

## VESTRY MEETING MINUTES

Thursday January 15, 2026

NEXT MEETING:

19-Feb-26

**Members Attending:** Rev. Chris Micklewright, Cathy Ufheil, Jeanette Woehr, Candy Roberts, Angel Guido, Re Henning, Carol Jenkins, Ann Brilliant, Gabrielle Barbour

**Members Excused:**

**Guests:** Amy Grant (ex officio)

**Joining on Zoom:** Christine Pickup

ITEM	DISCUSSION	ACTION TO BE TAKEN / PERSON ASSIGNED
Opening Prayer & Scripture Reflection	Reflection on Genesis Account of Creation. We are created in the image of God. We are asked to think about what constitutes the "image of God"...race, gender, memory, reason, skill, gifts?? How do we find the image of God in others?	Rev. Chris
Approval of Consent Agenda		Motion made, seconded and approved
Additional Notes:	Lucia netted \$21K. Sexton Sideshow events grossed \$22k. Plate and Pledge collections up significantly!	Rev. Chris
Approval of Rev. Chris's Housing Allowance Designation	Rev. Chris requested that the Vestry approve a designation of \$33,600 of his annual salary as a housing allowance for tax purposes.	Motion, made, seconded and approved for Rev. Chris's Housing Allowance Designation as requested.
Property Updates: <i>*Riverside Roof Moving Forward</i> <i>*Efforts for Shed Permit</i> <i>*Stormwater/PWD Project</i>	It was decided to table further discussion on Riverside roofing material until we can confirm quality of material proposed by Russell Roofing quote. Shed Permit was applied for and L & I want more details. It was decided to wait for re-application until permit for Stormwater Project is issued to avoid conflict with Historical Commission approval. Meeting with Brandywine Engineers and PWD took place on Jan 13. PWD expects to have final review signed and in our hands within a week or two. Once that takes place, engineers can apply for permit to break ground.	Rev Chris, Cathy, All
<i>*Planning for Future Projects</i>	The Vestry took up a discussion begun by the Finance Committee about available funds for property improvement projects.	It was agreed that the Property Committee will take an inventory of essential elements, i.e. heating, plumbing, energy, refrigerator/stove etc in all buildings and report findings to Vestry for further discussion.
Request for Keys for HGDPC President	Rev Christ requested approval for President of HGDPC to have access to keys to campus buildings to facilitate coordinating HGDPC events and projects.	Motion was made, seconded and approved to allow access to keys to campus buildings to President of HGDPC.

Draft Photo/Video Policy	The policy contained in the Vestry Packet relating to Photo/Video Policy was discussed and it was decided to add verbiage that would prohibit photographic/videographic use of Church, Church buildings and campus for any negative or innappropriate usage including drug use, violence, racism, etc. Amended verbiage will be discussed and approved at next Vestry Meeting.	Rev. Chris will add amended verbiage to Photo/Video Policy.
Interfaith Philly's Religious Freedom Program	Rev. Chris reported that Interfaith Philly will produce an app for each historic church as well as a "passport" which can be stamped at each historic location. Rev. Chris and Amy Grant were given the opportunity to review information on GDOS and make additional suggestions.	Each location will host an event during the 2026 Semisesquicentennial celebrations; our event will deal with public dialogue and political empathy, and will be held in early September.
Additional Notes: Letter of Agreement with Adam Haines...organist	Rev. Chris noted that both he and Adam Haines reviewed the draft Letter of Agreement for Adam's employment as organist.	The Vestry raised no concerns over the draft of the Letter of Agreement. Rev. Chris and Adam will sign it and keep it on record.
Diocesan Updates: *Absalom Jones Service 2/14/26 @ 10 AM Good Sam Paoli *Parochial Report Due March 1 *Possible Program Grant Money	Rev. Chris reiterated time/date for Absalom Jones Service. Rev. Chris asked for volunteers to help prepare Parochial Report. Rev. Chris spoke to Doug Horner who gave us a little bit of hope that we may yet receive Grant Money from DIOPA.	Rev. Chris
Lent and Easter Plans	Rev. Chris asked for input for service times for Ash Wednesday, Maundy Thursday, Good Friday and Easter Vigil.	We will add a 6:30 AM service on Ash Wednesday in addition to 12:00 PM and 7:00 PM services that day. Maundy Thursday Communal meal at 5:30 PM and service in sanctuary at 7:00 PM. Good Friday one service at 7:00 PM. Easter Vigil service at 7:30 PM.
Developing a Vision for 2026 & Beyond	Rev. Chris shared a brief reflection about his view that Gloria Dei has always been a place that welcomes a variety of different communities.	Rev. Chris asked us to continue to think about who we are as a community so that we can continue to attract new members to our congregation and expand our profile in the surrounding community.
Additional Notes:	Rev. Chris will convene a post-Lucia Meeting to discuss ways we can improve running the various "booths" in Riverside during Lucia weekend. Everyone and anyone who has an interest is invited. Rev. Chris will announce date and time.	
Communications-Who will Report	Cathy Ufheil will report to congregation at next Sunday service.	

Respectfully submitted

Cathy Ufheil, Secretary