

All Saints Lutheran Church
1061 Pinecrest Road, Ottawa, ON K2B 6B7
Website: www.allsaaintslutheran.ca

Job: Pastoral Position

Status: Full-Time

Application Deadline: March 31, 2026

About All Saints Lutheran Church

All Saints Evangelical Lutheran Church is a warm, faithful, Christ-centered congregation serving the Ottawa community since 1960. We are a multicultural and multigenerational church committed to biblical truth, Spirit-led ministry, and making disciples of Jesus Christ (Mark 10:45).

All Saints Lutheran Church is **affiliated with the Canadian Association of Lutheran Congregations (CALC)**. While rooted in the Lutheran tradition, we warmly welcome applications from pastors of other Christian denominations who share our commitment to Scripture, evangelical faith, and Spirit-led ministry.

Position Overview

We are prayerfully seeking a **Spirit-filled, full-time Pastor** to provide spiritual leadership, preach and teach God's Word, shepherd the congregation, and equip believers for discipleship and service.

The Pastor will serve as both **spiritual leader and ministry partner**, working collaboratively with the Church Council, ministry leaders, and congregation to nurture spiritual growth and advance the mission of the church.

Key Responsibilities

Worship & Teaching

- Lead worship services and preach biblical, Christ-centered sermons
- Teach and disciple believers in alignment with Scripture and the leading of the Holy Spirit

- Work collaboratively with worship and ministry teams

Pastoral Care

- Provide pastoral care through visitation, counseling, prayer, and spiritual support
- Administer the sacraments
- Conduct baptisms, confirmations, weddings, funerals, and other pastoral rites
- Encourage Christ-centered living within families and homes

Leadership & Discipleship

- Shepherd and equip the congregation for ministry and service
- Identify, mentor, and develop leaders and ministry volunteers
- Welcome newcomers and support members during transitions

Mission & Administration

- Support evangelism, outreach, and community engagement
- Prepare an annual ministry plan for presentation to and approval by the Church Council and Congregation
- Participate in committees and church leadership activities as required

Qualifications

- A committed follower of Jesus Christ, demonstrating strong faith, integrity, and Christ-like character
- Ordained and in good standing within a Christian denomination
- Formal theological education or equivalent experience
- Pastoral ministry experience preferred
- Gifted in preaching, teaching, and leading Spirit-filled worship (liturgical/contemporary/charismatic)
- A servant-hearted, collaborative, and relational leader

Compensation

Salary will be commensurate with experience and education, in alignment with church-sector compensation norms. Details to be determined.

How to Apply

Please submit:

- An updated resume
- A cover letter describing your call to ministry and your interest in serving at All Saints Lutheran Church
- Pastoral, professional, and personal references

Applications must be submitted by **e-mail** to:

Pastoral Search Committee

All Saints Lutheran Church

By email to: aslcpastoralsearch@gmail.com

Only candidates under consideration will be contacted. This position will remain open until a suitable candidate is found.
