



Internship Program



NORTHSTAR
CHURCH

+ Job Title

Ministry Summer Intern

+ Location

Northstar Church, Quesnel, BC

+ Reports to

Lead Pastor and Pastoral Team

+ Who Can Apply

To be eligible, youth must:

- be between 15 and 30 years of age at the beginning of the employment period
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment **and**
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

+ Overview

The Northstar Church Internship Program exists to raise up passionate, Spirit-led leaders who desire to grow in their relationship with Jesus, develop ministry leadership skills, and gain hands-on experience serving in the local church.

This internship is designed to equip young leaders through practical ministry involvement, biblical discipleship, mentorship, leadership development, and active participation in the mission and life of Northstar Church.

Interns will serve alongside pastors, staff, and ministry leaders in a wide variety of ministry environments while being intentionally discipled and developed personally, spiritually, and practically.

At Northstar Church, interns are not simply extra volunteers — they are intentionally invested in, disciplined, equipped, and given opportunities to grow. We desire to create an environment where emerging leaders can develop confidence, character, spiritual depth, and practical ministry experience while discovering God's calling on their life.

+ Internship Objectives

- Develop biblical leadership and ministry skills
- Gain practical experience in church ministry
- Discover spiritual gifts and calling
- Learn healthy team culture and church leadership
- Develop character, humility, and servant-hearted leadership
- Strengthen communication and relational skills
- Be equipped for future ministry, missions, leadership, or theological education.

+ Areas of Learning Experiences

- Sunday Service Ministry
- Worship & Production
- Youth Ministry
- Children's Ministry
- Community Outreach
- Prayer Ministry
- Event Planning & Leadership
- Social Media & Communications
- Administration & Church Operations
- Pastoral Care & Discipleship
- Public Speaking

+ Responsibilities

- Spiritual Development
- Participate in regular spiritual practices and mentoring meetings
- Maintain a healthy personal devotional/reflective life
- Attend church services, prayer gatherings, and leadership meetings
- Pursue and explore spiritual growth and personal integrity
- Serve faithfully in assigned ministry areas
- Assist with weekly church ministries and events
- Support church staff and volunteers
- Participate in outreach and community engagement opportunities
- Help create a welcoming and servant-hearted church culture
- Attend leadership training sessions
- Develop teamwork and communication skills
- Learn practical ministry systems and organization
- Demonstrate initiative, teachability, and flexibility

+ Qualifications

- Be passionate about serving the local church
- Demonstrate humility, teachability, and spiritual maturity
- Be willing to learn and work within a team environment
- Agree with the mission, values, and beliefs of Northstar Church
- Have a strong work ethic and positive attitude

+ Details and Commitment

- Internship Length: 8 Weeks
- Start Date: Monday 29th June
- Hours: Full-time 35 Hours Per Week.
- Salary: \$18.25 Per Hour
- Flexibility is Required: Some evenings and weekends are expected.

+ To Apply

Please submit:

- Resume
- Picture
- Cover letter
- Brief testimony of where you are on your faith journey
- Why you are interested in the internship program
- 3 References (teacher, or ministry leader or friend)
- Applications should be submitted to: admin@northstarchurch.ca
- Applications close June 10th 2026, 11pm. Late applications will not be considered.