

# Sunday Evening Fresh Expression Pioneer

St. Laurence Anglican Church, Coquitlam  
*Part-Time | 6–8 hours per week | \$28/hr*

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## About St. Laurence Anglican Church

St. Laurence Anglican Church is a growing, affirming congregation in Coquitlam, part of the Diocese of New Westminster. Biblically rooted, sacramentally shaped, and Spirit-led, we are known for rich liturgical worship, an excellent choir, thoughtful preaching, and a genuine culture of welcome. Rooted in Christ. Open to All.

Our church gathers and serves on the traditional, ancestral, and unceded lands of the kwikwəłəm (Kwikwetlem) First Nation, which have historically been shared with the ḡičəy (Katzie) and other Coast Salish Peoples.

St. Laurence is discerning new pathways for community and faith formation in response to the needs of the Tri-Cities today. Through parish listening, strategic reflection, and the redevelopment of our flexible facilities, we are investing in forms of ministry that can reach people who are not currently connected to church life and may not be well served by traditional Sunday-morning patterns.

Both our existing parish life and this emerging ministry are grounded in a clear commitment to being a welcoming and affirming Christian community. We positively embrace the queer community, recognising the identity of 2SLGBTQI+ people as a gift of God in creation. Every person who walks through our doors will be welcomed, affirmed, and valued for who they are.

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## The Opportunity

St. Laurence is seeking a Sunday Evening Fresh Expression Pioneer to help develop a new worshipping community rooted in hospitality, faith exploration, and meaningful connection. This ministry will begin informally and relationally, likely through shared meals, conversation, simple prayer, and accessible gatherings and, over time, develop into a distinctive Anglican worship expression on Sunday late afternoons or evenings.

This role is especially suited to an entrepreneurial, highly relational person who is energised by starting new things, building trust across a wide range of people, and experimenting faithfully within the Anglican tradition. Ordination is not required. What matters most is a mature Christian faith, a missional imagination, and the ability to help a new community take shape with warmth, clarity, and theological integrity.

The timing of this ministry is intentional. We believe Sunday late afternoons and evenings may open a door for people who are not available on Sunday mornings because of work, family rhythms, children's activities, or other commitments, but who are still seeking community, spiritual depth, and a place to explore faith.

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## Role Summary

The Sunday Evening Fresh Expression Pioneer will lead the development of an intergenerational worshipping community that is accessible to those on the edges of church life, to those new to Anglicanism, or to those returning to faith after time away. The role will draw on the Fresh Expressions approach: listening well, building relationships, serving the surrounding community, creating spaces of belonging, and helping a worshipping community emerge organically and prayerfully over time.

This is not primarily a maintenance role. It is a pioneering, pastoral, and formational role: gathering people, cultivating trust, shaping hospitable rhythms, and helping participants encounter Christ in ways that are faithful to Anglican theology and flexible enough for contemporary life.

The role is part-time and intentionally designed to sit alongside other employment or ministry commitments. The core commitment will centre on Sunday late afternoon/evening leadership, with additional flexible hours for planning, relationship-building, communication, and coordination with parish leadership. The time budget of 6–8 hours per week is designed to prioritise active ministry time; planning, administration, and reporting will be structured to protect those hours accordingly.

The role reports to the Rector and will be supported by a small advisory group drawn from the parish. It will form part of a wider three-year initiative focused on new pathways for community and faith formation at St. Laurence.

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## Key Responsibilities

### Listening, Relationships, and Community Formation

- Build authentic, trust-based relationships with those who begin to gather around this ministry, including people who are new to church, spiritually curious, or reconnecting with faith.
- Create a warm, hospitable environment in the sanctuary and adjoining spaces where people can connect meaningfully through conversation, prayer, meals, and shared reflection.
- Listen carefully to the needs, questions, and experiences of participants, allowing the shape of the emerging community to be formed in response to the people who are actually present.
- Provide appropriate pastoral encouragement and spiritual accompaniment, recognising signs of mental health difficulties and referring to professional support as appropriate, while maintaining healthy boundaries.

## **Worship, Faith Exploration, and Discipleship**

- Develop and lead accessible forms of Christian gathering for Sunday late afternoons/evenings, beginning informally and, over time, helping a more regular worshipping pattern emerge.
- Draw creatively on Anglican liturgy, scripture, prayer, and sacramental life in ways that are welcoming to those unfamiliar with the church, while remaining clearly rooted in the broad Anglican tradition.
- Create space for participants to ask honest questions, explore doubt, deepen faith, and discover practices of prayer, discipleship, justice, and belonging.
- Work with the Rector and other clergy, as needed, on sacramental provision and the development of the community's liturgical life.

## **Pioneering Development and Leadership**

- Establish and nurture a sustainable rhythm of gathering that may include shared meals, conversation-based worship, seasonal services, small-group discipleship, and other low-barrier points of connection.
- Recruit, encourage, and equip a small core team of lay leaders and volunteers who can help shape and sustain the ministry over time.
- Contribute to a pattern of reflection, experimentation, and evaluation in keeping with the Fresh Expressions model of listening, loving, building community, exploring discipleship, and allowing the church to emerge.
- Work collaboratively with parish staff and lay leaders so that the emerging evening community is connected to the wider life and mission of St. Laurence without simply duplicating Sunday morning church.

## **Communication and Administration**

- Maintain clear and timely communication with participants, volunteers, and parish leadership using appropriate in-person and digital channels.
  - Assist with simple administration, planning, record-keeping, and reporting appropriate to a small, developing ministry.
  - Participate in regular monthly supervision with the Rector, or as otherwise agreed, and in occasional meetings connected to the wider project.
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## **Person Specification**

### **Essential**

- An active Christian faith and the ability to share that faith authentically with others. (This is a bona fide occupational requirement under BC human rights legislation, as faith formation and Christian community development are integral to the role.)
- A clear sense of vocation for pioneering, church planting, or developing new Christian communities.
- Experience in ministry, community leadership, discipleship, education, hospitality, or other relational settings.
- Strong relational skills and the ability to build trust with people from a wide range of backgrounds.
- An entrepreneurial and adaptable approach; comfortable starting small, working with ambiguity, and learning by doing.

- The ability to work creatively and faithfully within the Anglican tradition, even in informal or experimental settings.
- Good communication skills: verbal, written, and interpersonal.
- The capacity to work collaboratively with clergy, staff, volunteers, and parish leadership.
- Basic understanding of mental health and wellbeing: the ability to recognise signs of distress, create emotionally safe environments, and refer people to appropriate professional support. Training or experience in mental health first aid or trauma-informed practice is an asset, or a willingness to obtain equivalent training within the first year of appointment.
- Willingness to work on Sunday late afternoons/evenings and to maintain some flexible availability beyond that core time.
- Willingness to complete safer church requirements and any screening required prior to appointment.
- Legally entitled to work in Canada.

### Desirable

- Experience with Fresh Expressions, pioneer ministry, new worshipping communities, or church planting.
- Familiarity with Anglican liturgy, spirituality, and ecclesial life.
- Experience in hospitality-based, meal-centred, intergenerational, or community-facing ministry.
- Experience in leading small groups, exploring faith with newcomers, or facilitating discussion-based gatherings.
- Training in pastoral care, spiritual direction, missional leadership, or community development.
- Confidence using digital communication tools to support relationships and community-building.

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### Terms and Conditions

- Hours: 6–8 hours per week on average, structured flexibly around the needs of the ministry and the successful candidate's other employment or commitments.
  - Core Rhythm: The role centres on Sunday late afternoon/evening gatherings, with additional time for preparation, follow-up, and relationship-building.
  - Compensation: \$28 per hour, plus statutory entitlements including CPP, EI, vacation pay, and WorkSafeBC.
  - Probation: A six-month probationary period applies.
  - Oversight: Regular monthly supervision will be provided by the Rector or, as otherwise agreed, by a small parish advisory group.
  - Workspace: The role will make use of St. Laurence's modernised sanctuary and adjoining flexible spaces for gatherings, meals, breakouts, and conversation.
  - Formation and Development: The successful candidate will be encouraged to engage in ongoing learning related to Fresh Expressions, Anglican mission, and pioneering ministry.
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## How to Apply

Please send a covering letter and current CV/résumé to [apply@saintlaurence.ca](mailto:apply@saintlaurence.ca) with 'Fresh Expression Pioneer application' in the subject line.

In your covering letter, please address the following:

1. What is your current involvement with the Christian faith, and how does it shape your approach to ministry and community-building?
2. What experience do you have of starting new things, gathering people, or nurturing community in ministry or other settings?
3. What interests you about helping develop a Sunday-evening worshipping community within the Anglican tradition?
4. How would you approach building a warm, welcoming environment for people who may be exploring faith, returning to church, or unable to attend on Sunday mornings?

We welcome applications from people of all backgrounds and abilities, including 2SLGBTQI+ people, Indigenous peoples, racialised people, and people with disabilities. St. Laurence is an affirming community. Accommodations are available upon request for candidates participating in the selection process.

We will review applications as they are received and will continue to welcome applications until the position is filled. We thank all applicants for their interest; only those selected for an interview will be contacted.

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