

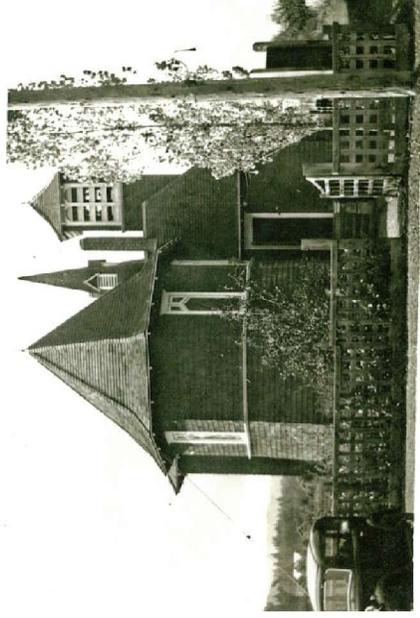


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910

Now

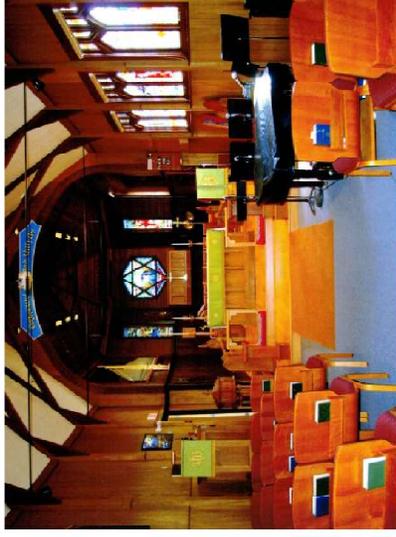
St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure		
before investment gains/losses	\$ (65,054)	\$ 6,570
and exceptional items		
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	<u>\$ (79,902)</u>	<u>\$ (35,038)</u>

Note 1 Depreciation on solar panels has been at the rate of 5%.

Dedicated Use Funds
Year ended December 31, 2025

	Monthly Missions	Tucker Bursary	Memorial Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
								Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010
Dividends										
Gain on investment		300	1,167	7,392	19,242	3,062	39,948		34,746	34,746
Payments	8,785									39,948
Withdrawal for solar panels									45,000	45,000
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,
The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
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Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



St Andrew's Anglican Church
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Sidney, BC
V8L 2Y8
Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

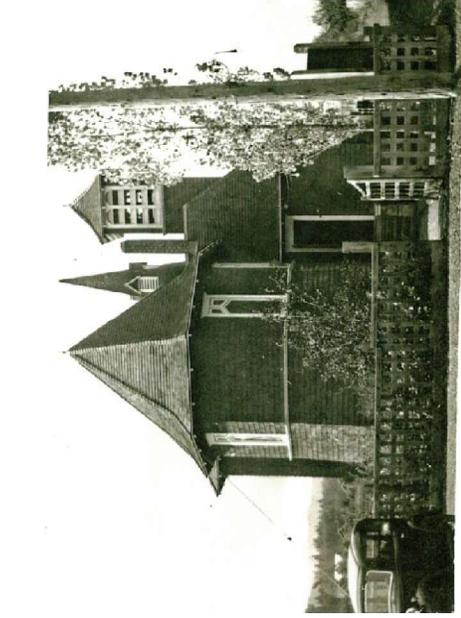


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

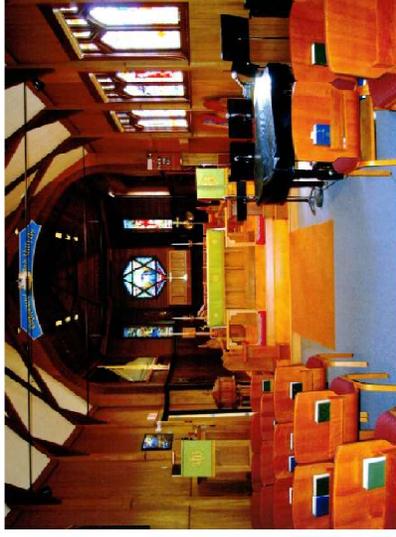
St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure		
before investment gains/losses	\$ (65,054)	\$ 6,570
and exceptional items		
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	<u>\$ (79,902)</u>	<u>\$ (35,038)</u>

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,

The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
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Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



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Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

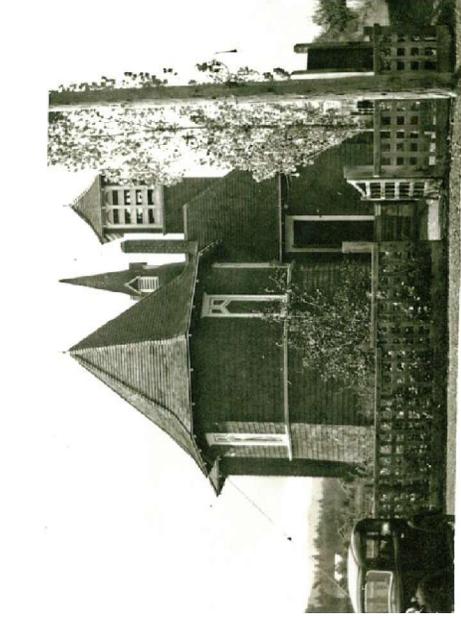


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure		
before investment gains/losses	\$ (65,054)	\$ 6,570
and exceptional items		
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	<u>\$ (79,902)</u>	<u>\$ (35,038)</u>

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,
The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	7,550.00
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	1,988.00
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	28,009.95
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



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Sidney, BC
V8L 2Y8
Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

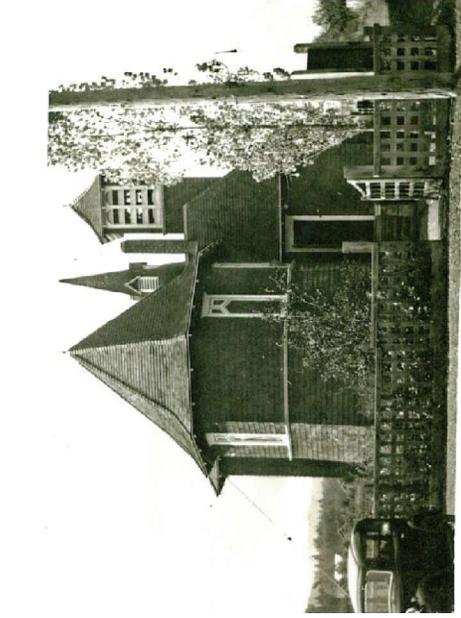


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

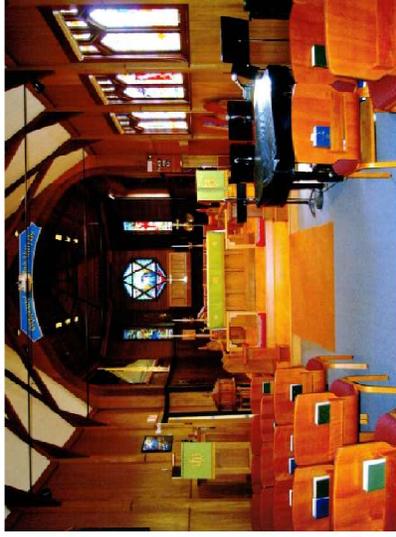
St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. **Adjournment at 1:35 pm**

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure before investment gains/losses and exceptional items	\$ (65,054)	\$ 6,570
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	\$ (79,902)	\$ (35,038)

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,
The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
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Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
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Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



St Andrew's Anglican Church
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Sidney, BC
V8L 2Y8
Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

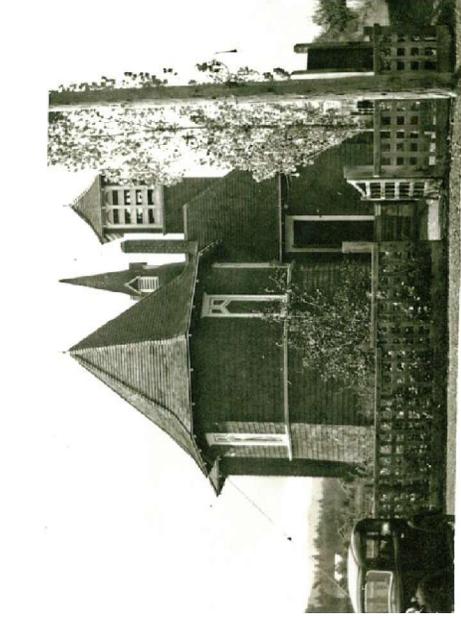


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. **Adjournment at 1:35 pm**

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure before investment gains/losses and exceptional items	\$ (65,054)	\$ 6,570
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	\$ (79,902)	\$ (35,038)

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,

The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	7,550.00
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	1,988.00
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	28,009.95
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



St Andrew's Anglican Church
9691 Fourth Street
Sidney, BC
V8L 2Y8
Phone: 250-656-5322
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Web-site: www.standrewssidney.ca

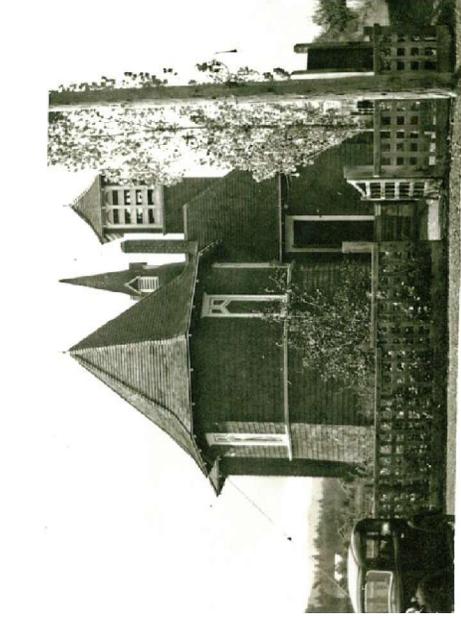


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910

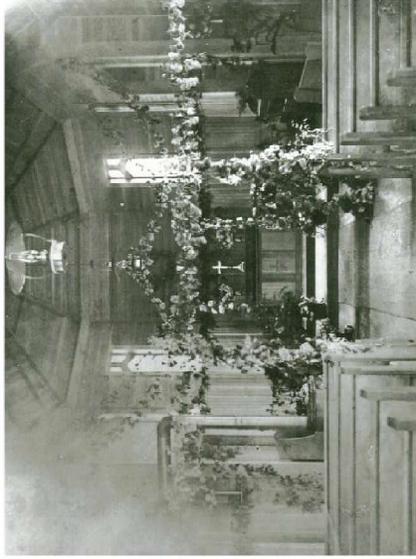


Now

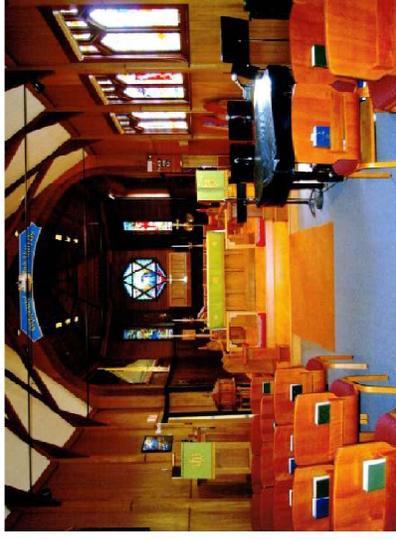
St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

<u>Contribution Range</u>	<u># of Contributors</u>	<u>Total Given</u>	<u>Average per Contributor</u>	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure before investment gains/losses and exceptional items	\$ (65,054)	\$ 6,570
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	\$ (79,902)	\$ (35,038)

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,

The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
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Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



St Andrew's Anglican Church
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Sidney, BC
V8L 2Y8
Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

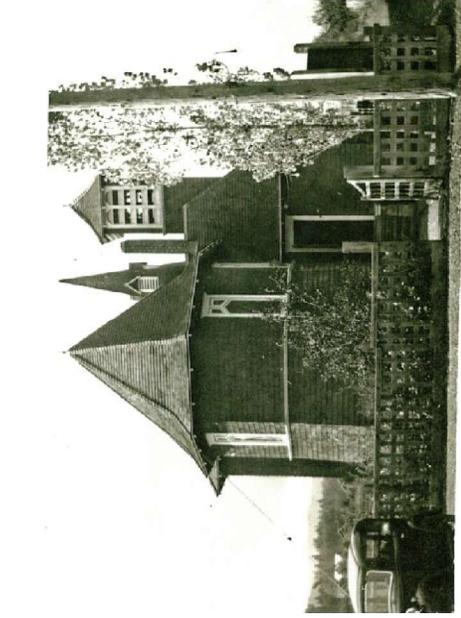


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. **New Business:**

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure		
before investment gains/losses	\$ (65,054)	\$ 6,570
and exceptional items		
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	<u>\$ (79,902)</u>	<u>\$ (35,038)</u>

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,
The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
by Section:	
• Section 4	6
• Section 5	5
• Section 6	115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
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Other Income	
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Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



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Web-site: www.standrewssidney.ca

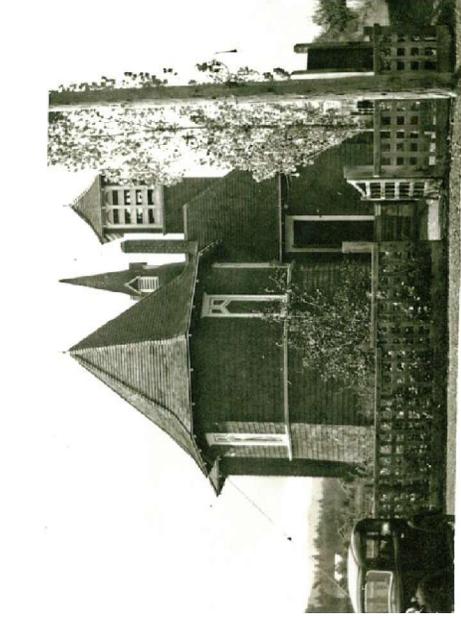


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. **New Business:**

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 - 100	100	6	385.00	64.17
100.01 - 200	200	5	860.50	172.10
200.01 - 250	250	3	715.00	238.33
250.01 - 500	500	14	5,522.93	394.50
500.01 - 750	750	11	7,125.00	647.73
750.01 - 1,000	1,000	8	7,105.00	888.13
1,000.01 - 2,000	2,000	30	41,930.00	1,397.67
2,000.01 - 3,000	3,000	14	32,990.70	2,356.48
3,000.01 - 4,000	4,000	7	24,880.00	3,554.29
4,000.01 - 5,000	5,000	6	28,080.00	4,680.00
5,000.01 - 6,000	6,000	4	22,405.00	5,601.25
6,000.01 - 7,000	7,000	2	13,050.00	6,525.00
7,000.01 - 8,000	8,000	0	0.00	0.00
8,000.01 - 10,000	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure		
before investment gains/losses	\$ (65,054)	\$ 6,570
and exceptional items		
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	<u>\$ (79,902)</u>	<u>\$ (35,038)</u>

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,
The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
---------------------------------------------------------	-----

by Section:

- Section 4 6
- Section 5 5
- Section 6 115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
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Irrigation	1,229.02
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Tree Fall on Hall	<u>1,988.00</u>
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Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



St Andrew's Anglican Church
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Sidney, BC
V8L 2Y8
Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

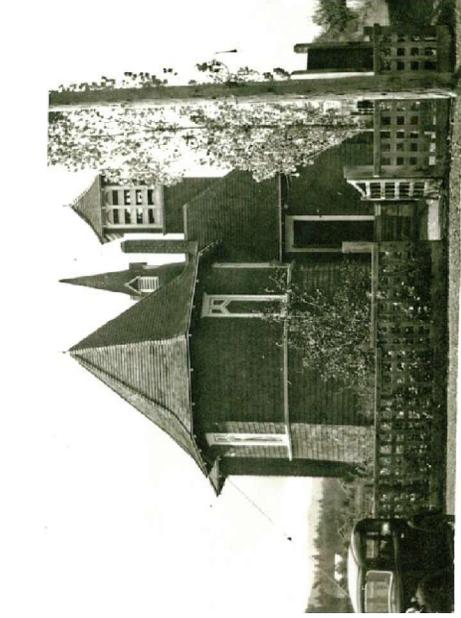


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

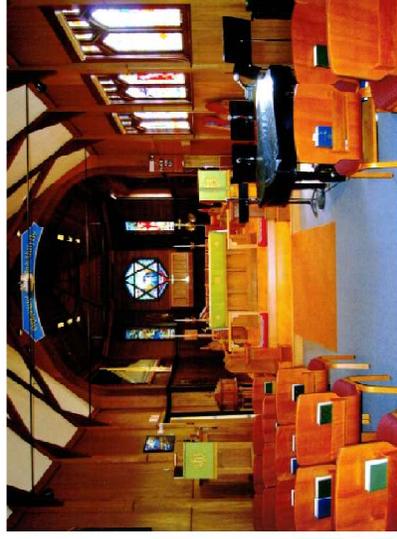
St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. New Business:

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. Adjournment at 1:35 pm

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure		
before investment gains/losses	\$ (65,054)	\$ 6,570
and exceptional items		
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	<u>\$ (79,902)</u>	<u>\$ (35,038)</u>

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,

The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
---------------------------------------------------------	-----

by Section:

- Section 4 6
- Section 5 5
- Section 6 115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



St Andrew's Anglican Church
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Sidney, BC
V8L 2Y8
Phone: 250-656-5322
Email: admin@standrewssidney.ca
Web-site: www.standrewssidney.ca

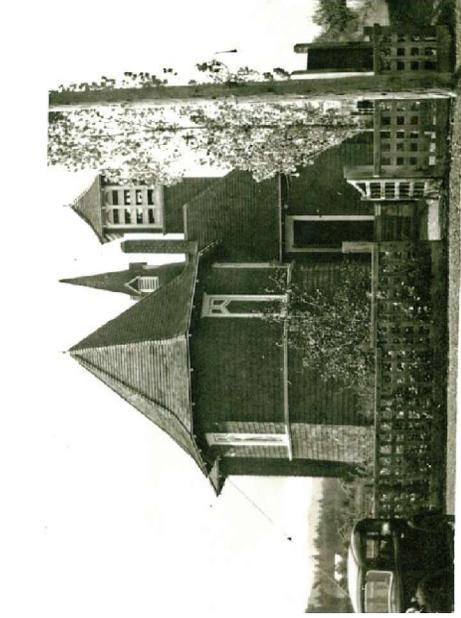


Annual Report 2025

St Andrew's

Then vs. Now

Church Exterior



1910



Now

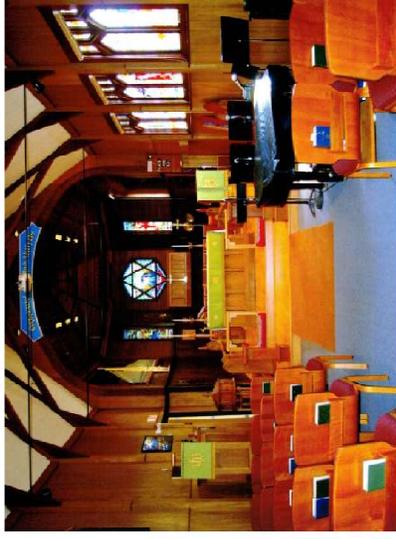
St Andrew's

Then vs. Now

Church Interior



1910



2010



2025

Annual Report 2025

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Agenda
St Andrew's, Sidney
Annual Vestry Meeting
Sunday, February 22, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of the Agenda
4. Review and Acceptance of the Minutes of the February 23, 2025 Annual General Meeting
5. 2025 Annual Report
 - a. Review of 2025 Annual Report
 - b. Questions Arising from the Report
6. Treasurer's Report
 - a. Overview of 2025 Financial Statements
 - b. Update on Investment Portfolio for 2025
 - c. Presentation of 2026 Budget
7. New Business
 - a. HVAC Proposal
 - b. Thanks to the Outgoing Parish Council
 - c. Election of 2026 Parish Council
 - d. Appointment of Treasurer
 - e. Appointment of Financial Reviewer
 - f. Appointment of Rector's Warden [and Deputy Rector's Warden]
 - g. First Parish Council Meeting Date: March 23, 2026
8. Adjournment

The Grace
The grace of our Lord Jesus Christ, the love of God
and the fellowship of the Holy Spirit
be with us all, ever more.
Amen.

**St. Andrew's Anglican Church
Parish Council and Staff Listing
2025**

Parish Council

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden,

Gordon Skultety, Deputy People's Warden

Richard Taylor, Treasurer

Patricia Hatt, Synod Delegate

Gary Davis, Synod Delegate and Chair, Communications Committee

Barbara Uibel, Alternate Synod Delegate and Chair, Outreach Committee

Len Howland, Member-at-Large and Chair, Property & Grounds

Julie Lobb, Member-at-Large

Marnie Sandborn, Member-at-Large, Chair, Christian Education

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Kelly Duncan, Rector

The Rev. Rebecca Yeo, Curate

The Ven. Penelope Kingham, Honorary Assistant

Natalia Tapia de Orozco, Parish Administrator (until January 13, 2026)

Ryan Qu, Director of Music

Juan Rueda, Caretaker

Annual Report Photo Credits:

- Cover photo: Brian Head, Artistic rendering: Braiden Duncan
- Other photos (included with thanks): Gary Davies, Margaret Ketchen, Dan LeBlanc and Kelly Duncan



Annual General Meeting
February 23rd, 2025
D R A F T

Annual General Meeting, February 23rd, 2025

Present: members of St. Andrew's Church (57 names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by The Rev. Kelly Duncan with a prayer at 12:00 noon.

2. Adoption of Agenda as presented

Moved by: Brian Head

Seconded by: Bruce Huxtable

CARRIED

3. Approval of Minutes of the AGM held on February 18th, 2024

Moved by: Betty-Rose Harrington

Seconded by: Valerie Smethurst

CARRIED

4. 2024 Annual Report:

i) Review of 2024 Annual Report

- Acknowledgement of those who have passed in the last year.
- Kelly reviewed the highlights of the past year.
- As of the end of 2024 50% of donations come in via PAR
- Building and Grounds were very active in the past year: Replaced the fence, hall roof repaired, the furnace in the church was repaired, the leak/mold in the boardroom was removed and repairs completed in addition to other routine activities.
- Friends of St. Andrew continued to be very active.
- Brunch bunch launched

ii) Questions Arising from the Report

- No questions
- Correction – Ansley Tucker's title should read "The Very Rev." in the Rector's Report.

Moved by: Ruth Gunning that the Annual Report with correction be approved.

Seconded by: Betty Rose Harrington

CARRIED

5. Treasurer's Report:

- i) Overview of 2024 Financial Statements was presented
 - a) Statement of Revenues and Expenditures presented by Catherine Whiteley
 - Revenue is up approximately \$25,000 over 2023.
 - 60% of the revenue comes from offerings.
 - Total expenditures are up approximately 1% from 2023 to 2024.
 - There was a diocesan Assessment of \$25,611 related to a bequest from a previous year. These assessments tend to be 2 years after the bequest is received.
 - The roof repair and the down payment on the solar panels are from capital – not part of operating expenses
 - b) Dedicated Use Funds
 - Report presented by Valerie Smethurst.
 - c) Statement of changes in Financial Position presented by Gary Davies.
 - The investment portfolio was sold, consolidated and re-invested in Leede Financial, this includes both the Restricted Investments and the Congregational Equity.
 - The Rectory Trust Fund for Capital Purposes is managed by the Diocese.
 - The Bursary Funds at Leede Financial and the Rectory Trust Fund are both designated for specific purposes. The Leede Bursary funds came from the Tucker fund and are restricted for St. Andrew's Education Bursary.

Questions/Discussion:

- The Diocesan Assessment listed in the Statement of Revenues and Expenditures is greater than 15% of the bequest listed in Revenue which is the normal percentage for such assessments. The bequest in question was \$200,000 from 2 years ago i.e. not related to the \$61,652 listed in the Revenue section of the report.
- Bequest of \$61,000 received was all spent as part of operating, shouldn't we be trying to retain some or all of the bequests given to the church? This is an on-going issue.
- Where is the Twining Fund, does not appear on the list of dedicated use funds? Listed in Statement of Changes in Financial Position – not a dedicated use fund.
- Monthly mission – Friends is separate from the monthly missions.

Moved by: Barbara Uibel that the financial statements be accepted as presented.

Seconded by: Gary Davies

CARRIED

ii) Round-table Discussion – Fund Raising

Four questions for discussion:

- What has been your experience with fundraising?
- Can you see the benefit of fund raising for non-profits?
- What made as fund raising event you have been involved in successful?
- What fund raising events should St. Andrew consider?

Following discussion, the break out groups presented their ideas for fund raising. The results of the discussion will be taken to the Wardens for further discussion and action.

iii) Presentation of 2025 Budget

The 2025 budget was presented by Bruce Huxtable

Moved by: Dianne Marks that the 2025 budget be approved as presented.

Seconded by: Barbara Uibel

CARRIED

Questions / Discussion:

- Projected 2025 deficit is \$40,000.
- How will Juli's resignation impact the budget? There will be limited impact as relief will still have to be provided for the Rector for vacation, sick time, workload etc. It was noted that Penelope Kingham does not charge for her services.
- Do we advertise the hall for rental?
- We need to encourage everyone to join PAR. This would reduce the workload for counters etc.
- What will be the impact of the solar panels on the utilities budget? Total cost of the solar panels is approximately \$50,000. BC Hydro rebate will be approximately 50% of the total cost, i.e. approximately \$25,000. Project projected to save about \$3,000 per year. Payback for the system is approximately 8 years.
- Bottle return accounting is difficult – hard to predict income from this project.
- Consideration should be given to cutting down on the size of the bulletin to reduce paper and printing costs. Could we refer to the Hymn book rather than printing out the hymns – concern that the current hymn book is outdated, does not contain the modern hymns. The printed bulletin was introduced to make it easier for new comers and visitors to follow the service.
- Could we go back to the screen at the front of the church for the service?

6. **New Business:**

i) Thanks to the Outgoing Parish Council

- Kelly gave thanks to the outgoing Parish Council
- Gary Davies stepping down as People's Warden

ii) Election of 2025 Parish Council

Nominations Committee Report

People's Warden	Valerie Smethurst
Deputy People's Warden	Gordon Skultety
Members-at-large	Len Howland Julie Lobb Marnie Sandborn
Synod Delegates	Gary Davies Patricia Hatt
Alternate Synod Delegate	Barbara Uibel

Moved by: Valerie Smethurst that the Parish Council for 2025 be accepted as presented.

Seconded by: Bruce Huxtable

CARRIED

iii) Appointment of Treasurer

Richard Taylor was appointed as Treasurer.

iv) Appointment of Financial Reviewer

Ken Pedlow was appointed as Financial Peer Reviewer.

v) Appointment of Rector's Warden and Deputy Rector's Warden.

Rector's Warden Bruce Huxtable

Deputy Rector's Warden Catherine Whiteley

vi) First Parish Council Meeting Date: Monday, March 17th 2025

7. **Adjournment at 1:35 pm**

The Grace

The grace of our Lord Jesus Christ, the love of God

And the fellowship of the Holy Spirit

Be with us all, evermore.

Amen

St Andrew's Statistics for 2025

In Memoriam: Remembering those we have lost

Memorial Services and Interment of Ashes Services held at St. Andrews *(in alphabetical order by last name):*

- Sheila Arnott – July 12, 2025
- Ruth Jean Barron – June 24, 2025
- Jean Bennett – April 2, 2025
- Marguerite Hine – September 23, 2025
- Hazel Hitchen – June 27, 2025
- Hazel Judge – April 4, 2025
- Peter Marshall – March 13, 2025
- Ruth Moffoot – July 5, 2025
- Douglas Ranshart – March 30, 2025
- Lynn Stables – November 20, 2025
- Paul Tuckwell – May 9, 2025

May they rest in peace and rise in glory.

Giving thanks for the blessings God has given us

Baptisms at St Andrew's

- Ariel Irene Pilcher – February 2, 2025
- Nessa Yvonne Pilcher – February 2, 2025

Celebrating with those who have been married

Weddings connected with St Andrew's

(in date order):

- Nicola Hestnes and Spencer Gaby – August 4, 2025
- Ryan Qu and Ariana Hall at Christ Church Cathedral – August 23, 2025



Rector's Report

I'm grateful for the opportunity to look back over the year and give thanks to God for all the ways we have been lead, strengthened and encouraged, personally and collectively. What a year it has been! I'm especially grateful this year for the work and ministry of our Wardens. Valerie Smethurst, Bruce Huxtable, Catherine Whiteley and Gordon Skultety have been a dedicated and diligent team who have worked very hard for our community. It has been such a pleasure to work alongside them and I'm grateful for their support and care.

I'm also grateful to have welcomed The Rev. Rebecca Yeo as Curate in August 2025. Having Rebecca on staff has been a gift to the whole community! As a result of their presence with us, we have restarted and expanded the pastoral care team, to ensure that our members who are unable to get to church are reminded personally that they are remembered, loved and missed. Visitors have been trained in bringing Home Communion as well as in the "art" of visiting. Many thanks to Patricia Hatt, Julie Lobb, Margaret McAvity, Valerie Smethurst, Magda van Zyl and Janice Varga and for their love in action.

We've also expanded our liturgy team at the 10am service with servers, including Haven Duncan McLean, Patricia Hatt and Christine Eschman. We give thanks for Phil Lobb's expertise at the A/V board so that Len can have some Sundays off every once in awhile. Thank you!

This year, in addition to offering another Week of Accompanied Prayer thanks to Margaret McAvity, we offered an Anglican prayer bead workshop and a conflict management and de-escalation workshop for members of our parish, in addition to our usual Lenten Study Series and Advent Study Series programs. We welcomed some more children to our Godly Play Sunday School with Barbara Uibel and attempted to continue to offer a Peninsula-wide Youth Group. By the Fall of 2025, it was clear that a youth group is not a ministry to which we are called at this time and, recognizing that youth work in particular is cyclical, we'll look forward to hearing the call to offer focussed ministry to teens and tweens in the years to come.

In the meantime, with many thanks for the dedication and focus of Lois Ainey, Cheryl Applewhaite, Brian Head and Barbara Uibel, we were able to advocate successfully for a community response to cold and wet weather for our under-housed neighbours in Sidney, even as we continued to ensure that all that needed food were fed five days per week at the church.

Going forward, we'll be exploring the possibility with the Town of Sidney of offering our church hall as an extreme weather shelter next winter. We also entered into a trial partnership with Sysco Food Distributors to determine if there are some economies of scale to be capitalized on in the purchase of food for Neighbours Lunch, Friends and Brunch Bunch in addition to the church's Sunday morning needs.

In the meantime, we have installed solar panels on the hall roof and seen a significant decrease in our electricity bills. Years of clutter were cleared out in the back office of the blue house to create an office for Rebecca and Ryan. We installed an accessible washroom door, especially to help those with walkers and canes and we researched rental rates in Sidney before increasing our rates at St Andrew's for 2026.

We increased our fundraising initiatives, collecting a significant sum from the recycled bottles and cans taken to Return-It and more revenue than expected in Purdy's Chocolates sales. We offered a pasta dinner and silent auction in the Autumn in addition to offering our space to singing groups such as the Vancouver Island Chamber Choir (which evenly split the proceeds of their Spring and Christmas concerts with us) and with the Canadian Collage of Performing Arts (offering a Remembrance performance in exchange for transportation funds). We also sold donated Shoppers Drug Mart gift cards this year.

We implemented a \$200 spending limit without prior approval at Parish Council and continued to monitor our investments, which are ethically managed by Stephen Whipp Financial in Victoria. We said good-bye to Lois as book-keeper this year and we're so grateful for all of Lois' work on our behalf! We hired Leah Verishine, a professional book-keeper, who lives about a block away and has been keeping our accounts up-to-date ably. We started a Square account for one-time donors who give by credit card online and this allowed more flexibility when collecting the proceeds of the silent auction this year.

We also held a number of recurring and new events, including a Welcome Tea in May for those who have come through the church's doors for the first time, and Evensong where we welcomed the Cathedral Choristers from Christ Church downtown. We celebrated The Ven. Eric Partridge's retirement in July and gave thanks for the ministry of Marj Nelson at the Order of the Diocese of BC service in Victoria in October.

As they step down this year, I'm giving thanks for the ministries of Gary Davies (Communications Committee and Synod Delegate) and Julie Lobb (Member-at-Large) on Parish Council and offering prayers of many thanks for Bruce Huxtable's diligence and support as Rector's Warden.

Going forward, I will continue my commitments as a member of Diocesan Finance Committee and Diocesan Council and as Provincial Secretary of the Advisory Committee on Postulant Ordinations (ACPO). In addition, I've joined the 50th Anniversary of the Ordination of Women crew to organize a celebration, eucharist and conference in Victoria in November, 2026.

In 2026, we plan to explore the cost of repairing the organ so that the instrument no longer shoots pistons at Ryan while he's playing! The plan is also to move ahead with replacing our inefficient and twenty-year-old furnaces in the church and hall and to look at the replacement of the dishwasher in the kitchen and the old (and moldy!) carpet in the boardroom. In February, we'll be starting a Diaconal Discernment Team, made up of Yvette Bird, Gary Davies, Patricia Hatt, Jacky Stephens, and Marvin Underwood to meet with Barbara Uibel monthly to discern God's call on her ministry. As well, this year, we will begin to think together about how we might better steward the land on which the church offices (blue house) sits.

It has been a pleasure and a privilege to minister alongside the community here at St Andrew's in 2025. I look forward to listening and enacting what God has in mind for our community in the future.

Respectfully submitted,
The Rev. Kelly Duncan
Rector



Curate's Report

As your Curate, I am here to learn: to be exposed to as much of parish life as possible, to be mentored by experienced clergy, and to gain the practical experience of parish ministry not covered in seminary classrooms.

St. Andrew's is a rich place to learn. It is a privilege to work with Kelly and Penelope as part of your clergy team, and to receive their mentorship. I also learn from each of you daily. It has been a blessing to preach and to receive your feedback; to find my way as a presider at Sunday and Thursday morning Eucharists, as well as at Beechwood Amica; and to take part in liturgies that have been new to me, like our Remembrance Sunday service of Evening Prayer, our Blue Christmas service, and the delightful chaos of the Christmas Eve pick-up pageant. I have also been grateful to participate in Thursday Bible Study, our Advent Study series, and the Week of Accompanied Prayer, and to witness the curiosity and connection that emerge from these gatherings.

Another important set of learning experiences is those which give me a window into how this community organizes itself to serve our church and our neighbourhood. Sitting on Parish Council teaches me how our leadership team works together to make decisions about our shared life. Being your curate has also come with the privilege of taking part in the meetings – from the church boardroom to Sidney Town Council – that make up your advocacy for our unhoused neighbours and your tireless work in support of an Extreme Weather Shelter in Sidney.

An ongoing project of mine has been the renewal of our home visiting ministry. With support from Kelly, I have worked with a team of pastoral care volunteers, who are now regularly offering home visits to those members of our community who cannot regularly attend church. It has been a gift to hear from visitors about the deepened connections and new friendships that have grown from this visiting ministry.

Finally, some of my most treasured learning has occurred in the simple acts of getting to know this community and the people who make it up. Every conversation with each of you – at the church door, in the kitchen, in your homes – teaches me more about what it means to walk alongside folks in their lives with Christ.

I am so thankful to be in ministry here. I am in awe of your dedication to your neighbourhood, to Christ and this church, and to one another. Serving and learning at St. Andrew's enriches my ministry and my life. Thank you for your trust, your welcome, and your warmth. I look forward to deepening my learning in the year to come.

Respectfully submitted,
The Rev. Rebecca Yeo

Honorary Assistant's Report

*Draw the circle wide.
Draw it wider still.
Let this be our song,
no one stands alone, standing side by side,
draw the circle wide.*

It is such joy and privilege to walk alongside this very special community as honorary assistant. I can hardly believe that it has been a year since we last gathered for our Annual General Meeting – the time truly has flown by.

During the course of 2025, I was blessed to preside and/or preach at 13 Sunday services, three Thursday morning Eucharists, two Beechwood services and shared holy communion with several of our housebound parish family members.

St Andrews is already known throughout the diocese for its leadership in a wonderfully diverse range of outreach ministries. Those connections were further extended last year to include you lending me out to help with regional vacation coverage in our companion parishes of Central Saanich, Church of the Advent and St Peter and St Paul.

I especially delight in serving with Patricia Hatt as your parish “B” team. We hasten to add that is “B as in back-up” to our very able clerical duo, Kelly and Rebecca!

May 2026 bless our parish family with a wealth of new and exciting ways to share our gifts within and outside of these walls as we continue to draw the circle wider with each passing year.

Grace, peace, and love abiding,

The Venerable Penelope A. Kingham
Honorary Assistant



Report of the Wardens

It has been a full year of working together and achieving positive changes for our Parish community.

Early in the new year, our Assistant Priest, Rev. Juli Mallett was offered the position of Rector of the Parish of Salt Spring Island. Subsequently, the Diocese offered us a half-time curate, The Rev. Rebecca Yeo, for the coming two years. Rebecca was able to begin their tenure with us in September, and we have been blessed to have them work among us in many varied capacities.

When our long-serving bookkeeper, Lois Ainey, resigned in June, we were very fortunate to acquire the services of Leah Verishine, who has quickly gained familiarity with our books and is now an integral member of our financial team.

Buildings and Grounds consumed a great deal of attention over this year. Accomplishments include:

- The installation of solar panels on the church roof, the first church in the Diocese to do so.
- Restoration of the Boardroom by removing all traces of mold.
- A thorough de-mossing of the roof and steeple.
- The conversion of the door to the Accessible Washroom in the Hall to an automatically opening door which opens by a simple push of a button.
- A motion sensor light installed at the south centre door to improve safety during winter darkness.

Still on-going projects are;

- A final decision about, and installation of, a new HVAC system for heating the Church and the Hall.
- Repairs to the organ.
- New carpet for the Boardroom.

It was brought to our attention by the Diocese that St. Andrew's was severely under-insured, given today's property values, and our insurance coverage has subsequently been more appropriately set. As well, upon comparison with other rental spaces in our community, the Wardens have revised our Rental Agreement documents and raised our rental rates to a competitive level.

The Terms of Reference and procedures governing our Bursary funds have been revised and made more reflective of the needs of the current congregation.

Numerous successful fund-raising events were held during the year:

- Sale of Shopper's Drug Store cards previously donated to us
- Purdy's Chocolate Sales
- Pasta Dinner and Silent Auction Sale
- Proceeds from two concerts: Canadian College for the Performing Arts and the Vancouver Island Chamber Choir

Special events held at St. Andrew's during the year included:

- Hosting the Women's World Day of Prayer for the Peninsula (chaired by Lois Ainey)
- Welcome Tea for new parishioners
- Choral Evensong with the Cathedral Young Choristers (arranged by Gary Davies)
- Week of Accompanied Prayer (thanks to Margaret McAvity)
- The two concerts mentioned above

In October, we experienced a special pleasure in witnessing our nominee, Marjorie Nelson being inducted into the Order of the Diocese of British Columbia for her lifelong commitment to pastoral care.

The year ended with the fervent advocacy of our Rector, others from St. Andrew's and the wider community for a Cold Weather Shelter solution in our community which resulted in working out a plan with the Town of Sidney for both this winter and the winter of 2026-2027.

The Wardens are unanimous in their thanks to Parish Council and the entire congregation for their support in principle and willingness to help in the executions of all these endeavors.

Respectfully submitted,

Bruce Huxtable, Rector's Warden

Catherine Whiteley, Deputy Rector's Warden

Valerie Smethurst, People's Warden

Gordon Skultety, Deputy People's Warden

Envelope Secretary's Report

2025 showed an increase in registered families/individuals with St Andrew's up from 101 in 2024 to 110 in 2025. Unfortunately, that did not translate into an increase in total donations. The total amount contributed by registered parishioners declined by \$2,116.62. The average donation declined from \$1,853.13 to \$1,682.26.

Pledge Cards continue to help us forecast incoming donations and plan for future commitments. I am happy to report that the future looks promising with the 2026 pledge amount increasing. In 2025, 60 registered families/individuals pledged an average of \$2,299.33. However, for 2026 we received 71 pledges with an average of \$2,173.94. That works out to a 12% increase in total amounts pledged for 2026.

The monthly Pre-Authorized Remittance system run by the United Church of Canada continues to work well. In 2025, 47% of our donations came from pre-authorized remittances (PAR). 40 families contributed monthly through PAR versus 82 envelope donors over the year.

I would like to continue to encourage you all to consider switching to PAR. This steady flow of giving helps the parish budget its resources and cuts down on the volunteer hours required to open, count and log each weekly envelope.

Below is a breakdown of the 2025 annual donation amounts.

St. Andrew's Anglican Church
Contribution Range Report
For Period: 01/01/2025 to 12/31/2025

Contribution Range	# of Contributors	Total Given	Average per Contributor	
0.01 -	100	6	385.00	64.17
100.01 -	200	5	860.50	172.10
200.01 -	250	3	715.00	238.33
250.01 -	500	14	5,522.93	394.50
500.01 -	750	11	7,125.00	647.73
750.01 -	1,000	8	7,105.00	888.13
1,000.01 -	2,000	30	41,930.00	1,397.67
2,000.01 -	3,000	14	32,990.70	2,356.48
3,000.01 -	4,000	7	24,880.00	3,554.29
4,000.01 -	5,000	6	28,080.00	4,680.00
5,000.01 -	6,000	4	22,405.00	5,601.25
6,000.01 -	7,000	2	13,050.00	6,525.00
7,000.01 -	8,000	0	0.00	0.00
8,000.01 -	10,000	0	0.00	0.00
Total	110	\$185,049.13		\$1,682.26

Respectfully submitted,
Linda Lightbody

Report of Synod Representatives

The Diocesan Synod is held every two years; the last Synod was held in 2024. The next Synod will be held from November 20-22, 2026, and its theme has not yet been announced.

In 2025, the We Together Diocesan conference (usually held every two years) was held with great success to remind us of the ways in which we are connected.

Respectfully submitted,
Patricia Hatt and Gary Davies

Treasurer's Report

Please find our financial statements for 2025 and budget for 2026 on the following pages.

In summary, our numbers show that the offerings were higher, but overall revenues were down. Two important differences. Firstly, we budgeted \$40,000 for bequests and only received \$16,000 and secondly, we budgeted \$40,000 for investment income but only received \$4,000. In the past, we received dividends income, but dealing with the investor we now use, any income just gets added to the funds balance.

Our expenses were in line with the budget. Solar panels were installed during the year. These were financed by withdrawal of Consolidated Trust Funds that are held and invested by the Diocese. An energy rebate of \$25,000 was received and subsequently deposited with our investor.

During the year Lois retired as our bookkeeper. Thanks, Lois, for all your great work. We hired Leah Verishine to replace Lois.

Along with Linda Lightbody, Catherine and her team of Countesses, my job as Treasurer is made much easier. My thanks to all of them for their excellent work.

Respectfully submitted,
Richard Taylor



St. Andrew's Anglican Church
Statement of Revenues and Expenditures
Year ended December 31, 2025

	2025	2024
Revenues		
Offerings	\$ 215,001	\$ 191,944
Rentals	7,048	5,309
Bequests	16,045	61,652
Investment income	5,264	40,892
Fund raising	6,065	1,387
Special events and other	7,594	500
Non receipted donations	5,529	10,319
	<u>\$ 262,546</u>	<u>\$ 312,002</u>
Expenditures		
Compensation	\$ 209,626	\$ 215,433
Diocesan Assessment	48,779	33,194
Maintenance	13,894	10,253
Utilities	10,345	9,761
Insurance	12,920	10,860
Office supplies	4,524	4,950
Printing	3,036	3,303
Computer	1,803	2,656
Telephone	1,203	1,352
Advertising	1,095	1,108
Program costs	5,653	2,763
Church supplies	3,336	2,561
Hospitality	3,005	3,430
Christian Education	2,430	490
Music supplies	1,560	1,688
Youth Ministry	112	376
Depreciation-Note 1	740	
Other	3,539	1,255
	<u>\$ 327,600</u>	<u>\$ 305,432</u>
Excess of income over expenditure before investment gains/losses and exceptional items	\$ (65,054)	\$ 6,570
Unrealized investment gains (losses)	-14848	(25,611)
Major repair		(15,997)
Excess of expenditures over revenues	\$ (79,902)	\$ (35,038)

Note 1 Depreciation on solar panels has been at the rate of 5%.

**Dedicated Use Funds
Year ended December 31, 2025**

	Monthly Missions	Tucker Bursary	Memorial	Building	Neighbours Lunch	Friends	Discretionary Fund	Total	Investments		
									Tucker Fund	Rectory Trust Fund	Total
Balance at January 1, 2025	\$ 4,841	\$ 34,787	\$ 7,422	\$ 8,764	\$ 8,279	\$ 2,513	66,556	\$ 195,886	\$ 108,102	\$ 370,544	
Offerings	9,185		1,065	10,484	13,596	3,680	38,010			38,010	
Dividends											
Gain on investment		300							34,746	34,746	
Payments	8,785		1,167	7,392	19,242	3,062	39,948			39,948	
Withdrawal for solar panels									45,000	45,000	
Balance at December 31, 2025	\$ 5,241	\$ 34,487	\$ 7,320	\$ 11,856	\$ 2,583	\$ 3,131	\$ 64,618	\$ 195,886	\$ 97,848	\$ 358,352	

Note 1

St. Andrew's Anglican Church
Statement of Changes in Financial Position
Year ended December 31, 2025

	2025	2024
Current Assets		
Cash	\$ 41,679	\$ 24,100
Interest receivable		1,285
GST receivable	3,953	1,392
Other receivable		544
	<u>\$ 45,632</u>	<u>\$ 27,321</u>
Fixed Assets		
Solar Panels	\$ 29,663	
Less Depreciation	<u>740</u>	\$ 10,000
Investments		
Investments -Leede Financial	779,976	887,570
Restricted Investments		
Tucker Bursary Funds- Leede Financial	195,886	195,886
Rectory Trust Fund for Capital Purposes	97,848	108,102
	<u>293,734</u>	<u>303,988</u>
Total Assets	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>
Insurance payable	\$ 3,319	
Fund Balances		
Dedicated Use Funds	\$ 358,352	\$ 370,543
Congregational Equity	760,990	848,337
	<u>\$ 1,119,342</u>	<u>\$ 1,218,880</u>

Note 1 The church buildings are owned by the Diocese. The church insures the buildings and in the current year declined earthquake insurance as the deductible was estimated at \$480,000.

St. Andrew's Anglican Church
Budget
Year ended December 31, 2026

	31-Dec-25 Budget	31-Dec-25 Actual	31-Dec-26 Budget
Revenues			
Offerings	\$ 200,000	\$ 215,001	\$ 240,000
Rentals	5,000	7,048	9,000
Bequests	30,000	16,045	20,000
Investment income	40,000	5,264	4,000
Fund raising	2,000	6,065	7,000
Special events and other	1,000	7,594	5,000
Non receipted donations	5,000	5,529	5,000
	<u>\$ 283,000</u>	<u>\$ 262,546</u>	<u>\$ 290,000</u>
Expenditures			
Compensation	\$ 216,000	\$ 209,626	\$ 220,000
Diocesan Assessment	45,000	48,779	49,080
Maintenance	12,000	13,894	15,000
Utilities	9,000	10,345	8,000
Insurance	12,000	12,920	17,590
Office			
Supplies	4,000	4,524	5,000
Printing	4,000	3,036	3,500
Computer	4,000	1,803	4,000
Telephone	1,500	1,203	1,500
Advertising	1,600	1,095	1,600
Program costs	2,000	5,653	3,000
Church supplies	3,500	3,336	4,000
Hospitality	3,500	3,005	3,500
Christian Education	1,000	2,430	1,000
Music supplies	2,500	1,560	2,000
Youth Ministry	1,000	112	
Other	1,000	3,539	1,000
Depreciation-Note 1		740	1,483
	<u>\$ 323,600</u>	<u>\$ 327,600</u>	<u>\$ 339,770</u>
Excess of expenditures over income	(40,600)	(65,054)	\$ (49,770)
Budget deficit	<u>\$ (40,600)</u>	<u>\$ (65,054)</u>	<u>\$ (49,770)</u>

Sunday Ministries Reports

Servers Ministry

Each week we have a faithful group of people who read the lessons, prepare and lead the intercessions and serve the chalice. A schedule is drawn up for each Sunday and circulated to these volunteers, covering two months at a time. I am delighted that many of our newcomers have become readers and we are grateful for their service and enthusiasm. Thank you to everyone who serves week after week in this important ministry.

Respectfully submitted,
Vicki Huxtable, Coordinator

Counting Team

The Counting Team is an intermediary work group working alongside the Envelope Secretary, the Book-keeper and the Treasurer to appropriately receive, record, and deposit church income.

Two or three members of this small team of five persons meet each week to receive the Sunday offerings and allocate them to each individual giver for the Envelope Secretary's records. These offerings and other donations, rent payments and miscellaneous income are then prepared for deposit at the bank.

Many thanks to our counters, unofficially known as our countesses: Anne Callon, Marlene Dame, Louise Davies, and Patricia McLeod.

Respectfully submitted,
Catherine Whiteley

Music Selection Team

The Music Selection Team continues to research and offer suggestions of hymns which match the liturgical season, the readings and the liturgy each Sunday. Our sincere thanks to Anne Callon, Gary Davies, Betty- Rose Harrington, Ruth Howland, and Ryan Qu for their input. In 2025, we said *adieu* to Suzanne Gaby and miss her input very much!

During Ordinary time, each member of the team is assigned one or more Sundays to delve into and recommend hymns. For high holy days / seasons, we meet jointly as a group to brainstorm, putting together a list of a variety of possible hymns.

This year, we have worked hard to choose music a season ahead of where we're at, allowing Ryan and the choir time to choose and work on seasonably appropriate anthems and new music. We have sung some oldies but goodies as well as contemporary hymns and we strive for a balance between the two.

I'm grateful for the team's support and care for this aspect of our life in worship and look forward to introducing new music to the congregation periodically!

Respectfully submitted,
The Rev. Kelly Duncan

Music Ministry

In my first full year at St. Andrew's, this has been a busy and exciting year. The choir, which consists of over a dozen volunteer singers, continued to provide musical leadership for the Sunday 10am weekly worship service, as well as various other special occasion services during Holy Week, Advent and Christmas. With the choir's rehearsals gradually settling into a routine, we were able to sing an anthem two to three times per month. Many thanks for the hard work of the singers!

The World Day of Prayer service was hosted by St. Andrew's this past year for the Saanich Peninsula region. Members of the parish choir were joined by choristers from various parishes, providing music for this service. In May, we welcomed the Young Choristers of Christ Church Cathedral for a joint Choral Evensong service with our parish choir, with Kelly presiding, Donald Hunt conducting the choir, and Mark McDonald sharing organ duties with me. The service was very well attended and received. Thanks to Gary's hard work, we are planning to bring this service back in 2026. Stay tuned!

We finished the year strong with another joint choir for the annual Christmas Lessons and Carols service and were joined by choristers from Peace Lutheran Church and St. Mary's (Saanichton) Anglican Church, as well as Stelly's Secondary School. With 29 people in this joint choir, we successfully sang a rather ambitiously programmed liturgy, marking the beginning of the Christmas season.

The 3-manual Allen organ, which has faithfully served the church for the past two decades started experiencing mechanical failures due to the faulty plastic formula used for the thumb pistons. Three pistons have failed since March, ejecting spontaneously from the piston rail, with more anticipated to do the same. A repair proposal plan was brought forward by Stephen Wittman of Vancouver to replace all pistons; however, significant delays were experienced while searching for suitable aftermarket parts from pipe organ builders, and the repairs should hopefully be completed in the coming months.

The choir welcomed new members, Gerald and Aalie, who joined us in the fall. With more seats to fill, we always welcome new members who are interested in serving in the music ministry by sharing their voices!

Respectfully submitted,
Ryan Qu



Altar Guild

The St. Andrew's Altar Guild is a group of nine dedicated volunteers. They set the altar and credence table for worship services. This includes the Thursday morning service and the two Sunday morning services, throughout the year.

Guild members check the church calendar to ensure the liturgical colours are the appropriate colour for worship services, baptisms, weddings and funerals. They also ensure wine and wafers are set out for each Eucharist. Many thanks to Judith Bradshaw for baking fresh bread for the 10am Holy Communion services.

The weekly 2026 flower sign-up sheet is on the bulletin board in the Narthex. Fresh cut flowers are greatly appreciated and are brought to the church office Friday mornings. Saturday, flowers are arranged in beautiful bouquets by altar guild members.

The bouquets are set on the Reredos beside the bronze cross for the Sunday worship services. Afterwards, bouquets are delivered to parishioners celebrating a special occasion or grieving the loss of a loved one. The church office can be contacted if you know of a parishioner who could benefit from receiving a bouquet.

The Chancel, Nave and Narthex are decorated for Easter, Thanksgiving and Christmas by Altar Guild members and volunteers. Many thanks to all the volunteers.

In 2025, the Altar Guild had two meetings with Rev. Kelly to discuss plans for Holy Week and Christmas services. This included decorating plans. Fresh seasonal flowers for Easter and evergreens for Christmas were brought to church by volunteers and Altar Guild members. This past Advent, fresh cedar boughs were entwined on the advent wreath and wax candles were used rather than the green artificial garland and liquid paraffin wax candles. For the festive Christmas season, a variety of fresh cut holly, cedar, and for branches with red velvet bows were used in the window boxes. The decorative boxes were set on the windowsills the Saturday before Advent 4 so the church was decorated for the lovely Christmas Lessons and Carols service on Sunday, December 21, 2025. For Thanksgiving, locally grown produce and store-bought produce was used in the cornucopia display. Afterwards, vegetables were donated to the Neighbours Lunch ministry.

Throughout the year, Altar Guild members share the altar duties on a rotating four- or five-week schedule. Each week an individual or team tends to altar duties.

This past year, Ruth Moffoot passed away. She was a long-serving member and Past President of the St. Andrew's Altar Guild. Ruth contributed countless hours to the church and for that we are grateful.

The Altar Guild is needing new members. My contact information is below if you would like to join.

Respectfully submitted,
Judy Curran
Email: j.curran@shaw.ca

Committee Reports

Christian Education

Christian Education has had another very successful year at St. Andrew's! See below for all that we do to meet the educational needs - large and small - of parishioners.

Thursday Morning Bible Study

About fifteen curious seekers have faithfully attended the Thursday morning Bible Study sessions. We come from a variety of backgrounds and depth of Biblical knowledge, but together we read and discuss and share our faith journey.

We meet on Thursday mornings at 11:00 after the Thursday Eucharist Service in the Boardroom. Everyone, including members of the broader community, is welcome. This is an informal discussion group and about four members of the group rotate the leadership of the discussions on a weekly basis.

This year we have explored the following varied topics: the life of the prophet Elijah, Spiritual Gifts, Listening to God, the first half of the book of Acts, as well a study series for Lent and for Advent.

All are welcome, drop-ins as well as regular attendees are encouraged; coffee and refreshments are served at 10:45am.

Wednesday Evening Bible Study

Every second Wednesday evening, a group of about a dozen enthusiastic folks gather for an hour in the Boardroom for a Bible Study. Members take turns preparing the evening's topic and leading the discussion. This year, we have focused on the book of Acts, first on the early church and then on Paul's journeys and ministry, using a guidebook. We break for the summer, and this year enjoyed a wonderful barbeque at the Taylor's home. We have been together for several years as a group and enjoy joining together for study and some lively discussions.

Respectfully submitted,
Vicki Huxtable

Labyrinth

A lay-lead, contemplative service has been quietly making its presence known on Mondays at 10am. We follow an ancient Celtic liturgy using the Sunday scriptures augmented by poetry, readings, canting and reading of psalms, and *lectio divina* or holy reading of scripture. We listen for what the texts impart to us at the time and wait for the movement of the Spirit. This is a quiet, slower-paced approach to interacting with the Divine. Our prayer sessions are silent as we journey in the labyrinth. We share our insights, feelings and hopes and fears, only to the level we wish to disclose, within the sacred circle. If this interests you, please join us in the Bookroom space and see where the Spirit may lead you!

Respectfully submitted,
Barbara Uibel

Prayer Chain

...do not worry about anything, but in everything by prayer and supplication let your requests be made known to God. And the peace of God which surpasses all understanding will guard your hearts and mind in Christ Jesus.

~ Philippians 4:6-7

Our current St. Andrews Prayer Chain was started in March, 2025. We are a group of eighteen individuals who have committed to pray regularly (daily), confidentially, and privately for requests that come to us. Since starting we have held in our prayers over 250 people, some of whom we are still praying for.

A short meeting was held in September to check with members as to how they were feeling about the process. A few had questions that were answered and a suggestion was made to put a note in the church's weekly newsletter, reminding parishioners about the chain and calling for others that might feel led to join this committed group.

The purpose of praying for others is to offer ourselves as channels of God's grace. We form a link in the chain through which God's love flows. Requests come to the Coordinator from the Rector, Curate, church office and from members of the congregation. First names only are passed on to the members, via email. Members will determine how they will keep a record of requests, pray as soon as they are able, and daily for a week, a month, or until the Spirit moves them to stop. In some instances, the request may be for long-term, which means to pray until told to stop. Confidentiality is extremely important, hence members do not discuss prayer requests with others.

If you would like to join the chain or make a request, please contact the Coordinator at hrevans@shaw.ca.

Respectfully submitted,
Helen Evans

Children's Worship

This has been a good year for the children's worship program. Our numbers have fluctuated from a few to many and programming has been in place every Sunday. We have followed the seasons from Christmas to Easter through extraordinary, ordinary time to the Season of Creation and then Thanksgiving and back to Advent.

We have sung, danced, walked the labyrinth, made art including Pentecost crowns, watched as the colours of the seasons changed and learned what they mean. We have had desert stories and parables, participated in pageants, and played games. Mostly we have had fun finding out that we are beloved children of God. God loves each of us dearly and hopes for the best for us. We are listening for the voice of the Spirit as it speaks to each of us in a way that we can understand. We practice loving God and loving each other.

Thank you all for your support of this ministry to the littlest as they are the treasured future of the church.

Respectfully submitted,
Barbara Uibel

Peninsula Youth Group

We began the year with a good crew of teens and tweens from around the Peninsula and a monthly roster of fun things to do to get to know one another. After the summer, the youth found themselves so busy and interested in other activities that we've opted to stop offering something for the youth at this time.

As youth ministry is cyclical, we look forward to the opportunity to renew this ministry as the Spirit leads. In the meantime, many thanks to our Youth Group superheroes / leaders: Jacky Stevens, Julie Lobb and Marnie Sandborn.

Respectfully submitted,
The Rev. Kelly Duncan

Bursary Committee

There were no applications received this year for tuition bursaries.

We received one educational request from the Wardens for reimbursement of \$300 for the cost of holding a Conflict Resolution Workshop at St. Andrews on November 1st, 2025. About twenty-five people attended the session, filling the Boardroom to capacity. The Workshop on De-escalation and Conflict Management was a discussion about effective ways of responding to angry and frustrated individuals. Techniques that can assist in this work were explored. The workshop addressed some of ways of understanding and responding to conflict and anger.

Members of the Bursary Committee in 2025 were: Betty Holland, Judith Bradshaw and Valerie Smethurst.

Respectfully submitted,
Sandi de Luca



Communications Committee

Several forms of regular communication keep parishioners informed of the many activities and work of our busy parish. The Parish Administrator, Natalia “Nathy” Tapia de Orozco faithfully issues a weekly e-newsletter, a weekly events listing and the Sunday bulletin, all of which are much appreciated. In addition, each Sunday, the Wardens make announcements at the beginning of both services.

Every year, advertisements are placed in the Peninsula News Review (PNR), inviting readers to attend our Holy Week, Easter and Christmas services. This year, thanks to Marnie Sandborn, a special invitation about our Christmas services was created and delivered to St. Andrew’s neighbours.

Late last year, a news release was sent out about our Chalking the Door liturgy which resulted in a story in the PNR in early January.

In April and June, following another news release, the PNR and the Diocese’s Faith Tides both published items about our new solar panels and Bishop Anna’s visit to dedicate them from a bucket crane.

Summer saw the revision of our welcome brochure and an ad in the annual Visitor Guide.

Faith Tides and the PNR both ran items about our Remembrance concert in November.

The idea of a guide to local churches was discussed with the Sidney Business Improvement Area Society, which agreed to print and make such a document available at the Information Centre using information we will provide.

Nathy and Len Howland have kept the website up to date with regular updates of events and news. Late in the year, the committee began to look at a plan to thoroughly review our entire website and this will be a major focus early in 2026.

Ongoing committee members Len Howland, Fran Sterne, Alison Gardner and Anthony Hendriks were joined late in the year by our new Curate, The Rev. Rebecca Yeo, and all of their involvement in the committee’s work is much appreciated.

Respectfully submitted,
Gary Davies

Nominations Committee Report

Note: The report of the Nominations Committee will be presented at the Vestry meeting.

Outreach Report

The recognition that St Andrew's received for Outreach activities is truly well deserved. The people of the parish, volunteers, coordinators of missions and everyone went above and beyond to create and sustain community and meaningful relationships. From smaller initiatives to our larger scale programs, we provide help, hope, compassion and a sense of true community in Sidney and beyond. The Spirit is truly at work here at St Andrew's. Thanks be to God!

Friendship Circle

As has been the case for a number of years, the Church Hall on Tuesday afternoons from 1:30 to 3:30 has been the place to be in 2025 for conversation, laughter, meeting new friends, visiting with old friends and just hanging out with members of the Church and members of our larger community. Tea, coffee and goodies are served, but it is the interaction of those attending that makes the Friendship Circle a wonderful place to be. It is held every Tuesday (unless Christmas falls on a Tuesday)!

Numbers of attendees for each week ranged from 15 – 21 for most of the year with over 30 attending the Christmas celebration to which was added singing carols, a Christmas quiz and tree decorating.

The space and time provided for anyone wishing to connect with others on an informal basis to experience companionship can be an oasis in our lives and the success of the Friendship Circle reflects the need for simply being with others. We look forward in 2026 to new and old friendships!

The organization team includes Judith Bradshaw, Brian Head and Jill Roberts.

Respectfully submitted,
Patricia Hatt

Neighbours Lunch

Neighbours Lunch had another successful year serving up 5,458 bowls of soup and 132 turkey dinners. Neighbours Lunch also provides soup for the Friends group and for home visits.

Once again our fabulous volunteers are the ones who make this all happen each week. We are very lucky to have wonderful people who give of their time each week. Many thanks!

Respectfully submitted,
Sandi De Luca



Friends of St Andrew's

The Friends of St Andrews' ministry is now in its fifth year. The guiding focus has been to build relationships with, aid, promote and provide good nutrition for members of our community who are homeless and/or are food insecure. Paramount has been dignity, respect, nutrition, safety, and non-judgemental, non-confrontational communication.

The 'Brunch Bunch' was initiated in the Fall of 2024 on Thursday and Saturday mornings in the church hall. Essentials such as clothing, backpacks and toiletries are also available. Accommodation for some food allergies is available. The Brunch Bunch allows for fellowship and special occasions are celebrated such as birthdays, conversations. The social aspect is beneficial in that it promotes a vital sense of community within the under-housed community.

The ministry operates with a high degree of efficiency, leveraging significant volunteer and in-kind support to maximize direct service delivery. It has been estimated that 2800 hours of volunteer time were donated over the past year.

Rising food costs and increased demand have placed pressure on operating budgets, particularly following the expansion of weekly brunch programs. The Town of Sidney has previously supported this program with \$2,000 in 2022, 2023, 2024 and \$4,500 in 2025, all of which were used entirely for aid to community members.

To ensure the safety and efficacy of our volunteers, the Friends ministry invested in specialized training in 2025:

- **Service Integration:** In May and June, three Friends coordinators attended two meetings with the Saanich Peninsula Mental Health and Substance Use (MHSU) Network. The meetings focused on connecting with available services for marginalized communities, identifying challenges, and exploring ways to improve access to MHSU supports across the Saanich Peninsula. A directory of 25 MHSU organizations and contact information was provided.
- **Conflict Resolution:** A De-escalation and Conflict Management Workshop held in November, facilitated by The Rev. Jim Holland, who brings fifteen years of experience with Meals on the Ground in Duncan and has a background with the Chicago Catholic Worker. The workshop was attended by thirty-two volunteers from various ministries.
- **Harm Reduction:** We have scheduled Naloxone training for March, 2026 to address the possibility of opioid overdose should it be needed.

The Friends of St Andrew's exceeds Island Health requirements with most volunteers holding valid Food Safe certification and all unpackaged food prepared on site by volunteers.

Respectfully submitted,
Brian Head

Bookroom

The Bookroom is a small ministry, selling perhaps two dozen gently-used books each month. But think of the many hours of pleasure that are derived from them – escape to different times or places or the chance to solve a mystery or two. Buyers take advantage of the book cart at coffeetime on Sundays, at Friendship Circle on Tuesdays and at Neighbour’s Lunch on Wednesdays. The latter two occasions are a way of offering something to our broader community as well.

Donations of current fiction and mysteries are most welcome. They can be left at the Church Office at any time. Regretably, hardcover books, older books, Bibles, cookbooks, travel books or self-help books cannot be accepted.

Please avail yourselves of the books on the Hall cart, and donate books you are finished with for the reading pleasure of others.

Respectfully submitted,
Betty Holland

Christmas Outreach

This year, it was decided to focus our Christmas Outreach more specifically on the most needy people in our immediate community.

New toys were collected to be distributed by the Lions through their toy drive. Food was also collected and delivered to the Peninsula Lions Food Bank.

The housing insecure folks in our community were queried as to their “Christmas wishes” and a wish card for each person was posted on a Christmas Wish Tree in the Narthex of the church. Parishioners were encouraged to choose a card and invited to purchase the listed items and place them into a cloth drawstring bag which was provided. The recipients were invited to a special Christmas gathering at which their “Christmas wishes” came true. The gratitude expressed by people who experience mostly rejection and want, and who have rarely, if ever, been asked what they would most like, was poignant and deeply moving.

Thanks are offered to all those who assisted in this effort, especially Barbara Uibel, Brian Head, Valerie Smethurst, and Yvette Bird.

Respectfully submitted,
Catherine Whiteley

Food Bank Ministry

St. Andrews has been a strong supporter of our Sidney Lions Food Bank for many years. Many people support them regularly through monetary donations. In addition, we have a wicker basket which sits in the Narthex of the church, just below the nametag board, for donations of non-perishable food items. Items suggested by the Food Bank include canned soups, vegetables and meats, cereals and hygiene items such as toothpaste, bathroom tissues, etc. The basket is cleared on Mondays and delivered to the Food Bank for distribution. With the increasing cost of living, many families are struggling and St. Andrews’ support is greatly appreciated by the Food Bank. Thank you to everyone who so generously donates.

Respectfully submitted,
Vicki Huxtable

Parish Life

All through the year the parishioners of St. Andrew's have celebrated our life together by gathering around food or music.

On the last Sunday of every month, a Continental Brunch is served following the 10 am service. This has been ably and wonderfully hosted by Marguerite Gunning.

In February, Shrove Tuesday was celebrated by a lively Mardi Gras serving up a pancake supper complete with sausages, strawberries and whipping cream.

An Anglican Prayer Bead Workshop was held in March at which participants were told about the Anglican tradition of Prayer Beads, and each one was guided in making their own prayer beads and instructed on how to use them.

The Annual Parish Retreat was held in beautiful Rivendell on Bowen Island, where "retreat" and "meditation" fold so easily together. Thanks to Margaret and Marks McAvity for arranging and leading this respite.

In May, new parishioners were celebrated with a Welcome Tea. We were also privileged to attend a Choral Evensong with the Cathedral Choristers at St. Andrews, thanks to Gary Davies' coordination.

The coming of summer break was marked by a Parish BBQ.

A highly successful Pasta Dinner and Silent Auction was held in September. All dinner seats were sold out in advance. Thanks go to Sandi de Luca for a memorable 3-course dinner and to all those who contributed in big and small ways to ensure a fun event.

Throughout the year, the celebrations with cake in the Hall following the 10am service, included:

- Rev. Juli Mallet's appointment to the Parish of Salt Spring Island
- Former Rector, Rev. Eric Partridge's retirement.
- Ryan and Ariana Qu's marriage
- Marj Nelson's induction into the Order of the Diocese of British Columbia

As you can see, there were so many ways we celebrated our life together, and so many people who offered their time and expertise to make these events happen. We are so grateful for each of them, and welcome more to come forward to help or to initiate other events for our common enjoyment.

Respectfully submitted,
Valerie Smethurst

Pastoral Care

The Pastoral Care Ministry seeks to remind those who cannot regularly attend church in person, the vulnerable, and the lonely that they are well-remembered, loved, and cared for by our community.

Pastoral care during 2025 occurred formally and informally, including visits by clergy and laypeople to parishioners in their homes, in the hospital, or in care residences; transportation to church and other events; and sharing the altar flowers after Sunday services.

In the fall of 2025, the clergy worked with a team of new and returning volunteers to renew St. Andrew's home-visiting ministry. Six parishioners received training regarding best practices for social visits, pastoral care, and offering home Communion. The clergy paired these volunteers with parishioners in need of regular visits at their homes and commissioned them for this ministry.

Members of the home visiting team are now offering visits and home communion at least monthly. The purpose of these visits is to share stories and well-wishes from the whole St. Andrew's community, and to listen for any concerns that may require follow-up from the clergy. Our home visitors report meaningful conversation and deep connection with those they visit.

Alongside the visits from the Pastoral Care Team, many of our parishioners offer pastoral care in the form of loving one's neighbour, of being a friend, and of lending a hand (or a ride).

People who have given up their cars are regularly offered rides to church services and events, to appointments, or for shopping. People who no longer have the mobility to be socially active are being visited regularly. Vulnerable parishioners are being offered daily wellness checks by phone.

It takes a whole congregation to look after its own, and we are all part of the wider "pastoral care team." If you become aware of someone needing attention or help, let the clergy and/or the wardens know, and ask whether you can be part of the solution. Many friendships have emerged from the simple act of offering a ride on Sunday morning, or from help with a grumpy computer or television set.

We give thanks for the formal and informal pastoral care that takes place at St. Andrew's, and are grateful to those who offer their time and talents to this ministry that reminds those who need it that they are beloved members of this community. We are blessed to be part of a church with a big heart.

Respectfully submitted,
The Rev. Rebecca Yeo and Catherine Whiteley

Property and Grounds

We use the title Property and Grounds. Property refers to the building structures and all the artifacts in the buildings and on grounds of the church. Grounds are outside where you can enjoy a sunny warm afternoon in the shade of the oak tree.

The needs of St. Andrew's parish activities and ministries may, in some way, involve the Property and Grounds Committee. When things break, a special need is required, future planning, keeping up to date with routine maintenance, required inspections all are the work of this committee. Organizing contractors is also something we do when volunteer skills are not available.

I encourage everyone to be our eyes and ears. Report things that you think might need some attention for repairs, safety or aesthetic reasons.

Two major projects completed this year were the installation of the solar panels and the de-mossing of the church roof. Consulting and planning on the furnace replacement also continues.

For a little trivia, the church property (land) is about 38,750 sq. ft. and the floor area of the buildings is about 8,540 sq. ft.

Please contact the Property and Grounds Committee (via the Church office) if you wish to contribute your time and talents.

Respectfully submitted,
Len Howland



Return-It Recycling

The recycling project has been and will continue to be successful with minimum effort. Weekly, three to five large bags are taken to the depot. There is no sorting involved. The bags are simply dumped through a hole in the wall.

From February 28th, 2024, and to the end of December, 2025 the church has realized a total of \$1100 and an estimated 11,000 containers have been diverted from the landfill. The contents are approximately 50% aluminum, 25% plastic and the rest being glass beverage bottles and milk-like cartons.

Containers with caps have them in place. This avoids fluids being spilt on the depot's floors. Cartons that have had cream are not acceptable as they cannot be easily cleaned for recycling. Those participating have been consistent in providing clean product.

Respectfully submitted,
Brian Head



WIDER COMMUNITY

Holy Trinity Cemetery

This last calendar year was busy with 17 interments, many of which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail-out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

Plots sold	16
Interments	17

As of December 31st, 2025:

Registered plots	2071
of these:	
• Occupied (burials and interments)	1654
• Unoccupied	417

Remaining available plots (excluding over burial plots)	126
---------------------------------------------------------	-----

by Section:

- Section 4 6
- Section 5 5
- Section 6 115

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing, subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs incurred post-COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan Rand and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sansom Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy-backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery, which might be possible through local media as we approach Remembrance Day.

Please find our financial statements on the following pages.

Many thanks to Gary Davies and Suzanne Gaby who are St Andrew's representatives on the Cemetery Board.

Respectfully submitted,
Dan LeBlanc, Sexton
250-818-3519 (mobile)



7:57 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Profit & Loss
January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	<u>17,366.80</u>
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
Donations	3,366.80
Maintenance Fees	2,600.00
Open/Close Fee	3,850.00
Right to Inter	<u>7,550.00</u>
Total Income	17,366.80
Expense	
Bank Service Charges	18.90
General maintenance expenses	2,075.83
Grounds Maintenance	1,751.53
GST Paid	1,280.66
Irrigation	1,229.02
Misc Expense	85.79
Mowing	7,700.00
Professional Fees	0.00
Tree Fall on Hall	<u>1,988.00</u>
Total Expense	<u>16,129.73</u>
Net Ordinary Income	1,237.07
Other Income/Expense	
Other Income	
Unrealized Gain on CTF Funds	<u>28,009.95</u>
Total Other Income	<u>28,009.95</u>
Net Other Income	<u>28,009.95</u>
Net Income	<u><u>29,247.02</u></u>

Dec 31, 25

ASSETS

Current Assets

Chequing/Savings

TD Account 7,826.33

Total Chequing/Savings 7,826.33

Accounts Receivable

Owed to/from HT Church -2,075.83

Total Accounts Receivable -2,075.83

Other Current Assets

Additions to CTF 1,887.50

Consolidated Trust Fund 123,445.54

Owed to/from Diocese -387.50

Total Other Current Assets 124,945.54

Total Current Assets 130,696.04

Other Assets

Fence Project 1 6,123.06

Fence Project 2 20,005.11

Pathway Project 6,000.00

Shed Replacement 10,551.00

Total Other Assets 42,679.17

TOTAL ASSETS **173,375.21**

LIABILITIES & EQUITY

Equity

Opening Balance Equity 95,752.74

Unrestricted Net Assets 48,375.45

Net Income 29,247.02

Total Equity 173,375.21

TOTAL LIABILITIES & EQUITY **173,375.21**

7:59 AM
01/18/26
Accrual Basis

Holy Trinity Cemetery
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
TD Account	7,826.33
Total Chequing/Savings	<u>7,826.33</u>
Accounts Receivable	
Owed to/from HT Church	-2,075.83
Total Accounts Receivable	<u>-2,075.83</u>
Other Current Assets	
Additions to CTF	1,887.50
Consolidated Trust Fund	123,445.54
Owed to/from Diocese	-387.50
Total Other Current Assets	<u>124,945.54</u>
Total Current Assets	130,696.04
Other Assets	
Fence Project 1	6,123.06
Fence Project 2	20,005.11
Pathway Project	6,000.00
Shed Replacement	10,551.00
Total Other Assets	<u>42,679.17</u>
TOTAL ASSETS	<u><u>173,375.21</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	95,752.74
Unrestricted Net Assets	48,375.45
Net Income	29,247.02
Total Equity	<u>173,375.21</u>
TOTAL LIABILITIES & EQUITY	173,375.21



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