

APA YOUTH INTERN

Title: Youth Intern

Length: May 27 - June 22 or June 23 - August 17, 2026 (8 weeks)

Required Hours: 35 hours per week

Remuneration: \$18.85 per hour

The Youth Intern is primarily responsible for supporting the Youth Pastors of APA. This includes the organization of VNTG Jr. 7 Sr. through preparation, execution and development of weekly youth programs as well as events.

REPORTING RELATIONSHIPS

1. Direct Report/Supervisors: Youth Pastors - Peter Bakunda and Madison Harter

POSITION EXPECTATIONS

1. Youth Ministry (25 hours per week)
 - a. You will work alongside the Youth Pastors in planning, creating and developing the youth programs
 - i. Vantage Youth
 - ii. Vantage Junior
 - b. Discipleship & Mentorship
 - i. Personally growing alongside the Youth pastors
 - ii. With the students
 - c. Organizing, planning and participating in Youth Events
 - i. Tuesday & Thursday Nights
 - ii. Off Site Events
 - d. General Organization
 - i. Helping prepare the yearly calendar
2. Facilities (4 hours per week)

Once per week, our team of interns will help with a different project around the church to help fix & improve our facilities.
3. Sunday Mornings (4.5 hours per week)
 - a. Set up for our Sunday Services begins at 8am on Sunday mornings
 - b. Interns will primarily serve within APA Kids but may be needed elsewhere from time to time
 - c. Interns will also help with the cleanup/tear down of all ministries after the service
 - d. We expect all Sunday responsibilities to be concluded by 12:30pm
4. Other Interests (1.5 hours per week)
 - a. We want to intentionally set aside time for our interns to pursue experience in areas of ministry that they are curious about.

ADDITIONAL EXPECTATIONS

1. All Youth Interns are expected to participate in our Summer Kids VBS week August 10-14 under the direction of the APA Kids Pastors
2. Attitude
 - a. Maintains a spirit of encouragement and positivity
 - b. Displays flexibility as needs & expectations shift
 - c. A desire to serve in whatever capacity is needed
3. Spiritual
 - a. A clear testimony of saving faith in Jesus Christ
 - b. A belief in the inspired, infallible and sufficient Word of God, and a passion to live by it
 - c. A character that exhibits the qualities outlined in 1 Timothy 3:17; Titus 1:6-9; 1 Peter 5:2-4
 - d. Agreement with the spirit and intent of our Statement of Faith
 - e. A heart for the lost and dedication to proclaiming the Gospel of our Lord and Saviour Jesus Christ
 - f. Recognition for the need to maintain a wholistically healthy lifestyle by establishing work-life boundaries
 - g. Maintain a personal prayer and devotional life
 - h. Commitment and support of the Church by a regular tithe

MENTORING EXPECTATION

1. Weekly 1-on-1 check-in with Direct Report
2. Weekly staff meeting

PERFORMANCE MEASUREMENTS

1. Daily - Set role requirements, distribute tasks, and ensure expectations are understood
2. Weekly - Regular check in with Direct Report
3. Monthly - Review of personal and spiritual growth

I, _____, have read and understand the attached job description and believe it to be accurate and complete. To the best of my ability, I will fulfill all of the duties prescribed herein with excellence, and keep all office and church matters strictly confidential. I will always strive to publicly and privately support the leadership of the church in attitude, word and deed. I understand that the Intern Supervisor, in conjunction with the Lead Pastor and the board, retain the right to change this job description at any time.

Youth and Children Worker Intern

Date

Intern Supervisor

Date