Abbotsford Pentecostal Assembly

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High School Youth Pastor
Abbotsford Pentecostal Assembly

Position Summary
The High School Youth Pastor provides spiritual leadership, vision, and oversight for the High School Youth Ministry of Abbotsford Pentecostal Assembly. This role focuses on discipling students, equipping leaders, partnering with parents, and integrating youth ministry into the life and mission of the church.

This is a **permanent part-time position** of **24 hours per week**.

Remuneration & Benefits
- **Compensation:** Annual Salary of $30,000 (based on working an average of 24 hours/week)
- **Benefits:** Extended health, dental, and vision coverage through Canada Life
- **Cell Phone allowance:** $25 per month
- **Vacation:** Vacation leave entitlements are based on years of service in all previous Pastoral positions and are outlined in the APA Personnel Policy

General Responsibilities
- Maintain a growing personal relationship with God through Jesus Christ
- Demonstrate a commitment to lifelong learning and spiritual formation
- Collaborate with church staff and leadership in vision casting and implementation
- Participate, as opportunities arise, in Section and District events
- Provide pastoral ministry as needed, including weddings, funerals, baptisms, dedications, care, and counselling
- Provide preaching support when required
- Recruit, train, and empower volunteers and lay leaders
- Assist in other areas of church life as needed, under the direction of the Lead Pastor

Primary Responsibilities

1. High School Youth Ministry – Vantage Seniors (20 hours/week).

Youth Nights (Tuesday, 7:00–9:00 PM)
- Plan and lead engaging weekly youth gatherings
- Develop teaching content for weekly messages and small groups
- Communicate with leaders and delegate responsibilities

Special Events
- Plan and lead camps, retreats, fundraisers, and seasonal events

Parent Communication
- Send monthly email updates to parents

- Respond to parent questions and concerns

Social Media (Instagram)
- Manage and post regularly to the Vantage Youth Instagram account
- Engage with students and parents and respond to direct messages

Leader Development
- Meet weekly with youth leaders
- Prepare weekly leadership devotionals
- Delegate responsibilities and encourage outreach beyond Tuesday nights
- Plan and lead quarterly youth leader meetings

Leader Recruitment
- Recruit high school and adult volunteers to serve in youth ministry

Student Connection
- Intentionally connect with students outside of youth nights (e.g., encouragements, school connections, relational touchpoints)

2. Sunday Morning Responsibilities (4 hours/week)

On-Stage Ministry
- Speak and assist with announcements as required

Ministry Support
- Support Sunday morning ministries as needed (tech, welcome team, kids ministry, etc.)

Congregational Engagement
- Maintain a visible and relational presence in the lobby before and after services

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Required Education/Experience

- Graduation from Summit Pacific College, or another similar college or university, is an asset.
- Must have a calling to vocational ministry.
- Must have active credentials with the PAOC (or commit to obtaining PAOC credentials).

Required Knowledge/Skills

- Will abide by APA's Constitution & Bylaws and Staff Personnel Policy.
- Must hold a strong Pentecostal Christian faith commitment and perspective.
- Must be able to communicate effectively with individuals, small groups and large gatherings.
- Must be able to use technology effectively for ministry purposes.
- Must be able to obtain a criminal record check that is without offense.
- Must be organized and able to develop and administer systems to facilitate ministry.

Posting expires on April 5th, 2026
Email resumes to office@apaonline.ca