

# News From the Foxes

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gene@im-canada.ca  
grace@gracefox.com  
www.im-canada.ca



Hello, friends and family:

Thank you, thank you for your partnership with us in ministry. Your prayers and financial donations enable us to do what God has called us to do—equip and encourage about 300 missionaries in 30 countries including war-torn Ukraine and Lebanon and provide opportunities for North American believers to put their faith words into action.

## STAFF CONFERENCE IN POLAND

In mid-March, we traveled to Poland to attend our annual staff conference. It always brings joy to meet with our coworkers face-to-face and to engage in heart-to-heart conversations about their lives and ministries.

Several Ukrainian staff joined us. Hearing their stories of living under constant siege broke our hearts. Their cell phones send warning signals when incoming drones and missiles are detected, and they seek refuge in the hallways of their apartments to avoid injury from imploding glass windows. They're often without electricity for many hours each day. They say they go to bed at night not knowing whether they will still be alive when morning comes. Please keep them, and our staff in Lebanon, in your prayers.



We welcome Jason and Jana Johnson to begin the onboarding journey with us.



Staff conference in Poland

## FAQs ABOUT OUR UPCOMING TRANSITION

God has answered prayer and brought an Associate Director to us. Jason Johnson and his wife Jana and their three daughters have joined the IM family, and the process of onboarding them has begun. The plan is for Jason to eventually assume Gene's role.

To clarify what this means for us...

**Q:** When will Gene hand over his role as Director of IM Canada to Jason?

**A:** The transition will happen in spring 2027, about a year from now.

**Q:** Will you officially retire and leave IM Canada?

**A:** No.

**Q:** So, what are your plans?

**A:** When Jason assumes Gene's role, we will keep working with IM but at a somewhat slower pace. We plan to continue recruiting and leading short-term teams overseas, teaching at our missionary training centers, and providing staff care and encouragement via Zoom but also in person. The latter is critical for keeping our staff healthy so they can remain on the field.



We don't need to carry the weight of the world on our shoulders because Jesus offers to bear our burdens.

**Q:** How does this transition affect your financial needs?

**A:** In our current leadership role, IM Canada covers the cost of our airline tickets for all overseas travel. When Gene turns his role over to Jason, IM will no longer cover that expense; it will cover overseas travel for Jason and his wife instead. So—even though we will be doing more ministry-related travel, we will be personally responsible to find financial partners to cover the cost of our airline tickets and other travel-related expenses. In a nutshell, our ministry expenses will increase so we're seeking additional partners.

**Q:** Can royalties from Grace's books help cover those ministry-related costs?

**A:** Authors receiving whopping royalties is a myth. In full transparency, Grace has written six books since 2020, and none have paid royalties. One of those books has been discontinued, and the others will soon follow unless sales spike soon. Her writing ministry costs money to maintain (she must buy her books from the publisher, pay for shipping/taxes, maintain a website, send a monthly newsletter, pay a publicist to find media opportunities, etc). To date, God has provided for these expenses through speaking honorariums, not through IM donations.

**Q:** How can we pray for you during this year-long leadership transition?

**A:** We need wisdom to know how to best prepare Jason and Jana. Physical health and energy to do all that's required would be good, too.

Please—do not hesitate to call us if you have any questions about our transition. We're happy to discuss this with you. Gene: 604-755-8285. Grace: 778-808-6440.

### SUMMER OPPORTUNITIES

It's not too late to volunteer for one of our English-speaking evangelistic camps! Gene will lead a team to Slovakia from June 24 to July 7, and having more English-speakers would make the camp more effective in reaching unbelievers with the Gospel. Email [info@im-canada.ca](mailto:info@im-canada.ca) or call 605-855-4433.

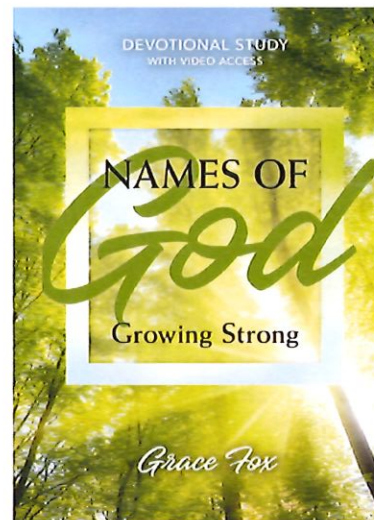
Check out the variety of opportunities to serve overseas this summer:  
<https://www.im-canada.ca/upcoming-short-term-mission-trips/>

### WHAT'S COMING UP?

- Grace's third and final book in the *Names of God* study series will release on July 7th. *Names of God: Growing Strong* is available for pre-order on Amazon now.
- October 20-November 3 – We'll be in Romania to (1) host a team-building retreat with our staff working in that country and (2) lead a camp in partnership with Joshua Project, an IM ministry that serves young adults and families living with HIV/AIDS.

Blessings,

*Gene & Grace*



**Scheduled for release on July 7. Pre-order on Amazon now.**

Please clip and mail this form along with donations.

**PARTNER RESPONSE FORM:** I (We) would love to join the Foxes' IM ministry team by:

Supporting the following ministries monthly:

- the Foxes
- \$25    \$50    \$75    \$100    \$150    \$200    Other \$ \_\_\_\_\_
- Supporting them with a one-time gift of \$ \_\_\_\_\_

- Praying for them regularly
- Hosting an information night in my (our) home
- Inviting Gene & Grace to share IM's ministry in my (our) church

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**Canadian partners** – Please send funds to IM at: PO Box 11022, 1945 McCallum Road, Abbotsford, BC V2S 0E4 Canada (or give online: [www.im-canada.ca/staff/gene-grace-fox/](http://www.im-canada.ca/staff/gene-grace-fox/))

**U.S. partners** – Please send funds to IM at: PO Box 618 - Clear Lake IA 50428-0618 - USA (or give online: [give.im-usa.org/fox](http://give.im-usa.org/fox))

All donations will be acknowledged by a tax deductible receipt from IM Canada or IM USA respectively. Please make funds payable to International Messengers. **THANK YOU!**