



LAKEVIEW UNITED CHURCH

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Lakeview United Church, a Shared Ecumenical Ministry with Yellow Grass United Lutheran Partnership

January 27, 2026

A Note to the Congregations of Lakeview and Yellow Grass, from the New Minister Search Committee.

To be announced at Services on February 1 and 8 and to be published in the respective newsletters or by email on the same dates

Please note the call of a Special Meeting as permitted by the governing Bylaws of the Congregations of Lakeview and Yellow Grass for **February 22 , 2026**, to follow the respective Sunday Services.

The business to be conducted at this Special Meeting shall include an oral Report from the Search Committee on the state of the New Minister Search, and in particular to approve by formal Motion, the following:

1. The Proposed New Minister is and will continue to be an ordained minister, on the roster of clergy of the Evangelical Lutheran Church in Canada (ELCIC) throughout the term of a Ministry Agreement to be confirmed and to be endorsed by Lakeview and Yellow Grass and the New Minister.¹
2. The New Minister will retain all ELCIC pension entitlements, and access to employment benefits without disruption or adjustment.

¹ The Respective Search Committees for Lakeview and Yellow Grass are in favour of this proposed arrangement.

3. The Proposed New Minister will be engaged on a part time basis, specifically 75% of full time as defined by the United Church of Canada and the Evangelical Lutheran Church in Canada.¹

4. The New Minister will be paid the salary as may be agreed between the Parties on a shared basis of 80% Lakeview and 20% Yellow Grass.

5. The Proposed New Minister will be paid according to the salary grid of the ELCIC, with the respective benefits of employment as provided to rostered ministers of ELCIC (Part- time or less than full time years of service will be treated for the purposes of this specific call as if full time years served and likewise going forward);

6. In any discretionary allowances ie educational leave and ministerial resources provided by the respective denominations (which may not be the same), the rate of support of the Congregations shall be the greater of the benefit provided by either the United Church of Canada (UCC) or the ELCIC or as the New Minister may otherwise designate.

7. Over the course of the ensuing months, for those Sundays where the New Minister will be serving one of the other of the Congregations for Sunday Service, the other has the ability to engage with guest worship leaders. This will also be part of an annual plan to the extent possible.²

¹ This comes at the request of the Proposed New Minister. Although there is a financial consequence, this is not based on financial needs of the respective Congregations.

² The ideal outcome would be the establishment of an Annual Calendar that specifies where the Minister will be week over week. It also needs to be understood that the allocation of the Minister's time is not inflexible. The Minister will respond to the needs of the Congregations as required from time to time. Any excess of time or imbalance between the Congregations will be addressed on an informal but accurate and reasonable basis.

Draft Minutes of the Special Meeting of February 22, 2026

The Meeting was called to Order at _____

The Chair of this Special Meeting of the Congregation of Lakeview United Church/ Yellow Grass United Lutheran Partnership declares:

1. There is a quorum present for this Special Meeting of the Congregation;
2. Notice of this meeting has been duly given;
3. A representative of the Living Skies Regional Council of the United Church of Canada is present. (Rev Cam Fraser).
4. A list of persons attending this meeting, in person or on line will be circulated to be annexed hereto.

Motions for the Special Meeting of the Congregation of Lakeview United Church/ Yellow Grass United Lutheran Partnership:

Voting

It is the wish of the Congregation that all persons present at this Special Meeting, whether a formal Member of the United Church of Canada or the Evangelical Lutheran Church in Canada, or an adherent by self identification, be permitted to vote on the business of the Congregation before the meeting today.

Moved by:

Seconded by:

“That all persons present at this Special Meeting as a formal Member of the United Church of Canada or the Evangelical Lutheran Church in Canada, or an adherent to either, be permitted to vote on the business of the Congregation before the meeting today.”

Questions/Comments

Call for the Question

In favour

Opposed

Carried/Defeated

Terms of Engagement of a New Minister

The Congregation wishes to approve the general terms of a Call for a New Minister as set out in the Notice of this Meeting.

Moved by:

Seconded by:

“That the Congregation of Lakeview United Church/ Yellow Grass United Lutheran Partnership acting as a Shared Ecumenical Ministry approve in principle the general terms of a Call for a New Minister, as described in the Notice to the Congregation annexed hereto and forming part hereof.”

Questions/Comments

Call for the Question

I n f a v o u r

Opposed

Carried/Defeated

Adjournment

Moved by:

In favour

Opposed

Carried/Defeated

Further Business and Adjournment

"If there is no further business to come before the meeting, the meeting stands adjourned."

⁷ Pursuant to Robert's Rules of Order, a Motion is not needed, and can be adjourned by general consent