

## Who is Serve Boldly?

Serve Boldly offers youth in grades 6-12 the opportunity to accompany and serve their neighbors in urban communities, deepening their understanding of God's presence in their lives. Our model is rooted in faith and leans into a Lutheran identity that celebrates the boundless grace and love of God.

## Job Description Summary

Serve Boldly seeks individuals interested in a summer commitment of 3-4 weeks. Leaders and Guides provide a quality service experience for church youth groups. Teams of 2-5 staff ensure each day runs smoothly, and provide authentic leadership and radical hospitality. Primary responsibilities include sharing awareness of God's presence through service, devotions, and Worship, fostering meaningful relationships between Serve Boldly and the community, engaging with participants, and leading daily/weekly site preparations, including cleaning and assisting with food service.

## Commitment

A full-week program work week begins on Sunday at Noon and concludes on Friday at Noon; half-week programs begin on Sunday at Noon and conclude on Wednesday at Noon. Leaders and Guides stay overnight at the housing site during the work week and receive 2-3 hours off daily, Monday through Thursday (or Monday to Tuesday).

## Qualifications

- *Outdoor ministry staff alumni, college graduates, or at least four years of post-high school experience, seminarian/graduate students, youth ministry professionals, or teachers*
- *Faith and its application are consistent with the theology and practice of the Evangelical Lutheran Church in America.*
- *Desire to serve Jesus Christ and the Church through relationships with local nonprofit and social service organizations*
- *Demonstrated knowledge and practice of leadership experience*
- *Strong communication skills*
- *Physical mobility and endurance to perform tasks while standing/walking for extended periods (60 minutes or more)*

## 2026 Dates/Location Information

### *Training & Site Set-Up:*

April to May TBD | REQUIRED TRAINING - 12 Hours Total of Online Training

May TBD | Remote admin week for Leaders Only

June 5-7 | REQUIRED TRAINING - In-Person Training, WI

July 7-10 | July Teams Site Set-Up

### *Program Weeks (Min. commitment is 2 weeks):*

July 12-17 | SESSION 5 - Seattle

July 19-22 | SESSION 6 - Seattle

July 26-31 | SESSION 7 - Seattle

- *Pediatric & Adult CPR, First Aid, and AED Certifications are required for Leaders and Guides. Serve Boldly will reimburse staff up to \$100 for a certification course upon completion of staff training. Certifications are generally valid for up to 2 years.*

- *ServSafe Food Handler Training is required for all Leaders and Guides. Serve Boldly registers staff for the 3-hour online course and final assessment. Certifications are valid for up to 3 years.*
- *Meals are provided during the week. Sleeping accommodations include a shared staff room at a local church. Serve Boldly provides an air mattress, fan, and changing tent for use during employment.*
- *Round-trip travel reimbursement to/from your assigned program site and a designated training location is covered under our Travel Policy. This includes one checked bag, basic economy airfare or train tickets, mileage if using a personal vehicle (\$.25 below the federal rate), rental or WEM vehicle use for Serve Boldly duties, hotel or ride-shares only if pre-approved.*

**LEADER**

**Supervises:** Guides, Volunteers, Food Service Coordinator

**Compensation:** \$825/week for remote administration, on-site leadership & training

**Commitment:**

A minimum commitment for a Leader is 4 weeks:

12-16 hours of online training

1 week of remote administration work

3 days on-site training, WI

3 weeks of site set-up on/leadership (June or July)

**GUIDE**

**Supervises:** This position does not have direct supervisory responsibilities.

**Compensation:** \$625/week for on-site leadership & training

**Commitment:**

A minimum commitment of employment for Guides is 3 weeks:

12 hours of online training

2 days on-site training, WI

3 weeks of site set-up on/leadership (June or July)

**FOOD SERVICE COORDINATOR**

**Supervises:** This position does not have direct supervisory responsibilities.

**Compensation:** \$600/week for on-site leadership & training or \$20/hour (up to 30 hrs per week)

**Commitment:**

A minimum commitment of employment for Food Service Coordinators is 3 weeks:

12 hours of online training

3 weeks of on-site food service (June or July)

Questions? Contact [staff@serveboldly.net](mailto:staff@serveboldly.net)



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*Serve Boldly is a ministry of Water's Edge Ministries*