



Zion UCC Board of Trustees Meeting Minutes

May 18th, 2026

Call to order: 5:05

Roll call – Attending: Dave Dubbert, Jill Fowler, Brianna Grine, Ted Camp, James Cousins, Laurie Mittlefehldt and Bob Sedoda. **Guests from Consistory:** Angie Staniszewski. **Excused:** Jacob Korte and Marcel Ross

Opening Prayer by Bob Sedoda.

Review of Minutes: Bob made a motion to approve the April minutes, 2nd by Dave. Unanimously approved.

Old Business:

1. Visioning 2026 and beyond

a. Kuck Hall – The drop ceiling has been gridded. Ceiling fans will be installed tomorrow.

b. Exterior Concrete/ ADA/ Courtyard Project –The concrete sidewalk has been installed. Backfilling the sod and new soil will be done. The Courtyard project information will be given to James for follow up.

2. Vendor Deposit Pursuit – The vendor was in court. Checks were presented but have not yet been delivered to the Church.

3. Parking Lot Security Cameras and lighting/resealing: Project will start no sooner than July.

4. Scholarships: Brianna reported that there are two applicants being reviewed.

5. Classroom lighting: Additional classroom to be done. James made a motion to approve \$700 to complete this lighting project. Laurie seconded. Unanimously approved.

6. Fencing: RFP reviewed. James made a motion to approve this project; Laurie seconded. Unanimously approved. Fencing team will garner quotes for further approval.

7. Term Review- Angie shared what she learned at Conference regarding this topic. Consensus is that Zion is following its bylaws regarding term limits and no further discussion is needed.

8- Trees- A tree planting RFP was presented and will be reviewed at the next meeting.

New Business:

1. Kuck Hall floor waxing- Bob has found one commercial vendor and will investigate others. Trustees will cover this cost as it is related to the construction project.

2. Sexton- There was a lengthy discussion regarding a consistory proposal for a part-time funded position to support our volunteer Sextons given the significantly increased traffic/use of the church in support of our growing congregation. The Board agrees to fully support Consistory's efforts and strongly recommended creating a detailed job description, assessing hours of work needed through careful consultation with the volunteer Sextons, and then publishing the job posting to the congregation and conducting interviews and hiring through the Administration Committees established protocols. Funding for the position would be offered for the remainder of the year for the establishment of the position as an experimental/probationary exercise and subject to final funding approval from the Board of Trustees. James will field any questions from the Congregation.

Endowment Fund- Current balance: \$2.7 million dollars. This is positive YTD growth. It is subject to market variability.

Next Meeting, June 15th, 2026 at 7:00 pm.

Motion to adjourn by Laurie Mittlefehldt and seconded by James Cousins; unanimous approval at 6:46 pm.

Respectfully submitted by Laurie Mittlefehldt, Trustee Secretary