

VESTRY MEETING MINUTES

Tuesday December 16, 2025

NEXT MEETING:

15-Jan-26

Members Attending: Rev. Chris Micklewright, Gabby Barbour, Carol Jenkins, Candy Roberts, Christine Pickup, Cathy Ufheil, Ann Brilliant

Members Excused: Re Henning, Jeanette Woehr

Guests:

Joining on Zoom: Amy Grant (ex officio), Angel Guido

ITEM	DISCUSSION	ACTION TO BE TAKEN / PERSON ASSIGNED
Opening Prayer & Scripture Reflection	Reflection on Zechariah Chap. 2...the experience of the Jews in exile...holding on to hope in dark times....being a resource for our community during times of want and need ...remembering that the world goes on and that God is faithful to us in any struggle	Rev Chris and Vestry
Approval of Consent Agenda	Rev. Chris highlighted that we were able to return to savings the \$25k that was withdrawn for cash flow earlier in the year.	Motion made, seconded and approved
Approval of 2026 Budget <i>*Increase in Pledges!</i> <i>*Decision about Sacred Ask</i> <i>*New Process for Mission Committee Funds</i>	*Our pledge amount has increased by more than \$8k over last year. *Sacred Ask will be 5.99% of our income...or \$24,532 (about \$3300 less than had been budgeted). *it was decided to combine both Vestry approved budget for Mission Committee (Outreach) with designated gifts to make process of bookkeeping these funds easier and more trackable. *Due to budget limitations, we will not be receiving a renewal of the program grant from the diocese, which had supported outreach, Sexton Sideshow, and RQ collaborations this year.	*Rev. Chris requested that we reallocate a portion of the money saved on the Sacred Ask as follows: \$1000 toward Missions Committee / Outreach; \$1000 toward Memorial Dei picnic; \$500 to the hospitality budget in support of the Lenten discussion series. *Motion made to approve 2026 Proposed Budget, seconded and approved with updates from Rev. Chris as noted.
Grant Updates: <i>*NPS Roof Grant</i> <i>*Stormwater Grant Updte</i> <i>*Tentative Plans for Keystone Grant</i> <i>*Another HGDPC Grant!</i>	*NPS Roof Grant: monies are there. Due to govt. shutdown, things are slowly getting back to normal....follow up with NPS after the holidays to ascertain when monies will be distributed. *Stormwater Grant: 90% design sent to PWD for approval. Work should start after this last approval. *Keystone Grant: Brick Pathways: March 2 deadline to apply for matching grant. Several estimates were obtained but scope of work needs to be "tightened up" before application. HGDPC continues to seek leads for full funding grants. *HGDPC applied for and received a grant from QVNA to sponsor their Spring Concert Series. This will allow us to compensate performers more fairly while maintaining accesible pricing for the concerts..	

Property Quotes for Consideration: <i>*Riverside Roof Repair Quotes</i> <i>*Request from Landscaper</i>	*Riverside Roof Repair: Two quotes were considered...Russell Roofing & Donnelly. *Landscaper asked for an additional \$150 for leaf removal and mulching as task took much longer than he expected.	*Motion was made, seconded and approved to hire Russell Roofing to do a more comprehensive repair. This project will replace the slanted roof and flat roof on the south side fo the building, addressing the ongoing leak. *It was decided to honor the request for an additional \$150 for leaf removal and mulching as we want to continue a relationship with this landscaper and his request was not unreasonable.
Other Property Updates: <i>*Ceiling Repair Complete/Organ Tuning Today</i> <i>*Snow Removal Plans-Stalled</i>	*Ceiling Repair in Church completed...job looks well done!/Organ tuned today...invoice for approx. \$2k is expected. *Rick our former landscaper has agreed to substitute, if needed, for snow removal while Sextons are on vacation.	
Designated Memorial Plaque Funds	Discussion as to how best to distribute the recent \$4k donation for a memorial plaque. The Amandus Johnson Fund is an already established endowment. Adding this donation and future donations of this type will increase the value of this fund.	Motion was made, seconded and approved to add recent \$4k donation for memorial plaque and other future donations of this type to Amandus Johnson Fund to increase value of this endowment.
Upcoming Diocesan Events: <i>*Absalom Jones Service- 2/14/26-10 AM-Good Sam, Paoli</i> <i>*Installation of New Rector at St. Peter's-1/10/26-10 AM</i>	Rev. Chris discussed importance of raising the GDOS "profile" by attending events at other churches in our community. This would potentially give us a more visible presence in the diocese and allow us to have a stronger voice on our behalf.	Carol and Bob Jenkins will investigate creating a pole for our church banner so that it might be used at the Absalom Jones service.
Music Ministry Plans - Update	Adam Haines was offered the job of organist and he accepted. Adam asked for some flexibility in his schedule to include time away during Holy Week (his spring break). We will get a substitute for those few days.	
Developing a Vision for 2026 & Beyond	Rev. Chris suggested discussions in Riverside after services to work with congregation on developing an explicit vision. This involves both clarifying our identity and looking to what God is calling us to be and do going forward.	Rev. Chris will work to schedule some communal conversations, and provide prayers to help guide the process. The Vestry (and congregation) is invited to start thinking and praying about this as well.
Communications: Who will report to congregation?	Christine Pickup will address the congregation re: December 16 Vestry Meeting.	
Closing Prayer:		Rev. Chris

Respectfully submitted,

Cathy Ufheil, Secretary