

The William Batchelor Monument

We restored the Batchelor monument and plot this past year. This most difficult project, which led to some surprising discoveries, was undertaken by Howie Kolson, our cemetery maintenance person. Those of you who have read the *'Stories from St. Stephen's Cemetery'* by David Scarth & Ruth MacKay which were published in our Parish newsletter *ConneXion* over the past three years, will remember the one about William Batchelor, (*Where Lies Fred Reynolds: Victoria's most eligible Bachelor?*, *ConneXion* No.11, June to Aug. 2014) the butcher from Cheshire who as a deserter from the American army came to Victoria from California in 1861 using the alias 'Fred Reynolds' in order to avoid capture and execution.



Following a wild life as a wealthy bachelor in Victoria during the gold rush era, Frederick Reynolds sold his two butcher shops in Town and retired to the country, living with his friends John and Betsy Bryant on their property in "North & South Saanich adjacent to the (Shady Creek) Church". In the Fall of 1881 Frederick Reynolds reserved two plots, Nos. 25 & 26, in our Cemetery. William Batchelor died on November 7, 1887 at the age of 55 and was buried, or so we thought, in Plot No.25. It must have been in 1888 or '89 that a majestic white marble monument and granite curbing were installed on Plot 25, as the photo left shows a young Willie Gregory, son of the Rev.W.H.Gregory, Rector at St.Stephen's from 1885 to 1889, standing by the Batchelor/Reynolds plot and sparkling white monument.

Not long ago we found an early 1900's Cemetery Plot Plan in our archives which showed a full burial in Plot 26, the second plot reserved by Fred Reynolds in 1881. This is without doubt where William Batchelor, aka Fred Reynolds, was laid to rest in 1887; but why here and not in Plot 25? Howie Kolson found the reason this summer when he restored the plot. Having removed a dense cover of Morning Glory from the plot, he found the 16" diameter stump of a Japanese Cedar bush which was likely planted there by William a few years before his death in 1887; and is seen as a small shrub in the 1889 photo below. In 1887 the Sexton, whose job it was to bury the dead at St.Stephen's, would have used Plot 26 for the burial rather than disturb the young Cedar in Plot 25.

William Batchelor was a wealthy man when he died and had retained a Victoria stonemason named J. Fisher to produce the solid white marble monument we see today. It's very likely that he left instructions in his will that the monument should be placed on Plot 25 as he could not have anticipated the Sexton's burial arrangements for him.

The only outstanding mystery with respect to Plots 25 and 26 in the Cemetery is, *Where Lies Fred Reynolds: Victoria's most eligible Bachelor?*

Cemetery Activities 2016

This has again been a very active year for those of us who look after the Cemetery. Our research assistant and archivist, Angela Dyck has now completed the cemetery records research for the 1862-1982 Database which we plan to soon make public through the Parish website. Downstream field work for Angela will include amending the digital Cemetery Plot Plan using field measurements and ground control.

The Cemetery maintenance contract with Equinox has been renewed for 2017. Thanks to Jackie and Howie Kolson, we can look forward to beautifully maintained grounds, a place where all can enjoy the peace and quiet of the cemetery. Sadly, we had to cut down the large old Maple behind the Church; the trunk was rotting and there was a risk of tree limbs falling on cemetery visitors and headstones.

In 2016 there were 22 burials in the Cemetery: 15 ash interments and seven full burials. This year we lost two friends with close ties to the Cemetery; Ken Berger, who passed away in February, was for many years the Cemetery groundskeeper and the Church sign maker. Ruth MacKay died in March; she and David Scarth were co-authors of the *Stories from St. Stephen's Cemetery* and together they produced ten stories about the pioneers buried in our Cemetery. We will miss her lovely smile, cheerfulness, genealogical research abilities and that she agreed we should never let the truth get in the way of a good story.

Respectfully submitted,
David Scarth, Cemetery Custodian

St. Stephen's Anglican Cemetery

Comparative Balance Sheet

	<u>As at Dec. 31, 2016</u>	<u>As at Dec. 31, 2015</u>
ASSETS		
Petty Cash	100.00	100.00
Bank – Coast Capital – Chequing	4,226.29	9,140.81
Investments		
Coast Capital GIC	20,000.00	20,000.00
Coast Capital GIC	20,000.00	20,000.00
Coast Capital GIC	10,000.00	10,000.00
Coast Capital GIC	50,000.00	50,000.00
Diocese of BC Investment	<u>108,717.97</u>	<u>108,717.97</u>
Total Investments	208,717.97	208,717.97
GST Refundable	188.24	68.90
Capital Assets	40,000.00	40,000.00
Total Assets	<u>253,222.50</u>	<u>258,027.68</u>
LIABILITIES		
Total Liabilities	0.00	0.00
EQUITY		
Retained Surplus	258,027.68	263,161.21
Current Earnings	<u>(4,795.18)</u>	<u>(5,133.53)</u>
Total Retained Surplus & Equity	253,232.50	258,027.68
LIABILITIES & EQUITY	<u>253,222.50</u>	<u>258,027.68</u>

St. Stephen's Anglican Cemetery

Comparative Income & Expenses

	<u>Jan.1 to Dec.31 ,2016</u>	<u>Jan. 1 to Dec. 31,2015</u>
INCOME		
Burial Plot Reservations	2,500.00	6,560.00
Cremation Plot Reservations	18,723.28	1,130.00
Memorial Garden Fees	250.00	0.00
Plot Opening/Closing Fees	<u>4,929.00</u>	<u>2,000.00</u>
Total Reservations & Fees	26,402.28	9,690.00
Donations	1,015.00	1,090.00
Interest	<u>4,873.62</u>	<u>5,371.66</u>
Total Other Income	5,888.62	6,461.66
Total Income	<u>32,290.90</u>	<u>16,151.66</u>
 <u>EXPENSES</u>		
Bookkeeping	450.00	300.00
Transfer to Church (Plot Reserv. Share)	10,611.64	4,000.00
Opening/Closing Costs	3,725.00	550.00
Data Base Project	4,596.00	3,271.16
Office Supplies – share	1,573.86	1,696.60
Heating – share	300.00	300.00
Maintenance	11,629.58	6,967.43
Electricity - share	300.00	300.00
Telephone – share	300.00	300.00
Internet – share	300.00	300.00
Secretarial Services	<u>3,300.00</u>	<u>3,300.00</u>
Total Expenses	37,086.08	21,285.19
<u>NET INCOME (LOSS)</u>	<u>(4,795.18)</u>	<u>(5,133.53)</u>

FINANCIAL REPORTS

ST. STEPHEN'S TREASURER'S REPORT 2016

The first thing you are going to notice this year is the changed format of the Financial Statements. The Diocese decided to have the same format for all Churches to make understanding them more uniform. The format for the 2017 Budget hasn't changed!!!

On a more serious note, our "bottom line" – it is not good!! In 2016 the average monthly income from all sources was \$8,835 with expenses \$9,839 which meant a loss of \$1004! We must increase our Income particularly with the Regular Offerings which averaged \$7,710 per month or \$1,779 per week. The Cemetery transferred our share of Plot Reservations and I diverted \$7,000 to the General Operating Account which helped.

Not only does it take time to run St. Stephen's successfully, but money as well. It is up to you to keep our Church with its beautiful grounds in a healthy robust condition so we can attract new parishioners as well as "events" by increasing your weekly/monthly Offerings.

The only Capital Expense this year was the start of the new drainage system. Next year, a furnace needs to be replaced and the Office will, hopefully, be refurbished with new carpet, blinds, newer filing cabinets, and paint. The Designated Funds accounts have the funds to pay for them. It is the Operating Account that is badly in need of a transfusion!

Some of you have decided to give your Offerings through your bank. It's simple to do, just give me a cancelled cheque, fill out and sign the form stating the date you wish the bank to send the money. I then send it along to the Diocese for processing. It's free as the Diocese pays the costs of these transactions. No longer will you have to remember your weekly/monthly cheque or cash and the most important thing of all is "Where is that safe place where I put my box of envelopes!" If you wish to change your monthly donation, just let me know in writing and I will inform the Diocese. It's as simple as that!!!

My grateful thanks to Terry Will who painstakingly entered the offerings and donations to our Receipts Program. Also, to Carol Peaker and Sandra Scarth for their capable assistance in helping me with the weekly deposits.

Respectively submitted,
Jen Buscall
Treasurer

ST. STEPHEN'S ANGLICAN CHURCH

Balance Sheet

December 31, 2016

<u>Assets</u>	<u>2016</u>	<u>2015</u>	<u>Liabilities</u>	<u>2016</u>	<u>2015</u>
Bank Accounts	133,302	129,170	Accounts Payable	-	413
Investments	99,114	99,214	Undistrib. Outreach	21,505	19,517
Accounts Receivable	6,293	5,504			
				<u>21,505</u>	<u>19,930</u>
			<u>Equity</u>		
			Operating Fund	131,194	136,246
			Designated Funds	86,010	77,712
				<u>217,204</u>	<u>213,958</u>
TOTAL	<u>238,709</u>	<u>233,888</u>		<u>238,709</u>	<u>233,888</u>

ST. STEPHEN'S ANGLICAN CHURCH
Statement of Income and Expenses
Year Ended December 31, 2016

					2015
<u>Income</u>	<u>Operating Fund</u>	<u>Funds</u>	<u>Outreach</u>	<u>Total</u>	<u>Total</u>
Regular Offerings	92,519	-	-	92,519	94,875
Open Offerings	2,552	-	-	2,552	1,958
	95,071	-	-	95,071	96,833
Rentals	8,000	-	-	8,000	9,900
Interest	717	-	-	717	878
Weddings/Funerals	1,484	-	-	1,484	1,550
Miscellaneous	742	-	-	742	2,233
Dedicated Funds	-	23,878	-	23,878	47,533
Outreach	-	-	75,423	75,423	73,792
	106,014	23,878	75,423	205,315	232,719
<u>Expenses</u>					
Stipend/Benefits	48,175	-	-	48,175	46,696
Youth Worker	3,145	-	-	3,145	10,914
Secretary	6,138	-	-	6,138	7,123
Relief Clergy	599	-	-	599	300
Music Services	5,975	-	-	5,975	6,070
	64,032	-	-	64,032	71,103
Diocesan Assessment	22,210	-	-	22,210	16,615
Christian Education	2,158	-	-	2,158	1,946
Outreach	-	-	72,279	72,279	60,736
Insurance	3,813	-	-	3,813	3,825
Music	100	-	-	100	662
Maintenance - General	2,803	6,277	-	9,080	4,707
Maintenance - Cleaning	4,664	-	-	4,664	4,102
Office - General	9,005	-	-	9,005	5,835
Utilities	9,281	-	-	9,281	7,870
Miscellaneous	-	798	-	798	3,676
Major Capital	-	1,505	-	1,505	27,462
Trans to Liab (Unpaid Amts)	-	-	3,144	3,144	13,056
Total	118,066	8,580	75,423	202,069	221,595
Surplus (Deficit) Before Trans.	(12,052)	15,298	-	3,246	11,124
Inter-Fund Transfers	7,000	(7,000)	-	-	-
Surplus (Deficit)	(5,052)	8,298	-	3,246	11,124
Equity, Beginning of the Year	136,246	77,712	-	213,958	202,834
Equity, End of the Year	131,194	86,010	-	217,204	213,958

St. Stephen's Anglican Church
Other Funds Activity - 2016

<u>1. Designated Funds</u>	Balance Dec. 31, 2015	Revenue	Expenses	Transfers In (Out)	Balance Dec. 31, 2016
Teaching Centre	6,189	-	-	-	6,189
Church Restoration	23,280	5,738	3,998	-	25,020
Rector's Discretionary	5	525	530	-	-
Church Washroom	4,549	-	-	-	4,549
Altar/Flower Guild	2,297	100	168	-	2,229
Grounds Maintenance	9,812	1,425	1,685	-	9,552
Memorial Hall Fund	22,410	15,549	2,199	(7,000)	28,760
Chairs/Furnace	-	541	-	-	541
Lych Gate	2,844	-	-	-	2,844
King Family Project	5,738	-	-	-	5,738
Garden Project	95	-	-	-	95
Pet Memorial Garden	480	-	-	-	480
Hymn Books	12	-	-	-	12
Total	77,712	23,878	8,580	(7,000)	86,010

<u>2. Outreach Accounts</u>	Balance Dec. 31, 2015	Donations	Paid Out	Transfers In (Out)	Balance Dec. 31, 2016
Rainbow Kitchen	-	1,060	1,060	-	-
PWRDF	-	270	270	-	-
Gendemi Mission	4,000	22,530	24,530	530	2,000
Special Appeals	-	12,000	12,000	-	-
Mengo Hospital	3,054	1,846	4,900	- 1,060	-
Sidney Food Bank	-	1,002	1,002	727	-
Summer Camp	454	-	454	3,546	4,000
Soup's On	700	2,897	1,096	1,000	2,476
Refugees - Fast Aid	5,000	-	5,000	-	-
Refugees - Ethiopia	1,220	8,801	-	530	10,021
Wine Festival	3,130	4,756	3,054	- 5,429	853
General Outreach	1,959	10,682	9,303	- 6,604	1,195
Miscellaneous	-	9,579	9,610	6,760	960
Total	19,517	75,423	72,279	-	21,505

ST. MARY'S TREASURER'S REPORT 2016

I have been writing the Treasurer's Annual Report since Y2K, 17 years ago, and this will be my last! In looking at the 2000 Annual Report, some significant changes have occurred over the period, from an operating deficit that year of \$12,330.44 to a balanced position this year with an operating income of \$133,720 compared with \$109,218 then. Perhaps the greatest increases have been made in the social experiences and ministries of the parishioners in support for the Holly Fair (\$6,005 to \$9,700), Outreach (\$800 to \$16,700) as well as other ministries that may or may not have a financial implication. The 2016 operating budget, however, remains tender and was balanced not through weekly givings and rentals, but through fund raising initiatives and special appeals. None of this was in support of the capital expenditures that were made this year to maintain and improve our property but which actually paled in comparison of the capital expenditure in 2000 of \$36,800 for a new roof!

GENERAL OPERATING ACCOUNT

I am aware of the bazaar-like melee frequently seen in the narthex after service, but behind a "stall" there is not some medieval fresco but the 2016 financial graph of the activity of the operating account with its Black (Budget), Red (Expenditures) and Green (Income) lines! As I have said consistently over the past several years:

"The green income line, although virtually straight indicating consistent regular giving and income flow, was sadly below the red/black lines only to reach up and mate with them at the end of the year when the additional funding (Holly Fair, Thrift Sales, Deficit Elimination) was added".

It is gratifying to note that for the second consecutive year, no funding was drawn from the Memorial Account in support of Parish Operations! The tables below reflect the financial operations of the parish over the past 6 years.

Table 1 Comparisons of Income and Expenditures over past 6 years (2011-2016)

	2011	2012	2013	2014	2015	2016
Envelope Offerings	78,291	63,433	61,988	72,022	82,986	86,526
Deficit Elimination Appeal	3,954	6,055	13,355	6,341	8,664	8,460
Guild Donation	3000	4,000	4,000	1,000	NIL	NIL
Holly Fair	8,652	7,000	7,500	9,250	8,750	9,700
Transfer from Parish Sales					4,400	4,754
Transfer from Memorial Account	NIL	9,500	10,500	12,750	NIL	NIL
Transfer from Parish Events Account (Music)	NIL	NIL	NIL	3,000	NIL	2,000
Total Income	107,265	111,810	120,086	128,446	132,442	133,721
Total Expenses	106,888	111,811	119,898	128,321	132,287	132,077
Number of Active Envelopes	73	67	58	63	66	67
Average Giving by Envelope	1,072	947	1,069	1,143	1,257	1,291

In 2016:-

- Total Envelope Offerings increased by 4.2% over 2015.
- Deficit Elimination Appeal increased by 36% over 2014 which does not include \$1,500 carried forward to 2016.
- Number of active offering envelopes and electronic collection plate donors increased by 1 in 2016.

Table 2 2016 Income as a Percentage of Total Income (\$133,720)

	Total Offerings	Facilities Income	Fundraising	Capital Transferred
Amount in 2016	\$93,237	\$16,795	\$14,454	NIL
%age of Income 2016	69.7%	12.5%	10.8%	NIL
%age of Income 2015	68.3%	12.7%	9.9%	NIL
%age of Income 2014	66.0%	10.5%	11.6%	9.9%
%age of Income 2013	67.0%	10.6%	6.2%	8.7%
%age of Income 2012	67.6%	10.6%	6.2%	8.5%
%age of Income 2011	78.5%	11.8%	Nil	Nil
Diocesan Range	75-100%	0-15%	0-5%	0-10%

Table 3 2016 Operating Expenditures as a Percentage of Total Expenditures (\$132,077)

	Salaries	Maintenance	Programmes	Outreach
Amount in 2016	\$82,252	\$7,216.34	\$244	\$16,700
%age of Expenditure 2016	62.2%	5.4%	0.1%	12.6%
%age of Expenditure 2015	64.1%	5.5%	0.7%	9.2%
%age of Expenditure 2014	64.1%	6.7%	1.0%	3.5%
%age of Expenditures 2013	65.6%	5.9%	0.2%	3.5%
%age of Expenditures 2012	54.7%	8.8%	0.1%	11.9%
%age of Expenditures 2011	49.5%	12.3%	0.2%	6%
Diocesan Range	40-60%	15-30%	10-30%	5-50%

Table 4 Comparison of Donors with Donations 2010-2015

A	Annual Giving	Under 260	261-520	521-780	781-1,040	1,041-1,300	1301-1,560	1561-2,080	2081-2,600	2601-3,120	3121-4,160	4161-5,200	Over 5,201
B	Weekly Giving	Under 5	6-10	11-15	16-20	21-25	26-30	31-40	41-50	51-60	61-80	81-100	Over 101
C	2011	14	17	5	6	5	6	11	1	0	5	1	2
D	2012	16	10	7	7	8	2	6	6	1	3	1	0
E	2013	11	7	6	6	6	2	9	3	4	2	1	1
F	2014	12	7	9	4	4	9	6	2	5	3	1	1
G	2015	10	7	8	7	4	7	8	5	3	3	3	1
H	2016	9	9	7	7	7	6	7	9	0	3	2	2

Row A Annual Giving up to Total Annual Amount
 Row B Weekly Giving up to Total Weekly Amount
NOTE: Rows A & B equal the same amounts
 Row C Number of Donors by amount in 2011
 Row D Number of Donors by amount in 2012
 Row E Number of Donors by amount in 2013
 Row F Number of Donors by amount in 2014
 Row G Number of Donors by amount in 2014
Row H Number of Donors by amount in 2016

In 2016, with 68 active envelopes (including ECP donations), 12% of the envelopes (9 envelopes) contained an average of \$5 or less per week, which amounts to less than 3% of the total weekly envelope offerings. Conversely, 25% of the total weekly envelope offering income was contributed through 6% of the envelopes (4 envelopes). Although improving, these figures, which are consistent with previous years, continue to reflect a significant imbalance in support for ministry and operations within St. Mary's.

GENERAL OPERATING BUDGET - 2017

Other than incremental increases to salaries and services reflecting the costs of inflation and diocesan direction, there are no changes in the operating budget other than the elimination of a line for the Youth Worker and inclusion of one for a Treasurer, both of which are discussed elsewhere in the Annual Report. The bottom line, when including \$1,500 carried forward for Deficit Elimination and estimates of \$8,500 from Holly Fair and \$5,000 from Thrift Sales, is a budgeted projected deficit of \$2,873.

MEMORIAL ACCOUNT

The Memorial Account holds designated and undesignated trust funds together with the investment portfolio.

St Mary's received:

- \$1,812 from the Thrifty Foods Smile Card Program and Fairway Stores, which paid off the fence (\$380) and contributed \$1,341 towards the mower, leaving \$1,228 owing.
- \$1,029 from OUTREACH Funds in support of the First Nations Bursary

On the expense side:

- \$1,000 was awarded for First Nations Bursary plus \$29 for a commemorative book.
- \$1,208 from Bequest Fund for tables
- \$2,205 from Ron Smith Legacy
 - Social Support \$1,450
 - Bike Rack \$755
- \$74,500 was re-invested in a 3yr GIC from \$74,397 GIC redemption plus \$103 top up.
- \$16,141 Capital expenditures:
 - Computer \$1,021 (Parish)
 - Computer \$739 (Rector)
 - Carpeting \$4,320
 - Parking Lot \$9,465
 - Shed Roof \$596

In order to cover the capital expenditures listed above and for the GIC top up, the remaining \$9,880 in the Bequest Fund was used, reducing this fund to zero. Although \$18,712 remained in the General Fund on 31 Dec 2016, \$18,500 will be transferred to the Operating Account in January 2017 to provide an operating float leaving just \$212 as "uncommitted" funds in the Memorial cash account. Should capital funds be required in 2017, GICs from the Portfolio would have to be redeemed.

The Investment Portfolio increased in 2016 from \$117,293.86 to \$119,700.20, which included the reinvested GIC of \$74,500.

Capital Expenditures: In 2016, the capital expenditures of \$16,141 are listed above. The repairs to the parking lot and re-carpeting were noted as 2016 capital expenditures last year. The Operations Committee is working on developing a Capital Plan for 2017 and beyond. No significant capital expenditures are currently forecast.

Funds Held in Trust

RAPID & Peninsula Refugee Fund (PRF): St Mary's is the "banker" for these projects and the funds raised for these initiatives are being held "in trust" within the Memorial Account. Expenses will be only made by St Mary's at the direction of the RAPID and PRF Committees to support their refugee families. These are "flow-through" funds, and have no impact on the church finances. On 31 December 2016, RAPID funds were \$22,923.71 and PRF, \$22,885.00.

PARISH EVENTS ACCOUNT

This account continues to be the active repository for the Altar, Flower, Social Events, Holly Fair, Parish Sales, Music Festival, Wine Festival and Youth Funds, sales initiatives such as church calendars and the purchase of retirement gifts and cards etc. The Music Festival contributed \$2,500 to RAPID and \$2,000 to Deficit Elimination closing the year with a balance \$1,806 after all expenses were covered. John and Sue Smith are to be commended for their continued coordination of this excellent ministry to both the parish and community at large. It should be noted that St Mary's 50% share of the proceeds from the Wine Fest amounted to \$4,825, which was transferred to the Outreach Fund as noted elsewhere in this Report. At the year-end, the account balance of all internal funds was \$5,400.

OUTREACH FUNDS

These are reported in detail elsewhere in this Report. With the addition of the significant contribution of \$4,825 from the Wine Fest, the total Outreach from St Mary's in 2016 was \$16,710, the best ever! However, Outreach Funds donated through the monthly Outreach Offering Envelopes have fallen partly due to several members now using the Electronic Collection Plate (ECP) where there is no envelope opportunity to donate to the parish monthly outreach charity. This matter is being reviewed with the possibility of having monthly Outreach Offering envelopes available at the back of the church.

OFFERING OPTIONS

At present, the majority of parishioners (47) use offering envelopes either weekly or monthly. However, 20 parishioners have chosen to use the Electronic Collection Plate (ECP). The parish passes a list of those wishing to donate by ECP to the diocesan office and then each month their bank account is automatically debited and the funds transferred to the church account. The church will then issue a tax receipt for CRA at the end of the year in the usual way. If you would wish to use this option, Leslie Pedlow can arrange it for you. You will be given a special number that you should use when making special donations for flowers, outreach or other specific tax-receiptable donations for CRA etc. since these CANNOT be deducted through the ECP system.

CONCLUSIONS

Over the past 17 years, the finances of St Mary's have witnessed the ebbs and floods of a number of tides. Today, although one can confirm that the church is on a flood, it is only a delicate one, and one that must be nurtured in order for it to continue to creep up the beach. I wish the congregation of St Mary's continued success in this endeavour for a constant increase to the ministry in Central Saanich.

TREASURER'S THANKS

Once again, I express my sincere thanks to all those supporting the financial administration of St Mary's – Leslie, the Bookkeeper; the many counters; Margaret Sherwood, the Envelope Secretary; and Karen McColm, the Auditor. This is a hidden but critical ministry within the church that would not be possible without your support! Thank you all!

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David R.E. Cooper". The signature is fluid and cursive, with a horizontal line underneath it.

David R.E. Cooper
Treasurer

ST. MARY'S FINANCIAL STATEMENTS – 2016

BALANCES - ALL ACCOUNTS	1 January 2016	31 December 2016
General Operating Account		
Bank Account Balance	5,443.05	9,336.37
Memorial Account		
Bank Account Balance	48,578.02	30,781.15
Investment Portfolio (GICs)	117,293.86	119,700.20
HELD IN TRUST		
RAPID	2,350.00	22,923.71
PRF	NIL	22,885.00
Parish Events Account		
Bank Account Balance	9,553.90	5,399.27
<u>TOTAL MONETARY ASSETS:</u>	<u>\$183,217.83</u>	<u>\$211,025.70</u>

	Balance 1 Jan 16	Income	Disbursement	Balance 31 Dec 16
GENERAL OPERATING ACCOUNT				
Operating Fund	191.85	133,720.98	132,077.45	1,835.38
Outreach Funds – Hampers	455.62	1,012.00	933.70	533.92
Outreach – Ethiopian Library	NIL	2,885.00	NIL	2,885.00
Outreach – General	559.81			559.81
Deficit Reduction	1,500.00			1,500.00
Outstanding Cheques (1 Jan 16)	2,735.77		2,735.77	
Outstanding Cheques (31 Dec 16)		4,082.07		4,082.07
TOTALS	\$5,443.05			\$11,396.18

MEMORIAL ACCOUNT				
<u>Bank Account</u>				
General Fund	25,057.55	9,777.96	16,141.26	
Bank Interest		18.63		18,712.88
Thrifty Food Fund	NIL	1,811.58		
TX Fence/Mower Projects			1,811.58	NIL
Bequests & Donations Fund	11,088.34			
Tables			1,207.68	
Tx General/GICs			9,880.66	NIL
First Nations Bursary Fund	2,472.01	1,029.44	1,000.00	2,501.45
Fence Project	(-380.12)	380.12		NIL
Mower	(-2,659.76)	1,431.46		(1,228.30)
Guild	4,000.00			4,000.00
GICs (Redeemed)	NIL	74,397.30		
Top Up (Invested)		102.70	74,500.00	NIL
<u>HELD IN TRUST</u>				
Ron Smith Legacy	9,000.00	NIL	2,204.88	6,795.12
RAPID	2,350.00	50,351.98	29,778.27	22,923.71
Peninsula Refugee Fund (PRF)	NIL	24,357.00	1,472.00	22,885.00
TOTALS	\$50,928.02	163,658.17	137,996.33	\$76,589.86

<u>Investment Portfolio (GICs)</u>				
Portfolio Balance	\$117,293.86			
GIC Interest		2,303.64		
Top Up to GIC Investment		102.70	NIL	
TOTALS	\$117,293.86	2,406.34	NIL	\$119,700.20

PARISH EVENTS ACCOUNT – 31 DECEMBER 2016

Fund	Balance 1 Jan 16	Income	Disbursement	Balance 31 Dec 16
Altar	1,439.53	213.00	344.16	1,308.37
Choir	20.00		20.00	NIL
Flower	1,198.70	1,802.00	1,635.23	1,365.47
Holly Fair	260.00	9,653.55	23.03	
Tx. To General Account			9,700.00	190.52
General Expenses	293.42			
Calendars		100.00	152.00	
Books		77.57	382.16	
Gifts & Cards		900.00	1,043.71	
Floats		2,680.00	2,680.00	
Miscellaneous			38.04	
Bank Interest/Charges		3.77		-241.15
Music Festivals	4,613.76	7,196.30		
Performers			1,800.00	
Advertising			1,646.02	
NZ Choir			1,953.44	
TX to RAPID			2,500.00	
TX to Deficit Elimination			2,000.00	
Other			104.38	1,806.22
Parish Sales	69.05	5,356.70	10.36	
TX to General Account			4,754.00	
TX to General Outreach			528.00	133.39
Socials	191.93			
Comfort Ministry		50.00	13.42	
Coffee & Other		817.58	559.40	
Tx (Float & Wine Fest)			231.00	255.69
Wine Festival	850.00	14,368.34		
St. Stephen's			4,825.00	
St. Mary's			4,825.00	
Expenses			5,561.43	6.91
Youth	361.61	NIL	75.86	285.75
			TOTAL	\$5,111.15
Outstanding Cheques (1 Jan. 2016)	255.90		255.90	NIL
Outstanding Cheques (31 Dec 2016)		288.10		288.10
TOTALS	\$9,553.90			\$5,399.27

FINANCIAL REVIEW – 2016 RECORDS

As requested, I have examined the church's financial records including those of the General, Memorial and Parish Events Accounts and have found that the records accurately reflect the transactions for the year. I am confident that the Treasurer and Bookkeeper have performed their duties and provided adequate financial control over the administration of the church's funds.



 Karen McColm

January 2017

ST MARY'S BUDGET REVIEW - 31 DECEMBER 2016

ITEM	2016 BUDGET	TO 31 Dec 16	%AGE 100.00%
INCOME			
REGULAR OFFERINGS	85,000	86,526.26	101.80
OPEN OFFERING	3,000	2,787.30	92.91
FESTIVAL	3,750	3,924.00	104.64
HALL/PARKING RENT	16,000	16,795.00	104.97
INTEREST	10	5.20	52.00
SPECIFIC DONATIONS	300	196.32	65.44
ENVELOPES	150	117.00	78.00
H/M/D	1,000	150.00	15.00
GST REBATE	1,000	236.83	23.68
MISCELLANEOUS	200	68.90	34.45
TX FROM HOLLY FAIR	8,000	9,700.00	121.25
PARISH THRIFT SALES	4,000	4,754.00	118.85
DEFICIT ELIMINATION APPEAL - 2016	-	8,460.17	0.00
TX FROM MEMORIAL			
DEFICIT ELIMINATION C/F for 2017			
TOTAL REVENUE	122,410	133,720.98	109.24
DISBURSEMENTS			
STIPEND/BENEFITS	49,000	48,173.73	98.31
YOUTH WORKER	11,000	1,572.45	14.30
RELIEF CLERGY	900	637.50	70.83
ORGANIST	11,600	12,531.12	108.03
RELIEF ORGANIST	600	900.00	150.00
ADMIN. ASSISTANT/BOOKKEEPER	17,530	18,437.26	105.18
PARISH FINANCIAL MANAGEMENT CONSULTANT			
DIOCESAN ASSESSMENT	19,910	19,910.00	100.00
CHRISTIAN EDUCATION	750	243.79	32.51
CLERGY CONFERENCES	250	626.52	250.61
MUSIC	500	901.30	180.26
SANCTUARY SUPPLIES	250	336.06	134.42
ADVERTISING	300	287.89	95.96
INSURANCE	3,500	3,174.00	90.69
OFFERING ENVELOPES	250	199.57	79.83
PHOTOCOPY	2,500	2,934.55	117.38
POSTAGE	450	327.60	72.80
STATIONARY	900	1,100.03	122.23
MAINTAINANCE - GENERAL	3,000	1,833.18	61.11
MAINTENANCE - CLEANING CONTRACT	4,700	4,803.75	102.21
MAINTENANCE - CLEANING SUPPLIES	500	504.47	100.89
MAINTENANCE - GARDENING	500	74.94	14.99
GARBAGE	500	452.00	90.40
HYDRO	6,000	7,010.96	116.85
INTERNET	1,200	1,112.06	92.67
TELEPHONE	1,950	1,904.88	97.69
WATER/SEWER	650	511.98	78.77
MISCELLANEOUS	1,000	1,453.21	145.32
BANK CHARGES & RECONCILIATIONS	100	122.65	122.65
DEFICIT ELIMINATION CARRIED FORWARD		1,500.00	
TOTAL EXPENDITURES	140,290	133,577.45	95.22
OPERATING SURPLUS/DEFICIT	- 17,880	143.53	-0.80

PENDING CHANGES WITHIN OUR PARISH FINANCIAL WORLD!

At the end of 2016, both David Cooper and Jen Buscall began to transition out from their role as treasurer for the respective churches. This left a significant void – David had been in the role for 17 years and Jen for about 6 years. We heartily thank them for their years of service. Jen has agreed to stay on as the Bookkeeper for the St. Stephen's Church and for the Cemetery. Similarly, Leslie Pedlow will continue very capably to be the Bookkeeper for St. Mary's, (as well as the Administrative Assistant, etc.).

Your Wardens have decided to take a measured step towards filling the role of treasurer within the parish – one that will see the role change from two treasurers, (one for each church), to a single position for the parish. To enhance the success of the person who will take on this new role, we have decided that, initially, the person should not be directly associated with either church. We will look to this new person to assess the current status of the financial management within both churches and prepare recommendations for where and how we can achieve greater efficiencies. While this assessment is taking place, the new financial person will be paid on an hourly basis, and be treated like a consultant. We will also seize this opportunity to clarify the roles of the Bookkeepers and the Treasurer – for consistency and clarity within both churches.

However, as much as we anticipate some positive changes within our financial management, there is one principle that we do not see changing. We will maintain two sets of financial statements – one for each congregation.

We anticipate that we will need until April to select the parish financial management consultant. The Job Posting and Job Description are on our website (look under the “Jobs?” tab). They have been reviewed by the financial manager (Gail Gauthier) at the diocese, and she has subsequently informed the other parishes in the diocese that we are actively recruiting for a senior financial management candidate who has skills which closely match the Job Description.

No doubt, some of you will be wondering why we are recommending to pay a consultant a significant amount of money when volunteers have done the job for so many years. And further, how did we arrive at the amount budgeted? Both churches have budgeted \$8,000 in 2017. We assumed that the financial consultant would invoice at the average rate of five hours per week. When you do the calculations, that is (5 x 4 x 9 months), or 180 hours for 2017, assuming we are successful in recruiting a qualified candidate by April 1. At an hourly rate of \$50, the calculated cost for 2017 would be \$9,000. However, it now seems like we were overly conservative with these estimates, in part because they included a component of bookkeeping. Further, David Cooper recently volunteered that most of his contribution over the years was bookkeeping. However, we now want to seize the opportunity to identify and implement efficiencies across the parish. In consideration of this potential, the budget was reduced to \$4,000 for each church.

We are committed to managing the costs within the budgeted amount, but also expect that the cost will be greater during the initial months. We certainly will be looking to grasp the “low bearing fruit” as quickly as possible. We will implement the recommended changes thoughtfully and prayerfully. We also ask for your prayers and support.

Respectfully, your wardens,

Nancy Choat Don Wilson Lynda Clifford Derek Osman

PARISH OF CENRAL SAANICH - ST. STEPEN'S ANGLICAN CHURCH

General Fund Budget - 2017

Income

Envelope Donations	\$ 99,000
Open Offerings	2,000
Hall Rantals - Pre-School	8,000
Other Rentals	3,000
Interest Income	1,500
Weddings & Funerals	4,500
Social Events	1,000
GST Rebate	4,000
Transfers from Designated Funds	42,500
Total Income	\$ 165,500

General Expenses

Advertising	\$ 1,500
Assessment	21,444
Cleaning - Hall & Church	5,500
Electricity - Church	1,500
Elecricity - Hall	2,700
Garbage & Re-cycling	2,000
Heating Oi Hall	3,000
Insurance	4,250
Newsletter	250
Security	406
Social Events	1,600
Repairs & Maintenance	18,800
Telephone & Internet	2,400
Total Clergy Payroll	53,000
Bookkeeper	2,500
Finance Officer	4,000
Total Secretary Payroll	15,000
Church Supplies	1,800
Musicians	9,000
Music & Audio Supplies	1,000
Office Supplies	2,800
Photocopier	3,000
Relief Clergy	850
Clergy Conferences & Retreats	1,500
Spiritual Education	1,500
Sunday School	1,500
Youth/Family Ministry	2,700
Total Expenses	\$ 165,500
Net Profit/Loss	\$ -

ST MARY'S PROPOSED BUDGET FOR 2017

ITEM	2016 BUDGET	TO 31 Dec 16	DRAFT BUDGET 2017
INCOME			
REGULAR OFFERINGS	85,000	86,526.26	90,000.00
OPEN OFFERING	3,000	2,787.30	3,000.00
FESTIVAL	3,750	3,924.00	3,750.00
HALL/PARKING RENT	16,000	16,795.00	17,000.00
INTEREST	10	5.20	5.00
SPECIFIC DONATIONS	300	196.32	NIL
ENVELOPES	150	117.00	125.00
H/M/D	1,000	150.00	500.00
GST REBATE	1,000	236.83	1,000.00
MISCELLANEOUS	200	68.90	200.00
TX FROM HOLLY FAIR	8,000	9,700.00	8,500.00
PARISH THRIFT SALES	4,000	4,754.00	5,000.00
DEFICIT ELIMINATION APPEAL - 2016	-	8,460.17	8,000.00
TX FROM MEMORIAL			
DEFICIT ELIMINATION C/F for 2017			1,500.00
TOTAL REVENUE	122,410	133,720.98	138,580.00
DISBURSEMENTS			
STIPEND/BENEFITS	49,000	48,173.73	51,000.00
YOUTH WORKER	11,000	1,572.45	
RELIEF CLERGY	900	637.50	700.00
ORGANIST	11,600	12,531.12	11,300.00
RELIEF ORGANIST	600	900.00	600.00
ADMIN. ASSISTANT/BOOKKEEPER	17,530	18,437.26	19,600.00
PARISH FINANCIAL MANAGEMENT CONSULTANT			4,000.00
DIOCESAN ASSESSMENT	19,910	19,910.00	21,503.00
CHRISTIAN EDUCATION	750	243.79	500.00
CLERGY CONFERENCES	250	626.52	400.00
MUSIC	500	901.30	700.00
SANCTUARY SUPPLIES	250	336.06	400.00
ADVERTISING	300	287.89	300.00
INSURANCE	3,500	3,174.00	3,500.00
OFFERING ENVELOPES	250	199.57	200.00
PHOTOCOPY	2,500	2,934.55	3,000.00
POSTAGE	450	327.60	400.00
OFFICE SUPPLIES	900	1,100.03	1,250.00
MAINTENANCE - GENERAL	3,000	1,833.18	3,000.00
MAINTENANCE - CLEANING CONTRACT	4,700	4,803.75	4,700.00
MAINTENANCE - CLEANING SUPPLIES	500	504.47	500.00
MAINTENANCE - GARDENING	500	74.94	500.00
GARBAGE	500	452.00	500.00
HYDRO	6,000	7,010.96	7,500.00
INTERNET	1,200	1,112.06	1,200.00
TELEPHONE	1,950	1,904.88	2,000.00
WATER/SEWER	650	511.98	600.00
MISCELLANEOUS	1,000	1,453.21	1,500.00
BANK CHARGES & RECONCILIATIONS	100	122.65	100.00
DEFICIT ELIMINATION CARRIED FORWARD		1,500.00	
TOTAL EXPENDITURES	140,290	133,577.45	141,453.00
OPERATING SURPLUS/DEFICIT	- 17,880	143.53	- 2,873.00

NOMINATING COMMITTEE REPORT

People's Wardens:

Derek Osman (St Mary's)

Lynda Clifford (St Stephen's)

Rector's Wardens:

Nancy Choat (St Mary's)

Greg Robinson (St Stephen's)

Members-at-large:

Ken Pedlow (St M)

Karen McColm (St M)

Allan Carlson (St S)

Jen Buscall (St S)

Synod Reps:

Don Wilson (St S)

Greg Robinson (St S)

Nancy Choat (St M)

Submitted by:

Greg Robinson

Rev. Rob Szo