

THE CATHEDRAL CHURCH OF ST. GEORGE



Annual Vestry Meeting

March 8, 2026

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Cathedral Church of St. George, Kingston, Ont. Annual Vestry Meeting

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**THE CATHEDRAL CHURCH OF ST. GEORGE
ANNUAL VESTRY MEETING
SUNDAY MARCH 8 2026, 11:30 AM**

AGENDA

Opening Prayer: The Very Reverend Douglas Michael, Dean of Ontario

- 1. Introduction of the Vestry Clerk, appointed by the Wardens
- 2. Establishment of Quorum, report of number of eligible voters in attendance – Vestry Clerk
- 3. Approval of the Agenda – MOTION to approve the agenda as presented
- 4. Approval of the Minutes of the Vestry Meeting held on March 2, 2025 – MOTION
- 5. Report from the Dean Dean Michael
- 6. Report from the Corporation Jann VanVugt,
- 7. Financial Reports:
 - a) Cathedral Trust Canon Peter Case
 - b) Coombes Trust Canon Peter Case
 - c) Heritage Trust Canon Peter Case
 - d) Review of the 2025 Financial Statements Treasurer Warren Everett

MOTION: that the audited 2025 Financial Statements be accepted as presented.

- e) Presentation of the 2026 Budget as recommended by Parish Council. Treasurer Warren Everett

MOTION: that the 2026 Budget be accepted as presented.

- f) Appointment of Auditors Treasurer Warren Everett

MOTION: that the firm of Doane Grant Thornton LLP be appointed as Cathedral auditors for 2026.

- 8. MOTION: that the reports from Parish Organizations as printed in the Vestry Report be received.
- 9. Nominating Committee Report: Past Warden: Eric Friesen

MOTION: that the Nominating Committee Report be accepted as presented.

- 10. Other Business

- 11. Acknowledgements and Votes of thanks. Dean Douglas Michael

- 12. Adjournment/Closing Prayer

ST. GEORGE'S CATHEDRAL

Minutes of the Annual Vestry Meeting, Sunday March 2, 2025

Opening prayer at 11:33am

Appointment of vestry clerk – Megan Ariki will continue to serve in this capacity

Establishment of quorum (57 in attendance)

This is a group representative of the parish, quorum is established

Approval of the agenda

Motion Laurel Dempsey, seconded by Holly Gwynne-Timothy. Carried.

Amendment to the minutes; Falkner is spelled with a u throughout.

Approval – Larry Norman, seconded by Carolyn McIntyre-Smyth. Carried.

Reports – overwhelmingly good news from reports.

Financial reports

Motion to accept the auditor's reports as presented by Peter Gower, seconded by Doug Green. Carried.

Presentation of the budget

Capital renovations are separated out of the rest of the fabric expenses since they're deductible from our CCM amount.

Motion that 2025 budget is approved by Tania Fifield, seconded by Gordon Gwynne-Timothy. Carried.

Appointment of auditors

Motion that Doane Grant Thornton LLP be appointed as auditors for 2025 by Susan Watt-O'Reilly seconded by Peter Gower.

Slay the debt challenge. Two parishioners have offered to match special donations up to \$50,000. This is open until December 31st 2025.

Huge thanks to Marg Calcutt for her work as our bookkeeper. Without her, Warren would not be able to do his job.

Motion that reports be received as presented Derek Falkner, seconded by Phil Rogers. Carried.

Nominating committee report.

Recommendation that Scott Carson be nominated as Deputy Warden. Eric Friesen will be stepping down.

Jann VanVugt becomes Dean's Warden, Matthew Wright becomes People's Warden.

Recommendation that Valerie McCready and Leslie Fleming to Parish Council.

Motion by Laurie Dempsey, seconded by Jane Kirkpatrick.

Other business

Thanks to Carolyn McIntyre-Smyth for her work as the Chair of Parish Council and to Eric Friesen for his work as Warden.

Thank you to Heather Grimshaw for coming back to help Ann with the vestry package again this year.

Amendment: Cathedral's 200th year is 2027, not 2025. This is in the Warden's report on p9 of the vestry package.

Cathedral directory as of 2025; co-chaired by Holly GT and Ruth Oliver. Suggestion that the directory go to parish council before it's added to the package

Add a T to Matthew's name on p10.

Agnostic exploration is now called Exploring Spirituality

P32 line 3 – Vicki Parrish's name updated

Acknowledgements

Adjournment and closing prayer

Motion to adjourn by Laurie Dempsey, seconded by Connie Gardiner.

Adjourned at 12:25pm

March 2, 2025 – 51 in attendance. See attendance list from Jane Kirkpatrick

Respectfully submitted,

Megan Ariki, Vestry Clerk

Dean's Report to Vestry

The Romans had a saying, 'Omne trium perfectum!' Although it originally expressed a life philosophy about balance and harmony - "Everything that comes in three's is perfect" - it is also the root of the folk wisdom "All good things come in three's." As I reflect back on the three years of ministry I have now shared with you at St George's Cathedral, I am happy to report that this ancient adage seems to be holding true.

Although not without challenge, the last year has been one of consistent growth for the Cathedral, building on the momentum of the year before. The Dean's report - in contrast with the rest of the compiled vestry reports - primarily sketches the way ahead for the coming year, rather than reporting on the year passed. But, given that the road ahead continues the journey on which we are already well embarked, it is worth briefly reflecting on where we have come.

The last year saw consistent growth in both new members, and donations to support the work of the cathedral. This continues the trend of the year before, and is an encouraging sign that our focus on Welcome, Inspiration, and Service has indeed been bearing fruit.

At the same time, this has been a year in which we have grieved the loss, and celebrated the lives, of some of our longest standing members. They will be missed. And their departure from us serves as a reminder that our common life is renewed generation to generation, and that our invitation to the spiritual life we share here at St George's is one we must, day by day, hold before the world around us.

So too can we not rest on the income growth we have seen over the last few years, but encourage one another, in generosity and service, to face the challenges of our steadily growing expenses. These cover the

annual increases to our dedicated staff, whose work amongst us is the scaffolding on which our community is built; the ever growing list of maintenance demands from our glorious but aging buildings; the rise in operational overheads, such as insurance; and our contribution to the common life of our Diocese (ever more important as some of the smaller parishes in our Diocese face growing challenges - and partially offset by a grant which the Diocese gives back to the Cathedral for its diocesan ministry).

We expect that our building costs could be significant in this coming year, possibly necessitating some focussed fundraising, as we explore the current capacity and the future options for our heating system especially. Those options will be presented to a special vestry once they become clear. The Projects group has also commissioned a special report on the current and future maintenance needs of our heritage stained glass windows, which we hope to action later this year. And the long awaited installation of an inconspicuous safety barrier atop our existing gallery railings will take place once the engineers report has been received. The proposed railing extension did, earlier this year, pass a safety test with flying colours - and I know that many will appreciate being able to use the galleries again.

Looking forward, our focus this year will be an earnest exploration of new opportunities for invitation and ministry, both amongst and beyond our current members.

Having successfully established our new tearoom, and having opened up space at the cathedral entrance to house it, we have already seen interest from community groups to host functions of their own at St George's. As well, using that space to host our own expanded Sunday social events in the cathedral, rather than up in the hall, has helped build an ever growing sense of family and connection amongst our regular members - something on which our new members regularly remark. And so I encourage as many as are able to stay for a time after services, chat to old friends, make some new ones, and welcome those who are visiting or recently arrived.

Our children's ministry continues to grow - primarily through our Sunday School programme, and through our Children's Chorister programme. Our Sunday School co-ordinator has hoped, since last year, to separate the sometimes boisterous nursery children from the classroom space of the older children. We have the room to move our older children into their own space in the Cottage. Sadly, we do not have the teachers to do so. Willing volunteers will help grow this important ministry to its next stage. The children chorister's programme, similarly, has been exploring various strategies to give the children time for study and singing on their own, and rehearsal time together with our adult choir. Thanks to a team of volunteers working with our Music Director we have been able to find a good balance, and look forward to all that our children's music programme will add to our worship together.

For further reflection this year is how we might develop a youth programme for our teen members, and for their friends. We know that there are not many 'third spaces', outside of home and school, where youngsters in Kingston can gather. What it might take to provide such a space - either here at the Cathedral, or in partnership with another nearby parish - is a question we owe it to our younger members to ask.

The other important ministry question we need to ask this year is, 'What kind of outreach are we now best equipped to offer those in greater Kingston facing economic and related challenges?' Our relationship with Lunch By George will come to a formal end this summer. Facing the hard reality of ever more complex needs and behaviours; our inability to provide the professional care required to manage the risks associated with those behaviours, and Lunch By George's similarly stated inability to do the same; and following consultations with the Cathedral parish, programme volunteers, and programme clients, we had to conclude that the Lunch By George programme now exceeds our capacity to safely host and manage. We have not yet heard from the board of Lunch By George what their future plans may be, or what kind of transition process those will require - but we do know that the question of what comes next is one we will need to

carefully consider once the current programme is no longer operating on our site. Conversations with other service providers in this ministry area are ongoing, as we explore possible partnerships or support functions.

Many exciting possibilities for growing our existing ministries, and for developing new ones, lie ahead of us in 2026 and beyond. The work of our Property Development group having been completed, and drawing on the expertise of those who helped guide its work, a Strategic Development group has been established to help explore and action those possibilities over the next few years. Regular reports will follow as their work begins to take shape.

Looking beyond our own parish, the Cathedral Deans are currently discussing ways to support our colleagues across the border - and I have, on behalf of the Canadian Deans, been in contact with the coordinator of the American Deans to talk about how that might look; I will certainly be taking a message of support and concern to our gathering in San Diego after Easter, where this conversation will continue. This may open up possibilities for partnering with Cathedrals elsewhere, and I will keep you updated as these conversations develop.

The greatest gift of the three years we have been together has been, for me, the friendship and support of the community we have found here at St Georges - the countless people who have welcomed us; whose devotion and care lie behind the various reports before you, of the many ways that this Cathedral serves God and one another; and who are passionately committed to ensuring we continue to do so for generations to come. My thanks to all of you; to the staff with whom I am blessed to minister; and to my fellow clergy for the particular work we share.

As we look forward to the rest of 2026, and to our celebration of two hundred years of ministry in this place in 2027, may God continue to bless and guide all we do.

Pax vobiscum

Doug +

Report of the Wardens of St. George's Cathedral, year 2025

What a year this has been! Accomplishments, challenges, new ideas and new faces; all have kept your Wardens engaged, busy and ever grateful for the depth and breadth of the grace of God at St George's Cathedral, Kingston.

People

The pastoral leadership of Dean Doug in his third year with us has flourished. In a time of wars around the globe and threats to our country's security, we were blessed to have Dean Doug show us the presence of God in it all. His messages, as well as those of our Bishop, Associate Clergy, Honorary Clergy, and Deacon have helped us to find peace, comfort and hope. We appreciated the ministry of Father Gerry to those who are ill or experiencing sorrow. In this past year the riches of inspired and solid ministry was clearly evident.

The people of SGC have taken up the challenges of ministry and service in sustaining ways this year. The work required to keep not only programs operating, but also our aging facility functioning and fit for expanded and new needs, can be daunting. In all, the people of SGC were the hands and feet of Jesus in this place. A quick glance around the filled pews on a Sunday morning, tells the story; nearly every person attending, serves on at least one committee, volunteering time and talents that benefit us and our wider community.

Programs

SGC commitment to the Kingston Community was expressed in new and changing ways this year. In April, our effort to provide companionship to those downtown residents experiencing loneliness, led to the opening of the Under the Dome Tea Room. Once again, the volunteers who stepped up to launch this ministry have developed a welcoming and fun program of service to our community.

The music program for which the Cathedral is so well known, provided spiritual blessings during many worship services and cultural special events. Perhaps the high point of those events was the Chapel Choir of Pembroke College, Cambridge during a very warm July evening with all the doors to the Cathedral open wide ... beckoning tourists and residents alike to experience the heavenly sound.

And after a year with the particularly difficult security issues of Lunch by George, the Executive scheduled listening sessions with SGC Parishioners to discern the way forward. The message we received from our people was that after 40 years of this important ministry, and amid the increasing drug dependency and mental illness of so many participants, the congregation needed to look for other ways to serve our community. This decision weighed heavily on the Wardens and Executive and demanded more of our time than any other issue this past year. In September, we announced our decision to discontinue our relationship with Outreach St George's Kingston (Lunch by George) at the end of June 2026. We give thanks for the countless ways the people of SGC have supported this ministry. Plans are already underway to understand food insecurity in our community, and ways that SGC can help.

This Vestry Report is a good "catalogue" of all the ways God continues to bless SGC and our ministry together. From the Treasurer's Financial Report to the report of new Refugees to Sponsor, to the Sunday School, to Parish Council; St George's Cathedral is answering the question posed to us by Eric Friesen in his recent sermon: "What does it mean to be called by Jesus?". And your Wardens second his answer: St George's is alive with the work of Jesus!" Thanks be to God.

Respectfully Submitted by:

Jann VanVugt, Dean's Warden
Matthew Wright, People's Warden
Scott Carson, Deputy Warden

FINANCIAL REPORTS

The Canon John Coombs Memorial Trust The Cathedral Trust The St. George's Heritage Preservation Trust

The Trusts are managed by the Trustees subject to a Statement of Investment Policy, which specifies, amongst other things, eligible investments, target asset allocations, the maximum size of any specific investment and an approach to corporate social responsibility. The Trustees are advised by CIBC Wood Gundy. The By-laws governing the Trusts specify that the Trustees shall be: The Dean; the Treasurer; one serving Warden nominated by the Dean; one past Warden elected by Vestry for a three-year term; and three other members of Vestry elected at the Annual Vestry meeting for four-year terms. Current Trustees are: The Very Reverend Doug Michael; Warren Everett; Scott Carson; Larry Norman; David Parker; Eleanor Rogers; and Canon Peter Case (Chair).

Coombs Trust

The Canon John Coombs Memorial Trust is a closed trust created in 1985 with the proceeds of a bequest from the late Canon John Coombs. No conditions were attached to the bequest, but the purpose of the trust, as established by Vestry, is to support the following Cathedral activities and needs: fabric and general purposes; outreach; seed funds for new Cathedral initiatives; crisis relief; music; and the Coombs bursary for seminary students from the parish.

At December 31, 2025, the value of the Trust was \$1,372,190 compared to \$1,235,759 at December 31, 2024. The increase reflects an 18% investment return, partially offset by the transfer of \$75,000 to the Cathedral (\$66,800 in 2024).

Cathedral Trust

Established in 1994, the Cathedral Trust is an open, charitable, special purpose trust established to receive bequests, legacies, gifts and donations for specific religious purposes set out in the By-Law that established the Trust. It is a registered charity. It consists of multiple funds with varying degrees of restrictions with respect to the use of income and principal. Some of the funds are externally restricted, meaning that the restriction was established by the donors. Other funds are internally restricted, meaning that they have been designated for various specific purposes established by Vestry. Those latter purposes include: assistance of young people of the Cathedral with their education or cultural enrichment (Briarly Brown Trust); Christian education; maintenance and preservation of the fabric of the Cathedral; ministry and mission; and music.

If new undesignated donations are received, they are divided equally between the internally restricted funds. Designated donations are used for the purpose designated by the donors.

The Cathedral Trust also serves as a flow-through vehicle that allows individuals to make gifts of securities to the operations of the Cathedral. Since the Cathedral itself does not have a brokerage account, gifts of securities to the Cathedral Trust that are designated for Cathedral operations are sold upon receipt and the proceeds are forwarded to the Cathedral. Gifts of securities to the Cathedral in this manner can result in significant income tax savings for donors.

At December 31, 2025, the value of the Trust was \$932,958 compared to \$827,818 at December 31, 2024. The increase reflects a donation of approximately \$25,000 and a 16.6% investment return, partially offset by the transfer to the Cathedral of \$50,250 (\$37,200 in 2024).

St. George's Heritage Preservation Trust

The Heritage Preservation Trust was established by a By-Law passed at a Special Vestry Meeting on September 3, 2017 and is a registered charity. The purpose of the Trust is to receive and manage bequests, legacies, gifts and donations designated for the preservation of the integrity of the Cathedral building.

At December 31, 2025, the value of the Trust was \$1,355,199 compared to \$785,036 at December 31, 2024. The increase reflects bequests to the Trust totaling just over \$480,000 and a 13.7% investment return. The Trust transferred \$38,052 to the Cathedral in 2025 to cover the costs of various major repairs and capital projects. In 2024 the Trust transferred \$5,424 to the Cathedral to cover the cost of a Building Condition Report.

Respectfully submitted on behalf of the Trustees,

Peter Case

2026 Forecast Revenue and Expenses

A Financial Review of 2025 and a Forecast for 2026

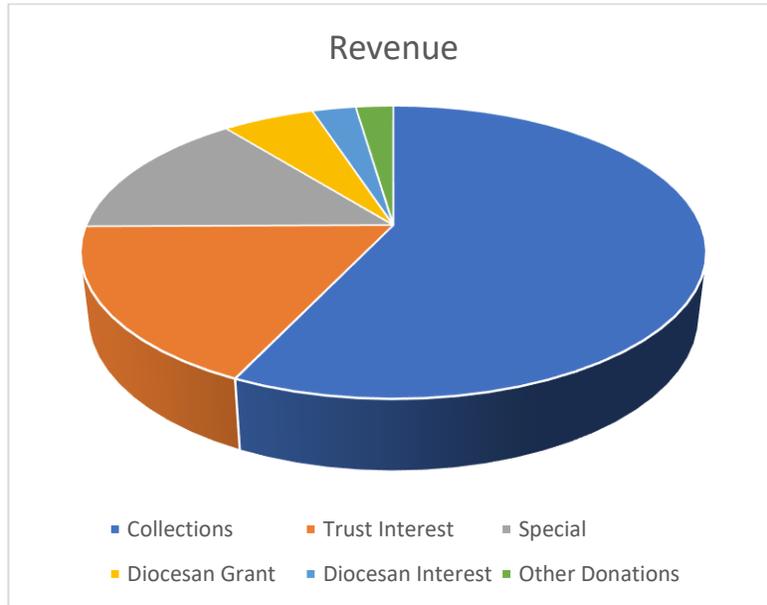
General

2025 was an extremely good year for revenue. In our general account, for operation and maintenance of the Cathedral, we began the year with a bank balance of \$11,970 and ended the year with a balance of \$13,940. Donations from Parishioners were fundamental for our success this year. Added to our income this year was an unrestricted bequest of \$100,000 from the Weatherall estate. This was divided between operations and maintenance and our internal capital reserve.

In addition to revenue for the general upkeep of the Cathedral, we received \$481,500 donated to the Heritage Trust from the estate of Janet Hardy and a further \$50,000 to the Heritage Trust from the estate of Kit and Michael Wheeler.

Revenue 2025

Our total revenue to 31 December 2025, was \$702,970. Of this total, \$401,000 was from regular collections, \$101,425 was from special donations, \$125,250 from our trust revenue, \$40,000 from the Diocesan Cathedral Grant, \$19,000 of investment income from the Diocese, and other donations of \$16,295. The chart below illustrates that collections from the Parish accounted for 57% of our revenue for 2025.

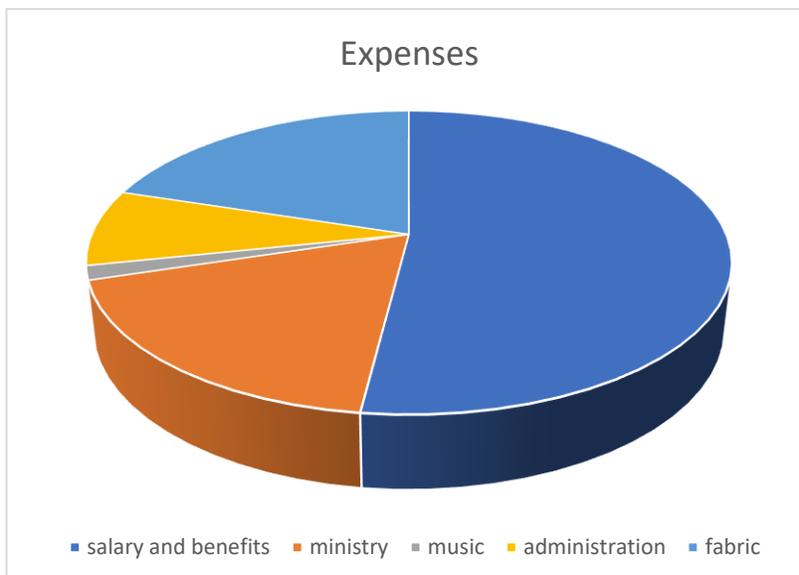


\$50,000 Challenge

In 2025 we instituted the \$50,000 Challenge or *Slay the Dragon*, to reduce the debt (*Dragon*). As we approached the end of the year we reduced the Challenge to \$25,000 to reflect actual donations. As it turned out we raised slightly more than \$28,000. In keeping with the reduced challenge for 2025, a matching \$25,000 was donated by a parishioner to the Cathedral Trust this year. We plan to carry on with a \$25,000 challenge for 2026; although, we may rebrand the designation to give the Dragon a well-earned rest! A further \$25,000 will be donated to the Cathedral Trust, assuming we meet the challenge! Stand by for further news.

Expenses 2025

Total expenses to 31 December 2025 were \$691,005. Of this amount, Salaries and Benefits accounted for 52%, or \$359,290. Ministry expenses totaled \$125,880, Music \$10,400, Administration \$56,485, and Fabric \$138,950. Individual expenses are shown in the detailed line-item table in the Vestry Report.



Capital Expenses for 2025

In 2025, our Capital expenses amounted to \$43,400. Expenditures were: \$3,000 spent on planned capital expenses, \$3,200 on unforecast furnace expenses, and \$18,200 on unforecast capital repairs. The replacement of the lift and associated electrical expenses, and a new fridge, in the staff kitchen contributed to the unforecast capital costs. The renovations to the sacristy in 2025 amounted to \$19,000. To offset these expenditures, \$28,400 was withdrawn from the internal capital reserve and a generous donation of \$15,000 was committed against the restoration of the sacristy.

Looking ahead to 2026

In order to forecast revenue, we assess the trend in revenues over past years. For the last two fiscal years we have benefited from unexpected bequests and donations. While regular donations have increased substantially, particularly in 2025, we cannot depend on windfall revenue to support the budget. Therefore, we are forecasting a modest \$70,000 in special donations. Added to this is an projected \$400,000 in traditional Sunday giving, an amount we surpassed in 2025. Because collections are the backbone of our revenue, it is important that we continue to meet our weekly and monthly goals.

On the expense side, salaries and benefits continue to increase annually as does the cost of insurance for 2026. The other expense categories have nominal increases and are estimated to be slightly higher in 2026. Overall, we forecast a deficit of **\$460.00** for the Operation and Maintenance of the Cathedral.

For Capital expenses, we forecast a budget of \$68,000 offset by a drawdown of the same amount from our internal capital reserves. The major capital expense in 2026 is an estimated \$40,000 to bring the balustrades in the galleries up to code, thus opening the galleries for public occupation. The remainder of the capital expenses are detailed in the attached Vestry Report for 2026.

Please note the figures contained in this report have not been audited.

Respectfully submitted,
Warren Everett, Treasurer

Vestry Budget 2026			
	2025 Budget	2025 to 31 Dec	2026 Budget
		Not Audited	
REVENUE			
COLLECTIONS	350,000	401,000	400,000
SPECIAL DONATIONS	150,000	101,425	70,000
OSGK INCOME	9,600	5,201	0
INV TRFS FR CATHEDRAL TRUST	43,750	43,750	61,500
INVEST INCOME (COOMBS O & M)	72,750	72,750	85,000
OTHER INCOME	2,500	5,500	4,500
RENTAL INCOME	0	5,595	4,500
DIOCESAN GRANT	40,000	40,000	40,000
BEQUEST FOR MUSIC (WR TRUST)	3,500	3,500	3,500
INVESTMENT INCOME- DIOCESE	19,000	19,000	19,000
BRIARLY BROWNE BURSARY	3,000	3,000	3,000
COOMBS BURSARY	2,250	2,250	2,500
TOTAL OPERATING REVENUE	696,350	702,970	693,500
EXPENSES			
SALARY AND BENEFITS	358,550	353,000	362,560
Holiday Replacement	7,100	3,300	4,000
1% Payroll tax		2,990	3,700
TOTAL SALARY AND BENEFITS	365,650	359,290	370,260
MINISTRY			
DEAN'S TRAVEL EXPENSES	2,000	2,200	2,300
GERRY MOORE TRAVEL EXPENSES	1,800	830	1,000
DEAN'S DISCRETIONARY FUND	1,200	1,200	1,200
DEAN'S CONFERENCE	2,500	3,550	2,500
VISITING CLERGY	500	0	0
MINISTRY PROGRAMS	500	800	800

SUNDAY SCHOOL	1,000	120	250
ALTAR AND CHURCH SUPPLIES	2,500	2,400	2,500
CMM	108,000	109,110	110,000
BRIARLY BROWNE BURSARY	3,000	3,000	3,000
COOMBS BURSARY	2,250	2,250	2,500
OSGK	0	420	0
PASTORAL VISITING	200	0	100
SERVERS' GUILD	200	0	100
VERGER INCIDENTAL EXPENES	800	0	500
VERGER CONFERENCE	0	0	0
TOTAL MINISTRY	126,450	125,880	126,750
MUSIC			
CHORISTERS	6,300	4,500	6,000
ASSISTANT ORGANIST	4,200	3,750	1,500
ASSISTANT MUSICIANS	400	850	800
MUSIC PROGRAMS	1,500	1,300	1,500
CONCERT EXPENSES	0	0	0
PIANO MAINT	600	0	750
TOTAL MUSIC	13,000	10,400	10,550
ADMINISTRATION			
OFFICE EXPENSES	14,000	11,500	13,000
EQUIPMENT LEASE & USAGE	8,000	6,000	6,000
PUBLICITY	800	1,800	1,500
WEBSITE	2,500	2,700	2,700
(COGECO)INTERNET SERVICES	5,000		0
WTC PHONE/INTERNET SERVER	3,000	6,000	6,000
		5,900	6,000
ACCOUNTNG Fees	16,000	16,800	16,500
Legal Fees	1,000	0	0
BANK CHARGES	5,000	5,785	6,000
TOTAL ADMIN EXPENSES	55,300	56,485	57,700
FABRIC			
INSURANCE	60,000	61,400	50,000

UTILITIES	42,000	41,000	43,000
FLOOR MAINTENANCE	2,000	2,700	2,700
INSIDE MAINT & JANITORIAL	12,000	13,000	13,000
MAINTENANCE- OUTSIDE	6,000	5,700	6,000
FURNACE MAINTENANCE	13,500	15,150	14,000
TOTAL FABRIC EXPENSES	135,500	138,950	128,700
TOTAL OPERATING EXPENSES	695,900	691,005	693,960
TOTAL OPERATING REVENUE	696,350	702,970	693,500
OPERATING SURPLUS/DEFICIT	450	11,965	-460
CAPITAL BUDGET			
REVENUE			
CAPITAL RESERVES	47,000	28,400	68,000
RESTRICTED DONATION	10,000	15,000	0
TOTAL REVENUE	57,000	43,400	68,000
EXPENSES			
WELLINGTON ST LOBBY	5,000	0	5,000
CAPITAL PROJECTS AND REPAIRS	5,000	3,000	5,000
UNFORECAST FURNANCE REPAIRS	12,000	3,200	6,000
UNFORECAST CAPITAL EXPENSES	0	18,200	5,000
SACRISTY RENOVATION	24,000	19,000	7,000
GLASS RAILINGS GALLERIES	36,000	0	40,000
TOTAL	82,000	43,400	68,000
CAPITAL SURPLUS/DEFICIT	0	0	0

Appointment of Auditors for the year 2026: Accounting firm of Doane Grant Thornton LLP.

ORGANIZATIONAL REPORTS

THE ALTAR GUILD

2025 was an exciting year for the Altar Guild with the renovation of the sacristy with the generous donation from the Milne and Kilpatrick families in the memory for Margaret and Sue. Thank you to Dean Van Vugt for all his hard work and master carpentry in making the sacristy so beautiful.

Thank you to all the teams for their hard work and devotion to their calling. The existing teams are Aveleigh Kyle, Shirley Harmers, Susan Higgins, Jenn Carey, Vilma Gordon, Lois Jaja,

Thank you Lynne Wilson, Laurel Dempsy, for washing and ironing of the Holy Linens. I would also like to thank Vickie Parish for all her hard work she does in the polishing of all the brass every week.

I would also like to thank Eleanor Rogers for her time and dedication to the altar guild and I hope she enjoys her retirement from the guild.

As per the norm I am placing the call for new members. Currently there is only 3 complete teams and more members are welcomed. So If you feel you can wash and set up for Sundays or even help with polishing please let me know.

Respectfully submitted,
Tania (TJ) Fifield, Chair

ARCHIVES

I have continued to receive new items of historic interest (or which will be of historic interest in years to come). I continue to produce a searchable catalogue so that you can easily find what the archive holds. I am hoping that we can find better accommodation for the items, presently in old filing cabinets in our somewhat damp basement. I always welcome relevant items from those of you who are downsizing, or clearing out, and find your cache of St. George's material which you no longer want.

Respectfully submitted,
Peter Gower

CHILDREN'S MINISTRY - Sunday School and Nursery

Each Sunday the Sunday School and Nursery continues to operate in the Cathedral library. We continue to have all ages using the same space but with different supervisors and expectations. The youngest of our children who utilize the nursery program tend to just gather to play and enjoy each other's company. Snacks are provided and on average there are three or four little ones in attendance. The older children gather in the same room but have a lesson which is usually based on the Gospel for that week. The lesson is meant to be age appropriate and often involves some kind of activity and craft as part of the lesson. Attendance with the older children fluctuates somewhat but there will often be anywhere from four to eight children.

A highlight of each year is when the children have the opportunity to prepare a dramatization for the congregation at our annual parish picnic and once again at our nativity pageant. This year at the outdoor Eucharist the children acted out the story of baby Moses being left at the edge of the river and discovered by Pharaoh's daughter. It was delightful to have a real baby acting as Moses. The children then also acted out the Gospel which was the story of Jesus feeding the crowd of thousands. They did an excellent job. Then in December we again gifted the congregation with the Nativity pageant and once again the children did a

fabulous job. It is delightful to see them acting out these roles in full period costume and to see their pride in the finished product.

The Nursery is usually covered by Betsy Schmidt-Raison and Alana Raison, with extra support provided as needed by Brittane Smith and Holly Gwynn-Timothy. The older children are usually taught by Kevin Raison, with additional support provided at times by Reagan Gale and Scott Carter, and Holly Gwynn-Timothy. My thanks to everyone for their support.

Our hope is to eventually move the older children to the Cottage and continue to have the younger children in the Library. However, that continues to be a challenge as extra support is required to have enough supervision in each room based on the Diocesan policies around safe churches and the need to have at least two screened supervisors with each group. This has been a challenge for the past few years, since the crisis of the Covid pandemic at which time the number of active volunteers working with children decreased.

Respectfully submitted,
Kevin Raison

EXPLORING SPIRITUALITY

This group usually meets for three consecutive Thursday evenings in the fall and spring. We discuss topics of interest based on Scripture, science or the writings of a particular religious writer.

Last May we chose three sermons given by the Bishop of Washington, Marianne Edgar Budde, who bravely spoke the truth to the President of the US at his inaugural service. The sermons we chose to discuss were, “Burning Bushes Everywhere,” “Tending to our Hearts” and “Why Church Matters.”

We were unable to meet in the fall of 2025 and in 2026 we have been invited by the Bishop to participate in a diocesan Bible study to discuss the book, “To Love and to Serve,” by Scott Gunn and Melody Shobe. This will take the place of our usual series and will be divided into 4 sessions of 4 weeks. It will be lead by Dean Doug who will announce the details when they are available. Please join us to discuss what the church teaches and how it communicates its core beliefs.

Respectfully submitted,
Ruth Oliver

FABRIC COMMITTEE

2026 Vestry meeting fabric committee report Completed projects Sacristy; The sacristy has undergone a major renovation. The plastered ceiling, which had sustained extensive water damage, was replaced with a drywall ceiling, with new lighting and insulation. The cabinetry was replaced with new upper and lower cupboards. The single sink was replaced with a double sink, one being dedicated for draining to ground rather than sewer. The steam supplied radiator was removed and replaced with electric board baseboard heating. Lastly, a new floor was installed.

Drainage issues. Additional eavestroughing and fascia repair was done on a section of the great hall in order to move water away from the building. Hopefully this will prevent the situation last winter where one of the exit doors was blocked due to the accumulation of ice.

Reconfiguration of pews Approximately six pews were removed and repurposed at the rear of the sanctuary in order to facilitate fellowship during the coffee hour. These changes also accommodate the needs of the tea room under the dome program.

Projects in progress

Work has begun on bringing the balconies up to code with the installation of additional railing. Prior to the actual installation, engineers from Fishburne Sheridan, who have agreed to do the work pro bono, conducted structural studies in order to determine that there is adequate strength in the existing knee wall to accommodate the glass railing system that is envisioned.

Heating system

Ken Whatley and Dean Van Vugt engaged with ES Fox and Kidd Electric regarding options for upgrading the heating system. Supplemental baseboard heating and heat pump options were explored. There have been numerous problems with the steam heating system during the current heating season which enforces the need to plan for a major upgrade in the very near future. The executive has begun this discussion.

Respectfully submitted,

Dean Van Vugt

FELLOWSHIP COMMITTEE

The Fellowship gathering continues to be very popular ministry. This is largely due to the yeoman service of Sylvia and Doug Green leading fellowship up to 2025 and of course, to the wonderful labour given by those who volunteer each Sunday to provide the coffee, tea and delightful snacks. I would be remiss in not thanking Brian, our custodian for all the help he provides on Sunday mornings. As well, a thank you to Phil Rogers for adding to the enjoyment of the last Sunday fellowship of each month. The Fellowship Ministry is a happy group of about 16, but there is always room for more willing hands. If you want to join our team, please contact either Susan or Warren.

Respectively submitted,

Susan and Warren Everett

FLOWER GUILD

The ministry of the Flower Guild is to complement worship at St. George's Cathedral through floral arrangements, both fresh and artificial, on a weekly basis and for all the major festivals. Using the floral calendar at the back of the Cathedral, parishioners can choose a date to commemorate a loved one or for a celebration or in thanksgiving for a special occasion. After conferring with the parishioner before his/her chosen date, the flower guild member will order the requested flowers. The guild members will arrange the flowers on Friday morning for the following Sunday. In 2025 thanks to the generosity of our parishioners, there were fresh flower arrangements on the High Altar or at the nave altar for 34 out of 52 weeks. The following Monday, the High Altar flowers are arranged into small bouquets and are then distributed to those who are ill, shut ins, newcomers or as a thank you. In 2025 over 200 bouquets were delivered! This is an important part of the flower guild's Cathedral outreach.

The Flower Guild is responsible for all decorating in the Cathedral for the major festivals: Easter, Thanksgiving, Advent and Christmas. This includes the ordering and arranging of the appropriate seasonal

fresh flowers and preparing silk arrangements using our stock of seasonal silk flowers. We are also responsible for putting up and decorating the large Christmas tree and all the wreaths at Advent and Christmas plus dismantling the tree etc. for storage of all seasonal décor.

The Flower Guild is responsible for the four outside urns on the portico and the small memorial garden on King Street. During the past few years, the Guild has hired David Minaker to plant, water and maintain the summer plantings and to provide the winter greens in these urns. From spring to fall, Heather Buchan (one of our dedicated members) has cared for the lovely garden under the library window on Johnson Street and has received many compliments from passers-by.

Since the Flower Guild is not a budgeted item in the Cathedral budget, we depend on financial donations from the parishioners for Sunday memorial flowers and for the extra fresh floral displays for festivals (around the pulpit, poinsettias) as well as for routine expenses such as floral foam and the seasonal maintenance of the four outside urns.

We sincerely thank Brian English, Cathedral custodian, Ann Wilkinson, office administrator, Marg Calcutt, bookkeeper, for their invaluable assistance throughout the year.

Creating floral arrangements to make our Cathedral a beautiful place to worship is a most satisfying ministry for our guild. We welcome new members – no experience is necessary!

Respectfully submitted,

Valerie McCready

FLOWER GUILD FINANCIAL REPORT FOR 2025

Balance as of January 1, 2025.	\$5,284.40
<u>Receipts for 2025.</u>	
Weekly memorials including Festival donations from parishioners and funeral flowers	<u>\$5840.00</u>
<u>Total assets:</u>	<u>\$11,124.40</u>
<u>Disbursements:</u>	
Weekly memorials, funeral flowers, and festivals (Easter, Thanksgiving, Advent and Christmas):	\$5,008.89
Outside plantings in the four urns (summer flowers Supplied and maintained by David Minaker):	\$395.50
Honoraria:	\$250.00
Bank fees:	<u>\$ 14.50</u>
<u>Total Disbursements:</u>	\$5,668.89
Balance as of December 31, 2025:	\$5,455.51

Respectfully submitted,

Valerie McCready

LAY DELEGATES

Jane Kirkpatrick and James Anderson, duly elected lay delegates to Diocesan Synod, attended the 148th Synod of the Anglican Diocese of Ontario May 8th to 10th. The Synod theme was “Communities of hope, disruptive grace.” The key to Synod is the Bishop’s Charge, issued during the Synod opening service (held at St. George’s Cathedral). Bishop Cliff charged Synod to address 3 interlocking matters:

1. The mission of being communities of hope
2. The formation of hopeful leaders who inspire joy
3. A transformation in the business of being church.

The delegates were tasked to respond to the Bishop’s charge via 3 questions:

1. What needs to be disrupted in my own spiritual life?
2. What needs to be disrupted in our parish?
3. What needs to be disrupted in our surrounding community?

To aid in our work, we were privileged to have the insights of the Rt Rev Rosemary Mallet, Bishop of Croydon, UK, Rev. Scott Gunn, Executive Director of the Forward Movement, Ms. Kaleena Hanoski from the Parish of Tyendinaga. Of course, we had workshops and the business of Synod to conduct.

Proceeding from this Synod, the Bishop has struck a task force to determine actions to take his charge forward (our deacon Rev. Gale is a member), and has asked all parishes in the Diocese to undertake a study of the book *To Love and Serve; Anglican Beliefs and Practices* by Scott Gunn.

The Bishop’s closing direction came from Zechariah 4:6 “*Not by might, not by strength but by my spirit, says the Lord.*”

Respectfully submitted

Jane Kirkpatrick

LIVE STREAMING

We have been live-streaming the main Sunday service for more than 7 years, beginning with a single video camera operated by a person seated in the front pew.

From those humble beginnings, we have advanced to the point where we now have three or four cameras and cover evensong and other special services in addition to the main Sunday service.

In 2025, we have streamed 86 services which have received over 10,000 views on our Youtube Channel. St. George’s now has a total of 475 videos online!

I must acknowledge the dedication of Peter McCubbin who has been responsible for most of the services we have streamed. Since I have been sidelined by other duties Peter has shouldered more and more of the duties involved and I wish to express my gratitude!

Why do we do it? Live-streaming is a form of outreach. We have a number of parishioners who, for one reason or another, cannot always attend St. George’s in person. Then there are others who used to be parishioners but have moved away from Kingston and wish to remain connected. Lastly, there are some who have no church affiliation and scroll their way through Youtube, searching for an online spiritual home. I haven’t even mentioned those occasions — weddings, funerals, etc. — where family members can be part of the services even if they live on another continent. The strangest, perhaps, was a wedding streamed so that just one person could join us from Scandinavia!

Views								
Date	Sunday	Views	Delay	Notes	Sunday	Evensong	Diocesan	Other
Sun, Jan 5, 2025	Epiphany Sunday	105			105			
Sun, Jan 12, 2025	Baptism of the Lord	76			76			
Wed, Jan 15, 2025	Evensong	95				95		
Sun, Jan 19, 2025	Epiphany 2	74			74			
Sun, Jan 26, 2025	Ordination	177					177	
Sun, Feb 2, 2025	Epiphany 4	89			89			
Wed, Feb 5, 2025	Evensong	89				89		
Sun, Feb 9, 2025	Epiphany 5	74			74			
Thu, Feb 13, 2025	Funeral	148		John Bate				148
Sun, Feb 16, 2025	Epiphany 6	114			114			
Wed, Feb 19, 2025	Evensong	69				69		
Sun, Feb 23, 2025	Epiphany 7	63			63			
Sat, Mar 1, 2025	Funeral	208	*	Suzanne Kilpatrick				208
Sun, Mar 2, 2025	Transfiguration Sunday	74			74			
Wed, Mar 5, 2025	Ash Wednesday	172						172
Sat, Mar 8, 2025	Evensong	554				554		
Sun, Mar 9, 2025	Lent 1	91			91			
Sun, Mar 16, 2025	Lent 2	94			94			
Wed, Mar 19, 2025	Evensong	66				66		

Sun, Mar 23, 2025	Lent 3	53		53			
Sun, Mar 30, 2025	Lent 4	104		104			
Wed, Apr 2, 2025	Evensong	76			76		
Sun, Apr 6, 2025	Lent 5	72		72			
Sun, Apr 13, 2025	Palm Sunday	99		99			
Thu, Apr 17, 2025	Maundy Thursday	108	Triduum				108
Fri, Apr 18, 2025	Good Friday	103				103	
Sat, Apr 19, 2025	Easter Vigil	130	Triduum			130	
Sun, Apr 20, 2025	Easter Day	183	Triduum	183			
Wed, Apr 23, 2025	Evensong	98			98		
Sun, Apr 27, 2025	Easter 2	64		64			
Thu, May 1, 2025	Funeral	112	Kit Wheeler				112
Sat, May 3, 2025	Funeral	226	Marie Surridge				226
Sun, May 4, 2025	Easter 3	71		71			
Wed, May 7, 2025	Evensong	58			58		
Thu, May 8, 2025	Synod Opening	352				352	
Sun, May 11, 2025	Easter 4	85		85			
Sun, May 18, 2025	Easter 5	79		79			
Wed, May 21, 2025	Evensong	62			62		
Sun, May 25, 2025	Easter 6	80		80			

Sun, Jun 1, 2025	Evensong	283			283		
Sun, Jun 1, 2025	Ascension Sunday	53			53		
Wed, Jun 4, 2025	Evensong	72			72		
Sun, Jun 8, 2025	Day of Pentecost	68			68		
Sun, Jun 15, 2025	Trinity Sunday	100			100		
Wed, Jun 18, 2025	Evensong	222			222		
Sun, Jun 29, 2025	SS Peter & Paul	72			72		
Sun, Jul 6, 2025	Pentecost 4	75			75		
Sun, Jul 13, 2025	Pentecost 5	88			88		
Sun, Jul 20, 2025	Pentecost 6	84	*		84		
Sun, Jul 27, 2025	Pentecost 7	52			52		
Tue, Jul 29, 2025	Evensong	599			599		
Sun, Aug 3, 2025	Pentecost 8	87			87		
Sun, Aug 10, 2025	Pentecost 9	45			45		
Sun, Aug 17, 2025	Pentecost 10	64			64		
Sun, Aug 24, 2025	Pentecost 11	62			62		
Sun, Aug 31, 2025	Pentecost 12	42			42		
Sun, Sep 7, 2025	Pentecost 13	90			90		
Sun, Sep 14, 2025	Holy Cross Day	80			80		
Sun, Sep 21, 2025	Pentecost 15	87			87		
Fri, Sep 26, 2025	Funeral	155		Frank Norman			155
Sun, Sep 28, 2025	Pentecost 16	104	*		104		

Wed, Oct 1, 2025	Evensong	60			60		
Sun, Oct 5, 2025	St. Francis	79			79		
Sun, Oct 12, 2025	Harvest Thanksgiving	125			125		
Wed, Oct 15, 2025	Evensong	44			44		
Sun, Oct 19, 2025	Pentecost 19	83			83		
Sun, Oct 26, 2025	Pentecost 20	91			91		
Sun, Nov 2, 2025	All Saints Sunday	85			85		
Wed, Nov 5, 2025	Evensong	83			83		
Sat, Nov 8, 2025	Evensong	385			385		
Sun, Nov 9, 2025	Remembrance Sunday	212			212		
Sat, Nov 15, 2025	Funeral	103	Dee Padfield				103
Sun, Nov 16, 2025	Pentecost 23	70			70		
Wed, Nov 19, 2025	Evensong	85			85		
Sun, Nov 23, 2025	Reign of Christ	58			58		
Sun, Nov 30, 2025	Advent L&C	237					237
Sun, Nov 30, 2025	Advent 1	87			87		
Wed, Dec 3, 2025	Evensong	74			74		
Sun, Dec 7, 2025	Advent 2	84			64		
Sun, Dec 14, 2025	Advent 3	90			90		
Sun, Dec 21, 2025	Christmas L&C	240					240

Sun, Dec 21, 2025	Advent 4	65		65			
Wed, Dec 24, 2025	Christmas Eve 9:30pm	190					190
Wed, Dec 24, 2025	Christmas Eve 4:00pm	101					101
Thu, Dec 25, 2025	Christmas Day	89					89
Sun, Dec 28, 2025	Christmas 1	73		73			
	Total:	10,124		4,179	3,074	762	2,089
	Average:	117		83	161	190	160

Respectfully submitted,
Derek Falkner

MUSIC DIRECTOR/ORGANIST

This past year has been a meaningful and energetic one for the music ministry at St. George's Cathedral, marked by renewed momentum, joyful singing, and increased community engagement.

One of the most encouraging developments continues to be the evolution of our chorister program. Refinements introduced at the end of 2025 have added more dedicated time with the young singers to allow greater focus on their musicianship and confidence-building, and these have been warmly received. Recruiting remains our most difficult task in this area, and I hope to have continued growth during 2026.

We were also blessed with an extraordinary moment of connection across generations during our Choir Reunion in June. This gathering celebrated the long legacy of music-making at St. George's and honoured the many singers who have shaped our choir over the decades. One of the most moving aspects of the reunion was the return of several boys who had sung in the 1954 choir trip, who came back to sing with us once again. Their (and others') presence was a powerful reminder that our choir stands in a living tradition—one that bridges past and present, and one that continues to inspire those who have sung here across many eras.

Our commitment to engaging with the wider community was especially visible during our outdoor summer concerts, held on the Cathedral lawn throughout July and August. These weekly Saturday concerts have become a cherished tradition, offering free and accessible music in the heart of downtown Kingston. Past performers have included a wide variety of local musicians, from jazz groups to singer songwriters, with concerts taking place each Saturday at noon on the shaded King Street lawn. What began as a COVID era innovation has become one of our most joyful ongoing ministries of hospitality.

Another highlight of the summer season was the visit of the Choir of Pembroke College, Cambridge (UK). Under the direction of Anna Lapwood, they sang a special Choral Evensong on July 29 and returned on July 30 for an evening concert that drew an enthusiastic audience. Their artistry and generosity of spirit made their visit a memorable occasion and a gift to the Cathedral community.

The Cathedral Choir likewise continued to strengthen connections within the Diocese. Our visit to Picton to sing Evensong at St Mary Magdalene reflects our role as a cathedral choir and remains an important way for us to support parish communities across the Diocese.

Another standout moment of the year was our Choir Pub Night, which brought people together for an evening of music, laughter, and good company. In addition to building community, the event raised nearly \$2,000 to support the music program—an encouraging and much-appreciated contribution toward our ongoing work. As always, the dedication of the adults in the Cathedral Choir forms the foundation of all that we do. Their musical discipline, willingness to embrace challenges, and faithful commitment make our ministry possible, and I am deeply grateful for their contributions.

I also wish to express my sincere thanks to the Dean and clergy of the Cathedral. Their support, encouragement, and understanding of the importance of sacred music continue to sustain and strengthen the program.

Looking ahead, we have every reason to feel hopeful. With a vibrant chorister program, committed adult singers, renewed connections to our choir's history, strong diocesan relationships, a flourishing summer concert tradition, and the joy of welcoming visiting ensembles such as the Pembroke College Choir, the music program at St. George's enters the coming year with a spirit of energy and expectation.

Respectfully submitted,
Brad Barbeau

PARISH COUNCIL

We are an advisory body that meets every 2 months to review budget, discuss matters pertaining to day to day church activities, hear updates from the Dean and other matters that arise. The body of PC is the Dean, Wardens, Treasurer and spokesperson for each small ministry group, who update us on what is happening currently in their specific roles. The minutes, after approved, are posted outside the church office. It is an informative and interesting group. Do feel free to ask me any questions you may have.

Respectfully submitted,
Aveleigh Kyle

PASTORAL CARE COMMITTEE

Flowers from the high altar are divided into small arrangements, usually Monday morning, to take on visits to parishioners either from the prayer list or brought to our attention by fellow parishioners and clergy. Recipients are often parishioners who have been become unable to attend services and who often request or are receiving clergy visits. Their requests are passed along in an email summarizing visits and we pass on a request to the clergy directly. These requests are promptly and sensitively responded to. Each lovely arrangement provides between 4 and 6 bouquets, and they are received appreciatively and with delight. Many times, the visit itself is as welcome as the flowers. This little ministry is as much a joy for us as for those we visit.

Heather Buchan and Susan Higgins have donated time and creative abilities and faithfully communicated results of the visits. Ruth Oliver is our visitor. Ruth and Heather are longtime parishioners and are aware of needs in the community.

A book is left in the office recording these visits in addition to the weekly information note.

We continue to ask for and greatly appreciate being informed and thank people for understanding that requests are not always met immediately but are prioritized as availability of flowers and urgency of suggestions may change.

Respectfully submitted,
Elizabeth Longfield

PASTORAL MINISTRY

In times of distress, we often seek comfort and reassurance. As Christians, we are called to be instruments of comfort to one another. This is made clear in the second Epistle of Paul the Apostle to the Corinthians. Paul opens this epistle by offering grace and peace to all in the name of God our Father and the Lord Jesus Christ. He then writes:

2 Cor 1:3-4 “Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and God of all comfort, who comforts us in all our tribulation, that we may be able to comfort those who are in any trouble, with the comfort with which we ourselves are comforted by God.”

It is a privilege for me to visit and bring the Holy Sacrament to many who have found themselves at difficult crossroads. Whether they are home bound, hospitalized, or in a seniors or nursing home I feel blessed to be able to visit and for a brief time bring them comfort and companionship.

This has been my work over the past couple of years at St. George Cathedral, one that I consider a labor of love. I am grateful to Cathedral staff (Dean Doug, Ann, Margaret), wardens, flower guild members at large, who encourage me in this ministry. A special thank you to the flower guild for the bouquets they deliver to new members of our parish, those who have taken ill, shut ins, and those living in care facilities. Their weekly reports inform me if someone is in need of a pastoral visit.

As many of you know, I preside over the Wednesday 12:15 Eucharist. In addition to this I preside at Wednesday morning services twice a month (St. Lawrence Place – 2nd Wednesday and Kingsbridge – 3rd Wednesday). Many thanks to Elizabeth Longfield who assists at both services. While each week varies, I do 2 to 5 visits. Over time I have probably visited most of the senior and nursing homes in the Kingston and Amherstview areas, along with a number of private homes. Please feel free to contact me if you or someone you know would like a visit for whatever reason, sickness, uncertainty, or just someone to talk to. I would be pleased to visit with you.

Another enjoyable aspect of my ministry here at St. George is the leading and participating in bible study. These occur during Lent and Advent. This year I hope to be involved in presenting a bible study based on Anglican Beliefs and Practices; “To Love and Serve”, authored by Scott Gunn and Melody Wilson Shobe. This study, recommended by our Diocesan Bishop, will be offered by several parishes throughout the Diocese of Ontario. More to follow.

Pastoral Care is a vital ministry, one that is well received and appreciated by those who find themselves lonely, in need or experience a loss of mobility. Thank you for trusting me to carry out this ministry. When we provide support during challenging times, we are fulfilling our duty as a Christian Community. Pastoral care significantly involves acknowledging the pain of others and being there as a source of strength. By comforting others, we reflect God’s love and become a haven for those who feel lost or broke.

Respectfully submitted,
Rev. Gerry Moore
PRAYER CHAIN

The Prayer Chain is a ministry that provides a way for people to request special prayers for healing of physical and emotional trauma in their lives. The Prayer Chain people pray along with the person requesting prayers. Prayers of thanksgiving are also encouraged.

The Prayer Chain Mission Statement:

We are members of St. George's Cathedral embracing the mission of our church by upholding God's people in prayer.



All requests are confidential and people are only placed on the prayer chain with their permission. A prayer request remains active for 30 days. We will ask the person requesting prayers for their name so we can get updates on their request. A prayer request can be renewed.

Prayer requests may be forwarded via St. Georges Web page <https://www.stgeorgescathedral.ca> Look under Ministries – Prayer Chain, or to the Cathedral Clergy.

The Prayer Chain people will pray in their personal prayer time for those who have requested that we pray for them. You may also be a part of the prayer chain. Please contact Derek Falkner or Jim Anderson for further information.

Respectfully submitted,
Jim Anderson.

PROJECTS GROUP

Mission Statement: To raise funds for the ongoing restoration work that is required to maintain our beloved historic Cathedral - To discreetly and quietly do benevolent work”

Once again our group members had and have serious illnesses within their families. However, as always we have been able to weather the storms and “stay calm and carry on”.

It was decided that our fund raising efforts for the foreseeable future would be directed to our Cathedral and Great Hall windows. In December 2025 an in-depth assessment was done by an Ottawa firm to assess and report on the windows requiring immediate attention within the next few years, and those in good to excellent condition. Drones were used to facilitate the procedure, so scaffolding was not required. We had hoped by the time of the Vestry written report that the results of the assessment would be known. However the report is in the “works”. When the report is available we will share the results with the Parish. This is the first time in the history of the Cathedral a full assessment has been done of every window. It was a monumental task. We were able to fund the cost of the assessment from a donation in memory of John Bate and funds raised.

On April 23rd after Evensong Projects hosted a St. George’s Day celebration to thanks the parishioners and friends for their ongoing support. Delicious trifles and sherry were served.

On December 7th after the 8:00am and 10:30am services our annual Mrs. Patmore’s Pantry took place in the Narthex with a Christmas Shop and a children’s table as well. There were a variety of camels for sale, a gift from the Estate of Dee Padfield, a former member.

We have been working on a fund-raising idea but it is too early to share the plan. We trust it will come to fruition.

We have several people to thank: Ken Whatley for his assistance with the window assessment, Eric Friesen for his assistance with ideas, and our family members. Thank you to Marg Calcutt, Ann Wilkinson, Brian English, and Dean Doug. Without their support we would not be able to carry out our fund raising. To you, the parishioners, thank you for being there and supporting our endeavours. When you look at the windows know that you are a part of their maintenance.

We have regular meetings when required - generally Wednesdays. New members are always welcomed.

Respectfully submitted,
Mary Ann Steen

PROPERTY REDEVELOPMENT COMMITTEE

Since the first formal communication to the congregation from the Property Redevelopment Committee in early 2023, much work has been undertaken. We have learned a great deal from others who have undertaken similar projects in other cities. We have consulted planning, heritage and development experts. We have built relationships with the city, our federal Member of Parliament and potential partners. As you might expect, our thinking has evolved over time and our focus has shifted.

We began with a multi-pronged focus. Our goals were to: 1) secure our financial future; 2) from that base, expand our ministry to the church and our local community; and 3) provide needed housing in the downtown, including an affordable component. To do all that we sought to attract the interest of a developer who would fund and build the project in return for a steady stream of income for the Cathedral.

We started with information gathering. We commissioned an archeological study and a heritage study. We hired a planning firm to do a massing study, which is basically conceptual drawings of what might fit in our space and be consistent with our current zoning and reasonable variances. We met several times with a City of Kingston planner to keep him apprised and to seek guidance about what might be possible. We retained an Ottawa-based development consulting firm to review the Cathedral's finances and the financial return we might expect from the various options that we had identified. We also looked at the possibility of acquiring surplus federal property, either adjacent to or removed from the Cathedral. We had a building condition assessment performed for both the Cathedral and the Great Hall.

In the end, we considered several options in detail. One was the construction of a four to six storey multi-unit residential building at the corner of Johnson and Wellington. We also considered the construction of a narrow building between the Old Customs House and the Cathedral. We considered the possibility of acquiring part or all of Boucher Park and building a multi-unit residential building there. Boucher Park is overlooked by the Dean's office. Originally, we assumed that tearing down the Great Hall was a nonstarter as we didn't think we would ever get congregational or community support. At some point, however, we questioned the building's soundness, so we were willing to consider tearing it down and building a new facility. Finally, we investigated the possibility of acquiring a surplus federal building to redevelop and expand for multi-unit housing.

Sadly, none of the options that we considered turned out to be viable. The current economic situation is not the same as when we started. Interest rates are higher and inflation has increased building costs. These two factors lower the value of our limited land and make it unattractive to a builder. As a result, we would have

to fund the project ourselves. Even if we could raise the funds, some of the options showed only a minor potential financial return and one (tearing down and rebuilding the Great Hall) had a negative financial return. Another seemed unlikely to get the necessary support from the City.

All this work took time and money, but it was far from wasted. We learned many things and the expert reports we received will have value in the future. We are very grateful to those who gave financial support to this project.

And so, we are taking a new tack. We cannot do what we had hoped to do; there will be no affordable housing on this site. The Great Hall will not be demolished. However, the status quo is not a viable option either. We have inherited and are stewards of an aging and worn facility. There is no scenario in which the Great Hall can remain as it is. Repairs cost more each year and simply fixing what we have gives us no more capacity for ministry programs and growth.

Before we make plans to renovate, however, we need to update our plan for what sort of ministries to this congregation and to this community we are called to do and what we can reasonably offer. We need to consider how our current facilities can be adapted to make those offerings happen. We need to be realistic about what this will cost and how we will raise the funds. In short, we need to do some strategic planning.

Done well, strategic planning is a deliberate and rigorous process. It begins with broad questions, and the objectives need to be such as what can Anglican Christians offer to an increasingly secularized world. It moves to the formation of a vision or mission statement with big picture objectives. For example, could we be a center for music, both sacred and secular? Could we be a center for visual arts? Could we be a source of theological education, or outreach to the disadvantaged? Could we offer multi-generational space for young people and seniors?

Once objectives are agreed upon, measures of success can be identified and then the objectives need to be communicated and marketed.

As we begin this process, our team is joined by Scott Carson who brings a depth of experience in strategic planning as a former Dean of two business schools. We are grateful to Scott as well as the other team members who have remained incredibly dedicated to the Committee's work.

Respectfully submitted by

Susan Everett and Jann Van Vugt

SCREENING IN FAITH

See Verger's Report

SERVERS GUILD

“Assistance at the altar by servers represents a long liturgical tradition. The servers enhance the quality of the celebration for the whole gathered assembly by taking part in processions and by ensuring that all items required for the celebration are available at the appropriate moments.”

The above quotation highlights the ministry of the altar server and I don't think I could express it more succinctly. We are proud to continue this tradition within St. George's Cathedral. Our ministry covers all of the Sunday worship services, including ordinations, as well as other special services.

We are a very small group at present, and would welcome new members! We are happy to answer any questions you may have about the how and why of what we do.

I wish to thank Elizabeth Longfield and Ava Penry for their constancy at the Sunday early service, and their willingness to help when special services occur. I also want to extend a warm welcome to Gerald Courage who has joined us this year and is now a regular at the 10:30am service each Sunday. Finally, I would like to thank Harley Smyth for his help as thurifer when incense is called for.

You may wonder why we have not seen Judith Challis recently. Judith has some medical problems that have prevented her from serving on a regular basis. We thank her for her past help and look forward to the day she can return.

Respectfully submitted,
Derek Falkner

SIDESPERSIONS AND GREETERS

Our mission is to give a warm welcome to all who enter St. George's and assist with services as needed. Typically, this includes distribution of leaflets, taking collection and ushering for Communion.

For the 8:00 am services Lynn Wilson coordinates Sidespeople.
For all other services Brian Hinchey coordinates Sidespeople.

All who participate as Sidespeople enjoy the duty. It's a great way to get to know other parishioners and provide vital service to the Cathedral. Sidespeople are the front line in first impression for visitors and regulars alike. I thank them all for their generous commitments and support.

We experience a natural turnover in our ranks but fortunately new blood is recruited and numbers are maintained adequately. Anyone wishing to volunteer as Sidespeople will find it rewarding and be given hands on personal direction in their duties.

Our Cathedral Vergers, Jane and Nancy are of constant and present assistance in picking up the loose ends. Their dedication is impeccable. These Ladies have been tireless in support.

In no particular order, I would like to name our current roster of Sidespeople:

Doug & Sylvia Green, Valerie Jackson, Geoff Hinch, Graham Hinch, Jane Baldwin, Heather Buchan, Jim Anderson, Gemma Bennett, Neil-Henry Clarke, Frank Milne, Jim & Viki Parrish, Maxine Clarke, , Scott Carson, Debbie Docherty, Jerry Courage, Larry Norman. Lois Jaja, Ken Whatley, Brian Raby, Lynn Wilson, Jenn Carey

Respectfully submitted,
Brian Hinchey

SPONSORSHIP COMMITTEE

Most of this year's time and effort has gone into the sponsorship of our latest family of three Syrian Christians who fled to a country in North Africa in 2012. They are the cherished cousins & uncle of one of our past sponsees. Since September they have been escalating dangers of war and persecution in their country, being active humanitarians and of a persecuted minority. In December DOORS appealed to IRCC on our behalf to expedite their immigration process to Canada. Our committee is now working through Mark Gerretsen's office as well as they are in grave danger of not surviving a long wait. We hope to reduce the wait time from 2-3 years to within 6 months. However, with such urgent advocacy we are subject to an "early audit" by IRCC, to confirm our readiness financially to provide for the family upon their arrival. We have been asked by DOORS to have 50 % of the needed funds in our account by February 9. To achieve this goal we need about another \$5000 in the account.

In the last ten years St. George's Sponsorship committee has sponsored 15 Syrians and supported the arrival and settlement of three of their spouses/ siblings. This means our current sponsees would bring our total to 21 newcomers in 10 years. This dedication and generosity is well-regarded in the broader community and has given St. George's a strong reputation in the process of advocating for refugees.

We are happy to report that our previous families are doing very well in Canada. Some have moved away to pursue employment in Toronto and Ottawa but we keep in touch with them on a regular basis. All of them are now Canadian citizens and are contributing greatly to the life and culture of Canada. It is always a joy to welcome them back to St George's.

We had hoped to celebrate the 10th anniversary of their arrival here with a special Sponsorship Sunday.

However, this has had to be postponed until travel for them becomes less unpredictable and safer.

We are in the process of issuing a description of our Sponsorship work to print in a brochure, which will be distributed to the congregation and available at the back of the church.

The cost of sponsoring a family is expensive and the rules laid down by Immigrant Services are very strict. Not having the required funds puts a sponsorship application in jeopardy and could be canceled altogether. We are very grateful to Marg Calcutt for keeping our finances in order and we are always looking for donations. We are also grateful to the diocesan director of DOORS, Mimi Merrill, who has helped us with our submissions and kept us abreast of the changes we have to make.

Our group is a direct response to our Christian calling to welcome the stranger and those in danger. Please help us by supporting us financially or by helping with paperwork and settlement issues.

Respectfully submitted,

Ruth Oliver and Holly Gwynne-Timothy

STEWARDSHIP COMMITTEE

In 2024 we established a new Stewardship Committee, consisting of Dean Doug Michael, Jann Vanstedum, John Robertson, Gerald Courage, Doug Green and myself.

In 2025 we sponsored two Saturday morning meetings of general interest. Both were very well received generating much interest and questions. Regrettably due to circumstances we were unable to offer more presentations.

On Saturday June 7th, the first session was: "*Keeping our Brains Healthy (and happy) as We Age*" presented by Dr Reagan Gale. Thirty-eight persons attended.

On September 24th we presented the second of our discussions. The subject was Det. Carolyn Gauthier on Elder Fraud. Again, we had attendance of about 40 people.

Respectfully submitted,

Warren Everett

WEEKDAY GREETERS / TOUR GUIDES

Once known as Tour Guides, the Weekday Greeters were set up to welcome visitors on the few days that we keep the Cathedral open. In 2024, this was the long summer holiday weekends, and the three Doors Open days. The holiday weekends unfortunately are when our Greeters also wish to be hosting at home or visiting; and Kingston no longer participates in the provincial Doors Open program. Instead, we welcomed 2025 visitors on Saturdays when there was a noon time concert. This was certainly successful, with between 150 and 200 visitors in the six hours we were open each time, but we still have a lack of Greeters.

The Outreach Group wants to continue (and expand) the program, but we need more volunteer personnel, so if you would be willing to spend a couple of hours welcoming visitors from many countries and handing them a guide to the Cathedral, please watch out for an announcement asking volunteers to make themselves known. You do not need any detailed knowledge of the intricacies of the Cathedral, and we will even give you a short introduction to the job to allay all your fears!

We also note the death of two long term Tour Guides: Bob Mason, who was one of the few Guides from another parish; and Mike Bowen, long time Chair of the Guides until his final illness. We remember them both with thanks and respect.

Respectfully submitted,

Peter Gower

VERGER'S REPORT

Vergers Jane Kirkpatrick and Nancy Legacey carried on their ministry through 2025, following the verger's motto "Service in worship and worship through service." We provided support to those involved in planning and executing liturgy, and assisted with communications, hospitality and membership ministries.

Highlights of the Year:

- As Safe Church co-ordinators, we organized a Safe Church training session as mandated in Diocesan policy. 30+ people signed up, a very encouraging response. Unfortunately, we had to suspend the session due to illness with the presenter. The session is rescheduled for January 2026. In the upcoming year, we will focus on health and safety and ensuring that security checks remain current.
- Jane continued as Lay Secretary to Diocesan Council, attended Diocesan Synod and was elected as a Lay Delegate to General Synod. A diocesan Synod report is included separately in the Vestry Report.
- Jane attended the General Synod held in London Ontario, and at which a new Primate was elected.
- Jane undertook to cull and organize the Parish Library to reflect a more contemporary collection.

The Vergers are appreciative of opportunities to work with the Bishop, the Dean, the Deacon, the Cathedral's associates. We also acknowledge the commitment to ministry as shown by the readers,

intercessors and lay administrators who enhance the Sunday worship services every week. As both of us experienced personal loss this year, we want to thank everyone for their compassion and support during our trying times.

Respectfully submitted,
Jane Kirkpatrick, FVGEC
 Dean's Verger

PARISH EVENTS

WELCOMED INTO CHRIST'S CHURCH THROUGH

Baptisms 2025

Logan Shawn Graham Fleming-Smith

Confirmations 2025

Nil

Weddings 2025

Evelyn Batson and Jacob Brown

Julianna Alyssa Bennett and Alexander Botea

Alisa Darbinyan and Pierre Michel Bartkowiak

Anna Michelle Fouks and Ian Ronald Wakil

In Memorium 2025

Dr. Michael Anthony (Tony) Ashworth

John Warburton Bate

William (Bill) Patrick Bowen

William John Campbell

Verna Clancy

Barbara Joan Fisher

Katherine Gibson

Justine Eileen Huberland

Suzanne Jane Kilpatrick

Marilyn Heather Light

Rev. Dr. Stanford Ronald Lucyk

Francis (Frank) John Norman

Diana Ruth Padfield

Ruth Eleanor Pester

Donald Allan Smithies

Marie Elizabeth SurrIDGE

Rosalind Beck Walton

Katherine (Kit) Wheeler

Elizabeth Mary Denise (Denny) Williams

Attendance and Other Key Statistics 2025

Annual Attendance in Person

1. Regular Services

8 am	10:30 am	Little Flock	Litany	Healing/Caritas
998	5207	570	448	29
19/wk	102/wk	11/wk	9/wk	5/wk

2. Other Services

Evensong	Funerals/Weddings	Special (Ordinations, Visiting Choirs, Synod)	Nursing Homes
1083	1128	662	197
18 services	10 services	4 services	19 visits

3. Easter Christmas

Ash Wednesday	Maundy Thursday	Good Friday	Easter Vigil/Day	Advent Lessons & Carols	Nine Lessons & Carols	Christmas (4 services)
114	65	137	356	155	35	444

REPORT OF THE ENVELOPE SECRETARY FOR 2025

The total number of parishioners who made donations to the Cathedral in 2025 was 143. This does not include visitors who made donations. Total donations are shown in the table below:

SUMMARY OF ENVELOPE SUBSCRIBERS - REGULAR GIVINGS

Total Annual Donations	2025	2024	2023	2022	2021	2020	2019
1-50	6	11	8	11	9	10	15
51-100	3	5	3	0	6	12	15
101-300	18	23	26	27	17	20	26
301-500	10	15	14	14	11	15	14
501-1000	19	15	25	23	26	36	38
1001-2000	28	32	35	31	35	43	50
2001-3000	16	15	1	19	12	12	18
3001-4000	12	10	6	10	5	6	9
4001-5000	8	1	4	2	12	12	7
5001-	23	29	20	21	18	14	16
TOTAL	143	156	158	158	151	180	208

Respectfully submitted by,

Marg Calcutt, Envelope Secretary

Report of the Nominating Committee for Vestry 2026

The Vestry Nominating Committee consisted of former Wardens, Eric Friesen and Ruth Oliver, and Susan Everett

With great gratitude, we wish to thank the members of the congregation who have served in the previous year in various leadership roles. Jann Van Vugt will step down as Dean's Warden and we owe her particular gratitude. Matthew Wright will continue this year as Dean's Warden, and Scott Carson will assume the position of People's Warden. **It is our recommendation that Jennifer Carey be nominated to be Deputy Warden this year.** A full bio of Jen appears at the end of this report.

Jane Kirkpatrick has asked to step back from being a full time representative to Synod and we recommend that **Susan Everett is nominated to replace her.** Jim Anderson continues as the second Lay Delegate to Synod and Jane Kirkpatrick is recommended as Alternate Lay Delegate.

Trustees for the Coombs, Cathedral and St. George's Heritage preservation Trusts:

Peter Case (2027)

Larry Norman (2028).

David Parker's (2029)

Eleanor Rogers term has expired in 2025 and we recommend she be reappointed to 2030.

Dean Doug Michael and Treasurer Warren Everett serve ex-officio as trustees. One of the wardens also serves, to be nominated by the Dean, and for this coming year that will be Scott Carson.

Vestry Clerk: Megan Ariki has agreed to serve again.

Cathedral Archivist: Peter Gower continues to serve in this role and is appointed by the Wardens.

Treasurer: Warren Everett continues in this important role

With gratitude for another great group of lay volunteers ready to lead this Cathedral, we the Nomination Committee recommend them to you:

Eric Friesen, Chair; Ruth Oliver; and Susan Everett

Jennifer Carey Bio:

Jennifer Carey and her husband Tom Carey have been worshiping with us since November 2024, having been drawn to St. George's through their grandchildren's piano lessons in the Great Hall and as choristers in our choir. And very quickly they became an integral part of our parish. Already Jen has been active in the Tearoom, on Altar Guild and as a Sidesperson. Tom has joined the choir.

Jen is a retired lawyer, who spent many years practising in Family Law, first in Kenora, and then in a leadership position in Legal Aid Ontario (LAO) there. As Legal Aid evolved and restructured she transitioned into a full time management role assuming responsibility for all of the legal clinic, certificate and duty counsel services in the Kenora District. During this time she worked extensively with First Nations and community organizations serving low income and vulnerable populations, was provided with mediation training and conducted family law settlement conferences, liaised with the judiciary and private bar, had

responsibility to set budgets and deliver services within the funds allocated, managed a significant staff complement and helped develop and implement provincial policies.

From Kenora she moved on to Thunder Bay and was responsible for managing legal aid services for all of Northwestern Ontario. From there she went to LAO's Head Office, working from Windsor. After retiring from LAO in 2006 she agreed to return on two separate occasions to temporarily manage a region, one of which was Eastern Ontario which included Kingston and area.

Jen and Tom moved to Kingston from Windsor in 2021 to be closer to family. They have 5 children between them and 5 grandchildren, 2 of whom live near them in the east end of Kingston. As a result of Jen's Dad being transferred approximately every 2 years when growing up, she has lived in many cities primarily in Ontario. She attended high school in Windsor, London, Saskatoon, Fort William and Port Arthur. As a result, she has had lots of experience getting to know new communities and Kingston has been one of the most seamless and positive experiences she's had.

All of which is respectfully submitted,
Nominating Committee

Cathedral Directory as of January 2026 (correct as of Feb. 28/26)

The Very Reverend Doug Michael, Dean	613-548-4617 x25	c: 705-441-1199
The Rev Gerald Moore, Pastoral Assistant	613-548-4617 x29	c:613-385-1279

Executive Committee:

Dean's Warden: Matthew Wright	613-540-0574	
People's Warden: Scott Carson	613-484-2242	
Deputy Warden: Jennifer Carey	226-350-4668	
Treasurer: Warren Everett	613-545-9316	c: 613-331-4435
Fabrics/Materials: Dean Van Vugt	613-548-7003	
Music Director/Organist: Brad Barbeau	613-548-4617	

Committees & Groups:

Exploring Spirituality: Ruth Oliver	613-542-8649	
Altar Guild: Tania Fifield	613-549-4862	c: 613-572-0751
Cathedral Tour Guides:		
Cathedral Counters: Betty Andrews	613-384-3040	
Maxine Clarke	613-547-4766	
Jane Kirkpatrick	613-766-2300	
Chair of Trustees: Peter Case	613-766-1683	
Flower Guild: Valerie McCready (Team 1)	613-353-5022	
Heather Buchan (Team 4)	613-549-3076	
Lay Delegates: James Anderson	613-273-9060	
Susan Everett / Jane Kirkpatrick (alt.)		
Lay Ministers of Communion: Jane Kirkpatrick	343-363-9964	
Parish Archivist: Peter Gower	613-329-2480	
Parish Council – Aveleigh Kyle, Chair	613-544-5431	
Pastoral Visiting Committee: Elizabeth Longfield	613-541-0765	
Ruth Oliver (Susan Higgins, Heather Buchan)		
Prayer Chain: James Anderson	613-273-9060	
Projects Group: MaryAnn Steen	613-544-2436	
Eleanor Rogers, Treasurer	613-546-7443	
Readers & Intercissors: Jane Kirkpatrick	613-766-2300	
Screening in Faith: Jane Kirkpatrick	613-766-2300	
Nancy Legacey	613-547-5953	
Servers' Guild: Derek Falkner	613-449-6000	
Sidespeople & Greeters: Brian Hinchey	613-542-7212	
Sponsorship Committee: Holly Gwynne-Timothy	613-542-6571	
Ruth Oliver	613-542-8649	
Sunday Hospitality Group: Doug/Sylvia Green	613-544-6978	
Sunday School & Nursery:		
Kevin Raison & Betsy Schmidt-Raison	613-548-4437	
Verger: Jane Kirkpatrick	613-766-2300	c: 343-363-9964
Asst. Verger: Nancy Legacey	613-547-5953	
Vestry Clerk: Megan Ariki	613-328-0487	
Web Coordinator: Matthew Fraser		
Worship Scheduling: Rev Don Goodwin	613-453-0461	

Staff:

Ann Wilkinson (Office Administrator)	613-548-4617 x21	
Marg Calcutt (Bookkeeper)	613-548-4617 x22	
Brian English (Custodian)	613-548-4617 x28	c: 343-364-2165

E. & O.E.

HONORARY ASSOCIATE PRIEST

The Reverend Gerald Moore, Pastoral Assistant
The Reverend Canon Peter E. Case

The Venerable Bob Hales
The Venerable John M. Robertson

DEACON

The Reverend Don Goodwin
The Reverend Dr. Reagan Gale

HOMILISTS

Eric Friesen
Sarah Earl

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P.O. Box 475, Kingston, ON K7L 4W5
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Web page: www.stgeorgescathedral.ca
Facebook page: St. George's Cathedral Kingston