

Youth & Worship Pastor

Status: Part-Time (25 hour/week)

Position Summary

Reporting to the Lead Pastor and in accordance with Eagle Ridge Bible Fellowship (ERBF) [statement of faith](#), governing policies, and in harmony with other church ministries, the role of Youth & Worship Pastor is to disciple and lead youth to grow in their faith and to lead our congregation in meaningful worship through music.

Responsibilities

Youth Ministry (75%)

- Provides vision and leadership for the ERBF youth ministry.
- Coordinates and leads weekly youth night and special events.
- Disciples youth through formal and informal relationship building and mentorship.
- Lead and train the volunteer youth ministry team, recruiting new leaders as required.
- Provides support to parents seeking pastoral guidance for youth related concerns.
- Attends youth events as required to develop relationships with youth and ministry leaders.
- Ensure effective transition from children's to junior church programs as well as transition from youth to young adult programs.

Worship Ministry (25%)

- Helps guide and support the worship planning process, coordinating vocalist, and instrumentalists including responsibility for rehearsals in preparation for worship services.
- Leads Sunday morning worship approx. once per month, (preferably using an instrument), in collaboration with volunteer worship leaders.

The following responsibilities would be included in a full-time Youth & Worship role:

- *Oversees the sound and media team.*
- *Helps recruit volunteer worship leaders, musicians, vocalists and sound and media technicians as appropriate.*
- *Works with the Worship Committee to oversee the weekly worship service planning with additional preparation for special and seasonal services in collaboration with pastors, designated committees and volunteer worship leaders as necessary. Assists worship leaders in the selection of songs and arrangements.*

General

- Attends staff meetings and other leadership events.
- Develop and work within annual budgets for youth and worship ministries.
- Provides monthly reports to the Lead Pastor and attends Board of Elders meetings.
- Prepares written report for the ERBF annual general meeting.

- Undergoes check-in reviews at 3 and 6 months in year one with inputs from Lead Pastor, a board member, Youth and Worship ministries. Thereafter, included in ERBF's annual staff review and compensation process.
- Maintains personal spiritual growth through daily prayer and devotion.
- Maintains personal ministry growth through reading, attending appropriate conferences or seminars and attending alternative church services three times/year.
- Maintains integrity of family and personal relationships.
- Supports the faith community at Eagle Ridge Bible Fellowship through regular attendance, giving, encouragement, care and prayer.

Qualifications

- A committed Christian who has or is seeking ERBF membership.
- Strong planning, organizational and administrative skills.
- Ability to train, cultivate and equip Youth ministry team volunteers.
- Ability and commitment to work collaboratively with staff and volunteers and build supportive relationships with all church ministries.
- Mature, balanced, trustworthy and able to show compassion and empathy when working with others.
- Demonstrated ability to maintain discretion and confidentiality in handling sensitive church related matters.
- Ability and experience in team building and group process.
- Effective communication skills (written, verbal and interpersonal).
- An educational background (either undergrad or graduate degree) specific to ministry and a minimum 3 years experience (volunteer or paid) on staff in a church or Christian ministry.
- Experience leading worship.
- A skilled musician who can lead while playing an instrument and is proficient in singing (choral conducting would be beneficial but not essential).
- Willing to develop knowledge and skill in the application of sound systems, media, lighting, audio recording and editing would be beneficial but not required.
- Credentialling with BC Mennonite Brethren or committed to the credentialling process within two years of being hired into the position. <https://bcmb.org/credentialing/>

Compensation and Benefits

Annual salary of \$45,000-\$55,000 (determined by ministry experience and education)

Group benefits plan <https://ccmbclegacyfund.com/benefits>

Professional Development Budget

3-month sabbatical after 5 years of continuous service

Vacation of 3 weeks / year

To apply, submit a resume and cover letter describing your vision for discipleship and worship ministry to careers@erbf.com