

## “The United Methodist Church of Danielson One Board Proposal”

Though our membership and program scope are growing, vital mission resources, namely, monetary and communication, are not keeping up with that growth. To be faithful stewards of what we have and what we are given, not overextending ourselves, but successfully carrying out our mission goals, we must live by the budget that has been created and approved by the church at the 2025 Charge Conference. But this takes more than a close eye on the bottom line; it requires clearer lines of communication. This does not simply mean meeting more often, though that is a part of it.

Members are finding that they must stay on committees for far longer than recommended because no classes presently follow them. In practice, this has created a situation in which a few people are doing most of the work with little relief in sight. Additionally, ineffective communication across committees has resulted in redundant meetings and monetary spending that surpasses allocated funds. To begin resolving this issue, a new board structure is proposed.

Migration from our current Church Council model would be accomplished by consolidating and combining those leadership committees that manage the church’s funds (Finance) with those responsible for managing and maintaining our physical properties (Trustees), along with those who receive the reports of our ministry committees (Church Council) into simplified board structure known commonly as a One Board, or a Single Accountable Structure, Model as outlined below.

Par. 247.2 of our Book of Discipline states: “The charge conference, the district superintendent, and the pastor, when a pastor has been appointed (see par. 205.4), shall organize and administer the pastoral charge and churches according to the policies and plans herein set forth. When the membership size, program scope, mission resources, or other circumstances so require, the charge conference may, in consultation with and upon approval of the district superintendent, modify the organizational plans, provided that the provisions of par. 243 are observed.”

### One Board Proposal (Tentative Form)

#### Permanent Positions:

- Pastor
- Treasurer
- Trustees Treasurer
- Lay Leader
- Lay Delegate to Annual Conference
- Youth Representative

And 3 rotating class members in 3-year term cycles

Class A - 2 Members

Class B - 2 Members

Class C - 2 Members

Committees represented on One Board

- Finance
- Trustees
- Church Council (Receiving reports and votes)

The Board will:

- Manage and carry out the responsibilities of Finance, Trustees, and Church Council.
- Establish goals to keep the congregation focused on fulfilling its mission.
- Set the policies within which the congregation lives out its vision regarding the allocation of resources (budget), ethical standards, and policies/processes.
- Perform other functions of the Finance Committee, including assisting with administration, stewardship campaigns, arranging the annual audit, reporting figures to the annual charge conference, and disbursing funds.
- Perform other functions of the Board of Trustees, including oversight of church property, receiving and administering memorial gifts, performing the annual review of property, income, and insurance, and reporting yearly activities to the annual charge conference.

In addition to assisting with the activities of the Leadership Board, the Pastor will:

- Equip and send out people for fruitfulness in the mission, vision, and values of the congregation as established by the Leadership Board.
- Guide the Leadership Board as needed/requested.
- Align the focus of the ministry teams with the mission and vision of the local church and the greater United Methodist Church.
- Ensure that the ministries of the church are carried out according to the boundaries and values established by the Leadership Board.
- Report ministry activity to the Leadership Board and provide communication between ministry teams and the Leadership Board.

An agenda may be organized as follows:

- Opening Prayer
- One Board
  - Finance

- Trustees
- Church Council Reports
  - Missions
  - Lay Leader
  - Christian Education
  - Communications
  - Worship
  - SPRC
  - Hospitality

#### Meeting Details:

- Meetings are monthly.
- Minutes will be taken through recording.
- Meetings are open to attend as observers. Voice is granted at the discretion of the chairperson for a specific purpose at a particular time.
- Only board members have a vote.
- The Pastor can add to the discussion for or against as they so choose, and may vote on decisions before the body, except trustees' decisions, as per the Discipline.
- The pastor or other designated person will present separate committee reports.
  - Committees will meet separately from Board meetings. Activity reports will be submitted by the committee chairs for presentation to the Board at least two days before the meeting. A chair or designated committee member has the option to make the report before the Board if desired.
  - Reports would include information about happenings, plans, requests for funds, questions, or comments for the board.
- Any amount of spending exceeding a committee's yearly budget line will need to be voted on by the Board. Committees have the freedom to decide all other planning and spending business within their budget.
- Side meetings have no place. There are no minutes in side meetings, meaning no record of conversations or decisions. Decisions made in meetings without minutes will not be recognized.

#### Steps to Implementation

- October and December 2025 Church Council Meetings - First discussions on the need for a new organizing structure.
- January 17, 2026 - Visioning Meeting and presentation of the One Board structure
- January 31, 2026 - Informational meeting with Rev. Dr. Jessica LeCrone.

- February 12, 2026 - Announce via email, Facebook, and the website, <https://www.umcdanielson.org/>, a special Charge Conference with the D.S. or Elder in Full Connection to serve as proxy on February 22, 2026, following the worship service in compliance with the *2020/2024 Book of Discipline of the United Methodist Church*, paragraph 246, within ten days of the date.
- Nominations would be gathered to plan and nominate the first round of class members.
- February 22, 2026 - Members on the official church roll gather to vote on the adoption of the One Board at the special Charge Conference.

If passed, the first One Board meeting will take place in March 2026.