

Bethel Lutheran Church
Northfield, MN
Director of Children, Youth & Family Ministries
Full Time

Bethel is also considering splitting this full-time position into two part-time positions (one specific to children and one youth). So, if that interests you, please apply.

Position Summary: The Director of Children, Youth & Family (CYF) Ministries organizes and leads faith formation of Bethel children and youth outside of confirmation. They foster a joyful environment that helps children and youth connect to each other and the congregation, and supports parents. A great deal of this position is administrative and requires high level organizational, communication, interpersonal, and leadership skills.

Accountability: The Director of CYF Ministries reports to the Associate Pastor (primary).

Responsibilities

- On Wednesdays, facilitate children and youth engagement, including:
 - o Limitless Wednesday after-school programming for elementary students
 - (Bus Transportation, Snacks, Activities, coordinating with music directors, staff and volunteers)
 - o Supporting the leader(s) of 6th Grade Connections (every other week)
 - o Supporting the leader(s) of 7th–9th grade non-Confirmation ministries
 - o Hangtime 11th-12th grade with 10th grade joining in November
- On Sundays, facilitate children and youth engagement, including:
 - o Sunday School
 - o Children and youth between worship service programming
 - o Scheduling and supporting Acolytes
 - o 3-4 youth-led worship services a year (one during March Food Drive)
- Recruit, train, and encourage adult volunteer leaders to participate in these ministries (following safe church policies).
- Lead youth and collaborate with Hunger Team in the March Food Drive
- Cast and direct the Children's Christmas Program
- Help plan and lead the Senior Sunday worship service
 - o Lead seniors and their families in the creation of senior quilts
- Plan and lead retreats for children and youth
- Partner with other ELCA congregations (and other local congregations):
 - o VBS, summer camp (Good Earth Village), and Summer Sonshine events
 - o Participate in Association of Southeastern Minnesota Synod Youth Workers

- Assume primary responsibility for the coordination of youth summer trips
- Communicate programming with families and congregation, through regular emails, newsletter articles, and monthly council reports
- Participate in meetings: staff (weekly), council and committees (as needed)
- Other duties as assigned

Qualifications

- A commitment to following Christ and Bethel's understanding of its ministry is essential. We are a Reconciled in Christ (RIC) congregation of the Evangelical Lutheran Church of America (ELCA).
- Demonstrated organizational ability with a commitment to advance planning and collaborative leadership.
- Understanding of child development stages and adolescent development – social, emotional, intellectual, and behavioral.
- Effective classroom management and teaching skills.
- Strong foundation in Bible stories and Lutheran theology; familiarity with curriculums available (especially through ELCA affiliated publishing houses).
- Ability to use technology to enhance teaching and learning.
- Self-motivated team player with excellent communication skills (written, verbal, and social media), as well as attention for detail.
- Skilled in building strong relationships with children, youth, and families.
- Creative in providing full and rich programming for our children and youth

Terms (specific to a full-time position)

- 40 hours a week
- 21 days of PTO
- Health benefits
- Pension contributions to equal 10% of salary
- Opportunities for professional development
- Successful background check

We welcome a person who will provide a full and rich program for our Children and Youth.