

Western Iowa Synod Pulpit Supply Directory & Guidelines

Expectations of the Congregation

- Provide the order of service at least (1) one week in advance.
- Provide an emergency contact number (council president, secretary, etc.) in case of illness or inclement weather.
- Confirm Scripture readings for Worship.
- Indicate hymnal and setting: ACS, ELW, LBW, WOV; setting 10, etc.
- Promptly provide PULPIT SUPPLY payment.

Pulpit Supply Compensation

*SOURCE: Western Iowa Synod ELCA | 2023 Compensation and Care Guidelines,
Page 15, Part VII: Interim Ministry and Other Temporary Ministries, Sections C and D*

C. RATES AND EXPENSES *– Worship Service Pulpit Supply for Rostered and Non-rostered Leaders

**All expenses should include compensation for gas mileage at IRS rate.*

- Single Sunday service or church year celebrations (Christmas Eve, Good Friday, etc.) - \$200 plus mileage at the IRS rate
 - a. Additional Sunday service - \$50
- Saturday and weekday evening service - \$50 plus lodging, if needed
- Advent and Lenten mid-week worship series - \$80 - \$120 per week (dependent upon preparation required) plus mileage at the IRS rate
- Weddings and funerals - \$200 plus mileage at the IRS rate per service, paid by congregation, plus any honorarium offered by the families

D. Education Leader Supply for rostered and non-rostered leaders

- Sunday class - \$35, plus mileage if separate from other services
- Bible study - \$40, plus mileage if separate from other services
- Confirmation - \$40, plus mileage per class taught.

HOURLY RATE FOR ANY OTHER SERVICES: The minimum recommended hourly rate for any other services to the congregation is \$20. Reimbursement for mileage always should be considered.

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Rake, IA 50465

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**Word & Service available for Synod
Authorized Ministers Pulpit Supply**

***Hendricks Wilkens, Deacon Mary**

Alcester, SD

Tel: 605-934-1888

Email: mary.hw3@alliancecom.net

***Lantz, Leland**

Stanton, IA 51573

Tel: 949-230-2253

Email: lelandlantz@icloud.com

***Rydell, Kyle**

Spirit Lake, IA 51360

Tel: 865-243-7286

Email: campdirector@lutheranlakeside.com

***Wendland, Mr. Larry**

Ellsworth, MN 56129

Tel: 507-360-3863

Home Tel: 507-967-2187 (after 6 p.m.)

Email: ljwendland@iw.net

***On non communion Sundays ONLY**