



## WHO WE ARE

First Baptist Church Mount Forest is affiliated with the Canadian Baptists of Ontario and Quebec (CBOQ). With a population of 5,000, Mount Forest is a rural community located 70km north of Kitchener Ontario. We are a multi-generational, multi-cultural congregation of 120-160. We are prayerfully searching for a **Senior Pastor** who has a love for both God's people as well as for preaching and teaching God's word, who has leadership and shepherding experience and who is able to minister to our congregational family in various capacities.

## OVERVIEW OF CHURCH AND COMMUNITY

Our focus as a church family remains on the importance of the Word of God, worship and service. We have a rich tradition of seeking to care for people, both at home and abroad. We continue to move forward in family worship marked by excellent music and sound preaching; in family fellowship, that is rich and caring; in service to families, that is practical and people focused.

## CHURCH MISSION STATEMENT

Our mission at FBC is for people to encounter Jesus Christ, follow Him closely and to let Him transform us into His image.

## QUALIFICATIONS AND EDUCATION REQUIREMENTS

The ideal candidate will have 3+ years of ministry experience in a leading role and a Master of Divinity Degree from an accredited institution – we will also consider candidates with other degrees. The successful candidate must hold or be willing to seek accreditation with the Canadian Baptists of Ontario and Quebec and must be eligible to work in Canada.



## ROLE AND RESPONSIBILITIES

- Develop and deliver engaging, biblically-based weekly sermons during worship services, as well as on special occasions and events.
- Plan and lead services, collaborating with the worship team and Deacon of Services, ensuring that services are meaningful and spiritually enriching.
- Provide pastoral care for members of the congregation, including visiting the sick, counseling those in need, and offering support during times of crisis.
- Facilitate and encourage spiritual growth and discipleship through the development and implementation of small group ministries, Bible studies, and other educational programs.
- Work with church leadership and staff to establish and execute a prayer based vision and strategic plan for the church's growth and leadership development.
- Engage and build relationships with our church family as well as the local community, participating in outreach and mission activities, and collaborating with other organizations to address community needs.
- Mentor, supervise, and support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development.
- Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.

## CONTACT

Interested applicants and for those that would like to learn more, please contact the Pastoral Search Committee at [search@fbcmf.ca](mailto:search@fbcmf.ca) with a cover letter and your resume of ministry experience.