

Salemsborg Lutheran Church Council Agenda+ Minutes
Monday, February 9, 2026 at 7 P.M.

Mission Statement: *“We at Salemsborg have so benefited from the gifts of God’s love, peace, strength and joy through Jesus, that we seek to share these same gifts with others in grateful response!”*

Absent: Pastor Ben, Cindi Dimitri, Brad Mohaney.

In attendance: Tom, MaryAnn, Will, Craig, Sabrina, Kyle, Ashley, Nic, Brian, Wayne, Jennifer

Call to Order: Council President

- I. **Opening Prayer:** Pastor Ben, absent

I. Consent Agenda

- A. Minutes M.1 Brian M.2 Ashley
- B. -Special Guest Mona Tjaden & Kellie Feistner

-Mona: How is the mission picked? Tom answered, we’ve been a committee of a whole. Should we create a committee like we’ve done for other things? Wayne, should Pastor Ben be on it too? Brian, mission is at \$0, we’d look at underspent monies to decide if we’d spend it on as a council. Fiscal responsibilities lie within the council. Youth Coordinator since we’re in pilot, it’s within trial and error. We need to help her and keep open communication between our two parishes.

-Kellie Feistner: Was there a count, or for quorum? Jennifer answers, there were 68 members not including council members (12). 80 in attendance. The quorum is only 40 according to the constitution.

-Questions of moving the quorum number, which would mean making an amendment to the constitution.

-Concerns of Farm Reports not matching within the Annual Meeting Packet (John vs. Jennifer’s numbers, they will check into this).

-Discussion of who is auditing, initialing reports. It’s not currently aligning to what the constitution says.

January 12 meeting

- B. Financial Report: see attached,

-Sr. The high youth account is where shirt money came out of.

-Brian asks can we mesh John & Jennifer’s for more consistency? John sends a CPA program report profit & loss sheet that is helpful in addition to Jennifer’s report- yet it is difficult to follow when the numbers do not initially match. John and Jennifer will sit down to sit to produce 1 single report that is synced. M.1 Ashley M.2 MaryAnn

II. Communications:

- A. Pastor's Report -No report, sick
- B. Reorganization of the council officers? Change positions or committees?

All council chairs & officers remain the same. Tom President, MaryAnn Chair, Brian overseeing Jennifer as treasure, Sabrina Secretary M.1 Nic M.2 Ashley

- C. Committee Reports, attached. Any discussion?
 - a. Memorial, -No report, no activity
 - b. Worship & Music,-No report
 - c. Youth & Family, -No report
 - Discussion of questions submitted to Nic/Council and recommendation is to encourage discussion with Pastor Ben. Will revisit in March.
 - Pilot Youth Coordinator Position: See attached report.
 - d. Outreach, -No report,
 - e. Maintenance, Progress on Tower leaks, and loose shingles on roof. -See Kyle's report
 - f. Mission and Vision, Passed at annual meeting, submitted as report
 - What are the next steps? Strategic plan or more focus on mission?
 - Will is going to get with Pastor Ben to visit about next steps.
 - Pilot Youth Coordinator Position: See attached report.
 - g. Others?

M.1 Ashley M.2 Kyle: The Friday prior to a Salemsborg Council Meeting reports from Pastor, Youth Coordinator, Treasurer reports, and agenda from Council President, and minutes from Council Secretary are due and need to be submitted/placed into the Google Drive folder salemsborgcouncil@gmail.com and then on into the corresponding month.

If there is no report submitted, then no report discussed. Recording Secretary will only take minutes at meetings, and not assemble any packets for council as everyone has access within the shared Google drive.

III. Old Business

- A. Discussion of results of the Annual Meeting.

-Discussion of the Benevolence committee- the committee needs to be reformed and needs to meet. To bring fresh ideas and get congregational input for money. With the recommendation to meet at least twice. Ashley specifically asks that this is a special committee meeting. M.1 Ashley M.2 Brian

- B. Unfunded Mission line?

-Discussion of shared mission interests as a congregation.

IV. New Business

A. Thrivent offers learning opportunities: see the attached list. Do we want to try this and see if community people are interested or would attend?

-Discussion of whether we would be willing to host an event specific to congregation needs, or even cast a ballot of 10 items of what you'd like to see be hosted at Salemsborg. Tom will take this task on.

B. Organ repair, bid of \$7500 will need congregational approval. Funding from where?

-Discussion of organ repair. -Questioning of if we use the CD monies? Questions of if this is within infrastructure items. Tabled. M.1 Ashley M.2 Sabrina

Excerpt to be used for People's Bank & Trust

Discussion to cash out our CD and it will cover almost 75% of the organ monies. Put the money into a savings, Jennifer Tillman & Rex Tjaden are our co-signers on the CD.

Council recommends to collect offering monies from Lenten offerings to pay for organ repairs, and then, if we fall short we have a CD that is maturing that we can make up the balance of. Starting this Sunday this will be put into the bulletin for a vote- on March 1st.

Council agrees to cash out the matured CD at People's Bank and Trust in Lindsborg.

C. Set up a committee to study repairs and renovations to infrastructure. Do we need a special meeting and invite interested persons to attend and get this started? Infrastructure committee and a funding/fund raising committee?

-Discussion Tom/Rex, maintenance could be more active. The meeting was called and only Kyle & Brian attended. How do we move forward? January is a great time to begin this work, we need to begin executing maintenance projects. Brian will make an announcement at church, to get an action plan for projects to be appropriately phased, and time frames in line even beyond what is on the facilities/maintenance projects list.

-M.1 Ashley M.2 MaryAnn moved to adjourn the meeting.

D. Aspirations or projects for the coming year?

-Amend the constitution for quorum.

-Organ repair

E. Other concerns or needed discussions?

VII. Closing: Lord's Prayer & Adjournment:

M.1 Ashley M.2 MaryAnn move to adjourn the meeting at 9:00

VIII. Next meeting: Church Council Date: March 9, 2026