

DEC meeting of December 19, 2024.

Present: the Rev. Deacon Peter Clarke, Gail Shewchuk, the Rev. Don Thompson, the Rev. Rose Howell, Brian Vance, Cheryl Anderson, Bishop David Greenwood, Tammy McKeachnie, the Rev. Fr. Leon Cadsap, Jamie McIlvenna, Candace Mahaffey

Regrets: None

Absent:

Meeting opened with prayer at 7 pm by Bishop David

Adoption of the Agenda: approved by consensus

Minutes from previous meeting

Noted:

- a.) Motions need to be clear and understandable after the fact, not just in the current moment of the meeting. If there are financial implications, they should be included in the motion.
- b.) Strive not to rush but spend sufficient time on decisions for them to be in the best intent possible.

MOTION: Brian / Tammy: approve DEC minutes from November 28 2024 as amended.
Carried with one abstention.

7:12 pm – entered breakout rooms

7:37 pm – returned from breakout rooms

DECISIONS:

1. Financial Donations to Specific Parishes
Management Committee decided not to grant any funds to parishes at this point in time.

Re: Request of Nov 28 *that the bishop to discuss with Grimshaw-Berwyn as to their financial situation – the report says they have a \$6000 deficit, but persons are hearing anecdotally that they are okay.* In conversation with the bishop, the treasurer related that they had been paying their bills except for the FSBA, and when they were gifted the money from the Parish Financial Assistance Fund, identified that as an item to catch up on. This month, they have been blessed with the ACW providing funds to meet their FSBA and other shortfalls. While they are paying their bills currently (except possibly the FSBA going forward), their reserves are low and they do not feel they will be able to support a ¼ time stipend after June of 2025.

2. Athabasca Rectory Reimbursement Request

MOTION: Cheryl / Don: DEC deny the \$17,000 (fill in exact amount) request from the parish of Athabasca, noting Regulation # 2 that anything over \$2,000 must have prior approval by DEC before renovations are started.

- Carried unanimously

(part of communication to parish: The parish used funds out of their Rectory Maintenance fund and building fund appropriately. We need to know funding up front.)

3. Anglican Foundation grant application, All Saint's Athabasca (Solar Power investment)

MOTION: Cheryl / Don: DEC approve the Parish of Athabasca's application to the Anglican Foundation in the amount \$10,302 to be moved forward.

- Carried unanimously

Note: the application will need to be amended removing comment about diocese reimbursing.

4. Diocesan Investments

MOTION: Don / Leon: DEC give permission for the Management Committee to develop a Diocesan Investment Management policy, possibly to be added to Regulation # 16

- Carried unanimously

5. Specific GIC Investment

MOTION: Leon / Jamie: DEC approve the diocese investing into a 3-month GIC the total amounts of \$223,326.89, plus any associated interest earned, comprised of:

- \$100,000 from the Operations Fund
 - \$100,000 from the sale of St. Paul's Worship Centre, Boyle
 - The amounts from the two December maturing GIC's
 - o December 13, 2024 - was a 1 year term, the principal was \$7,958.59 – include associated interest.
 - o December 20, 2024 - was a 1 year term, the principal was \$15,368.30 – include associated interest.
- carried unanimously

6. Updating of Regulations

MOTION: Rose / Don: DEC approve the Management Committee to examine the diocesan regulations and come back to DEC for approval of any updates.

- carried unanimously

MOTION: Rose / Tammy: Regulation 5 be updated with:

→ "F. While parishes are responsible for moving costs, it is recognized that this may be a challenge. The diocese has established a Clergy Moving Fund which may provide financial assistance for this. Parishes wishing to access this fund must consult with the Regional Dean and the Bishop, with the request submitted to the Management Committee for recommendation to the Diocesan Executive Council (DEC). DEC must approve assistance from this fund before moving costs occur. The diocese will contribute \$10,000 per year to the Clergy Moving Fund. This fund shall not exceed a balance of \$100,000."

-- carried unanimously

UPDATES

7. 2025 Insurance

The insurance spreadsheet must be completed and sent to Lloyd Sadd before the end of 2024. Cheryl and the bishop will sit down Dec 20 to go over remaining gaps. Ecclesiastical inspected 5 parishes (in-person) and are recommending those be valued at the inspected amount. Recommending 3% increase in buildings' rebuild costs with the exception of those inspected by Ecclesiastical. The bishop would like to apply valuations from the inspector as indicators for other properties.

3% increase to Camp Artaban, Synod Office, Bishop's Lodge and Malvern House would be about \$500.

Peter mentioned to Cheryl that the church and hall are one building.

8. St. Andrew's Lac La Biche

Negotiating deficiency list with the builder (Service Master), which will determine final payment. We will not be over the insured amount, but will have some funds left over to spend wisely. Anticipating some expenses will be needed in the near future (stairs and a leak in the foundation). Some items have been identified as lost, which will need to be obtained. Returned items are boxed in the basement of the church at present. Bottom line: the church is in use, and looks really good!

9. Conferences

WHY Committee needs more information regarding requirements and direction. Don't know of records stating which training Lay Readers have taken to date. Lay Reader competence ranges from beginner to advanced. Need more information from the bishop. Training may not be transferrable between parishes.

Comment: Ministry team needs more time and conversation, not being at the end of the meeting. It should be the major focus, not Management or Property.

Comment: We need to share across the diocese, so we are not individual islands unto ourselves.

Bishop committed to meeting with the Ministry Committee to provide focus, boundaries, and guidance.

10. Diocesan Advertising

tabled

11. Legacy Giving

tabled

12. Open Doors Canada

tabled

Focus Area: Tabled

Bishop will email out possible in-person dates, with a deadline for feedback to be received by.

Next meeting: Jan 23 @ 7 pm.

8:52 pm – Meeting closed with prayer