

Associate Pastor of Family Ministry

ABOUT MISSION CREEK ALLIANCE CHURCH

Mission Creek Alliance (MCA) Church is a multigenerational community in Kelowna, BC shaped by the everyday way of Jesus. Our heart is simple: to encounter Jesus, to be empowered by Him, and to carry that way of life into our city and beyond.

We are a church that values discipleship, belonging, prayer, and genuine community. We desire to be a church where people feel known, valued, connected, and equipped to live out their missional calling in everyday life as disciples of Jesus.

As we look to the future, we are especially passionate about helping young families build meaningful rhythms of faith, connection, and discipleship in the midst of everyday life. We believe meaningful discipleship happens through authentic relationships, everyday faithfulness, and communities where people are genuinely known and loved.

We are a collaborative, egalitarian staff team that values humility, creativity, spiritual depth, and healthy relationships. We are looking for leaders who are excited to build ministry alongside others and help shape the future of discipleship and community at MCA Church.

Located in the beautiful Okanagan Valley, Kelowna is one of Canada's fastest-growing regions and is known for its strong sense of community, active lifestyle, and exceptional natural beauty. Surrounded by lakes and mountains, the region offers outstanding opportunities for outdoor recreation, family life, and community engagement.

POSITION PURPOSE

The Associate Pastor of Family Ministry leads and shepherds the discipleship of children and families at MCA Church while serving as a key leader on the broader pastoral team.

This role exists to create environments where children encounter Jesus, parents are equipped to disciple their children, and volunteers are recruited, equipped, and empowered to grow as disciples through ministry opportunities.

The ideal candidate is a relational leader who naturally builds healthy teams, develops volunteers, and creates ministry environments where people love to serve together.

KEY RESPONSIBILITIES

Family Ministries Leadership (~45%)

- Provide overall leadership for ministries serving children and families (Nursery–Grade 5)
- Lead, equip, and support ministry teams (rather than carrying responsibilities personally)
- Supervise and direct the Family Ministries Assistant & Nursery / Preschool Coordinator who provides operational and administrative support
- Develop & oversee discipleship environments where kids encounter Jesus & grow in faith
- Equip and encourage parents to disciple their children at home
- Lead and oversee Kids Club (Grades 4–5), a monthly ministry program
- Provide primary leadership to Kids Day Camp and related summer ministry initiatives
- Oversee Play & Connect (drop-in outreach for parents and preschoolers)
- Lead occasional events and gatherings that encourage connection, discipleship, and outreach among children and families

- Support occasional initiatives that strengthen marriages and family discipleship

Volunteer Recruitment, Team Building & Equipping (~20%)

- Recruit, train, mentor, and empower volunteer leaders
- Build healthy and sustainable ministry teams
- Foster a positive ministry culture where volunteers are valued, supported, and spiritually encouraged
- Identify, develop, and release emerging volunteer leaders within family ministries and develop leaders who can increasingly take ownership in ministry areas

Pastoral Ministry & Church Leadership (~20%)

- Serve as a member of the broader core pastoral team
- Participate in staff meetings, ministry planning, retreats, and church-wide initiatives
- Provide pastoral care to families and members of the congregation
- Contribute to the overall discipleship culture of MCA church
- Preach occasionally as gifted, interested, and available
- Supervise and support the Family Ministries Assistant & Nursery / Preschool Coordinator

Leadership, Systems & Administration (~15%)

- Ensure adherence to MCA safety and risk-management policies
- Oversee volunteer onboarding, screening, training, and scheduling
- Ensure healthy systems and organization within family ministries
- Collaborate with the Youth Pastor to ensure discipleship continuity between ministries

KEY QUALITIES

The person best suited for this role:

- Demonstrates a growing and authentic faith in Jesus Christ
- Is a strong relational leader who naturally recruits, equips, and empowers others
- Enjoys building teams and developing leaders more than simply running programs
- Creates environments where people feel welcomed, known, valued, and encouraged
- Possesses emotional and relational maturity
- Is proactive, collaborative, and self-motivated
- Loves children and families and has a heart to see them follow Jesus
- Brings warmth, hospitality, encouragement, and positive leadership to ministry teams

QUALIFICATIONS

- Experience working with children, families, and volunteers
- Experience recruiting, leading, and developing volunteer teams
- Strong communication, organizational, and pastoral skills
- Theological training, ministry experience, or active pursuit of pastoral development
- Licensed with the Christian & Missionary Alliance in Canada, or willing to pursue licensing and credentialing with the C&MA (MCA Church can provide the pathway and support)
- Alignment with the statement of faith of the Christian & Missionary Alliance of Canada and the mission and values of MCA Church
- A clean criminal record check

APPLICATIONS

Please send resume and cover letter or your questions to keith@mcachurch.ca. This position will remain open until a suitable candidate has been hired.