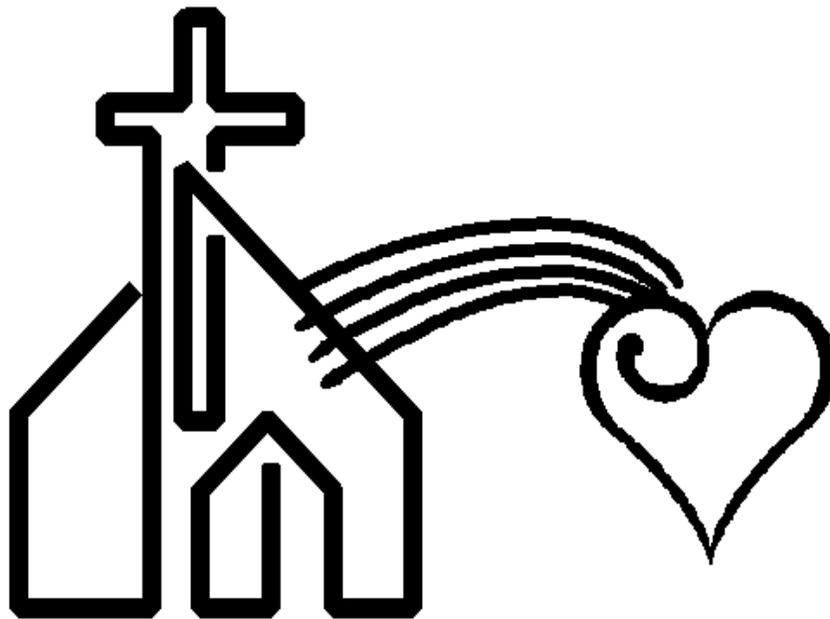


**The Anglican Parish of
St. Philip by-the-Sea
(Lantzville)**



“Journeying together in God’s love”

Annual Report 2025

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Agenda

St. Philip by-the-Sea
Annual Vestry Meeting
Sunday February 22nd, 2026

1. Call to Order
2. Opening Prayer
3. Confirmation of Quorum
4. Acceptance of Agenda
5. Approval of the Minutes of the Annual Vestry Meeting of 2025
6. Report of Bishop's Warden
7. Report of People's Warden
8. Acceptance of the Reports of Parish Committees
9. Report of the Treasurer
10. Election of the Warden(s)
11. Election of the Parish Council
12. Election of Synod Delegate(s) and Alternate(s)
13. Presentation and Approval of the 2026 Financial Budget
14. New Business
 - a. Team Ministry
 - b. Parish Membership
15. Closing Prayer
16. Adjournment

2025 Vestry Meeting - Draft Minutes

St. Philip by-the-Sea Anglican Church
Annual Vestry Meeting – February 23, 2025

Draft Minutes

Meeting held in person and on Zoom platform online.

Attendance:

Ruth Lynch	Barbara Samarin	Don Peterson
Roberta Peterson	Barb Williams	Trefor Williams
Ernie Schwab	Warren Barnard	Cynthia Martin
Louise Cianflone	Nicole McDaid	Mary McDaid
Ann Smith	Frances Tester	Doug Sowden
Don Gillett	Rose-Ellen Lawrence	Leo Lawrence
Anne Tennant	Margaret Pierce	Susie Stephens
Anne Henderson	Caleb Lawrence	Frank Hewlin
Ron Cumming	Bryce Williams	Diane Elliott
Mark Taylor	Maureen Lawrence	David Wilson
Dena Perfect		
On Zoom:		
Kip Haddock		

Call to Order and Registration

- The meeting was called to order at 11:01am
- David Wilson, Bishop's Warden, opened the meeting with a prayer.
- There were 31 in attendance in person and 1 person on Zoom meeting
Quorum
- Meeting chaired by Maureen Lawrence.
- Minutes recorded by Dena Perfect.

Acceptance of the agenda

Moved that the agenda be accepted:

Moved and Seconded: Nicole McDaid / Anne Henderson Motion Carried

Approval of the minutes of the February 23, 2025 Vestry Meeting

Moved that the minutes be approved:

Moved and Seconded: Anne Henderson / Margaret Pierce Motion Carried

Presentation of the Bishop's Warden's Report

Moved that the Bishop's Warden's Report be accepted:

Moved and Seconded: David Wilson / Leo Lawrence Motion Carried

Presentation of the People's Warden's Report

Moved that the People's Warden's Report be accepted:

Moved and Seconded: Maureen Lawrence / Mary McDaid Motion Carried

Parish Committees' Reports

Moved that the Committee Reports be accepted:

Moved and Seconded: Maureen Lawrence / Don Gillett Motion Carried

Presentation of the Treasurer's Report

Moved that the Treasurer's Report be accepted:

Moved and Seconded: Mark Taylor / Nicole McDaid Motion Carried

New Business

Election of Wardens and Parish Council members

- Don Gillett - Bishop's Warden
- Maureen Lawrence - People's Warden
- Mark Taylor - Treasurer
- Ron Cumming

- Catherine Cembella
- Nicole McDaid
- David Wilson

Acceptance of the slate of the new council was moved by Anne Smith, seconded by Leo Lawrence. Carried

Synod Delegates and Alternates:

- Don Gillett (nominated by Doug Sowden, seconded by Anne Henderson, Carried)
- David Wilson – Alternate (nominated by Diane Elliott, seconded by Doug Sowden, Carried)

Presentation and Approval of the 2026 Financial Budget

- Budget is mostly based on this 2024 expenses, with some anomalies such as some landscaping tools with shed to accommodate.
- Made the decision to purchase a small computer for Zoom. May need to replace the Admin computer in the future.
- Have a projected surplus budget of about \$20,000, if we continue with the same worship model as is currently being used.
- Expected increase in our insurance rates this year.
- Synod assessment is \$50 a month less than last year but will go up based on preliminary budget.
- Other difference from last year the Bishop suggested we budget for a part time priest, but did not factor that in this year.
- No other significant changes.

Moved that the budget be accepted:

Moved / Seconded: Anne Smith / Nicole McDaid

Motion Carried.

Meeting was adjourned at 11:40 a.m.

The meeting closed with the saying of the Grace.

Bishop's Warden Vestry Report

Many thanks to Bishop Anna for her confidence in me to replace David as Bishop's Warden, and thanks to the Parish for their support during the past year.

Just after last year's Vestry meeting, there was the Pancake Supper cooked by Frank and Leo on Shrove Tuesday, which was a great success. Some credit goes to Dena's two girls who did a stellar job of setting up the tables and the take-down, plus the reassembling of the church chairs. Thank you, girls, for all your hard work!

In April, Maureen and I attended the Warden and Treasurer's Day at St Paul's, Nanaimo. Hosted by Bishop Anna and the Synod office. I had opportunity to go to a session hosted by Rev Canon Jenny Replogle called Clergy Transitions as well as one called Managing Change.

The ladies held a Spring Garage Sale and a Fall Rummage Sale which I helped out a bit at both.

During May, Maureen and I recommended to Council that Nicole McDaid should be our nomination for the Order of the Diocese of British Columbia award. This honour is only given every second year. Our Parish Council wholeheartedly approved the nomination.

Through the spring and into the early summer there were minor things to be taken care of, one of which was getting the audio fixed feeding into the library; plus getting the sprinkler system fixed and restarted with Dena's help and work by Ridgeway Irrigation and Landscaping.

Into June, the parish finances were starting to be moved from the Toronto-Dominion bank to Coastal Community Credit Union. The Parish Council's plan was to simplify the everyday process of managing the church's money. This change allows the parish to pay electronically and receive electronically as well. This makes Mark's job quite a bit easier.

Parish Council was on a summer break through July and August, which is our custom. Roger Northwood's Celebration of Life took place on July 10th. I liaised with Rev Vernon Foster from St Paul's to make him comfortable conducting the service here at St Philip by the Sea.

In September, Maureen and I met with Rev Canon Jenny Replogle on ZOOM, to talk about Team Ministry in the Oceanside area, and that our parish was being invited to be a part of this. Catherine Cembella and I went to a meeting of five parishes at St Edmonds in Parksville to discuss this in person, September 24th. Bishop Anna and Rev Jenny hosted the meeting. What the Diocese was hoping to accomplish was to hire three priests to cover the five parishes (Port Alberni, Qualicum Beach, Parksville, Nanoose Bay and Lantzville).

Into the fall, we continued to enjoy the presence of Rev Leslie Flynn who is with us on the fourth Sunday of most months. A huge thank you to David Wilson, Maureen and Rev Jenny for bringing Leslie onboard last February. Also, after several months away, we welcomed Rev Rosemary back into our parish family; and looking forward to her celebrating the Eucharist with us periodically. Near that time, I was in contact with Rev Jenny, asking if we could enlist Michael Wimmer into our worship schedule as a Supply Priest like Caleb and Leslie. Rev Jenny agreed, it was so wonderful to be able to have three priests to add to our Worship Schedule for DEC-JAN-FEB; and have them with us over Christmastide.

During the September Council meeting, it was decided to increase Dena's pay and hours. This allowed us to ask Dena to stop into the church building in the evenings to make sure that the renters have cleaned up and that there were no open doors, windows or leaking water. This move has been very beneficial, as there have been numerous occasions when toilets were left running, window and coverings left open, and even doors left wide open. Thank you, Dena, for this vital service!

One of the ongoing issues this past few months has been the handicapped washroom. Keith has had to fix the toilet and went to change the faucets,

only to discover that the sink was not a handicap sink and was poorly secured to the wall. It has taken months to replace the sink with the correct one, resulting in the closure of that washroom. Leo helped Keith with drywalling in behind the sink. Great job, guys!

On October 25th, David Wilson and I travelled down to the Cathedral to witness Nicole's induction into the Order of the Diocese of B.C. Many other parish members attended as well. This was a big deal for our Parish Family!

Council approved Lantzville Rotary to put a 40-foot container in the back of our parking lot. The Rotary owns it and will use it for their storage; there will be space for our church to store the riding lawnmower that has been given to us by Doug Sowden.

The outdoor letter-board sign was rotting and unsafe for use. Council contracted Signage Canada to make a new sign which hopefully will be installed before Vestry.

Rising Tide gave an appreciative concert in the church on November 23rd. They overfilled the church and the parking lot, a perfect beginning to the Advent season.

At the November Council meeting, Council approved a change in the order of service by which the Wardens (Maureen and I) would Welcome everyone, make the Reconciliation statement, do the Announcements and invite Visitors to join us for refreshments after the service.

On November 14 & 15th, I attended the WE TOGETHER gathering at St Paul's, and once again this was hosted by Bishop Anna and the Synod office staff. Many thanks to the parish for covering the cost of my attendance. Rev Canon Jenny Replogle came to celebrate the Eucharist with us again on December 14th; she used this opportunity to take Maureen and I out for lunch. While at lunch, we talked about Team Ministry again. She was unable to give any real details as the Diocese was awaiting the decision of a priest they were hoping to hire and lead this Team Ministry. We have

recently learned that the candidate has declined; and so, the process begins again.

During December, the Synod office told us there is a change coming in how employees were to be paid. The office was switching payroll to ADP, and they needed a primary and secondary approvers from each parish to validate their employees' hours. Council chose myself as the primary and Maureen as the secondary approvers for Dena.

Just before the January Council meeting I was tasked with getting three quotes to remove the Alder tree and stump near the church's main entrance doors. Council made the decision to award the job to Adair Tree Service. The scheduled felling will take place on February 9th. This will allow for the sidewalk to be relevelled.

There is more extensive work to be done on the grounds to other trees and shrubs. Bryce has already gotten a preliminary quote from VI Tree Service, which is costly. I propose that Bryce, Don and Frank come before Council and address these issues soon.

Again, it has been my absolute pleasure to be your Warden this past year, and I welcome what is to come.

Blessing all!

Don Gillett, Bishop's Warden

People's Warden Report

The year began with an experienced Council all of whom had Safe Church training and had worked together. This led to very efficient meetings where everyone came prepared and all were willing volunteers for the work of Council.

The Rev. Leslie Flynn celebrated her first service with us after the last Annual Vestry Meeting and we have enjoyed her presence on the fourth

Sunday of each month when she celebrates the Eucharist and gives us food for thought in the sermon from her interesting insights. We have missed the Rev. Rosemary Mathews who is on maternity leave and congratulate Rosemary and Kevin on the birth of Killian who is now a regular attendee at services! We are fortunate to have retired ordained clergy in the parish and thus are able to have Eucharist/Holy Communion twice a month despite not having a full time incumbent. The wardens now begin the service with the recognition of the land and any announcements. Parishioners are encouraged to place donation cards in the collection plate signifying that they use the electronic plate. Thus their donation is blessed along with all other donations.

The church (main hall) and multi-purpose room are sought after spaces by Elder College, Probus Groups, choirs etc. and this provides much needed income for the parish. There is however more “wear and tear” on the facility of which we as a council are very aware. We are investigating the replacement of some of the well-worn carpet and also having some areas painted. We are however most fortunate that Keith Addison has taken the huge responsibility of doing what was intended to be small maintenance jobs! He has, in January, completed a huge overhaul bringing the Accessible Washroom up to code, which entailed strengthening the walls in various places e.g. behind the new accessible sink. Our thanks also to Leo Lawrence for his dry walling of the washroom.

We had a visit from Mark Oldnall, the Buildings and Cemeteries Advisor for the Diocese and he was very complimentary about the condition of the building and grounds. Thanks are also due to Frank Hewlin, Don Peterson and Bryce Williams for their continuing work in maintaining the grounds. The almost daily use of the building has led to the necessity of having someone check daily to make sure that all doors are closed, no taps left running and doors are locked. The council has increased the hours of employment for Dena Perfect, our hard-working Assistant Administrator, and she has been doing this check daily.

The Council was delighted that their nomination of Nicole McDaid to become a Member of the Order of the Diocese of British Columbia was accepted and members of the parish attended the presentation service in Christ Church Cathedral on October 25th. Well deserved Nicole!

I continue to email parishioners who are mentioned in the Prayers of the People but are not present at the Sunday service and have received some most appreciative responses.

I would like to thank everyone on council for their commitment to the work of the council which makes for the smooth running of the parish. I appreciate the support given to the wardens when they have decisions to make.

Respectfully submitted
Maureen Lawrence, People's Warden

2025 Treasurer's Report

With growth in our regular attendance, more use of the building by & for the community it has been another positive year for the church. This is reflected in another positive financial bottom line for the year for the parish.

Our regular giving (open offertory, envelope giving and PAR program) was very similar to 2024, but our Building rental revenue increased. In 2024 we had some very generous one-time donations to Outreach which we didn't see in 2025. As a result, our outreach donations from parishioners dropped (and was actually lower than in 2023 - \$6,120 compared with \$9,025). The static / dropping offerings and outreach donations is a trend we need to monitor.

The UCC's Pre-Authorised Remittance (PAR) program has continued to work well for us and over the course of the year, we have again seen a few new donors go onto the program. As a result, our overall PAR donations

were approximately 10% higher than in 2024. The UCC PAR program is very useful to the parish as it provides a more stable / reliable source of monthly funds for the parish to operate on. We would encourage any parishioners who have not already joined the program to do so – forms are available in the narthex.

We had great use of the building by outside groups, which provided increased revenue for us. We continue to get good interest in renting the facility and have benefited since the District of Lantzville took over running Costin Hall in April 2024. In April 2023, Parish Council approved a motion that any building rental “donations” be deposited straight to the Building Fund. As a result of the rental revenue during the year, the Building Fund now sits at \$78,423, up from \$71,294 at the end of 2024. This was after certain more major building maintenance items were paid for from the Building account. Given the age of the building, we feel it is important to continue to build this fund, to be able to address any maintenance and repair items in a timely manner.

We didn't need to draw on the Operating Reserve Fund again this year which is good.

On the expense side, we were again significantly assisted by not having a permanent priest. We pay honoraria to our supply priest(s) and while the amount suggested by the Diocese for these increased significantly early in 2024, this cost is still far lower than the salary / benefits of even a part time incumbent.

Generally, we were able to keep good control of our costs in 2025. Our insurance premium increase was still about 7% but far less than in 2024. The increase for 2026 is again small at approximately 3%. We did spend more on repairs and maintenance, but this included the replacement of the dishwasher in the kitchen.

The net result of the above was that we ended the year in the black by \$35,020.75 and have healthy bank accounts. One major change in 2025 was that we switched our banking to be at the Coastal Community Credit Union (CCCU) from TD. Moving to CCCU makes our banking far simpler / convenient – we can now send and receive e-transfers, have access to better online banking functionality, and can deposit cheques through the online app (which makes the treasurer’s job far easier!!).

At last year’s Vestry meeting, I mentioned that we were accumulating a significant amount of money in our operating account that we didn’t need for day-to-day operation of the church. At the time, I had suggested we could invest some of that money in either a GIC or in the diocese’s Consolidated Trust Fund (also known as the Rectory Trust Fund). At the time there was some concern about the state of the financial markets and so the decision was to hold off on making any investments. Additionally, the existing \$36,000 GIC we have with TD has now come to maturity (Feb 2026) and so needs to be reinvested. Previously we had another GIC (with Oiko Credit) for \$30,000 but at the time that matured, we had to cash that in to help pay for the ongoing operation of the church. As of the end of 2025, we have ~\$86,000 in the Operating account, and my suggestion would be to invest \$25,000 of this, plus the \$36,000 coming from the TD GIC in a mix of new GIC’s and the diocese’s CTF.

Looking forward, the budget presented for 2026 generally follows the same model as 2025 and does not include for a part time priest. The budget has allowed for the increase in insurance rates this year along with general inflation on other items. We have allowed \$30,000 to repaint the church and to replace some of the carpet in the church, which results in the budget showing a deficit for the year. If Vestry approves this budget, it is suggested that \$30,000 be moved from the Operating Account to the Building Fund to cover this cost.

Respectfully submitted
Mark Taylor, 2025 Treasurer

2025 Statistics: St Philip by the Sea
Prepared January 29, 2026

The following information was extracted from the Vestry Book, and contains figures starting January 1, 2025 through to December 31, 2025. There were 58 services including the additional ones for Holy Week and Christmastide. The services alternated between the Book of Alternative Services (BAS) and the Book of Common Prayer (BCP) week by week.

Number of individuals on the Parish List = 108 (down 3 from 2024)

Total number of services including Communion = 58 (up 3 from 2024)

Total number of persons attending in person = 2158 (up 71 from 2024)

Average attendance = 37.21 (down 0.74 from 2024)

Number of Communion services offered = 28

Total number of individuals receiving Communion = 982

Average number receiving Communion = 35.07

Number of Zoom services offered since March 30, 2025 = 45

Total number of persons attending on Zoom = 144

Average number of persons on Zoom = 3.20

Celebrations of Life = 2 services

Total number of people attending = 174

Average number of people attending = 87.0

Pastoral Care with Communion = 14

Total number of individuals visited = 41

Average number of persons per visit = 2.93

Marriages = 0

Baptisms = 2

Confirmations = 0

Here are the figures since we reopened after COVID:

2022 average attendance was 34.5;

2023 average attendance was 34.6

2024 average attendance was 37.95;

2025 average attendance was 37.21

Over the past year we haven't grown in numbers but we are offering more options for folks to participate. Hopefully our attendance numbers will increase in 2026.

Prepared by Don Gillett, Bishop's Warden

Committee Reports

Altar Guild

The Altar Guild members, Mary and Nicole McDaid, Annie Smith, Diane Elliott and I work different Sundays to prepare the Altar. Thanks to members of the congregation who help as needed.

Flower Guild

A huge thank you to all parishioners who, over the year, donated flowers for the Altar, some coming from their own garden. We look forward to receiving the same support in the coming year.

Respectfully submitted,
Val Addison

Bruce's Bottles Returnables Recycling Ministry

Many thanks to the various people who have continued to give their time and efforts to donating, collecting, sorting, returning and volunteering for this important ministry. We continued to donate the funds collected this year to outreach projects. You can read the Outreach Report for further information on this.

Due to this excellent teamwork, we have been able to contribute a record **\$1,371.40** this year to our outreach efforts. We have also managed to recycle **13,714** items and keep them out of the landfill. During this year, we reached our fifth goal of \$5,000 and have contributed \$951.00 towards our

6th goal as of the end of December. These are the funds that have been raised in the last twenty-eight years of running this program, originally started by Bruce Johnstone at the old church site.

Please remember that the depot on Hayes Road will allow you to contribute any bottles that you take to them directly to our account – “**#66 - St. Philip by the Sea – Lantzville.**” Just let them know which account when you are speaking to one of the friendly staff there. They will have you sign a clipboard confirming the amount and account.

I would like to take the opportunity to thank the team of faithful volunteers that have been vital to this ministry: Liz Wiley, Mary McDaid and Diane & Griffin Elliott. Also, thank you to the community partners who drop off their recyclables at the church since the invitation on the church’s Facebook page was posted.

Thank you to everyone for both the positive contributions to the outreach ministry and the environmental impact of our combined efforts.

Respectfully submitted,
Nicole McDaid

Buildings Maintenance

We are again extremely grateful to Keith Addison for his ongoing commitment and dedication dealing with building maintenance issues as they arise. Over the course of the year, he has continued to fix numerous small (and not so small!) items, often unnoticed, that have meant the church is generally in good repair and saved us the expense of bringing in trade contractors.

The following list gives just a flavour of all the things Keith has done

- Attended the fire alarm control systems yearly inspection
- Attended the annual HVAC equipment maintenance / service call
- Supervised the annual fire extinguisher inspection
- Fixed numerous plumbing related issues in the washrooms

- Replaced the sink in the accessible washroom to ensure it was safe and met code requirements
- Patched / repaired various wall damage
- Fixed a plumbing leak from the urinals and repaired wall
- Installed the new dishwasher and did a test run with the ladies group.
- Adjusted front door locking mechanism and completed maintenance.
- Completed Spring and Winter sprinkler maintenance. Minor repairs completed.
- Attended a church inspection from dioceses representatives. Building condition, what repairs are going on, appliances ages when replaced etc. numerous questions regarding the overall state of our church.
- Replaced faucets in kitchen and sacristy.
- Removed incorrectly installed electric wall socket close to sink in sacristy.

All of the above (and many more minor items) got taken care of without fuss or attention and often without any impact on our congregation or users – thanks again Keith for everything you do!

Respectfully submitted,
Mark Taylor

Grounds Maintenance

See Bishop’s Warden Report

Building Use

Single Use Community Events:

Student Recitals:	\$1653.00
Musical Workshops/Concerts:	\$ 601.00
Meeting/Workshops:	\$ 981.25
Celebrations of Life:	\$ 420.00

Ongoing Community Group Rentals:

Lantzville Probus	\$1410.00
National Association of Federal Retirees	\$ 472.50
Mid-Island Elder College	\$5091.00
North Nanaimo Probus Club	\$ 752.00
Rising Tide All Voices Chorus	\$4200.00
Island Soul Choir	<u>\$3212.66</u>
2025 Total Use Revenue	<u>\$15138.16</u>

(2024 Total use Revenue \$14125.50)

Respectfully submitted,
Dena Perfect, Administrative Assistant

Communications

The St. Philips Admin. email account continues to be a busy place! This is the primary mode of communication for anyone wishing to contact St. Philips for bookings or general enquiries.

We continue to have many returning renters (both single-use and ongoing events/meetings) as well as new renters who use the spaces available within the church. We are almost fully booked throughout the week.

We continue to post on Facebook in regards to Service Reminders, Bruce's Bottles, pictures of our Slogan sign and any upcoming events at St. Philips. The Community has been generous with their bottle returns. Just a reminder to please take photos of special events at church and send the images to me so that they can be posted to the St. Philips Facebook page (with the permission of those in the photos/the photo contributor).

Respectfully submitted,
Dena Perfect, Administrative Assistant

2025 Envelope Secretary Reports

In 2025 there were 55 identifiable donors who gave either through the submission of cheques/cash or by the Electronic Collection Plate (ECP).

Currently we are at 29 donors regularly contributing through ECP, which is an increase from the 28 donors in 2024.

The average annual donation from these 55 donors was \$1922.84. The following table shows the range of the total annual donations by person.

\$80 or less	\$80-160	\$160-320	\$320-640	\$640-1280	\$1280-2560	\$2560-5120	More than \$5120
5	2	3	6	9	17	9	4

Respectfully submitted,
 Louise Cianflone

St. Philip By the Sea – Ladies’ Group

The ladies’ group meets on the first Thursday of the month at 1:30pm in the multi-purpose room at the church, except June, July, August, and December. In June and December, we meet for lunch at a local restaurant. All ladies of the parish, and their friends are welcome.

Over the last few years, the number of ladies in the group has reduced, and we now have about 10-12 ladies at each of our monthly meetings.

The ladies’ group continues to help at funerals and celebrations of life, when requested. It is our policy now that the families arrange for the food (sandwiches, dainties, fruit and veg trays), and the ladies’ group will look after the table setups, and the tea & coffee preparation and serving.

Events held by the ladies’ group over the 2025 year were as follows:

Month	Description	Income (less expenses)
April	Garage Sale	\$2,182
October	Fashion Show & Lunch	\$2,500
October	Garage Sale	\$1400
December	Christmas Brunch, Bake Sale and Bazaar	\$3,300

Outreach donations made in 2025:

Month	Description	Donation
April	Along Side Hope	\$5,000
April	Salvation Army	\$2,000

In December 2024, our dishwasher died, and we replaced it in February, 2025 by Jemco Food Equipment Ltd., at the cost of \$14,903. The ladies shared the cost with the parish.

In our October meeting, the ladies decided that we will no longer hold the fashion shows. Due to the lower numbers of volunteers available, both in the kitchen and models, we feel that it's run its course. Also due to a disappointing fall garage sale in 2025, we decided to hold the spring garages only.

Our plans evented for 2026 are, April Garage Sale (include jewellery items), and our Christmas Brunch, Bake Sale and Bazaar. We would like to thank our secretary Dena's daughters Mikayla and Stephanie who continue to help out with set up and reset of the tables and chairs – we appreciate you both very much.

At our February meeting, we will confirm which donations will be sent to 3 or 4 organizations.

In closing, I would like to thank all of the ladies who helped in very many ways throughout the year. Some were able to physically help at some of the events, some did lots of baking and donations for the bazaar table, and others generously donated money towards the events.

Respectfully submitted on behalf of the Ladies' Group.
Frances Tester

Men's Group

I am pleased to report that the Men's Breakfast, held each 3rd Wed. of the month at Country Grocer on Bowen Road is a success.

Each breakfast has between 8-12 attendees. The mood is always cordial and we tend to solve some of the world's problems and certainly have opinions on how to solve many of the country's ailments.

Thanks to both Leo Lawrence and Caleb Lawrence, Leo for the organising and Caleb for being the communications director.

All men and ladies are invited to attend and will be most welcomed.

Ron Cumming.

Church Musician Report

The St Philip by-the-Sea Musicians Group consists of three ladies. These musicians, whose main instrument is the piano, are Catherine Cembella, Louise Cianflone and Sharon Wishart. We each play for two or three Eucharistic Services over a three-month period. The musicians may be asked to play for extra services, during the Seasons of Advent, Christmas, Lent, Holy Week and Easter,

We would welcome anyone who plays an instrument and would enjoy participating in the service. When I first started playing for services at St. Philip by-the-Sea in 2012, I was often joined by other musicians playing guitar, flute and pennywhistle. If you would like more information please contact me after the Sunday Service or at donaldcembella@yahoo.ca.

Respectfully Submitted,
Catherine Cembella, Church Musicians Co-Ordinator

Pastoral Care

Through this past year my ministry as pastoral visitor continues much of what was covered in the Report of 2024. However, there were some differences, and as we look ahead into 2026, I anticipate further changes in a growing parish community.

Much of the visible ministry is that which is offered through our parish church building, at the regular Sunday services plus the occasional seasonal events such as Ash Wednesday, Holy Week and the Christmas Season. Leadership of worship is offered by both volunteered, experienced and trained lay ministers and assistants, as well as by clergy from a variety of backgrounds and exposures to the richness of variety in the worldwide Church.

As a “visitor” who is also a parishioner I offer support both to those who lead Morning Prayer Services and the ordained parishioners who celebrate Communion with us. These four trained lay ministers and the three ordained parishioners, with the monthly ministry from a priest in a nearby parish provide a rich opportunity for a variety of worship styles, including two types of Holy Communion/Eucharist Sacraments and lay led ministry which utilizes the richness of sermons approved by experienced theological teachers. In many ways it is the best of two worlds which offers inspiration, challenge, encouragement and sound teaching of the faith to all who attend.

Outside the church building, I offer ministry both to parishioners and those outside our membership. This reflects the purpose of the parish to both equip its members and share God's love with the wider world. While offering the ministry of the church, including Holy Communion to those who cannot attend on Sundays, the majority of those I am able to visit are not parishioners.

Monitoring drafts of Sunday worship materials, occasional leading services travel and visits average a time of 10 to 15 hours each week. I anticipate that with increased sacramental ministry leadership by ordained parishioners

and growing experience and confidence of lay ministers that this time will scale back in the coming year.

This Report submitted by me,
Caleb Lawrence, Pastoral Visitor

Alongside Hope (formerly PWRDF)

Alongside Hope is the Anglican Church of Canada's agency for sustainable development and relief. Since 1958, it has worked hand-in-hand with trusted partners in Canada and around the world on a journey of positive change. It is improving health, food security and livelihoods where needs are greatest. Alongside Hope receives donations from people across Canada – Anglicans as well as non-Anglicans – and also receives funds from other sources, including Global Affairs Canada and institutional donors. The staff in Toronto are careful stewards of these funds and work to ensure that development and relief programs are as efficient and effective as possible. Alongside Hope is committed to working in diverse communities and does not proselytize in its work. *(From Alongside Hope web page)*

Parishioners of St Philip by the Sea, as in past years, have been very generous in their support of Alongside Hope, many embracing it as one of their charities of choice. Donations given through the parish either by monthly gifts or at the special Advent Appeal have amounted to over \$1600 while a further similar amount is made directly to Alongside Hope.

The Ladies Group made a \$5000 donation to the Resilience Fund. This fund was launched in response to the devastating cuts to international aid by the U.S. and other governments. An anonymous donor offered to match all donations made by the end of June 2025 and so the Ladies Group \$5000 became \$10,000. Thank you, Ladies Group.

Buying Christmas Gifts through the "World of Gifts" catalogue of Alongside Hope is also popular in St Philip's parish. I have learned of over \$4000 worth of gifts being bought including Beehives for Colombia, Chickens for Kenya, Rocket Stoves and Eco toilets.

Thank you to all who have supported Alongside Hope, you have made a difference to the lives of many people.

Respectfully submitted,
Maureen Lawrence

Safe Church

There were no requirements for Safe Church training this past year.

Social Concerns & Outreach Donations

We are grateful for the ability to continue to donate to organizations because of the generosity of the community. Parishioner-directed funds were also included in these totals. The funds forwarded by the Ladies Group are *not* included in this report. Maureen Lawrence, Mark Taylor, Diane Elliott and I were the members of this team this year.

This is what was donated for 2025 as a combined church effort:

International

- Alongside Hope \$1,685.00
- KIDS International \$ 500.00

National

- Anglican Foundation \$ 500.00

Local

- Loaves and Fishes \$3,340.00
- Prom Closet Nanaimo \$ 500.00
- Risebridge Community Connections Nanaimo \$ 800.00
- The Great Nanaimo Toy Drive \$ 320.00

Outreach Total for 2025: \$7,645.00

Thanksgiving & Advent

In person and virtual donation options were made available to the congregation. For Thanksgiving, we collected food items and donations were made that were forwarded to Loaves & Fishes Food Bank. For Advent, each of the four weeks had a different charitable organization being supported. We collected for food items for Loaves & Fishes, toys for The Great Nanaimo Toy Drive, new underwear, socks, gloves, hats and blankets for the Risebridge Community Connections organization and funds for Alongside Hope-PWRDF.

Respectfully submitted,
Nicole McDaid

Synod Delegates

Nothing to report until next year.

Worship Leaders/Liturgical Assistants

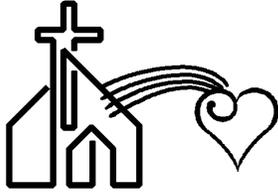
These are the amazing group of people who volunteer their time and talents to keep the services running every week by:

- Greeting people and provide the books and bulletins as people arrive in the morning;
- Reading the Bible lessons for the service;
- Communion assistants;
- Helping with the collection and the order for receiving communion as a sidesperson;
- Providing prayers of the people during the service;
- Counting the collection once per month and prepare the deposit;
- Organizing and leading the prayer services;
- Running Zoom during the services; and,
- Leading services.

We have continued with our combined and alternating services of Book of Common Prayer (BCP) and Book of Alternative Services (BAS), meeting at 9:30 am during the winter months and 9:00 am for the summer months. Overall, we currently have 20 people on the volunteer list representing different roles. Their availability varies according to seasonal travel and weather conditions. We currently have four trained Lay Leaders that alternate leading services. A three-month schedule is created based on people's availability and the types of service being offered.

There is always an opportunity to help out. If you are interested in helping out in one or more of the roles noted above, please do not hesitate to contact either Nicole or Diane to let us know of your availability.

Respectfully submitted,
Nicole McDaid and Diane Elliott



St. Philip By The Sea Anglican Church
7113 Lantzville Road
Lantzville, BC V0R 2H0

FINANCIAL STATEMENTS 2025

Appendix 1

St. Philip by-the-sea Anglican Church

2025 Financial Review

To Whom it May Concern:

I have conducted a review of the financial statements of St. Philip by-the-sea for the period January 1, 2025 to December 31, 2025 including the Statement of Financial Position, the Statement of Revenue and Expenses, a Trial Balance and the General Ledger along with supporting documents of invoices, cancelled cheques, receipts and monthly statements from the TD Bank and the Coast Capital Credit Union.

I believe that the supplied statements show an accurate picture of the Church's position as of December 31, 2025, and fairly show the financial transactions of the church for this fiscal period noted above.* In my opinion, the information is complete and clearly recorded, and random checks of supporting documentation match the information given in the presented statements.



Douglas R. Sowden, M.A.

February 2, 2026

St Philip by-the-Sea Anglican Church
Statement of Financial Position
As of 31 December 2025

	31 Dec 25
ASSETS	
Current Assets	
Chequing/Savings	
CCCU - Operating reserve	37,207.67
CCCU - Building Fund	78,422.73
CCCU - Operating Account	85,966.57
Total Chequing/Savings	201,596.97
Accounts Receivable	
Accounts Receivable	
GST Receivable	790.77
Total Accounts Receivable	790.77
Total Accounts Receivable	790.77
Other Current Assets	
Undeposited Funds	
Donations	100.00
Total Undeposited Funds	100.00
Investments	
Rectory Trust Fund	
Rectory Trust Fund (BV)	98,448.41
Unrealized Gain/Loss	77,304.95
Total Rectory Trust Fund	175,753.36
Building Fund Investments	
TD Investment Certificates	36,000.00
Total Building Fund Investments	36,000.00
Accrued Interest - TD GIC's	719.72
Total Investments	212,473.08
Prepaid Expense	
Prepaid Music Licenses	281.00
Other Prepaid Expenses	160.50
Total Prepaid Expense	441.50
Total Other Current Assets	213,014.58
Total Current Assets	415,402.32
Fixed Assets	
Church Land	156,000.00
Church Building	
Church Building & Fixtures	747,190.93
Depreciation - Bldg	-429,668.16
Total Church Building	317,522.77
Total Fixed Assets	473,522.77
Other Assets	
CCCU member share	5.00
Church Furnishings	
Church Furnishings & Fixtures	90,319.03
Depreciation - Church Furnish.	-90,319.03
Total Church Furnishings	0.00

St Philip by-the-Sea Anglican Church
Statement of Financial Position
As of 31 December 2025

	31 Dec 25
Office Equipment	
Office Equipment	7,885.71
Depreciation - Office Equipment	-7,885.71
Total Office Equipment	0.00
Total Other Assets	5.00
TOTAL ASSETS	888,930.09
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,173.87
Total Accounts Payable	1,173.87
Other Current Liabilities	
Designated External Funds	
Outreach Fund	31.84
Total Designated External Funds	31.84
GST Payable	0.25
Total Other Current Liabilities	32.09
Total Current Liabilities	1,205.96
Long Term Liabilities	
Designated Internal Funds	
Memorial Fund	12,000.00
Building Contingency Fund	115,142.45
Operating Reserve Fund	37,207.50
Total Designated Internal Funds	164,349.95
Total Long Term Liabilities	164,349.95
Total Liabilities	165,555.91
Equity	
Invested in Capital Assets	611,532.07
Retained Earnings	76,821.36
Net Income	35,020.75
Total Equity	723,374.18
TOTAL LIABILITIES & EQUITY	888,930.09

St Philip by-the-Sea Anglican Church
Revenue & Expenses Budget vs. Actual
 January through December 2025

	Jan - Dec 25	Budget
Income		
Regular Weekly Giving		
Open Offering	2,930.79	1,400.00
Envelope Giving	43,132.02	39,600.00
ECP Donations	52,640.00	48,000.00
Total Regular Weekly Giving	98,702.81	89,000.00
Outreach Donations		
Alongside Hope Donations	1,685.00	2,935.00
Loaves & Fishes Donations	3,565.00	2,595.00
Designated Outreach Donations	495.00	
Other Donations to Outreach	300.00	300.00
Outreach Donations - Other	75.00	
Total Outreach Donations	6,120.00	5,830.00
Recycling Donations	1,996.50	1,200.00
Operating Reserve Fund		
Operating Res. Fund - Donations	0.00	0.00
Total Operating Reserve Fund	0.00	0.00
PC Fund Donations	0.00	0.00
Other Income		
Rectory Trust Income	6,254.60	5,000.00
Donations - Building	18,074.91	11,400.00
Interest/Investment Income	56.35	
Fees	600.00	
Fund Raising Activities	864.66	0.00
Estate Donations	2,520.00	2,200.00
Other Income - Miscellaneous	210.00	
Total Other Income	28,580.52	18,600.00
Total Income	135,399.83	114,630.00
Gross Profit	135,399.83	114,630.00
Expense		
Reconciliation Discrepancies	0.00	0.00
Church Program Expenses		
Discretionary Expenses	0.00	120.00
Educational Materials	175.38	
Liturgical Supplies	115.05	200.00
Music Ministry	592.66	417.00
Total Church Program Expenses	883.09	737.00
Parish Outreach Payments		
Parish Donation to Outreach		
Anglican Foundation	500.00	500.00
KIDS International Dev. Society	500.00	250.00
Parish Donation to Outreach - Other	1,595.00	950.00
Total Parish Donation to Outreach	2,595.00	1,700.00
Alongside Hope	1,685.00	2,935.00
Loaves & Fishes	3,340.00	2,595.00
Total Parish Outreach Payments	7,620.00	7,230.00

	Jan - Dec 25	Budget
Clergy Stipend & Benefits		
Clergy Stipend	0.00	0.00
Accrued Vacation Expense	0.00	0.00
Clergy Benefits	0.00	0.00
Employment Expenses	0.00	0.00
Replacement Clergy Honoraria	9,450.00	8,750.00
Total Clergy Stipend & Benefits	9,450.00	8,750.00
Staff Salaries & Benefits		
Admin Asst Salary	11,418.16	11,400.00
Accrued Vacation Expense	0.00	0.00
Staff Benefits	78.00	78.00
Employment Expenses	775.46	780.00
Total Staff Salaries & Benefits	12,271.62	12,258.00
Parish Operating Expenses		
Advertising	272.15	496.70
Church Telephone/Internet	2,208.48	2,400.00
Church Website Expenses	89.15	75.00
Cleaning Supplies	386.00	200.00
Custodial Expenses	5,265.00	4,860.00
Fund Raising Expenses	663.72	600.00
Insurance	12,258.00	13,150.00
Landscaping & Grounds Maint.	2,879.45	6,600.00
Miscellaneous Expenses	2,697.01	1,230.00
Office Supplies	103.99	700.00
Office Copier Lease	0.00	0.00
Printing Expenses	571.48	900.00
Repairs & Maintenance	13,064.10	12,400.00
Security System Expenses	870.91	900.00
Snow Removal	600.00	1,500.00
Travel Expenses	4,235.00	4,800.00
Utilities - Gas	2,702.15	3,600.00
Utilities - Hydro	1,947.97	2,280.00
Utilities - Water	1,824.81	1,900.00
Taxes - Local Services	355.00	355.00
Total Parish Operating Expenses	52,994.37	58,946.70
Transfers		
Synod Assessment	17,160.00	17,160.00
Total Transfers	17,160.00	17,160.00
Total Expense	100,379.08	105,081.70
Net Income	35,020.75	9,548.30

St Philip by-the-Sea Anglican Church
Revenues & Expenses YTD Comparison
 January through December 2025

	Jan - Dec 25	Jan - Dec 24
Income		
Regular Weekly Giving		
Open Offering	2,930.79	1,875.85
Envelope Giving	43,132.02	49,069.50
ECP Donations	52,640.00	47,120.00
Regular Weekly Giving - Other	0.00	350.00
Total Regular Weekly Giving	98,702.81	98,415.35
Outreach Donations		
Alongside Hope Donations	1,685.00	13,840.00
Loaves & Fishes Donations	3,565.00	2,375.00
Designated Outreach Donations	495.00	0.00
Other Donations to Outreach	300.00	810.00
Outreach Donations - Other	75.00	0.00
Total Outreach Donations	6,120.00	17,025.00
Recycling Donations	1,996.50	911.30
Other Income		
Rectory Trust Income	6,254.60	5,972.96
Donations - Building	18,074.91	14,143.50
Interest/Investment Income	56.35	0.00
Fees	600.00	905.00
Fund Raising Activities	864.66	1,278.62
Book Sales	0.00	18.00
Estate Donations	2,520.00	2,370.00
Other Income - Miscellaneous	210.00	8,510.00
Total Other Income	28,580.52	33,198.08
Total Income	135,399.83	149,549.73
Gross Profit	135,399.83	149,549.73
Expense		
Reconciliation Discrepancies	0.00	0.41
Church Program Expenses		
Altar Guild	0.00	57.35
CRC Expense	0.00	25.00
Educational Materials	175.38	0.00
Liturgical Supplies	115.05	443.87
Music Ministry	592.66	425.00
Total Church Program Expenses	883.09	951.22
Parish Outreach Payments		
Parish Donation to Outreach		
Anglican Foundation	500.00	500.00
KIDS International Dev. Society	500.00	340.00
Parish Donation to Outreach - Other	1,595.00	1,485.00
Total Parish Donation to Outreach	2,595.00	2,325.00
Alongside Hope	1,685.00	13,930.00
Loaves & Fishes	3,340.00	2,375.00
Other Appeals	0.00	3,580.00
Total Parish Outreach Payments	7,620.00	22,210.00
Clergy Stipend & Benefits		
Replacement Clergy Honoraria	9,450.00	9,450.00
Total Clergy Stipend & Benefits	9,450.00	9,450.00

	Jan - Dec 25	Jan - Dec 24
Staff Salaries & Benefits		
Admin Asst Salary	11,418.16	10,523.68
Accrued Vacation Expense	0.00	0.00
Staff Benefits	78.00	78.00
Employment Expenses	775.46	701.85
Total Staff Salaries & Benefits	12,271.62	11,303.53
Parish Operating Expenses		
Advertising	272.15	778.84
Church Telephone/Internet	2,208.48	2,334.88
Church Website Expenses	89.15	632.17
Cleaning Supplies	386.00	193.80
Custodial Expenses	5,265.00	4,895.00
Fund Raising Expenses	663.72	456.94
Insurance	12,258.00	11,425.00
Landscaping & Grounds Maint.	2,879.45	5,006.35
Miscellaneous Expenses	2,697.01	1,903.12
Office Supplies	103.99	163.19
Printing Expenses	571.48	853.87
Repairs & Maintenance	13,064.10	11,290.16
Security System Expenses	870.91	2,204.03
Snow Removal	600.00	600.00
Travel Expenses	4,235.00	3,500.00
Utilities - Gas	2,702.15	3,649.79
Utilities - Hydro	1,947.97	2,089.97
Utilities - Water	1,824.81	2,362.58
Taxes - Local Services	355.00	355.00
Total Parish Operating Expenses	52,994.37	54,694.69
Transfers		
Synod Assessment	17,160.00	17,082.00
Total Transfers	17,160.00	17,082.00
Total Expense	100,379.08	115,691.85
Net Income	35,020.75	33,857.88

Notes to Financial Statements

Purpose of the Organization

St. Philip by the Sea is a parish in the Malaspina/Cowichan Region of the Anglican Diocese of British Columbia. The mission of St. Philip's is: *Journeying Together in God's Love*. We accomplish our mission by conducting worship services according to the Anglican tradition, and by providing outreach and mission into the wider world.

Significant Accounting Policies

1. Accrual Accounting:

Revenue and Expenditures are accounted for on the accrual basis of accounting.

2. Revenue Recognition:

Donations are recognized as revenue when received. Other revenue is recognized when received or receivable if the amount can be readily estimated and collection is reasonably assured.

Investment revenue is recognized when earned.

3. Investments:

Investments are recorded at the lower of cost or fair market value.

4. Tangible Capital Assets:

Tangible Capital Assets are recorded at Historical Cost less accumulated amortization. Historical costs are costs directly attributable to acquisition, construction, development or betterment of the assets as well as interest costs related to financing during construction.

Tangible Capital assets are amortized over their estimated useful lives at the following rates and methods:

Buildings	40 years	Straight-line method
Furniture and Fixtures	10 years	Straight-line method
Computers & Electronics	3 years	Straight-line method

Amortization costs for 2025 have been recorded in the amount of \$18,680 for the Building. Furniture & Fixtures and Computer equipment is already fully amortized.

Tangible Capital Assets

- (a) Additions: None
- (b) Amortization

	Cost	Accumulated Amortization	2025 Net Book Value	2024 Net Book Value
Land	\$ 156,000	\$ -	\$ 156,000	\$ 156,000
Building	\$ 747,191	\$ 429,668	\$ 317,523	\$ 336,203
Furniture and Equipment	\$ 90,319	\$ 90,319	\$ -	\$ -
Office Equipment	\$ 7,886	\$ 7,886	\$ -	\$ -
CCCU Share	\$ 5	\$ -	\$ 5	\$ -
Total	\$ 1,001,401	\$ 527,873	\$ 473,528	\$ 492,203

Investments

As reflected on the Statement of Financial Position, the church has several financial investments, the details of which are provided below:

Issuing Institute	Maturity Date	Interest Rate	Principal (\$)	Accrued Interest \$	Current Value \$
TD Bank	n/a	n/a	36,000.00	719.72	36,719.72
Rectory Trust Fund			98,448.41	77,304.95	175,753.36
TOTAL INVESTMENTS			\$134,448.41	\$ 76,585.23	\$212,473.08

Note:

- The Accrued Interest on the Rectory Trust Fund is an Unrealized Gain on the investment with the Diocesan Consolidated Trust Fund, and the Current Value reflects the Current Market Value as of 31 December, 2025 of the shares in the fund.

Capital Fund

The Capital Fund records the cost and amortization of the Tangible Capital Assets of lands, buildings, furniture and equipment. Costs are recorded at historical costs and are amortized over the useful life of the asset.

Rectory Trust Fund

When the parish sold the Rectory, the funds realized from the sale were deposited in the Diocesan Consolidated Fund, in return for which we were awarded units in the fund. Each year we receive a proportionate share of the return on the Consolidated Fund; these funds are provided quarterly.

In 2010 the Diocesan Treasurer recommended that each parish reflect the value of their units in the Consolidated Fund on their Financial Statements. As of December 31, 2025, we own 9,477 units in the fund, with Market Value of \$175,753.36.

The annual income has traditionally been treated as operating funds but a motion at the Vestry Meeting in 2011 was passed requiring that commencing 1 January 2012 the interest received from the Rectory Trust Fund was to be deposited into the Property Contingency Fund (now named the Building Contingency Fund), as long as such action did not place the Parish in a deficit position.

Building Contingency Fund

In 2007 St. Philip's embarked on a project to expand the building envelope to provide space for an expanding Sunday school, and office space. Pledges were collected towards the project and deposited in a special bank account, Unfortunately, the project did not garner sufficient funds to proceed so we have been carrying these funds in the Building Fund Bank Account and several GIC's.

As the building ages there is an ever-increasing need to have contingency funding in place to cover the costs of any major repairs, or renovations. It has been our practice over the past several years to deposit any surplus at the end of the year into the Building Contingency Fund.

At the 2009 Vestry meeting a motion was passed that called for the sum of \$6,000 to be placed in the fund annually. Additionally, parishioners were urged to consider regular donations to the fund in their annual plan of giving.

From 2018 to 2021, due to our deficits, we were not able to augment our Building Contingency Fund by any further amount. However, due to our significantly improved financial position since 2022, we have been able make up for the missed transfers.

In April 2023, because of the more financial stable situation in the parish, parish council approved a motion that any Building Rental revenue received would be deposited directly into the Building Fund account. In 2025, this amounted to \$18,075, so exceeded the motioned \$6,000 per annum.

We still hold an investment with TD, with a face value of \$36,000. This matures on Feb 11, 2026.

Operating Reserve Fund

In 2016 the Finance Committee introduced the Operating Reserve Fund with the goal of creating a fund totaling the equivalent of at least 3 months' revenues (approximately \$15,000). In order to accomplish this the congregation was asked to consider an additional donation of an amount equivalent to their personal monthly donation (The Thirteenth Month) for each of the next three years.

This fund has remained essentially static during 2025 – there has not been a need to draw on these reserves for the everyday operation of the parish.

Banking

During 2025, the Parish transitioned their accounts to be at the Coastal Community Credit Union (CCCU). We still have the same 3 accounts (operating, building fund, operating reserve).

The CCCU accounts provide more flexible banking services including remote cheque deposit, online account transfers, e-transfer payments to vendors and automatic receipt of donations / funds sent by e-transfer. We accumulate interest on the building and operating reserve accounts, although we do pay some account and transaction fees on the operating account.



St. Philip By The Sea Anglican Church
7113 Lantzville Road
Lantzville, BC V0R 2H0

PROPOSED BUDGET 2026

Appendix 2

St Philip by-the-Sea Anglican Church
Profit & Loss Budget Overview
 January through December 2026

	Jan - Dec 26
Income	
Regular Weekly Giving	
Open Offering	1,500.00
Envelope Giving	36,000.00
ECP Donations	54,000.00
Regular Weekly Giving - Other	0.00
Total Regular Weekly Giving	91,500.00
Outreach Donations	
Alongside Hope Donations	2,000.00
Loaves & Fishes Donations	2,240.00
Other Donations to Outreach	750.00
Total Outreach Donations	4,990.00
Recycling Donations	1,200.00
Other Income	
Rectory Trust Income	5,000.00
Donations - Building	12,000.00
Fees	0.00
Fund Raising Activities	900.00
Book Sales	0.00
Estate Donations	2,200.00
Other Income - Miscellaneous	240.00
Total Other Income	20,340.00
Total Income	118,030.00
Gross Profit	118,030.00
Expense	
Reconciliation Discrepancies	0.00
Church Program Expenses	
Altar Guild	200.00
CRC Expense	25.00
Liturgical Supplies	380.00
Music Ministry	456.00
Total Church Program Expenses	1,061.00
Parish Outreach Payments	
Parish Donation to Outreach	
Anglican Foundation	500.00
Christmas Hamper Program	0.00
KIDS International Dev. Society	500.00
Parish Donation to Outreach - Other	950.00
Total Parish Donation to Outreach	1,950.00
Alongside Hope	2,000.00
Loaves & Fishes	2,240.00
Other Appeals	0.00
Total Parish Outreach Payments	6,190.00
Clergy Stipend & Benefits	
Replacement Clergy Honoraria	9,800.00
Total Clergy Stipend & Benefits	9,800.00

St Philip by-the-Sea Anglican Church
Profit & Loss Budget Overview
 January through December 2026

	Jan - Dec 26
Staff Salaries & Benefits	
Admin Asst Salary	14,400.00
Accrued Vacation Expense	0.00
Staff Benefits	78.00
Employment Expenses	1,020.00
Total Staff Salaries & Benefits	15,498.00
Parish Operating Expenses	
Advertising	550.00
Church Telephone/Internet	2,446.00
Church Website Expenses	240.00
Cleaning Supplies	240.00
Custodial Expenses	5,265.00
Fund Raising Expenses	640.00
Insurance	12,655.00
Landscaping & Grounds Maint.	5,000.00
Miscellaneous Expenses	1,500.00
Office Supplies	120.00
Printing Expenses	800.00
Repairs & Maintenance	39,600.00
Security System Expenses	1,113.00
Snow Removal	1,500.00
Travel Expenses	4,200.00
Utilities - Gas	3,600.00
Utilities - Hydro	2,400.00
Utilities - Water	1,600.00
Taxes - Local Services	355.00
Total Parish Operating Expenses	83,824.00
Transfers	
Synod Assessment	20,936.04
Total Transfers	20,936.04
Total Expense	137,309.04
Net Income	-19,279.04