

# Zion UCC Consistory Meeting Minutes - 4/14/2026

**Call to Order** - 6:59pm by President Angie Staniszewski

Present: Brooke, Angie, Cheryl, John, Jeff, George, Kelly, Elena, Robin, Dawn

Excused: Pastor Elizabeth

**Quorum** - 7 voting members present

**Devotion and Lord's Prayer**

**Approval of Prior Month Minutes**

- Kelly/Elena/passed

**Angie: Replacement for Dave/Truing Up of Terms**

- Nomination of Jeff Quinton by Cheryl/George/passed
- Truing Up of Terms - presented by Angie & Kelly
  - Class of 2027: Jeff, Elena, Kelly (fill-in terms)
  - Class of 2028: Cheryl (fill-in terms), George (2<sup>nd</sup>), Robin (2<sup>nd</sup>)
  - Class of 2029: Brooke (1<sup>st</sup>), Dawn (1<sup>st</sup>), Angie (1<sup>st</sup>)
  - Additional alternate(s) voted in during the Annual meeting in Jan '27
  - Vote to approve terms: Dawn/Jeff/passed

**Treasurer's Report**

As of 4/2/26 there is a balance of \$72,985.25 in the operating account and \$54,318.21 in the restricted funds account.

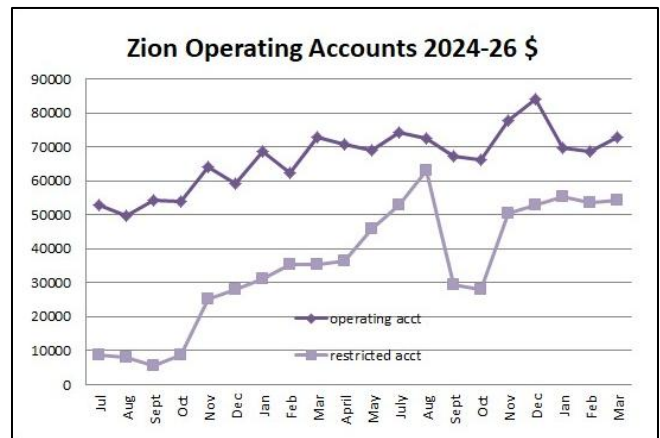
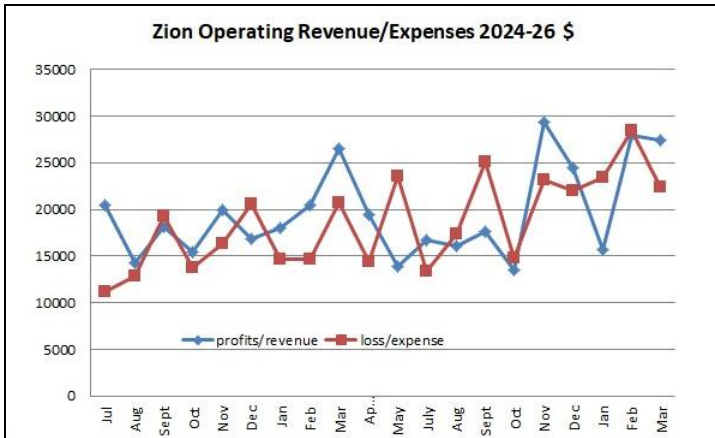
The revenue for March was \$27,458.28 and the net income was 5,016.19. In comparison: The revenue for March 2025 was \$26,598.26 The net income for March 2025 was \$5,812.52. The YTD Revenue for 2026 is \$71,054.45 and the Net Income is -\$3249.62. In comparison, the YTD Revenue for 2025 was \$65,109.56 and the Net Income was \$15,070.33.

Notable P&L events in March:

- 52410 – Music Worship - \$688.00 – Music Licenses
- 53420 – Church School Supplies - \$868.63 – Spring program supplies
- 53430 – Vacation Bible School - \$221.20 – Program supplies
- 54100 – Volunteer Appreciation - \$109.97 – Exp. For tea party for busy mom's group (There is no cost center for this fellowship group. I chose to exp to this line as it made as much sense as any other choice.)
- 54701 – Property Ins - \$4,053.00 – second quarter payment
- 55403 – Water & sewer - \$103.52

We continue to run a negative bottom line. This was anticipated by the Consistory given the shifting of all operating expenses to the general fund. The negative balance is lessening to date. With continued vigilant

stewardship, the Consistory hopes to navigate these new challenges. Consistory is closely monitoring and will adjust, as necessary.



Approval of Treasurer’s Report: Jeff/Robin/passed

**Pastor’s Report**

- I visited 23 home/nursing home members during Holy Week, which was absolutely lovely.
- The Praise Band/Youth Group's Good Friday Service was very well received and they're excited to do it again next year. To quote Doug King, he said after the service, "I feel like I was born again!" The Breakfast with the Easter Bunny was also a great success.
- Our Maundy Thursday service was beautiful as always. Thank you readers/choir!
- Ken MacDonald said we had the highest Easter service numbers as far back as he looked in the records. God is Good!
- Once I’m home, I’ll get back into a regular schedule. Thank you, John, for holding down the fort, and Angie for leading worship!

**Trustee’s Report (received from James Cousins on 3/16/26)**

Today we covered new quotes for concrete sidewalk repair and after reviewing quotes, we tentatively agreed to accept a \$5500 quote to replace some 55 linear feet of sidewalk between Kuck Hall outside door running west to the Narthex outer door - only those sections that are damaged/heaved. However, it was agreed the quote needed more specificity and we will go back to the contractor and get those specifics in the quote and approve the revised quote expecting work to be completed early in the Spring once the weather breaks.

We discussed the parking lot lighting proposal and determined that the scopes of work underlying the quotes we received (MJM and Weydman) were based on different/incomplete scopes of work and it was agreed to accept a newly drafted scope of work and then obtain new quotes for the project with a tentative completion date of late summer/early fall 2026. Parking lot resealing/stripping expected late summer early fall.

We want John to share the Zion Summary of Assets and Maintenance Schedule With Angie so she can have that stuff in mind when budgeting for 2026.

Something is going on about the fence in the back. It seems to be spearheaded by John? Through us, a bit? Mayhaps. Anyway, we're going to confirm the RFP is ok, and then get some quotes.

Summary of capital assets reviewed.

We also discussed the following Church Survey Comments brought to our attention with answers in italics:

- Bigger monitors in the sanctuary, hung higher - *Another group is discussing it.*
- Better communications - *always a work in progress.*
- Narthex is too small and has poor “flow” - *The footprint of the room can't be feasible changes. There are long-term plans to renovate the narthex.*
- Loose ceiling tiles in sanctuary - *Fixed.*
- ADA/Kuck Hall/Sidewalks - *IN PROGRESS*
- Improving Kuck Hall acoustics - *In progress*
- 4 lights are out in the sanctuary - *Consistory will need to address - we want to*
  - *replace these fixtures all together with motorized ones that won't require*
  - *high-lifts to replace the bulbs. If so Consistory and Trustees will work together*
  - *to replace the fixtures.*
- Will bathrooms be ADA compliant with the other ADA upgrades? *They are as*
  - *far as we can tell already. If there is a specific feature you want added, please*
  - *advise. There are no plans to renovate the bathrooms at this time.*
- Kitchen updates are needed - *As far as we can tell the facilities are*
  - *adequate/appropriate for use; if this comment is pointed at particular functional shortcomings, we would be happy to consider them.*
- More transparency with the committee - *Trustee minutes are already published*
  - *every month and a separate report from the Chair to the President is published in the Consistory minutes every month.*
- Request for the meeting minutes to be available to the congregation. *They are*
  - *available for review and will be published monthly going forward; any past*
  - *minutes can be requested by any church member at any time.*

### **Fundraising, Stewardship, and Outreach: John**

- Upcoming outreach initiatives:
  - Easter Postcards - We had record-breaking attendance exceeding 300 for Easter Sunday!
  - Animal Blessing (Sun. July 19, 11-1 / Rain Date: Sun. July 26) - we have a confirmed vendor, Pet Supplies Plus, who will setup; Considering selling hot dogs and light snacks
  - Facebook & Instagram “Why Zion” Campaign - ongoing
- Basket Raffle Results:
  - Bake Sale - \$854
  - Youth Concessions - \$703
  - Basket Raffle - \$7,940
- Upcoming Fundraisers:
  - Strawberry Festival - tentative date Sat 6/20/2026; Planning will begin in May
  - Meat Raffle - Fri. 10/9/2026
  - Rummage Sale - typically mid-November, date TBD

## Committee Reports

- Christian Education: Elena (Christian Ed Missions, Sunday School, VBS)
  - Heifer Project will begin this week; global ministry
- Church Life: John (Coffee Hour, New Members, Prayer Chain, Men's Fellowship, Women's Fellowship, Young Adult Fellowship, Youth Group)
  - Men's Fellowship: Despite Dave stepping down, they plan to meet in May
  - Busy Mom's Fellowship: had Spring Fling Tea Party last month, 7 in attendance; they also have a new private Facebook group
  - Youth: Several upcoming events
    - Dunkirk Work Weekend May 16-18
    - WAY 2026 Mission Trip July 6-12
    - Dunkirk Summer Camp sign ups
- Finance: Angie/Kelly (Budget, Fundraising, Memorials)
  - Brief talk about a memorial committee to allocate funds
- Health Ministry: Dawn
- Human Relations: Cheryl (Personnel, Pastoral Parish Relations (PPRC))
  - PPRC: We do still need 2 more members on PPRC
- Missions: Jeff (ARC, Community Assistance Ministry (CAM), Community Dinners, Crop Walk, Environmental, Food Pantry)
  - Environmental: meeting will be planned to continue improvements to Zion Memorial Park (i.e., trees, shrubs, etc.)
- Worship: Robin (Altar Guild, Bell Choir, Chancel Choir, Ushers)
  - Altar Guild: Cheryl mentioned some new members didn't know we have pre-wrapped Communion options; John will speak with Pastor about this

## Old Business

- John: Consistory Handbook Revisions
  - A few more tweaks might be needed; tabled until next month
- Committee Chairs: Annual Congregation Survey - Any updates?
  - If any committees need further details on reports given, see Brooke.
- Pastor/Ron: Creation of high-yield checking account for Community Dinners
  - John will check with Pastor on the status of this
- Contractor for Preventative Maintenance on Boilers
  - Goal is to have a contract for this before the fall
- All: Completion of Conflict Assessment - Tabled until the May meeting
- All: Thoughts on Podcast shared by John

## New Business

- Angie: Church Maintenance Schedule
  - Thank you to Laurie M for putting together a starting point for all of the items in the church that need to be maintained throughout the year!
- Angie: Monitors in Sanctuary
  - Discussion about this being added to the budget in the future
- Angie: Lighting in Sanctuary

- Need to figure out the process for this - waiting until more of the lights are needed to be replaced, as it is a tedious and difficult task.

Closing prayer: In the Church, for the people, with one another. Amen.

Motion to adjourn at 9:15pm by Jeff/Dawn/passed.

Next Meeting: May 12th at 7pm.