



Holy Trinity is a Christian faith community found in the heart of North Saanich. We seek to embrace our neighbours far and wide in all the events we host, out of a deep gratitude for the kindness and generosity the Creator has shown us.

We strive to be a spiritual community where authentic encounters happen; where we experience a deeper sense of meaning and connection with God, our neighbours and creation.

2025 ANNUAL REPORT

A Report on the ministry
and outreach of Holy
Trinity Anglican Church

We recognize that our faith community gathers on the ancestral lands of the Tsartlip/WJOLELP, Tseycum/WSIKEM, Tsawout/SXÁUTW, and Pauquachin/BOKEĆEN Nations. In a spirit of gratitude and respect, we seek a growing relationship that fosters healing and hope for all our relations on the islands and inlets of the Salish Sea.

AGENDA

1. In Memoriam
2. Appointment of the meeting secretary
3. Circulation of sign-in sheet
4. Adoption of the minutes of the Previous AGM
5. Matters arising from the minutes
6. Acceptance of the Parish Reports for 2025 as circulated
7. Acceptance of Charitable Offerings Plan for 2026
8. Year End Financial Reports
9. Presentation of 2026 Budget
10. Report of the Nominating Committee
11. Elections and Acknowledgement of 2026 Parish Council
12. New Business
13. Adjournment

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MINUTES OF THE 2024 ANNUAL GENERAL MEETING

HOLY TRINITY ANGLICAN CHURCH, NORTH SAANICH, B.C.

MINUTES OF THE ANNUAL GENERAL MEETING

Held Sunday, February 23, 2025 10:00 am in person

Attendance: The Reverend Denise Doerksen, C.M. Hole, Debra Lange, Gord Hartshorne, Pat Dowdall, Robert Todd, Joan Riecken, Hilda Stopforth, Jennifer Ferris, Mike Morgan, Anne Laws, Ray Yole, Scott Weston, Annie Weston, Jan Horner, Joyce James, Donna Gnam, Shirley Finstad, Judy Gerrett, Robin Lake, Judy Meek, Richard Lake, Gregor Macinstoch, Benjamin Taal, Susan Rand, Jim Dickson, Thea Dickson, Lorea Tomsin, Meg Todd, Elizabeth Turner, Malcolm Matheson, John Moloney, Marlon Narciso, Jayne Postuk, Jane Dunkerley, Sigurd Sabathil, Mairwen Williams, Ellen Stensholt, Heather Blackmore, Jack Barter, Richard Phillips, Lyle McKenzie, Walter Lord, Marlene Lord, the Charlton Family Justin, Katie, Amelia, Coleman, & Eleanor

Each parishioner was welcomed and invited to enjoy the continental breakfast provided by Council members and parishioners.

The Rev Denise Doerksen opened the meeting with prayer.

The “In Memoriam” list of 2024 was read.

Penny Donaldson was appointed by The Rev Denise Doerksen as meeting recorder. Carried.

The Minutes of the February 25, 2024 AGM were adopted. Moved R. Lake, 2nd S. Rand. Carried.

Matters Arising from the Minutes: Thea Dickson requested an update on the need for outreach funds for the cathedral school and Susan Rand clarified that they do need bursary funds to assist students. The cathedral school will remain on the list. The acceptance of the Parish Annual Report was accepted with corrections to Wardens report. Moved E. Stensholt, 2nd J. Moloney. Carried.

The Council’s proposed Outreach for 2025 was accepted with change on page 20 June outreach of the name “Companion Joint Ministry Program” to “Companion Journeying/Trinity Time in order to honour the origin of the name given by Pauquachin members. In the September outreach, we are continuing to support the Syrian Refugee Fund for the local family as they have experienced significant health and financial hardship in the past year. John Moloney clarified that parishioners can contribute to any of the outreach funds any time during the

year. We are also to remember to complete the front of the envelopes as part of a two part auditing process for tax receipts. Moved to accept S. Finstad, 2nd C. Hole, Carried.

Year End Financial Report – Susan Rand reported on the year that saw a resulting halving of our projected deficit due to increased revenue and slightly decreased expenses as shown on bar chart diagrams. A line by line review of the expenses as well as some increased revenue from use of the hall in the last half has been helpful. We anticipate an increase in hall revenue for 2025. All of this is thanks to the generous contributions of time, talent and treasure and the Grace of God. Motion to accept 2024 Financial report Susan. Rand; 2nd C. Hole. Carried.

Motion to accept 2025 Budget Susan. Rand, 2nd H. Blackmore, Carried

Report on the Nominating Committee & Elections: The nominations for Parish Council, as listed, was approved.

Rector's Warden: Debra Lange, People's Warden: Penny Donaldson, Thea Dickson, Judy Gerrett, Jan Horner, Susan Rand (Treasurer). Rev Denise expressed gratitude and recognized the following people for their council work in 2024-Pat Dowdall, Karen Foubert, Joyce James, Stuart Mackinnon, Liz Turner and Deb Law—each of whom give time and talent to the parish in other forms.

NEW BUSINESS:

The revised Parish Volunteer Descriptions documents were offered up.

The meeting was adjourned.

Communion service followed.

Signed: Penny Donaldson

2025 AGM REPORTS

rites of passage during 2025

Holy Baptism

Amelia Lynn Charlton
Coleman James Charlton
Eleanor Elizabeth Charlton
Brent Robinson
Sarah Robinson
Heidi Robinson
Kalani Isa Del Alcazar

Marriages

Jefferson Del Alcazar & Melissa Buckle
John Mitchell & Hannah Verano

In Memoriam

We remember those we have held memorial services for at Holy Trinity.

Into your hands, gracious God, we gently place our memories of those on our hearts who are no longer with us. In this life you encircled them in your loving care; then welcomed them home to the eternal peace and joy of the kingdom of heaven. Amen.

Mary Elizabeth Akenson
Wayne Thomas Hannan
Benjamin Geoffrey Hilliard
Peter Hurley
Murray Francis Kosick
Rita Joan Morris
Micheal William Morris
Joane Irene Painter
Elizabeth Watton

Rest eternal grant to them, O Lord, and let light perpetual shine upon them. May their souls, and the souls of all the departed, through the grace-filled mercy of God, rest in peace. Amen.

INCUMBENT'S REPORT

We are an oasis! We have been a sanctuary for creativity, celebration, healing, solidarity, and spiritual sustenance in North Saanich this past year. Our worship services have kept the flow of living water moving in us and through us to make us a people and a place, where people can come and drink from our well that never runs dry. Art and beauty have come from the hands of spinners and weavers, quilters, musicians, and potters because of our hospitality. Lovers of gardens and dogs have had club meetings and celebrations because of our hospitality. People have celebrated births, marriages, deaths, and another year of sobriety (AA) because of our hospitality.

My role as your incumbent is to empower and embrace the people and pursuits of the parish of Holy Trinity. A parish includes parishioners who participate in the ministries of the church regularly and occasionally. Your support of my ministry makes it possible for me to do this in our parish, in the diocese and in our wider Anglican Communion.

In our parish this year I baptized Amelia, Coleman, Eleanor, Heidi, Brent, Sarah and Kalani and officiated the wedding ceremonies of Melissa and Jefferson, and Matt and Hannah. I did graveside services for 7 families and funerals for two others. These folks came to our community believing that in doing so God would bless them and enrich them spiritually.

We experimented with other ways to reach people in our community by starting up Messy Church, having a Harvest Dance, and a Blessing of the Animals on St. Francis Day. People of all ages, and animals of sorts have been blessed by these events and others, like the Winter Solstice-Blue Christmas Service.

I have served on Diocesan Council this year and enjoyed every meeting, particularly in getting to know people and the places they worship and serve in our diocese. I was honoured to be asked to be a presenter for the We Together Conference and to be one of a select group to go to Toronto for a preaching conference. Teaching others and learning from others are equally both a gift and a responsibility that I have enjoyed.

We welcomed new people this year: Jayne, Joan, Gord, Maggie, Lyle and others. Each of them came to find wholeness in our community and some even began to share their gifts with us in significant ways.

We will continue to make our “house”-our church, hall, gardens and cemetery even better for those in our parish and in the wider community to come when they need to celebrate, heal, mourn, or find new friendships. We are creating a chapel out of the choir room for small group studies and intimate worship services. We are also working with the cemetery board to create a better social corridor that links people from the flight path to our labyrinth, cemetery, church and hall with passageways and signed archways.

Are you ready for more hospitality that enriches people spiritually in 2026?
I am!

***Yours in Christ,
Rev. Denise Doerksen***

WARDENS' REPORT

We would like to thank everyone in the Holy Trinity family for contributing your talents, treasure and time to our parish. We have had another busy year, keeping old traditions alive and trying new activities to refresh our faith and community.

The wardens are responsible for the “temporal” affairs of the congregation: money, property and governance. We welcome and encourage help and advice from Parish Council and from the congregation as a whole, and we work with Rev. Denise on a daily basis for the good of the parish.

The most impactful decision that was made for this coming year was the hiring of a Parish Coordinator, Scott Weston, starting January 5, 2026. Scott attends the 10:00 am service and is on the sidespeople and readings roster. Through his long involvement with the parish and the media, he comes into the position with significant experience and ideas for new growth. If you don't know Scott, introduce yourself to him and have a chat.

Scott's hours are Monday, Wednesday and Friday from 9 am to 2 pm. He is also responsible for booking our facilities for both internal and external uses. Please talk to Scott before you plan any event or gathering in the hall. He is also managing the billing and paperwork for rentals, weddings, funerals, and baptisms. Jan Horner has retired from her “volunteer” position as parish administrator, and is due for some very well-deserved rest and travel. Thank you, Jan!

This decision makes a significant impact on the budget, but it was decided that we couldn't put it off any longer: we needed to invest in growth and development for Holy Trinity, honouring the faith our elders demonstrated through their legacy funding. For the past few years we have been chipping away at our operating deficit – for 2025 it is roughly \$18,000. In comparison, for 2026 we are anticipating an operating deficit in excess of \$62,569. This isn't all due to increased costs for the Coordinator: we had more apportionment from the Diocese, and our employment costs increased. But through close attention, our other operating costs have been pared to a functional minimum. We have around \$700,000 in the bank to draw on until we can increase our income, but to do so we will need the commitment of all the Holy Trinity family.

You will also see from the budget that we are planning the same income for 2026 as we had in 2025. We initiated a stewardship campaign at the beginning of the 4th quarter and the results were heart-warming. Thank you to all who stepped up to reduce our deficit.

We are also changing our charitable offerings model. We spent significant time talking about how and why we collect for charities, flow the donations through our accounting system, then pay the donated total to the charities. We are uncomfortable directing our parishioners as to which external charities they should support in any given month. Most of us support our favourite charities directly, and when we give, the money goes immediately to them. For 2026, a link to the websites of the charitable organizations which we have previously supported will be on our website, and parishioners can donate directly.

PWRDF, now known as Alongside Hope, will still be supported via its envelope in your box, or through the online giving.

The other categories of what we have previously called Outreach, the ones we administer strongly support internally (Companion Journeying, Community Outreach, and Christmas Outreach) will all have a budget which will be supported through the Parish Offerings, just like our other initiatives. The Outreach team will also, in 2026, provide leadership and organization for the lunches we have after our combined services.

We continue to improve our property. The church sacristy and choir room were both painted this year, and the choir room door was replaced with a stronger and weather resistant model. We have great visions for the choir room – soon to be renamed the Whittingham Chapel (or similar). Brenda Whittingham was a long-time member of the church. She sang in the choir and recorded with her camera all the significant events of the parish. On her death, she donated a significant amount to Holy Trinity and we will honour her in the re-naming of this room.

We hosted several 'special events' this year: we, once again, participated in the Flavour Trail sponsored by North Saanich. We provided church and cemetery tours (in costume!) and offered our attendees lemonade and ice cream in the cemetery. Another initiative was the fall harvest dance including line dancing instruction. Our Syrian family offered home cooked goodies and the Outreach team provided delicious slices of homemade pies. For Remembrance Day, the graves of all veterans and other service personnel were marked with poppies on

stakes; the bell was tolled once for each person as their name was read in the church; and tours were given.

The 'Holy Roller' van was retired at the close of this year partly because of decreased ridership, and partly because it was needing expensive maintenance. We were not able to get it sold through Gurton's garage (due to the maintenance needed) but we did donate the van to KARS4KIDS and we recouped half a year of insurance cost. Penny Donaldson agrees with Judy Gerrett, Marlene Lord and others that the Ministry of Transportation was a brilliant idea for its time. Thank you for supporting it for more than 12 years.

The small but faithful Altar Guild continues to support Sunday communion, and appreciates everyone who joins in to decorate for annual festivals of the church, such as Easter and Christmas. We hope to replenish some fair linens this year. We are most thankful for the refreshed Sacristy.

The parish has contracted with external support for gardening (Darren Baldwin for regular maintenance and Jordan Clairmont of JOR Gardens for larger tasks), and church and hall cleaning (Haven Jayne Cleaning).

We do need your help, involvement and prayers. The Outreach team has taken on new responsibilities and is very welcoming of all who want to help with their initiatives. Both the Altar Guild and the 10:00 am coffee and fellowship time have rosters that have opportunities for new names. We will be running a spring Working Wednesday when we need all kinds of help for an hour. We have lots of volunteer opportunities! Come get involved.

We would like to thank members of the Parish Council who have decided to retire after significant years of contributions: Thea Dickson, Jan Horner and Judy Gerrett. We will miss you, but of course you are welcome to come sit in anytime (as can anyone else!) and we hope that you will still support the new Parish Council with your advice and feedback.

Penny Donaldson and Debra Lange
Wardens

MAINTENANCE REPORT

We continued refreshing the facilities with the painting of the choir room and the sacristy by Mike Morgan and his team for a cost of \$2,750. Mike also did miscellaneous paint touch ups to the front door and sill, and cleaned the stucco on the hall.

The outside door to the choir room was replaced with one that is more sturdy, secure, waterproof, and airtight.

The hall exit lights and signs were replaced/relocated to be compliant with the Fire code.

The hymn board is back in service.

The entry to the furnace room door was replaced, and a lock placed on the lower door.

The hot water heater in the hall was replaced (its warranty expired in August 2025).

An electrician replaced lights and sensors before Christmas to overcome the dark on the paths and entryways.

The labyrinth had panels installed to mark the entry, and more improvements are planned.

The west side hall gutter was replaced with a few roof shingles following a tree fall and we partially recouped the insurance deductible thanks to a Diocese reserve fund.

On our Working Wednesdays we completed numerous miscellaneous and small jobs: weeded the parking lot; hacked the hedge for entry to the Labyrinth; washed the windows in the hall, the choir room and the sacristy; moved furniture in the hall and the choir room, and cleaned cupboards. The kitchen storeroom was also thoroughly purged and cleaned. This is a very efficient way to get many small jobs done – we thank everyone who participated.

Maintenance activities planned and accounted in the budget for 2026:

- Replace the two south doors and one north door in the hall
- Complete external church shingle repair in places where it is needed.
- Update tablecloths for the hall.
- Plan the Whittingham Chapel and begin the transformation.
- Properly install the heater in the sacristy.
- Install signage pointing to the church from the parking lot, and in other locations.

Please let me know if you have any maintenance skills and would like to help with these jobs!

Debra Lange
Warden

CHURCH MUSICIAN REPORT

Having now experienced a full choral and liturgical year here at Holy Trinity, much has become familiar. In my first few months, it was helpful to “zoom out” and take in a broader picture. I now have a solid understanding how things unfold and am more confident in how I can best support the church and lead the music ministry.

The year was not without its challenges. Though the choir’s numbers decreased due to health and personal circumstances, I am sincerely grateful to the remaining members who continued to show deep commitment, passion, and support for one another. We maintained our practice of rehearsing once a month, preparing faithfully for the weeks ahead. I continued to seek, train and hone talents within our community to contribute either as soloists or cantors. There were, of course, services that called for something special—particularly the Advent and Christmas Lessons and Carols. I am thankful to friends and singers from outside our community who generously offered their time and talents to join us and enrich our musical offerings on those occasions.

Common Praise continues to be the primary hymnal from which we draw our music, supplemented by the newer Sing a New Creation. At present, this resource is available to the choir only, as we await the arrival of pew copies for the congregation. We are also grateful for access to the extensive OneLicense library, which allows us to draw from a wide range of additional musical resources. In accordance with our requirements, I ensure that all music used outside of Common Praise is properly reported.

I would like to offer my sincere thanks to Rev. Denise for her openness and ease of collaboration; to the wardens for always being there with steadfast support; to Jan for all the work she did as office volunteer; to the readers and all who serve in the liturgy; and to the entire congregation for your encouragement, kind words, and continued affirmation. I will continue to serve to the best of my ability.

Respectfully submitted,
Marlon Narciso
Church Musician

OUTREACH COMMITTEE REPORT

Mission Statement: To share our faith, to demonstrate compassion love & service to all people.

We will step out in faith with joyful hearts trusting in God's guidance.

Members of the Outreach committee are: Marlene Lord, Lorea Tomsin, Karen Foubert , Robin Lake, Joan Riecken, Jan Horner, Thea Dickson . We would welcome your ideas & suggestions for our Outreach Ministry. If you are interested on being on this committee please let us know.

The Outreach Ministry includes Trinity Time , Companion Journeying and other Parish Outreach.

Some of the Ministry during 2025 included :

- 1 Participation with Pauquachin First Nation Clean up of Cole's Bay
- 2 Food Skills Classes with First Nations
- 3 Grief & Loss Fellowship: Weekly Lunch & Circle. This includes Parishioners from Central Saanich & St Andrews. Also Dianne makes quilts and presents them to Residential School Survivors as part of a National programme.
- 4 Games and Fellowship afternoons
- 5 Parish Lunches
- 6 Community Harvest Dance. (Supported Rev. Denise)
- 7 Christmas with Tsawout First Nation & the wider community.

Thank you for your support .

With your help and prayers we trust that our Outreach will be greater this year 2026

***Blessings,
Thea Dickson***

OUTREACH CONTRIBUTIONS FOR 2025

| | | Amount \$ | |
|--|--|------------------|-----------|
| Fund | Description | 2025 | 2024 |
| Outreach for Holy Trinity Ministries | | | |
| 111 | Holy Roller | 1598.00 | 634.00 |
| 220 | Food Security Discretionary Fund | 240.00 | 67.00 |
| 612 | Companion Joint Ministries | 1395.00 | 954.00 |
| 1011 | Christmas Hampers | 1315.00 | 2228.00 |
| 1212 | Rector's Discretionary Fund | 590.00 | 228.50 |
| Total Contributed for Holy Trinity Ministries | | 5138.00 | 5539.60 |
| | | | |
| Outreach for Others | | | |
| 14 | PWRDF | 4035.00 | 1091.00 |
| 213 | Syrian Refugee Family Fund | 2325.00 | 459.00 |
| 313 | Saanich Peninsula Hospital Chaplaincy & Palliative Care Unit | 495.00 | 607.00 |
| 413 | Christ Church Cathedral School | 390.00 | 372.00 |
| 714 | Our Place | 390.00 | 427.00 |
| 720 | Mount Newton Centre | 330.00 | 382.00 |
| 730 | Amnesty International | | |
| 811 | Threshold Housing | 630.00 | 502.00 |
| 911 | Sidney Food Bank | 475.00 | 435.00 |
| 1211 | Victoria Women's Transition Society Harrison House | | 228.50 |
| | Subtotal Outreach for Others | 9070.00 | 6795.00 |
| | Total of all Outreach funds | 14,208.00 | 12,334.60 |

“NEW” CHARITABLE OFFERINGS PLAN 2026

2026 marks a change in the way we give donations to charities outside of our church community. Formerly, parish council chose charities we would highlight on a monthly basis and then collect donations from parishioners to pass through to each respective charity with a cheque at the end of the year. We have been doing this for several years, but it is not a process with historical roots for gathering offerings in a worship service, nor is it a commonly held process for churches today. At the beginning of 2026 I sent out cards to accompany the year-end cheques for 10 charities that we collected donations for in 2025. I wrote how glad we have been to support their ministry, adding that we are now encouraging parishioners to give directly to them as they choose and will not continue to process pass-through donations. This has been met positively by at least one charity.

Our hope is that this leads to greater flexibility and authenticity as you choose to give to charities as the Spirit moves you.

Parish Council will focus on administrating offerings to ensure outreach is supported per our budget; Companion Journeying (i.e. TRC, Loss and Grief Circle), Community Initiatives, and Christmas Outreach. This will mean that no specific donations marked “outreach” will be collected. Parish council, our treasurer and counters will be released from handling pass-through donations. Together this will lead to better and more efficient accounting practises and honour the time volunteers spend on these tasks.

Parishioners can give directly to the select external charities we have chosen in the past by going to our website: Harrison House for Women and Anawim House for Men; Saanich Peninsula Hospital Chaplaincy and Palliative Care Unit; Christ Church Cathedral School; Our Place; Mt. Newton Center; Threshold Housing; Emmaus, and Sidney Food Bank. Giving to our Anglican Communion relief and development organization, Alongside Hope (PWRDF) will not change; there are envelopes in the narthex to place in the offering or you can add an automatic withdrawal to go to it.

Finally, this new model is meant to encourage everyone to give primarily and regularly to our general offerings as an act of worship for the life and ministry of our parish. We hope to slow our trend of running a deficit budget and drawing down our reserves to balance the budget year after year. We trust that God will continue to show us ways to generously reach out to those in need in our community and empower us to do so.

***In Christ Jesus,
Rev. Denise Doerksen***

SAFE CHURCH

Safe Church is a diocesan training program that focuses on ensuring that our parishes are places of safety from the harm of misconduct that can occur in situations when there is an imbalance of power. Training is provided to clergy, staff, and volunteers and is designed to raise and maintain awareness about personal safety and equip individuals to manage their own personal risk.

Who is Safe Church Training for:

- A. Clergy, wardens, postulants, and all employees.
- B. Treasurers, envelope secretaries, and folks handling money.
- C. Anyone supervising or working with children or vulnerable people.
- D. Anyone who has a key to the church.
- E. Anyone in a named position.

We continue to update and train as required to be in compliance with the Safe Church program.

Penny Donaldson & Jan Horner
Safe Church Liaisons

SEXTON'S REPORT

This last calendar year was busy with 17 interments, many which occurred over the wet months. The rise in the fresh water table over all of the cemetery grounds made it difficult to keep an opening dry and usually required a bail out even 10 minutes before family would arrive. Peter Marshall's interment was particularly muddy with wet snow on the ground. The dry months presented their own challenges of dried clay below the surface. Soaking an opening after excavating just a few inches of clay usually required 2-3 days to get down to at least 14 inches.

Statistics for 2025:

| | | |
|------------|---|----|
| Plots sold | | 16 |
| Interments | 1 | 7 |

As of December 31st, 2025:

| | | |
|-----------------------------------|--|------|
| Registered plots | | 2071 |
| Of these: | | |
| Occupied (burials and interments) | | 1654 |
| Unoccupied | | 417 |

| | |
|---|-----|
| Remaining Available Plots (excluding over burial plots) | 126 |
| by Section: | |
| Section 4 | 6 |
| Section 5 | 5 |
| Section 6 | 115 |

Projects Update:

Fence – Wayne Winkler (along with some help from his wife and some friends) completed the section along Mills Rd by September. He stated his intent to complete the remaining 300 ft of fencing subject to Board approval in 2026.

Paths – M&M Excavating completed the paths by end of May.

Shed – 3 quotes were obtained to construct the new shed. Dave Buchanan completed the shed in mid-August after M&M poured the foundation.

Cost Sharing: Over the last year, Dan noticed that the Holy Trinity Parish and the Cemetery paid for services separately that were shared. After analyzing costs

incurred post COVID of things such as water consumption, gardening expenses and irrigation maintenance, Susan and Dan presented to the Holy Trinity Parish Council a suggested cost splitting arrangement for defined services 53% Cemetery/47% Parish. Note that the Cemetery Board benefits from the use of the Sanson Room when Dan meets families for plot purchases or interments, office admin and photocopier and the piggy backing on the Parish web-site. This arrangement will be revisited next year taking 2025 and 2026 expenses into account.

Veterans: I met with 2 retired RCMP officers in the Fall who were looking to clean up the sites of interred/buried RCMP officers. They were able to identify 9 sites and cleaned up a few of them. They will be back in the Spring to do more cleaning. We spoke of publicising the number of veterans in Holy Trinity Cemetery possible through some local media as we approach Remembrance Day.

***Respectfully,
Dan LeBlanc
Sexton, Holy Trinity & St. Andrew Cemetery***



Retired RCMP Officers clean up the gravesite of an RCMP member

FINANCIAL REPORTS

SEE INDIVIDUAL STATEMENTS

Holy Trinity Anglican Church and Cemetery

Balance Sheet as of December 31, 2025

Profit & Loss Budget vs. Actual January through December 2025

Holy Trinity Budget 2026

NOMINATING COMMITTEE REPORT

The nominating committee consists of the Rector and the wardens. Their role is to recommend candidates to fill the vacancies on Parish Council.

We are very grateful to Thea Dickson, Jan Horner and Judy Gerrett who served on Parish Council in the past year (and for many years prior) and are now stepping down.

The Nominees for Parish Council for 2026 are:

People's Warden, Penny Donaldson,

Members:

Susan Rand,

Robert Todd

Joan Riecken

The Nominees for Lay Delegates are:

Penny Donaldson

Susan Rand

Alternate – Jan Horner

OUR RETIRED HOLY ROLLER VAN



The Holy Roller with driver Judy Gerrett and riders Mary Earnshaw, Pat Furnell, Audrey Henbury and Lily Miles.

Thank you to everyone for your support of this former ministry.

Attachment 'A' Roles and Responsibilities

Following is a table from the Wardens' Handbook, found on the website of the Anglican Diocese of Islands and Inlets, under Parish Resources. This website is useful for much information, and is open for all to read.

The table sets out the relative roles and responsibilities of the incumbent, the wardens and the parish council.

| Item | Incumbent | Incumbent and wardens | Incumbent and Parish council | Wardens, alone | Parish council, alone |
|---|-----------|-----------------------|------------------------------|--------------------|-----------------------|
| Spiritual concerns | X | | | | |
| Divine services | X | | | | |
| Keys to church | | X | | | |
| Christian education | X | | | | |
| Permitting guilds, groups, etc | X | | | | |
| Records as prescribed by reg | | X | | | |
| Buildings and grounds | | X | | | |
| Ensuring divine services occur | | | | X | |
| Ensure policies are followed | | X | | | |
| Set example by regular attendance | | | X | X | |
| Supervision of finances | | | | X | |
| Creation for approval of budget by Vestry | | | | X (with Treasurer) | |
| Review budget | | | X | | |
| Ensure clergy paid | | | | X | |
| PIR, financials | | | | X | |
| All buildings kept in repair | | | | X | |
| Use of buildings, grounds | | X | | | |
| Terms of employment of laity | | X | | | |
| Employment of laity | | X | | | |
| Execute parish contracts | | | | X | |
| Manage church cemetery | | X | | | |
| Maintaining records | | | | X | |
| Annual stats for PIR | | X | | | |
| Care for parish during holiday or incumbent | | | | X | |
| Appointment of lay employees | | X | | | |
| Filings for Income Tax | | | | X | |
| Assist incumbent and wardens | | | | | X |