

TRINITY BAPTIST CHURCH

1460 West 49th Avenue Vancouver, BC V6M 2R5



AGM Reports 2025

February 22, 2026

Agenda for AGM, February 22, 2026

1. Welcome and Opening Prayer
2. Approval of 2025 Church Meeting minutes.

Motion #1: "To accept the minutes from 2025 as presented."

3. Business Arising
4. Reports
 - a. Board Reports
 - b. Other Ministry Reports

Motion #2: "To accept Board reports and ministry reports for 2025 as presented."

5. Treasurer's Report: Ferdie Cabida

Motion #3: "To accept Treasurer's Report for 2025 as presented."

6. 2026 Budget: Ferdie Cabida

Motion #4: "To accept the 2026 budget as presented."

7. Nominating Committee Report: Don Morris

Motion #5: "To accept the Nominating Committee Report for 2025-2026 as presented."

8. In Memory
9. Church Clerk's Report: Lynda Mendes
10. New Business
11. Pastors Reports

Motion #6: "To accept Pastors reports for 2025 as presented."

12. Closing Prayer

Motion #7: "To adjourn 2025 AGM meeting."

TABLE OF CONTENTS		Page
MINUTES OF CONGREGATIONAL MEETINGS		
Annual General Meeting - February 23, 2025	Lynda Mendes	4
Fall Church Meeting – November 16, 2025	Lynda Mendes	7
PASTORS & BOARD REPORTS		
Interim Senior Pastor, Doug Green	Doug Green	9
Associate Pastor, Lee Boehm	Lee Boehm	10
Associate Pastor, Doris Kung	Doris Kung	11
Pastor of Youth and Young Adults, Silas Kittikundamrongpon	Silas Kittikundamrongpon	13
Pastor of Children and Families, Chris Chu	Chris Chu	14
Church Board	David Forrester	15
CHURCH FINANCES		
Treasurer's Report	Ferdie Cabida & Dean Tkatschow	16
Financial Examiner's Report	Lynda Mendes and Alison Fraser	17
Balance Sheet as of December 31, 2025	Ferdie Cabida & Dean Tkatschow	18
2025 Income Statement with Budget for year of 2026	Ferdie Cabida & Dean Tkatschow	19
Daycare - Summary of Operating Receipts and Disbursements	Ferdie Cabida & Dean Tkatschow	20
Capital Fund - Summary of Receipts and Disbursements	Ferdie Cabida & Dean Tkatschow	21
MINISTRY REPORTS		
Stewardship	Alison Fraser	22
Missions	Art Desuyo	23
ESL (English as Second Language)	Bruce Lam	24
ESL Financial Report	Bruce Lam & Lindsay Lu	25
Phillips Group	Patricia Lackie	26
Congregational Life	Mei He	27
New Beginnings Fellowship	Albin Carbonilla	29
Welcome	Grace Della Savia	30
OTHER REPORTS		
Daycare	Maria Forrester & Alison Fraser	31
Personnel	Alison Fraser	33
Honorary Board Members	David Forrester	34
Church Clerk's Report	Lynda Mendes	35
Nominating Report	Don Morris	36

Annual General Meeting - February 23, 2025

Chairperson: David Forrester

Meeting available by Zoom. Pastor Doris providing translation for those who require it.
AGM Reports emailed to members in advance of the meeting, copies also available at meeting.

1. Welcome and Opening Prayer -David Forrester

-Meeting commenced at 12:35 following lunch.
-Thank you to Era and her team for preparing lunch today.

2. Approval of 2024 Church Meeting minutes. Pages 4-9

Changes and Amendments: None

Motion #1: Ariel Saquisme made the motion “To accept the minutes from 2024 as presented.” Seconded by Martin Yeung. All in favour, motion carried.

3. Business Arising- David Forrester

-none

4. Reports – Reports Pages 19 and 26-37

a. Board Reports –

- i. Missions and Welcoming Ministry** – Art Desuyo
- ii. ESL and ESL Financial Report** – Bruce Lam
- iii. Phillips Group** – Patricia Lackie
- iv. Stewardship** – Alison Fraser
- v. Congregational Life** – Mei He
- vi. Church Board Report** – David Forrester

b. Other Ministry Reports - Pages 33-37

- i. Daycare Report** – Maria Forrester and Alison Fraser
- ii. Personnel Committee** – Alison Fraser
- iii. Honorary Board Members**-David Forrester
- iv. Church Clerk** – Lynda Mendes

Questions: None

Ruth Lebin made the motion “To accept the Board reports and ministry reports for 2024 as presented.” Seconded by Lisa Hunter. All in favour, motion carried.

5. Treasurer’s Report -Ferdie Cabida Pages 20, 21,22,24 and 25

-Thanks to all for giving faithfully.

-Thank you to Dean Tkatschow for preparing and submitting statements.

i. Financial Examiner’s Report-

ii. Balance Sheet– Ferdie went through the balance sheet.

iii. Income statement– Ferdie went through the Income Statement.

-Envelopes and Loose offering in 2024 was \$793,941.28

-Salaries were \$575,841.18

iv. Capital Fund Summary of Operating Receipts and Disbursements –Ferdie went through the Summary. Capital fund is used to fund operations as needed.

-Capital expenditures in 2024 were approximately \$12,000, this amount is down from 2023.

-Balance at year end is about \$2,129,000.00.

-Land and Property assessed value in 2024 was \$28,302,000.00

v. Daycare Summary of Receipts and Disbursements– Daycare contributed about \$63,000 in 2024.

vi. Annual Report Summary –

-David thanked Financial Committee, Dean Tkatschow, Ferdie Cabida, Financial Examiners Alison and Lynda, and Joanne Rempel.

Questions: None

Ferdie Cabida made the motion “To accept Treasurer’s Report for 2024 as presented.” Seconded by Pauline Morris. All in favour, motion carried.

6. 2025 Budget Page 23- Ferdie Cabida

-Ferdie went through the budget. The budget is a 12% increase from the previous budget.

-Increase in salaries, building maintenance.

-Giving will need to be increased by 16% to meet the Budget.

Questions: Member asked if we are currently supporting any Missions outside of Canada.

Answer- Most of our contributions go through CBWC. There are presently no missions outside of Canada that we are supporting.

Ferdie Cabida made the motion “To accept the 2025 budget as presented.”

Seconded by Albin Carbonilla. All in favour, motion carried.

7. Nominating Committee Report -Page 38 Don Morris

– Grace Della Savia and Ariel Saquisme will be joining the board

– Thank you to Pauline Morris who is stepping down from the board and to Bill Tymkiw who has stepped down from position of Treasurer.

-Welcome to new Treasurer, Ferdie Cabida.

Don Morris made the motion “To accept the Nominating Committee Report for 2024 as presented.” Seconded by Sandra Boehm. All in favour, motion carried.

-David thanked continuing officers and Don Morris.

Questions: none

8. In Memory- Members Kang Tan, Ruby Hayward, passed away in 2024.

- Moment of Silence in remembrance.

-Pastor Callum prayed for all those who have passed.

9. New Business

-none

10. Pastors’ Reports

a. Pastor Chris Chu – thankful that he has been at Trinity for one year.

-Thankful for support the children in our midst have received.

-Thankful to volunteers who have faithfully served.

Questions- none

b. Pastor Silas – Thank you to the Lord, thank you to young people for their encouragement.

-Thankful for youth leaders, thankful to AV volunteers, thankful for the support of the congregation.

c. Pastor Doris-

- 2024 was the year to extend our boarder in the field of young professionals. A Young Career Group (age 25-35/40) has started and is increasing in numbers, they meet every other Saturday.

-Young adult Group – age 19-24.

- A number of new people are attending Alpha and church services.

-20 young people attended the New Year celebration.

-Young Marriage course has been started. There are presently 6 couples wanting to join.

-Pauline and Don are the support couple for this group would like to start a new group called Marriage Builders.

-For a good marriage you need God, love comes from God.

-Pray for young people to come back to church.

Questions- None

d. Pastor Lee – Thanks to Board, Pastors, members, thanks to worship teams,

-Freedom in Christ series – small groups have been doing video and group discussion.

-They will be invited to go through a series of prayers. Prayer Booklets to be available - The steps to Freedom in Christ

-Question –Is there a possibility if there could be some other music such as solos one Sunday a month. Answer: yes, this could be done

Question- when will Prayer booklets be available. Answer: They are on order and should be available next week.

e. Pastor Callum –

-Thank you for reading through reports.

-Thank you to Pauline for serving on the board, welcome to Ariel and Grace for coming onto the board. Trinity has a gracious, wise, caring faithful board. Thank you to the Church Board.

-Thank you to Church staff and Pastoral staff, it is a privilege to work with them.

-2024 was an exciting year but difficult year.

-Reminded members to cherish any elderly people in their lives.

-We live in a strange era, but God is at work. In the first 3 centuries the church faced the unknown yet remained faithful to Jesus Christ. The church cared for the strangers, the widows and the poor. The Church lived with joy and gratitude no matter what. The church would always repay evil with good. The church practiced generosity to the needy and the sick, they showed kindness, prayed daily with persistence and shared Christ through the Gospel. We can learn from the early church and be encouraged.

-The Lord knows what is happening and one day everyone will bow before Jesus Christ.

-Over Christmas there were 5 themes looked at:

i. God never leaves a story unfinished;

ii. He prepares the way ;

iii. No work from God ever fails;

iv. God gives more than he promises; and

v. He never shuts the door on you.

-David thanked each of our Pastors and their families

David Forrester made the motion “To accept Pastors’ reports for 2024 as presented.” Seconded by Lisa Hunter. All in favour, motion carried.

11. Closing Prayer – Pastor Callum

Emie Goertz made the motion to “To adjourn 2025 AGM meeting.” Motion carried.

Meeting closed at 1:30 p.m.

Respectfully submitted,

Lynda Mendes, Church Clerk

Fall Church Meeting- November 16, 2025

Chairperson: David Forrester

Simultaneous Translation not available- Pastor Doris will help those who need translation.

Meeting opened at: 12:15 p.m. when quorum was met

1. Opening Prayer and Words of Welcome: David Forrester

2. Stewardship Report: Alison Fraser

- Stewardship oversees the maintenance, upkeep and function of the facilities.
- Food Safe – new policy in place for all user groups. Each group needs to have a designated person to use the dishwasher.
- The office maintains a record of food safe certifications.
- Members reminded to report any repair issues to Albin or stewardship.
- All room use, including kitchen, use must be booked with the office.
- it is important to make sure that all doors and windows are closed and locked after your event.
- New dual height collapsible tables have been purchased.
- Thanks to people who have spent hours landscaping.
- Thankful for congregation financial support and to those who donate their time and talents to care for Trinity.
- Thanks to Ben Lee for installing new LED fixtures in Narthex.
- Some exterior painting and minor repairs completed during the summer.
- Reminder to members to support the Samaritan Purse Christmas Box drive.

3. Financial Report: Ferdie Cabida

- Ferdie gave an overview of TBC's financial status as of the end of October, 2025.
- Thanked everyone for their faithful giving
- Actual income \$759,892.07 received to October 31, 2025
- Actual Expenses - \$865,167.45 to October 31, 2026. The largest expense is salaries.
- shortfall of \$117,159.
- Income vs Budget there is a YTD Deficit of \$105,275.38.
- Deficit was broken down by month.
- Cash in bank - \$57,794.74 as of October 31, 2025.
- Members asked if they should be giving more, to consider their personal financial status and to pray for the church finances.

Questions: none

*Motion – Alan Lackie made the motion “To accept Financial Report as presented.”
Seconded by Bingo Wu. All in Favour, motion carried.*

4. Pastors Reports-

A. Pastor Lee Boehm Report- Pastor Lee is away, David read report

- Pastor Callum gave notice to TBC in the summer, since he left the Pastoral staff have been taking turns preaching.
- Currently reading Rick Warrens 30 Days of the Word.
- Granville Gardens – visit weekly and offers a weekly hymn sing
- thanks to our intern Mark Forrester
- Pastor Doug Green will be filling the Interim Senior Pastor role.

B. Pastor Doris Kung Poon

- 2025 we have focussed on helping relationships and family
- Pre-marriage course held in February with 5 couples (only one couple from our church).

- This fall there is a mandarin Alpha marriage course. Nine couples are attending.
- There is also an Alpha parenting teenagers' course this fall. This is a tool to reach out to the ESL students.
- There are about ESL 200 students this semester. Volunteers are needed on Tuesday and Thursday.
- The 6 graduates of marriage group have started a small group.
- There will be a Pre-marriage course starting in February, 2026 and the alpha marriage course in September or October, 2026.
- Goal is to change one family at a time.

C. Pastor Silas Kittikundamrongpon-

- One praise item – birth of daughter. Thank you for prayers and support.
- Youth and young adult had an awesome summer.
- This fall, until the end of November, as part of Acts 2 42, Youth and Young Adults are studying the book of Acts. Studying early church and how they came together.
- The young adults have been studying how to share, faith, how to engage with those who have different views.
- Prayer request – pray for young people, they are being pulled in different directions.
- there is one newly graduated college student who will be baptised in November

D. Pastor Christopher Chu-

- sees his role as a supportive role with the children and their families.
- grateful for those who volunteer and help with the kids.
- Thank you to all who help on Sunday morning.
- KBAW – went well this summer
- Men's Prayer Breakfast going well
- Thanked members for their support.
- Thankful for opportunity to help raise the next generation. It is a privilege to support young people and see how they contribute to God's kingdom.
- Requested prayer for ministry, prayer for the children.
- Volunteers needed, especially for Nursery Care.

E. Pastor Doug Green-

- Thankful to have the privilege to work among you. Thank you to church staff.
- Thank you for warm welcome.
- Asks for prayer to help him understand how God can use him best
- Praying for and with TBC.

5. Closing Prayer: Pastor Doug Green

Meeting closed at 12:47 p.m.

Respectfully Submitted,
Lynda Mendes, Church Clerk

2025 Annual Report from Interim Senior Pastor

Submitted by Doug Green

It has been my great honor and privilege to serve since last November as your interim senior pastor. It is a joy to serve alongside your excellent and dedicated pastoral staff and leadership. I find that I am yet growing in my calling and learning every day.

I greatly admire the ESL ministry and the dedication to translation for the Sunday services. It has, and is, producing much fruit for the kingdom of God!

My key role as your interim pastor is the preaching of the Word, which brings me much joy and fulfillment. Thank you for your kind reception to my ministry!

Along with preaching, I attend regular staff meetings, seeking to provide assistance and cohesion to the staff through this period of transition. I have also participated in or attended other activities (e.g. Men's Breakfast, New Beginnings Fellowship, ESL opening and closing, etc.).

I am always available for any pastoral care needs. Please feel free to reach out to me if I can pray with you or assist you in some practical way. Although I work from my home office throughout the week and am usually only in the building on Wednesday and Sunday, my "door is always open".

Please pray for the Pastoral Search Committee as they give leadership in finding your next Lead Pastor. This can be an arduous and sensitive task.

May God use each of us to strengthen and extend the ministry of Trinity Baptist Church in 2026!

Blessings!

Pastor Doug Green

2025 Annual Report from Associate Pastor

Submitted by Lee Boehm

I am very grateful for the Lord's work among us, and through us, at Trinity Baptist Church in 2025. It was a year of transition, yet a year of great fruitfulness. In the interest of brevity, I will only briefly touch upon several areas of our church's ministry.

Our **Worship Ministry** continues to be an expression of joy and devotion. It is a privilege to facilitate worship music in a church that loves to sing! I am very grateful to our many Worship Team members, and Tech Team members, who serve joyfully as God's instruments, as they encourage the congregation to worship Him. It has been very encouraging during this time of transition to add a few new worship leaders as we all serve in new and varied ways.

We said a tearful farewell to Senior **Pastor Callum** and his family as he retired from full-time ministry. God used Pastor Callum to help our church grow in so many ways. He helped me personally on a very deep level. We will all miss the Jones' dearly and pray for God's fullest blessing on them. It has been so good to welcome **Pastor Doug Green** as our Interim Senior Pastor. I appreciate his graciousness and wisdom!

It continues to be a joy to facilitate **English small groups** at Trinity. Our Friday night groups found inspiration and direction in series such as "Freedom in Christ", "40 Days in the Word", "Practicing the Way", and studies on the book of Galatians and on the Holy Spirit. I am very grateful to our many small group leaders. Our leaders enjoyed (and contributed to) a vibrant evening of training and sharing in early September.

Our church ministries have also included several "**Alpha**" ministries, including "Alpha Marriage". New and not-yet-Christians participated in each group, and we have been overjoyed to witness a handful of new spiritual births!

This leads us to the topic of **baptisms**...we praise God for the eight people who were baptized at Trinity this year. I was privileged to lead the fall English baptism class and immerse several new believers. Their testimonies of how God has led them were a wonderful description of how God is at work in our world, in our church, and in each heart.

In August, our **Youth and Young Adults** seemed to thoroughly enjoy a camp weekend hosted at my mother's home on Vancouver Island. I suffered personally through many hours of driving the boat (just kidding – I love it!).

In September we said farewell to our dear sister in Christ **Bea Raymond**. I was honored to officiate her memorial. We thank God for the many ways Bea served among us.

Our outreach to our neighbors across the street at **Granville Gardens** has been a constant highlight for many of their residents. I am very grateful to the several volunteers who personally show the love of Christ during our **Hymnsing** there.

There could not possibly be space enough to thank by name everyone involved in the above ministries. The congregation, board, and staff of Trinity continue to amaze me with their wholehearted devotion and servant attitudes, especially in this time of transition.

Grace and peace to you all,
Pastor Lee Boehm

2025 Annual Report from Associate Pastor

Submitted by Doris Kung

2025 was a successful year in both numbers and quality. We welcomed 12 new members to our church: 10 through baptism and 2 by transfer. Attendance at Sunday services and during the Acts 2:42 night increased steadily each week. We started 2025 with the church-wide “Freedom in Christ” course, which was well received by small groups and Sunday school attendees. Over 40 people participated in the course during Sunday school time in both English and Mandarin, led by me. Five small groups took part in both English and Mandarin. The spiritual growth within the congregation was clear, as we saw enthusiasm for learning God’s Word and a strong sense of community.

Relationships are vital. We not only assist the congregation in strengthening their personal connection with God but also stress family life. We began with newly engaged couples by offering a pre-marriage course in February, with four couples taking part. Special thanks to Pauline and Don Morris for acting as mentors to the group. In April, we hosted an English Alpha Marriage course led by Pastors Lee and Silas. In September, we organised a Mandarin Alpha Marriage course led by Pastor Doris, with 9 couples attending. Six couples from that course started a small group for couples in November. We look forward to witnessing each family’s growth. Thanks to Jessica and Jason Chao, May He, and David Chen for leading the newly formed couples’ small group.

The Young Career group had a meaningful year. We conducted a spiritual formation study, exploring nine different spiritual disciplines. In June, we hosted a spiritual retreat focused on practising solitude with God. The gardening club, which ran from April to October, attracted several non-believers. We have eight young people committed to growing spiritually together each week by attending a study group on Saturday mornings. Thanks to Era Portner, Rona Carbonilla, and Grace Della Savia for facilitating the gardening club. Special thanks to a couple who generously offered their backyard for the gardening club.

The night of Acts 2:42 saw an increase in attendance. We had children, youth, and adults—both English and Mandarin—gathered in eight groups studying God’s Word. Besides children and youth, there were two English adult Bible study groups and three to four Mandarin discipleship groups, including Mandarin Alpha. Thanks to the Mandarin leadership team: Sheila Kuan, Jason Chao, Jessica Yang, May He, David Chen, Sandy Ho, Brenda Kuo, Ellen Ha, Sarah Wang, and Evelyn Li. Thanks also to the kitchen team for providing a delicious dinner each Friday: Nieves Reyes, Esterlita Canete, Adelaida Pabo, and Josephine Sabasales.

The ESL ministry remained well-supported in our neighbourhood, with attendance reaching nearly 200, thanks to Bruce Lam and his dedicated team. The Christmas outreach celebration for the Chinese community was held on December 13, with 100 people attending. The importance of Christmas was shared with the newcomers. A parenting course for teenagers was also organized to support ESL students who are mothers from Mainland China.

The seniors of Trinity meet twice a month to sing hymns, share brief devotions, offer prayers, and enjoy coffee and snacks. An outreach Christmas luncheon was held on December 11 with 48 attendees, including 13 non-believers. Thanks to Era Portner for preparing and serving snacks at these gatherings. We also lost five seniors— Andrew Methven, Beatrice Raymond, Evald Ounpuu, Ernie Forsyth, and Bruce Milne—who have gone to be with the Lord. We miss them dearly.

The translation team faithfully served behind the scenes on Sundays. Thanks to Ka Min for assisting with translating the sermon scripts. Thanks also to the simultaneous translation team—Katty Lee, Gloria Tan, Grace Della Savia, and the new member, Jane Tao. Additionally, thanks to the welcoming translation team, led by Jessica Yang and Sheila Kuan, on Sundays. A special thanks to Bruce Lam, who managed the translation devices.

Praise and glory be to our Lord for His faithfulness and love towards His Church. With the sudden departure of our Senior Pastor, Rev. Dr. Callum Jones, we pray and wait for the arrival of the next leader. Our prayers continue for the search committee. Thanks to our interim Senior Pastor, Doug Green, for delivering the pulpit teachings.

We anticipate another prosperous year in 2026. Our prayers are for Trinity and for God to expand our territory in both personal and communal spiritual growth under the guidance of the Holy Spirit.

**2025 Annual Report from
Pastor of Youth and Young Adults**
Submitted by Silas Kittikundamrongpon

It has been a year of spiritual growth and community building across our youth, young adult, and technical ministries. I am grateful to report on the faithful work God has done through our teams and the young people throughout 2025.

Our youth program has focused on building biblical foundations and fostering relationships with Christ. We completed the Freedom in Christ series, which equipped our young people with tools to understand their identity in Jesus and walk in spiritual freedom. This curriculum sparked meaningful conversations about overcoming obstacles to faith and living daily as followers of Christ. A highlight of our year was the joint youth and young adults summer camp on Vancouver Island. Thank you to Pastor Lee and his family for opening up their home to us. This retreat provided an invaluable opportunity for our young people to disconnect from daily distractions and encounter God in a focused environment. Combining youth and young adults proved particularly fruitful, allowing friendship to develop across age groups. In the latter part of the year, we explored the book of Acts together, tracing the birth and expansion of the early church. This study has inspired our youth to see themselves as part of God's ongoing mission and has generated enthusiasm about the Holy Spirit's active work in their lives today.

Our young adult group has engaged in substantive spiritual formation through both structured teaching and open dialogue. Like the youth, they completed the Freedom in Christ series, with discussions tailored to the unique challenges young adults face in maintaining their faith during seasons of transition, career development, and relationship building. A distinguishing feature of our young adult ministry in the later half of the year has been our intentional discussions around Christian faith and social issues. These conversations have created space for thoughtful engagement with how biblical principles apply to contemporary challenges. Our young adults have wrestled with questions of science, evil, compassion, and faithful witness in an increasingly complex world, growing in their ability to think critically and respond gracefully to cultural conversations.

Our AV team has served faithfully behind the scenes, ensuring that our services run smoothly and that our message reaches both in-person attendees and those joining online. Their technical expertise and servant-hearted dedication have been essential to our church's ability to worship and learn together effectively.

This year brought a significant blessing to our family with the arrival of our new baby, Aletheia. Becoming a parent has been a profound journey of growth, filled with sleepless nights, countless lessons in patience and trust, and a deeper appreciation for God's love for His children. This season has given me a fresh perspective on the importance of nurturing spiritual formation from the earliest stages of life and has deepened my empathy for the parents in our congregation who are balancing family life with faithful discipleship. I am grateful for the grace and support this church family has extended to us during this transformative time.

As we move forward, I am excited about the spiritual momentum building in our youth and young adult communities. I am grateful for the many volunteers, leaders, and families who have invested in the next generation, and I look forward to what God will do in the coming year.

Pastor Silas Kittikundamrongpon

**2025 Annual Report from
Pastor of Children and Families**
Submitted by Christopher Chu

In 2025, it was a fruitful year for children and family ministry. Looking especially at Sunday school, there has been steady attendance of our children. The children and volunteers have both taken a liking to the ShareFaith curriculum because of the engagement it provides. With bible video lessons, Powerpoint slides/questions, bible memorization, and worksheets. Last year we covered the curriculum for Genesis, Exodus, and Numbers. We also provide healthy snacks for the children after their bible lesson, and time for supervised play and leisure. In nursery, we have a full roster of volunteers helping with the 11am service and freeing up parents to worship in the sanctuary.

As for volunteers, there remains a strong core of dedicated and faithful volunteers. These volunteers are crucial to Sunday school because they ensure a minimum two-person accountability for child-care and a positive learning environment for children to enjoy coming to church. In addition to the existing core, there has also been an influx of younger high school age volunteers. Through cultivating future-leaders, we are sharing the love of serving children to the next generation. There is, however, a need to train new leaders and provide mentorship, thankfully the core volunteers are wonderful role-models. Additionally, as the children in our Sunday school mature, their needs change and it has become clear to me that pre-teens may need a separate class, please pray for the necessary resources to engage them in discovering the love of God.

In another area, children and family ministry provides collaborative support to the Acts 2:42 program. The attendance in this program tends to fluctuate due to the different cohorts of students in Acts 2:42. As a result, there is usually some turnover and newcomers every 4-5 months. We also have a strong volunteer team, but it would be nice to have more female leaders to even out the gender coverage. Please pray for people to feel the desire to serve. The program follows the 6-7pm dinner and often runs past 9pm. Because of these factors, the length of childcare is quite long, and the children need an outlet for their energy and social needs. It's understandable that after a long week, they may want to unwind, and we help them by letting them have recreation in the gym or sanctuary. Many thanks for Pastor Silas for sharing the gym and sanctuary with us as we alternate space usage. After the children have had time to tire themselves out, we provide engaging Bible videos through RightNow Media.

In addition to these week-to-week activities, children and family ministries provides occasional engagement on Mother's Day, seasonal Kids' Bible Adventure Week, volunteer, parent, family social gatherings, and baby dedications. I, myself, have also engaged in various other ministries such as, worship team and men's breakfast.

2025 Annual Report from the Church Board

Submitted by David Forrester

It's been my honour to serve on the board this year together with board members Grace Della Savia, Art Desuyo, Ariel Saquisami, Alison Fraser, Mei He, Nieves Reyes and Ferdie Cabida. Thank you to each one of you for sharing your gifts and energy as we serve the Lord together. Special thanks to Art Desuyo who is stepping down after serving as a board member for 3 years.

Once again it has been a pleasure this year to serve with our pastors, Pastor Callum, Pastor Lee, Pastor Doris, Pastor Silas, and Pastor Chris. In addition, this year Mark Forrester served as Pastoral Intern for 4 months and we've been joined by Interim Senior Pastor Doug Green for the final 2 months of the year. Our board meetings have been a time of encouraging fellowship, prayer, bible study and seeking the Lord's will. "Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will." Romans 12:2

This year we said farewell to the Jones family. Thank you to Pastor Callum for serving faithfully for the past 9 years, to Catherine for her quiet leadership and meaningful friendships with so many, and to Dakota and Skylynn who brought fun, depth and friendship to not only our youth and young adult groups, but to Trinity members of all ages. You will be missed!

As we begin the new year, I also want to thank Ferdie Cabida, our church treasurer, and Dean Tkatschow, our bookkeeper, for their capable, hard work and their wise council. Bruce Lam continues to serve diligently in the ESL ministry. We also thank God for Lulu Yeh in the church office, Albin Carbonilla, our lead custodian, and Greg Aulin who joined the staff this year as part time custodian. Thank you for your ongoing dedication to our members and visitors!

This year the board had the honour of interviewing and welcoming 10 new Trinity members by baptism or experience. It's been a pleasure to see God's hand at work in peoples lives and to get to know each one.

And to each one of you, Trinity Members and Friends, who serve in so many ways, thank you! 1 Corinthians 12:12 & 27 "Just as a body, though one, has many parts, but all its parts form one body, so it is with Christ...Now you are the body of Christ, and each of you is part of it." Let's continue to serve Christ together, using the gifts He has given each of us, to seek in unity to bring glory to God!

Yours in Christ,
David Forrester

2025 Annual Report from the Church Treasurer

Submitted by Ferdie Cabida

Dear Church Family,

I would like to take this opportunity to express my gratitude to each of you for your continued support and generosity. The mission of our church is advanced through your faithful contributions, and together we are making a difference in the lives of many.

Total Income for the year amounted to **\$ 1,103,683.79**, which is a 10.3% increase from last year.

	Amount	Income %
Envelopes & Loose	868,081.04	79%
Daycare Contributions	91,519.29	8%
ESL Contributions	19,250.00	2%
Church Use	114,623.21	10%
Special Offering	10,210.25	1%

Total Expenses for the year amounted to **\$ 1,028,457**, which is a 2.78% increase from last year.

	Amount	Expenses %
Total Salaries	694,285.35	68%
Total Operating and Admin Expenses	212,628.07	21%
Total Worship Services	24,037.98	2%
Total Christian Education	16,355.57	2%
Total Mission Disbursement	81,150	8%

At the end of 2025, we had a Surplus of **\$ 75,226.57**.

Financial Position as of Dec 31, 2025

Cash on Hand	:	\$ 170,969.52
Marketable Securities and Cash Investments	:	\$ 2,496,554.47
Land & Property Assessed Value	:	\$ 30,693,200.00

Special Note of Gratitude

We are deeply grateful to God for the donations of all our members as well as one individual, which played a vital role in helping us close the year with a surplus. Your generous donations not only covered our remaining deficit but also strengthened our financial foundation as we look ahead with faith and purpose.

In Christ,



Ferdie Cabida
Church Treasurer

FINANCIAL EXAMINER REPORT

TO THE CONGREGATION OF TRINITY BAPTIST CHURCH

I have examined the Summary of Operating Assets and Liabilities along with the Capital Fund of Trinity Baptist Church as of December 31, 2025 and the statements of Operating Fund Receipts and Disbursements for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such test and other procedures as we considered necessary in the circumstances except that it was impractical for us, as is usually the case with churches, to confirm by independent means the amounts of proceeds from contributions as recorded in the accounts.

Except for the possible effect, if any, on revenue due to the above qualification, in my opinion, these financial statements present fairly the financial assets and liabilities of the Church as of December 31, 2025 and the results of its operations for the year then ended in accordance with generally accepted accounting principles applied on the basis consistent with that of the preceding year.

February 03, 2026

Alison Fraser
Alison Fraser

Lynda Mendes
Lynda Mendes

TRINITY BAPTIST CHURCH
BALANCE SHEET AS OF DECEMBER 31st 2025

	DECEMBER 2024	DECEMBER 2025
ASSETS		
Cash on Hand	\$ 88,489.09	\$ 170,969.52
Capital Fund	\$ 156,738.17	\$ 84,748.33
Accounts Receivable	\$ 26,355.46	\$ 29,541.29
GST Recoverable	\$ 6,340.36	\$ 5,103.74
TOTAL ASSETS	<u>\$277,923.08</u>	<u>\$290,362.88</u>
Liabilities and Restricted Assets		
Accounts Payable	\$ 36,867.27	\$ 36,352.05
Daycare Vacation Pay Accrual	\$ 21,984.32	\$ 26,202.42
New Hope Ministries	\$ -	\$ -
Memorial Fund	\$ 169,474.19	\$ 170,474.19
Phillips Group	\$ 1,222.87	\$ 1,862.87
OTHER: Youth Designations	\$ 26,005.97	\$ 26,005.97
Benevolent Fund (Communion)	\$ 12,793.36	\$ 19,890.28
Outreach Ministry Fund	\$ 617.93	\$ 617.93
New Beginnings Fellowship Fund	\$ 8,957.17	\$ 8,957.17
Total Liabilities and Restricted Assets	<u>\$277,923.08</u>	<u>\$290,362.88</u>
GENERAL ACCOUNT OPERATING SURPLUS (DEFICIT)		
Opening Balance	\$ -	\$ -
Excess of disbursements over receipts	0.00	0.00
	<u>\$0.00</u>	<u>\$0.00</u>
	<u>\$277,923.08</u>	<u>\$290,362.88</u>

Approved on behalf of the Trinity Baptist Church Board



David Forrester (Chair)

TRINITY BAPTIST CHURCH INCOME STATEMENT	Actual Year Todate	Approved Budget 2025	Actual Year Todate	Preliminary Budget 2026
	31-Dec-24		31-Dec-25	
31-Dec-25				
Envelopes & Loose	793,941.28	\$ 818,473	792,892.39	\$ 864,781
Daycare Contributions	63,001.38	\$ 72,000	91,519.29	\$ 80,000
ESL Contributions	19,550.00	\$ 10,000	19,250.00	\$ 15,000
Church Use	109,502.38	\$ 110,000	114,623.21	\$ 110,000
Interest Income	0.00	\$ -	0.00	\$ -
Spec. Off. - Easter	4,043.10	\$ 6,000	2,115.00	\$ 3,000
Spec. Off. - Thanksgiving	8,300.25	\$ 10,000	5,555.25	\$ 7,500
Spec. Off. - Christmas	2,275.00	\$ 10,000	2,540.00	\$ 5,000
TOTAL BUDGETED RECEIPTS	1,000,613.39	\$ 1,036,473	1,028,495.14	\$ 1,085,281
Pastoral Team	394,546.99	\$ 409,230	412,160.77	\$ 417,415
Pastoral/Travel Expenses	632.45	\$ 3,000	1,320.43	\$ 3,000
Housing Cost Recovery	-28,640.28	\$ -	14,171	\$ -
Office Staff	91,509.40	\$ 96,000	93,794.40	\$ 98,000
Maintenance Staff	78,617.57	\$ 75,000	81,517.25	\$ 81,500
Pulpit Supply	0.00	\$ 1,000	2,000.00	\$ 4,000
Employee Benefits	108,050.35	\$ 120,000	117,663.06	\$ 126,000
Search Committee-Assoc.Ptr	0.00	\$ -	0.00	\$ 4,000
TOTAL SALARIES	644,716.48	\$ 690,059	694,285.35	\$ 719,461
Utilities	53,346.50	\$ 70,500	54,410.69	\$ 65,000
Bldg Maintenance & Repair	90,217.43	\$ 40,000	42,312.81	\$ 50,000
Garden Maintenance	19,440.00	\$ 22,000	25,581.79	\$ 24,000
Office	11,055.44	\$ 15,000	16,559.34	\$ 17,000
50% GST Unrecoverable	6,340.31	\$ 5,000	5,103.68	\$ 5,200
Property Taxes & Insurance	58,041.62	\$ 60,000	64,781.00	\$ 70,000
Newsletter/Pub'n/Website	679.28	\$ 1,200	1,295.20	\$ 1,300
Conferences & Development	1,585.00	\$ 3,000	2,584.35	\$ 3,000
TOTAL OPERATING & ADMIN EXP.	240,705.58	\$ 216,700	212,628.86	\$ 235,500
Fellowship	13,709.47	\$ 15,000	13,486.65	\$ 16,000
Music	846.50	\$ 3,000	3,058.33	\$ 1,000
Worship Team	1,381.12	\$ 1,500	1,476.23	\$ 1,500
Audio Visua Op.I (AV)	903.86	\$ 3,000	2,957.88	\$ 3,000
Flowers & Gifts	3,298.72	\$ 3,000	3,058.89	\$ 3,000
TOTAL WORSHIP SERVICES	20,139.67	\$ 25,500	24,037.98	\$ 24,500
Sunday School (Children's Program)	1,491.62	\$ 2,000	3,429.04	\$ 3,500
Youth/ Young Adult Ministries	\$ 2,072.77	\$ 4,000	\$ 4,664.46	\$ 5,000
Ministry of Discipleship	8,686.46	\$ 13,014	6,899.20	\$ 11,000
New Beginnings Fellowship	1,500.00	\$ 1,500	1,500.00	\$ 1,500
New Life Fellowship	0.00	\$ 1,500	-100.00	\$ 500
Library	-62.50	\$ -	0.00	\$ -
TOTAL CHRISTIAN EDUCATION	13,688.35	\$ 22,014	16,392.70	\$ 21,500
CBWC	54,180.00	\$ 56,000	56,000.00	\$ 57,120
Keats Camp Budget	3,000.00	\$ 3,000	3,000.00	\$ 3,000
Carey Theological College	3,000.00	\$ 3,000	3,000.00	\$ 3,000
International Student Ministry Canada	1,200.00	\$ 1,200	1,200.00	\$ 1,200
Christmas Donations Local Charities	3,000.00	\$ 3,000	3,000.00	\$ 3,000
TOTAL BUDGETED MISSIONS	64,380.00	\$ 66,200	66,200.00	\$ 67,320
Thanksgiving Offering	8,300.25	\$ 10,000	5,555.25	\$ 8,000
Pastoral Benevolent Fund (Communion)	8,383.06	\$ 5,000	9,095.00	\$ 8,000
Mission Committee	300.00	\$ 1,000	300.00	\$ 1,000
OTHER MISSION DISBURSEMENTS	16,983	\$ 16,000	14,950	\$ 17,000
TOTAL MISSION DISBURSEMENTS	81,363	\$ 82,200	81,150	\$ 84,320
TOTAL DISBURSEMENTS	1,000,613	\$ 1,036,473	1,028,495	\$ 1,085,281
SURPLUS(DEFICIT)	\$ -	\$ -	\$ -	\$ -

TRINITY BAPTIST CHURCH DAYCARE
SUMMARY OF OPERATING RECEIPTS AND DISBURSEMENTS
January 1st - December 31st, 2025

	2024	Year-to-date	01-Dec-25	Year-to-date
		31-Dec-25	31-Dec-25	
Receipts				
Daycare Receipts		\$ 128,273.17	\$ 16,315	\$ 145,208.62
Child Care Operating Program Fund		\$ 35,322.52	\$ 3,210	\$ 36,269.77
Child Care Fee Reduction Initiative CCOFP ECE Wage Enhancement Program		\$ 189,762.40	\$ 17,034	\$ 195,619.12
Children on Prov. Subsidy		\$ 50,779.71	\$ 4,621	\$ 50,877.33
Misc. Income/Donations		\$ 21,944.03	\$ 2,119	\$ 20,042.13
		\$ 1,465.65	\$ -	\$ 238.65
		\$ 427,547.48	\$ 43,299	\$ 448,255.62
Disbursements				
Payroll		\$ 313,118.14	\$ 29,393	\$ 301,552.70
Employee Benefits		\$ 40,423.77	\$ 3,447	\$ 41,431.44
Other Supplies & Operating Costs		\$ 11,004.19	\$ 754	\$ 13,752.19
Equipment (Capital Project)		\$ -	\$ -	\$ -
Total Disbursements		\$ 364,546.10	\$ 33,594	\$ 356,736.33
Contribution to Facility Costs		\$ 63,001.38	\$ 9,705	\$ 91,519.29

**TRINITY BAPTIST CHURCH
CAPITAL FUND
SUMMARY OF RECEIPTS AND DISBURSEMENTS
December 31, 2025**

	31-Dec-24	31-Dec-25
RECEIPTS		
Designated Giving	\$ -	\$ 12,854.59
Interest & Investment Value Adjustment	<u>\$ 551,437</u>	<u>\$ 269,292.84</u>
Total Receipts	<u>\$ 551,437</u>	<u>\$ 282,147.43</u>
DISBURSEMENTS		
Interest & Investment Value Adjustment	\$ -	\$ -
Cedars operating expenses	\$ -	\$ -
Church Capital Expenditures	\$ 12,855	\$ -
Total Disbursements	<u>\$ 12,855</u>	<u>\$ -</u>
Excess of Receipts over Disbursements	<u>\$ 538,582</u>	<u>\$ 282,147.43</u>
BALANCE, BEGINNING OF YEAR	<u>\$ 1,591,077</u>	<u>\$ 2,129,658.71</u>
BALANCE, END OF YEAR	<u>\$ 2,129,659</u>	<u>\$ 2,411,806.14</u>
CONSISTING OF:		
Marketable Securities -Brokerage Account	\$ 2,286,397	\$ 2,496,554.47
Land & Property Assessed Value		
Less- amount owing to Operating Fund	\$ (156,738)	\$ (84,748.33)
Balance at Year end	<u>\$ 2,129,659</u>	<u>\$ 2,411,806.14</u>
Land & Property Assessed Value		<u>\$ 30,693,200.00</u>

* *Note: Cell Tower Revenue moved into Income Statement "Church Use"*

2025 Annual Report from Stewardship

Submitted by Alison Fraser

Purpose: Stewardship oversees the maintenance, upkeep, and function of the facilities so that Trinity is ready for church ministry use.

Jan 1, 2025 – Dec. 31, 2025

1. **Ongoing Monitoring** of provincial requirements to keep walks and fire exits clear.
2. **Kitchen:** The kitchen must be cleaned and all food to be removed after events.
3. **Food Safe:** Lulu Yeh maintains a record of Food Safe certifications. In Sept. Lulu organized and translated presentations by Bruce Lam and Alison Fraser re: Kitchen use. All user groups now need to have a designated dishwasher operator and a designated Kitchen Coordinator for their events.
4. **Facility Use:** All room use, including kitchen use, must be booked with the office. When more than one event is happening in various parts of the buildings, please work and serve respectfully and courteously.
5. Thank you to ministry groups who **leave meeting areas ready** for the use of following groups. Please report any repair issues to Albin or Stewardship.
6. **Building Security:** It is very important that lights are turned off, windows are closed, and doors are locked upon completion of your event.
7. **Small light weight collapsible dual height tables were** purchased and are being used for ministry events.
8. **Some exterior painting and minor repairs** were completed in the summer to maintain the building exterior building finishes.
9. Due to **raccoon activity** landscapers prepared the garden bed and then volunteers planted grasses on the North side of the patio. Coordinated by Eason Li.
10. Thanks to several people who have assisted with **landscaping** matters.
11. Thanks to Ben Lee for installing **LED fixtures** in the Narthex, hallways & outdoors.

Financial Support for Ministries of Trinity: Many ministries take place in our facilities each week: Fellowship groups, sports ministries, summer children's programs, Youth, Young Adults, small groups, the Daycare ministry, the Acts 2:42 programs on Friday evenings, and Trinity committees. We appreciate the congregation's financial support and donations of time and talents to care for and to repair our aging Trinity Baptist Church facilities. Significant plumbing repairs are required in 2026.

Stewardship Committee Members: George Andres, Alison Fraser (Chair), Eason Li, Lynda Mendes (Secretary), Era Portner, and Lead Custodian Albin Carbonilla. Part-time Custodian Greg Aulin on Thursdays and Fridays as of June 2, 2025. Custodial support: Rona Carbonilla, Aida Pabo, Verona Carbonilla. Thanks to Secretary Lulu Yeh, Accountant Dean Tkatschow and Treasurer Ferdie Cabida for their support.

2025 Annual Report from Mission Ministry

Submitted by Art Desuyo

Trinity Baptist is a global partner through Canadian Baptist Ministries in different parts of the world. Reaching out to those less fortunate and vulnerable people with the love of Christ through assistance of various kinds which includes environmental, physical and spiritual knowledge.

In addition, as a local church, Trinity Baptist is also supporting Mission Fest Vancouver which is held annually with a new address in Vedder River Chilliwack. This 2026 Mission Fest event will be on February 12-14 at Chilliwack Heritage Park.

One of Trinity's CBM Partners in Mission is serving in Bolivia and the other is serving in Asia. The Phillips Group maintain regular contact with them.

Mission ministry.
Art Desuyo

2025 Annual Report from ESL Ministry

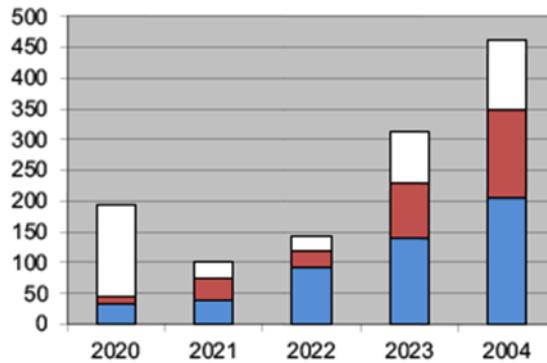
Submitted by Bruce Lam



“Teaching English...Sharing Our Faith!” Since 1988

For over 35 years, the ESL Ministry has spread the Gospel to immigrants through the teaching of English. With our friendly and welcoming environment, students can practice their English and get what is often their first introduction to Christ.

Term	Number of Students (Year)				
	2021	2022	2023	2024	2025
Winter (Jan-Mar)	27*	25*	83	112	186
Spring (Mar-Jun)	35*	26*	91	145	182
Fall (Sept-Dec)	40*	92**	140	205	203
Totals	102	143	314	462	571



* 3 online classes only ** Restart of in-person classes (+online)

The harvest in ESL continues to be more and more bountiful as even more students have continued to join our classes. More workers have come to join in this harvest, which has really helped buoy us during staff shortages and help us grow the ministry.

In-person and online classes are continuing to be offered. Our balanced levels from ABC all the way up to Advanced provide an excellent spread for students who have such a wide variety of English needs. Our ABC class is a rarity in the Greater Vancouver area by providing the first step into the English language for those with absolutely zero knowledge of English. The Wednesday-Friday High Intermediate zoom class provides an excellent complement to our usual Tuesday-Thursday in-person classes in allowing our students to extra classes on other days. The addition of another low advanced class has helped to widen our offerings and reduce pressure on our advanced levels. Teaching assistants continue to play an important part in supporting our teachers and students in several of our classes. It is our hope to eventually train-up our teaching assistants to eventually step up as teachers and substitutes to help expand the ministry and cover absences.

Our extra activities that students can participate in are very welcome benefit to them. The ESL Bible study, conversation club, and ESL choir have all proved to be quite popular. The Fall parenting teenagers seminar in Mandarin was also of great interest. But our biggest draw is always our tea time, which allows our students and staff to have fellowship in a more relaxed atmosphere -- special thanks should go our tea time helpers who work so diligently to make this available by preparing, serving and cleaning each time. Special mention should also be given to our ESL office helpers who work in the background to manage our registration and student matters. Without their efforts to organize and support everything, this large ministry wouldn't be possible.

With this long-lived ministry, it is to be expected that our fellow harvesters have had to come and go. We'd like to remember those like past tea time helper Evald Ounpuu and ESL teacher Greg Hunt

who went to be with the Lord this year. The unexpected departure of Pastor Callum Jones in the summer was of great sorrow as he had always put great efforts in supporting ESL throughout his tenure. And the sudden stroke that debilitated teaching assistant Andrew Wong has led us to make efforts to do regular visitations with him in the hospital.

We'd like to give special thanks to all those who have faithfully served this past year (and apologies to those we forgot to list). We are always in need of more help, so if you are interested in being a substitute, teacher, teaching assistant, office helper or tea time helper, please let the church office know.

Connie Chan	Andrew Wong	Pastor Callum Jones	Linda Wang	Sandy Chang
Taishan Chan	Jenny Ma	Pastor Doris Kung	Waifong Sin	Sandy Cai
Yasmine Zhou	Kay Leung	Pastor Lee Boehm	Ellen Ha	Henry
Susanna Ho	William Li	Pastor Silas	Lindsay Lu	Don Morris
Susan Cheung	Daphne Ho	Kittikundamrongpon	Shiela Kuan	Anita Chin
Cindy Chang	Patricia Luckie	Lulu Yeh	Cathy Luo	Serena
Isabella Ho	Cecile Lo	Albin & Rona Carbonilla	Esther Yun	Jenny Wang
Jin Roan	Dora Ng	Ruby Wang	Maryam Haghani	Lia Zheng
Alison Fraser	Christine Lui	Pauline Morris	Christine Chen	Helen Wang
George Andres	Susan Huang	Crystal Zheng	Lucy Zhu	Jennifer Liu
Tony Yue	George Chen	Stephenie Li	Joseph Hwang	Cathy Wong
Bruce Lam	Jessica Wong	Paul Robinson	Brenda Kuo	Linda Wang

Trinity Baptist Church ESL Financial Report

January 1 – December 31, 2025

Balance on Hand, January 1, 2025 \$5,173.34

Receipts:



Registration Fees	\$22,860.00	(80.52%)
2026 Winter Pre-Registration Fees	\$2,870.00	(10.11%)
Books	\$2,548.00	(8.97%)
Donations	<u>\$113.25</u>	(0.40%)
	<u>\$28,391.25</u>	<u>\$33,564.59</u>

Disbursements:



Trinity Baptist Church	\$19,250.00	(67.47%)
Book Purchases	\$3,992.52	(13.99%)
Appreciation & Outreach	\$1,739.59	(6.10%)
ESL Tea Time	\$1,450.60	(5.08%)
ESL Refunds	\$1,110.00	(3.89%)
ESL Licenses	\$517.29	(1.81%)
ESL Equipment	<u>\$470.02</u>	<u>(1.65%)</u>
	<u>\$28,530.02</u>	<u>\$33,564.59</u>

Balance on Hand, December 31, 2025

\$5,034.57*

* Bank balance of \$5000 is needed to prevent monthly bank account maintenance fees
Respectfully submitted, Bruce Lam & Lindsay Lu

2025 Annual Report from Phillips Circle

Submitted by Patricia Lackie

Throughout the year the Phillips Group, made up of godly committed women, met ten times in order to carry out two priorities: to build up the body of Jesus Christ and to support Canadian Baptist Ministries in general, and two missionaries in particular: Patty Nacho in Bolivia and "J" in Asia. Generous contributions from within the Group made it possible to forward **\$4,000.** to CBM and \$1,037.50 each to Patty Nacho and "J". The women also donated \$240.00 to the CBM Great Canadian Bible Study Project -Mentorship for Girls and Boys in Kenya.

With a warm welcome, Alison Fraser began each meeting; up until July, Pastor Callum came by to meet and greet everyone; Sheila Rosen led brief hymn-sings; Grace Della-Savia presented biblically-based devotionals; Pauline Morris brought reports from CBM and our missionaries; Alison gave monthly financial reports; and Tammy Lau with Era Portner and other volunteers set up the room and served refreshments. Birthdays, anniversaries, and other special events occurring amongst us were noted and celebrated. At our June Strawberry Tea meeting **\$675.00** was donated for love gifts for Patty and "J", our Trinity CBM Partners in Mission.

A first for the Phillips Group was to invite men to our July meeting. It was a blessing to have women and men join together to learn about TBC Missions and to support each other in prayer.

Since 2014 Trinity's Women's Mission Groups have met regularly to support Canadian Baptist Missionaries and the ministries of our congregation. Our mission group is named in honour of former Trinity pastors and missionaries David and Cathie Phillips.

At each meeting, women were encouraged to share their joys, victories, challenges, and sorrows. During these times of prayer and fellowship, we experienced the presence of the Holy Spirit in a special way and were united in the love of Jesus Christ. God was glorified, and we were blessed!

We mourned the passing of Beatrice Raymond in the summer of 2025. Bea had been a faithful participant in the Phillips Group and our church family when she was able.

Apart from regular meetings, there were special events such as the Great Canadian Bible Study session at Trinity in January, an opportunity to meet with CBM's Senior Consultant for Marketplace and International Partnerships Brenda Halk in March, the Island Women's Day Away at First Baptist Church in Nanaimo, the BC & Yukon Baptist Women's Autumn Celebration at Trinity with speaker Sephora Pierre-Louise facilitating sessions focused on prayer in October, and the Baptist World Alliance Women's Department World Day of Prayer at Trinity in November.

Filled with the hope of eternity and the joy of the Lord, the Phillips Group will continue boldly to serve our Saviour. The invitation to join us is open to all women in our church family.

Patricia A. Lackie

Secretary

2025 Annual Report from Congregational Life

Submitted by Mei He

*Trust in the LORD with all your heart and lean not on your own understanding;
in all your ways acknowledge Him, and He will direct your paths.*

— **Proverbs 3:5–6**

By God's grace and faithful leading, and through the dedicated service of the church Board and the pastoral team, Trinity Church successfully carried out all congregational life ministries in 2025. Throughout the year, our brothers and sisters experienced peace, joy, and spiritual growth as we worshiped and served together in the house of the Lord.

New Life Fellowship

- The fellowship met weekly throughout the year:
 - **Friday evenings (7:00 p.m., via Zoom):** Bible study led by Teacher Kong, including worship through hymns and group sharing.
 - **Saturday evenings (7:00 p.m., via Zoom):** Scripture teaching by rotating guest speakers, followed by Q&A, reflection sharing, and mutual encouragement.
- Members participated daily in the **Canadian Baptists of Western Canada (CBWC) Morning Prayer**, with nearly 20 participants each morning.
- In June, nine members attended the **6th CBWC Spiritual Retreat**, themed "*The Light of Life.*"
- The fellowship organized **three rotating service teams (12 members total)** to provide coffee and tea service following Sunday worship.
- **New Life Family Day** was held on the fourth Saturday of each month at the home of Brother Wang Yang. These gatherings included potluck meals, worship songs, prayer, and testimony sharing, strengthening fellowship and faith.
- Fellowship leaders visited the homes of regular speakers twice a year to express appreciation for their faithful preparation and teaching, which has contributed to spiritual maturity among members.
- Throughout the year, fellowship members voluntarily visited elderly, sick, and needy brothers and sisters in care homes and private residences, offering prayer, fellowship, food, and Christ's love.

Congregational Life

To highlight the vitality of church life, the activity display boards in the gymnasium were refreshed in **May and October**, featuring photos from Easter baptisms and various church events. Sister Ellen designed and hand-illustrated the display headers.

Fellowships and small groups actively contributed content, showcasing a wide range of activities including spring and fall outings, dumpling-making events, potluck meals, and recreational gatherings, enriching fellowship and strengthening community life.

Coffee & Tea Ministry

Following each of the two Sunday worship services, coffee and tea fellowship in the gymnasium provided a welcoming environment for connection, conversation, and hospitality, especially for newcomers.

The Coffee & Tea Ministry consists of **ten rotating teams**, each with 3–4 volunteers, serving weekly. Team members faithfully contributed their time and effort, including regular cleaning and maintenance of serving cups.

In June, the ministry hosted a luncheon to thank volunteers, share experiences, and welcome new members. At year-end, thank-you cards and small gifts were presented to each team in appreciation of their service to the church.

Phillips Women's Mission Group

Please refer to Patricia Lackie's report for details.

Care Ministry

Please refer to Pastor Doris's report for details.

Prayer Life and Small Groups

Please refer to Pastor Lee's report for details.

Give thanks to the LORD, for His steadfast love endures forever.

Respectfully submitted,

He Mei

2025 Annual Report from New Beginnings Fellowship

Submitted by Albin Carbonilla

The theme for the NBF Fellowship is based on Hebrews 10:24-25" Let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another."

NBF Summer Camp was held at Hazelmere Campground in Abbotsford. We were blessed to have Mr. Danny Friesen (Mark Forrester's friend). He spoke about Unity in Christ. We had three productive sessions, and a Sunday Communion Service led by Mr. Mark Forrester.

The NBF choir participated in the Sunday Church Services by rendering a Filipino song entitled "Labis na Glak" (Exuberant Joy)

Other Highlights:

Labour of Love – A group of abled and willing ladies volunteered to clean the FIRS when the Jones' moved to Alberta. The cleaning ladies were led by Maria Forrester.

We were so thrilled for the arrival of two NBF babies: baby Ice Fille (Steve and Tina) and baby Alie Kittikundamrongpon (Pastor Silas and Clarice)

End Month celebrations continue to be an important aspect of our Fellowship.

Birthday Celebrants – 65th Golden Years

1. Era Portner – July 23
2. Remie Desuyo – August 23
3. Raffy Suarez – November 8

Birthday Celebrant – 90th Diamond Jubilee

1. Tessie Castillo – October 12

December 7 – Christmas Celebration, singing led by Verona Carbonilla, Pastor Chris Chu gave a short devotional. Games by the Bayos family and of course Ariel Saquisame our ever ready and energetic Master of Ceremony.

December 31 – We ended up the year 2025 with a blast! Feasted with delicious food (mostly Filipino recipes), yummy desserts. Lots and lots of games and prizes led by the Bayos' (Buddy, Edna and Zephan). We danced, laughed and giggled. Our very own Dodong Abrasaldo graced us with a beautiful song. Mr. Mark Forrester, one of the Young Adult leaders gave a short but inspiring devotional.

Before the midnight clock struck, we gathered around and each of us expressed our thankfulness to our God – our Immanuel, and a closing prayer led by Pastor Lee Boehm.

Submitted by
Albin Carbonilla – for the New Beginnings Fellowship

2025 Annual Report from Welcome Ministry

Submitted by Grace Della Savia

Overview

The Welcome Ministry continues to serve as a vital part of Sunday worship experience. Each week, our teams work together with joy and dedication to create a warm, inviting environment for every person who walks through our doors. We give thanks to God for His faithfulness and for the many volunteers who serve wholeheartedly.

Ministry Teams

The Welcome Ministry is made up of four coordinated teams, each playing a unique role in supporting our Sunday services:

1. Greeters Team

Team Leader: Era Portner The greeters faithfully welcome attendees with warmth and hospitality. Their smiles and encouragement help set the tone for worship and make newcomers feel at home from the moment they arrive.

2. Ushers Team

Team Leader: Airel Saquisame Our ushers provide essential support inside the sanctuary, assisting with seating, offering guidance, and ensuring that the service flows smoothly. Their presence helps maintain an atmosphere of order, reverence, and care.

3. Information Center Team

Team Leader: Grace Della Savia the Information Ministry continues to be a key resource for newcomers and regular attendees alike. The team provides church information, answers questions, and helps connect people with ministries and opportunities for involvement.

4. Chinese Translation Team

Team Leader: Jessica Yang This team offers live translation to support our Chinese-speaking brothers and sisters, ensuring that language is never a barrier to worship or spiritual growth. Their service reflects the heart of our church's multicultural mission.

Sunday Service Participation

Every Sunday, all four teams work together as part of the larger worship service ministry. Their unity, reliability, and servant-hearted spirit contribute significantly to the welcoming atmosphere that Trinity Church is known for.

Growth and Newcomers

We praise God for the many newcomers who have joined us in recent months. The Welcome Ministry has played a meaningful role in helping new families and individuals feel seen, valued, and connected. We are grateful for the volunteers whose dedication makes this possible.

Welcome Luncheon – January 18, 2026

On January 18th, we hosted a special Welcome Luncheon to honor and connect with our new attendees. More than **70 people** participated, making it one of our most successful newcomer events to date. It was a joyful time of fellowship, sharing, and building relationships. We thank God for His abundant blessings and for the growing community He is bringing to Trinity Baptist Church.

Closing Blessing

May God continue to use the Welcome Ministry as a place of hospitality, connection, and spiritual encouragement. We pray that Trinity Baptist Church will always be a loving spiritual home for His children, and that every person who enters our doors will experience the grace and presence of Christ.

Grace Della Savia

2025 Annual Report from Day Care Ministry

Submitted by Maria Forrester and Alison Fraser

"Direct your children onto the right path, and when they are older, they will not leave it." Proverbs 22:6 New Living Translation

The Trinity Baptist Church Daycare Child Learning Centre is a Licensed Child Care Provider for children ages 30 months - 5 years old with the BC Ministry of Children and Family Development.

The Daycare Staff and Committee are accountable to the Church Board and the congregation for this local Trinity Outreach Ministry. New registrations come from the recommendations of family, friends and neighbours, the Trinity lawn signboard message and website information. The Daycare is licensed for 25 children.

Safety Procedures: Monthly drills of fire and earthquake procedures were conducted and recorded. Staff have current First Aid and Food Safe certification. All staff, substitute teachers, practicum students and volunteers have had a Criminal Record Check. Equipment is regularly sanitized as required by Licensing. Daycare kitchen cupboards were repaired and repainted. An outdoor playground sidewalk repair was completed in a timely manner.

Communication: Staff connect with families at drop off and pick up times, send monthly newsletters and calendars of events, and send photos of children's activities.

Family Events:

Mothers' Day celebration on May 6,

Children singing in the May 11 Mother's Day worship service.

June 10 Father's Day and Graduation celebrations.

September 25th there was a Family Get Together Party.

The Daycare children sang at the Dec. 14 worship service.

Families were invited to the Friday night Acts 2:42 dinner and programs.

Program: Licensed ECE teachers provide a safe, nurturing, developmentally appropriate program.

- Staff incorporate hands-on learning in Language and Literature, Math, Science, Social Studies, Arts and Crafts, Music and Movement, Block Building and Manipulative Toys, Role Play, and Outdoor Activities.
- We welcome many practicum students to be trained as excellent educators in the ECE field. These students enrich our program with amazing activities.
- Families know the teachers will be teaching about Jesus our Friend, God the Creator, and God's Love for everyone through Bible stories, songs and in daily conversation and activities. Thanks to our DC staff and volunteers for assisting the children to enjoy the Trinity Kids Bible Adventure Week July 7-11th. Weekly Taekwondo sessions were held.
- Each child received a Christian book at Easter, the Graduation Celebration, and at Christmas time.
- Our Trinity pastors and church secretary Lulu Yeh came to introduce themselves to the children. The children see our custodians working in the Daycare each day.
- Community helpers were invited to tell the children about their occupations.

Field Trips: DC children and their families enjoyed many educational field trips.

Sharing God's Love for Seniors: The children sang for the May 12th Phillips Mission Group Meeting.

2025 Full Time Staff: Supervisor Maria Forrester (on medical leave May 28 – August 30), Teacher Grace (Lei) Zhang, Teacher Tess Tonga and Teacher Prescila Cervantes are members of Trinity. Substitute ECE teachers, volunteers, and practicum students from local colleges and schools are warmly welcomed and appreciated.

The Daycare again contributed to the church budget for the use of consumable supplies, utilities, accounting services, daily cleaning, maintenance, repairs, and space.

Trinity Pastors, Custodians, Secretary Lulu Yeh, Accountant Dean Tkatschow, and the Stewardship Committee continue to provide encouragement and practical support.

The Daycare Committee of Chair Alison Fraser, Secretary Lynda Mendes, Catherine Jones (until August 2025), April Li, and Supervisor Maria Forrester held 8 monthly meetings.

Trinity's Children and Families Pastor Christopher Chu has agreed to join the Daycare Committee during 2026.

Kindly remember the Daycare Ministry in your prayers.

2025 Annual Report from Personnel Committee

Submitted by Alison Fraser

Senior Pastor Callum Jones served at Trinity until the end of August, after a month of earned holiday time, and a three-month earned sabbatical he was officially finished serving at Trinity on December 31, 2025.

We welcomed part-time Interim Senior Pastor Doug Green to our pastoral staff on November 3, 2025.

Associate Pastor Lee Boehm, Associate Pastor Doris Kung-Poon, Pastor of Youth and Young Adults Silas Kittikundamrongpon, and part-time Children and Families Pastor Christopher Chu continue to serve on Trinity's pastoral team.

Part-time custodian Greg Aulin began working here as of July 2, 2025.

Lead Custodian Albin Carbonilla, Church Secretary/Receptionist Lulu Yeh, and accountant Dean Tkatschow continue to provide ministry support. We sincerely appreciate the faithful ministry of all Trinity staff members.

The Committee knows that inflation continues. Salaries of Church Personnel are being adjusted by 2% starting January 1, 2026.

Respectfully submitted by,

Alison Fraser

Committee Members:

Alison Fraser
David Forrester
Ferdie Cabida

HONORARY BOARD MEMBERS on December 31, 2025

In recognition of their significant and distinguished service to the church,
we affirm the following members as
Honorary Board Members:

**Patrick Blake, Muriel Clapci, Theresa Huang, Muriel Ounpuu,
Sheila Rosen, Kuan Tan, and Helmut Weber.**

- * Honorary Board Member Andrew Methven went to be with his Lord
on January 18, 2025. *
- * Honorary Board Member Beatrice Raymond went to be with her Lord
on August 7, 2025. *
- * Honorary Board Member Ernie Forsyth went to be with his Lord
on November 21, 2025. *
- * Honorary Board Member Evald Ounpuu went to be with his Lord
on November 25, 2025. *

“Well done good and faithful servant”
Matthew 25:21

Report of the Church Clerk as of December 31, 2025

<u>Report of the Church Clerk as of December 31, 2025</u>			
	<u>2025 Report</u>	<u>2024 Report</u>	
Total membership as of Dec 31, 2025	317	313	
Additions:			
Transfers in	1	0	
Experience	1	2	
Baptisms	8	8	
	10	10	
Losses:			
Deaths*	-5	-2	
Transfers out	-4	-4	
	-9	-6	
Total Membership as of December 31, 2025:	318	317	
Less:			
Non Active Roll	170	-157	
Total Active Membership as of December 31, 2025:	148	160	
Date of Baptism	Welcomed through Baptism	Christian Experience	Deaths
	Nov 30 2025	Nov 30 2025	
✓ Apr 20 25	Ellen Long	Seth Cabida	Andrew Methven*
✓ Apr 20 25	Jamie Ho		Ernie Forsyth*
✓ Apr 20 25	Ivan Wangsaputra		Bea Raymond*
✓ Mar 16 25	Maggie Zhao		Qin -Li*
	Feb 23 25	Transfers In	Evald Ounpuu*
✓ Nov 24 24	Nick Osborne-Bonnetrouge	Nov 30 25	Jan 18 25
✓ Nov 24 24	Jeonn Jembert Esguerra	Chau, Maryann	Nov 21 25
✓ Nov 24 24	John Gregory Aulin		Bea Raymond*
✓ Nov 24 24	Xin Xiong		Qin -Li*
			Mar 12 25
			Evald Ounpuu*
			Nov 25 25
			Transfers Out
			Callum Jones
			Catherine Jones
			Dakota Jones
			Derek Wong
Baptized but not brought into membership in 2025			
✓ Nov 23 25	Maryam Haghiamin		
✓ Nov 23 25	Chao Qu		
✓ Nov 23 25	Ada Yuan	Respectfully Submitted,	
✓ Nov 23 25	Ronalene Mae Daniel	Lynda Mendes	
✓ Nov 23 25	Arvin Attaie		

2025 Annual Report from NOMINATING COMMITTEE

Submitted by Don Morris

The nominating committee is pleased to move that the following persons be nominated to the board.

Ferdie Cabida	Returning board member – Start 2022
David Forrester	Returning board member - Start 2023
Mei He	Returning board member - Start 2023
Alison Fraser	Returning board member - Start 2024
Nieves Reyes	Returning board member - Start 2024
Grace Della Savia	Returning board member - Start Feb 2025
Ariel Saquisame	Returning board member - Start Feb 2025
Sandy Chang	Start Feb 2026
Beth Suarez	Start Feb 2026

Stepping down after one 3-year terms:

Art Desuyo

In addition, we are also pleased to move that the following be nominated as Officers of the Church:

Ferdie Cabida	Church Treasurer - Start 2025
Lynda Mendes	Church Clerk
Lulu Yeh	Assistant Church Clerk
Lynda Mendes	Financial Examiner
Alison Fraser	Financial Examiner

Currently, there is one vacancy on the church board, and we are still looking for nominees.

Respectfully submitted,
Nominating committee
Don Morris