

**ANNUAL REPORTS
2025**



St George's
ANGLICAN CHURCH
CADBORO BAY

**prepared for the
ANNUAL VESTRY MEETING
Sunday, February 22, 2026**

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RECTOR'S REPORT 2025

The spirituality of psalms can be understood through the three-fold pattern of orientation, disorientation and new orientation, according to renowned Old Testament scholar Walter Brueggemann. "Human life," he contended, "consists of satisfied *seasons of well-being* that evoke gratitude for the constancy of blessing." (19) Psalms of orientation express the experience of stability, constancy, well-being: "Happy are they..." the book of Psalms begins, for instance. Happy are they who know an ordered, and orderly, life of well-being and constancy.

Stability might be the best word to describe 2025 at St. George's. Both Amanda as Administrator and Fran as Music Director were with us for the full year, both settling in well to their roles. Lawrence as Treasurer was as steady as ever. The Warden team, adding David and Martha to John and Sheila also had a sense of consistency. Having Gary caring for our facilities, both as Verger and Facilities Manager, has brought a sense of confidence about regular maintenance and calmness as any facilities-related issues arise. There have been no major issues or changes, adding up to an overall sense of stability in the parish, and I am indeed grateful for "the constancy of blessing," of each one. We have a great team.

Our parish retreat "Moving with the Winds of God" near the end of 2024 provided a focus for the year. A key aspect of the approach of the retreat, the "Open Space" format, meant that parishioners themselves were responsible for following up and incarnating (putting flesh on the bones of) the topics and initiatives they themselves raised as most important. This approach is much different than a "visioning exercise," to which people contribute ideas while leaving implementation to others. The "Open Space" approach supports the reality of the church being a community of Christian disciples, more than volunteers, who are responsible for its life.

Through 2025, we have seen outcomes from the "Moving with the Winds of God" process. A "Community Engagement" team formed to grow parish connections with various community initiatives. This led to the Piano Restoration project and increased contact with the Anglican Chaplaincy at UVic. Later in the year, the group began to identify internal communication challenges which will inform ongoing work into 2026. In the fall, a "second generation" Asset Review Committee (ARC) came together to do further work on the future of our buildings.

This year's stability has given me the opportunity to pursue ministry on the edge of the parish and in the broader community. I have been a Board member of Sorrento Centre in BC's interior since 2001 (before I arrived at St. George's!) and that work continues. I've enjoyed teaching occasional courses with Bp Anna about theology and the church, both at Sorrento Centre and within the Diocese. In the spring, I joined the Board of Greater Victoria Acting Together (GVAT), of which the Diocese is a member, and became Board Chair shortly thereafter. This work takes me into Victoria's civil society to

grow connections with labour and various community and faith groups, for the common good of all.

An interesting community-church ministry that began this year was with younger adults involved with GVAT and students, both from the parish and UVic's Inclusive Christian club. The ask was for bible study. Despite the scheduling challenges inherent with busy schedules, we met several times over the fall doing a broad-based overview of biblical criticism. Perhaps the stand-out moment for me came in our last meeting early in December when we considered the psalms. Brueggemann's description of the spirituality of psalms of orientation, usually so comforting and loved, fell flat.

The young people instead came alive reading the communal and personal laments of the psalms of disorientation. Underlying these psalms, Brueggemann describes: "Human life consists of anguished seasons of hurt, alienation, suffering and death. These evoke rage, resentment, self-pity, and hatred." (19) So different from previous times I've shared the psalms with church folks, the young people understood and appreciated the laments implicitly. Far from knowing seasons of well-being and stability ("what is that?" one person wondered aloud), they connected with the chaos, loss and pain of disorientation as "normal life." It might be the stand-out experience of the year for me: the divergence of how different people, who live and work so physically close to one another, experience the world in radically different ways.

The third phase in the spiritual pattern Brueggemann describes is "new orientation." In this place, "Human life consists in turns of surprise when we are overwhelmed with the new gifts of God, when joy breaks through the despair... These psalms affirm a sovereign God who puts humankind in a new situation." (19) This (new) reality is beyond the imagining of too many young people and unwanted by those who want to stay in the stability and security of the 'orientation' they know. Even so, 'new orientation' is my hope for the church and for the world in 2026 and beyond. That we may come together in community, to (re)build a world where all may know the peace, joy and love of God in Christ.

In very season of life,
The Rev. Christine Conkin

WARDEN'S REPORT

Vestry 2026

Over the course of the past year, we have been fortunate to have four Wardens, some "old hands" and others who are newer to the role. It has been a wonderful mix of perspectives, experience, styles and points of view. We have enjoyed working together, and with the other members of the Leadership Team (Rev Christine and Treasurer

Lawrence) as well as our Parish Council, listening, learning and growing in faith as we perform our roles on behalf of our congregation.

Our report is intended to be a very brief overview. As usual at St. George's, there has been a great deal of activity over the past year. It has been a great joy to see how many of our people participate, volunteer their time, lead, support and attend the activities of our community of faith (and to see how many new faces participate!). A brief glance at Setting Sail on any given week, and/or our website, will show how active and engaged we are as a community. As Wardens, we are inspired by this and we encourage you to read the various reports in this document for more detailed information on groups, committees and ministries of which you are aware, as well as those which may be less familiar to you. We think you will be inspired too!

Human Resources

We have enjoyed a period of stability and confidence with our paid staff over the past year: Christine Conkin at the helm as our Rector; Parish Administrator, Amanda Unrau coming up soon on two years with us; and Fran Pollet with more than a year under her belt now as our Music Director. Our honorary assistants Peter Parker, Eric Partridge and Don Walls have also enriched our worship services, Wonderful Wednesdays and pastoral care services with their participation. We are ever grateful for all that these people do for us and for the professionalism, expertise, enthusiasm and positive energy they bring to their roles!

Regarding Volunteer roles, there are far too many to mention here, but a few stand out for special mention and thanks. Gary Fisher's role has morphed from Verger into Verger plus Facilities Manager in a broader sense, as we look at best uses of our physical assets into the future. Terry Carroll, longtime head of the grounds keeping crew has stepped down and has been replaced by a team led by Bruce Winter. After many years of hard work, resulting in the resettlement of several refugee families in Victoria, our Refugee Sponsorship Committee, headed up by Jennifer Handley and David Stuart, have earned their rest, as the processes for sponsoring refugees into Canada has now changed. The work of this Committee – and all those who supported them – has changed lives! Also, in October, our own Margaret Smart was named as a Member of the Order of the Diocese of B.C.!

Moving with the Winds of God Retreat Outcomes

The Moving with the Winds of God Retreat – a parish survey as well as subsequent forums - took place in the Fall of 2024. The outcome far exceeded our expectations both in terms of numbers of participants and the quality of conversations. Fast forward into 2025 and it is evident that a number of initiatives have flowed from those engagements, for example:

- A team calling itself (for the time being) "ARC 2.0" has made headway in looking at what can be done with our physical facilities (the church building as well as the Administration and Hall buildings which we currently rent out).
- Community Engagement and Hospitality Teams have formed and are engaged in a variety of outreach activities in the broader community.
- We are now supporting Rev. Rebecca Yeo, the new Anglican spiritual care provider at the Multifaith Centre at UVic by providing cookies, soup and study space in the Narthex for students.
- A very successful fundraising campaign for the refurbishment of the church's piano has recently concluded, ensuring that our grand piano will have many more years of life, enhancing our worship.

As mentioned, we encourage you to read the other reports in this document for more information on these and other exciting things that are happening both in our church and community, and to become involved as we discern where "The Winds of God" are moving us in these changing times!

Concluding Comments

Certainly, the lyrics of Herbert O'Driscoll's song "The Love of Jesus Calls Us" (which we sang on the second Sunday of Epiphany) so aptly reminds us that:

The love of Jesus calls us, to go where he would go,
To challenge all the limits, to change, to learn, to grow,

The love of Jesus calls us, in swiftly changing days,
To be God's co-creators in new and wondrous ways;
that God, with men and women, may so transform the earth,
that love and peace and justice may give God's kingdom birth.

As your Wardens, we are grateful for the trust and confidence that you, the people of St. George's, have had in us this past year. Thank you for your unwavering support and your commitment to our Parish community, both financially and in ministry. We very much appreciate your partnership and commitment to moving forward with "The Winds of God".

Martha Stein Marriott
David Stuart
Sheila Hofmeyr
John Oldale

AGM AGENDA

Church of St. George the Martyr

3909 St. George's Lane, Victoria BC V8N 4E3

Annual General Meeting of the Vestry – February 22, 2026

1. Opening prayer & Memorials
2. Call to order (declaration of quorum)
3. Business Matters:
 - Appointment of Recording Secretary and Scrutineers
 - Motion to approve Annual General Meeting Minutes from February 23, 2025
4. Annual Reports 2025:
 - Motion to receive the Annual Reports as circulated
5. Financial Reports:
 - 2025 Year-End Results: Motion to accept the Financial Reports of 2025
 - 2026 Proposed Budget: Presentation, Discussion and Motion to approve
 - Appointment of Financial Examiner
6. Parish Leadership:
 - Appointment of Treasurer and Envelope Secretary
 - Appointment of Incumbent's Warden
 - Election of People's Warden and Deputy
 - Election of Parish Council members
 - Election of Synod Delegates and Alternate
7. Other business:
 - Motions of thanks

 - Next meeting of Parish Council is TBD

Closing prayer: Glory to God, whose power working in us can do infinitely more than we can ask or imagine. Glory to God, from generation to generation, in the church and in Christ Jesus, for ever and ever. Amen.

NOMINATIONS REPORT

Parish council is composed of the wardens and incumbent, along with anywhere from 3 to 12 additional members of the parish. Lay Synod Delegates also serve as voting, ex-officio, members of parish council.

“The duty of parish council shall be to assist and support the incumbent and the churchwardens in the general business and the programs of the parish.” (Canon 7.8.A) The practice at St. George’s is for 3-year terms of office for Parish Council members, with the opportunity to renew for a second term, after which time the member steps down for at least a year before being eligible again. Parish council members are elected annually.

“In collaboration with the incumbent, the churchwardens are responsible for administering and managing the business (temporal) affairs of the congregation.” (Diocesan ‘Churchwardens’ Manual, Jan 2022) People’s Wardens and People’s Deputy Wardens are elected annually though it is understood that the Deputy will usually step into the Warden role after the first year or two. Likewise, the Incumbent’s Warden is appointed annually, though it is understood that the Deputy will usually step into the Warden role after the first year or two. This system ensures both stability and turn-over in leadership on a regular basis.

Judy Trueman has completed her time as alternate Synod delegate; John Oldale and David Stuart have completed their time as wardens.

The following people are standing for service in 2026:

| | Synod Delegate | Parish Council | Warden |
|---------------------------------------|--|-------------------------------------|-----------------------|
| Term 2, Year 3 (Complete!) | | | |
| Term 2, Year 2 | | Marilyn Pattison Rosamund Soares | |
| Term 2, Year 1 | | | |
| Term 1, Year 3 | | | Sheila Hofmeyr |
| Term 1, Year 2 | Steve Koning | Joy Warkentin | Martha Stein Marriott |
| Term 1, Year 1 | Rick Young Jeanette Muzio (alternate) | | Leslie Glazier |

2025 STATISTICAL RETURN

| | <u>2024</u> | <u>2025</u> |
|-------------------------------|--------------------|--------------------|
| Average Sunday Attendance | 87 | 85 |
| Number of Households | 136 | 131 |
| Number of Parishioners | 216 | 212 |
| Number of Identifiable Givers | 106 | 112 |
| Baptisms | 0 | 0 |
| Confirmations | 0 | 0 |
| Marriages | 0 | 1 |
| Funerals | 4 | 2 |

We give thanks to God for the life and witness of:

*Pamela Laura Morgan
Daphne Mary Taylor*

*Rest eternal grant unto them, O Lord,
And let light perpetual shine upon them.*

MINUTES - AGM – Feb. 23, 2025

Church of St. George the Martyr
3909 St. George's Lane, Victoria BC V8N 4E3
Annual General Meeting of the Vestry – February 23, 2025

1. Opening Prayer & Memorials

Rev Christine led the opening prayer "Multiply our Faith" taken from Theodore W. Loder's book of prayers *My Heart in My Mouth: Prayers for our Lives*.

Act of Remembrance: We remembered those of our community who died during this past year and are at rest in Christ.

Robert Shandley
Iris Chapman Reid
Helen Crisp
Margaret Jean Leitch

Rest eternal grant unto them, O Lord, and may light perpetual shine upon them. Amen.

2. Call to Order at 11:37 AM

Regulation R7.5.1.G of the Diocesan Canons reads: "In parishes with 200 or fewer electors, the quorum for transacting any business at an annual meeting of parishioners shall be: the incumbent..., at least one churchwarden or deputy warden; and, not fewer than ten percent of the electors, present in person or by proxy.

Rev. Christine declared that quorum had been established: there were approximately 60 parishioners in attendance plus four on Zoom.

3. Business Matters

i. Appointment of Recording Secretary and Scrutineers:

MOTION to appoint *Jennifer Handley* as recording secretary.

Moved - Bruce Winter

Seconded - Gary Fisher

CARRIED

MOTION to appoint *John Oldale and Sheila Hofmeyr* as scrutineers.

Moved - Don Walls

Seconded - Barbara Colebrook Peace

CARRIED

ii. Approval of Feb 25, 2024 Annual General Meeting minutes

MOTION to adopt the minutes of the Annual General Meeting held on Feb 25, 2024

Moved - Ian Grant

Seconded - Kathleen Von Känel

CARRIED

4. Financial Reports

i. 2024 Financial Reports

Lawrence Saracuse, Parish Treasurer, presented the 2024 Financial results, including Operating Statement, Balance Sheet, and Memorial Funds report. See detailed narrative report in the Annual Report, pp. 34-38.

Question(s):

1. John Sager: What is the difference between 3610 and 3620?

Answer: They are pretty much the same and could be consolidated.

MOTION to accept the 2024 Year End Operating Statement, Balance Sheet, Memorial Funds Report and the Treasurer's Report to the Annual Vestry Meeting.

Moved - Lawrence Saracuse

Seconded - John Sager

CARRIED

ii. 2025 Operating Budget

Lawrence Saracuse, Parish Treasurer, presented the 2025 Operating Budget. See detailed narrative in the Annual Report, pp. 38-41.

Question(s):

1. Gerry Underhill: What is included in the Growing in Faith accounts?

Answer: The 7400 series includes things like children, youth and families, Wonderful Wednesdays, Prayer Shawl ministry, Library, retreat, etc.

2. Angela Buckingham - Has Lawrence looked for other competitive bidders for waste management?

Answer: Yes, but there are none.

2a. Angela: Will forward to Lawrence the name of the waste management company that provided a significantly lower fee than the previous year to a condo.

3. Joy Carroll: What is the impact of full-time renters on our waste management expenses?

Answer: ACA is not generating much garbage; rate (frequency) of pick up has not changed.

4. Marion Parker: There are three areas of gardens (community garden, gardens around the church and the woodlands on the west side). How is the accounting for each shown?

Answer: The community garden is listed as Parish Garden and the account has \$2700.00 in it. The flower beds around the church are under grounds maintenance. The Horticultural Society bursary for the purchase of native plants for the woodlands does not have a separate account but Lawrence keeps track of how much is left.

4a. Marion: The garden boxes will need replacing and \$2700 is not likely to be adequate.

5. Peter Parker: Our givings should be going up, but navigating the online software is challenging.

Answer: To increase, decrease or stop your givings, obtain the PAR form from Amanda; complete the form and drop off for Envelope Secretary; Barbara informs United Church of Canada of the change. There is no need for a cancelled cheque if you are already in the system. In the short term an email to Barbara is helpful: givings@stgeorgecadborobay.ca.

MOTION to accept the 2025 Operating Budget and the Treasurer's Report to the Annual Vestry Meeting.

Moved - Lawrence Saracuse

Seconded - Judy Trueman

CARRIED

iii. Concluding Remarks

Lawrence thanked Michael Murgatroyd for his work as Financial Reviewer; he also announced that 2025 will be his final year serving as Parish Treasurer. Lawrence will step down at the 2026 Vestry after being in the position since 2008.

Rev. Christine expressed thanks to Lawrence for continuing to serve as our Treasurer for one more year.

iv. Appointment of Financial Reviewer/Examiner

MOTION to appoint *Michael Murgatroyd* as Financial Reviewer for 2025

Moved - Lawrence Saracuse

Seconded - Jeanette Muzio

CARRIED

Both Lawrence and Rev. Christine expressed their thanks to Michael for his continued ministry.

5. Annual Reports 2024

Thanks to all those who submitted the reports and for all the great ministry represented by the reports.

MOTION to receive the 2024 Annual Reports as circulated.

Moved - Leslie Glazier

Seconded - Margaret Smart

CARRIED

6. Parish Leadership for 2025

i. Appointment of Treasurer

Per Regulation R7.5.3, the parish treasurer is appointed by the Incumbent and Churchwardens with the consent of the Parish Council.

We are pleased to announce the appointment of *Lawrence Saracuse*. Thanks to Lawrence for his many years of service.

ii. Wardens

Rev. Christine expressed thanks to *Jennifer Handley* for serving as a Warden for the past 3 years.

Appointment of Incumbent's Warden:

Incumbent's Warden: *Sheila Hofmeyr*

Election of People's Warden:

People's Warden nominee: *John Oldale*

Election of Deputy Wardens:

Nominees: *David Stuart* and *Martha Stein Marriott*

MOTION that nominations close, and in doing so elect John, David and Martha.

Moved - Gary Fisher

Seconded - Jeanette Muzio

CARRIED

iii. Election of Members of the Parish Council

THANKS to *Marilyn Pattison*, *Rosamund Soares*, and *Leslie Glazier*, who are continuing as Parish Council members. *Joy Warkentin* has also agreed to serve on parish council.

MOTION that nominations close, and in doing so elect Marilyn Pattison, Rosamund Soares, Leslie Glazier, and Joy Warkentin.

Moved - Don Walls

Seconded - Lynn Alexander

CARRIED

iv. Election of Synod Delegates

After 6 years of faithful service, *Cedric Trueman* is completing his time as a Synod delegate. *John Sager* has also resigned as Synod delegate; Rev. Christine expressed her thanks to both.

It is unlikely there will be a Diocesan Synod this year, as they are normally held every 2 years. Nevertheless, we need delegates "just in case". Delegates also serve as members of parish council.

THANKS to *Sheila Hofmeyr*, for continuing as a delegate and *Judy Trueman* continuing as alternate delegate. *Steve Koning* has agreed to become a delegate.

MOTION that nominations for lay Synod delegates close, and in doing so elect Sheila and Steve as Synod delegates, and Judy as an alternate Synod delegate.

Moved - Kathleen Von Känel

Seconded - David Stuart

CARRIED

7. Other business

Motions of thanks to:

- Jennifer Handley (Warden)
- Cedric Trueman and John Sager (Synod delegates)
- Amanda Unrau (Parish Administrator)
- Fran Pollet (Music Director)
- Barbara Underhill (Envelope Secretary)
- Michael Marriott (Zoom technician)
- Prayer Shawl Ministry
- Lanny Pollet ("Bonus" musician)
- Ed and Gary (Vergers in 2024)
- Rev. Christine for moving us forward "with the winds of God"

Next Parish Council Meeting: Tuesday, March 25, 2025, 7:00pm

- 8. MOTION to adjourn** made by Gary Fisher
The meeting adjourned at 12:20 PM.

Closing prayer:

Glory to God,
**whose power, working in us,
can do infinitely more
than we can ask or imagine.
Glory to God from generation to generation,
in the Church, and in Christ Jesus,
for ever and ever. Amen.**

Go in peace, to love and serve the Lord!

SUNDAY MINISTRIES

AUDIO/VIDEO SUPPORT

The tech assistant role manages both the zoom and sound systems. Typically, 6-10 people continue to attend services via zoom, some because of limited mobility while others may be travelling and want to continue to participate in Sunday services. Overall, the sound system continues to enhance the worship experience, particularly for those with hearing loss.

There are currently four technical assistants. It would be good if a fifth person would volunteer. You would be more than welcome to join us on Sunday morning – feel free to sit in and watch one of the existing volunteers manage the systems before deciding whether this would interest you. Just head up to the balcony around 10-15 minutes before the service and introduce yourself!

Michael Marriott, Joy Warkentin, Peter Rowand, Caitlin Dean

CHANCEL GUILD

We would like to thank Rev. Christine Conkin and all of the members of the Parish Council for their continued leadership here at St. George's.

We would like to thank all those who donated to the flower fund and helped purchase the flowers and poinsettias used in the church. We realize that flowers are very important to our Congregation, both as part of the services and as a way to celebrate important dates and memorialize significant people. If you would like to give memorial flowers, please contact Sandra Moore.

After the services, the flowers are given to members who are unable to attend the church in person or would be happy to enjoy them at home. They remind recipients that their church family is thinking of them. Please let one of our members know if you are aware of someone who would appreciate receiving flowers!

Thank you to those who joined us in donating and decorating for special celebrations such as Easter and Thanksgiving. We love the fellowship that comes with working together and would be very happy to expand on this shared activity.

The duties of the Chancel Guild can take many forms. In addition to taking turns setting up for services, we also have members who beautify our space with draping and flowers. Some help decorate for special days. Others help with occasional sewing,

washing linens, polishing silverware, or baking communion bread. All of these are important parts of our services here at St. George's.

If anyone else (all ages and genders welcome!) is interested in joining us in our "quiet ministry behind the scenes", in any way that works for you, please let us know. You do not need to commit to doing more than you would like to. We would love to hear from you!

Respectfully submitted,

Darlene Fisher

Gillian Hanlon

Margaret Smart

Sandra Moore

Margaret Hood

Pamela Smith

Sue Vickers

Joan Collis

CENTERING PRAYER

"Only silence can reach that dimension of reality that is too deep for words."

-- Thomas Merton, *Paradise Journey*

"...direct inner experience, the most potent teacher of all."

-- Keely Bays, former Board member of The Contemplative Society

The Centering Prayer Group has been active at St. George's for almost 26 years. It is a small, faithful group, and the silence created in the chapel is wonderful.

Centering prayer is a form of contemplative meditation which allows us to go into deep silence and ride what Abbot Thomas Keating, one of the founders of centering prayer, calls the spiritual cosmic railway instead of our small egoic railway. The direct inner experience that comes from this deep connection to God can transform our lives and our world by opening us to the spiritual world where healing and growth can take place.

We meet every Monday from 4-4:30 pm except for July, August, Christmas and statutory holidays. If you are interested in helping with this work of deep spiritual connection and growth, please come and be part of this warm and welcoming group on Monday afternoons in the Chapel. If you have any questions about the group or centering prayer as a meditation practice, please do not hesitate to ask me.

In Christ's love,

Mary-Clare Carder 250-380-3838 or mccarder59@gmail.com

MUSIC MINISTRY (CHOIR)

The choir membership remains at 15 strong. In this day and age, this is a good size ensemble, especially considering we have 4 basses and 4 tenors.

Besides singing every Sunday from September to mid-June, the choir was augmented for special occasions. We appreciated these contributions for Good Friday/Easter, Thanksgiving, Dec. 21 Lessons and Carols, Dec 24. Thanks to Bob Kowalewski, Michael Zastre, Emily Pollet, Terry and Joy Carroll, Isabelle Leslie, Eric and Sara Partridge, and Peter Parker for swelling the ranks! Julia Morgan sang an exquisite O Holy Night for our Christmas Eve service. We celebrated the end of the choir season with a June potluck luncheon in our home.

The changing patterns of rental to ArtsCalibre meant that we needed to move the music library from the hall. Thanks to Gary and his team for moving 4 filing cabinets to the back of the choir loft area. I was able to reduce the original 6 in a mad effort of purging music. We are grateful to St. Dunstan's for giving us access to their music resources as well as First Metropolitan.

The big project of the 2025 year has been the piano refurbishment project, first visioned in late 2024 when I arrived at St. George's. The plan includes a cradle for the piano to facilitate its movement, an insulated piano cover, replacement of bass strings, new hammers and shanks, tunings, and regulation of the touch which has been "clunky". The parish has been very generous in supporting this as will be noted in the Community Engagement report. It is hoped that the piano will be recital worthy in the near future. The choir participated in the lovely Dec. 6th Community Carol Sing event in support of this.

We were delighted to have UVic trumpet student Tyler Funk support our November 10th Act of Remembrance playing the traditional Last Post and Reveille. Tyler also added descants to the hymns as well as contributing for the prelude and postlude.

We also enjoyed the violin of Kira Gill, a first-year UVic music student (and my tenant). She played in March and again on our Dec. 6th carol event, along with Lanny. Thanks also to flutist Karen Hughes for pitching in when Lanny was needed in the bass section. The work of instrumentalists adds to the vibrancy of our music making, and I am grateful for their inspiring contributions.

Thanks to Kathleen von Kanel for her help with the music library. Many thanks to Deb Koning for subbing for me. I appreciate the continuity she brings. I also appreciate the warmth of this parish community: you are so supportive and welcoming.

Fran Pollet

PRAYER MINISTRY

Who amongst us can ever say we wouldn't find more prayer in our lives to be helpful, especially during the many difficult times we all face periodically? If you have a desire for someone to pray with you about a situation, a health concern or something else, whether for self or others, please feel free to come into the chapel during communion at the 10:00 am service each Sunday. There you will find two people ready to raise your concerns to our Lord. We also pray for good outcomes.

Here are some important points about Prayer Ministry:

- It only occurs during communion at the 10:00 am Sunday service. It may be available at special services throughout the liturgical seasons
- All are welcome to come in with a request for yourself or others, once or periodically. Please state your concern succinctly
- Prayers are spontaneous as they spring forth from the Spirit
- There is no laying-on-of-hands or anything but prayer during this ministry, except maybe a hug, if appropriate
- *Whatever is said in the chapel is held in the strictest confidence and does not get passed to anyone, not the clergy, the prayer chain nor put in the prayer basket*
- The request is not spoken of again nor followed up outside the chapel unless requested by the petitioner
- **Noted Exception** – Anytime there may be cause for concern about possible abuse, harm to self or others it is reported as required by law.

If you are unable to get into the chapel, just ask any prayer minister and they will pray with you after service.

All are welcome. We are here to walk life's journeys with you. A burden shared is a burden lightened.

Anyone interested in knowing more or possibly joining this ministry, please contact a team member for more information. Training and support is provided.

Prayer Ministers:

Lynn Alexander

SuSan Jensen

Martha Stein Marriott

Barbara Colebrook Peace

Patty Freeman

Anita Horgan

Sue Morrison

SUNDAY COFFEE MINISTRY

8am

Coffee is served in the church most Sundays after the 8 AM service. A number of parishioners sign up to assist with this duty and in addition to making the coffee, generously donate the milk, cream and cookies for those enjoying this time of fellowship following the 8 AM service. A grateful thank you to all those who sign up to assist, including Helen Lindholm, Jennifer Bradbury, Jane Turpie, Leslie Glazier, Marilyn Pattison, Susan McMillan, Ted Sheldon and Helen Malcolm.

Helen Malcolm

10am

I enjoy the routine of making the coffee and tea for after the 10am service and do it most weeks. There is a small but willing group who fill in when I am unable to be there and I am grateful they step up when needed. The conversations at coffee time are important for keeping in touch with our church friends.

Sheila Hofmeyr

SUNDAY DUTY ROSTER

The Duty Roster assigns readers, administrators, greeters, etc. for our regular 8am and 10am Sunday services, and our special services (Easter and Christmas, for example.) The Roster is prepared 4-5 times per year, outlining duties for the various weeks in our Christian year.

It would be helpful to have new people in all roles. You could take on a visible role such as Liturgical Assistant, Intercessor and other roles, or you could take on a support role like Greeter or Offertory Counter or Technical Assistant. Training and instruction is available for all roles. If you are interested in performing any of the service duties, please contact Darlene or Gary Fisher for further information. We can be reached at gcfisher1962@gmail.com, or speak to us at one of the services.

Respectfully submitted,
Darlene & Gary Fisher

PARISH MINISTRIES

ASSET REVIEW COMMITTEE 2.0

In November 2023 an Asset Review Committee was formed to compile and review relevant data that could inform Parish decisions on the future use of our assets (buildings and land). At the Vestry meeting in February 2024 the Parish endorsed the Committee's recommendation that future development of our site should be explored.

Based on discussions at the Moving with the Winds of God sessions held early in 2025 a new committee, ARC 2.0, was struck to better understand the actions, timeframe and costs necessary to facilitate future site development. The Committee consists of Rev. Christine Conkin, Gary Fisher, Leslie Glazier, Evan Hazell, Ron Isaak, Steve Koning, Cedric Trueman and Joy Warkentin.

As the disposition of the Hall/Office Building ("Hall") critically impacts the scope of any future site development, the efforts to date of ARC 2.0 have been focused on developing an understanding of revenue generated by continued operation of the Hall, and costs associated with either significant renovation or demolition of the Hall.

As the presence of hazardous materials in a building impacts both renovation and demolition actions, a Hazardous Materials Survey of the Hall was completed in November. This Survey indicated the presence of various hazardous materials throughout the Hall, most importantly asbestos and lead-containing paint. As these materials are currently sealed, normal activities within the building does not pose a health threat to users and occupants. However, their presence significantly complicates and increases the cost of any renovations beyond cosmetic. Discussions with construction industry representatives indicated that all these hazardous materials would need to be removed prior to building demolition (should that be necessary). The cost of hazardous material removal was roughly estimated by the representatives at \$100K and the demolition costs at an extra \$200K.

Based on this information the Committee will be focusing in the coming months on understanding and estimating the costs of maintaining the Hall's envelope (roof, windows, etc.).

Respectfully submitted,
The ARC 2.0 Committee

COFFEE AND CONVERSATION

This group for women at St. George's met monthly on the first Saturday in the Narthex to share ideas and build relationships.

In January Marion Strohschein addressed the topic, "What gifts has life brought us?" Those present wanted to hear about her bison ranch in Alberta. In February Jeanette spoke about "Weapons of Math Destruction", how decisions that affect our lives are being made not by humans but by machines. Many of the mathematical models being used are unregulated, incontestable, quite often wrong and reinforce societal discrimination. Judith Carder was a guest and talked about her trip to Uganda and Rwanda and a water project she supports. In May we had a book sharing session which is always rewarding. In June we had a discussion about what has been happening in Canada with the new Prime Minister. We enjoyed a picnic at Pkols, Mount Douglas Park in August. In September we had a discussion about how we handle the constant requests for charitable donations. For Remembrance Day Christine Ward brought us "The True Story of How My Father Played Chess with a Famous Norwegian War Hero." In December Jannie Hofmeyr talked to us about what was happening in South Africa at the time Apartheid was coming to an end.

Thank you to everyone for your participation and for helping with the food.

Margaret Smart

COMMUNITY ENGAGEMENT

The Community Engagement Team: Martha Stein Marriott, Jennifer Handley, David Stuart, Signi Murgatroyd and Bruce Winter, with support from Rev. Christine, was established in Spring 2025 as a follow-up to The Winds of God retreat in November 2024. The team met throughout the year to determine what Community Engagement (CE) could mean for the parish and our community here in Cadboro Bay.

During the discernment process, the team met with the Cadboro Bay Resident's Association, The Orchard's Resident Association, the Anglican Spiritual Care Provider at UVIC and Goward House to explore what they provide to our community, what their needs are, and explore how we might work together collaboratively to create meaningful community events or engagement opportunities.

The team was able to provide the following new engagements for the parish:

- Provided the Narthex as a study environment for UVIC students including snacks and refreshments during Reading Week.
- Supported the bi-weekly PETS Cafe at UVIC by providing cookies.
- Supported the weekly Around the Table dinner at UVIC by providing soup.

- Organized the December benefit Carol Sing in support of the piano refurbishment fund.
- Supported the January 1st Celtic Concert which also supported the piano refurbishment fund.

The team is on a brief hiatus while the next steps are determined. It is expected to meet in March to continue to explore further what Community Engagement means, the relationship with the Social Justice Outreach Team, and how the team and parish can move forward with The Winds of God.

If you are interested in further exploring CE or contributing to CE initiatives, please reach out to one of the team members. We welcome and need your participation.

Respectfully, the Community Engagement Team

COMMUNITY EVENTS AND HOSPITALITY TEAM

Community Events and Hospitality remains an active and growing part of our parish life. In 2025, our team provided a warm welcome and delicious food for many events, including:

- Weekly coffee and refreshments after Sunday services.
- Home-hosted "lunch dates" to deepen community friendships.
- Monthly meals following Wednesday Holden Evening Prayer (typically attended by 25–35 people).
- The Maundy Thursday plated dinner.
- The summer BBQ after Holden Prayer.
- A baby shower for refugees Ruth, Tesfalem, and Baby Naod.
- Soup meals for our parishioners to take home.

We also expanded our outreach to our neighbors, hosting 150–160 people for events such as Halloween treats and hot chocolate for the Cadboro Bay community, and festive hospitality for the "Community Carol Sing" and "Celtic Music for Meditation." Additionally, we continue to provide soup in support of the UVic Multifaith "Around the Table" meals.

Our team utilizes both home preparation and the commercial kitchen in the Lower Hall, while the Narthex kitchen serves as an adequate space for service.

Funding for this ministry relies on your donations via the "Community Events" envelopes found in the Narthex. Thank you for your continued support of this important work.

Have you considered joining or offering your talents to the hospitality team? It is a wonderful way to show love for our parish family and the wider community.

Sincerely,

Signi Murgatroyd and our dedicated hospitality team: Lynn Alexander, Joy Carroll, Joan Collis, Sheila Hofmeyr, Marilyn Isaak and Joy Warkentin.

Apple Pie Ministry

Dear Volunteers and Pie Supporters,

Thank you to everyone who helped make our Apple Pie making sessions a great success. It was a pleasure working together in the Lower Hall Kitchen in October. We are incredibly grateful to those who donated apples and to everyone who helped make dough, peel, chop, roll, and crimp. Thanks to your hard work and the support of everyone who purchased a pie, we were able to donate \$1,500 to the Shelbourne Community Kitchen and contribute to our Hospitality Fund.

Thank you all for making this such an enjoyable and impactful project.

Sincerely,

Signi Murgatroyd

ELECTRONIC PRAYER CHAIN

All of us, at some time, experience the need for community, spiritual support in our lives and activities. When such a need happens, there is a group of parishioners who have committed to pray for that person or situation. When prayer is desired, a parishioner can contact one of the names listed below, or call the need into the office (Amanda or Christine will forward the request to the prayer chain). The prayer chain receives the request by e-mail, and will pray over that need, in confidence. Please feel free to let the prayer chain be an avenue of personal support in the parish.

Many thanks to the members of the prayer chain for their faithfulness in prayer. Sometimes we are encouraged to hear of answers to prayer, and we enjoy giving thanks when we receive such news.

Members of the Prayer Chain: Lynn Alexander, Andrew Armitage, Ed and Joan Collis, Rev. Christine Conkin, Gillian Hanlon, Martha Stein Marriott, Kathleen McCutcheon, Sue Morrison, Jeanette Muzio, Barbara Colebrook Peace, Marjorie Sager, Lawrence Saracuse, Margaret Smart, Cedric and Judy Trueman, Daniel and Kathleen von Kanel, Don Walls

ENVELOPE SECRETARY

Summary of Activities

- I have completed my second year as Envelope Secretary and I continue to enjoy the role.
- It involves reviewing all the Sunday collections, entering all donation data into our Donations database and keeping the bookkeeper informed on total donations and what they were for, such as community events, monthly outreach, and ongoing operations.
- I am also responsible for issuing tax receipts to donors and summarizing key data for our Treasurer.
- This year I updated the Offertory Summary Report for the Sunday counters and supervisors. I also updated the Envelope Secretary Confirmation report that is sent to the bookkeeper.
- In the coming year, the treasurer and I will be switching roles. We will work closely together to continue to improve and streamline processes across both roles.

Interesting Facts

- We received a total of about \$263,000 in donations in 2025, including donations designated to outreach organizations and community events.
- This was due to about 140 identifiable donors.
- For 2026, we received pledges and PAR confirmed amounts from 61 donors/donor couples for a total of over \$227,000.
- This is a good increase over the previous year.

Report respectfully submitted,
Barbara Underhill

FACILITIES

In 2024 St. Georges contracted a private engineering firm to complete a Depreciation Report (DR) for the Church building and the Hall/Office complex. A DR comprises a non-invasive engineering assessment of the condition of building assets (roofs, windows, plumbing, etc.). The intent is to identify maintenance or replacement work required over the next 5-7 years to ensure that the building can continue to meet its current function. The report was received in November 2024, and is available on the Parish website.

The recommendations within the DR were reviewed during the *Moving with the Winds of God* sessions held in the Parish during winter 2025. These sessions concluded that the Parish should expend money and effort to address priority DR recommendations for the Church building. It was further concluded that additional thought on the intended future use and viability of the Hall/Office complex was required before significant

resources should be expended on its maintenance. Actions resulting from these sessions is summarized below for each building group.

Church Building

A maintenance/repair plan for the building was developed in Spring 2025 and approved by Parish Council in May. Major activities included:

- Sealing of 2 cracks in the foundation along the east side of the building. This work required temporary removal of a portion of the Memorial Walkway so that a trench could be dug to expose the cracks. The sealing work and re-assembly of the Walkway bricks was completed in October.
- Sealing of a crack in the stucco on the west side of the building (exterior to the Parish Office). Work was completed in July.
- Painting of the stucco on the North side of the building (exterior to the Lady Chapel). A big thanks is due to Bruce Winter who did the vast majority of this work while I stood around making wisecracks and spilling paint on the walkway.
- Changing the lock on the rear North door into the Sanctuary to one that permitted the door to remain in an unlocked state once opened. The main reason for this change was to preclude the necessity to prop this door partially open during Sunday morning services. Propping the door open was necessary to allow convenient parishioner access during services but it also permitted entry of cold air during the winter months. This created some discomfort for people sitting on the east side of the Sanctuary and accelerated the decline of the grand piano. The rear door was also repainted.
- Replacement of the water main shutoff valve located in the boulevard, near the Church sign. This work was completed by Saanich in November. The work was discovered to be necessary while attempting to replace backflow prevention valves in the Church, as required by the Capital Regional District. During the attempt to replace this valve it was noticed that complete shutoff of the water supply was not possible.

Hall/Office Complex

Further study was deemed necessary before addressing the DR recommended work for this building. A summary of this review is presented in the Asset Review Committee 2.0 submission to the Annual Report. However, some moderate level of repairs/renovations were necessary to permit continued safe and efficient use by our renters. This included:

- Replacement of the ceiling fans in the Upper Hall (Gym) and electrical upgrades through the complex. Reversible ceiling fans were installed in the gym. These fans facilitate “pushing down” of warm air during the cold months and, by reversing the blade spin direction, removal of warm air during warm months. As the space is unheated, the ability to contain as much warm air as possible during winter was necessary for the comfort of the staff and students of ArtsCalibre Academy. Electrical upgrades were necessary as the current requirement for classroom computers and audio-visual equipment often outstripped the building’s

electrical capacity. 50% of the cost of these upgrades was borne by ArtsCalibre Academy.

- Repairs to two toilets were completed. Diaphragms in these units failed, preventing water shutoff after flushing. While the repairs were successful, the incident does illustrate the fact that the building's 60-year-old infrastructure may soon require significant upgrading if continued use of the building is desired.
- Repainting of office and stage area to colors conducive to the education of children. The entire cost of this work was borne by ArtsCalibre Academy.
- Repair of a leak in the Office Wing roof. This developed in November, and the fix is ongoing. To date, some tarring and tarping of the roof have been completed to minimize water entry. Quotes on the cost of replacement of the roof have been requested.

Respectfully submitted,
Gary Fisher

GROUNDS TEAM

The St. George's Church Grounds Team, including Angela Buckingham, Ginny Glover, Colin Millar & Colin Weavers, have continued to maintain high standards of care and maintenance which is evidenced by much positive feedback.

Tasks include regular top dressing of borders, weeding & fertilizer application & pruning. Particular attention must be given to the health of the fir grove and the iconic Maple in front of the Narthex and Sanctuary. These trees and the twin oaks will require regular monitoring. The fir grove is the subject of periodic review by an arborist to monitor risk factors such as disease & decay; Colin Millar will assist with monitoring the trees on the property.

Grass mowing and trimming duties have been scheduled by Gary Fisher and operators included Bruce Winter, John Oldale and Joy Warkentin. Irrigation for the church grounds is arranged.

In the fall, leaf mulching along the West Boundary has been successful over recent years; this has created weed control & supported some new plantings. Weed control of the plantain invasion on the shingle footpath to the church combined with a crush top dressing has improved the appearance of the approach to the church. The wood chip footpath along the west boundary has benefited from a fresh top dressing usually collected from McNutt supplies.

If an absence of sufficient volunteers becomes problematic, we may consider hiring a maintenance contractor for the Church grounds and regular disposal of garden waste, perhaps in partnership with the existing contract for the Orchard. Should that be the

case, the grounds team members could advise the contractor on a care & maintenance schedule.

I have much appreciated the teamwork and combined efforts of the Grounds Team past and present, especially the positive comments regularly received from visitors and passersby admiring the grounds' appearance. I am stepping down as the contact for the St. George's Grounds Team, and Bruce Winter has agreed to take on this role.

My sincere thanks and all best wishes for the future and as I have mentioned I would be available occasionally to help if needed.

Respectfully submitted,
Terry Carroll (250 477 9870)

HOLDEN EVENING PRAYER

Barbara Colebrook Peace and I have had the great privilege of organizing the Holden Evening Prayer services during 2025. We are now able to look back over our three years of offering these sung vespers services to see how this group has become an integral part of our rich worship community at St Georges; and we are pleased to offer this report for our Annual General Meeting.

Holden Evening Prayer is a short but beautiful and meditative sung vespers service, written by Marty Haugen during the winter of 1986 while he was at Holden Village retreat centre in the North Cascade Mountains of Washington State, and we have incorporated it into our worship life at St George's on a monthly basis. We gather around the piano in a semi-circle, typically on the third Wednesday of each month at 5:00 and sing evening prayers together.

There is a place in the service for readings and reflection and Barbara and I, in consultation with Rev. Christine, choose a scripture and either a prose or poetry reading for each service. The readings are followed by a 4-minute silent meditation.

Recently in Advent, we began to follow some one-word themes from "The Church Cracked Open" by Stephanie Spellers. We have selected for each service a scripture passage that demonstrates the theme in the life of Jesus, and a poem that reflects the theme in a contemporary setting.

As the scripture, poem and song continue to resound within us, this is an opportunity to "Be still and know that I am God." Sometimes we may hear God's voice speaking within us; sometimes it's more a matter of letting the presence of God nourish us in ways beyond our conscious understanding.

Seated around the piano, and sharing a meal and conversation afterwards, over these three years we have come to know one another better. Through the quiet pause in the middle of the Holden service, we've become more familiar and comfortable with the practice of silent meditation.

Though the service only lasts about half an hour, this is a "time out of time" service, with the intention that worshippers come away feeling uplifted and rested as by a mid-week sabbath.

We have been blessed with a connection to the Hospitality Team which has, on many occasions, prepared a meal to follow the services. This hospitality provides a valuable opportunity for our community to combine worship and fellowship.

We have a generous community of people who offer their voices to be cantors, congregational leaders and readers, but there is always room for more if anyone would like to join us! Thank you so much to everyone who sang and read for the services. A wide range of participants really enriches our collective worship experience.

Respectfully submitted,
Jayne Postuk and Barbara Colebrook Peace

MEN'S BREAKFAST

The Men of the parish continue to meet on the 3rd Saturday of the month. Our new format of a light breakfast followed by a presentation has been well received.

This year we invited the women of the parish to the presentation by the Jaja Grannies and Bishop Anna as the topics were of particular interest to all.

We were blessed by having Sheila's husband Jan Hofmeyer provide 2 very interesting presentations. Jan will be asked to provide additional talks in the future.

A special thanks to everyone who has participated in the setting up and clean up at our get-togethers, especially our faithful servant John Oldale.

Thank you to our speakers. If you have a topic of interest that you would like to present, we are always looking for new speakers, just let me know.

If you haven't had a chance to join, please consider coming out. We meet on the third Saturday of each month at 8:30 a.m. If you have any questions, please contact Bruce Winter – labs4ever@gmail.com.

Respectfully, Bruce Winter

PARISH ADMINISTRATOR

I have now completed nearly two full years of work here at the church and am feeling comfortable with how the office runs; I'm familiar with all the various events and tasks that happen throughout the year.

My regular duties include formatting and printing the Sunday bulletin and announcement sheets, preparing and sending Setting Sail, updating the website and social media, managing the church calendar and events, managing office supplies, making monthly bank deposits, checking the mail/email, answering the phone, and tending the office in general.

I also oversee the rentals, creating and sending leases and collecting payments. I work with the Wardens and Verger on upkeep of the church buildings. In my secretarial role, I take minutes for Parish Council and St. George's Housing Society meetings every month.

It's been a great year overall; I am really enjoying my time here at St. George's!

Amanda Unrau

PRAYER SHAWLS

We knit prayer shawls that are blessed and then made available to anyone who is going through a difficult time. Being enfolded in the warmth of a prayer shawl is a comforting reminder of God's constant and loving presence.

While most of our knitting is done at home, we meet at the church twice a month to knit together and enjoy one another's company. If you would like to share in this ministry, just drop in between 10:00 am and 11:30 on the first and third Thursdays of the month. You are always welcome.

Marjorie Sager

REFUGEE SPONSORSHIP TEAM

September of 2025 saw completion of the Church sponsorship of our family from Eritrea; Ruth, Tesfalem, and now baby Naod.

The fall also marked the decision to end St George's Refugee Ministry after ten years and four sponsorships, dating back to 2015. Three of the original members of the Refugee Steering team, Jennifer Handley, John Sager and David Stuart decided to retire. The Diocese also decided a number of years ago not to continue taking any new sponsorships.

2025 was a very significant year for our young Eritrean family. In July, they welcomed their son Naod. In August, members of the Refugee Steering Team were invited to attend Naod's baptism at the Ethiopian Orthodox Church, in Esquimalt. This was followed by a luncheon hosted by the Eritrean community at Ruth and Tesfalem's home. Members of the Committee, their spouses, Rev. Christine and Anita Horgan also attended. It was a very great honour to be asked and to witness the baptism.

In early September, St George's hosted a shower for Ruth, Tesfalem and Naod in the Narthex of the Church.

The family is doing very well. Naod is thriving, Tesfalem is working full time and they are managing their new life in Canada. A very special thanks goes to Ermias Afeworki who is Ruth's brother, and our co-sponsor. He made our role much easier.

The fall was spent completing the required reports for the diocese, closing the Refugee financial account, and securing the records for Diocesan and CRA requirements.

In November, there was a recognition at both services for all the contribution that members of the parish had provided over the ten-year sponsorship period. It was an immense effort. We raised over \$184,000 over the period (70% came from parishioners and friends).

This parish has willingly and faithfully supported the work of the refugee sponsorship since 2015 raising sufficient funds to welcome, set up a home, feed, clothe and support 7 adults, 7 children and 2 babies born shortly after their parents' arrival.

In 2016 – The Belal family from Syria.

In 2018 – The Haile Yemane from Eritrea via Israel.

In 2019 – The Elcuk family from Syria.

Finally in 2024 - Ruth and Tesfalem from Eritrea.

The lives of 16 people have been irrevocably changed for the better due to the collective efforts from parish members in the past decade; and now as the Ministry has

formally come to an end there is much to remember and be thankful for. We will continue to keep in touch with the families sponsored as they successfully adapt to life in Canada.

We all acknowledge that we received more than we gave.

Deep gratitude for the support of many, many people who have helped in ways that have made the difference.

Jennifer Handley
John Sager
Ros Soares
Peter Rowand
David Stuart

SOCIAL JUSTICE AND OUTREACH

St Georges continues to be a generous and thoughtful community supporting a variety of organizations and needs, both in the local and wider communities. These are challenging times for many in our local community grappling with housing, food security and an evolving world with its corresponding uncertainty. As we consider organizations to support, we attempt to respond to the needs we see around us, while also responding to needs identified by members of St Georges community. There are always more valuable organizations to support than we have resources to do so.

The Shelbourne Community Kitchen works to address food security in Victoria and is the recipient of the food brought generously each week to St George's. In 2025, 802.2lbs of food was donated by St Georges. They weigh all of our donations which are brought to Shelbourne Community Kitchen by Rosamund Soares. Rosamund also ensured that all the generously donated clothing in December made it to Our Place. Rosamund also keeps the notes of our meetings as well as ensuring the information on the monthly organizations is on the website and in Setting Sail. Please take an opportunity to check out the Outreach tab on the website for more information about the SJOT.

The SJOT in 2025 was made up of Margaret Smart, Rosamund Soares, Jennifer Handley, David Stuart and Rev Christine. We always welcome new members!

Thank you to Joan Collis who organized the Purdy's fundraiser on behalf of Backpack Buddies.

This year the following organizations were supported by St Georges. We have come to realize that the funds paid through St Georges only represent a portion of the funds donated as many donate directly to the various organizations through the organizations

websites. As such I have not included the total funds donated through the church as it would not accurately represent the parish's support. But if you wish to see the full breakdown, the numbers can be found in the Financial Report.

Victoria Hand Project
Umbrella Society
Alongside Hope
Greater Victoria Acting Together
Diocesan North Island Ministries
Alongside Hope - Gaza Appeal
Backpack Buddies
Canadian Red Cross Wildfire Fund
Habitat for Humanity
First Peoples Cultural Foundation
Ja Ja Grannies
Cool Aid Society
St Andrews Sidney shelter project
Shelbourne Community Kitchen
St George's Refugee Committee
Habitat for Humanity
The Mustard Seed

Thank you for your continued support.

Respectfully, Colin Millar

ST. GEORGE'S COMMUNITY GARDEN

The St. George Community Garden marked its ninth year in 2025, providing members with a sunny outdoor space to commune with nature and to get their hands gloriously dirty. We have 23 garden plots, 21 of which are available for annual rental by parishioners and community members for production of fruits, vegetables and flowers.

The Garden aims to be financially self-sustaining by annual fees from plot renters. Any individual is welcome to become a Community Garden member by paying the \$10 membership fee. All plots are in use, and we have a waiting list in place. Shared community plots include two for Chancel Guild and flora for the Church, and several for shared strawberries, raspberries and rhubarb to be enjoyed by all members of the Community Garden. Please contact Peter Rowand at 250-686-6312 or at garden@stgeorgecadborobay.ca for more information, or take a look at the Church website for more detail (www.stgeorgecadborobay.ca/ministries--1/gardens-and-grounds/pages/community-garden).

Peter Rowand

ST. GEORGE'S HOUSING SOCIETY

The St. George's Housing Society (SGHS) is a non-profit organization with its Constitution and Bylaws incorporated under the Societies Act of British Columbia. SGHS owns and operates the Orchard Seniors residence, a 20-unit housing facility for seniors 65 years and older who are capable of independent living. The Orchard opened in 1993. A key mandate of the Society is to foster the creation of a strong sense of community among the residents of the Orchard. Several current Orchard residents are St. George's Church parishioners.

SGHS is a ministry of St. George's Church in that all of the individuals on its Board of Directors are members of our parish. In addition, all members of St. George's Church are automatically members of the St. George's Housing Society.

The Society holds its Annual General Meeting (AGM) in June each year (date to be announced), and all St. George's Church members in good standing, as well as all Orchard residents, are eligible and welcome to attend. Full reports of the operations of the Society will be presented at that AGM.

Respectfully submitted by John Oldale, President
On behalf of the SGHS Board of Directors

ST. GEORGE'S LIBRARY

The library functioned most of the year, without a designated leader, so we are so pleased that recently Pamela Smith has stepped into the role with professional library experience. Watch for some good changes ahead!

The readership numbers have increased this year as we continue to display on the Narthex table, books according to the liturgical season, a current concern, or on a general theme such as prayer, biography or fiction, etc. We are missing several monthly counts but are sure we exceeded last years count of 81 borrowed items.

Recently we received about a dozen new acquisitions, some of current authors, suggested by Rev. Christine. We thank you very much for donations received. (Please leave a note with the items for us to contact you.)

Currently there are just three members of the team available for duty at 10 am, Margaret Smart, Deb Koning and Beth Gvora. We would be delighted to have some new members join us in this worthwhile ministry so the library could be open each Sunday, except holiday weekends. Manning the table on Sundays is a lovely way to interact with the parish.

Respectfully submitted, Your Library Team

VERGER

The function of a Verger is to aid in the efficient conduct of Parish services by ensuring that necessary physical assets are in place and operational. This includes schlepping tables and chairs as necessary to support particular service types, readying the memorial walkway for placement of new bricks, assisting with set-up and operation of memorial and other special services, etc. Well, chairs and tables were schlepped (admittedly sometimes accompanied by Verger whining and grumbling), bricks placed and assistance provided to (too many) memorial services. I would like to thank the many Parishioners who helped out with these various tasks and events. Special thanks are due to Ed Collis for his advice as I become familiar with this new role, and for his faithful help on virtually every Sunday.

Respectfully submitted,
Gary Fisher

WONDERFUL WEDNESDAYS

Wonderful Wednesdays had a somewhat odd year as we diverged from previous patterns of study, learning and growth.

Early in the year, our time was dedicated to conversations following up "Moving with the Winds of God" parish retreat. We held 3 follow-up conversations to further identify and develop topics where parishioners' had most interest and energy. This work also included several parish members participating in "Foundations of Community Organizing" training in February, to help grow their skills in connecting in community.

During Lent, in March, The Ven. Eric Partridge lead 3 education sessions exploring "What do you believe?" This effort was also a result of "Moving with the Winds of God" conversations and the mornings were well attended.

Also in the spring, we joined a diocesan initiative to "Address anti-Judaism" in Easter through alternative lections (the assigned bible passages each Sunday), followed by alternative lections for the first several weeks of Ordinary time (after Pentecost / Trinity). A small group from the parish came together to reflect on the experience and provide feedback to the diocese.

In September, several parishioners joined with others in the diocese at a one-day Women's Retreat held at Camp Pringle, where Bishop Anna and I presented on "Keeping the Faith in the Turbulent 2020s."

October had us return to a more typical Wednesday pattern, with The Ven. Eric Partridge followed up the spring sessions with 3 more mornings wondering "What do we believe?"

November included 2 Wednesday mornings with Patty Lane-Mclure exploring resiliency in the face of the climate crisis. "Coming Together for the Common Good," drew inspiration from the Global Climate Change Conference (COP 30) and included conversation on what local communities like St. George's can do together.

Finally in December, a new theme for upcoming Holden services was introduced prior to our first Advent Holden service, titled "Empire, power and resistance." We will spend the year reflecting on our "Stewardship of Privilege," drawing on the work of Stephanie Spellers.

As always, we had a year of diverse opportunities for learning and growing together in faith through study and prayer. Also as always, please feel free to contact me with your suggestions, comments or questions about faith development as we move through these turbulent 2020s together!

In the love of Christ, The Rev. Christine Conkin

WORD OF LIFE GROUP

Our small group meets each month (except in July and August) on the internet or in our homes. We read together the Word of Life commentary and share experiences generated by previous Words of Life.

The sentence chosen for reflection is from one of the Sunday readings that month. Each sentence of the gospel contains a powerful tonic that we can absorb to be renewed & given a fresh approach to the challenges in life. We want to be God's love for each person that we meet and for our world. What a challenge it can be to really listen!

Some of "the Words" chosen in 2025 include: "Test everything: hold fast to what is good" (1Thes 5:21), "I am about to do a new thing: now it springs forth, do you not perceive it?" (Is 43:19), "Lord, you know everything; you know that I love you." (Jn 21, 17), "For where your treasure is, there your heart will also be", "Rejoice with me, for I have found my sheep that was lost." (Luke 15:6). We try to keep the WoL in our hearts for inspiration in our daily life.

The times we are living in cry out for Christians whose lives & way of interacting with others reflect Jesus. This is a way to be refreshed & strengthened in order to be Love. Join us to explore this way of growing in faith! Everyone is welcome! (Many people enjoy receiving the WoL without going to meetings.) Do you want to know more? Get in touch or speak to me after the 10am service!

Gillian Hanlon 250-477-3635 gillian.hanlon@gmail.com

FINANCE REPORT 2025 YEAR END & 2026 BUDGET (Presenting at Vestry Meeting held on February 22, 2026)

To the members of the Parish of St. George the Martyr

These Financial Statements of St. George the Martyr for the year ended December 31, 2025, have been prepared by the management of the Parish and approved by the Parish Council. They have not been audited or reviewed by any independent firm of professional accountants.

In my capacity as a volunteer and a member of the Parish, I have reviewed these financial statements, carried out tests for accuracy and reviewed the internal controls of the Parish. I find these statements to be free of any material misstatement.

These statements have been prepared essentially in accordance with the Canadian standards for not-for-profit organizations.

Date: 2/11/2026
Victoria, BC


Michael R Murgatroyd

Dear Friends in Christ:

This narrative report is intended to help you navigate the following financial documents:

1. **2025 Year End Balance Sheet, with comparison to 2024 Year End standing.**
2. **2025 Year-to-Date Operating Statement – Jan. 01 through Dec. 31, 2025.**
3. **2026 Operating Budget, with comparison to 2025 Operating results.**

These documents/spreadsheets are accompanied by a detailed, line-by-line narrative to help the readers better understand each document. Again this year, documents #2 and #3 (above) are combined on one document, even though there are separated narratives.

There is also the **2025 Memorial Funds Report** provided.

2025 Year End Balance Sheet

Please refer to the 2025 Year End Balance Sheet and its' side-by-side comparison to Year End 2024. For those who are unfamiliar with a Balance Sheet, please note that Current Assets plus Non-Current Assets combine to make **Total Assets**.

Total Assets equals, or **balances** with the Liabilities plus the Equity accounts, that combine to be **Total Liabilities & Equity**.

Hence, a "**Balance Sheet**", or some may think of it as a "**snap shoot**" of our overall financial standing at each month end, and in this case our Year End standing.

NOTES TO THE 2025 BALANCE SHEET:

The column of numbers for Year Ending December 31, 2024 shown in this year's 2025 Year End Vestry Report will NOT match exactly with the column published and approved at last year's Vestry Meeting. The differences are NOT considered "material differences" since the amounts are not significant enough to influence the economic decisions of users. The differences tally to be \$1,567.71 representing timing differences caused by donation received in January 2026 that the donor wanted to be counted as a 2025 donation, and stale-dated cheques to purveyors that had to be cancelled and re-done in 2026, with GST affected as well. With our Balance Sheet total being over \$2,800,000 these are not material.

ASSETS

Current Assets (Cash + Accounts Receivable + Prepaid Expenses) + Non-Current Assets (Capital Assets + Other {Investments} Assets at Cost):

Total #1000 Cash position has increased by \$15,488.39 from \$125,850.98 to \$141,339.37 year over year, with our #1040 TD Canada Trust Operating Account being \$79,601.18 along with #1060 TD GIC now showing Interest earned in 2025 on our \$60,000.00 GIC.

Total Cash and Cash Equivalent = \$141,339.37.

Accounts Receivable (A/R)

#11000 Accounts Receivable of \$5,500.00 represents the outstanding loan receivable from Arts Calibre Academy (ACA) for Hall electrical improvements that were shared. Building Improvements to electrical were \$16,617 of which ACA is paying \$9,500 of which \$4,000 was repaid within 2025.

#1300 Account Receivable

#1320 GST Rebate of \$2,339.65 represents Goods & Services Tax Rebate due from 2025.

#1350 Prepaid Expense

#1354 Prepaid Expense of \$93.60 is our purchase of blue Offerings Envelopes for 2025.

Total Current Assets 2025 = \$149,272.82 versus previous year 2024 = \$132,086.41

Non-Current Assets (covers Property, Plant and Equipment)

#1600 Capital Assets

#1620 Furniture & Equipment increased by \$2,500.00 for advance deposits paid into our Piano Restoration project.

#1640 Capital Improvements increased by \$34,710.81 for the following eligible expenses:

- \$6,560.00 to Stantech Consulting for the Capital Depreciation Report of buildings
- \$16,617.00 to Gorge Electric for Hall Improvements (see ACA note above)
- \$8,357.59 to Wet Coast Drainage for underground repairs near Memorial Walkway
- \$3,176.22 to Island EHS for hazardous material report on Hall building

#1645 Capital Improvements Narthex had no change.

Total Property, Plant & Equipment = \$2,080,747.04

#1800 – Other Assets at Cost show the current “Market Values” of our three investments held in the Diocesan Consolidated Trust Fund (CTF), for which we receive Quarterly dividends into our Investment Income (refer to Operating accounts #4140/4160/4180).

#1820 CTF (formerly Endowment Fund) at \$171,855.90 up from \$166,450.09

#1830 CTF Investment (12-21) at \$85,910.36 up from \$83,208.01

#1860 CTF (Rectory Trust) at \$410,955.76 up from \$398,028.95

Total 1800 Other Assets at Cost of \$668,722.02 up from \$647,687.05 with these Funds showing an **Unrealized Gain on Investments** of +\$21,034.97. Refer to Operating accounts #4220/4290. Investment/Stock Market performance in 2025 was favourable.

Total Non-Current Assets 2025 of \$2,749,469.06 versus 2024's \$2,691,223.28 for a positive change of +\$58,245.78.

TOTAL ASSETS 2025 of \$2,898,741.88 versus 2024's \$2,823,309.69 for a positive change of +\$75,432.19. Note: These Totals will balance with Total Liabilities & Equities

LIABILITIES & EQUITY

LIABILITIES (Accounts Payable + Current Liabilities + Non-current Liabilities):

#2000 Accounts Payable of \$356.21 represents cheques issued, but not cashed.

Total Accounts Payable = \$356.21

#2421 TD Credit Card – Conkin of \$80.64 is VISA charges on account as at December 31, 2025 that will be paid automatically near the end of January 2026.

#2447 St George Refugee Sponsorship Group of \$320.00 is donations received in 2025 which were not forwarded to the Group before Year End. To be distributed in 2026.

Total Current Liabilities = \$756.85

Non-Current Liabilities (Rental Deposits and Parish Funds):

#1900 Rental Deposits of \$8,090.00 represents two months of ACA monthly rental fee, plus safety deposit on keys used by ACA.

#2800 Parish Funds includes two Funds:

#2850 Mission Fund of \$2,520.00 is monies returned from “Transforming Our Futures” a Diocesan program we contributed to a few years ago, which ultimately had unused funds.

#2860 Rector’s Discretionary Fund of \$2,472.64 are accumulated, designated donations for use by our Rector, at her discretion, often for needy people in the community. This Fund will replenish Operating account #6720 rather than being Budgeted as a 2026 Expense.

TOTAL 2800 Parish Funds = \$4,992.64

Total Non-Current Liabilities = \$13,082.64

TOTAL LIABILITIES = \$13,839.49

EQUITY (Building Funds, Parish Funds, Investments in Funds and Assets, Retained Earnings, and Net Income or Surplus/Deficit):

3600 Building Funds and 3800 Parish Funds

#3610 Building Fund is \$46,161.02 which is up significantly from 2024’s \$19,823.21 due to various reasons. Here are two high impact things that boosted this Fund:

Primarily to streamline accounts, Parish Council approved retiring account #3620 Building Maintenance Reserve Fund, such that it’s \$16,751.12 was fully transferred into #3610.

Hall Rental Income TRANSFERS: Parish Council also made a Budget decision in May to establish monthly transfers to 40% of our Hall Rental Income into #3610. Accordingly, by Year End we transferred \$34,016.50. This practice significantly, and equally, affects our Operating Statement, and is done with the blessing of the Diocese in order

to simultaneously bolster our Building Fund for future uses and to reduce our Diocesan Assessment two years hence. This stewardship action will continue in the 2026 Budget.

We also bolster this Fund through ongoing customer reward program proceeds of Peppers Foods and Fairway Markets (\$781.00 this year). Note: For anyone still using Thrifty Foods cards, please note that our reward program has been cancelled.

CAPITAL IMPROVEMENTS: The most significant change to this Fund is withdrawing \$34,710.81 to improve our buildings for future use. Refer to notes for #1640 above.

#3815 Piano Restoration is a brand new Parish Fund established to track the donations and expenses for major maintenance of our baby grand piano situated in the sacristy. At Year End the \$9,455 balance included fund-raising campaign efforts including personal donations, a musical fund raising event, and puzzle sale proceeds that were offset by deposits paid to related suppliers.

In 2025 there was \$13,455 raised and \$2,500 paid out. Then, on January 01, 2026 a second fund raising event netted another \$1,557. The goal was \$15,000. We raised \$15,012.

#3620 - Building Maintenance Reserve Fund is NIL, as it was retired into #3610 as noted.

#3622 - Garden Fund is unchanged at \$2,714.39.

#3812 - Bequest by Veronica Druce is unchanged at \$3,595.30.

#3819 - Memorial Art Fund Barbara Burns is unchanged at \$2,970.50.

#3830 - Memorials is unchanged at \$9,364.73.

#3835 – Memorial Walkway at \$4,636.56 is up from 2024's \$4,362.19 representing the net change of Income and Expense for the year.

#3838 - Aboriginal Ministry Fund is unchanged at \$1,455.30.

#3850 – Mission Fund at \$4,080.00 is down from 2024's \$4,550.15 for related expenses.

#3855 – Parish Special Reserve Fund and #3862 - Personnel Reserve Fund and #3880 Seniors Lunch Program Fund all remain at \$1 each, just to leave these accounts open for possible future uses.

#3870 – SJOT Reserve Fund at \$232.67 is down from 2024's \$1,095.67 after \$860 was forwarded amongst three Outreach recipient organizations when it was found during Year End review procedures that some had been underpaid. A coordinated effort by Envelope Secretary, Bookkeeper, Rector, Parish Administrator and Treasurer has resulted in streamlining our Outreach processes and protocols to alleviate such occurrences. In recent years the increase in electronic donations (E-transfers, PAR system, Canada Helps, Tithe.ly, etc.) coupled with reduced use of "boxed" Envelope system has complicated things, and the result has been a few errors and omissions. As well, the Monthly Outreach Partner designated by SJOT each month often has donations coming in months later. Too complex. Simplification was required. There are new BLUE envelopes available in the Narthex for your Outreach donations. And behind the scenes is a new checklist coupled with a coordinated spread sheet to help keep the various players on the same page.

#3872 – Youth Fund is unchanged at \$2,036.50.

#3873 – Children's Fund is unchanged at \$725.33.

Total #3800 Parish Funds at \$31,814.28 is down from 2024's \$49,624.18 for a net change of -\$17,809.90 mainly associated with Building Fund's Capital Improvement purchases.

#3885 – Endowment & Rectory Funds in CTF (includes #3886 CTF Investment 12-21): These three Funds have combined increase of \$21,034.97 showing an Unrealized Gain in our CTF Investments, due to favourable investment market conditions in 2025.

#3890 – Investment in Capital Assets at \$886,888.02 is increased by \$37,210.81 over 2024's \$849,677.21 due to the Capital Improvements made in 2025.

#3892– Investment in Narthex Project is unchanged at \$1,193,859.02.

Retained Surpluses at \$47,569.49 represents an accumulation of all past Year Ends' Operating Statements' Surpluses and Deficits.

Surplus for the Year is the Net Operating Surplus of +\$433.54.

Total Equity 2025 at \$2,884,902.39 versus 2024's \$2,809,158.30 for a positive change of +\$75,744.09.

TOTAL LIABILITIES & EQUITY 2025 at \$2,898,741.88 versus 2024's \$2,823,309.69 for a positive change of +\$75,432.19.

Here ends the narrative report of the 2025 Balance Sheet.

This Annual Vestry Report, in addition to the 2025 financial statements, has traditionally included the following Memorial Funds Report to group these honoured Equity accounts.

2025 Memorial Funds Report

Planned Giving bequests and donations made in memory of loved ones are placed in Bequest or Memorial Funds that are either designated or undesignated.

Designated bequests and donations are specified for particular Capital purchases or projects, or to be used by a particular Fund, such as to the Building Fund, or perhaps to a specific ministry area, such as to the Mission Fund. Some may be fully expended within the calendar year received for their designated purpose or expended later at the discretion of the Parish for amounts of \$25,000 or more, and at the discretion of Parish Council for amounts of less than \$25,000. Refer to our current list of Funds on Pages 3 & 4 of the 2025 Year End Balance Sheet.

Undesignated bequests and donations may be named, such as #3812 Veronica Druce Bequest, or at Year End some smaller donations may simply be grouped together under the generic name #3830 Memorials. At the discretion of Parish Council, all or some of this Memorials Fund may be "retired" to bolster another (designated) Fund, or may be used for Capital Improvements. None of #3830 Memorials Fund was retired or expended in 2025.

In 2025 no Memorial bequests or donations were received, and we note the following:

#3812 - Bequest by Veronica Druce is unchanged at \$3,595.30.

#3819 - Memorial Art Fund Barbara Burns is unchanged at \$2,970.50.

#3830 - Memorials is unchanged at \$9,364.73.

#3835 - Memorial Walkway is \$4,636.56 which is up from 2024's \$4,362.19 for a change of \$274.37 being the net amount of \$300.00 income and (\$25.63) expense for the year.

NOTE: Our three CTF Investments include #1830 CTF Investment (12-31) which was initiated with \$80,000 loaned for Investment purposes in December 2021 using three separate Bequest Funds, namely:

#3814 - Barbara Longworth Bequest \$30,000

#3817 - Bunny Cowan Bequest \$40,000

#3819 - Barbara Burns Memorial Art Fund \$10,000

We can redeem all or parts of the \$80,000 when needed.

Please consider Planned Giving and/or Living Memorials. There are informational brochures available through the Church Office or through the Diocesan Office to show you

the various options and benefits available to you and your family, your income tax position, and your estate, and to the Glory of God.

Respectfully submitted,
Lawrence Saracuse, Treasurer

MOTION: As Treasurer, I move acceptance of the

2025 Year End Balance Sheet,
2025 Memorial Funds Report and
the Treasurer's Report to the Annual Vestry Meeting, as published above.

2026 Operating Budget, with comparison to 2025 Operating results

As noted on the opening page of this Treasurer's Report above, in the past several years the three annual documents/spreadsheets were accompanied by detailed, line-by-line narrative to help the readers better understand each document. In an effort to shorten the reporting, this year's Treasurer's Report combines the following two documents into one, which provides a side-by-side visual comparison, with separated narratives provided:

2025 Operating Statement – Jan. 01 through Dec. 31, 2025
2026 Operating Budget, with comparison to 2025 Operating results

SUMMARY NOTES to the 2025 Operating Statement results:

INCOME at \$361,900.13 is over by 0.8% or \$2,900.13 against Budget of \$359,000.

EXPENSE at \$326,303.83 is under by 9.1% or (-\$32,696.17) against Budget of \$359,000.

NET OPERATING INCOME or SURPLUS/DEFICIT result is Surplus of \$35,596.30 against our Break Even Budget of \$NIL which has been adjusted to Surplus of \$433.54 after purchase of one new laptop computer for \$1,146.26 and the transfer of \$34,016.50 to our Building Fund Capital Account, which is 40% of our Hall Rental Income, as noted earlier.

There are INCOME line items worthy of comments, as follows:

#4000 Offerings at \$244,010.02 are short by (-\$17,989.98) or 6.87% against Budget of \$262,000.

NOTE: For streamlining purposes, and to reflect how some donations were both Pledged and received, the **#4020 Envelope Offering** Income and Budget numbers **include** the Income donated to the (now retired) **#4310 Community Events & Hospitality Donations** account line. The Expenses of Community Events & Hospitality stays in its place as #7290.

#4100 Interest & Investment Income at \$30,336.27 are under by (-\$463.73) against Budget of \$30,800.00 because the Interest rate on our \$60,000 GIC was lowered by the TD bank after our first 100 Days investment cycle.

#4200 Gain / Loss on Investment shows, **for information purposes only**, our Unrealized Gain on Investments held in the Consolidated Trust Fund (CTF) of \$21,034.17.

#4300 Parish Fundraising at \$2,141.04 is well over the \$1,000 Budget thanks to outstanding support of the Hanging Baskets and Puzzle Sale efforts.

NOTE: This #4300 series previously included #4310 Community Events & Hospitality Donations which is now included within #4020 Envelope Offerings.

#4600 Other Income (primarily Hall Rentals) at \$85,412.80 is over by +\$20,212.80 against Budget of \$65,200.

NOTE: Mid-year policy change dictated that 40% of Hall Rentals transfer to Building Fund.

#4800 Onward Giving Donations (Outreach via Blue Envelopes) of \$7,970 was forwarded to several recipients using #4899 Contra Account Onward Giving Donation. Refer to SJOT Report elsewhere in the Vestry Report for detailed list of recipients.

#4900 Fund Donations of \$11,056 was transferred to their designated Funds using #4999 Contra Account Fund Donations Forwarded. \$781 was received through Loyalty Cards of Peppers Foods and Fairway Markets. \$10,275 was received through the fundraising campaign for our baby grand piano restoration project.

TOTAL INCOME at \$361,900.13 is over by 0.8% or \$2,900.13 against Budget of \$359,000.

There are a few EXPENSE line items worthy of comments. Here are some

#6700 Clergy Expenses at \$115,035.14 is underspent by \$1,964.86 against Budget of \$117,000 with both #6710 Clergy and #6750 Clergy Relief accounts underspent.

#7000 Our Wider Community at \$54,898 is underspent by \$102. This includes \$53,898 paid as our annual #7010 Diocesan Apportionment and \$1,000 by #7050 Parish's Outreach Contributions with \$500 to St Andrew's Sidney efforts to support unhoused people and with \$500 to The Mustard Seed.

#7200 Worship & Celebration at \$40,793.61 is underspent by \$8,206.39 against Budget of \$49,000.00 due mainly to underspending \$1,937.69 in #7220 Music, Equipment & Supplies and \$6,689.11 in #7290 Community Event & Hospitality.

#7400 Growing in Faith at \$1,559.96 is underspent by \$6,440.04 against a Budget of \$8,000.00 due mainly to limited spending in #7420 Children, Youth & Families and in #7461 Wonderful Wednesdays, as well as there was NO spending in #7475 Retreats.

#7600 Buildings for Ministries at \$58,493.68 is underspent by \$15,506.32 against Budget of \$74,000.00 with #7690 Utilities Waste saving 56% due to renegotiation of our annual

contract (saved \$8,634.23) as well as substantial savings in #7630 Equipment & Supplies, #7640 Insurance, #7655 Grounds Maintenance, and #7670 Utilities Electric.

#7800 Administrative Support at \$55,323.44 is underspent by \$476.56 against a Budget of \$56,000.00. This series is so close to Budget that it does not require comments.

TOTAL EXPENSE at \$326,303.83 is under by 9.1% or (-\$32,696.17) against Budget of \$359,000.

NET OPERATING INCOME or SURPLUS/DEFICIT result is Surplus of \$35,596.30 against our Break Even Budget of \$NIL which has been adjusted to Surplus of \$433.54 after purchase of one new laptop computer for \$1,146.26 and the transfer of \$34,016.50 to our Building Fund Capital Account, which is 40% of our Hall Rental Income.

As noted earlier,

this transfer to our Building Fund Capital Account, done on the advice of the Diocese, serves to reduce future Diocesan Assessment charges in 2027.

Here ends the narrative report of the 2025 Operating Statement.

SUMMARY NOTES to the 2026 Operating Budget:

INCOME at \$363,000 is higher target than 2025 Actual results by \$1,100 or +0.3%.

EXPENSE at \$349,000 is higher target than 2025 Actual results by \$22,696 or +7.0%.

NET OPERATING INCOME or SURPLUS/DEFICIT results in a Surplus of \$14,000 that will be subject to Transfer of \$34,000 or 40% of Hall Rental Income into our #3610 Building Fund, such that final **NET INCOME** will be a **DEFICIT** of (-\$20,000).

INCOME: Here are comment worthy items to report:

#4000 Offerings target of \$245,000 is slightly over 2025 Actual results of \$244,010 based on Stewardship Campaign PLEDGE results, lots of historical data, and rolling Community Events & Hospitality donations into Offerings, rather than continuing to separate them.

#4100 Interest Income target of \$31,000 exceeds 2025 Actual results of \$30,336 based on known CTF Income, projecting lower GIC Interest Income, and St. George's Housing Society donation maintaining 2025 level of \$5,000.

#4300 Parish Fundraising target of \$1,500 assumes another Hanging Basket fundraiser and more Puzzle Sales.

#4600 Other Income target of \$85,500 includes Hall Rental at \$85,000 plus \$500 of Misc. Income (a catch all account line). We expect current renters to continue throughout 2026.

#4800 Outreach and #4900 Fund Donations are the usual \$10,000 IN and \$10,000 OUT; numbers plugged in for presentation purposes, as we cannot predict these Income items.

Total INCOME = \$363,000

EXPENSE: Here are comment worthy items to report:

#6700 Clergy Expenses at \$117,000 is adjusted for Diocesan Clergy Stipend requirements and Relief Clergy increases.

#7000 Our Wider Community at \$58,000 is the prescribed assessment of \$56,950 based on our official Parish Financial Results of two years ago, plus a token amount of \$1,050 is plugged in for #7050 Parish's Outreach Contributions.

#7200 Worship & Celebration at \$44,200 includes Music Ministry targets, extra funds for Chancel Guild since their Expenses are now being booked within these general accounts rather than a separate bank account (retired), plus all Community Event & Hospitality activities.

#7400 Growing in Faith at \$6,200 includes allowances for various Ministries, \$1,500 for #7470 Staff Development & Conferences, and \$2,400 for #7475 Retreats for a proposed Leadership Retreat Day for Parish Council and other leaders.

#7600 Buildings for Ministries at \$66,300 includes higher targets than 2025 Actuals due to known increase in Insurance, and higher allowances for both our buildings and grounds Repair & Maintenance costs, and expected Utilities cost increases (just because they do).

#7800 Administrative Support at \$57,300 pretty well mirrors our 2025 Actual results.

NET OPERATING INCOME or SURPLUS/DEFICIT results in a Surplus of \$14,000 that will be subject to Transfer of \$34,000 or 40% of Hall Rental Income into our #3610 Building Fund, such that final...

NET INCOME or SURPLUS/DEFICIT = DEFICIT of (-\$20,000)

Parish Council approved this Budget accepting that this Deficit Budget is within an acceptable range, given our Income and Expense totals, and that we are continuing to build upon our Parish Funds for future upkeep and improvements.

Here ends the narrative report of the 2026 Operating Budget.

In closing, here is my big **“THANK YOU”** to our entire St. George’s community, with special mention to our Incumbent Christine, to our staff Amanda and Fran, to our Wardens and Parish Council, to our Envelope Secretary Barbara, to our Bookkeeper Meghan, and to Michael Murgatroyd for his annual “Review” of our financial statements.

MOTION: As Treasurer, **I move acceptance of:**

2025 Operating Statement – Jan. 01 through Dec. 31, 2025.

2026 Operating Budget with comparison to 2025 Operating results and the Treasurer’s Report to the Annual Vestry Meeting, as published above.

2025 was my final year serving as your Treasurer, having served from 2005 to 2008 on Parish Council and since 2008 as Treasurer. I feel 100% confident that our new Treasurer, Barabara Underhill, has the experience and expertise to “Keep Accounts and Carry On”. Note that Barbara and I are swapping roles, so I will take on the Envelope Secretary role. It is my honour to continue serving our Lord and Saviour through this wonderful Parish.

Yours in Christ,
Lawrence Saracuse

St. George The Martyr

Balance Sheet

As of December 31, 2025

| | Total | | |
|--|------------------------|-----------------------------|----------------|
| | As of Dec. 31, 2025 | As of Dec. 31, 2024 (PY) | % Change |
| Assets | | | |
| Current Assets | | | |
| Cash and Cash Equivalent | | | |
| 1000 Cash | | | |
| 1020 Petty Cash | 200.00 | 200.00 | 0.00% |
| 1040 TD Canada Trust Operating Acct. | 79,601.18 | 65,650.98 | 21.25% |
| 1060 TD GIC - 8015637-02 - Mar 2025 | 61,538.19 | 60,000.00 | 2.56% |
| Total 1000 Cash | \$ 141,339.37 | \$ 125,850.98 | 12.31% |
| Total Cash and Cash Equivalent | \$ 141,339.37 | \$ 125,850.98 | 12.31% |
| Accounts Receivable (A/R) | | | |
| 11000 Accounts Receivable | 5,500.00 | 0.00 | |
| Total Accounts Receivable (A/R) | \$ 5,500.00 | \$ 0.00 | |
| 1300 Account Receivable | | | |
| 1320 GST Rebate | 2,339.65 | 1,438.15 | 62.68% |
| Total 1300 Account Receivable | \$ 2,339.65 | \$ 1,438.15 | 62.68% |
| 1350 Prepaid Expense | | -588.84 | 100.00% |
| 1354 Prepaid Expense | 93.80 | 1,060.72 | -91.16% |
| 1365 Prepaid Vac. Pay | 0.00 | 4,325.40 | -100.00% |
| Total 1350 Prepaid Expense | \$ 93.80 | \$ 4,797.28 | -98.04% |
| Total Current Assets | \$ 149,272.82 | \$ 132,086.41 | 13.01% |
| Non-current Assets | | | |
| Property, plant and equipment | | | |
| 1600 Capital Assets | | | |
| 1620 Furniture & Equipment | 261,496.51 | 258,996.51 | 0.97% |
| 1640 Capital Improvements | 625,391.51 | 590,680.70 | 5.88% |
| 1645 Cap. Improv. Narthex | 1,193,859.02 | 1,193,859.02 | 0.00% |
| Total 1600 Capital Assets | \$ 2,080,747.04 | \$ 2,043,536.23 | 1.82% |
| Total Property, plant and equipment | \$ 2,080,747.04 | \$ 2,043,536.23 | 1.82% |
| 1800 Other Assets at Cost | | | |
| 1820 CTF (Endowment Fund) | 171,855.90 | 166,450.09 | 3.25% |
| 1830 CTF Investment (12-21) | 85,910.36 | 83,208.01 | 3.25% |
| 1860 Consolidated Trust Fund (Rec) | 410,955.76 | 398,028.95 | 3.25% |
| Total 1800 Other Assets at Cost | \$ 668,722.02 | \$ 647,687.05 | 3.25% |
| Total Non Current Assets | \$ 2,749,469.06 | \$ 2,691,223.28 | 2.16% |
| Total Assets | \$ 2,898,741.88 | \$ 2,823,309.69 | 2.67% |

| Liabilities and Equity | | | |
|--|------------------------|------------------------|-----------------|
| Liabilities | | | |
| Current Liabilities | | | |
| Accounts Payable (A/P) | | | |
| 2000 Accounts Payable | 356.21 | 705.13 | -49.48% |
| Total 2000 Accounts Payable | \$ 356.21 | \$ 705.13 | -49.48% |
| Total Accounts Payable (A/P) | \$ 356.21 | \$ 705.13 | -49.48% |
| Credit Card | | | |
| 2421 TD Credit Card -Conkin | 80.64 | 283.62 | -71.57% |
| Total Credit Card | \$ 80.64 | \$ 283.62 | -71.57% |
| 2200 Onward Giving (Outreach) Funds | | | |
| 2400 Outreach within the Diocese | | | |
| 2447 St George Refugee Sponsorship Group | 320.00 | 0.00 | |
| Total 2400 Outreach within the Diocese | \$ 320.00 | \$ 0.00 | |
| 2600 Outreach Overseas | | | |
| 2686 Other Outreach Partners | 0.00 | 280.00 | -100.00% |
| Total 2600 Outreach Overseas | \$ 0.00 | \$ 280.00 | -100.00% |
| Total 2200 Onward Giving (Outreach) Funds | \$ 320.00 | \$ 280.00 | 14.29% |
| Total Current Liabilities | \$ 756.85 | \$ 1,268.75 | -40.35% |
| Non-current Liabilities | | | |
| 1900 Rental Deposits | 8,090.00 | 8,090.00 | 0.00% |
| 2800 Parish Funds | | | |
| 2850 Mission Fund | 2,520.00 | 2,520.00 | 0.00% |
| 2860 Rector's Discretionary Fund | 2,472.64 | 2,272.64 | 8.80% |
| Total 2800 Parish Funds | \$ 4,992.64 | \$ 4,792.64 | 4.17% |
| Total Non-current Liabilities | \$ 13,082.64 | \$ 12,882.64 | 1.55% |
| Total Liabilities | \$ 13,839.49 | \$ 14,151.39 | -2.20% |
| Equity | | | |
| 3600 Building Funds | | | |
| 3610 Building Fund | 46,161.02 | 19,823.21 | 132.86% |
| 3615 Plano Restoration | 9,455.00 | | |
| Total 3600 Building Funds | \$ 55,616.02 | \$ 19,823.21 | 180.56% |
| 3800 Parish Funds | | | |
| 3620 Building Maintenance Reserve Fd | 0.00 | 16,751.12 | -100.00% |
| 3622 Garden Fund | 2,714.39 | 2,714.39 | 0.00% |
| 3812 Bequest by V. Druce | 3,595.30 | 3,595.30 | 0.00% |
| 3819 Memorial Art Fund Barb. Burns | 2,970.50 | 2,970.50 | 0.00% |
| 3830 Memorials | 9,364.73 | 9,364.73 | 0.00% |
| 3835 Memorial Walk Way | 4,636.56 | 4,362.19 | 6.29% |
| 3838 Aboriginal Ministry Fund | 1,455.30 | 1,455.30 | 0.00% |
| 3850 Mission Fund | 4,080.00 | 4,550.15 | -10.33% |
| 3855 Parish Special Reserve Fund | 1.00 | 1.00 | 0.00% |
| 3862 Personnel Reserve Fund | 1.00 | 1.00 | 0.00% |
| 3870 SJOT Reserve Fund | 232.67 | 1,095.67 | -78.76% |
| 3872 Youth Fund | 2,036.50 | 2,036.50 | 0.00% |
| 3873 Children's Fund | 725.33 | 725.33 | 0.00% |
| 3880 Seniors Lunch Program Fund | 1.00 | 1.00 | 0.00% |
| Total 3800 Parish Funds | \$ 31,814.28 | \$ 49,624.18 | -35.89% |
| 3885 Endow. & Rectory Funds In CTF | 668,722.02 | 647,697.05 | 3.25% |
| 3890 Investments In Capital Assets | 886,888.02 | 849,677.21 | 4.38% |
| 3892 Investments In Narthex Project | 1,193,859.02 | 1,193,859.02 | 0.00% |
| Retained Surplus | 47,569.49 | 45,648.05 | 4.21% |
| Surplus for the year | 433.54 | 2,839.58 | -84.73% |
| Total Equity | \$ 2,884,902.39 | \$ 2,809,158.30 | 2.70% |
| Total Liabilities and Equity | \$ 2,898,741.88 | \$ 2,823,309.69 | 2.67% |

St. George The Martyr
2025 Actuals vs Budget plus 2026 Budget

January - December 2025

| | 2026 Budget | 2025 Actual | 2025 Budget | Over/Under Budget | % of Budget |
|--|----------------------|----------------------|----------------------|----------------------|-------------|
| INCOME | | | | | |
| 4000 Offerings to the Church | | | | | |
| 4020 Offerings by Envelope | 50000 | 50,207.22 | 78,000.00 | - 27,792.78 | 64% |
| 4030 Offerings by Auto Deposit (PAR) | 192500 | 188,731.66 | 180,000.00 | 8,731.66 | 105% |
| 4040 Open Offerings | 2,500 | 5,071.14 | 4,000.00 | 1,071.14 | 127% |
| Total 4000 Offerings | \$ 245,000.00 | \$ 244,010.02 | \$ 262,000.00 | -\$ 17,989.98 | 93% |
| 4100 Interest & Investment Income | | | | | |
| 4120 Bank & GICs | 1500 | 1,538.19 | 2,000.00 | - 461.81 | 77% |
| 4140 CTF (\$80,000 - 3 Parish Funds loans Dec '21) | 3150 | 3,057.32 | 3,100.00 | - 42.68 | 99% |
| 4160 CTF Rectory | 15050 | 14,624.84 | 14,600.00 | 24.84 | 100% |
| 4180 CTF Endowment | 6300 | 6,115.92 | 6,100.00 | 15.92 | 100% |
| 4181 St. George Housing Society Donation | 5000 | 5,000.00 | 5,000.00 | - | 100% |
| Total 4100 Interest & Investment Income | \$ 31,000.00 | \$ 30,336.27 | \$ 30,800.00 | -\$ 463.73 | 98% |
| 4200 Gain / Loss on Investment | | | | | |
| 4220 Unrealized Gain / Loss on Investment | | 21,034.97 | | | |
| 4290 Contra Account Income on Investment | | -21,034.97 | | | |
| Total 4200 Gain / Loss on Investment | \$ - | \$ 0.00 | \$ 0.00 | | |
| 4300 Parish Fundraising | | | | | |
| 4390 Other Parish Fundraising | 1,500 | 2,141.04 | 1,000.00 | 1,141.04 | 214% |
| Total 4300 Parish Fundraising | \$ 1,500.00 | \$ 2,141.04 | \$ 1,000.00 | \$ 1,141.04 | 214% |
| 4600 Other Income | | | | | |
| 4610 Hall Rentals | 85,000 | 85,041.25 | 65,000.00 | 20,041.25 | 131% |
| 4620 Miscellaneous Income | 500 | 371.55 | 200.00 | 171.55 | 186% |
| Total 4600 Other Income | \$ 85,500.00 | \$ 85,412.80 | \$ 65,200.00 | \$ 20,212.80 | 131% |
| 4830 Outreach within the Diocese | | | | | |
| 4834 Shelbourne Community Kitchen | | 275.00 | | 275.00 | |
| 4847 St George's Refugee Fund | | 320.00 | | 320.00 | |
| 4848 Cool Aid Society Donations | | 785.00 | | 785.00 | |
| 4849 Other Outreach within Diocese | | 3,800.00 | | 3,800.00 | |
| Total 4830 Outreach within the Diocese | \$ - | \$ 5,180.00 | \$ 0.00 | \$ 5,180.00 | |
| 4850 Outreach within Canada | | | | | |
| 4860 Other - Red Cross 2024 Wildfire | | 770.00 | | 770.00 | |
| Total 4850 Outreach within Canada | \$ - | \$ 770.00 | \$ 0.00 | \$ 770.00 | |
| 4880 Outreach Overseas | | | | | |
| 4883 Alongside Hope Donations | | 2,020.00 | | 2,020.00 | |
| Total 4880 Outreach Overseas | \$ - | \$ 2,020.00 | \$ 0.00 | \$ 2,020.00 | |
| Total 4800 Onward Giving Donations | 10,000 | \$ 7,970.00 | \$ 0.00 | \$ 7,970.00 | |
| 4899 Contra Acc. Onward Giv. Forward | -10,000 | -7,970.00 | | | |
| 4900 Fund Donations | | | | | |
| 4912 Loyalty Cards | | 781.00 | | 781.00 | |
| 4970 Other Fund Donations (Piano Restoration) | | 10,275.00 | | 10,275.00 | |
| Total 4900 Fund Donations | \$ 10,000.00 | \$ 11,056.00 | \$ 0.00 | \$ 11,056.00 | |
| 4999 Contra Acc. Fund Don. Forwarded | -10,000 | -11,056.00 | | | |
| Total Income | \$ 363,000.00 | \$ 361,900.13 | \$ 359,000.00 | \$ 27,876.13 | 101% |
| Gross Income | \$ 363,000.00 | \$ 361,900.13 | \$ 359,000.00 | \$ 27,876.13 | 101% |

| EXPENSES | | | | | | |
|---|----------------------|----------------------|----------------------|----------------------|-------------|--|
| 6700 Clergy Expenses | | | | | | |
| 6710 Clergy Salaries | 114,000 | 111,835.14 | 113,300.00 | - 1,464.86 | 99% | |
| 6720 Rector's Discretionary Fund | | 500.00 | 500.00 | - | 100% | |
| 6750 Clergy Relief / Guest Clergy | 3,000 | 2,700.00 | 3,200.00 | - 500.00 | 84% | |
| Total 6700 Clergy Expenses | \$ 117,000.00 | \$ 115,035.14 | \$ 117,000.00 | -\$ 1,964.86 | 98% | |
| 7000 Our Wider Community | | | | | | |
| 7010 Diocesan Assessment | 56,950 | 53,898.00 | 54,000.00 | - 102.00 | 100% | |
| 7050 Parish's Outreach Contributions | 1,050 | 1,000.00 | 1,000.00 | - | 100% | |
| Total 7000 Our Wider Community | \$ 58,000.00 | \$ 54,898.00 | \$ 55,000.00 | -\$ 102.00 | 100% | |
| 7200 Worship & Celebration | | | | | | |
| 7210 Music Director | 29,800 | 29,132.78 | 30,000.00 | - 867.22 | 97% | |
| 7220 Music, Equipment & Supplies | 2,400 | 2,082.31 | 4,000.00 | - 1,937.69 | 52% | |
| 7230 Relief/Guest Music | 2,100 | 1,925.00 | 1,500.00 | 425.00 | 128% | |
| 7260 Worship Supplies & Chancel Guild | 3,600 | 2,101.60 | 1,200.00 | 901.60 | 175% | |
| 7280 Pastoral Care | 300 | 261.03 | 300.00 | - 38.97 | 87% | |
| 7290 Community Events & Hospitality | 6,000 | 5,310.89 | 12,000.00 | - 6,689.11 | 44% | |
| Total 7200 Worship & Celebration | \$ 44,200.00 | \$ 40,793.61 | \$ 49,000.00 | -\$ 8,206.39 | 83% | |
| 7400 Growing In Faith | | | | | | |
| 7420 Children, Youth & Families | 600 | 246.24 | 1,200.00 | - 953.76 | 21% | |
| 7440 Communications | 300 | 105.00 | 300.00 | - 195.00 | 35% | |
| 7461 Wonderful Wednesdays | 600 | 113.57 | 1,200.00 | - 1,086.43 | 9% | |
| 7462 Prayer Shawl Ministry | 300 | 300.88 | 300.00 | 0.88 | 100% | |
| 7464 Library | 200 | 64.52 | 200.00 | - 135.48 | 32% | |
| 7466 Parish Garden | 300 | 71.32 | 300.00 | - 228.68 | 24% | |
| 7470 Staff Development & Conferences | 1,500 | 658.43 | 1,500.00 | - 841.57 | 44% | |
| 7475 Retreats & Planning | 2,400 | | 3,000.00 | - 3,000.00 | 0% | |
| Total 7400 Growing In Faith | \$ 6,200.00 | \$ 1,559.96 | \$ 8,000.00 | -\$ 6,440.04 | 19% | |
| 7600 Buildings for Ministry | | | | | | |
| 7610 Custodian | 7,800 | 7,276.00 | 7,800.00 | - 524.00 | 93% | |
| 7630 Equipment & Supplies | 2,400 | 1,534.97 | 3,600.00 | - 2,065.03 | 43% | |
| 7640 Insurance | 15,300 | 14,804.00 | 16,100.00 | - 1,296.00 | 92% | |
| 7650 Repairs & Maintenance | 12,000 | 9,566.85 | 8,400.00 | 1,166.85 | 114% | |
| 7655 Grounds Maintenance | 8,400 | 6,953.97 | 8,400.00 | - 1,446.03 | 83% | |
| 7660 Utilities - Electricity | 9,600 | 8,545.78 | 10,800.00 | - 2,254.22 | 79% | |
| 7670 Utilities - Natural Gas | 3,900 | 3,601.37 | 4,200.00 | - 598.63 | 86% | |
| 7680 Utilities - Water & Sewer | 900 | 844.97 | 700.00 | 144.97 | 121% | |
| 7690 Utilities - Waste | 6,000 | 5,365.77 | 14,000.00 | - 8,634.23 | 38% | |
| Total 7600 Buildings for Ministry | \$ 66,300.00 | \$ 58,493.68 | \$ 74,000.00 | -\$ 15,506.32 | 79% | |
| 7800 Administrative Support | | | | | | |
| 7810 Parish Administrator (- Sub-Contracting) | 40,600 | 39,786.35 | 38,400.00 | 1,386.35 | 104% | |
| 7820 Bookkeeping & Temp Staff | 3,900 | 3,700.00 | 3,800.00 | - 100.00 | 97% | |
| 7825 IT Support | 2,400 | 2,373.22 | 3,000.00 | - 626.78 | 79% | |
| 7840 Office Equipment & Supplies | 1,200 | 659.76 | 1,500.00 | - 840.24 | 44% | |
| 7850 Printing & Photocopying | 3,600 | 3,375.16 | 3,600.00 | - 224.84 | 94% | |
| 7860 Shipping & Postage | 200 | 140.30 | 300.00 | - 159.70 | 47% | |
| 7870 Telephone & Internet | 4,800 | 4,526.21 | 4,800.00 | - 273.79 | 94% | |
| 7890 Other Administrative Expenses | 600 | 962.44 | 600.00 | 362.44 | 160% | |
| Total 7800 Administrative Support | \$ 57,300.00 | \$ 55,523.44 | \$ 56,000.00 | -\$ 476.56 | 99% | |
| Total Expenses | \$ 349,000.00 | \$ 326,303.83 | \$ 359,000.00 | -\$ 32,696.17 | 91% | |
| Net Operating Income | \$ 14,000.00 | \$ 35,596.30 | \$ 0.00 | \$ 60,572.30 | | |
| 9000 Fixed Asset Purchases | | | | | | |
| 9200 Church Capital Improvements | | | | | | |
| 9270 Other Church Improvements | | 1,146.26 | | 1,146.26 | | |
| Total 9200 Church Capital Improvements | \$ - | \$ 1,146.26 | \$ 0.00 | \$ 1,146.26 | | |
| 9480 Other Hall Improvements | | | | | | |
| Total 9000 Fixed Asset Purchases | | \$ 1,146.26 | \$ 0.00 | \$ 1,146.26 | | |
| 9300 Transfer to Bldg Fund | 34,000 | 34,016.50 | | 34,016.50 | | |
| Total Other Expenses | \$ 34,000.00 | \$ 35,162.76 | \$ 0.00 | \$ 35,162.76 | | |
| Net Other Income | \$ 34,000.00 | \$ 35,162.76 | \$ 0.00 | \$ 35,162.76 | | |
| Net Income | -\$ 20,000.00 | \$ 433.54 | \$ 0.00 | \$ 25,409.54 | | |