



BAIRNSDALE BAPTIST CHURCH

About Bairnsdale Baptist Church

Bairnsdale Baptist Church is a growing, intergenerational church in East Gippsland, Victoria. We are a congregation of around 250 people, with approximately 200 people gathering each Sunday across two services to worship God, learn from His Word, and encourage one another.

With God's strength and wisdom, we seek to be a church that faithfully pursues His mission by building mature disciples of Jesus Christ.

Associate Pastor

As God continues to grow our church, we are seeking a full-time Associate Pastor to join our team, beginning in early 2027.

Working alongside our Senior Pastor and the wider church family, the Associate Pastor will serve across a range of ministry areas, helping to equip God's people and advance our mission of making mature disciples of Jesus Christ.

Key Responsibilities

- Shared responsibility for the mission and shepherding of Bairnsdale Baptist Church.
- Preaching, teaching and leading regularly across both services and other ministries.
- Oversight/leadership of one or more ministry areas determined by gifting/experience.
- Equipping the body of Christ for service.

Qualifications

- Faithful spiritual life with ongoing growth in Christian maturity, Christ-like character, and Biblical leadership (*Titus 1:7-9; 1 Timothy 3:2-7; 1 Peter 5:1-5*).
- Strong relational leadership with a heart for disciple-making across all generations.
- Effective, expository communicator of God's word.
- Committed to team ministry, mutual accountability, and equipping others for fruitful ministry.
- A degree from a recognised theological college.

How to Apply

If you would like further information concerning this position and our church please email the office at admin@bairnsdalebaptist.org

To apply please supply the following information to the above email address:

- *Your full name and contact details*
- *An up-to-date resume*
- *A description of how you fulfil the above responsibilities and qualifications*
- *Details of 2-3 referees (name, contact number, email and your connection to the individual)*

Applications will be open until 31 August 2026.

Remuneration will be as per the recommended stipend of the Baptist Union of Victoria (BUV).