



## Children's Ministry Lead/Pastor

### Attributes:

- A disciple with a heart to make disciples
- A follower of the Holy Spirit, discerning what is right for Children's Ministry today
- A team player, team builder
- An equipper and enabler
- A communicator with strong inter-personal skills
- A lifelong learner
- An organized self-starter

### Responsibilities:

- Recruit, build & equip Children's Ministry Team
- Facilitate age-appropriate (From 3 years-old up to Year- 8) discipleship of children, recognizing that discipleship entails both hearing and doing God's Word
- Support Christian parents as primary disciple-makers of their children
- Care for children and families
- Welcome new families into Westgate Baptist
- Contribute to all-age expression of church
- Communication: Team, families, Church leadership, Pastoral Care as needed
- Manage relevant budget
- Guard own spiritual and emotional well-being, with healthy practices and support
- Participate in both staff and Management Team meetings
- Explore outreach to children outside of church families
- Registration requirements: cluster, ministry development, supervision, Baptist whanau

**Relationships:**

- Senior Pastor – Leadership, vision and management
- Elders – Accountability
- Children’s Ministry Team – Leadership, care and development
- Children and families – Discipleship and pastoral care
- Supervisor/mentor – Ministry, personal & spiritual health
- Staff and Management Teams – Alignment and support
- Church family – Worship and fellowship
- Children’s Ministry Cluster – Support and development

**Remuneration & hours:**

- Negotiable up to 21 hours, remunerated as per recommendations of Baptist Union
- Days/ times of work: To be worked out between Children’s and Senior Pastor, in order to fulfil above requirements.

**To Apply:**

Please send your CV and cover letter to:

Kingsley Morris (Senior Pastor)

kingsley@westgatebaptist.org.nz