

**UNITY OF WIMBERLEY
BOARD OF TRUSTEES MEETING MINUTES
FEBRUARY 16, 2026**

Pray-In: 5:03 Finn

Guests: Tommy Potts. Tommy wanted to show support for the Board by his attendance. The Board voiced their appreciation.

Verify Quorum: Yes, every member was present: Michael Finn, Andrea Ballentine, Susan Winkler, Linda McQuinn, Mike Hannah, Nick Giovicchini and Mike Kemp. Mike Kemp was welcomed to the Board after the January election. This is his first Board meeting.

Approval of Minutes: Yes, as written. Mike H. moved to approve, Finn seconded, all said aye.

Staff Reports: submitted by Aida, Sue, Amy, Jeff and Mimi. Amy requested for the Board to agree that volunteers should sign up for volunteer positions through Breeze. The Board agreed this is a reasonable request to make of congregants, however some might need help to learn how to transition to doing this.

Financial Review: Susan went over the financials; she is hopeful for a good year - it has started out well. Finn moved and Andrea seconded for the tithe distribution as presented by Susan, all said Yea.

Here are the tithes for the month.

	\$1,922.94
10% of Adjusted Income	4
Unity Worldwide Ministries	\$192.29
Unity South Central Region; YFM	\$192.29
Unity World Headquarters	\$192.29
Wimberley Community Assistance Fund (OGS) <i>Barnabas</i>	\$100.00
Board Discretionary Bonus Fund (10% of Standing Tithe Balance)	\$124.61
Barnabas Connection	\$340.48
Crisis Breadbasket	\$340.48
Amigos de Jesus	\$340.48
Volunteer Appreciation Tithe- Carly Groseclose	\$100.00

Jan 2026 P&L Summary

Jan adjusted income: \$49,578.60

Jan tithes/donations: \$14,068.17

Jan expenses: \$18,357.66

Jan net: \$31,220.94 (Taking into consideration the mortgage payment)

Items for Discussion:

Complete Ministerial Vacancy Packet for submission: Finn. The Board agreed to post the salary in the Ministerial Vacancy Packet as \$45,000 - \$65,000, dependant on several variables.

YFM Space Restructure: Andrea. The Kids Council was formed in 2024 to establish policies and procedures. There was not a Minister at UoW when the Council was formed. Policies and Procedures have been put in place so the question is has the Council's function come to an end? The Board needs to discuss this with the YFM Director to decide its future.

Board Members and YFM: Andrea. The members of the Board should volunteer in a YFM room at least once a month to help with staffing. A side benefit will be that we will have a better understanding of what's happening with our Unity Youth.

Discuss the Refresh and Remodel Committee: Andrea. In October 2024 Alison Hannah was given the "go ahead" on plans to declutter, refresh and repurpose rooms in the building. Many rooms have been decluttered and refreshed with paint. Alison had also proposed restructure of some of the spaces in the building. A capital campaign had been planned for this spring. Priorities changed with the sudden resignation of Rev. Beerman. It is hoped that this can be readdressed in the not too distant future. Mike H. reminded us that going forward we (the Board) need to be more thoughtful and aware about including any related committees in any planning the Board does.

Money Market/Interest bearing account at Ozona Bank: Susan brought to the Board's attention there is quite a bit of money in the church's account at Ozona Bank, and that it is basically earning no interest. She proposed moving \$75,000 to a 6 month CD so it can earn interest. Nick moved, Mike H seconded, all said aye to this proposal.

Phil Trietsh: replaced the countertops in the apartment. In doing so he discovered wiring and a few other items that needed to be addressed to prevent safety concerns. The Board approved for the work to be done. Phil will look at the pool cover to determine if

it needs to be replaced or just pulled up over the top again. He will also look at the door from the YFM/Kirtan room to the parking lot to learn if it can be made more secure.

The gates to the pool need to be locked and secured. Andrea volunteered Bard to see about this.

Ministerial Search Committee: Finn. With a few minor tweaks the packet is ready to be sent to Headquarters for posting our search for a minister. Several names were considered for the Ministerial Search Committee. We agreed there needs to be diversity among the members to represent all ages and interests. A couple of Board members will approach the persons who are being considered to see if they would be willing to serve. Mike Kemp will be the Liaison between the Board and the Committee.

SOPs/Org chart/Job descriptions: Still needs to be done.

New Members Class: We will have one when enough attendees have expressed an interest.

Outside Shed Follow-up: Several suggestions were made about what/how to cover the cement slab and the metal pipe that will stick up through the slab once the shed is removed. No decision was reached.

Serenity Garden: needs a water pump to enable them to use the water in the collection tanks to water the garden.

Red Hawk Road Maintenance Assoc.:Mike H. Mike attended the yearly meeting. Dues will go up \$150 a year for the next 3 years. The association will provide us with the name of the company they use for the road maintenance and resurfacing.

Pray-out and Adjourn: 7:36 pm, Nick

Respectfully submitted,

Linda McQuinn

Board Secretary