

# **Mt. Olive Elder Roles and Covenant**

The role of an Elder is to oversee the mission and direction of the church.

As a church our mission is to see people become devoted followers of Jesus Christ. Our vision is to be a real and authentic church for all people. The values of “Inspiring Hope”, “Experiencing Transformation”, and “Celebrating God” are prominent in fulfilling this mission and vision. An Elder and leader in this church commits to living this mission/vision and displaying these values. Accordingly, there are specific commitments that we see as necessary to being a spiritual leader and a team player.

As an Elder I commit and agree to be accountable to the standards of eldership found in 1 Timothy 3:2-7 and Titus 1 (See “Qualifications of an Elder” document).

As an Elder I commit to shepherding the Church as a spiritual leader. This includes:

- a. Being dedicated to the ministry of the Word and prayer in my personal and public life (Acts 6). This includes praying for people who ask (James 5:13-16) and guarding against false teaching (1 Timothy 1:3-7, Acts 20:28-32).
- b. Being an example, and leading by example (Hebrews 13:7, 1 Peter 5:3).
- c. Being a shepherd and equipper (1 Peter 5:1-7, Ephesians 4:11-13).
- d. Lovingly exercising discipline when necessary, for the glory of God, the good of the one disciplined and the health of the church (Matt. 18:15-20, 1 Cor. 5:1-13, Gal. 6:1, James 5:19-20).

As an Elder I commit to being part of an Elders Team. This includes:

- a. Attending Elders meetings and prayer times as scheduled.
- b. Keeping confident those things discussed in confidence, which may include not discussing things with one’s spouse.
- c. In our meeting encouraging open and frank discussion including disagreements. Establishing trust with accountability by being honest and transparent in loving communication with each other (Ephesians 4:15).
- d. Agreeing to support the decision of the group as if the vote had been unanimous and protecting each other by keeping unity outside of the meetings and in the public eye.
- e. Listening to each other and any church member in expressing opinions about the life and ministry of the congregation.
- f. Fulfilling assigned duties and responsibilities with diligence and resourcefulness.

As an Elder I commit to having my personal spiritual walk consistent and above reproach. This includes:

- a. Practicing spiritual disciplines such as: reading the word, prayer, fasting, personal worship, meditation, memorization, and giving of time, money, and energy.
- b. Living above reproach by being in an intentional accountability relationship with \_\_\_\_\_.
- c. Being an active participant/overseer in the church and its ministries.
- d. Being vulnerable, humble, and accountable in areas of question.

Accountability: Elders are accountable to the Elders Board, the Congregation and ultimately God.

Signed by: \_\_\_\_\_

Date: \_\_\_\_\_

Witnessed: \_\_\_\_\_

Date: \_\_\_\_\_