

Every Perfect Gift

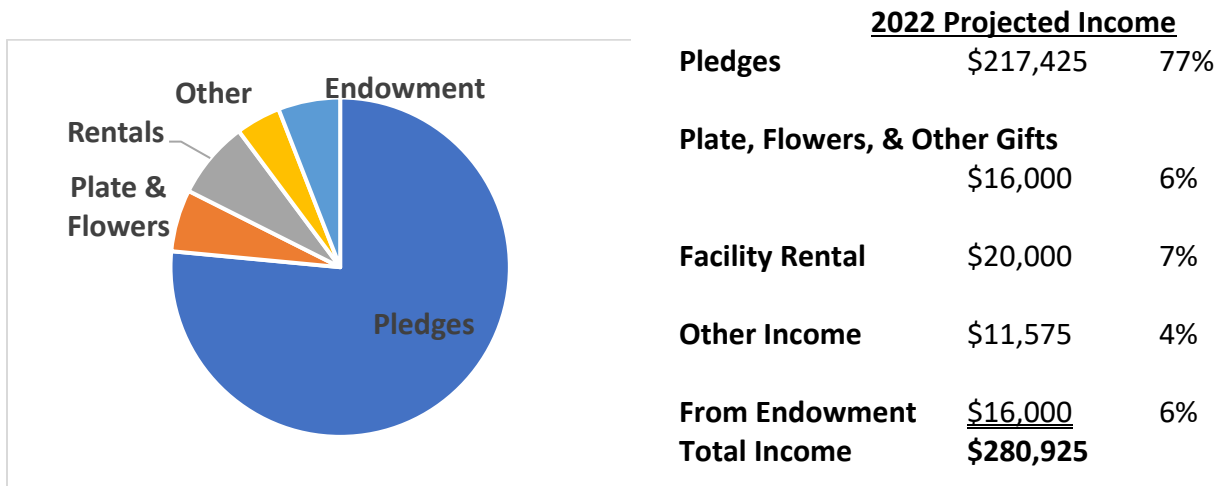



Telling the story of our faith and action: A Narrative Budget

Holy Innocents is a community of Episcopalians celebrating our tradition and diversity as we live out our faith in the world, raise up new generations of caring people, and gather for support, worship, activism, education, and fun. *A narrative budget spreads fixed costs, like utilities, facilities, and salaries across program areas so that we see the impact of our money.*

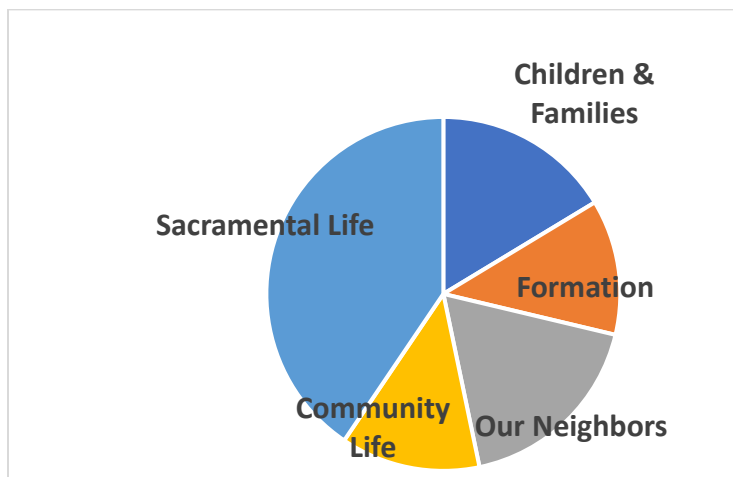
How we fund our budget

Like many communities of faith, **we rely on pledges and gifts from our members** for the bulk of our budget. Pledges account for 77% of our annual income, with plate offerings and other special offerings comprising another 6%. **We are entirely self-funded.** We do not receive financial support from the diocese for our operations.



How we allocate our budget

Our budget reflects the values we shape and share with the world around us. Each of us in our varied ways employing our many blessings and gifts, build a better world through our love of God, self, and neighbor. We align our budget with the work of our life together.



2022 Budget (Proposed)		
Children & Families	\$45,203	16%
Formation	\$34,211	12%
Our Neighbors	\$51,868	20%
Community Life	\$34,202	12%
Sacramental Life	<u>\$111,938</u>	40%
Total Expenses	\$277,423	

Children & Families | 16% of our budget

Ask most anyone in our congregation about what makes our community special, and they're certain to talk about our commitment to children and family ministry. Our children and family service is vibrant, high-energy, fully-inclusive, and dynamic. Many generations of youth have been formed through Godly Play and other youth activities. As we form these young people in faith, we are also forming them to expect and work for a world focused on justice, truth, and peace. Our youngest lead the way!



Some of the activities that support children and families are:

- Godly Play trainings and materials
- Whole and Healthy Church trainings
- Youth Group
- Monthly Parents' Night Out & Game Night
- Youth outings and field trips
- Christmas pageant and family Easter vigil

Formation | 12% of our budget



One of the reasons we gather together is to learn about our traditions and to educate ourselves about our faith and our action so that we may engage the Gospel with the world around us. Our formation occurs at all ages, from toddlers to teenagers; from early childhood to elders. When we learn more about our faith, we learn more about each other and how we relate to the world.

Not only are we taught, but we also learn to teach, telling the stories of our faith. How we are formed in our community of faith informs the kinds of jobs we seek, the ways we raise our families, the way we invest our resources, and the ways we engage justice and injustice in our society.

Some of the activities that support our formation are:

- Godly Play
- Wednesday potluck and education
- Bible and book studies
- Annual retreat at Bishop's Ranch
- Forums and guest speakers
- Children's sermons

Our Neighbors | 20% of our budget

At our own baptism and confirmation, and again every time a new member is added to our Church, we enter into covenant with God and our community in the words of the Baptismal Covenant. It is our vow to seek and serve Christ in all persons, respect the dignity of every human being, and to love our neighbors as ourselves. These principles are the very cornerstone of our faith and how we share the love that has been shown to us with others.



Some activities that support our neighbors are:

- Meals for Open Cathedral
- Dinners for Winter Shelter
- Our support for diocesan ministries
- Monthly visits to the Sheffield & workdays at Bayview Mission
- Fair Oaks Street Fair and block parties
- Neighborhood NERT and emergency preparedness meetings

Community Life | 12% of our budget



Fellowship is another important reason that we gather together on Sundays and throughout the week. The way we care for each other is a model for the way we care for the world around us. Our potlucks are legendary, and so are our parties. We also gather for the business of the church, to help others discern their vocations, and to visit the sick and shut-ins. For social reasons, formation, activism, and worship, we like to get together a lot!

Some activities that support our community life are:

- Community yoga
- Mardi Gras party & Easter Egg hunt
- Music Together and other neighborhood meetings
- Weekly potlucks
- Opening our doors to rental groups and 12-step groups
- Pastoral Care
- Bishop's Committee, Deanery and Convention delegates
- Monthly Concert series
- 20's and 30's group

Sacramental Life | 40% of our budget

Worship and music are some of the most powerful parts of our life together. Through our sacramental life together we hear the stories of our faith, are nourished by the Eucharist, are filled with life through beautiful music and prophetic preaching, and empowered to go out into the world to share and live the Gospel. We also mark the important milestones and moments of our lives with sacrament in baptism, confirmation, marriage, healing, reconciliation, burial, and the occasional ordination.

Some activities that support our sacramental life are:

- Our music program, the choir, equipment for virtual worship
- Healing ministry, pastoral care, and the columbarium
- Holy Communion
- Christmas, Holy Week, & Easter services
- Weddings, funerals, and baptisms, and preparation
- Liturgy committee, altar guild, and flower guild

