



Available on our website at:  
[westviewchurch.ca/2026AGM](http://westviewchurch.ca/2026AGM)

**VISION STATEMENT**

We envision Westview to be...

a diverse people with a deep sense of *belonging*, united in God's love,  
*abiding* in the Holy Spirit - transformed in worship,  
intentional in our discipleship journey to *become* more like Jesus,  
living out the gospel and *extending* Christ's love to the world.



**WESTVIEW  
Baptist Church**

## **2025 ANNUAL REPORT**



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# Annual General Meeting Agenda

## Monday, February 23, 2026

1. Welcome and Opening Prayer – Garry Koop
2. Approval of Minutes – Todd Wylie, Board Chair
3. Approval of Agenda – Todd Wylie
4. Appointment of Scrutineers – Todd Wylie
5. Human Resources Updates – Todd Wylie
6. Pastoral Team Sharing Part 1
  - a. Hanneke Boersema – Children & Family Ministry
  - b. Tash Ingram – Youth & Young Adult Ministry
7. Elections – Todd Wylie
  - a. Evelyn Ong – Church Clerk (Board)
  - b. Yolayne Harding – Elder Chair
8. Elders Report – Yolayne Harding, Acting Elder Chair
9. Financial Report 2025 and 2026 Budget – Marty Pangracs, F&A Chair
  - a. Motion to Approve 2026 Budget
  - b. Motion for 2025 Review Engagement – Marty Pangracs
10. Pastoral Team Sharing Part 2
  - a. Tyler Hagan – Community Life Pastor
  - b. Garry Koop – Lead Pastor
11. Kingdom Purposes Facility Team – Todd Wylie
12. Approval of WBC Governance Document Changes – Todd Wylie
13. Q&R – Todd Wylie and Garry Koop
14. Adjournment – Todd Wylie
15. Doxology



## Board – Todd Wylie, Chair

I am always reminded of God's faithfulness and the many ways our Westview community has grown in grace and purpose. The Annual Report and the Annual General Meeting are opportunities for us to celebrate milestones of the past year and, also, the spirit of dedication that continues to move our church family forward.

One of the most significant efforts in 2025 was the Strategic Plan Renewal. The Board worked closely with the Strategic Plan Renewal Committee to assess our current direction and prayerfully discern God's vision for the years ahead. This amazing group of people worked very hard to understand the wants and needs of all of you. The Board is extremely grateful to Sydney Sawatsky for keeping us well informed throughout this process. With the congregation's approval of the committee's recommendations at the June Townhall, we now turn with excitement to the work of implementing this plan and bringing our shared vision to life.

The Board held two Townhall meetings during the year. These gatherings provided valuable opportunities for members to engage with church leadership, ask questions, and participate in the important decisions shaping our ministry. We look forward to continuing to improve how we communicate and connect with each of you in the year ahead.

Financially, we came in under budget for 2025. The staff continue to be very aware of costs and are amazing at managing to save money. Because of their diligence and because of the amazing giving of the church, we ended 2025 with a surplus. We pray this trend of giving continues and will allow the staff to be able to ease their frugality and expand on ministries.

Bill Webb and Wayne Swab continue to focus on ways of reducing the Facilities budget. Their recommendation and purchase of a Skid Steer for snow removal will help the church save \$10,000 annually and Bill has been pro-active in maintenance for the building as it continues to age.

This year also brought changes in Board membership. We are saying farewell to Members-at-Large Sydney Sawatsky and Ade Oguntayo, Yolane Harding stepped away as the Elder representative to the Board and Carolyn Froese stepped down as Treasurer. We are deeply grateful to everyone who served Westview with their talents and time and hope it inspires others to join the Board.

We were pleased to welcome Josh Lappala as a Member-at-Large and Kevin Barrett renewed his service as Human Resources Chair, continuing his leadership with the HR Committee and his continuing role as Co-Chair on the Board. Eric Wipf is now the Elder representative to the Board and Elijah Wylie is our Treasurer. We are thankful to God for placing on all of their hearts a desire to serve and we are excited about their new perspective and energy to our team.

As we enter 2026, we are encouraged by Westview's ongoing growth in attendance and membership. Bill Webb's purchase of additional chairs came right in time as we continue to burst at the seams on Sunday mornings. Together, we are poised to continue advancing Westview's mission and vision—sharing Christ's love and living faithfully in service to God and one another.

Thank you for your faithfulness, your giving hearts, your prayers, and your partnership in ministry. With confidence and gratitude, we look forward to all that God has in store for Westview in 2026.

Warmly Todd Wylie  
Board Chair, Westview Baptist Church

## 2025 Westview Board

Board Chair – Todd Wylie

Vice Chair (acting) – Kevin Barrett

Finance & Administration Chair – Martin Pangracs

Human Resources Chair – Kevin Barrett

Church Clerk – Evelyn Ong

Members at Large – Bill Webb (Facilities Chair), Sydney Sawatsky, Wayne Swab, Josh Lappala

Elder Representative – Eric Wipf

## Ex officio Board Members

Lead Pastor – Garry Koop

Treasurer – Carolyn Froese until Nov 15; then Elijah Wylie (This is an appointed position. Attendance at the Board meeting is by request.)

## Elders Report



### **2025 Elder Team**

Back Row: Garry Koop, Jaesun Song, Wayne Swab, Eric Wipf, Derek Harding, Tyler Hagan  
Middle Row: Kimberley Koop, Kimberly Kim, Lori Swab, Sarah Wipf, Yalayne Harding, Charity Hagan  
Front Row: Tom Siggelkow, Wendy Siggelkow, Leon Schiebel, Sheila Morrison

### **Mission Statement:**

We the Elders of Westview Baptist Church will seek to show care and compassion, to coach and cultivate leaders, to protect and provide for our church community, and to facilitate connection with God and with one another, as followers of our Lord Jesus Christ.

We are a team of Elders who work together to serve our congregation. This past year, we had some changes to the team. Eric and Sue Waldolf were introduced at the AGM February 24<sup>th</sup> and voted in to be a member of the Elder team. Unfortunately, due to health and family matters, it was announced at the November 3<sup>rd</sup> Town Hall, that Eric Waldolf was stepping down from his role as Elder. We are grateful for the time Eric and Sue were a part of the Elder team and the contributions they made during their time. They will continue to be involved in the Prayer Ministry as well as other ministries at Westview. There was also a shift in leadership to the team. Tyler is now overseeing the MAO and MBO committees and Garry is now overseeing the Elder team.

#### **Your Elders are:**

- **Care - Lori Swab** provides support to our People Care Team organized by Lola Swanson. Lori also oversees home and hospital visitations of our congregants.
- **Compassion - Wendy Siggelkow** oversees our Prayer Room, Prayer Chain and connects with congregants experiencing grief. Wendy, in consultation with Garry or Tyler, also connects individuals to counsellors and grief support.
- **Coaching and Cultivating - Garry Koop** oversees pulpit supply and leadership development.
- **Community - Sheila Morrison** provides support, leadership, and encouragement to our Community Groups.
- **Connection - Tyler Hagan**, in his role as the Community Life Pastor, connects with Westview guests and plans events to help integrate newcomers.
- **Members at Large – Eric Wipf & Jaesun Song**, work on special projects and support the other Elders Team in their various roles.
- **Acting Chair – Yolayne Harding**, provides direction at monthly meetings and supports the Elder Team.

#### **Your Elders have been busy:**

- Care and visitation with Westview family members.
- People Care connected with 26 families/individuals to care for and support them during times of grieving and recovering from surgery.
- 150+ prayer requests through the Prayer Room and Prayer Chain.
- Elders are expanding Prayer Ministry to include anointing with oil as requested in the Prayer Room.
- Attended a Prayer workshop led by Garry Koop.
- Provided individuals and families with practical and financial support.
- Involved with the application process for Baptism and Church membership.
- Participated in a webinar session through CCCC (Canadian Centre for the Christian Charities) on Stewarding Benevolence with Integrity.
- Attended a session on Leadership Development with Dwayne Toews.
- Elder representation at the 2025 CBWC Assembly in May.
- Revised Membership Bylaw and Constitution.
- Reviewed Membership Process and Procedures and Policy updates.
- Reviewed and updated our congregation membership and inactive list, following up with phone calls and emails.
- Reviewing and updating Elder Handbook.

We are thankful for our members who are a part of the Visitation Team and our Prayer Ministry Team. We appreciate their ongoing support.

We are thankful for the financial support of our congregation, who gave to the Elders' Care Fund.

- We received \$3148.10 in designated contributions.
- We received \$3543.63 from the Thanksgiving Offering.
- Matching Benevolence from MMI \$3301.49 (this includes \$2100 in support of our 2024 Christmas Gift Cards.)

We used those funds in the following ways.

- Benevolence - \$1007.98 was used to support individuals experiencing financial challenges.
- Camp Scholarships - \$400
- Christmas Hamper Ministry - \$3681.32 was used to bless 16 individuals/couples/families with Walmart gift cards this past Christmas, in addition to the food and gifts donated.

## Church Membership & Baptism

**4 Baptisms in 2025** – Elmar B., Wilna B., Tilia H. & Madeline S.

### Membership

- 15 new members in 2025
- 14 members were removed at their request
- 7 members went to Glory
- **211 Members on December 31, 2025**
  - **282** Adherents on December 31, 2025
  - **360** Total Adults in Congregation database

### 2022 – 2025 Baptism & Membership Summary

	Baptisms	New Members
2022	8	11
2023	4	20
2024	3	22
2025	4	15



Lead Pastor – Garry Koop

### Go ahead and look back.

1. Strategic Plan Implementation: The year theme 'Together' is based on the Strategic plan. So too are the staff ministry objectives. Board and Elders are also working to establish objectives connected to the Strategic plan.
2. Baptism and membership: We praise the Lord for those people who were baptised and the many people who made a covenant commitment to Christ and the church.
3. Teaching: I had the opportunity to lead an Evangelism workshop, and a prayer workshop, and I look forward to other teaching opportunities in the future.
4. Guest speaker: I was invited to Foothills Mennonite Church for the Anabaptist 500 service, Gull Lake for Advent Family Camp, and Trinity Lodge.
5. Pastoral counselling and care: It is a privilege as a minister of the gospel and shepherd at Westview to come alongside people. This involved a variety of pastoral activities such as hospital visits, crisis counselling, and memorial services.

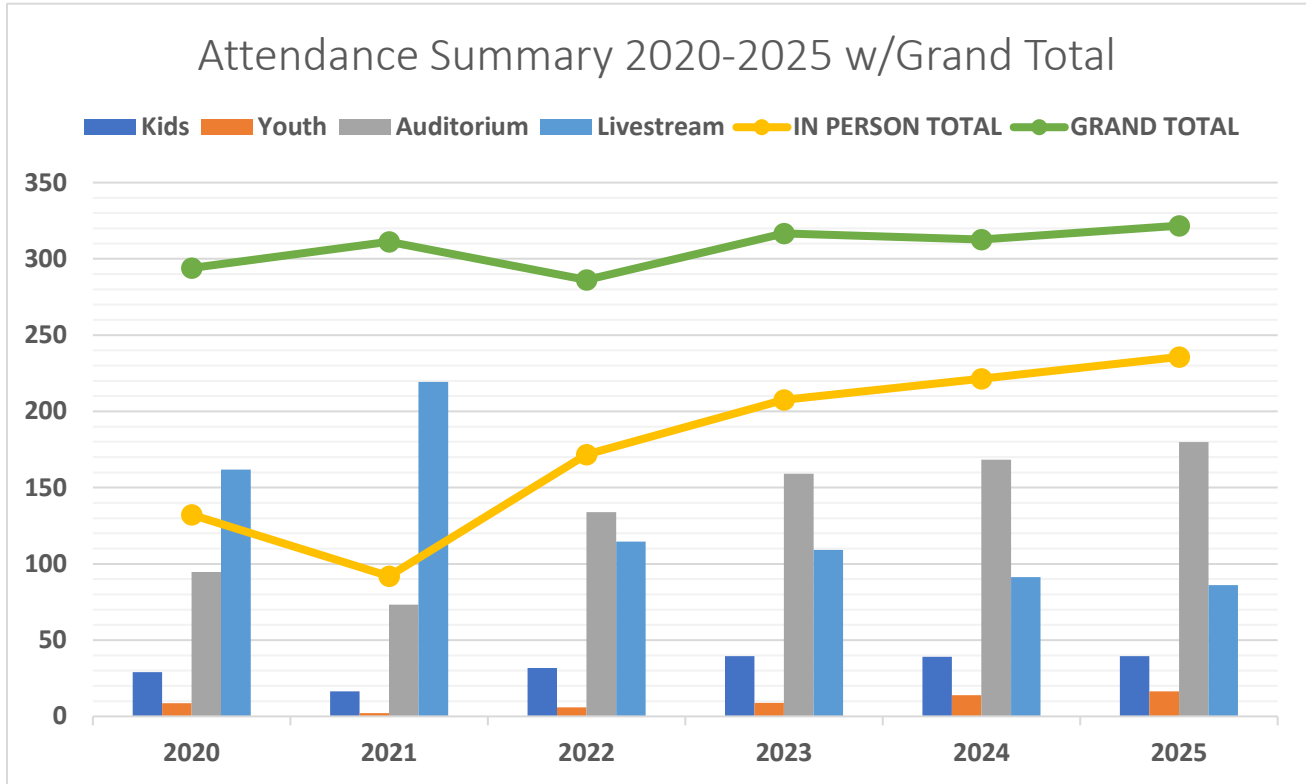
6. CBWC Connection: I am a mentor for a new CBWC Pastor in Alberta, as part of his ordination process.
7. Staff Team Leadership: We showed our appreciation for Wendy as she retired. We reconfigured the Administrative Assistant position slightly and spent considerable time and effort in the new hire process. I provided support for the Youth and Young Adult ministry while Tash was on wellbeing leave. I took on the pastoral liaison position for the Elders while Tyler moved to pastoral liaison for MBO and MAO, which is synergistic with our ministry portfolios.
8. Getting to know you: Meals, walks, hikes, and motorcycle rides have all been ways Kimberley and I have enjoyed getting to know you.
9. FYI: I continue with my role on the Board at Carey Theological College (affiliated with CBWC) and sit on the Senate.
10. Personally: We are delighted to join with our youngest daughter Shantal as she gets married to Conor Roberts at the beginning of June. I continue to run, play hockey, ride motorcycle and commute on bicycle. Kimberley continues to teach at a Pilates studio in Calgary, Calgary Winter Club, along with her continued private clients in her home studio. We enjoyed camping and motorcycle rides together, and visits to family. Please pray for our two daughters, Raechell and Shantal (and Conor).

## Look up and out.

We notice the Lord at work in our midst. The Lord is entrusting Westview with His kingdom purposes. 2026 will be an extraordinary time.

1. Assemble together
  - a. Assembling in small or large groups is vital to nurture spiritual growth.
  - b. It is a form of resistance to the spiritual forces of wickedness.
  - c. It is a physical visible way for God's kingdom to advance on earth.
  - d. (Hebrews 10:24-25)
2. Salvation to the slow
  - a. Take your time, create space, think deeply, listen well, empathize, in step with the Holy Spirit.
  - b. Resist the contemporary currents to rush, speak or act quickly, and cram your calendars at the expense of your spiritual (inner life) wellbeing.
  - c. This will be especially difficult in this age of hurry, and online living.
  - d. (James 1:19-21)
3. Honesty, truth, and the way everlasting
  - a. Be honest with yourself, the Lord and other people.
  - b. Let honesty move you to be more vulnerable and forthcoming.
  - c. The enemy wants to isolate and silence. Don't let him!
  - d. (Psalm 139:23-24)

Lord, we are yours, Westview is yours. The enemy cannot have us, individually or as a church body. May your kingdom come, your will be done in our lives and Westview. I pray this in the name of Jesus, who reigns with you and the Holy Spirit, one God, now and forever. Amen, and amen!



### 2025 Stats

- Average weekly In Person attendance = 236 (15 higher than 2024)
- Average weekly Livestream attendance = 86\* (5 lower than 2024)
- \* Each view is likely higher by a factor of ~2 = 172
- 211 Members on December 31, 2025
- 282 Adherents on December 31, 2025
- 337 New Profiles in our Planning Center/People
- 1742 Check-Ins to Kids & Youth Ministry
- 479 Registrations at 24 Events
- 114 People in Community Groups



## Community Life Pastor – Tyler Hagan

They often say, “*the only constant in life is change*”.

And looking back upon 2025, there were new and exciting changes that took place related to my role on staff here at Westview.

This year following conversations with Garry, we mutually sensed the Holy Spirit’s leading for us to make some changes to each of our areas of oversight. I would release my leadership of the Elders back into his hands, and I would now take back the work of being the pastoral liaison to both our MBO & MAO ministries.

Connected to these changes in ministry oversight and after more dialogue, it seemed good to us, that my job title would also change for 2026 to now become *Community Life Pastor*. I shared much about this at our Fall Town Hall.

Even in the midst of all this change, one thing remains constant...my love for Jesus and His bride. I continue to recognize how fortunate I am to serve on staff here, and to be a part of the great work our Lord is doing, and that He invites us to partner with Him in.

### **EVERLASTING JOY:**

As we enter into this New Year, I have sensed the Lord giving me a word for 2026. This isn’t something I have often felt, but every now and then the Lord surprises me.

The word is “Everlasting Joy,” and I have been struck by a few scriptures that have helped to anchor this for me.

One such scripture is Isaiah 35:10:

**“They will enter Zion with singing; everlasting joy will crown their heads.  
Gladness and joy will overtake them, and sorrow and sighing will flee away.”**

Isaiah 35:10 is a promise to God’s people of joyful restoration:

From exile to home  
From sorrow to everlasting joy  
From brokenness to wholeness

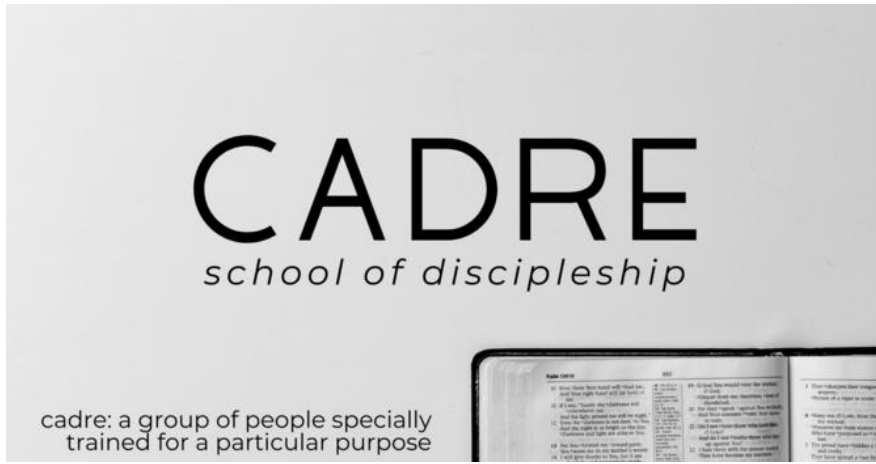
It assures God’s people that redemption ends not in survival, but in celebration.

Looking back over 2025, we have much to celebrate. Much to rejoice over. Much to give thanks to God for.

→ And my desire as we head into 2026 is to seek how we—as the church—as God’s people—can all experience this everlasting joy. That GLADNESS & JOY will OVERTAKE US.

I liken this to getting tackled in a football game. That imagery of the player running with the ball gets tackled & overtaken by the defense. Covered. Smothered. Overtaken with Gladness & Joy.

Oh, that this year we will be filled, tackled, overtaken with Gladness & Joy.



## CADRE – School of Discipleship

- Our leadership team consists of Glen Worobets, Christian Obando, Gordon King along with myself. Each of these individuals brings a passion for teaching the Scriptures and a passion for seeing CADRE grow.
- We offered four classes this past year:
  - Winter 2025: The Bible Course (25 attendees)
  - Spring 2025: Praying Like Monks: Living Like Fools (16 attendees)
  - Fall 2025: Synoptic Gospels (12 attendees) & Practicing the Way (4 attendees)

This year we began to implement our Teaching Curriculum calendar which has proved immensely beneficial to ensure a more consistent and intentional curation of classes. I want to personally thank Gordon King for his involvement in teaching our Synoptic Gospels class this past fall of 2025. Gordon brought an immense wealth of knowledge when it came to the gospels, and this class was an immense blessing to all who attended. We are richly blessed with his involvement in CADRE and his presence here at Westview.

## COMMUNITY GROUPS

➤ In 2025, we incorporated a key software component to our Church Management Software called “GROUPS.” This will begin to serve as a much easier way for our groups to manage themselves, and to welcome new people into Community Groups. These groups are an integral piece of our Discipleship strategy and facilitate meaningful community, deeper relationships, and enable us all to grow as disciples of Jesus.



➤ As we head into this year, our Elders will be connecting with our Community Groups looking to sit in to listen, pray, and assist with leadership development and growth opportunities. We recognize that care is an integral component to our groups, and our Elders are keen to support and assist with this through their presence.

➤ In 2026 my desire is to see Westview launch 5 new groups before year-end. This is a BIG goal, and one that I would like to invite you all to consider praying about.

➤ Beyond simply being a place to study the Bible, our Community Groups act as a place of congregational care and also many seek out intentional ways of serving as well in the local church and in their communities.



## WELCOME MINISTRIES

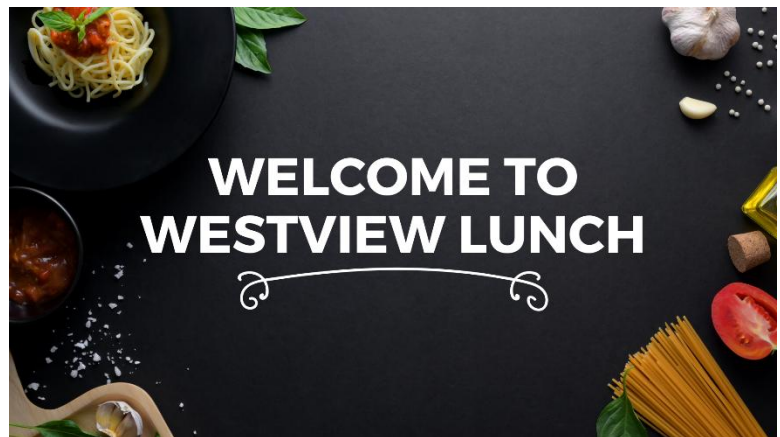
You only get one chance for a first impression. And that is why I am so thankful to our incredible Welcome Ministries teams. It cannot be stressed enough how vital this ministry is in creating a welcoming and inviting culture here. We often hear from first-time guests that Westview made them feel *at-home* and how they appreciated how people (*and even pastors*) were intentional about introducing themselves. Way to go Westview! This is something we ought to be proud of.

- **Chair Team:** Wayne McCormick (Team Captain), Bill Webb, Bing Chu, Brian Hill, Eric Wipf, Glen Worobets, Jim Stepic, Josh Lappala, Kent Sweezey, Mark Horneman, Tom Siggelkow.
- **Ushers:** Chris Thomas (Team Captain), Nico Jonker, Darren Drake, Winnie Pearson, Don Hiebert, Ola Adeyemi, and Eva Mutua.
- **Greeters:** Winnie Pearson, Lyle & Sharon Olsen, Lorey & Lorraine Sheremata, Anne & Gerry Cooke, Barry & Claudia Luxon, Don & Sharon Hiebert, Jack Albers & Anya Bredenkamp.
- **Church Coffee:** Sheila Morrison & Leon Schiebel (Team Captains), Dale & Ed Zukowski, Kimberley Koop, Maryam Doucette, & Ryan Wiebe.

## WELCOME TO WESTVIEW LUNCH

Our Welcome to Westview Lunch continues to play an integral role in creating community, facilitating meaningful conversations, and creating a space of connection.

- In 2025 we hosted 2 Welcome to Westview Lunches.
- We welcomed 60+ guests. Many of whom have made Westview their home church.



- At our lunch we introduce our Pastoral team, and our Elders who generously give of their time to serve as table-hosts ensuring each guest feels welcomed and cared for.
- This entire lunch is prepared and served through a strategic partnership with MAO (*Ministry Around Ourselves*) who do a fantastic job.

These lunches serve as a key springboard in helping to further connect our people into the life of Westview. This is how we help to achieve “everyone-one”. To offer opportunities to see a greater culture of serving & involvement take shape here in our church.

## MAO (Ministry Around Ourselves) & MBO & (Ministry Beyond Ourselves)

This past year I resumed oversight as the pastoral liaison to both our MAO & MBO Teams. Following my involvement as the Pastoral Lead for our September 2025 SENT Trip to Rwanda, I was thrilled to give leadership to these teams and to champion the already great work they are doing in our midst.

What a year it was! And what a joy it is to continue to serve here at Westview. If you've read all the way to the end, WOW! Thanks for being so invested in learning about all the great things happening in my area of ministry oversight. I'd love to chat more with you if you have ideas, dreams, or a desire to get involved in any of these areas.

Blessings, Tyler Hagan (Community Life Pastor)

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### Youth & Young Adult Ministry – Tash Ingram



#### Youth

- Thirteen youth leaders each gave an estimated 96 hours throughout the year to mentor, disciple, and love our youth. Sydney Sawatsky, Lindsay Gustaw, Brittany Chorel, Slater Broughton, Chris Brownlee, Jed Ong, Elise Wipf, Lindy Wylie and Aidan Klukas and 2 brand new leaders, Todd Wylie and Eva Mutua!
- Amazing Events for fun, relationship building, and learning about Jesus: Winter Camp, Glow in the Dark night, Leaders Conference, crazy games, Flying Squire, Leaders loving each other and celebrating life together, Leaders teaching and sharing testimonies, Leaders Retreat, Youth participating in Special and Sunday services, Activate, Sunday School, Sock Sock Moose, 403 Rally x 2, Clothing Give Away, Coffee House Fundraiser, Youth leading worship, Fall Retreat, Christmas Party, and all the small things!
- Youth stepping into leadership roles! Through leading worship, starting and running a **brand-new** weekly Girls Bible Study, sharing their stories, praying, inviting friends, sharing their faith, and consistently asking for more Jesus it is incredibly exciting and encouraging to see our teens be excited for Jesus and to continually grow!



**Youth Leaders:**

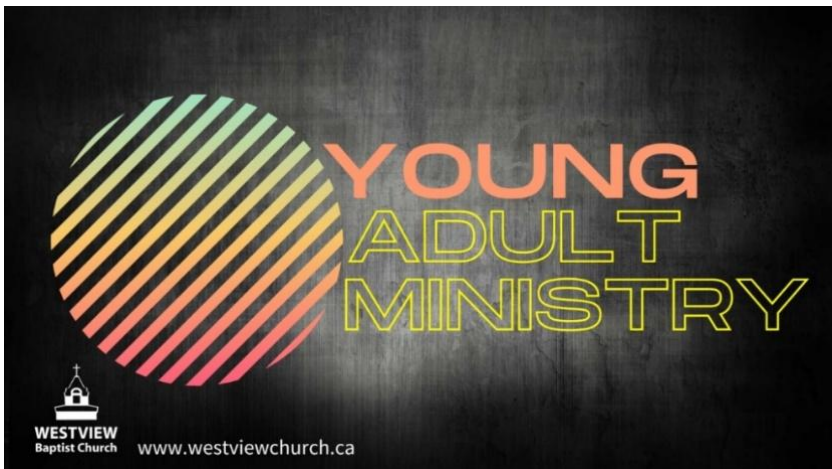
Top Row: Slater Broughton, Todd Wylie  
 Middle Row: Jed Ong, Lindy Wylie, Brittany McLean, Chris Brownlee & Lindsay Gustaw  
 Bottom Row: Lisa Wang, Elise Wipf, Sydney Sawatsky & Tash Ingram  
 Missing: Aidan Klukas

**SERVE**

- 4 adult leaders gave an entire week of their lives to literally Serve our youth
- Holy Spirit showed up in Whitehorse and radically changed lives. Amazing vulnerability and honesty from youth as they witnessed, processed and shared what God is doing in their lives.
- Lots of exploring, yard work, fence building, ministry supporting, hiking, eating together, air travel, kickball, praying, worshiping, crying together, talent show.
- One spectacular lakeside Baptism!



**2025 SERVE Team**



**Young Adult Ministry**

- Doing life together with Bible Studies, games, treats and praying for each other
- Fun Events: Bowling, Always Snacking, Ice Cream, BBQ's and meals together
- Coffee meetings, lunches shared together, and lots of connection
- Young Adults are consistently serving, leading

and meeting together throughout Westview. This ministry of presence and journeying together is seeing young adults grow in faith and participation and seeing more leaders step in to serve.



2025 looked like:

### Westview Kids

- In February we went with our Grade 4-5-6 kids to our annual **Gull Lake Winter Camp**. We had 13 kids + 3 leaders.
- Our Kids Church **Children’s Ministry Team** is a great group of: 13 Jr. and Sr. Leaders and 22 adults.
- Our **Sunday morning Kids Church** is seeing new children on a regular base. On average we have about 30 – 40 kids coming (this included babies up to Grade 6 students).
- Our **Grade 5 & 6** group has had many fun events throughout the year. They have bonded and formed a great group together which gave our Grade 6 group a smooth transition into youth ministry.
- Our **Children’s Workers** came together early November and had a wonderful Training Day; encouraging each other in what it looks like to lead our children to Jesus.
- Our **Kids Christmas Performance** on Sunday December 14<sup>th</sup> was another successful one. Our kids had fun sharing the Christmas story with the congregation. And the congregation took part in the story. I must say the “moos, quacks, neighs” were pretty competitive! We ended the service with singing “Happy Birthday to Jesus” and we hope the candle that was brought home created another moment to celebrate Jesus’ birthday on Christmas.

### Children’s Workers Team 2025:

Sharon O.; Rebecca, Leah, and Paige H.; Yemi, Faith, and Zoe O.; Amelia S.; Katie P.; Pauline S.; Reese and Zoe M.; Shauna C.; Loretta H.; Kathy B.; Janet S.; Keira and Naomi W.; Cassidy B.; Elise W.; Alex and Josh L.; Amanda T.; Lisa W.; Crystal and Chris H.; Hilda and Jessica S.; Dale Z.; Rachel and Madeline S.; Ellie G.; Tilia H.; Naomi S.; Kylee C.



## Westview Families

- We had another great **Easter Event**. Over 40 attendees and volunteers came out to hear and experience what Easter is all about. Thanks to the help of many volunteers, we were able to create an event that was fun, interactive, and shared the Good News of Jesus, to kids as well as to the parents and grandparents.
- We ended this calendar year with our **Gingerbread Bash**. This year we **collaborated with our MAO team** and had the event set up in the gym. We had a good turnout and many volunteers. It was great seeing many families and some new families, as well as grandparents bringing their grandchildren. It was another successful event for every age! We believe this event is a great place for those that are “new” to church and together with MAO we hope this event will be an outreach to our community in the NW.
- Our **Family Community Group** on Wednesday evenings, twice a month, continued this past calendar year with a break during the summer months. We had new families join the evening in October. It is great to hear from those attending, that this is a good place for them to get to know each other better and feel more connected to Westview. We had one Community Group help us with making and serving dinner. This is one of my personal highlights: seeing a **Community Group serve another Community Group**. It’s a great way to connect with others that call Westview their home church.



**Family Community Group**

**Dates:** 1st & 3rd Wednesdays  
**Time:** 6pm - 7:30pm  
**Where:** Westview Baptist Church  
**Who:** Elementary aged children with their parents or grandparents

CONTACT: HANNEKE@WESTVIEWCHURCH.CA

WESTVIEW Baptist Church logo and WESTVIEW Kids logo are also present on the flyer.



## Summer Day Camps

Due to initially not receiving the Federal Canada Summer Job Grant, we started in the spring of 2025 uncertain if we could run our Summer Day Camps. After crunching some numbers and praying about this, we decided to go ahead and run the camps with a few adjustments: less paid staff, only one fieldtrip instead of two, and no pizza lunch on the Fridays.

After sharing the news with our congregation, we were blown away by the support. We received a lot of financial support from our church family to keep the camps running. One of our camp families wanted to pay for all the pizza lunches during the whole summer. And our Westview youth stepped up and volunteered for not just one or two weeks, but some of them served four or more weeks. These youth volunteers served alongside our paid staff in a way that we can only say how proud we are of them!

We also had the privilege of having one of our elementary teachers serve and encourage our Day Camp leaders. She was a blessing to all of us during a challenging Day Camp week. Thank you!

We ended up receiving three Canada Summer Grants. And with those grants combined with the generous financial donations to our summer camps, we ended up in a surplus. Here are some stats:

- 7 weeks of Summer Day Camps
- 245 campers
- 16 children received subsidy (some for multiple weeks)
- 7 Day Camp Staff
- 7 volunteers
- 7 field trips



### Day Camp Staff and Volunteers of Summer 2025:

Jordan B.; Amelia and Maxwell S.; Rachel and Katie P.; Josiah Y.; Derek H.; Naomi and Keira W.; Noah S.; Noah and Grace F.; Cassidy B.; Gabby T. and Rachel S.

**Thank you** to all of you **who supported financially** to create an amazing Day Camp experience for the children and for the staff and volunteers. And **thank you to all the youth and adults** that volunteered their time to work at our Summer Day Camps. Thank you!

## Director of Worship Arts – Aidan Klukas

### Look Back – 2025

#### **Volunteers**

·Our tech team expanded with three new members joining Projection, Sound, and Livestream. More people also stepped forward to serve on worship teams, including students from Westview's Youth ministry - who were integrated into existing teams, strengthening our ability to deliver seamless worship experiences.

#### **Service Planning and Themes**

·The Worship Arts team intentionally aligned services with relevant themes to enhance the overall worship experience. A highlight was our Christmas season, where, with the help of Lori Swab, we included thoughtful Advent readings. In 2025, we had creative elements like our *I AM* series, with the words displayed on stage, which helped communicate the message memorably. Thank you to our team, including Sarah Wipf and David Watt, for bringing this vision to life.

#### **Team Relationships**

·We focused on deepening our relationships—with God first and with each other as leaders. Prioritizing connection and fostering a spirit of love, we sought to live out John 13:34-35:

*“A new command I give you: Love one another. As I have loved you, so you must love one another.”*

#### **Tech Upgrades**

·In 2025, we made significant strides to improve the worship experience, including a new projector and two new 4K TVs in the sanctuary to expand seating arrangements and keep us together in one service. We would like to thank everyone who contributed to the new projector fund.

### Look Ahead –2026

#### **Increase Coordination Between Worship Leaders**

·I hope to hold quarterly meetings for worship leaders to collaborate, share ideas, and plan service themes and songs; share resource lists for new songs, prayers, and themes will help streamline planning.

#### **Expand Participation and Foster Belonging**

·We aim to recruit new team members through auditions and outreach while building team cohesion through events such as brunches and the Christmas party. Our focus remains on creating a welcoming and inclusive environment for all team members. This continues last year's vision, with the addition that we not only want this for our worship and tech teams, but also hope to foster the different voices of the church, ensuring everyone feels welcome and that they truly belong.

#### **Establish “Westview Kids” Worship Team**

·By summer 2026, we plan to form a team of WBY students to perform songs during Kids' Church. This initiative will foster leadership, develop skills, and connect children more deeply to the life of the church. We believe that, with the excellent work of our youth worship team, some key figures can lead songs for Westview Kids.

#### **Expand and Improve AV Capacities and Sunday Mornings**

·Key initiatives include:

- Upgrading stage lighting for better visibility and immersive experiences.
- Installing a permanent camera in the Fireside Room for livestreaming and recording events.
- Continuing to improve our livestream to make our services more accessible

#### **Contribute to the Establishment of a Security System**

·We will enhance safety and accountability by installing cameras in the Children's and Youth rooms and creating a centralized hub for footage review.



## SAGE - Seniors Actively Growing & Exploring

### **Studies:**

- “Gospel in Life” by Tim Keller
- “God Never Gives Up On You” by Max Lucado
- “Hymns We Love” with Pippa Cramer
- “What Happens Next?” by Max Lucado

### **Speakers and Special Events**

- Brian & Judy Hill shared slides from their SE Asia Trip
- Dick Walker shared slides from Bryce Canyon and Antelope Canyon
- Kimberley Koop shared her story
- Garry Koop brought us an Easter message and a Christmas message
- Sheila Morrison shared her story with the Girl Guides
- Warren Kreway shared stories from his 2nd book “Finding God’s Son”
- Valentine’s Game Day
- SAGE Olympics
- Ham dinner at Christmas
- Wind Up BBQ in May



Prayer is a key focus of our group with many facing various health concerns, concerns for our families and grandchildren and the world around us.

### **Attendance**

We have 43 people registered with SAGE with a weekly average around 30.

### **Leaders**

Gerry & Anne Cooke  
Blake Gordon  
Brian & Judy Hill  
Dick & Linda Walker

### **Pianists**

Lorraine DeBruyn & Joan Rainforth  
Shirley Rooks & Sarah Wipf

## MAO (Ministry Around Ourselves) – Kaitlyn MacArthur, Chair

MAO supports ministries at Westview that reach out to our neighbourhood: Calgary Food Bank, Ranchlands Community Garden, Fit of Life, Quilt for a Cause, gingerbread bash and the Community Clothing Giveaway.

➤ In partnership with Welcome Ministries, we served at 2 Welcome to Westview lunches, with the fall lunch having the highest attendance to date.

➤ MAO played a significant role in hosting the Fall Kick-Off with other ministry teams and the elders.

➤ The MAO committee participated in the Christmas Hamper Ministry in the assembly of 8 hampers that were distributed to families connected to our church and community.



### Clothing giveaway

This year MAO revitalized the annual clothing giveaway. We were able to bless our community and beyond with free clothing and a warm meal. We had many volunteers that helped bring this amazing event to fruition and are looking forward to this year as we continue to grow the event.

**MAO TEAM:** Kaitlyn MacArthur (Chair), Glenn Swanson, Lola Swanson, Krystal Coppold, Derek Melville, Nicky Melville, Marj Norris, Reese Melville.



**PICTURES FROM  
CLOTHING EXCHANGE 2025**

## Calgary Food Bank Depot

- This is the 6th year that Westview has served as the NW Distribution Hub for the Food Bank.
- In 2025, we served 795 hampers, 71 more than in 2024. 715 hampers were picked up by the clients, and 80 hampers were delivered by Food Bank volunteers.
- We averaged 16 hampers per week, serving 2,010 clients.
- Hampers not picked up by the client are distributed to our community at Westview and the Ranchlands area.
- A dedicated team of 22 people from Westview and our community serve the Food Bank Ministry. This team works in 3 shifts: unloading the truck, assembling the hampers, and greeting clients.
- Many thanks to our dedicated team for building relationships with the clients as they come to Westview each Wednesday to pick up their hampers.

**GET INVOLVED**  
**CALGARY FOOD BANK**

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Wednesday mornings at Westview  
For more information email  
[info@westviewchurch.ca](mailto:info@westviewchurch.ca)



## Ranchlands Community Garden

- The community garden (located southwest of the church) has been an outreach endeavor to the surrounding community for over a decade. Plenty of rainfall earlier in the season and two additional water totes resulted in a good harvest. One of the gardeners kindly contributed the time and labour to rebuild the platforms on which the totes are situated. The construction of new garden boxes along with additional enhancements were made possible by a significant contribution of materials and labour from Rona. Anyone interested in volunteering in any capacity with the garden or renting a garden box is welcome to contact the church office.

**RANGLANDS  
COMMUNITY  
GARDEN**

HERE AT WESTVIEW!

RENT A BOX AND GROW YOUR OWN FOOD!  
Garden boxes available for \$20!  
Contact: [info@westviewchurch.ca](mailto:info@westviewchurch.ca)



## Fit for Life

- Classes are on Tuesday and Friday mornings from 9:30am to 10:30 am in the Fireside --Room, with an option to walk in the gym for ½ hour before the class.
- Tuesday Class is by video; Friday Class is led by an instructor.
- Registration : We have 32 people registered in the class
- Fee: \$40.00 per year.
- Social Time after Tuesday class every 4 - 6 weeks.
- **Big Thanks** to our Friday instructor : Elmar Bouwer
- Leadership: Linda Herbert, Donna Mae Humber, Ray Dupuis

**FIT FOR LIFE: Exercise for Seniors**

NEW TIMES FOR FALL 2025  
**Tuesday & Friday Mornings**

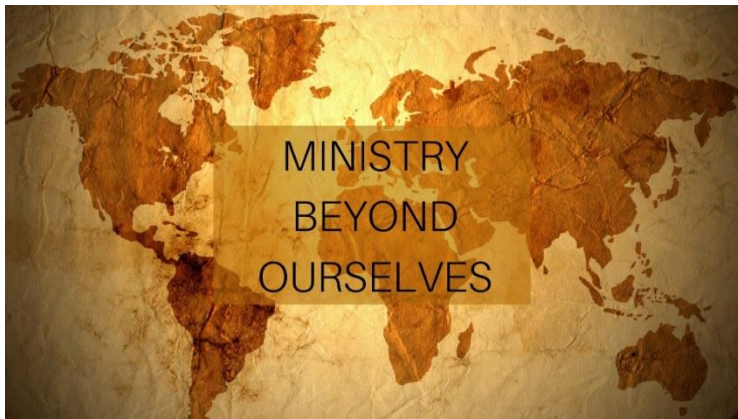


## Quilt for a Cause

- 8 sewers met monthly to sew quilts, from donated fabrics.
- We donated 27 quilts and 2 afghans to the New Canadian Friendship Center, ESL program...They were very warmly and gratefully received
- We donated 25 receiving blankets, and 13 playmats / baby quilts to a birthing clinic in Manila, Philippines.
- New sewers welcome... no experience necessary. Sewing machines and material provided.



## MBO (Ministry Beyond Ourselves) – Dawn Worobets, Chair



**Pastoral Liaison:** Tyler Hagan

**MBO Committee:** Dawn Worobets - Chair, Kim Pangracs, John Parris, Monica Morin, Krystal Coppold, Mike Dyтынshyn

➤ In September, we sent a team to Rwanda. This is the first year of our renewed 5 Year Rwandan Partnership MOU which is in effect from November 1, 2024-October 31, 2029. The September SENT team was comprised of Tyler Hagan, Monica Morin, and John Parris. Through this team, we were able to provide funds for building improvements and construction of four homes. MBO and the September SENT Team reported back to the church on Saturday,

October 25 in a presentation about their time and ministry in Rwanda.

- MBO prepared a draft Missions Philosophy Document for the church, as requested by our Lead Pastor, Garry.
- A presentation about our Rwandan Partnership was given at the Kwibuka 31 Commemoration Service on April 19
- We participated in joint Youth SERVE and Rwanda SENT Team fundraisers in May
- Welcomed “K” back on Furlough and on Saturday, November 22, we were able to have her share about her ministry in the Himalayas.
- MBO sent a delegation of three people to the Alberta regional CFGB presentation in Red Deer in November and were also able to give a presentation in High River about the Rwandan CFGB Food Security Project we support at their CFGB Growing Project Harvest Celebration.

### Giving Beyond Ourselves in 2025

- **Missionary Support:** \$5,000 to support “K” in the Himalayas with YWAM.
  - Rwanda Partnership SENT Team support \$2500
  - Support for Kiera Wiebe \$250 to participate in Gull Lake LTD Program
- **Rwanda Canadian Society 31st Commemoration** \$250
- **Easter Offering** \$4,282.55 to support Rwanda SENT Team
- **Christmas Offering** \$26,230.21 to support Canadian Foodgrains Bank

## Human Resources – Kevin Barrett, Chair

On behalf of the HR Committee, I want to recognize the hard work and dedication of our staff at Westview. They go above and beyond in their service to the congregation and to the Kingdom. The HR committee is in turn dedicated to seeing our staff succeed and are committed to the care and longevity of each individual staff member at Westview. Our goal is to see all staff at Westview remain at Westview for a very long time!

Thank you, Westview staff, for all that you do!

The HR Committee would also like to thank Wendy Siggelkow who, once she retired after serving Westview for over a decade, has stepped in to help as the bookkeeper. Thank you!



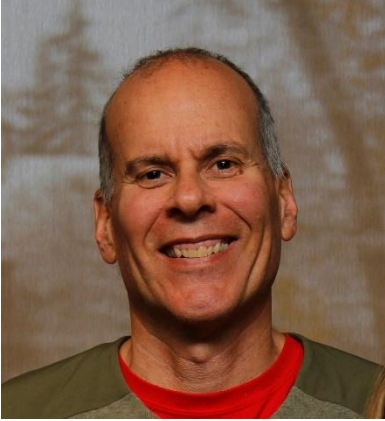
- The HR Committee consists of Kim Pangracs, Lori Swab, Kevin Barrett – Chair, Todd Wylie – Board Chair, and Garry Koop – Lead Pastor.
- Once again, we found ourselves needing to recruit. Elizabeth Rihan had to depart after a short time serving as our Administrative Assistant. We continued with our process of having Elder representation on hiring panels. We have been blessed to have Sheila Morrison lend both her skill and expertise in a recent recruitment process for a new Administrative Assistant.
- We were fortunate to have Sarah Wipf join the team. Sarah has fit into the role admirably and complements the team well.
- Annual reviews with the staff were conducted.
- The HR Committee continues to carry out a twice-yearly check-in process with the pastoral and office staff. The process is wellness-based. We check and monitor their work-life balance and provide support where necessary.
- The HR Committee performed annual reviews to support and encourage the work of our staff.
- We are continuing our work on policy and process review for 2026.

The beginning of 2026 is once again seeing a few changes. Tash has returned to full time as of January 1<sup>st</sup> this year. Hanneke is moving from ¾ time to full time as of March 1<sup>st</sup>. We see God moving in Hanneke’s ministry area immensely and this move will help to meet the need that is evident for full time ministry in the Children and Family ministry. We are also moving Aidan to a staff position, he will no longer be on contract but his current workload, hours worked, will remain the same.

It is important to mention that we needed to adjust the expense line a few years ago which resulted in closing a pastoral position, reducing hours to another pastoral position, and load-balancing ministries across pastor’s portfolios. However, this recent staff configuration update still reflects an overall cost savings compared to 2023 and previous years.

As an HR Team, we rely heavily on the counsel of the Holy Spirit. We are trusting in the Father, Son, and Holy Spirit, as well as your prayers, that 2026 will see us continue to grow as a congregation. It is our hope to enter a season of stability, allowing for a year of peace and fruitfulness for our staff.

## Finance and Administration – Martin Pangracs, Chair



- Westview ended the year with a healthy surplus of almost \$31,000. A \$27,000 increase in giving—along with a \$33,000 decrease in building expenses—helped offset higher ministry costs, increased staff wages, and the loss of “other income” from day camp rentals. I’m truly grateful for the generosity of the Westview family. You stepped up, and this was our strongest giving year since 2018. While we’re still not fully back to pre-pandemic levels and inflation continues to add pressure, we are moving in the right direction.
- Our building expenses have dropped significantly this year, thanks in large part to Bill Webb and his excellent work.
- After investing in major HVAC upgrades in 2023, we were finally able to see the full benefit of outsourcing our HVAC maintenance. The Trotter Morton maintenance contract is working very well and has provided excellent and qualified service. The furnaces are working more consistently and efficiently than in the previous 10 years.
- Bill also led the initiative to purchase our skid steer to clear the parking lot, which will save us an additional \$10,000 a year going forward. The purchase of the Bobcat skid steer and using volunteers for snow removal has proven to be a very positive step. The quality of snow clearing is much improved due to our volunteers’ vested interest in keeping the parking lot safe for our congregants. The area out front of the church is now cleared to the pavement after each snow fall and the adjacent gravel parking lot is cleared for heavier snow falls. Many thanks to our volunteers: Wayne Swab, Wayne McCormick, Steve Sawatsky, Dale McCoy, Don Hiebert and Dave Watt, who diligently brave the cold to clear the lot. Please take a moment to thank the volunteers who faithfully operate the skid steer during Calgary’s snowy winter days.
- The Fire Suppression system will continue to experience pinhole leaks in perpetuity due to poor materials used during construction in 2007; however, the problem has been mitigated to prevent flooding with the addition of alarm systems that specifically monitor the critical components of the system. Pinhole leaks can now be detected earlier and acted upon before significant damage occurs.
- I’d also like to acknowledge Carolyn Froese, who stepped down as Treasurer this year. As soon as we began praying for someone to step in, God answered—Elijah Wylie volunteered almost immediately. Elijah is finishing his accounting diploma, and thanks to him, the transition has been smooth and we’ve hardly missed a beat.
- Chair setup continues to be a challenge due to a shortage of volunteers. Thanks go to the chair coordinator, Wayne McCormick, and his handful of dedicated volunteers who set up the chairs each week. More volunteers are needed so many hands make for light work. Volunteers do not need to be strong; they can help place the chairs once they have been taken off the stacks so young and old alike are welcome.
- Our lawn and grounds continue to look great due to the dedicated volunteers led by Steve Sawatsky. Great job guys!
- Our building requires constant maintenance and many thanks to the volunteers who use their talent gifts to keep things operating smoothly. We have volunteers with construction, electrical, and general maintenance talents, and a plumber would be greatly appreciated if anyone in the congregation has those skills.



Bill Webb, Facilities Chair

Financial Report – 2024/25 Results & 2026 Budget

	2025 ACTUALS	2024 ACTUALS	2026 BUDGET
<b>GIVING &amp; OTHER INCOME</b>			
MINISTRY COST RECOVERY	9,329	3,676	
TITHES & OFFERINGS	777,001	750,158	847,511
<u>OTHER</u>	<u>13,655</u>	<u>31,148</u>	<u>      </u>
<b>TOTAL INCOME</b>	<b>795,486</b>	<b>784,464</b>	<b>847,511</b>
<b>EXPENSES</b>			
MINISTRY EXPENSES	59,107	49,728	78,775
TITHE	77,700	75,016	84,751
SALARIES AND WAGES	460,334	451,020	492,785
STAFF COSTS	13,641	13,856	20,500
OFFICE EXPENSES	19,401	18,154	21,450
ACCOUNTING AND BANKING	14,965	13,395	14,800
<u>BUILDING EXPENSES</u>	<u>123,848</u>	<u>156,437</u>	<u>134,450</u>
<b>TOTAL EXPENSES</b>	<b>768,996</b>	<b>777,606</b>	<b>847,511</b>
<b>EXCESS INCOME/EXPENSES</b>	<b>30,989</b>	<b>7,376</b>	<b>0</b>

Other Fund Balances - 2025 YE

GENERAL	122,192
CAPITAL	72,458
CAMP MINISTRY	37,780
WESTVIEW ARTS ACADAMY	210
INTERNATIONAL OUTREACH	5,235
CHURCH PLANT	42,200
NEIGHBOURHOOD OUTREACH	15,480
CHRISTMAS OFFERING	45,538
EASTER OFFERING	0
YOUTH SERVE	13,265
COMMUNITY GARDEN	4,120
THANKSGIVING OFFERING	550
OTHER DESIGNATED GIVING (SAGE)	7,933
ELDERS	21,132
MISSIONS COMMITTEE	26,095
DEAF CHURCH	36,038
CROSSOVER CHURCH	114,167
HOPE CHRISTIAN CHURCH	1,800

# Westview Baptist Church – Congregation Minutes 2025

## February 24, 2025 - AGM Minutes

**Members Present:** 66 members, 3 adherents, 2 guests

### **Welcome & Opening Prayer –Garry Koop**

6:30 - 6:55 pm

### **Pastoral Team Updates**

6:55 - 7:10 pm

Full Pastoral Updates can be found in the 2024 Annual Report

### **Tyler**

- Took a 9 week sabbatical - opportunity for rest, recreation, renewal.
- Marked his 10th year at WBC.
- Led the May 2024 SENT team to Rwanda.
- Theme over the past year: moving the needle. Through Community Groups, Cadre, Welcome ministries and more, seeing God work through the body of Christ. Seeing God's power at work through connections, conversations, and community.
- For 2025: desiring to see more of the Holy Spirit's power.

### **Garry**

#### **Sunday Morning Updates:**

- Exploring using offering boxes in lieu of passing the plates during the service for tithes.
- Attendance is trending up Sept to Dec 2024. Encourages everyone to move forward and to move to the centre of the rows during Sunday services.
- Prayer: want to increase the activity of prayer. The Pastoral Team has been working with the Elders Team on the topic of prayer and anointing with oil. Want to make space for prayer during the worship services. Looking at a Cadre class on prayer.
- Move beyond welcoming and into building friendships. Encourages WBC to open our circles and bring others in. "Loving our neighbours as ourselves".
- With the Pastoral Team, exploring the idea of partnering with a church in the USA to pray for each other during a divisive time between countries.
- Invites the congregation to allow the Holy Spirit to fund our imagination for the future of WBC

### **Approval of Minutes – Todd Wylie**

7:20 - 7:25 pm

2024 Annual Report Corrections: David Watt is still listed as Member-at-large; Wayne Swab is not listed

**Motion:** to accept the 2024 AGM minutes, as revised

**Moved:** Winnie Pearson

**Seconded:** Wayne Swab

*Carried*

### **Approval of the Agenda – Todd Wylie**

7:25 pm

**Motion:** to accept the agenda as presented

**Moved:** Fritz Perschon

**Seconded:** Winnie Pearson

*Carried*

### **Appointment of Scrutineers – Todd Wylie**

7:25 pm

**Motion:** to accept Jim Stepic, Katie Pangracs, Wendy Sigglekow, & Slater Broughton as scrutineers for the 2025 AGM vote

**Moved:** Leon Schiebel

**Seconded:** Marj Norris

*Carried*

### **HR Updates – Kevin Barrett**

7:25 - 7:30

The full HR Update can be found in the 2024 Annual Report

Administrative Assistant Update

- Close to hiring a new administrative assistant

### **Election of Board Members – Kevin Barrett**

7:30

**Motion:** to re-elect Todd Wylie for Board Chair

**Moved:** Winnie Pearson

**Seconded:** Marty Pangracs

*Carried*

**Motion:** to elect Josh Lappala for Member-at-Large

**Moved:** Elijah Wylie

**Seconded:** Glen Worobets

*Carried*

### **Elders Report – Yolayne Harding**

7:30-7:50

The full Elders Update can be found in the 2024 Annual Report

#### **Elders Update**

- Elders are responsible for the spiritual well being of WBC members, they are committed to personal and corporate prayer, they encourage the ministries and vision of WBC
- Thankful for the growth they have seen in the Elder Team in 2024
- Encourages WBC to re-familiarize themselves with the Elder Care model
- \$11.4k was given to Elder Care Fund in 2024, \$7.8k was used for various ministries
- MMI (Mennonite Mutual Insurance) supports the Elder's Care Fund through a reimbursement program. WBC sends an application to MMI on the benevolence initiatives and they reimburse a percent of what was spent as part of their tithes.
- In 2024, 3 new people baptized at WBC and 22 new people became members (the highest in a number of years)

#### **Election of Eric Waldolf**

**Motion:** to elect Eric Waldolf as an Elder (Bio of Eric and Sue are located within the 2024 Annual Report)

**Moved:** Winnie Pearson

**Seconded:** Karen Then

*Carried*

#### **Inactive Membership Vote**

- Part of the Elders Team's responsibility to present the membership with a list of inactive members at a regular business meeting
- Over the past year, the Elder Team has been in contact with the list of inactive members through phone calls and emails
- 36 inactive members were removed at their own request after being contacted by the Elders

- 5 inactive members were welcomed back into active membership after being contacted by the Elders
- After all reasonable attempts to contact the remaining individuals, the names of these individuals were presented

**Motion:** to remove the members, as presented, from the inactive membership list

**Moved:** Derek Harding

**Seconded:** Eric Wipf

*Carried*

### Financial Report – 2024 – Marty Pangracs

Financial Report - 2024 Results & 2025 Budget			
	2024 ACTUALS	2024 BUDGET	2025 BUDGET
<b>GIVING &amp; OTHER INCOME</b>			
MINISTRY COST RECOVERY	3,673	3,650	0
TITHES & OFFERINGS	750,158	770,789	827,108
<u>OTHER</u>	<u>31,148</u>	<u>10,025</u>	<u>0</u>
<b>TOTAL INCOME</b>	<b>784,979</b>	<b>784,464</b>	<b>827,108</b>
<b>EXPENSES</b>			
MINISTRY EXPENSES	49,728	64,400	83,625
TITHE	75,016	77,079	82,711
SALARIES AND WAGES	451,020	470,585	463,262
STAFF COSTS	13,856	13,890	20,850
OFFICE EXPENSES	18,154	20,010	19,320
ACCOUNTING AND BANKING	13,395	17,000	14,800
<u>BUILDING EXPENSES</u>	<u>156,437</u>	<u>121,500</u>	<u>142,540</u>
<b>TOTAL EXPENSES</b>	<b>777,606</b>	<b>784,464</b>	<b>827,108</b>
<b>EXCESS INCOME/EXPENSES</b>	<b>7373</b>		<b>0</b>

### Budget Update

7:50 - 7:55 pm

The full Financial Report can be found in the 2024 Annual Report

### 2024 Financial Report

- Overall a \$7k surplus - 3 main buckets: ministry costs, staff costs, building costs
- Unplanned \$35k cost to bring the fire suppression system up to code
- Entered into a contract with a service provider for furnace maintenance that will be beneficial in the upcoming years

### New Treasurer

- Marty is stepping down this year
- Carolyn Froese will be the new treasurer
- Currently doing handover work

## 2025 Budget – Marty Pangracs

7:55 - 8:05 pm

### 2025 Budget

Review of F&A, Ministry, HR budgets

- Typically past budgets have been very aspirational and WBC has not been able to meet them.
- Tried to keep the budget flat in 2025. Kept up with inflation. Cost-savings from the building contracts will be added into Ministries

**Q:** Is there opportunity to rethink the process of creating the budget, especially relating to the strategic plan?

- Yes, the strategic plan is taken into account during the budget process
- Want to keep the budget consistent in delivering the strategic plan

**Q:** Ministries Budget has gone up significantly from the 2024 spend. Where is the difference coming from?

- In 2024, WBC underspent in ministries in order to balance the budget.
- In creating the 2025 budget, looked at a 5% increase in revenue and balanced the expense needs accordingly
- If revenue is down, ministries will be looking at cost savings.

**Q:** Is there a way to put something in place so in Q4 we are not facing a large deficit?

- Analysis was done around giving. Larger givers (>10k per year) are steady through the year.
- Suspects that some larger givers are waiting for the year-end due to tax purposes.

Marty agrees that it is hard to plan for.

**Motion:** to approve the 2025 budget as presented

**Moved:** Cecil Hall

**Seconded:** Dick Walker

*Carried*

**Motion:** to accept Dart Bryant LLP perform the 2025 annual review engagement

- Every year WBC financials are reviewed by an independent accountant.
- Dart Bryant performed the 2024 review engagement
- Note: Kira Pangracs is employed by Dart Bryant but does not work on the WBC file. Dart Bryant is aware of this as well.

**Moved:** Carolyn Froese

**Seconded:** Eric Wipf

*Carried*

### Strategic Plan Update – Glen Worobets

8:10 – 8:20

**Strategic initiatives will be based on WBC's vision (belong, abide, become, extend)**

- Thanks to Katie Pangracs for her work on the committee so far and will miss her as she steps back due to other commitments.

**Survey main themes:**

- Welcoming new people was a strength
- Integrating new people into the congregation is an area to improve on
- Generational gap - want to break down generational silos
- Sunday preaching is biblically based. There is an opportunity to be more practical and equipping
- A drive for more local outreach
- Opportunity to improve communication to, through, and across the congregation.
- Opportunity for more development in equipping and teaching the congregation
- The Strategic Team met with 14 different ministries in discussion.

Main Theme: Everyone One (everyone connected into and serving in one ministry)

- Everyone connected into a community group
- Attracting newcomers and having them stay

- Development and renovation of existing facilities. Development of full property
- Community outreach, especially in Ranchlands
- Success is depth spiritually, not necessarily numbers
- Information gathering is now finished
- This is a revision to the 2021 strategic plan
- In March, the renewal will be brought to the Pastors, Elders, and Board for review
- The Board will then bring the final plan to the congregation at the Spring Town Hall

### **Pastoral Team Updates**

8:20 – 8:35

#### **Hanneke**

##### **Children and Family Updates**

- This past weekend was the Grade 4, 5, 6 retreat at Gull Lake.  
Amazing to see the passion for Jesus the kids have
- Intergenerational learning includes our kids
- What is church?
- Family community group started in October. Families are more integrated together. Parents are welcoming other parents. Kids are playing together. Last week another community group came to serve dinner to the families. (Intergenerational connection)

#### **Tash**

##### **Youth and Young Adult Updates**

- Seeing the Holy Spirit moving in youth and young adults
- Seeing young people wanting to come to church
- Told a story of a 15 year-old who came to church on his own when his parents were unwell because this is his community too
- Ask to specifically pray for the young people whose parents do not support them coming to church

### **Ordination Recommendation – Todd Wylie**

8:35 – 8:45

Garry is recommending, and the WBC Board is supporting, an ordination recommendation for Hanneke and Tash

**Q:** Clarity around what ordination means?

- Aids in the pastor's spiritual development
- Process includes connecting with a CBWC mentor for a year, new ministers' orientation, educational requirement, ordination workshop, ordination materials and defence before the Ordination Council

**Motion:** We, the congregation of Westview Baptist Church Society request that Hanneke Boersema fulfill all CBWC requirements to proceed towards becoming an Active Ordained Minister with the Canadian Baptists of Western Canada

**Moved:** Wayne Swab

**Seconded:** Jim Stepic

*Carried*

**Motion:** we, the congregation of Westview Baptist Church Society request that Tash Ingram fulfill all CBWC requirements to proceed towards becoming an Active Ordained Minister with the Canadian Baptists of Western Canada

**Moved:** Dick Walker

**Seconded:** Gerry Cook

*Carried*

## **Q&A**

8:45 - 8:50 pm

**Q:** Is there anything in the budget to replace the projector?

- There has been discussion around replacing equipment, currently it has been deferred
- Projector is \$5-6k, a bulb is \$1k

**Q:** Has the position of Board Vice-Chair been filled?

- Currently Kevin Barret is interim Vice-Chair
- Hoping to develop the current Members-At-Large to transition to Vice-Chair

## **Motion to destroy the Ballots**

**Moved:** Winnie Pearson

**Seconded:** Karen Then

*Carried*

## **Adjournment & Prayer**

8:50 pm

The agenda has been completed and meeting is adjourned

# June 8, 2025 – Townhall Meeting Minutes

Members Present: 60 members

## **Introduction**

Todd Wylie and Garry Koop

12:00 - 12:05 PM

## **Approval of Agenda – Todd Wylie**

**Motion:** to accept the June 2025 Town Hall agenda, as presented

**Moved:** Kim Pangracs

**Seconded:** Carolyn Froese

*Carried*

## **Human Resources Chair Re-Election - Todd Wylie**

12:03 PM

Kevin Barrett currently serves as HR Chair on the WBC Board. His bio was circulated to members in the previous weeks through Westview News

**Motion:** to re-elect Kevin Barrett as HR Chair for the next term

**Moved:** Winnie Pearson

**Seconded:** Sarah Brownlee

*Carried*

## **Summer Day Camps Update – Hanneke Boersema**

12:03

- In previous years, government grants were applied for and used to mostly pay for staff costs. This number was ~40k. Government grants were denied this year.
- Less staff will be hired (7 vs 12) and 1 field trip (vs 2) will be held.
- There is money in the Camp Fund to sustain the camps this year.

- Currently working on an analysis for next year so that the camps do not run a deficit (likely increasing camp fees).
- Hanneke & Wayne Swab visited the local MLA office last week to advocate for the camps receiving a grant next year

**Financial Update - Marty Pangracs**

12:08

**April YTD**

- Giving: \$201,748
- Budget: \$275,703
- Total Expenses: \$257,363
- Deficit: \$55,615

Deficit is primarily from building expenses and lower giving.

Media Fund has raised \$5200. Looking to replace the projector (soon) and the sound board (future).

Day Camps typically pay a rent of ~15k to WBC. This will not be collected this year.

**Q:** What is the number we are looking for to replace the projector?

- approx 7k. Could be as high as 10k.

**Q:** Around the expenses - is the budget smoothed out?

- yes

**Strategic Plan Presentation – Todd Wylie and Committee**

- Paper and online copies of the strategic plan were provided in weeks prior to the town hall.
- Strategic Plan Renewal was kicked off 18 months ago. Strategic Plan Committee interviewed different ministry groups at WBC, ran a congregational survey, and worked to update the previous Strategic Plan

**Key themes:**

- Based on the mission and vision of WBC
- 4 categories: people, spiritual growth, finance & facilities, tools & technology
- increasing integration of the demographics
- reaching inward (to the congregation)
- reaching outward (to the community & globally)
- increasing engagement
- growing involvement in community groups
- mentoring of leaders
- engaging newcomers early
- developing adjacent land
- enhancing communication

Upon adoption, the strategic plan will be the responsibility for the administration team, up to the Board.

The Board will meet annually with the Senior Pastor to ensure that the Strategic Plan is being met.

**Q:** Does the 7-year development plan include a new sanctuary build?

- It was stipulated that a group will come together to determine what exactly the development will look like. Not specifically a sanctuary. Guided by God and the strategy of the church at the time. There are ideas for that land in Appendix A.

**Motion:** to approve the 2025 strategic plan

**Moved:** Glen Worobets

**Seconded:** Blake Gordon

*Carried*

**Q&A – Todd, Garry & Glen**

12:25 PM

- **Suggestion for the Media Fund:** give the congregation a dollar amount that would be needed for specific goals. It is easier for people to give to a specific number rather than an open fund.
  - **Comment:** When the building expansion was done, a multi-use building was determined to be the best way to serve the community.  
Response: Yes. A committee will be created to determine the best use development of the land.
  - **Comment:** We should be challenging ourselves in giving so that the church can do the ministries we say we support. Rather than waiting for the end of the year to give.
- Q:** Where is the Board at in the Vice-Chair position?
- Currently still having a interim Vice-Chair (Kevin)
  - On the Board's agenda for June to discuss. Possibly a search committee to look for someone in the fall.

**Adjournment & Prayer (12:40 pm)**

## November 3, 2025 - Town Hall Minutes

**Members Present: 55 Adherents Present: 5 (Hybrid Meeting)**

**Introduction – Todd Wylie**

7:00 – 7:05 pm

**Pastoral Updates**

**Garry**

- Integration of the strategic plan was rolled out and approved. Ministry objectives will incorporate aspects of the strategic plan.
- Theme for this year is “togetherness”
- Ministry objectives for the Elders will also include aspects of the strategic plan. Looking at “in-Reach” and congregational care.
- Emphasis on communication and awareness of ministries
- Emphasis on prayer
- Developing a discipleship pathway across ministries, across ages
- Pulpit development team - members learning how to prepare a homily or a study
- Looking into starting a podcast, an extension of Q&R. Theology, Arts, and Sports.
- A number of people have expressed interest in baptism and membership
- Kingdom Purpose Facility (Land Development). Stretch goal to have shovels in the ground in 2028

**Tyler**

- “Discipleship” Pastor → “Community Life” Pastor
- Welcome ministries: we are all called to welcome. Encourages everyone to be a welcoming connection to new people that come through the doors
- MBO & MAO: looking at how do we love our neighbour, locally and globally
- Tyler & Charity will be re-launching the SYMBIS workshop in Feb 2026 (marriage workshop)

## **Aidan**

- Strengthen the sense of church family inside and out of church
- Wanting to build community, purpose, and belonging within the Worship Teams
- Meeting bi-monthly with the Worship Leaders to stay aligned
- Looking into security cameras for the building
- Looking into a worship kids team for Kids Church on Sunday morning (personal vs YouTube video)
- Addition of 2 monitors on the side of the stage, new lighting system
- Ask for people to serve and to be involved

## **Hanneke**

- Opened another age group in the past year as number of kids grew and number of volunteers serving
- Experimented this summer with the fireside being open for parents to watch the Sunday livestream with their kids
- Last Christmas and Easter events were successful. This year looking at an outreach part of the Christmas event (Gingerbread Bash) to reach into the community
- Last October, started a family community group. Continuing this year. About 10 families registered

## **Tash**

- Youth are hungry for Jesus and ready to lead:
- 2 youth girls started a girls Bible Study before Youth Group this past year
- Last weekend at Fall Retreat, a youth led his peers in worship
- Looking at how best to disciple & mentor Youth and Young Adults. How to mentor and teach the Youth Leaders
- “Be Present”

## **Rwanda Update** (Review from SENT trip) – Tyler Hagan

7:35 – 7:40 pm

- Tyler led a 2 Day Pastors & Wives Retreat. He asked the pastors, what have been signs of hope in your churches and community?
- Many of these churches have been closed due to government regulations
- Last year, one Pastor was given 2 items: a blackboard eraser and play-dough
- When the government came to inspect the church, the official saw the items and allowed the church to stay open during the week as a school
- The community can gather during the week, the children can go to school, and the government will provide lunches for the children.
- God creates miracles and hope
- Applications are open for the May 2026 Rwanda SENT team

## **Day Camp Update** – Hanneke Boersema

7:40 – 7:45 pm

- Last year, Hanneke did not expect to receive any government grants. Donations came in from the church. Day Camps ended up receiving 3 government grants.
- Expenses were kept low: less staff, less field trips, more volunteers.
- Next year, looking at how to continue the camps and how to make it self-sustaining. Want to align camps with Westview’s mission and strategic plan.
- Vision for Westview Summer Day Camps
  1. Gospel-Centred
    - About ½ of campers do not come from church families
  2. Neighbourhood Outreach
  3. Discipleship and Leadership Development

#### 4. Income Opportunity, when possible

##### **Elders Update – Yolayne Harding**

7:50 pm

- Shift in roles - Garry is now the pastor liaison for the Elders
- Eric Waldolf is stepping down in his role as Elder. He and Sue will continue on as part of the Elder prayer team and within other ministries of the church
- The team will be looking for new Elders in 2026

##### **Financial Update – Marty Pangracs**

7:50 – 7:55 pm

- Carolyn Froese will be stepping down as Treasurer this year. New treasurer announcement coming pending Board approval.

##### **YTD Financials as of Sept 30, 2025**

- 38.7k deficit. 2024 Sept YTD was 44.4k deficit
- Giving is up. Giving YTD is 500k. Giving as of Sept 2024 YTD was 475k

##### **Building Expense Update**

- First year we've been on an HVAC contract. Cost certainty for HVAC expenses
- Skid Steer purchase to clear the snow in winter. Projected to save 10k per year. A loan was taken from the Capital Fund for the purchase (30k) and will be replenished with the savings going forward

##### **Board Update – Todd Wylie**

7:55 – 8:00 pm

##### **Board nominating committee**

- Looking to fill a few positions
- The Board is a governance board - focuses on guiding the policy and finances of the church
- Current focus on the strategic plan (3/5/7 year goals). Land Development Plan. IT & tech plans. Renewal of existing facility. Communication to membership
- Ask for interested people to volunteer, to serve, to share their opinion. Reach out to the Board or to the Staff
- Encourages everyone to be part of a community group

##### **2026 is Westview's 50th Anniversary**

- Committee to plan a celebration event
- Ask for interested people to reach out to the Board

##### **Q&A – Todd Wylie**

8:00 – 8:05 pm

**Q:** at the AGM, a new projector was discussed. Where are we on that?

- Aidan had been in contact with different suppliers
- The projector is ordered and on its way. The installer will contact Westview once they have it and TBD on installation date

##### **Adjournment and Prayer – Eric Wipf**

8:10 pm

## APPENDIX A

### Crossover Japanese Church of Calgary (CJCC)

In 2025, Crossover Japanese Church of Calgary continued its ministry without a pastor, sustained and encouraged by the faithful support of partner churches. There are four Japanese churches in Alberta, and CJCC participates in joint activities, including the Sunnyside Camp at Sylvan Lake and an outdoor joint worship service held in Banff.

During this year, several members were commissioned and sent to Japan for ministry. Four members are currently serving in Okinawa in church-planting efforts, with ministry taking place in both northern and southern regions. Though their departure has significantly reduced our core membership, their testimonies have strengthened and encouraged the congregation.

CJCC has been sending brothers and sisters to Japan, and we continue to uphold them in prayer. We are once again reminded of our calling to support God's work through prayer, trusting in His leading.

“For they went out for the sake of the Name...” — 3 John 7

As we move forward, we remain in prayer for God's provision of a pastor. We express our sincere gratitude to Westview Baptist Church for your faithful and generous support over the years.

## APPENDIX B

### PROPOSED GOVERNANCE DOCUMENTS (with updates in red)



## WESTVIEW BAPTIST CHURCH SOCIETY

### CONSTITUTION – Section 1

- 1.0** The name of this Church shall be "WESTVIEW BAPTIST CHURCH SOCIETY in affiliation with the Canadian Baptists of Western Canada, the Canadian Baptist Ministries, and the Baptist World Alliance.

**1.1 Statement of Faith:**

*Current statement of faith is taken from the CBWC identity statement - Scripture references were added as part of the 2022 General Assembly. Updating Westview's to include the scripture references*

We accept wholeheartedly the revelation of God given in the scriptures of the Old and New Testaments and confess the faith therein set forth. We here explicitly assert the doctrines which we regard as crucial to the understanding and proclamation of the Gospel and to practical Christian living:

- 1.1.1** The sovereignty, love and grace of God, the Father, the Son and Holy Spirit in creation, providence revelation redemption and final judgment.  
*Gen 1-2; Exod 34:6-7; Deut 6:4-5; Ps 8; 93-99, 104-105; Isa 40-55; Mark 1:9-11; 1 Cor 8:4-6; Eph 1:3-23; Rev 21:1-22:5*
- 1.1.2** The divine inspiration of Holy Scripture and its entire trustworthiness and supreme authority in all matters of faith and conduct.  
*Exod 34:27-35; Deut 8:1-10; Ps 1, 19, 119; Prov 30:5-6; Isa 40:6-8, 55:10-11; Matt 5:17-19; Luke 24:25-27; Rom 15:1-6; 2 Tim 3:14-17; Heb 4:12-13; 2 Pet 1:16-21*
- 1.1.3** The value of each human being as created by God. The universal sinfulness of humankind since the fall, which alienates all from God and subjects all to condemnation.  
*Gen 1-11; Ps 14, 51; Jer 17:9; Acts 17:22-31; Rom 1:18-3:20, 5:12-21; Eph 2; 1 Tim 1:12-17; 1 Pet 4:12-19; Rev 4:11*
- 1.1.4** The full deity and humanity of the Lord Jesus Christ, the incarnate Son of God, whose substitutionary sacrifice is the sole ground of redemption from the guilt, penalty and power of sin.  
*Ps 2, 110; Isa 9:1-7, 11:1-9, 52:13-53:12; Matt 1:1-2:23, 26:26-30; Mark 10:41-45; Luke 1-2; John 1:1-34, 5:1-30, 8:30-36; Phil 2:5-13; Col 1:15-23; Heb 1:1-14, 2:14-2:18, 9:1-28; Rev 5:6-14*
- 1.1.5** The justification of the sinner by the grace of God through faith alone in Christ crucified and risen from the dead.  
*Gen 12:1-3, 15:1-6; Lev 16; Num 21:4-9; Ps 32, 51; Zech 12:10-13; John 3:14-21; Rom 3:21-26; Gal 2:11-3:14; Eph 2:1-10; Phil 3:5-16; Jas 2:14-26; 1 Pet 3:13-22*
- 1.1.6** The illuminating, regenerating indwelling and sanctifying work of God, the Holy Spirit in the believer.  
*Ezek 36:16-32; Joel 2:28-32; John 3:1-8, 7:37-39, 15:18-16:15; Acts 2:1-47, 10:44-48; 1 Cor 3:16-17, 6:18-20; 2 Cor 3; Gal 5:13-6:10; 1 Pet 1:10-12; 1 John 3:23-24*
- 1.1.7** The church as set forth in the New Testament and understood historically by the Baptist Community.  
*Exod 19:1-6; Jer 31:31-37; Matt 18:15-20, 22:36-40, 28:18-20; Acts 2:43-47, 4:13-31; Rom 6:1-14, 12:1-15:33; 1 Cor 11:17-14:40; 2 Cor 8:1-15; Gal 3:23-29; Eph 3:1-6:20; 1 Tim 3, 5:17-22; 2 Tim 4:1-5; Titus 1:5-9; Heb 11-13; 1 Pet 5:1-5*
- 1.1.8** The expectation of the personal, visible return of the Lord Jesus Christ, our participation in the resurrection, and the hope of eternal life.  
*Ezek 37:1-14; Dan 7:13-14, 12:1-13; Matt 24:29-31, John 11:1-44, 14:1-11; Acts 1:9-11; 1 Cor 15:12-58; 2 Cor 5:16-20; 1 Thess 4:13-18; Phil 3:17-21; Col 3:1-4; Rev 22:12-17*

## 1.2 BASIC BELIEFS

- 1.2.1 CHRIST IS LORD.** "Therefore God has highly exalted Him and bestowed on Him the name which is above every name, that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father." (Phil. 2:9-11.) With Baptists this is supreme and sufficient. What did Jesus say? That is our law. What did Jesus do? That is our example. The Lordship of Christ is the key doctrine, the true and unchanging organizing principle of this Baptist Church. With us Christianity is Christ and Christ is Christianity.
- 1.2.2 THE SUPREME AUTHORITY OF THE SCRIPTURES IN ALL MATTERS OF FAITH AND PRACTICE.** "All Scripture is inspired by God and profitable for teaching, for reproof, for correction and for training in righteousness, that the man of God may be complete, equipped for every good work." (II Tim. 3:16, 17.) Baptists hold that the Scriptures are the sufficient, certain and authoritative revelation of God in everything affecting our beliefs and our behaviour, and obedience to their teachings is binding upon all Christians.
- 1.2.3 MARRIAGE IS THE UNION OF ONE MAN AND ONE WOMAN,** to the exclusion of all others.  
Gen 1:26-31, 2:18-25; Mal 2:10-16; Matt 19:1-12; Eph 5:18-32
- 1.2.4 THE COMPETENCY OF THE BELIEVER BEFORE GOD.** This doctrine, Baptists believe, is inherent in New Testament teaching. "For you have one master, the Christ." (Matt. 23:10.) "For there is one God and there is one mediator between God and men, that man Christ Jesus." (I Tim. 2:5.) This implies the Priesthood of all Believers, that every believer under God is competent to approach Him without any intermediary. This means that every one has the right to worship God according to the dictates of an enlightened conscience without any earthly hindrance. As a result of this principle, Baptists teach that every believer is responsible, under the direction and guidance of the Holy Spirit, to develop his own personal and spiritual relationship with God. In larger affairs of community and government administration, Baptists believe in the complete separation of Church and State.
- 1.2.5 REGENERATE CHURCH MEMBERSHIP.** This doctrine is clearly taught in many places in the New Testament. "You must be born anew." (John 3:7.) "Unless you repent you will all likewise perish." (Luke 13:3.) "So those who received his word were baptized." (Acts 2:41.) The members of the New Testament Churches are spoken of as 'sanctified', 'quickened', 'beloved of God', 'saints and faithful brethren in Christ'. The New Testament teaches a continuing growth in the knowledge of God and Christ through personal and corporate prayer and study of the Scriptures (sanctification).

**1.2.6 A BAPTIST CHURCH IS A SPIRITUAL DEMOCRACY.** Baptists believe that each Church is a self-governing body, the members of which have equal rights, privileges and duties. In Acts 1:21-26 and Acts 6:1-6, we see that ultimate authority resides in the local church, and fellowship of the Church. Each Church selects its own organization and makes its own programs and plans. Each self-supporting Baptist Church, therefore, is independent and while associating itself with other churches for the purpose of evangelism, education, and missionary activity, it recognizes no outside authority.

**1.2.7 THE ORDINANCES ARE SYMBOLS OF GREAT RELIGIOUS FACTS BOTH HISTORICAL AND EXPERIENTIAL.** The two ordinances which Baptists recognize are Believers' Baptism and the Lord's Supper. These are central and vital because they were ordained not by men, but by Christ Himself.

**1.2.7.1** **Baptism** is a symbol of deep spiritual experience. "Do you not know that all of us who have been baptized into Christ Jesus were baptized into His death? We were buried therefore with Him by baptism into death, so that as Christ was raised from the dead by the glory of the Father, we too might walk in newness of life." (Romans 6:3, 4.)

Baptists believe that it is by immersion that this burial and resurrection are portrayed.

Baptism is a confession of faith. The Master said: "Baptizing them in the name of the Father, and of the Son, and of the Holy Spirit." (Matt. 28:19.) This formula is stated at each baptism and expresses the faith of the candidate as well as that of the administrator.

Baptism is an oath of solemn obligation. When one is baptized with an intelligent understanding of its meaning and significance, he is registering a vow before men that he will: "Walk in newness of life." (Romans 6:4.) Therefore, the act of Baptism represents a powerful witness to all those who observe this ordinance.

Matt 28:18-20; Acts 2:37-41, 8:12-13, 34-40, 10:44-48, 16:29-34; Rom 6:1-14; Gal 3:23-29; Titus 3:4-7

**1.2.7.2** **The Lord's Supper** is both a memorial and a symbol. It is observed in remembrance of Jesus, His life, His death, His resurrection, His words and His works. "Do this in remembrance of me." (I Cor. 11:24.) This ordinance is a visible expression of the Gospel and it is in the light of Christ's broken Body and shed Blood, the price He so willingly paid for our salvation. It is the presence of Christ, mediated through believing faith, which transforms this act of Remembrance into a service of Communion.

Matt 26:17-30; Mark 14:12-26; Luke 22:7-20; 1 Cor 11:23-34

### 1.3 COVENANT

Having been led, as we believe, to accept Jesus Christ as our Lord and Saviour and, on a profession of our faith, having been baptized in the name of the Father and of the Son and of the Holy Spirit, we do now solemnly and joyfully covenant with one another:

**That** being led and enabled by the Holy Spirit, we will serve together in ~~brotherly~~ love with Christian sympathy and kindness; exercise a Christian care and concern over one another and tenderly, faithfully and humbly admonish and help as may be needful; walk circumspectly in the world; be just in our dealing; faithful in our engagements; cultivate Christian sympathy in feeling and courtesy in speech, participate in one another's joys; bear one another's burdens and sorrows; be slow to take offence and ready always for reconciliation;

**That** we will not neglect the opportunities for public worship with our brothers and sisters;

**That** we will seek to acknowledge Christ as Lord of our households; seeking to rear our children in the love and admonition of the Lord;

**That** we will regularly observe private devotions in prayer and in thoughtful study of the Scriptures, seeking the Spirit's guidance;

**That** we strive for the advancement of the Church in all its interests and will sustain its worship, ordinances, discipline and doctrine; that according to our ability, we will contribute regularly to its support and ministries, particularly in the proclamation of the Gospel here and throughout the world; that we will endeavour to evangelise personally where opportunity permits;

**That** we will co-operate in constructive goodwill with other Christian churches and Christian agencies, wherever conviction permits, in the work our Lord has given us to do;

**That** in the case of removal from this place we will, as soon as possible unite with some other church where we can carry on the spirit of this Covenant;

And Finally

**That** in all things we will seek to live to the honour and glory of our Lord Jesus Christ.

## 1.4 OBJECTIVES

Inspired and guided by the Holy Spirit, our church is to worship God, to proclaim the Gospel of Christ, to teach the nature and function of the Christian faith and life, and to carry out the ministry of Christ in the world.

**1.4.1 To worship** is to make a living, obedient response to God's presence.

**1.4.2 To proclaim** is to preach and teach the trusts and propositions of God, the complete and finished salvation through Christ's death, resurrection and ascension and the certainty of Christ's second coming to those of all ages through the Sunday services and midweek programs and activities.

**1.4.3 To teach** the nature and function of the Christian faith is to demonstrate corporately through worship, study and personal and corporate example, the validity and presuppositions that we are a community of God's people, having received His promise of justification and continuing to grow in His sanctification.

**1.4.4 To minister** to the needs of all persons through the expression of love and other means in Jesus' name.

## 1.5 MEMBERSHIP

*The Elder Team provided updates to the Membership section*

**1.5.1** This Church practices Believer's Baptism by immersion based on our understanding of the New Testament.

**1.5.2** A person may make application for membership in the Church in the following manners:

- Upon confession of faith in Jesus Christ as Lord and Saviour and after **believer's baptism**.
- ~~➤ By letter from some other Church of like faith and order, Baptist or otherwise.~~
- ~~➤ This Church may receive into Fellowship a person who has been baptized as a Believer in Jesus Christ as Lord and Saviour.~~ **membership**

**1.5.3** Membership Acceptance Process:

- Each person coming into membership will attend our "**membership** Joining the Team" class.
- Applications for membership shall be made to one of the pastors ~~or to a member of the Elders~~ by filling in the membership application form.
- The Elders shall review the written application for membership, and after ~~interviewing the candidates for membership, shall report on their applications to the whole elders' board, who will vote on receiving the person into membership.~~
- If the prospective member is a member of some other Church of like faith and order, Baptist, or otherwise, a letter of transfer will be requested from their ~~previous church.~~
- The new members will be received into membership at the next convenient worship service.

*After a pastor interviews the candidate(s) for membership, the pastor shall report on their applications to the whole Elders' Board.*

*swap order*

1.5.4 When a Pastor has accepted an invitation to ~~serve~~ <sup>they</sup> the Church as outlined in 1.6.1 following, ~~he~~ shall upon commencement of ~~his~~ <sup>their</sup> duties at the Church forthwith be accepted into membership of the Church without further procedures being required.

1.5.5 Membership in the Church may be terminated by the member at their request, ~~by the member requesting a transfer to a sister Church~~, or by a 75% majority vote of the Church members at a regular business meeting, after faithful efforts made to bring the member to repentance and/or amendments have been unsuccessful.

1.5.6 Church membership shall be classified as active or inactive ~~or non-resident~~. An active member of the Church is a member who ~~resides in the Calgary area and who~~ has actively participated in the life of the Church during the preceding calendar year. An inactive member is a member who ~~resides in the Calgary area and who~~ has not actively participated in the life of the Church or supported the Church during the preceding calendar year. ~~A non-resident member of the Church is a member who is living outside the Calgary area and is unable as a result to participate regularly in the life of the Church.~~

1.5.7 The Church membership list shall be reviewed ~~periodically~~ <sup>yearly</sup> and members shall be given an appropriate designation thereon. A member who has been classified as inactive ~~or non-resident~~ for at least two (2) calendar years may be removed from the Church membership list upon a majority vote of the Church members present at a regular business meeting, upon it being shown that all reasonable efforts have been made to bring the inactive member back into active membership in the Church.

#### 1.5.8 Method of Support

The expenses of this Church are defrayed by the voluntary offerings of its members and of others who attend its services. The weekly offering system has been adopted by the Church, both for current expenditures and for missionary purposes. "Upon the first day of the week let every one of you lay by him in store, as God hath prospered him." (I Cor. 16:2.) "Every man according as he purposeth in his heart, so let him give; not grudgingly, or of necessity; for God loveth a cheerful giver." (II Cor. 9:7.)

### 1.6 OFFICERS AND COMMITTEES

The Church should be supervised and directed by:

<sup>Lead</sup>

#### 1.6.1 The Pastor(s)

The Pastor is to be the Shepherd to the Congregation, under the Lordship of Jesus Christ and to minister to the spiritual needs of members and adherents (II Tim. 4:1- 5.) Although the Pastor's primary role is to provide inspiration and

removed for  
out-dated/undefined  
language

updated per CBWC's  
recommendation

leadership to all phases of the Church life, the Church Board and Committees should function in such a way as to relieve the Pastor from involvement in the routine, day-to-day workings of Board members and committees. The Pastor may have one or more associate pastors, as determined by the Church. These ~~shall be~~ **associate pastors shall** ~~under shepherds, who share in the duties of the Pastor and his direction.~~ The Pastor(s) shall be an ex officio member of the Church Board and all committees. ~~his~~ **their**

**80%** ~~The Pastor shall become this Church's Pastor upon acceptance of an invitation extended to him by at least 70% of the voting members of the Church present at a meeting of the Church called for the purpose of considering such an invitation.~~ **They** ~~He shall cease to be this Church's Pastor upon tendering his resignation thereto in writing or upon a majority of the voting members of the Church present at a special meeting of the Church called for the purpose of reviewing his ministry voting in favour of a motion to terminate his employment.~~ **their**

### 1.6.2 Church Leadership Board

The Board shall be composed of not less than six (6) and not more than twelve (12) members whose powers, duties, responsibilities and terms of office shall be specified from time to time by the Church membership.

All members of the Board shall be members of the Church in good standing, and shall be elected by the Church membership either directly to the Board or to other bodies that appoint representatives from among their elected members to the Board.

### 1.6.3 COMMITTEES **The Church Board shall appoint members**

updated for current  
practice

~~The Church membership shall elect members~~ thereof to such other bodies as it deems necessary and appropriate from time to time to further the proper functioning of the Church. The mandate of each such body and the powers, duties, responsibilities and terms of office of the members thereof shall be specified in writing.

## 1.7 BUSINESS MEETINGS

1.7.1 The Church year shall end on the thirty-first day of December in each calendar year and the Annual Meeting of the Church shall be generally held prior to March 1<sup>st</sup>.

1.7.2 Regular Church Business Meetings shall be held during the calendar year.

1.7.3 Meetings to hear special reports from the Church Board, for the reception, dismissal or transfer of members, and for ordinary business in connection with the affairs of the Church, may be held at any time the Church is assembled, on notice being given by the Pastor or one of the officers of the Church.

**1.7.4** Special Meetings for the transaction of business may be called at any time by the Church Board or on written request signed by not fewer than ten (10) adult (eighteen years of age) members of the Church. Notice of any such meeting shall be given from the pulpit on the Sunday preceding the meeting, by the Pastor or one of the officers of the Church, specifying date and object of such a meeting; or by means of a printed notice, published in the bulletin of the Church, at least one week before the date of the meeting.

(in person or online through a church hosted online meeting)

updated to include online meetings

**1.7.5** Twenty-five (25) active, adult Church members ~~personally~~ present shall constitute a quorum at any Annual Meeting, special meeting or regular meeting of the Church. In the case of an emergency meeting being called, twenty-five (25) percent of the active, adult Church membership ~~personally~~ present would constitute a quorum. In the event that no quorum is present at a duly called meeting of the Church, the Chair shall adjourn the meeting either to another date at least fourteen days thereafter or to the next regular business meeting.

(in person or online through a church hosted online meeting)

**1.7.6** An open vote of the majority of the members present (18 years of age and older) shall be sufficient to carry any motion in connection with the business of the Church. But it shall be within the rights of any member of the Church, when a ~~resolution~~ <sup>they are</sup> is about to be put to the vote, to ask that the vote on that question be taken by ballot; and ~~if he~~ is supported in this request by not fewer than five (5) other members, then the vote on that question shall be by ballot.

**1.7.7** The Board Chair shall preside at all congregational business meetings of the Church ~~(or in his absence the Chair shall appoint a replacement subject to ratification by the congregation at the congregational meeting.)~~ <sup>their</sup>

**1.7.8** At the Annual Meeting, the officers as specified in 1.6.2 and 1.6.3 shall be elected as herein provided.

## **1.8 AMENDMENTS**

No amendment to this Constitution shall be made except at a special or annual business meeting of the Church, and notice of motion shall be given in writing to the Church at least one month in advance, at a regular meeting of the Church, specifying the character of such amendments, such notice of motion to be printed in the weekly bulletin of the Church. All recommended changes and amendments shall be presented to the Board for discussion.